



Chattanooga Police Department

INTERNAL AFFAIRS



2025 Annual Report

Office of Internal Affairs

Submitted by Div. Chief Young and Lt. Kilgore¹

The Chattanooga Police Department's Office of Internal Affairs (OIA), situated within the Professional Standards Division, is responsible for investigating all allegations of Class I employee misconduct. This mandate covers reports from any source, including internal referrals, third-party complaints, and anonymous tips. In addition to its investigative duties, the OIA maintains all departmental records related to complaints and internal inquiries. The office is currently comprised of eight personnel: one Lieutenant, five Sergeants, one Senior Administrative Assistant, and one Data Analyst. While standard operating hours are Monday through Friday, 0830 to 1630, the office maintains a 24/7 call-out procedure to address urgent matters. The OIA is located at 100 East 11th Street in the City Hall Annex Building, Suite 302.

The data provided incorporates several "Incident Types" managed within the IPro software. Specifically, "Citizen Complaint" incidents represent reports received from external sources, while "IA" and "COC" designations refer to investigations initiated from within the agency. Police vehicle crashes are documented under the "COC Investigation" type. Furthermore, any Use of Force reports found to be outside the scope of agency policy by the authoring officer's chain of command are referred to the OIA for investigation under the "IA" incident type. All firearm discharges involving an officer (OIS) are investigated by the OIA but retain the specific "FD-OIS" designation.

The assignment of "Citizen Complaint" investigations is determined by the class of the allegation, with cases handled by either the OIA or the subject officer's chain of command. Even complaints closed as "Non-Formalized" undergo a thorough investigation. Such cases are only designated as Non-Formalized when evidence reveals a clear lack of accuracy regarding the allegations. To ensure transparency and accuracy, these determinations are subjected to multiple levels of review prior to being closed.

¹ All data analytics, charts, tables and explanations of findings produced by Dr. Kyle Irwin (Data Analyst in Internal Affairs).



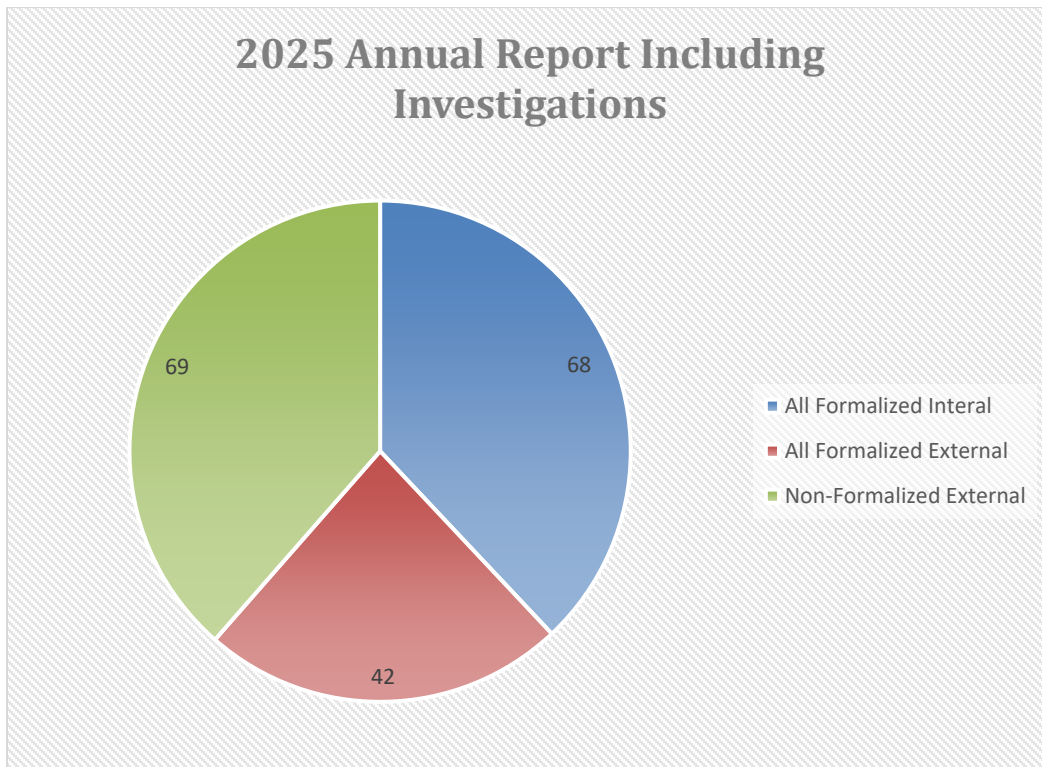
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Table 1: Summary of Investigations for 2025

<u>Formalized Investigations</u>	
All Internal Cases	68
All External Cases	42
Total	110
<u>Non-formalized Investigations</u>	
External	69
ALL TOTAL 2025 Cases	179





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Expanded Summary

**Table 2: 2025 Annual Report Including:
Formalized Investigations by Assignment**
**Excluding Non-Formalized Citizen Complaints*

	Pending	Sustained	Not Sustained	Unfounded	Exonerated	Admin Closed	
IA Investigations							
Internal	11	8	3	1	0	7	30
External	3	5	1	3	0	1	13
COC Investigations							
Internal	3	32	0	2	0	1	38
External	1	10	11	5	2	0	29
Total	18	55	15	11	2	9	110

A. Discussing Table 2

Table 2 outlines the various types of investigations and dispositions for 2025, which saw 110 formalized cases—a 22.2% increase from the 90 cases reported in 2024. This recent growth follows a period of fluctuation over the last several years, during which the number of formalized cases shifted from 103 in 2020 to 131 in 2021, before dropping to 111 in 2022 and rising again to 122 in 2023.

