

PUBLIC SAFETY COMMITTEE MINUTES

Chattanooga City Council
October 25, 2022

In Attendance

Councilman Chip Henderson, Committee Chair, called the meeting to order at 4:50 p.m. in the Assembly Room of the John P. Franklin Sr. City Council Building. A quorum was present that also included Council Chairman Darrin Ledford, Council Vice Chair Raquetta Dotley, and Councilpersons Jenny Hill, Ken Smith, Isiah Hester, Carol Berz, Marvene Noel, and Demetrus Coonrod. Others present were Phil Noblett, Deputy City Attorney, and Nicole Gwyn, Council Clerk. Video of this meeting is available by clicking [here](#).

Others in Attendance

Police Advisory and Review Committee (PARC): Mary Anne Hensley, Chair; Community Health: Dr. Mary Lambert, Director, and Chris Sands, Interim Executive Director of Community Safety and Gun Violence Prevention

Approval of Minutes

On motion of Councilman Smith and seconded by Councilman Hester, the minutes of the last meeting (August 30, 2022) meeting were approved as published.

PARC Quarterly Report

Councilman Henderson opened the floor to Ms. Hensley, the new committee chair, who presented PARC's [Q3 Report](#) covering the 346 cases reviewed from July – September 2022. There were no questions from the Council about the report. Councilpersons Henderson and Smith both expressed their thanks to Ms. Hensley for her presentation and her work with the committee.

Community Safety Presentation

Councilman Henderson opened the floor to Dr. Lambert, who made introductory comments, then introduced Mr. Sands for the [presentation](#). The presentation gave an update on the following:

- Intervention
- Reaction (Crisis Response)
- Prevention
- Fall Break Event Breakdown
- Attendance Background
- What We Learned

(continued)

Dr. Lambert made closing remarks at the end of the presentation. After which, she and Mr. Sands responded to comments and questions from the Council on the following:

- Comparisons between 2022 and 2021 Fall Break (Vice Chair Dotley)
- Department's labor not in vain (Councilman Hester)
- Needs of working families (Councilwoman Coonrod)
- Future holiday planning (Vice Chair Dotley)
- Mayor's Council for Women study (Councilwoman Berz)

Chairman Ledford expressed thanks for the presentation. Upon no further questions or comments, the issue was closed.

Adjournment

There being no further business, Councilman Henderson adjourned the meeting at 5:12 p.m.

Attachments:
PARC Q3 Report
Community Safety Presentation

CHATTANOOGA POLICE ADVISORY AND REVIEW COMMITTEE QUARTERLY REPORT
 PERIOD COVERED: JULY, AUGUST, and SEPTEMBER 2022

I. CASE STATISTICS:

- a. PARC reviewed 62 cases involving 77 officers.
- b. Breakdown – Citizen v. Internally Generated Complaints
 - i. 36 Citizen Generated Complaints
 - 1. In 5 of the cases generated by a citizen complaint, the Chain of Command (COC) and PARC found at least one violation of policy by one officer.
 - ii. 26 Internally Generated Complaints
 - 1. In 19 of the cases generated internally, the COC and PARC found at least one violation of policy by one officer.
- c. From October 2020-September 2022, PARC has reviewed 346 cases involving 422 officers. In 20 of those cases the Chief’s final decision was different from the PARC recommendation (in some instances the Chief only disagreed on one of the policies, or the Chief found a violation where PARC did not, etc.)

II. CATEGORIES OF VIOLATIONS JULY/AUGUST/SEPTEMBER 2022

| CATEGORY OF VIOLATION | # OF COMPLAINTS | VIOLATIONS FOUND BY COC | VIOLATIONS FOUND BY PARC |
|------------------------------|-----------------|-------------------------|--------------------------|
| Conduct Unbecoming | 1 | 0 | 0 |
| Departmental Reports | 1 | 1 | 1 |
| Discourtesy | 15 | 3 | 3 |
| Dissemination of Information | 1 | 1 | 1 |
| Extra Job Violation | 10 | 8 | 8 |
| Failure to Appear in Court | 3 | 3 | 3 |
| False Arrest | 4 | 0 | 0 |
| False Reports | 1 | 0 | 0 |
| Firearms Discharge | 2 | 1 | 1 |
| Harassment | 2 | 0 | 0 |
| Improper Investigation | 5 | 0 | 0 |
| Improper Procedure | 9 | 7 | 7 |
| Improper Search | 2 | 0 | 2 |
| Insubordination | 3 | 2 | 2 |
| Missing Property | 1 | 0 | 0 |
| Negligence (Firearms Safety) | 1 | 1 | 1 |

| | | | |
|----------------------------|----|---|---|
| Pursuit Policy | 3 | 3 | 3 |
| Unsatisfactory Conduct | 1 | 0 | 0 |
| Unsatisfactory Performance | 13 | 2 | 2 |
| UOF Physical | 14 | 0 | 1 |
| Vehicle Use Violation | 3 | 2 | 2 |

