



Chattanooga Police Department

INTERNAL AFFAIRS



2022 Annual Report

Office of Internal Affairs

Submitted by Captain Chambers and Lt. Lewis

The Chattanooga Police Department Office of Internal Affairs is aligned under the Professional Standards Division and is responsible for investigating all allegations of Class I employee misconduct from any source, outside or inside the Department including third-party and anonymous complaints. The Office of Internal Affairs is also responsible for maintaining all Department records of complaints and related investigative records. The Office of Internal Affairs is currently staffed with one Lieutenant, five Sergeants, one Senior Administrative Assistant, and one Data Analyst for a total staff of 8. Internal Affairs operates Monday-Friday from 0830-1630 hours, with a 24/7 call-out procedure.

The Office of Internal Affairs is located at 100 East 11th Street in the City Hall Annex Building, Suite 302.

The data listed below encompass multiple 'Incident Types' within the IAPro Software. The 'Citizen Complaint' incident type reflects complaints received from an external source. The 'IA' and 'COC' incident type reflects investigations initiated from information received within the agency. Police vehicle crashes were investigated under the 'COC Investigation' incident type. All Use of Force reports reviewed by the authoring officer's chain of command, and deemed to be outside the scope of agency policy, were further investigated by OIA under the 'IA Investigation' incident type. All 'Firearm Discharge – OIS' incident types were investigated by OIA, but retained the FD-OIS incident type. Investigations of the 'Citizen Complaint' incident type were either investigated by OIA or the subject officer's COC, depending on the class of allegation. Citizen complaints that were closed as Non-Formalized were still investigated. However, evidence was revealed that supported a clear lack of veracity for the allegations put forth. Those cases / investigations were also reviewed on multiple levels prior to the determination to close as NF.

2020 saw the creation of a new committee, PARC – Police Action Review Committee, whose members were appointed by the Chattanooga City Council. PARC reviewed agency internal investigations (formalized and non-formalized) after its inception. PARC replaced the previous ARC – Administrative review committee – whose members were appointed by the Chief of Police.



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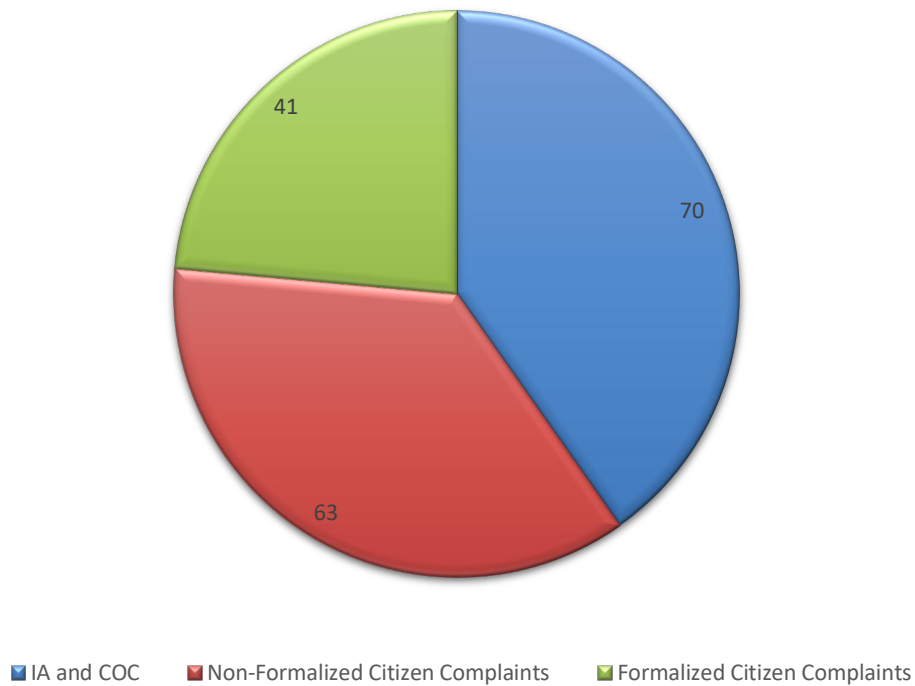
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Table 1: Summary of Complaints for 2022

<u>All Formalized Cases</u>	
Formalized Citizen Complaints	41
IA and COC Investigations	70
Total	111
<u>All Non-Formalized Cases</u>	
Non-Formal Citizen Complaints	63
ALL TOTAL 2022 Cases	174

2022 Annual Report Including All Assigned Cases





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Expanded Summary

Table 2: 2022 Annual Report Including:
Formalized Investigations by Assignment
**Excluding Non-Formalized Citizen Complaints*

	Pending	Sustained	Not Sustained	Unfounded	Exonerated	Admin Closed	
IA Cases							
IA Investigations	6	5	2	0	1	3	17
Firearm Discharge - OIS	3	0	0	0	1	0	4
Firearm Discharge - Unintentional	0	1	0	0	1	0	2
Inquiry/Referral	4	0	0	0	0	1	5
All Other Cases							
COC Investigations	27	11	1	0	2	1	42
Citizen Complaints	19	8	2	8	2	2	41
Total	60	24	5	8	7	7	111

A. Discussing Table 2:

Table 2 displayed types of investigations and dispositions regarding the total number of internal cases in 2022 (111). The total number of cases in 2021 was 131, as such, the total declined by 15.26% in one year. Findings from other reports also indicate a relatively significant decline in various events, such as Use of Force (333 in 2021 to 307 in 2022 or a 7.8% decrease) and Vehicle Purusits (56 in 2021 to 37 in 2022 or a 34% decrease).