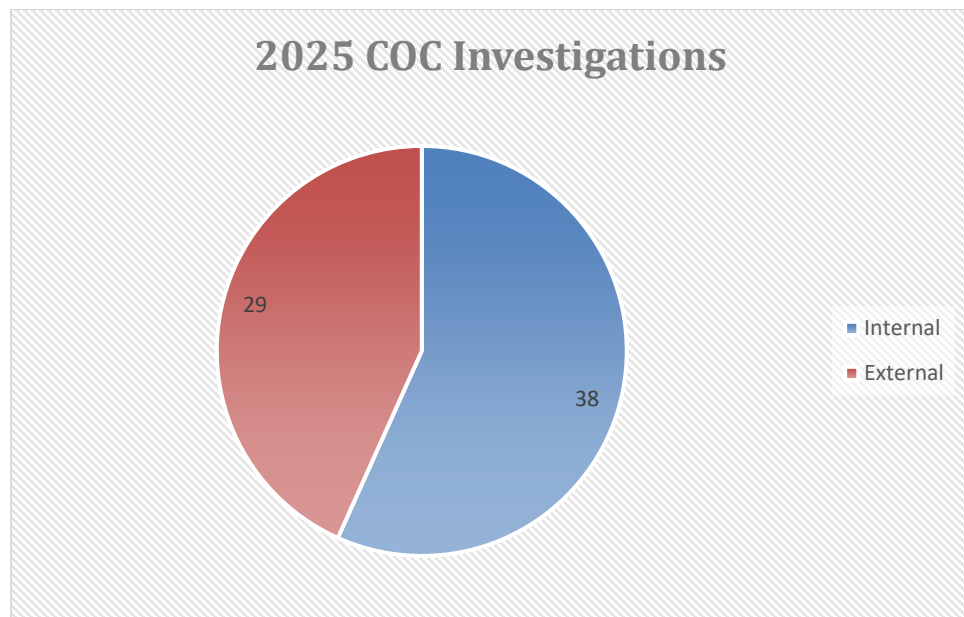
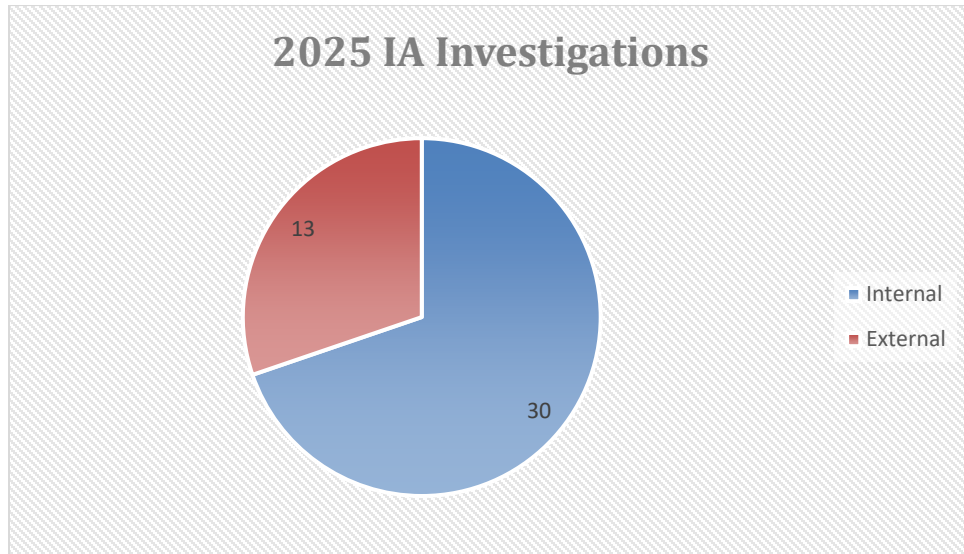
B. Explaining Types of Cases and Dispositions:

The charts below provide a detailed breakdown of the findings from Table 2, specifically highlighting the distribution of investigation types. In 2025, internal cases accounted for 70% of all IA investigations (n = 30 out of 43). In contrast, COC investigations totaled 38 cases, representing 57% of their respective category. These data points suggest that the Office of Internal Affairs primarily focuses on in-house issues, whereas investigations outside of OIA are more frequently directed toward external matters, such as citizen complaints.



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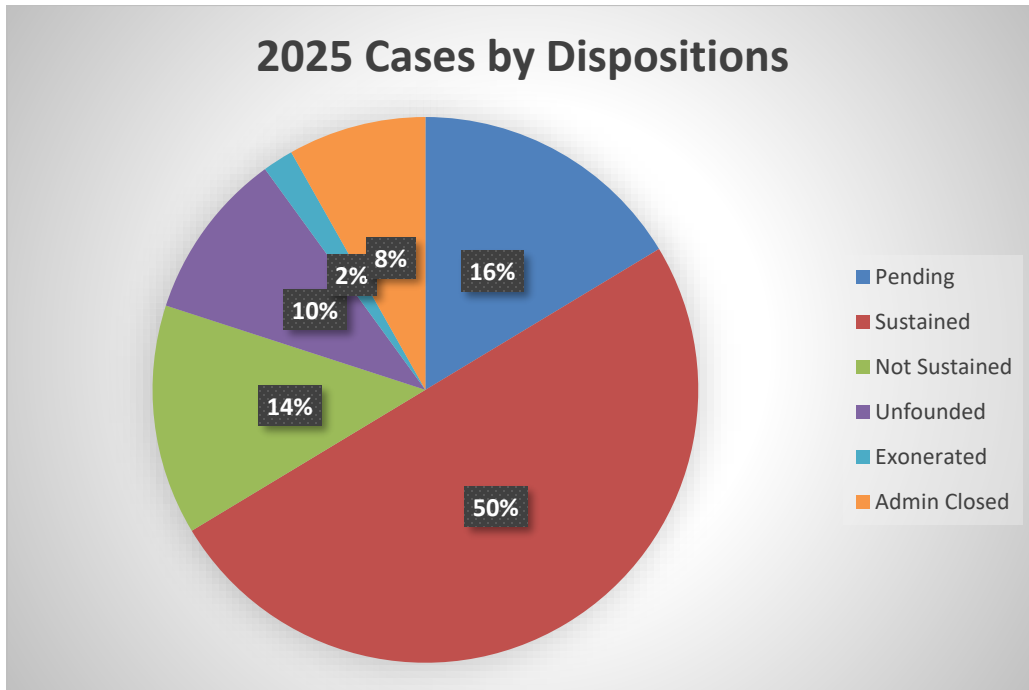


Findings below indicate that 'Sustained' and 'Not Sustained' were the most common dispositions in 2025. Specifically, 50% of cases were Sustained, consistent from the 53% reported in 2024. Meanwhile, 14% of cases were Not Sustained, reflecting an increasing trend to the previous year's 10%. Notably, 16% of 2025 cases remain pending.



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C. IA and COC Investigations by Dispositions:

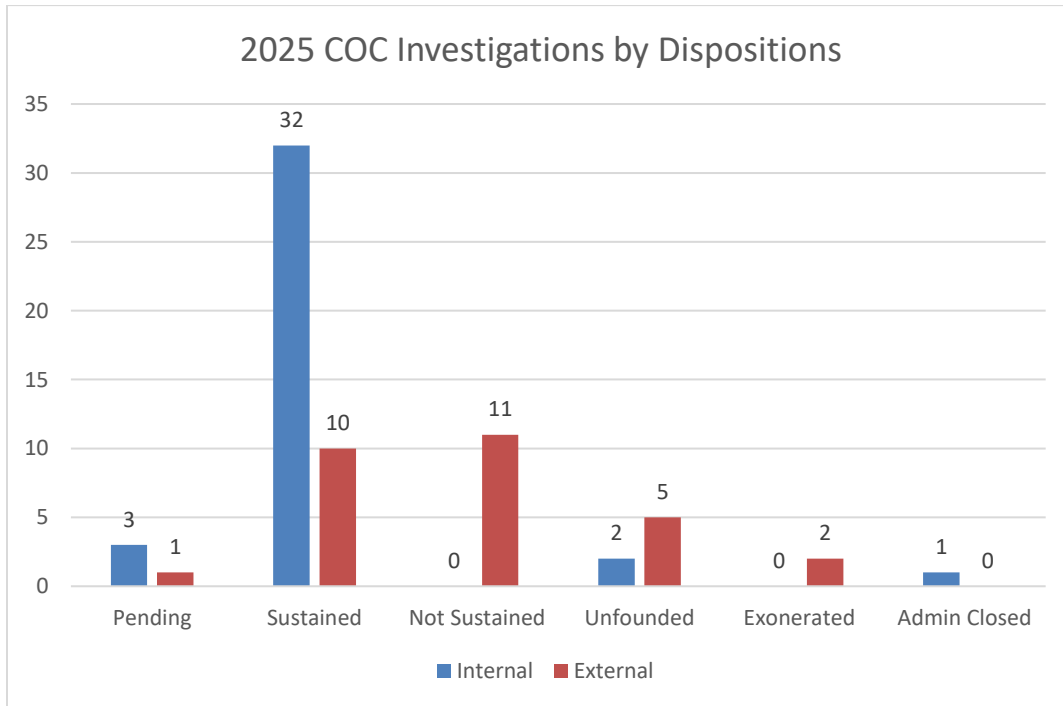
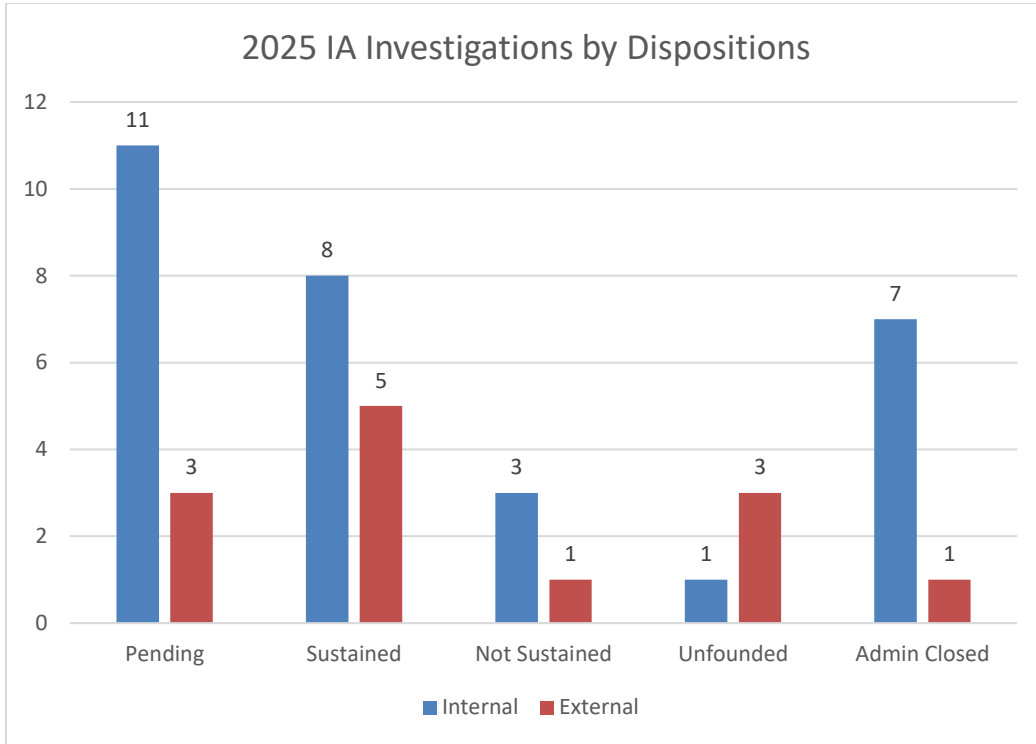
IA Investigations: The 2025 IA data reflects a strong focus on departmental oversight, where sustained findings represent 30% of total outcomes (13 out of 43 cases), split between 8 internal and 5 external cases. Administrative closures were significantly more common for internal matters, accounting for 16% of the docket (7 cases) compared to just 2% for external ones. While "Unfounded" findings were relatively rare overall, they were more prevalent in external investigations (3 cases) than internal ones (1 case), suggesting that third-party allegations face higher verification challenges. Currently, 33% of the IA docket remains Pending (11 internal and 3 external), indicating that a third of these higher-level oversight cases are still transitioning toward a final resolution.

COC Investigations: The 2025 data highlights a clear distinction in investigation outcomes, as internal complaints were sustained at nearly double the rate of external ones (63% vs. 34%). While 32 of 51 internal cases were proven true, 64% of external complaints resulted in "Not Sustained," "Unfounded," or "Exonerated" findings, demonstrating that allegations from the public are significantly less likely to be upheld. These results show that while internal allegations are frequently confirmed, thorough investigations of external claims often reveal a lack of misconduct. The process remains highly efficient, with a 6% pending rate ensuring most cases reach a definitive conclusion within the calendar year.



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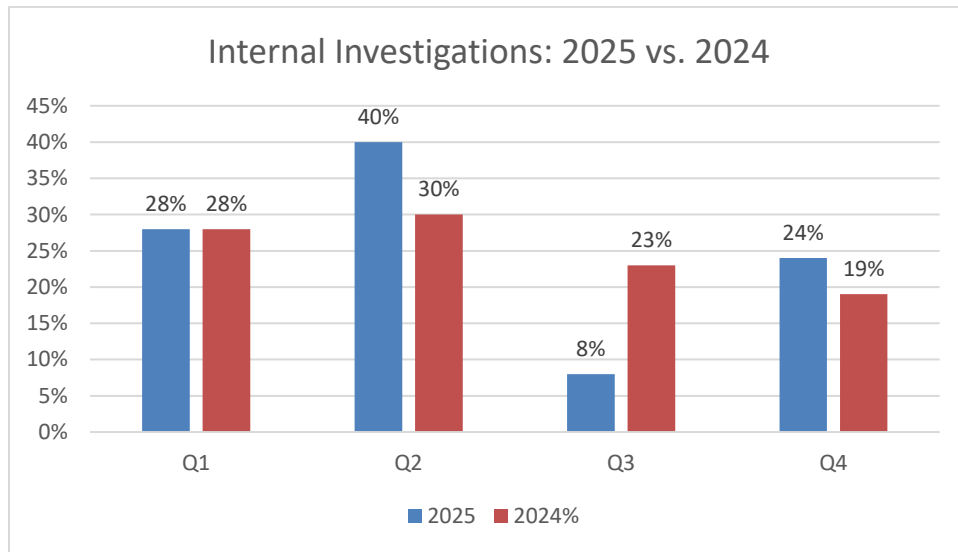
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D. Differences and Consistencies of Cases Created Over Time:

The following charts provide a quarterly comparison of case types—including internal and external—between 2024 and 2025. This analysis examines whether case distribution remained consistent or shifted year-over-year. The findings reveal a combination of steady trends and notable fluctuations across the different categories.

The 2025 data show a significant shift in internal investigations, headlined by a 40% peak in Q2 compared to 30% during the same period in 2024. This surge aligns with a typical seasonal increase in operational activity during the spring months, which accounted for a larger share of the year's total volume. The subsequent drop to 8% in Q3 indicates that the investigative workload was effectively front-loaded, resulting in a much quieter second half of the year compared to the more gradual distribution seen in 2024.



The 2025 external investigation data show a notable shift toward the end of the year, headlined by a 32% surge in Q4. Unlike 2024, which peaked in the summer at 37%, the 2025 trend moved toward a late-season high, making Q4 the year's most active period. This concentration in the winter months, combined with a low 17% in Q3, highlights a departure from the traditional summer peak and reinforces the importance of the efficient, definitive resolutions reached throughout the year.



