

RESOLUTION NO. 32319

A RESOLUTION AUTHORIZING THE CHIEF HUMAN RESOURCES OFFICER TO RENEW THE AGREEMENT WITH SYMETRA TO PROVIDE LONG-TERM DISABILITY INSURANCE, GROUP LIFE INSURANCE, ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE, FMLA LEAVE MANAGEMENT SYSTEM, VOLUNTARY SUPPLEMENTAL LIFE AND VOLUNTARY SHORT-TERM DISABILITY INSURANCE FOR THE FINAL TWO (2) YEAR TERM, WITH AN INCREASE OF EIGHTY-TWO THOUSAND DOLLARS (\$82,000.00), WITH THE CITY'S PORTION APPROXIMATELY THREE HUNDRED TWELVE THOUSAND DOLLARS (\$312,000.00), AND AN ESTIMATED TOTAL COST OF ONE MILLION FIVE HUNDRED SIXTY-FIVE THOUSAND DOLLARS (\$1,565,000.00) TO INCLUDE REIMBURSEMENT BY THE GENERAL PENSION PLAN.

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BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE, That it is hereby authorizing the Chief Human Resources Officer to renew the agreement with Symetra to provide long-term disability insurance, group life insurance, accidental death and dismemberment insurance, FMLA leave management system, voluntary supplemental life and voluntary short-term disability insurance for the final two (2) year term, with an increase of \$82,000.00, with the City's portion approximately \$312,000.00, and an estimated total cost of \$1,565,000.00 to include reimbursement by the General Pension Plan.

ADOPTED: November 19, 2024

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