III. RECOMMENDATIONS TO CHIEF OF POLICE

- a. PARC has asked that Chief Murphy allow newly appointed members to complete their mandated ridealongs with officers in conjunction with or alongside the Citizens Police Academy course (rather than waiting until the CPA training is complete) to expedite the process and enable them to become voting members more quickly.

Community Safety & Gun Violence Prevention presentation for Chattanooga City Council Safety Committee

October 25, 2022

Dr. Mary Lambert, *Director*
Office of Community Health

Chris Sands, *Interim Executive Director*
Community Safety and Gun Violence Prevention



The Mayor's Roadmap to End Gun Violence in Chattanooga asserts that gun violence is a public health crisis that is threatening the health and well-being of our city. To move toward a solution, the Office of Community Health charged its Community Safety & Gun Violence Prevention division to work on a comprehensive plan that models intervention and prevention.

We ***intervene*** to stop the current cycle of gun violence *and* invest in long-term initiatives to ***prevent*** it from returning.

Together we can change the trajectory of our children and youth through well planned intervention and prevention initiatives. We also will continue to provide assistance to older individuals with initiatives like our New Life Job Fair event, weekly client visits to CADAS, and being available to CPD when a victim or witness to a crime needs our immediate attention.

With the onset of the pandemic, it became evident that teens had also been dealing with mental health issues and daily trauma.

The medical community tells us that youth's brains are not fully developed until they are in their mid 20s.

They are not small adults. Instead of calling them juveniles we need to call them what they are...

Children

Intervention

- Provide social service support to at-risk individuals
- Assist 30 CADAS clients with social services, employment, and life motivation tools; perform intake and assessments
- Coach clients to meet their needs and achieve their goals
- Train those serving youth in mental health enrichment
- Supervise Bachelor's and Master's Level Social Work Interns

Intervention cont'd

- Partnerships with community nonprofits, churches, and organizations
 - Community Development & Services
 - American Job Center
 - Chattanooga State
 - Cempa, Inc.
 - MPW
 - CADAS
 - Lighthouse Collective
 - Pneuma Christian Center
 - Rivermont Presbyterian
 - Cage Fitness/Yoga/C.A.D
 - SouthEast TN Commission on Children & Youth
 - Project Return
 - TDOC
 - Friends House
 - Family Justice Center

Intervention cont'd

- Providing mentoring to 8 targeted schools:
 - East Ridge High School
 - Howard
 - Red Bank
 - Orchard Knob Middle
 - Tyner Middle
 - Tyner High
 - Bess T. Shepherd
 - Brainerd High School
- Negotiating a partnership with the new Community Trade School with Principal Gerald Harris

Reaction (Crisis Response)

- In Partnership with CPD we are able to react to immediate concerns of victims of violence, witnesses, and/or those who experience violence
- Create and implement safe spaces for people
- Assist victims in providing detailed information, evidence, and testimony about crime to law enforcement officials
- Utilize Witness Support and/or Big Small Stuff funds to support the witnesses/victims in times of emergency

Prevention

“Instead of relying on children to be more resilient, children need to have a safe place to go.”

To accomplish this goal, we partnered with Lighthouse Collective, CPD, and the City’s Parks & Outdoors Department to develop activities for the entire Fall Break:

- Skate Night
- Movie Night at Miller Park
- Inspiration Night
- Dance at the National Guard Armory
- Lock-in
- Kick Ball Game with CPD
- BOUNCE DAY at BOUNCY PARK (Community Haven)