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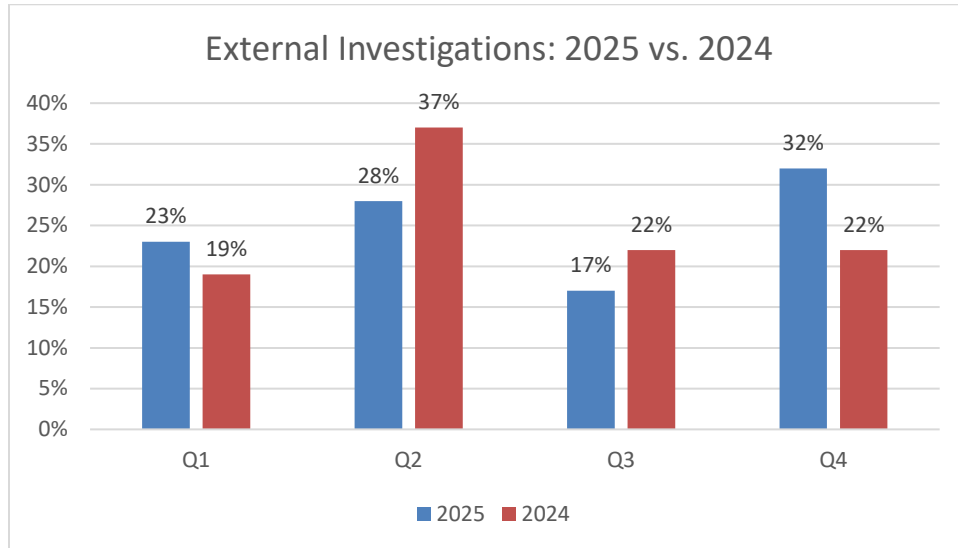


TABLE 3: 2025 Imposed Discipline

	IA		COC		Total
	Internal	External	Internal	External	
Termination	1	1	0	0	2
Demotion	0	0	0	0	0
Suspension (hours)	440	0	20	0	460
Letter of Reprimand	1	0	8	0	9
Resigned Under Invest	6	1	1	0	8
Counseling	2	2	6	3	13
Corrective Coaching	0	2	19	7	28



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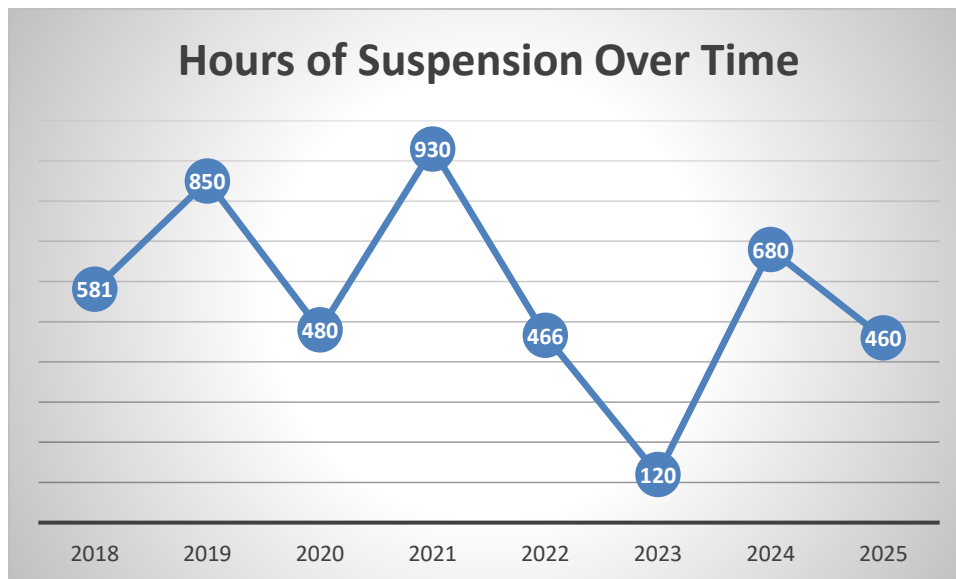
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E. Discipline

Findings in Table 3 – IA investigations in 2025 resulted in two terminations, 440 suspension hours, and 7 resignations. COC investigations included 20 suspension hours, 8 letters of reprimand, 9 recommendations of counseling, and 26 corrective coaching.

Hours of Suspension – As shown in the chart below, suspension hours peaked in 2019 and 2021 with 850 and 930 hours, respectively. While totals remained under 600 hours for 2018, 2020, 2022, 2023, and 2025, there was a significant spike in 2024. That year, suspensions rose to 680 hours—a 467% increase over the 120 hours recorded in 2023. This dramatic year-over-year difference may be attributed to the unusually high number of resignations in 2023 (11) compared to 2024 (2). In 2025, the total returned to a lower threshold of 460 hours.



Beyond suspensions, sustained incidents often result in constructive outcomes focused on professional development rather than punishment. These interventions take two forms: Prescribed, which are formal counseling or coaching measures mandated by Internal Affairs investigations, and Proactive, which stem from direct, corrective interactions initiated by a supervisor.

An analysis of these two approaches shows that *proactive coaching* remained steady, with 18 instances in 2025 compared to 19 in 2024 and 21 in 2023. In contrast, *prescribed coaching* resulting from formal IA investigations rose to 24 cases in 2025 after a low of 14 in 2024; however, both figures remain below the 34 cases documented in 2023.