B. Explaining Types of Cases and Dispositions:

The first two charts break down the findings in Table 2. The first shows different types of investigations. Findings indicated that in 2022 COC (38%) and Citizen Complaints (37%) represent the highest percentages of all investigations. As a comparison, in 2021, COC held 27% and Citizen Complaints at

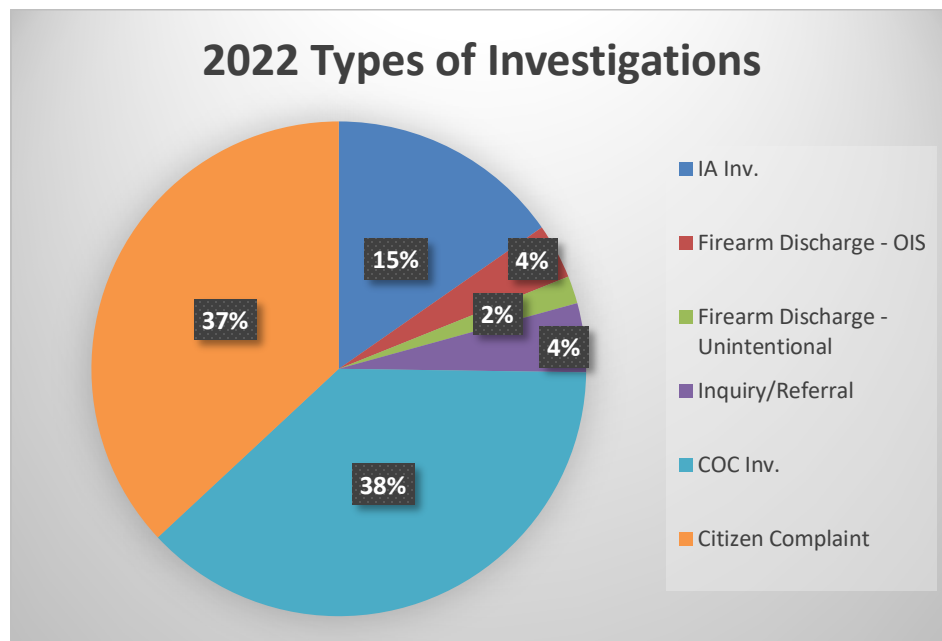


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41%.¹ As such, in 2022 COC cases increased in one year and Citizen Complaints were held consistently. IA investigations also remained relatively consistent from 2021 (18%) to 2022 (15%) although yielded a slight decline.

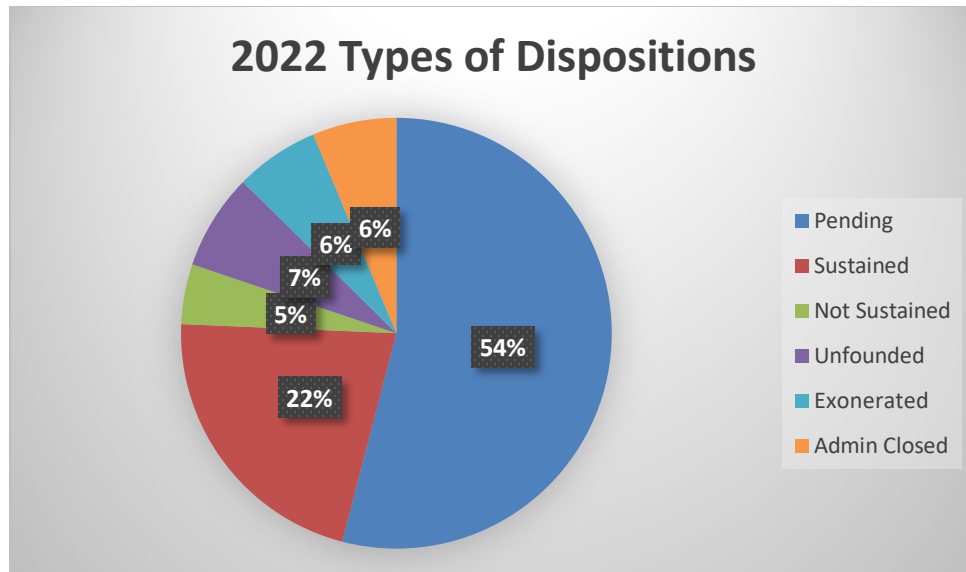
The second chart breaks down the dispositions. In 2022, most of the cases are pending (58%). This was also the case in 2021 when the report was created, but the percentage was lower (52%). The highest percentage of completed cases in 2022 was Sustained (22%) and this is also the case in 2021 (17%) but this percentage was higher in 2022 compared to 2021.



¹ Current findings in 2021 slightly differ from the 2021 Annual Report due to incomplete cases when the report was completed.



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C. Explaining Findings of IA, COC, and Citizen Complaints:

IA Investigations – In 2022 Sustained IA cases (23%) were relatively low compared to findings in 2020 (50%) and 2021 (54%). Of course, as of now, many 2022 cases are incomplete so the percentage may increase when more of the cases are closed. The percentage of 2022 completed Admin Closed cases was 18%. This percentage is consistent with 2020 (18%) and higher than 2021 (13%).

COC Cases – Twenty-six percent (26%) of completed cases in 2022 were Sustained. The percentage of sustained cases in 2020 (62%) and 2021 (66%) are relatively consistent and were significantly higher, but again, is most likely due to the large number of open cases in 2022 as of now. Administrative Closed cases were 18% of all cases in 2022, whereas cases in 2020 and 2021 were each at 9%.