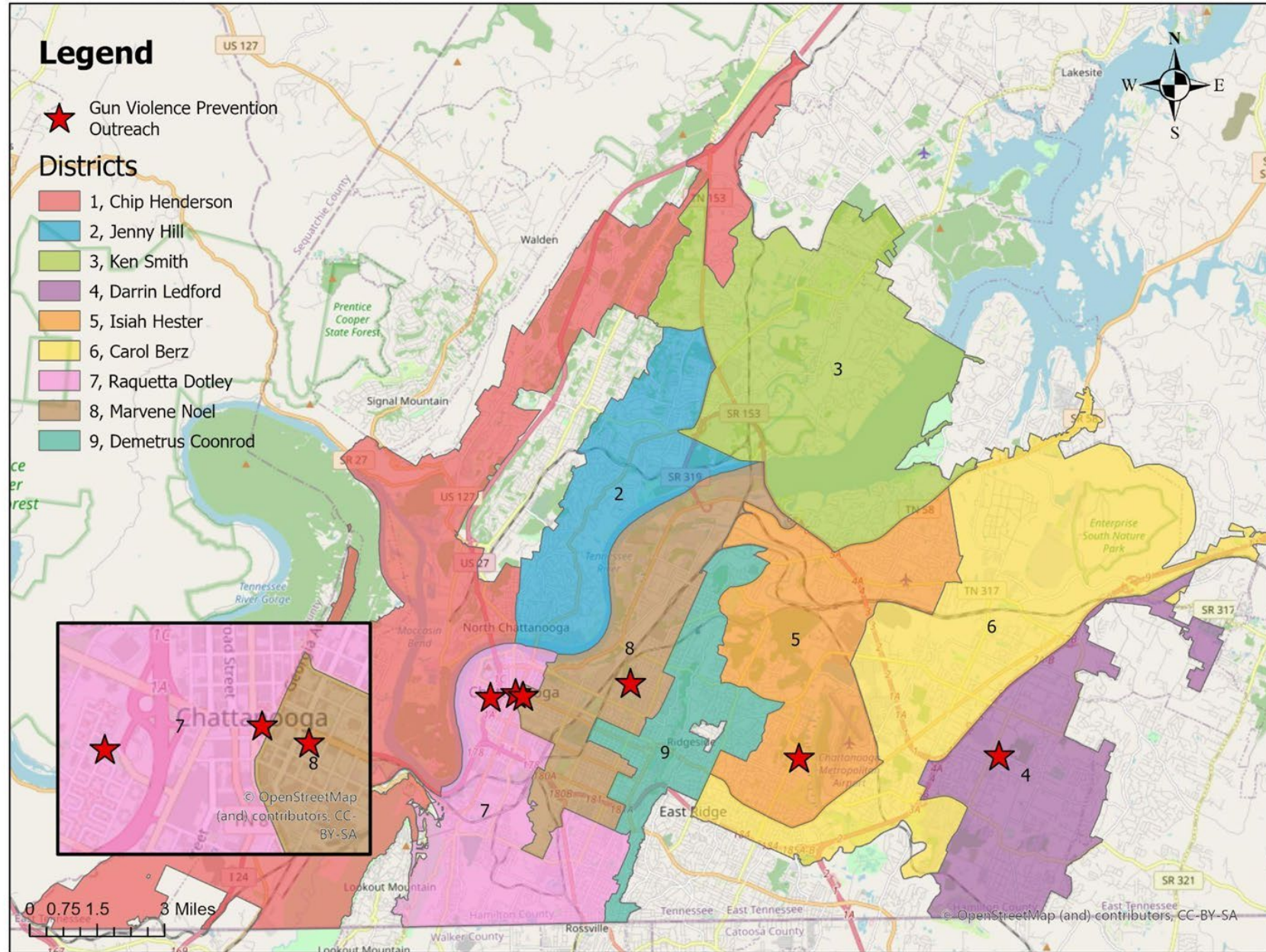
Schools represented:

- Baylor
- Boyd Buchanan
- Brainerd
- Central
- CGLA
- Dalewood Middle
- East Hamilton Middle/High
- Howard
- Lakeview-Ft. Oglethorpe
- McCallie
- Notre Dame
- Ooltewah
- Orchard Knob Middle
- Red Bank
- Tyner Middle/High