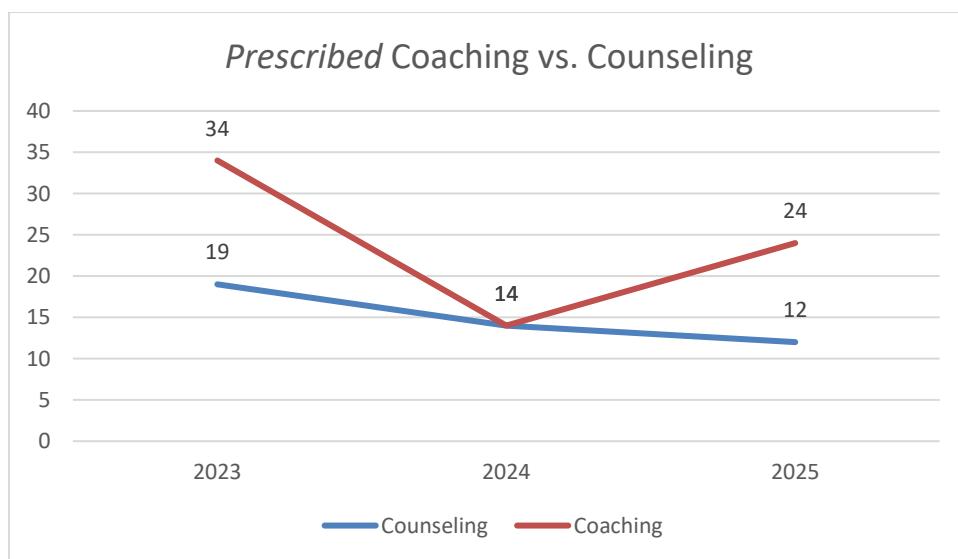
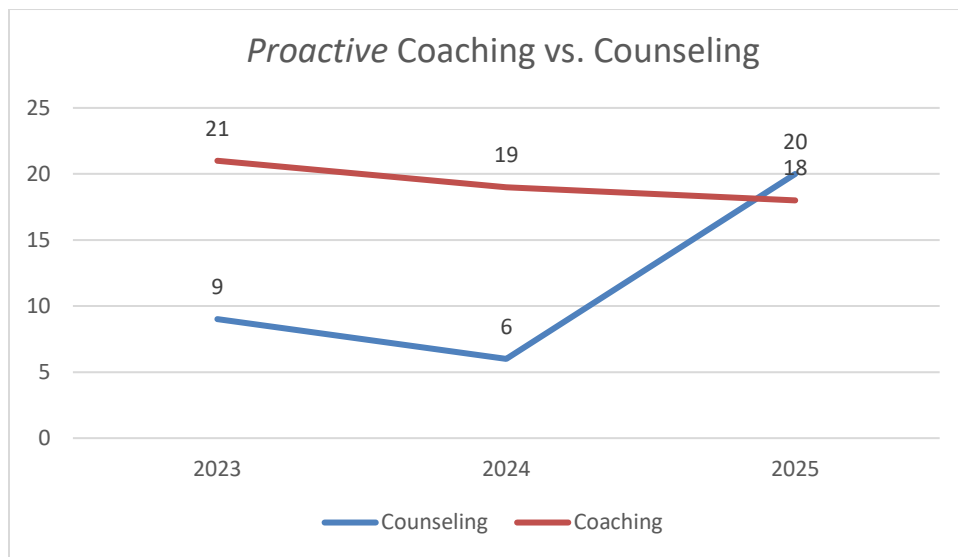


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The charts also include counseling and show that *proactive* supervisor-led *counseling* remained relatively consistent in 2023 (9) and 2024 (6). However, there is a dramatic increase in the 2025 data, with 20 officers receiving proactive counseling. In contrast, prescribed counseling via formal IA investigations remained relatively stable, with 12 instances in 2025 and 14 in 2024, down from 19 in 2023.

In summary, the most significant trend is the surge in Proactive Counseling in 2025. After two years of low, steady numbers (9 in 2023 and 6 in 2024), the jump to 20 instances in 2025 indicates a major shift. This suggests that supervisors are now identifying and addressing performance or behavioral issues at the "street level" before they escalate into formal IA complaints.



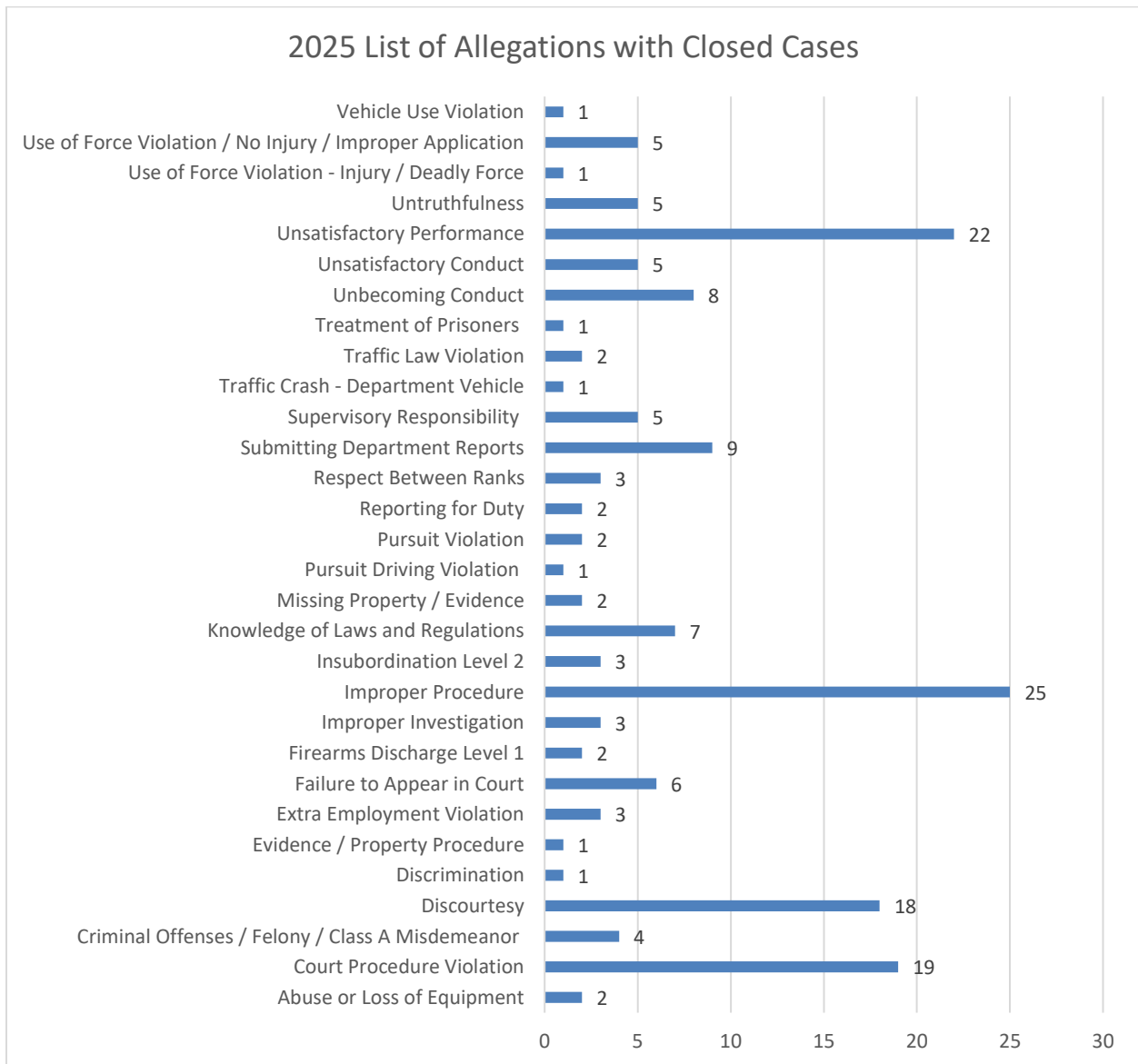


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F. List of Allegations with Closed Cases

Of the closed cases visualized below, the data indicates that Improper Performance ($n=25$) and Unbecoming Performance ($n=22$) were the most frequent allegations resulting in disciplinary action. Notably, these infractions rarely led to severe penalties; for instance, while 50% of Improper Performance cases resulted in counseling, none reached the threshold of suspension. Similarly, Unsatisfactory Performance cases were resolved exclusively through coaching (50%) or counseling (18%), with zero suspensions recorded. This indicates that the department is prioritizing a corrective rather than punitive philosophy, focusing on mentorship and retraining to address behavioral issues before they escalate.