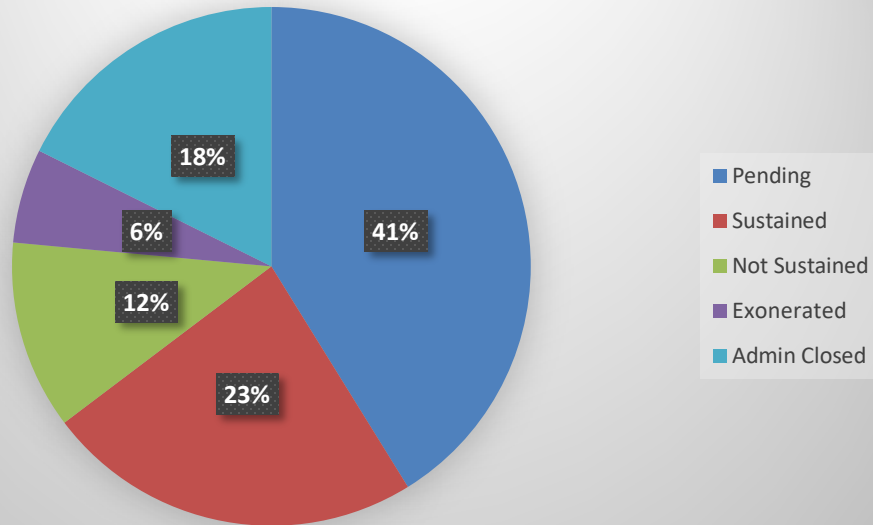
Citizen Complaint Cases – The highest percentage of completed cases in 2022 was Unfounded (20%). In 2020 45% of the cases were Unfounded, while in 2021 it was 36%. In terms of Sustained cases, in 2022 the percentage was 19% while in 2020 it was 20%, and in 2021 26%.



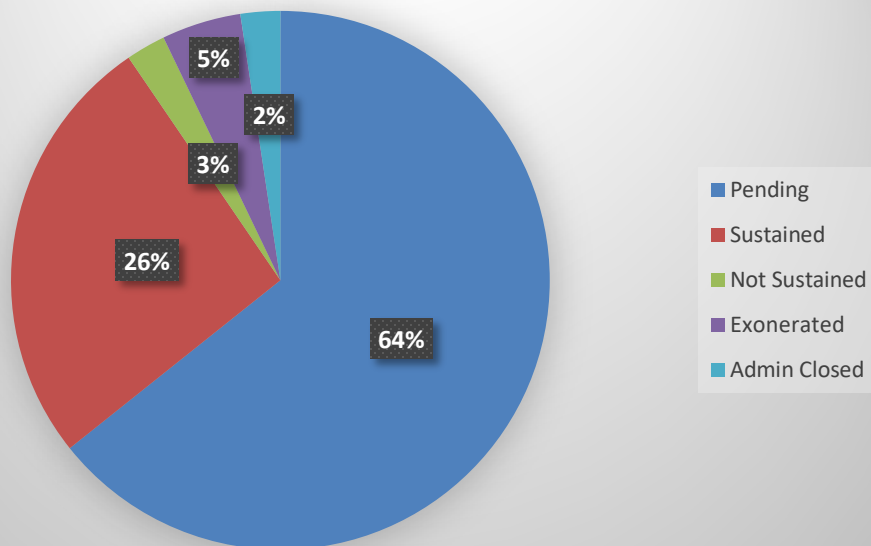
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2022 IA Cases by Disposition

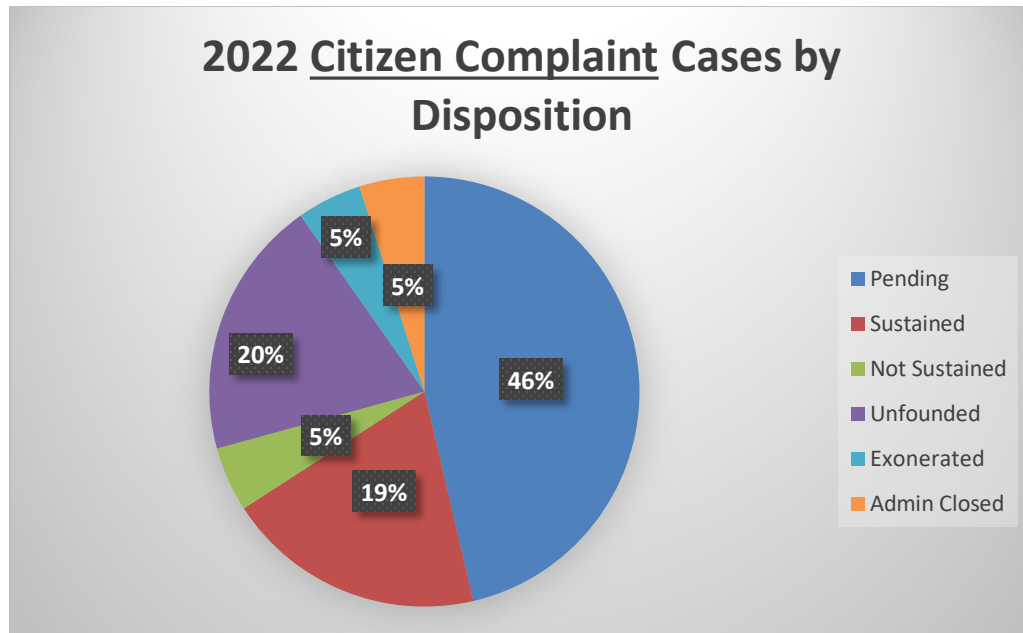


2022 COC Cases by Disposition





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D. Differences and Consistencies Over Time:

IA Investigations Quarterly – Findings in the first chart show consistency in 2021 and 2022. The first quarter (January – March) of the year holds the highest percentage of IA investigations in both years (over 40%). In 2020, this was also relatively consistent, where 59% of IA cases occurred in the first quarter.