Zip Codes Represented

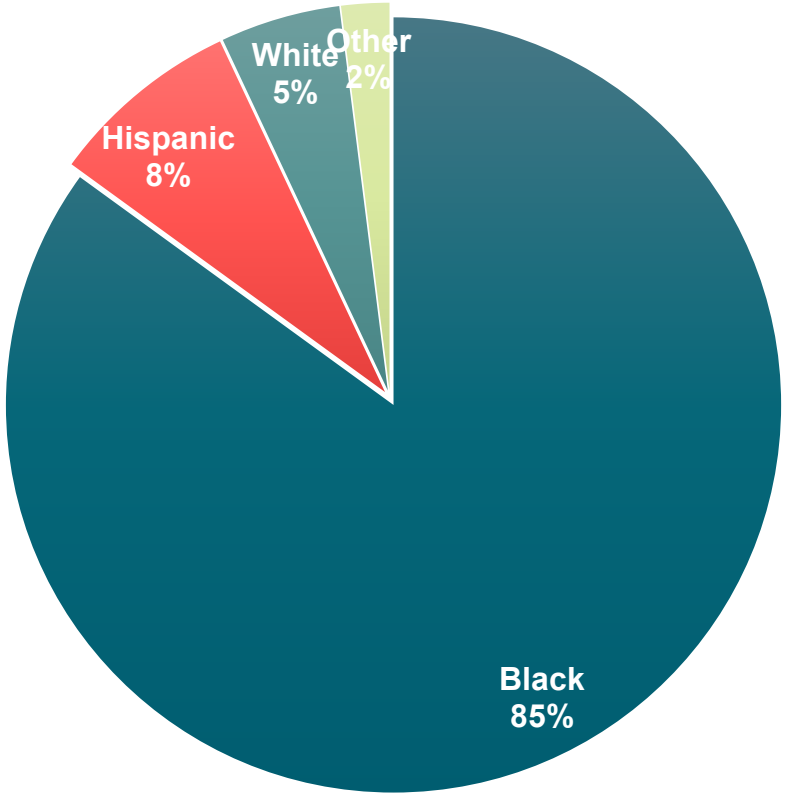
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Fall Break 2022 Gun Violence Prevention Outreach Events



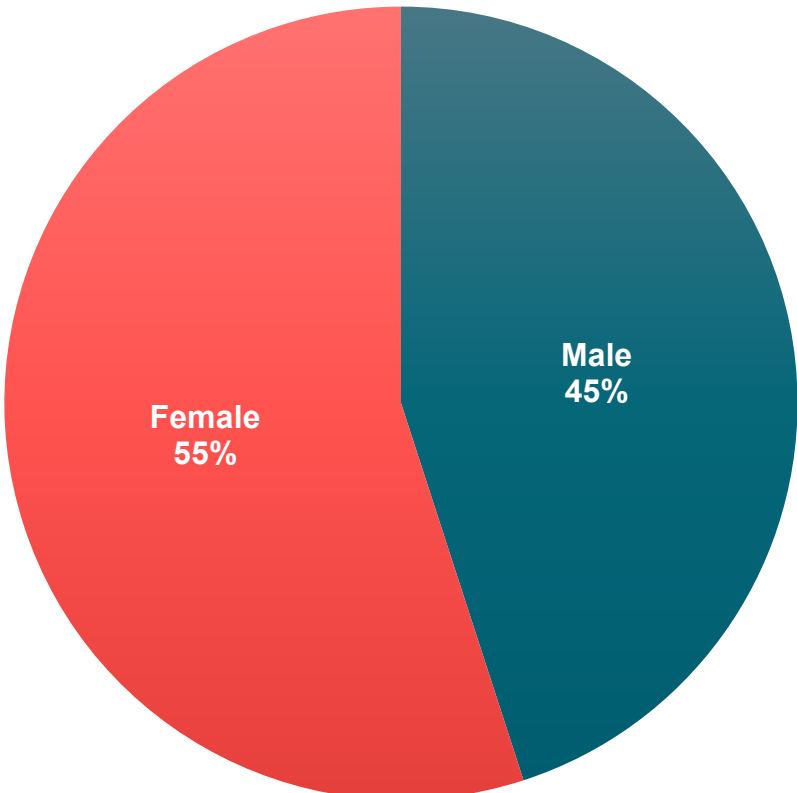
Attendee Background

RACE



■ Black ■ Hispanic ■ White ■ Other

GENDER



■ Male ■ Female ■

Prevention cont'd

According to the **Centers for Disease Control and Prevention**, youth mentorship is one of the most effective strategies for reducing violence. It is for this reason we partner with HCDE to:

- Monitor hallway and lunch time at Howard School and Tyner School
- Read weekly with targeted groups of 3rd and 5th grade male students at Bess T. Sheppard Elementary
- Volunteer with Reality Check at Hixson High School

What We Learned

- Students want continued safe spaces, career opportunities, and more mentors. They want adults to listen to them and not talk **at** them.
- Students were able to have positive interactions with CPD.
- Many of the parents are the working poor, looking for support