

RESOLUTION NO. 30794

A RESOLUTION AUTHORIZING THE CHIEF HUMAN RESOURCES OFFICER TO ENTER INTO AN AGREEMENT WITH SYMETRA TO PROVIDE LONG-TERM DISABILITY INSURANCE, GROUP LIFE INSURANCE, ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE, FMLA LEAVE MANAGEMENT SYSTEM, VOLUNTARY SUPPLEMENTAL LIFE, AND VOLUNTARY SHORT-TERM DISABILITY INSURANCE, FOR A THREE (3) YEAR TERM EFFECTIVE JULY 1, 2021, WITH AN OPTION TO RENEW FOR A FINAL TWO (2) YEAR TERM, WITH THE CITY'S PORTION IN THE AMOUNT OF TWO HUNDRED THIRTY THOUSAND DOLLARS (\$230,000.00), FOR AN ESTIMATED ANNUAL COST OF ONE MILLION ONE HUNDRED SIXTY-NINE THOUSAND DOLLARS (\$1,169,000.00).

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BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE, That it is authorizing the Chief Human Resources Officer to enter into an agreement with Symetra to provide long-term disability insurance, group life insurance, accidental death and dismemberment insurance, FMLA leave management system, voluntary supplemental life, and voluntary short-term disability insurance, for a three (3) year term effective July 1, 2021, with an option to renew for a final two (2) year term, with the City's portion in the amount of \$230,000.00, for an estimated annual cost of \$1,169,000.00.

ADOPTED: June 15, 2021

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