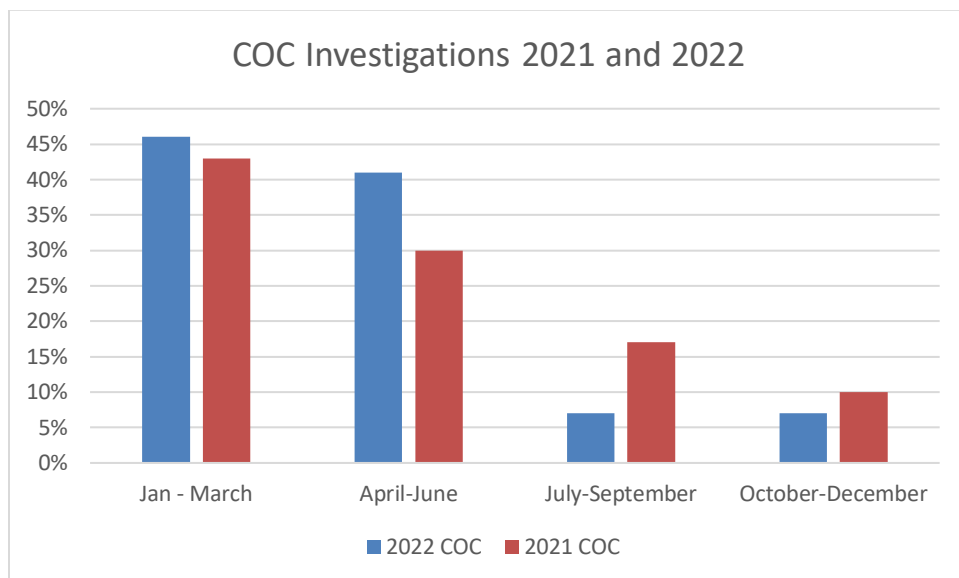
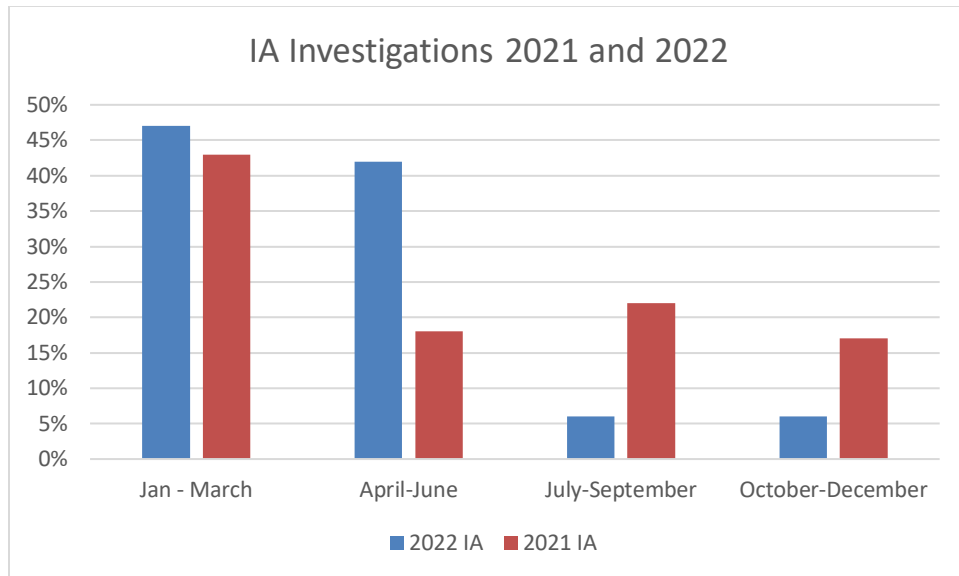
COC Investigations Quarterly – Investigations in 2021 and 2022 occurred most frequently in the first quarter (January – March). In 2022, over 45% occurred in the first quarter, and in 2021, over 40% in the first quarter. In 2020 the findings were similar. Forty-six percent (46%) of the COC cases occurred in the first quarter.

Citizen Complaint Investigations Quarterly – In 2022 the highest percentage of investigations occurred in the first quarter (over 40%). In 2021, investigations centered on Citizen Complaints occurred most frequently in the second quarter (close to 35%). Looking back through 2020 cases, most investigations (32%) occurred in the third quarter (July – September).



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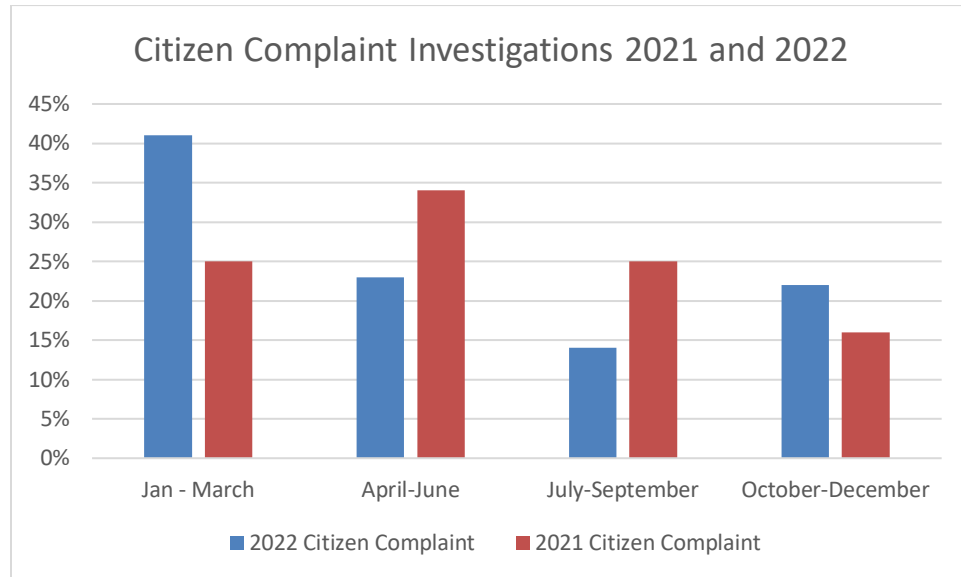


TABLE 3: Imposed Discipline Resulting from IA / COC / Citizen Complaint / FD in 2022

	IA	COC	Citizen Complaint	Firearm – Unintentional	Total
Termination	1	0	0	0	1
Suspension (hours)	300	76	70	20	466
Letter of Reprimand	0	4	0	0	4
Resigned Under Investigation	1	0	3	0	4
Counseling	0	6	2	0	6

E. Discipline

Findings in Table 3 – In 2022 there was one Termination, four Letters of Reprimand, four instances where individuals Resigned Under Investigation, six occurrences of Counseling, and 466 hours of Suspensions.



