CABR 2026

COMPREHENSIVE ANNUAL BUDGET REPORT FOR THE YEAR ENDED JUNE 30, 2026

MAYOR TIM KELLY
ONE CHATTANOOGA

About the Cover

The Walnut Street Bridge: A Chattanooga Landmark

Built in 1890, the 2,376-foot-long Walnut Street Bridge connects downtown Chattanooga, Tennessee, with North Chattanooga. This historic truss-style bridge was the first non-military bridge erected across the Tennessee River. Edwin Thatcher served as the chief engineer, while former Union officer William Slayton was commissioned as the stonemason.

Many of the low stone walls in nearby North Chattanooga are made from remnants of stones deemed too small for use in the bridge's construction. Slayton is also credited with helping develop parts of North Alabama and downtown Chattanooga, primarily to facilitate the sourcing of materials from established quarries. One such quarry was located near what is now the public library on Broad Street.

Known locally early on as the "County Bridge," the Walnut Street Bridge originally connected downtown Chattanooga on the south side of the river with the working-class neighborhoods of the North Shore in Hill City. It also carried Chattanooga Traction Company trolleys to nearby Signal Mountain.

Closed to motor traffic in 1978, the bridge sat in disrepair for nearly a decade. In 1991, following a $10 million fundraising effort led by Chattanooga Ventures, it underwent major renovations. The deteriorating asphalt surface was replaced with wood planking, transforming the structure into one of the world's longest pedestrian walkways.

The Walnut Street Bridge was added to the National Register of Historic Places on February 23, 1990. It has since become a vital part of Chattanooga's 'Riverfront Renaissance', drawing locals and tourists alike. Signature events, such as the Wine Over Water wine festival, which supports historic preservation, and the annual Ironman competition, feature the bridge as a prominent venue.

Currently, the bridge is undergoing further restoration, safety upgrades, and structural improvements. As part of the City of Chattanooga's FY 2026 Capital Plan, the city has committed $18 million toward the $35 million project. Restoration work began in March 2025 and is on track to be completed by fall 2026.

CITY OF CHATTANOOGA, TENNESSEE

COMPREHENSIVE ANNUAL BUDGET REPORT FOR THE FISCAL YEAR ending June 30, 2026

DEPARTMENT OF FINANCE AND ADMINISTRATION

WESTON PORTER, CHIEF FINANCE OFFICER

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Chattanooga
Tennessee

For the Fiscal Year Beginning

July 01, 2024

Christopher P. Morrill

Executive Director

For over thirty years, the City of Chattanooga has received the Distinguished Budget Presentation Award. To receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2026 budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

To the Honorable Mayor Tim Kelly, Members of City Council, and the Citizens of Chattanooga, Tennessee

Presented is the adopted Operating Budget and Capital Improvement Plan for the Fiscal Year Ending June 30, 2026. The budget is the most critical document presented by the Mayor and adopted by the City Council, as it reflects the vision of our city and establishes the operating plan for the upcoming fiscal year. This budget is built on conservative financial principles, reflects community input, and ensures long-term stability and financial sustainability. It captures the growth of our local and state economy while maintaining a residential property tax rate of $2.25* per $100 of assessed value.

The Fiscal Year 2026 budget advances Mayor Kelly's ONE Chattanooga Strategic Plan, which helps put our city on the path to shared prosperity and common purpose. Simply put, this budget represents investments to help Chattanooga live up to its potential to become the best city in America: a city that works for everyone, as ONE CHATTANOOGA, together.

**adjusted Adopted Tax Rate to $1.93 9-9-2025 per Ordinance #14271*

Weston Porter, CPA
City Finance Officer

Message from the Mayor

It is my honor as your mayor to propose a balanced budget for the City of Chattanooga's Fiscal Year 2026. In the face of fiscal pressure from inflationary forces, the end of pandemic-era federal dollars, and economic uncertainty, this first budget of my second term will deliver continued progress on the One Chattanooga goals that voters resoundingly supported in the last election. I want to thank our dedicated city finance and operations staff who have worked tirelessly to make this possible.