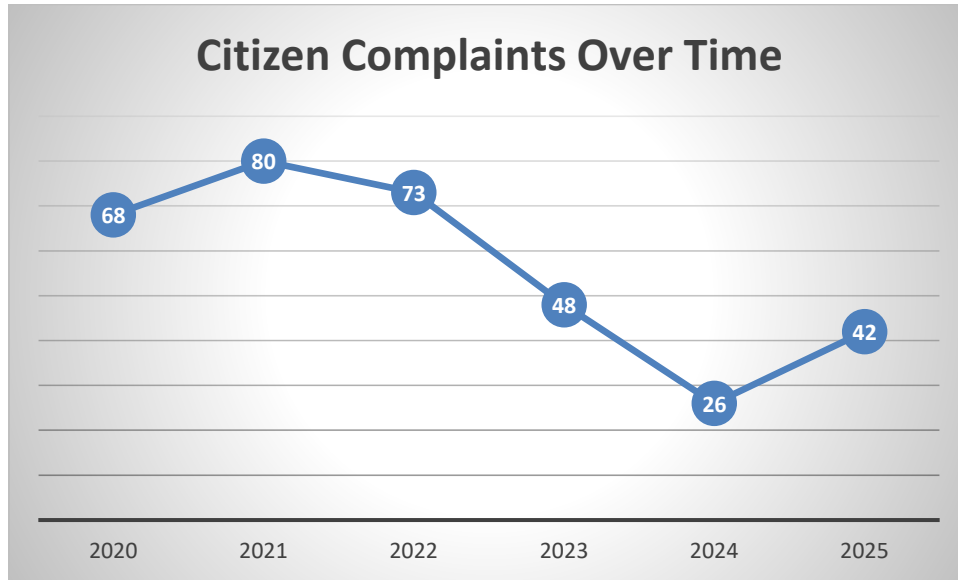
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G. Citizen Complaints and Allegations

The following charts illustrate the trends in citizen complaints and their associated allegations over time. While the number of complaints dropped significantly to 26 in 2024, they rose to 42 in 2025—a figure more consistent with the 48 complaints recorded in 2023.

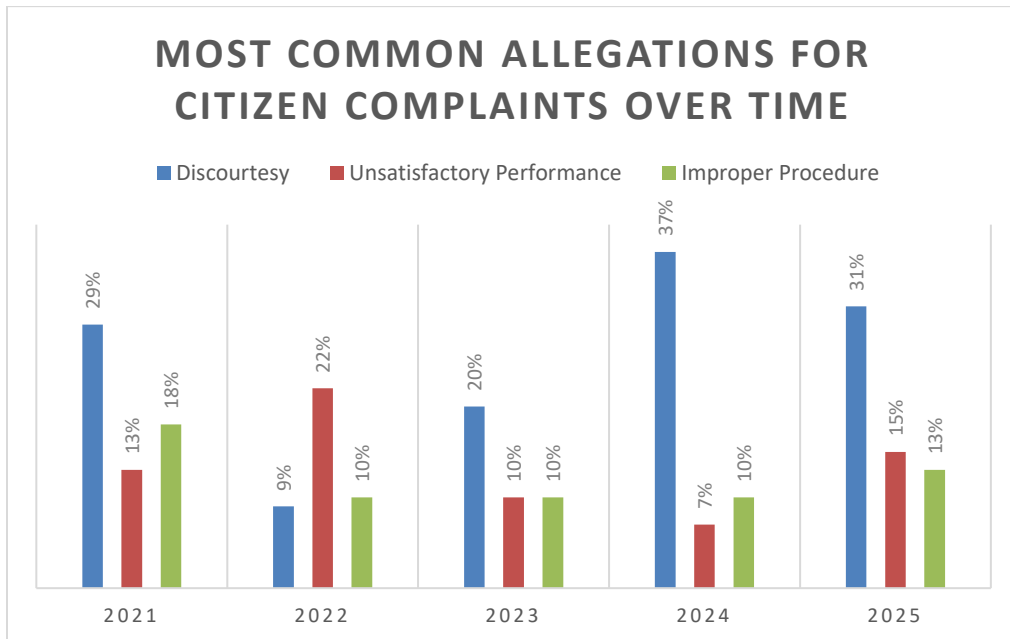
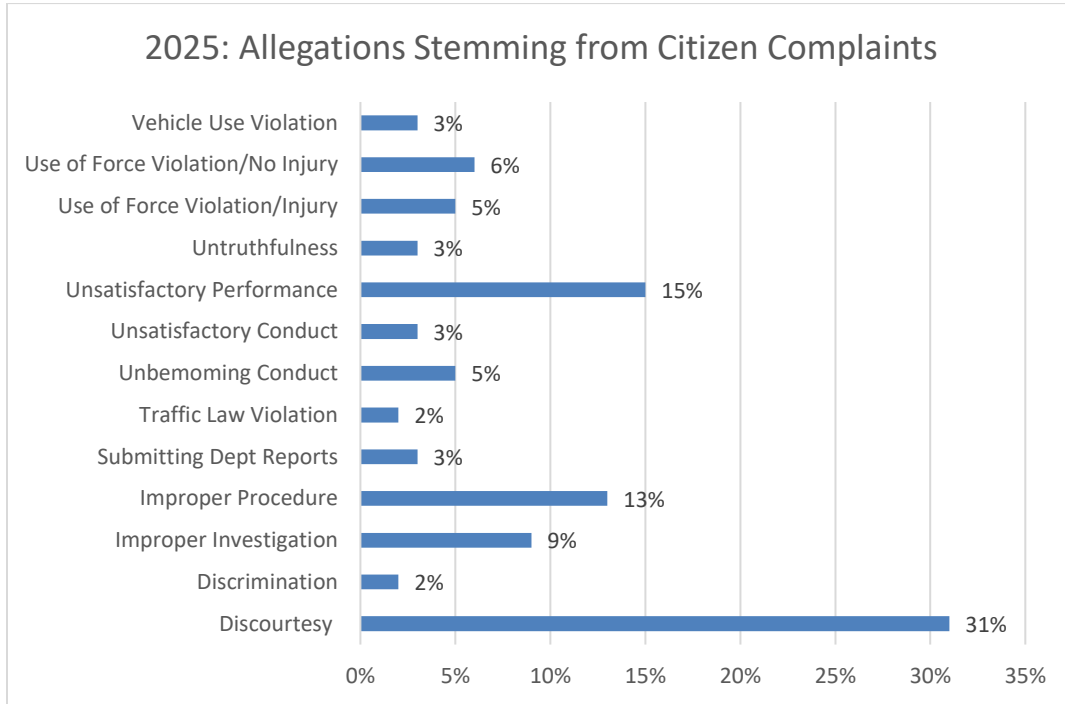


Allegations Resulting from Citizen Complaints: The data below identifies Discourtesy as the most frequent allegation, accounting for 31% of all cases in 2025. As illustrated in the longitudinal chart (pg. 13), Discourtesy consistently represented the highest percentage of allegations over the last several years, peaking at 37% in 2024 and maintaining a significant presence in 2021 (29%), 2023 (20%), and 2025 (31%).