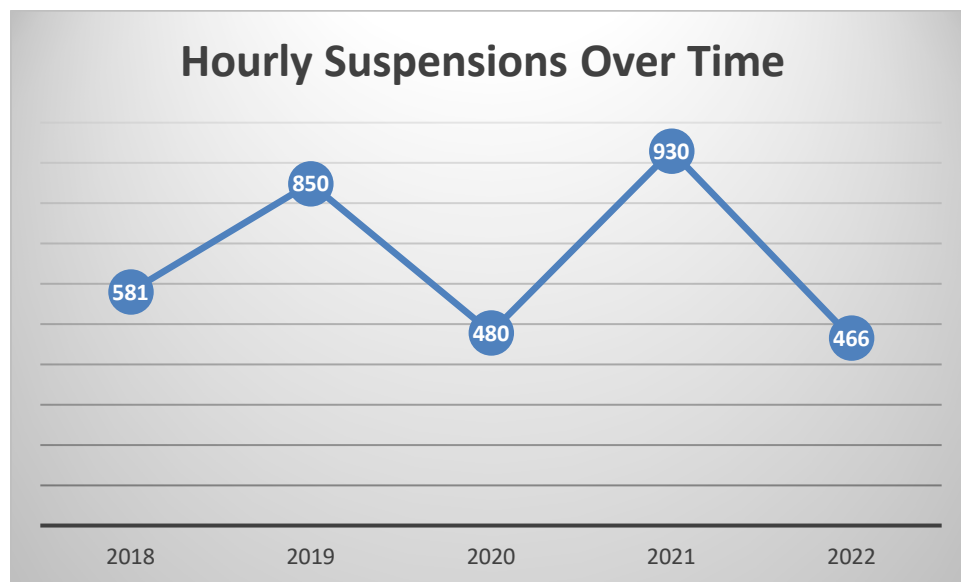
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Hourly Suspensions – the chart given below shows that the number of suspensions is not consistent over time. In 2018, 2020, and 2022 the totals were under 600 hours (of course, as of now 2022 still has several open cases so this may change). In 2019 and 2021 the numbers exceed 800 hours of suspension.

Counseling Over Time – In comparison to suspensions, the amount of counseling has remained relatively consistent (see the second chart below). In 2018 – 2021 there were either 9 or 10 instances of counseling (the number in 2022 is 6 and may increase when all cases are completed).

Number of Suspensions and Number of Counseling – The third chart shows the *number* (not the hours) of cases where an individual received a suspension from 2018 – 2022. In addition, the number of times a person receives counseling was also included as a comparison. In terms of suspensions, the numbers have fluctuated over time. The highest number was found in 2019 and the lowest in 2022. Again, the amount of counseling was relatively consistent over these years.



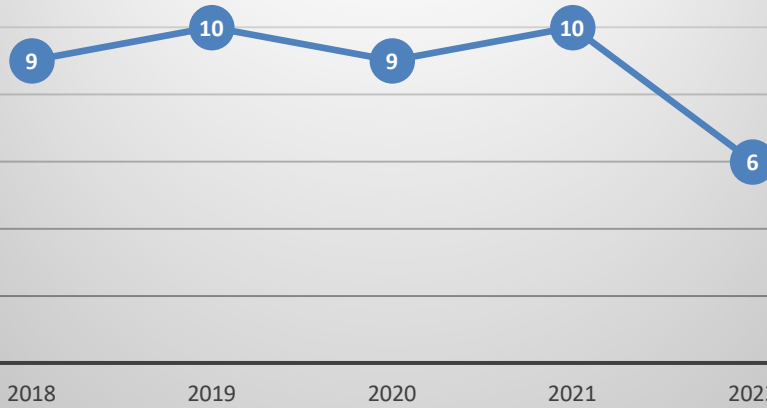


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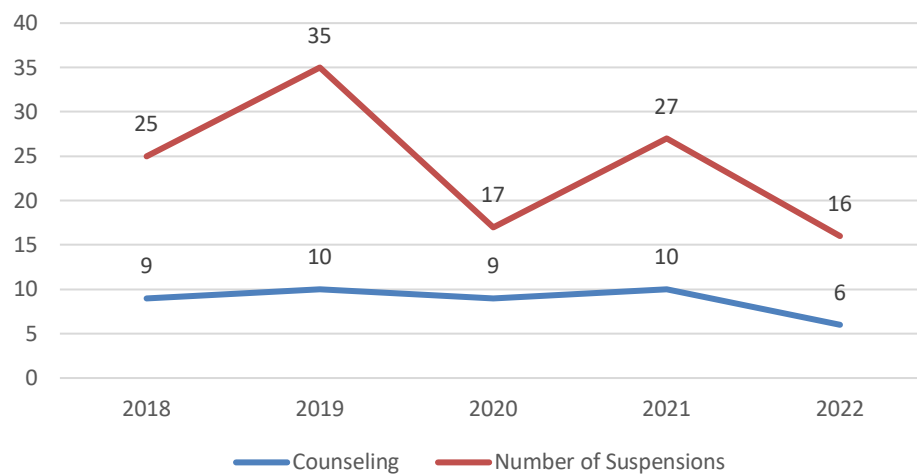
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Counseling Over Time