We're committed to the One Chattanooga vision. Which is why this budget makes these targeted investments, and more:

- 59% of this year's budget goes to police, fire, and public works, keeping government effective and responsive to meet the basic needs of Chattanooga
- For the fifth year in a row, we're ensuring at least $10 million of funding to improve our local roads
- $2 million to preserve existing affordable housing across the City
- Cost of living and step pay increases for non-sworn city employees
- $10M toward public transit capital and operations investments
- Infrastructure investments for the generational South Broad and One Westside developments that will build new downtown neighborhoods
- $150,000 for traffic light system modernization to re-time lights
- $5.1 million to fully fund the city's portion of Wilcox Bridge replacement
- More than $1,000,000 for early learning centers

Revenues to fund the City's budget are not currently indexed for inflation, and inflation is roughly 22% cumulatively since 2020. What that functionally means is that this budget is one that has to do more with less. Improving efficiencies and relentlessly looking for smarter ways to get the job done make it possible.

Message from the Mayor: Continued

Despite all the good things this budget does fund, this year's fiscal constraints leave one glaring omission: pay raises for sworn police and firefighters. Our first responders are underpaid, not just when you consider the work they do–putting their lives at risk to keep us safe, but also relative to competing public safety agencies in our market and in peer cities around the region. That's not just wrong, it's risky. If we can't fill our academy classes and keep our best sworn employees, we won't be able to meet our city's needs. That's why my Administration intends to come back later this year with a separate proposal on compensation for Chattanooga's bravest men and women. We simply must.

Since coming into office, my core focus has been tackling Chattanooga's structural challenges and setting our city on a path toward shared prosperity and common purpose — and that commitment remains as strong as ever. From our early reorganizing of city government around the real priorities of our residents to establishing the One Chattanooga roadmap and committing to putting our money where our mouth is year after year, we continue to have a strong foundation for progress.

I'm proud to continue building on that foundation with this FY26 budget. With your support, we can continue the momentum, meet today's challenges, and shape a future that delivers on the promise and potential of our city for all Chattanoogans.

Thank you for taking the time to read this budget document. If you have any questions or feedback you can email mayor@chattanooga.gov

Mayor Tim Kelly

City of Chattanooga

Strategic Goals ~ ONE CHATTANOOGA

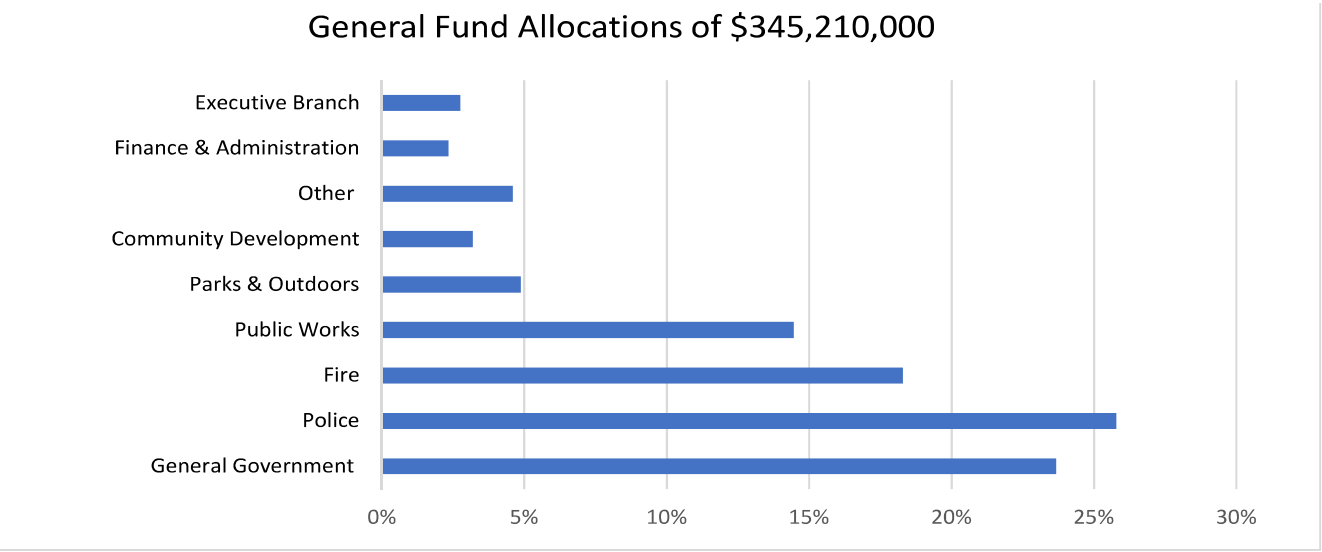
The One Chattanooga Plan outlines a bold vision of a city that includes everyone in its prosperity. The values, strategic initiatives, and goals in the plan provide direction and purpose, helping to prioritize action and allocate resources effectively.