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Table 4: Assignment of Cases for Internal Affairs Personnel (2025):

	Formalized Cases	Non- Formalized	Total
Sgt. Barnes	16	14	30
Sgt. Blackwell	7	12	19
Sgt. Stokes	10	18	28
Sgt. Simmons ²	2	2	4
Sgt. Willoughby	7	22	29

H. IA Personnel:

In 2025, the total number of Formalized Cases investigated by IA Sworn employees was 42. In 2024 the total was 49. Non-Formalized cases in 2025 were 68 and in 2024 the total was 48.

² Sgt. Simmons’ low assignment volume for 2025 is due to his late December transfer to Internal Affairs.



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Appendix

Allegations and findings by Incident Type (2025 cases)

Incident type	Allegation	Finding	IA Number
Citizen complaint	Improper Procedure (Class II, Category B)	Sustained	2025-007
Citizen complaint	Discourtesy (Class II, Category A) Use of Force Violation / No Injury / Improper Application (Class I, Category E)	Unfounded	2025-019
Citizen complaint	Discourtesy (Class II, Category A)	Unfounded	2025-020
Citizen complaint	Improper Procedure (Class II, Category B)	Sustained	2025-020
Citizen complaint	Improper Procedure (Class II, Category B)	Unfounded	2025-025
Citizen complaint	Improper Procedure (Class II, Category B)	Sustained	2025-026
Citizen complaint	Discourtesy (Class II, Category A)	Unfounded	2025-035
Citizen complaint	Unsatisfactory Performance (Class II, Category B)	Unfounded	2025-035
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-036
Citizen complaint	Unsatisfactory Performance (Class II, Category B)	Not Sustained	2025-036
Citizen complaint	Discourtesy (Class II, Category A)	Sustained	2025-036
Citizen complaint	Improper Procedure (Class II, Category B)	Not Sustained	2025-041
Citizen complaint	Improper Investigation (Class II, Category D)		2025-060
Citizen complaint	Improper Procedure (Class II, Category B)		2025-060
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-064
Citizen complaint	Use of Force Violation / No Injury / Improper Application (Class I, Category E)	Not Sustained	2025-030
Citizen complaint	Improper Procedure (Class II, Category B) OPS 63	Sustained	2025-030
Citizen complaint	Use of Force Violation / No Injury / Improper Application (Class I, Category E)	Not Sustained	2025-031
Citizen complaint	Submitting Department Reports (Class II, Category A)	Sustained	2025-031



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Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-032
Citizen complaint	Discourtesy (Class II, Category A)	Sustained	2025-032
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-033
Citizen complaint	Discourtesy (Class II, Category A)	Unfounded	2025-033
Citizen complaint	Discourtesy (Class II, Category A)	Unfounded	2025-028
Citizen complaint	Improper Investigation (Class II, Category D)	Not Sustained	2025-059
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-059
Citizen complaint	Discrimination (Class I, Category G)	Unfounded	2025-069
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-071
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-072
Citizen complaint	Use of Force Violation - Injury / Deadly Force (Class I, Category H)		2025-081
Citizen complaint	Use of Force Violation - Injury / Deadly Force (Class I, Category H)		2025-081
Citizen complaint	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-030
Citizen complaint	Submitting Department Reports (Class II, Category A)	Sustained	2025-030
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-077
Citizen complaint	Unsatisfactory Conduct (Class II, Category D)	Not Sustained	2025-075
Citizen complaint	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-080
Citizen complaint	Improper Investigation (Class II, Category D)		2025-100
Citizen complaint	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-020
Citizen complaint	Vehicle Use Violation (Class II, Category A)	Sustained	2025-106
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-107
Citizen complaint	Unbecoming Conduct (Class I, Category G)		2025-108
Citizen complaint	Unsatisfactory Performance (Class II, Category B)		2025-104
Citizen complaint	Unsatisfactory Performance (Class II, Category B)	Not Sustained	2025-095
Citizen complaint	Traffic Law Violation (Class II, Category A)	Sustained	2025-096
Citizen complaint	Untruthfulness (Class I, Category H)	Sustained	2025-009
Citizen complaint	Improper Investigation (Class II, Category D)		2025-098
Citizen complaint	Discourtesy (Class II, Category A)		2025-098



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Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-110
Citizen complaint	Improper Investigation (Class II, Category D)		2026-005
Citizen complaint	Use of Force Violation / No Injury / Improper Application (Class I, Category E)		2026-007
Citizen complaint	Unsatisfactory Conduct (Class II, Category D)		2026-007
Citizen complaint	Criminal Offenses / Felony / Class A Misdemeanor (Class I, Category H)	Not Sustained	2025-066
Citizen complaint	Use of Force Violation - Injury / Deadly Force (Class I, Category H)	Resigned Under Inv	2025-012
Citizen complaint	Unbecoming Conduct (Class I, Category G)	Resigned Under Inv	2025-012
Citizen complaint	Untruthfulness (Class I, Category H)	Resigned Under Inv	2025-012
Citizen complaint	Unbecoming Conduct (Class I, Category G)	Not Sustained	2025-010
Citizen complaint	Improper Investigation (Class II, Category D)		2025-068
Citizen complaint	Improper Procedure (Class II, Category B)		2025-068
Citizen complaint	Vehicle Use Violation (Class II, Category A)		2025-085
Citizen complaint	Improper Procedure (Class II, Category B)		2025-085
Citizen complaint	Unsatisfactory Performance (Class II, Category B)	Unfounded	2025-089
Citizen complaint	Unsatisfactory Performance (Class II, Category B)	Unfounded	2025-089
Citizen complaint	Traffic Law Violation (Class II, Category A)		PreRev Reed
Citizen complaint	Discourtesy (Class II, Category A)	Not Sustained	2025-092
Citizen complaint			2025-070
Citizen complaint			Purge Rev 9
COC Investigation	Pursuit Driving Violation (Class II, Category D)		2025-027
COC Investigation	Pursuit Violation (Class II, Category C)		2025-027
COC Investigation	Pursuit Driving Violation (Class II, Category D)		2025-027
COC Investigation	Pursuit Violation (Class II, Category C)		2025-027
COC Investigation	Pursuit Driving Violation (Class II, Category D)		2025-027



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COC Investigation	Pursuit Violation (Class II, Category C)		2025-027
COC Investigation	Pursuit Driving Violation (Class II, Category D)		2025-027
COC Investigation	Pursuit Violation (Class II, Category C)		2025-027
COC Investigation	Pursuit Driving Violation (Class II, Category D)		2025-027
COC Investigation	Pursuit Violation (Class II, Category C)		2025-027
COC Investigation	Pursuit Violation (Class II, Category C)	Sustained	2025-017
COC Investigation	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-017
COC Investigation	Pursuit Violation (Class II, Category C)	Sustained	2025-017
COC Investigation	Pursuit Driving Violation (Class II, Category D)	Sustained	2025-017
COC Investigation	Improper Procedure (Class II, Category B)	Unfounded	2025-004
Fact Finding	Untruthfulness (Class I, Category H)	Resigned Under Inv	2025-076
Fact Finding	Unbecoming Conduct (Class I, Category G)	Resigned Under Inv	2025-076
Fact Finding			Purge Rev 4
Fact Finding			2025-109
Firearm Dis - Unintentional	Firearms Discharge Level 1 (Class I, Category E)	Sustained	2025-058
Firearm Dis - Unintentional	Firearms Discharge Level 1 (Class I, Category E)	Not Sustained	2025-008
Firearm Discharge - OIS	Use of Force Violation - Injury / Deadly Force (Class I, Category H)		2025-062
Firearm Discharge - OIS	Use of Force Violation - Injury / Deadly Force (Class I, Category H)		2025-062
Firearm Discharge - OIS			2025-111
Firearm Discharge - OIS	Use of Force Violation / No Injury / Improper Application (Class I, Category E) (OIS)		2025-105
Firearm Discharge - OIS			2025-084
Firearm Discharge - OIS			2025-073
Firearm Discharge - OIS			2025-111
Firearm Discharge - OIS			2025-073
Firearm Discharge - OIS			2025-111
IA Investigation	Criminal Offenses / Felony / Class A Misdemeanor (Class I, Category H)		2025-086