Suspension and Counseling Over Time

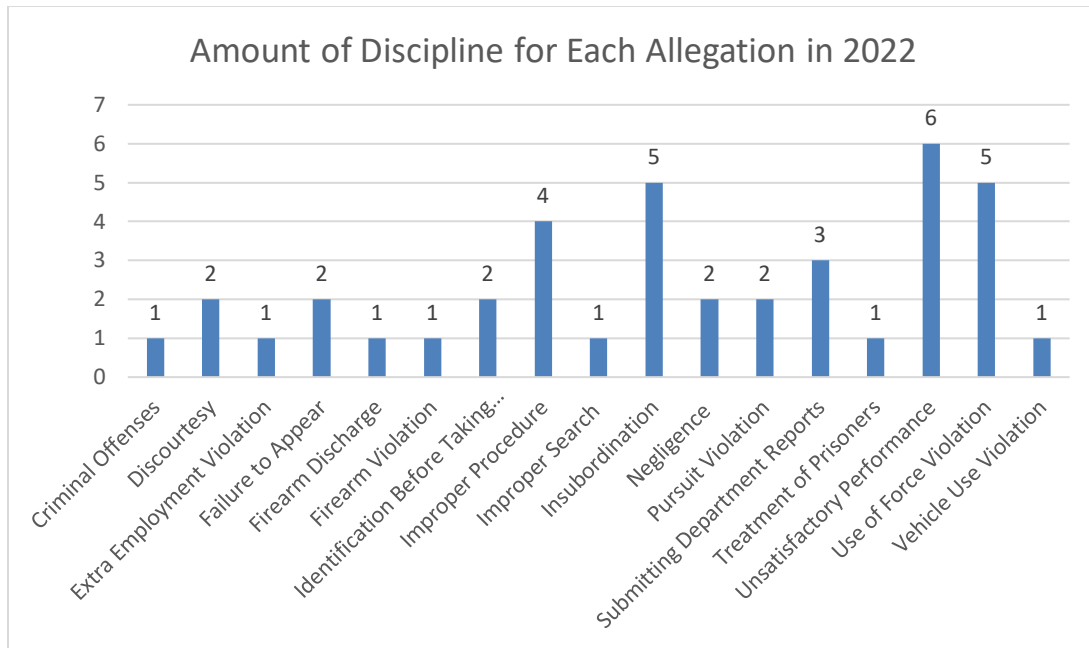




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F. Discipline and Allegations



Findings showed that, when an Officer received some form of discipline, the most common allegation tied to discipline was Unsatisfactory Performance (6). The second was Insubordination (5) and Use of Force Violation (5). More specifically, among those alleged of Unsatisfactory Performance, 3 (50%) were suspended. This is also the case regarding Use of Force Violation. Three received a suspension (60%). In terms of Insubordination, all (5) were suspended (100%). In comparison, in 2021, among those alleged of Unsatisfactory Performance, 28% received a suspension. For Use of Force Violation, 17% were suspended. Insubordination in 2021 led to 33% suspension (but 50% resigned under investigation or were terminated).