- Building a universal path to Early Learning
- Catalyzing Economic Vitality in the black community
- Ensuring Affordable Housing choices for all Chattanoogans
- Improving local Infrastructure & Public Transit
- Building a Competitive Regional Economy
- Closing the gaps in Public Health
- Providing Responsive and Effective local government

The foundational goal, to Provide Responsive and Effective Local Government, is the enabling factor to make achieving the remaining six goals possible.

Read the full plan at chattanooga.gov/stay-informed/one-chattanooga
One Chattanooga Plan

Priority Based Budgeting has been highlighted by the Government Finance Officers Association (GFOA), of which the City of Chattanooga is a proud member. This type of budgetary process allows the City to meet the challenges of flat revenues and upward cost pressures. Resources are allocated according to how effectively a service achieves the prioritized goals and objectives of the community.



Other includes: Human Resources, Constituent Services, Economic Development, Early Learning, City Planning and Community Engagement.

Budget Process and Timeline

The fiscal year 2026 budget was prepared using a priority-based budgeting approach designed to comprehensively prioritize service delivery and transparency throughout the process.

The following principles framed the preparation of this budget:

- Spend within our means
- Prioritize service delivery to our citizens
- Do the important things well
- Evaluate past patterns of spending
- Be transparent with the community
- Remain cognizant of the ONE CHATTANOOGA strategic plan

BUDGET TIMELINE	
Strategic Planning	January 2025
Internal Budget Preparation	January through April 2025
Budget Presentation to City Council	May 6, 2025
Budget Education Sessions	May 7, 2025 thru May 20, 2025
Budget Public Hearing	May 20, 2025
Budget Ordinance - First Reading	June 3, 2025*
Budget Ordinance - Second Reading	June 10, 2025

*No Meeting May 27, 2025

Strategic Plan

In the Fall of 2021, Mayor Kelly released his ONE CHATTANOOGA strategic plan, providing a broad vision that guides the work of all departments throughout City government. The plan is not meant to be a finished product and is in constant review. We are confident this bold vision is achievable; together, we can make this vision a reality and make Chattanooga the best city in America!

The ONE CHATTANOOGA strategy consists of 7 goals and 40 priorities that comprise the strategy to realize our vision of a city where opportunity exists for all and where prosperity is plentiful. Each goal represents an aspiration for the city and offers initiatives and pathways for residents and local leaders, as well as a model for our peers across the nation.

Build a path to universal early learning

1. Expand access to early learning for all families
2. Integrate our early learning programs from prenatal care to kindergarten
3. Train the next generation of excellent early learning professionals
4. Partner with Hamilton County Schools to provide high-quality learning opportunities and services for families
5. Make Chattanooga an investment-ready early learning model for the nation

Catalyze economic vitality in the Black community

6. Increase pathways to entrepreneurship and access to capital for all
7. Create robust and accessible workforce development pathways
8. Commit to meaningful and constructive recidivism reduction
9. Ensure city purchasing and procurement practices meet equity goals
10. Advance arts, culture, and the creative economy across Chattanooga
11. Invest in historically under served neighborhoods
12. Engage and involve the whole community in city planning and investment

Strategic Plan (continued)

Ensure accessible housing choices for all Chattanoogans

13. Expand affordable housing inventory across the city
14. Diversify the range of capital options available for affordable housing development
15. Expand supportive housing resources to end chronic homelessness
16. Support both tenants and housing providers with housing security and eviction prevention resources
17. Preserve land for affordable housing in transitioning neighborhoods