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IA Investigation			
IA Investigation	Criminal Offenses / Felony / Class A Misdemeanor (Class I, Category H)	Resigned Under Inv	2025-065
IA Investigation	Criminal Offenses / Felony / Class A Misdemeanor (Class I, Category H)	Sustained	2025-021
IA Investigation	Use of Force Violation / No Injury / Improper Application (Class I, Category E)	Sustained	2025-074
IA Investigation	Unsatisfactory Conduct (Class II, Category D)	Sustained	2025-074
IA Investigation	Use of Force Violation / No Injury / Improper Application (Class I, Category E)		2025-103
IA Investigation	Use of Force Violation / No Injury / Improper Application (Class I, Category E)		2025-099
IA Investigation	Extra Employment Violation (Class I, Category B)	Sustained	2025-097
IA Investigation	Unbecoming Conduct (Class I, Category G)	Sustained	2025-023
IA Investigation	Extra Employment Violation (Class I, Category B)	Sustained	2025-023
Inquiry/referral	Missing Property / Evidence (Class I, Category E)	Unfounded	2025-078
Inquiry/referral	Unsatisfactory Conduct (Class II, Category D)	Sustained	2025-079
Inquiry/referral	Reporting for Duty (Class II, Category A)	Resigned Under Inv	
Inquiry/referral	Unbecoming Conduct (Class I, Category G)		2025-094
Inquiry/referral	Unbecoming Conduct (Class I, Category G)	Resigned Under Inv	2025-022
Inquiry/referral	Abuse or Loss of Equipment (Class II, Category B)	Sustained	2025-078
Inquiry/referral	Unbecoming Conduct (Class I, Category G)	Resigned Under Inv	2025-067
Inquiry/referral	Insubordination Level 2 (Class II, Category D)	Resigned Under Inv	2025-067
Inquiry/referral	Failure to Appear in Court (Class II, Category C)	Sustained	2025-091
Inquiry/referral	Evidence / Property Procedure (Class II, Category C)	Sustained	2025-083
Inquiry/referral	Criminal Offenses / Felony / Class A Misdemeanor (Class I, Category H)	Resigned Under Inv	2025-057
Inquiry/referral	Submitting Department Reports (Class II, Category A)	Not Sustained	2025-015



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Inquiry/referral	Insubordination Level 2 (Class II, Category D)		2025-101
Inquiry/referral	Failure to Appear in Court (Class II, Category C)	Sustained	2025-102
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-029
Inquiry/referral	Improper Procedure (Class II, Category B)	Not Sustained	2025-003
Inquiry/referral	Missing Property / Evidence (Class I, Category E)	Not Sustained	2025-083
Inquiry/referral	Failure to Appear in Court (Class II, Category C)	Sustained	2025-082
Inquiry/referral	Unsatisfactory Conduct (Class II, Category D)	Sustained	2025-024
Inquiry/referral	Improper Procedure (Class II, Category B)	Sustained	2025-024
Inquiry/referral	Traffic Law Violation (Class II, Category A)	Sustained	2025-024
Inquiry/referral	Supervisory Responsibility (Class II, Category B)	Sustained	2025-040
Inquiry/referral	Unsatisfactory Conduct (Class II, Category D)	Unfounded	2025-037
Inquiry/referral	Improper Procedure (Class II, Category B)	Not Sustained	2025-037
Inquiry/referral	Respect Between Ranks (Class II, Category A)	Unfounded	2025-037
Inquiry/referral	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-040
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-038
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-039
Inquiry/referral	Improper Investigation (Class II, Category D)	Unfounded	2025-014
Inquiry/referral	Knowledge of Laws and Regulations (Class II, Category A)	Unfounded	2025-014
Inquiry/referral	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-001
Inquiry/referral	Untruthfulness (Class I, Category H)	Resigned Under Inv	2025-018
Inquiry/referral	Insubordination Level 2 (Class II, Category D)	Resigned Under Inv	2025-018
Inquiry/referral	Insubordination Level 1 (Class I, Category F)		2025-013



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Inquiry/referral	Treatment of Prisoners (Class I, Category E)	Not Sustained	2025-015
Inquiry/referral	Use of Force Violation / No Injury / Improper Application (Class I, Category E)	Not Sustained	2025-015
Inquiry/referral	Unbecoming Conduct (Class I, Category G)	Sustained	2025-015
Inquiry/referral	Improper Procedure (Class II, Category B)	Not Sustained	2025-016
Inquiry/referral	Improper Procedure (Class II, Category B)	Not Sustained	2025-016
Inquiry/referral	Knowledge of Laws and Regulations (Class II, Category A)	Not Sustained	2025-016
Inquiry/referral	Knowledge of Laws and Regulations (Class II, Category A)	Not Sustained	2025-016
Inquiry/referral	Knowledge of Laws and Regulations (Class II, Category A)	Sustained	2025-016
Inquiry/referral	Supervisory Responsibility (Class II, Category B)	Not Sustained	2025-016
Inquiry/referral	Failure to Appear in Court (Class II, Category C)	Sustained	2025-061
Inquiry/referral	Failure to Appear in Court (Class II, Category C)	Sustained	2025-005
Inquiry/referral	Insubordination Level 2 (Class II, Category D)	Retired under Inv.	2025-006
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-034
Inquiry/referral	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-042
Inquiry/referral	Improper Investigation (Class II, Category D)	Sustained	2025-042
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-063
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-048
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-049
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-050
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-051
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-052



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INTERNAL AFFAIRS



Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-053
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-054
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-047
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-046
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-045
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-043
Inquiry/referral	Court Procedure Violation (Class II, Category A)	Sustained	2025-044
Inquiry/referral	Untruthfulness (Class I, Category H)	Sustained Resigned Under Inv	2025-056
Inquiry/referral			2025-088
Inquiry/referral	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-087
Inquiry/referral	Unsatisfactory Performance (Class II, Category B)	Sustained	2025-087
Inquiry/referral	Improper Procedure (Class II, Category B) Ops 63 (BWC)	Sustained	2025-042
Inquiry/referral	Failure to Appear in Court (Class II, Category C)	Sustained	2025-090
Inquiry/referral			2025-037
Inquiry/referral			2025-011
Inquiry/referral			2025-087