G. Citizen Complaints and Allegations

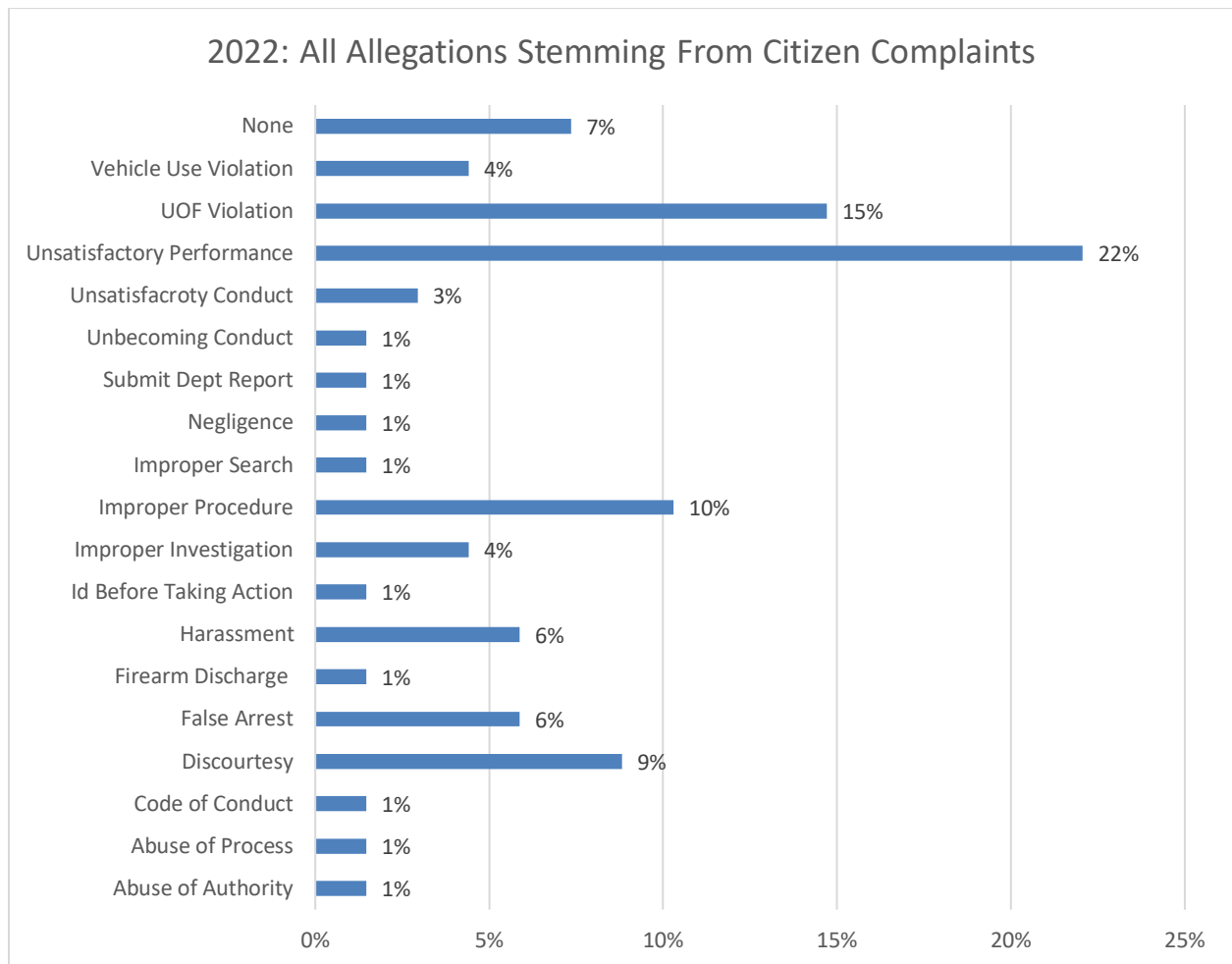
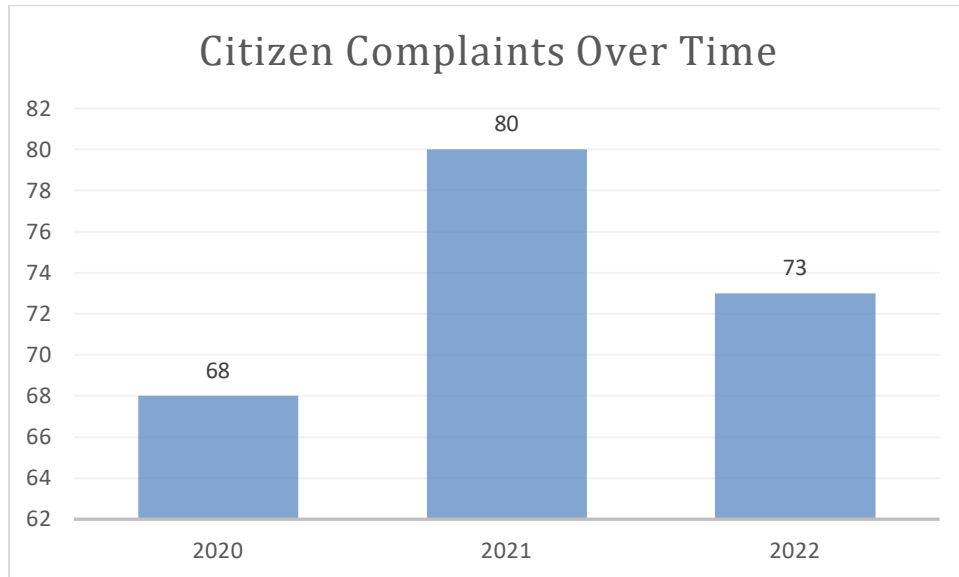
The three charts below addressed Citizen Complaints over time along with Allegations associated with this type of incident. Findings show that the number of Citizen Complaints increased in 2021 (80) from 2020 (68). The amount in 2022 (73) was a decrease from the previous year (2021).

Allegations Stemming from Citizen Complaints – Findings in the second chart clearly show that Unsatisfactory Performance was the highest percentage of all incidents (22%) in 2022. The third chart shows the most common forms of allegations over time and indicates that Discourtesy was the strongest percentage in 2020 (25%) and 2021 (29%), but rather low in 2022 (9%).



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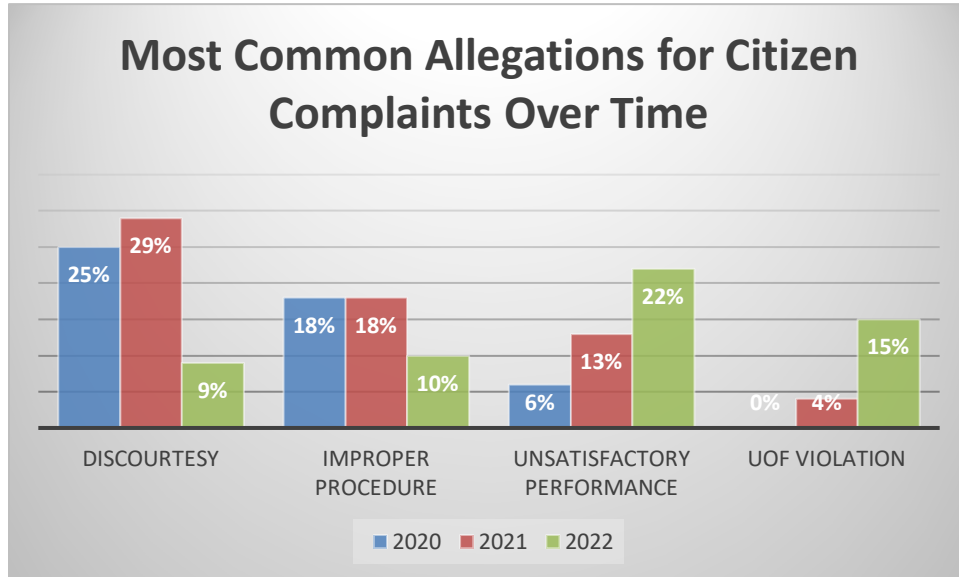


Table 4: Assignment of Cases for Internal Affairs Personnel:

	Formalized Cases	Non- Formalized	Total
Sgt. Stokes	6	19	25
Sgt. Taylor	10	17	27
Sgt. Trussell	10	10	20
Sgt. Willoughby	10	13	23

H. IA Personnel:

In 2022, the total number of Formalized Cases investigated by IA sworn employees was 36. In 2021 the total was 41. Non-Formalized cases in 2022 were 59 and in 2021 the total was 55.