Improve local infrastructure

18. Ensure timely, equitable, and responsive repairs to potholes and road failure
19. Develop a strategic capital plan that includes long-term maintenance
20. Modernize and invest in our public transit system
21. Design Chattanooga for sustainable and inclusive growth
22. Expand and connect our local parks, trails, and greenways system
23. Invest in sustainable and resilient infrastructure

Build a competitive regional economy

24. Attract higher-paying jobs with targeted economic recruiting
25. Grow household income for all Chattanoogans through workforce development and skills-training
26. Ensure essential City workers are paid a living wage
27. Lead in the emerging green economy
28. Foster a welcoming, inclusive, and prosperous city for New Americans
29. Refine Chattanooga's competitive advantages and traded clusters vs. rival cities
30. Close the gaps in public health

Address racial and economic disparities in public health outcomes

31. Prevent violence in our community by addressing root causes
32. Support youth development with intentional support and opportunities
33. Destigmatize mental and emotional health, leading with City policies
34. Ensure all Chattanoogans have access to fresh, healthy, and affordable food
35. Leverage and improve outdoor spaces to advance public health
36. Provide responsive and effective local government

Strategic Plan (continued)

Streamline our city processes and prioritize innovative approaches to city services

37. Increase opportunities for residents to engage local government
38. Implement policies and practices that ensure transparency and accountability
39. Invest in technology, platforms, and practices that allow Chattanooga to lead with citizen involvement and engagement
40. Advocate for local control over local issues and policies at the state and national level

The City's Data Operations and Data Driven Framework

The City of Chattanooga is proud to lead with a data-driven approach to operations and governance, demonstrating an unwavering commitment to transparency, accountability, and continuous improvement. This dedication has been externally validated by our 2023 Gold What Works Cities (WWC) Certification—a testament to our robust use of data to inform policy and improve services. We plan to renew this certification with a reassessment in 2026. We are proud to be part of this network of over 100 cities—a Bloomberg Philanthropies-led initiative—which "sets the standard of excellence in city governance by evaluating how well cities are managed and whether they have the right people, practices and policies in place to put data and evidence at the center of decision-making." The city is committed to a new, innovative form of government – and it starts with open data.

We aim to achieve this new, innovative form of government with a dual-focus strategy: empowering citizens externally and driving efficiency and effectiveness internally.

Empowering Citizens Through Transparency

We believe that an informed public is an empowered public. The cornerstone of our external transparency is the public-facing www.chattadata.org portal. This portal serves as a centralized hub where all Chattanoogans can access a wealth of information, including key city data, departmental metrics, and performance goals. Through Chattadata, citizens can easily explore and understand how their tax dollars are allocated using the budget section. Other sections include police, 311, car crashes, permits, Safer Streets, and Homelessness and Supportive Housing. Our Data Operations team also actively engages the community to ensure that our data initiatives are directly addressing the needs of our residents.

Driving Internal Efficiency and Effectiveness

Internally, our data driven framework and data operations program are central to achieving Goal 7 of the ONE Chattanooga Strategic Plan: building a high-performing and accountable city government. We have created a secure, internal data platform that provides departments with access to critical information and dashboards, enabling them to track progress and make agile, evidence-based decisions. The Data Operations team plays a vital role in this process by establishing city-wide standards and ensuring accessible and secure data governance.

Accountability from Strategy to Budgeting

This data-informed approach is the engine of our accountability. Selected departmental performance metrics are tracked on a monthly basis during the Mayor's Cabinet Meetings, where we review progress against the One Year Plans and the broader ONE Chattanooga Plan. This direct link ensures that every department's work is aligned with the city's highest priorities. This robust performance framework is a foundational component of our priority-based budgeting approach, ensuring that our financial resources are allocated to the programs and services that are most effective in serving our community.

In conclusion, the City of Chattanooga is committed to using data not just for reporting, but as a dynamic tool for continuous improvement. We will continue to evolve our performance measures to align with the city's priorities, always remaining dedicated to using data to inform our decisions, improve our services, and empower every Chattanoogan.

Note: : The "The City's Data Driven Framework" section of this document was drafted with the assistance of the AI platform Gemini 2.5. The draft material was reviewed, verified and edited by humans.

Budget Highlights

The FY26 Budget builds on our commitment to performance and value by continuing to optimize systems, streamline processes, and realign resources strategically. Through in-housing key competencies and leveraging available technologies, we're enhancing service delivery, improving response times, and ensuring a more efficient, responsive government. This budget is focused on delivering greater value to residents—centered on customer needs and driven by practical, solutions-oriented results.

Public Safety and Public Health

(Dollars invested:$15 Million)

- Expansion of victim services and mental health response capacity - hiring of additional mental health co responders
- Investment in technology upgrades, training, leadership development, and enhancing community engagement
- Funding for maintenance of critical fire equipment
- Prioritizing of recruitment for Fire and Police - recent passage of updated residential requirements outside of Chattanooga to include multi state areas; hiring of additional recruiter to assist with Police recruitment; implementation of early hire program with Police department
- Continuing to build on our Community Safety and Gun Violence Prevention efforts

Infrastructure and Public Works

(Dollars invested:$10 Million)

- Continued investment to improve road conditions
- Continued pursuit of operational efficiencies and in-housing core competencies
- Delivery of responsive, targeted improvements
- Executing against Pavement Condition Index (PCI) paving priority list
- Technology integrations to improve responsiveness and service delivery

Budget Highlights (continued)

City of Chattanooga's Digital Transformation

(Dollars invested:$1.3 Million)

- Strategic restructuring of Department of Technology Services to better support technical advancements and meet the City's needs
- Continued commitment to strengthen cybersecurity and complete cloud migration
- Standardize systems and leverage data analytics for better decision-making
- Advancment of the digital workplace and expand AI use for automation and service delivery
- Modernization of aging infrastructure and execute multi-year digital roadmaps
- Prioritized sustainability in Department of Technology Services operations

Workforce Development/Economic Development

(Dollars invested:$550,000)

- Additional Downtown business recruitment incentives
- Prioritizing business apprenticeships, micro-credentialing, & employer partnerships
- Tech Accelerator Cohorts
- Chattanooga State Community College apprenticeship
- City internships
- Prioritizing the support of Eviction Prevention Initiative
- Continued support of Builder's Blueprint through Chattanooga State Community College

Budget Highlights (continued)

Investing in our Employees, Optimizing for Outcomes

(Dollars invested:$8 Million)

- City Attorney's Office - Inclusion of 2 new positions
- Prioritizing Operational effectiveness
- Providing sustainable pay increases for our employees
- 3% (Cost Of Living Adjustment + Step Plan Funding)
- Nearly $5M invested into civilian positions and sworn positions

    >$4.7 million in Cost Of Living Aadjustment for civilian positions

    >Inclusion of 5 new positions for Chattanooga Police Department

General Fund Overview

The General Fund is used to account for ordinary operations of a governmental unit. It is used to budget for revenue not specifically designated for by any other fund.

The total appropriation for FY26 budget is $345 million which is a decrease of $56 million or 14% below FY25.