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Appendix



Allegations and Findings by Incident Type (2022 closed cases)

Incident received date between Jan 01, 2022 - Dec 31, 2022

Incident Type	Allegation	Findings	Case Number
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IA Investigations

Extra Employment Violation (Class I)	Sustained	2022-031
Insubordination - Level I (Class I)	Resigned Under Inv	2022-038
Improper Procedure (Class II)	Resigned Under Inv	2022-038
Insubordination - Level I (Class I)	Sustained	2022-037
Treatment of Prisoners (Class I)	Sustained	2022-041
Missing Property / Evidence (Class I)	Not Sustained	2022-040
Insubordination - Level I (Class I)	Sustained	2022-051
Insubordination - Level I (Class I)	Sustained	2022-031
Insubordination - Level I (Class I)	Sustained	2022-061
Unbecoming Conduct (Class I)	Resigned Under Inv	2022-049
Criminal Offenses / Felony / Class A Misdemeanor (Class I)	Resigned Under Inv	2022-049
Untruthfulness (Class I)	Resigned Under Inv	2022-049
Evidence / Property Procedure (Class II)	Resigned Under Inv	2022-049
Missing Property / Evidence (Class I)	Resigned Under Inv	2022-049
Dissemination of Information (Class II)	Resigned Under Inv	2022-049
Insubordination - Level I (Class I)	Not Sustained	2022-036
Criminal Offenses / Felony / Class A Misdemeanor (Class I)	Terminated	2022-106

COC Investigations

Submitting Department Reports (Class II)	Sustained	2022-006
Improper Procedure (Class II)	Sustained	2022-018



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Pursuit Violation (Class II)	Sustained	2022-020
Unsatisfactory Performance (Class II)	Sustained	2022-021
Unsatisfactory Performance (Class II)	Sustained	2022-022
Pursuit Violation (Class II)	Sustained	2022-025
Unsatisfactory Performance (Class II)	Sustained	2022-027
Unsatisfactory Performance (Class II)	Exonerated	2022-039
Submitting Department Reports (Class II)	Sustained	2022-044
Failure to Appear in Court (Class II)	Sustained	2022-057
Failure to Appear in Court (Class II)	Sustained	2022-059
Negligence (Class II)	Sustained	2022-047
Firearms Violation (Class II)	Sustained	2022-047
Failure to Appear in Court (Class II)	Exonerated	2022-072
Abuse or Loss of Equipment (Class II)	Sustained	2022-073
Unsatisfactory Performance (Class II)	Sustained	2022-013

Citizen Complaint Investigations

Vehicle Use Violation (Class II)	Sustained	2022-005
Discourtesy (Class II)	Unfounded	2022-007
Improper Search (Class II)	Unfounded	2022-007
Improper Procedure (Class II)	Sustained	2022-007
Unsatisfactory Performance (Class II)	Not Sustained	2022-008
Improper Investigation (Class II)	Not Sustained	2022-008
False Arrest (Class I)	Unfounded	2022-012
Use of Force Violation - Injury / Deadly Force (Class I)	Sustained	2022-023
Discourtesy (Class II)	Not Sustained	2022-026
Improper Procedure (Class II)	Sustained	2022-026
Unsatisfactory Performance (Class II)	Unfounded	2022-030
Unsatisfactory Performance (Class II)	Unfounded	2022-030
Unsatisfactory Performance (Class II)	Unfounded	2022-030
Unsatisfactory Performance (Class II)	Not Sustained	2022-032
False Arrest (Class I)	Resigned Under Inv	2022-042
Improper Investigation (Class II)	Exonerated	2022-043
Unsatisfactory Performance (Class II)	Exonerated	2022-043
Unsatisfactory Performance (Class II)	Sustained	2022-053
Use of Force Violation - Injury / Deadly Force (Class I)	Exonerated	2022-063
Use of Force Violation - Injury / Deadly Force (Class I)	Exonerated	2022-063
Unsatisfactory Conduct (Class II)	Unfounded	2022-062



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Unsatisfactory Performance (Class II)	Resigned Under Inv	2022-011
Submitting Department Reports (Class II)	Sustained	2022-023
Use of Force Violation - Injury (Class I)	Unfounded	2022-075
Unsatisfactory Performance (Class II)	Unfounded	2022-076
Unsatisfactory Performance (Class II)	Unfounded	2022-084
Use of Force Violation - Injury / Deadly Force (Class I)	Unfounded	2022-019
Use of Force Violation / No Injury / Improper Application (Class I)	Not Sustained	2022-034
Improper Procedure (Class II)	Not Sustained	2022-034
Identification Before Taking Police Action (Class II)	Unfounded	2022-034
Unsatisfactory Performance (Class II)	Sustained	2022-034
Use of Force Violation - Injury / Deadly Force (Class I)	Exonerated	2022-063
Use of Force Violation / No Injury / Improper Application (Class I)	Exonerated	2022-035
Discourtesy (Class II)	Sustained	2022-035
Unbecoming Conduct (Class I)	Resigned Under Inv	2022-094
False Arrest (Class I)	Unfounded	2022-016

Firearm Discharge – OIS

Use of Force Violation – Inquiry/ Deadly Force (Class I)	Exonerated	2022-017
Use of Force Violation – Inquiry/ Deadly Force (Class I)	Open	2022-029
Use of Force Violation – Inquiry/ Deadly Force (Class I)	Open	2022-067
Use of Force Violation – Inquiry/ Deadly Force (Class I)	Open	2022-103

Firearm Discharge – Unintentional

Firearm Discharge (Class I)	Exonerated	2022-004
Firearm Discharge (Class I)	Sustained	2022-050