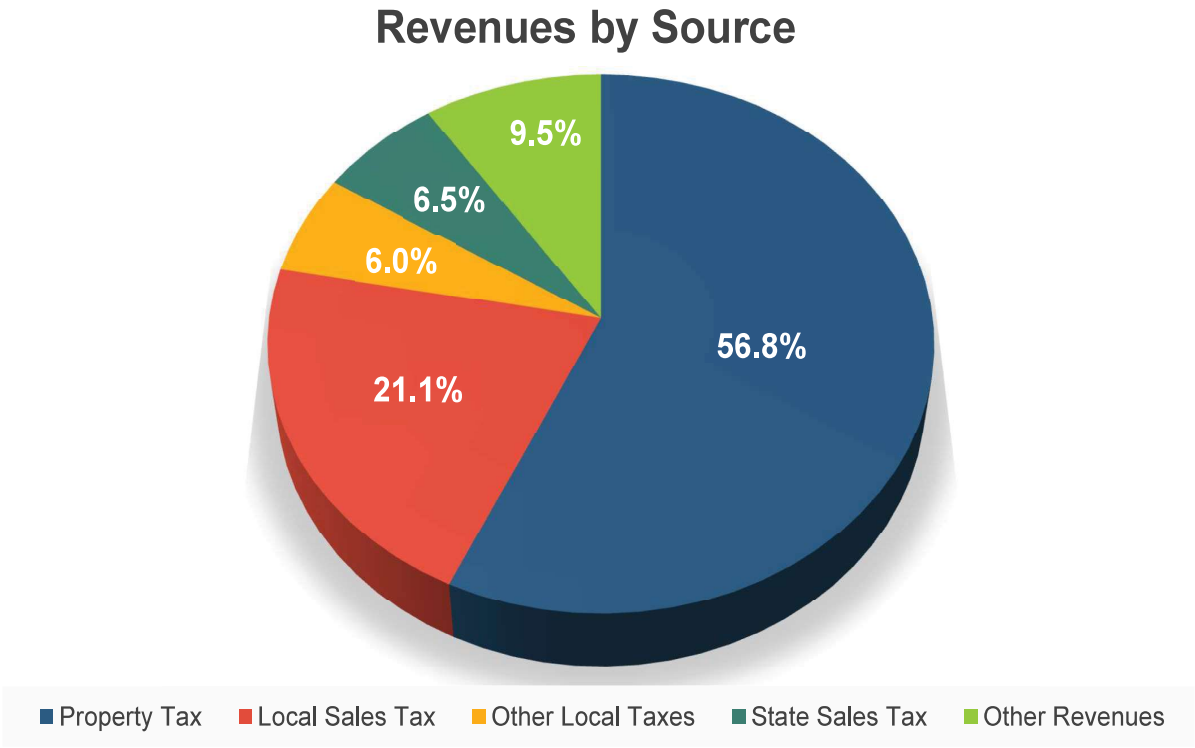
Salaries and Fringe decreased $13 million or 6% because of an additional appropriation to Fire and Police Pension in FY25. Operations expenditure increased $3 million or 3% and Transfers out decreased $46 million or 58% due to a $47 million use of reserves for capital in FY25.

General Fund Revenues Summary

Revenues needed to operate City government are generated primarily through property taxes, state and local sales taxes, and other local taxes. This budget was prepared using a property tax rate of $2.25* per $100 of assessed value.

General Funds Revenue (by Source)	Dollars	Percent
Property Taxes	$196,211,000	57%
Local Sales Tax	$72,867,000	21%
Other Local Taxes	$20,757,000	6%
State Sales Taxes	$22,573,000	7%
Other Revenues	$32,802,000	10%
Total	**$345,210,000**	**100%**

**adjusted Adopted Tax Rate to $1.93 9-9-2025 per Ordinance #14271*



General Fund Balances (Unaudited as of June 30, 2025)

One measure of a city's fiscal health is the level of its fund balance. At June 30, 2025, General Fund unaudited total fund balance and unassigned fund balance of $152.5 million and $113.8 million respectively are 39.4% and 30.7% of total revenues and transfers in.

The City strives to maintain an undesignated general fund balance of 20% of operating revenues and transfers in. The City periodically uses fund balance to fund pay-go capital projects instead of adding new debt.

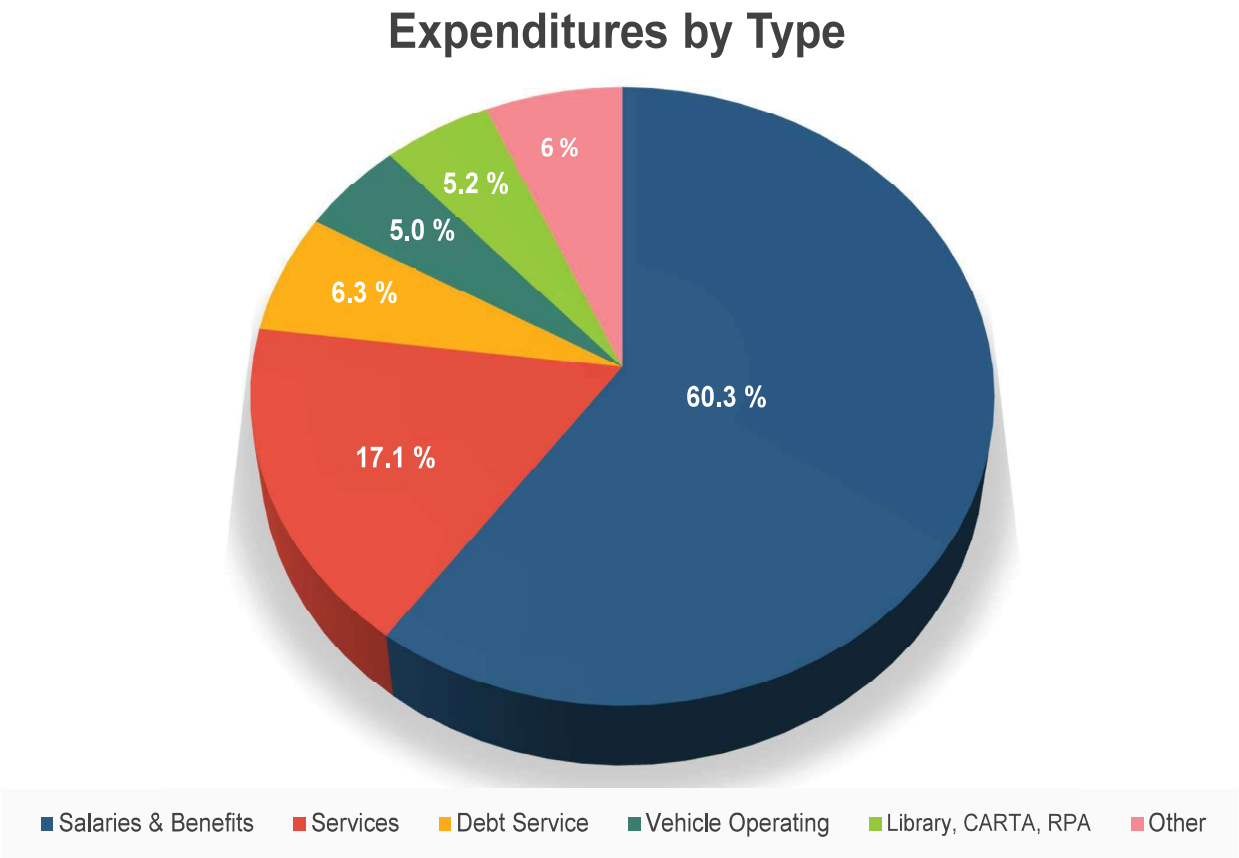
General Fund Expenditures Summary

The revenues are used to provide essential services to the citizens of Chattanooga, as detailed below.

Department	Budget FY25	Proposed FY26	Inc/(Dec)
Police	$91,022,073	$89,011,816	$ (2,010,257)
Fire	$65,223,437	$63,138,391	$ (2,085,046)
Public Works	$47,601,379	$49,936,827	$ 2,335,448
Debt Service	$21,366,399	$21,653,113	$ 286,714
General Government	$10,744,412	$19,489,202	$ 8,744,790
Technology Services	$16,011,446	$17,343,334	$ 1,331,888
Parks & Outdoors	$17,209,924	$16,820,975	$ (388,949)
Quasi-Agencies	$19,009,975	$15,451,040	$ (3,558,935)
Community Development	$10,166,045	$11,053,231	$ 887,186
Finance & Administration	$7,454,071	$8,090,167	$ 636,096
Executive Branch	$6,765,924	$7,718,976	$ 953,052
CARTA	$5,800,000	$7,645,000	$ 1,845,000
Other Departments	$18,089,915	$17,857,928	$ (231,987)
Total Expenditures	**$336,465,000**	**$345,210,000**	**$ 8,745,000**

General Fund Expenditures Summary

(continued)



Revenues *Fiscal Year Budget*	**Budget 2026**	**Budget 2025**	**inc(dec)**	**% change**
Taxes	246,751,000	241,220,600	5,530,400	2.29%
Licenses & Permits	7,532,000	7,404,500	127,500	1.72%
Intergovernmental	105,660,524	126,197,665	(20,537,141)	-16.27%
Charges for services	197,233,617	167,780,534	29,453,083	17.55%
Fines, forfeitures and penalties	1,940,000	1,779,200	160,800	9.04%
Interest Earnings	8,504,000	7,291,000	1,213,000	16.64%
Miscellaneous	65,665,676	61,650,052	4,015,624	6.51%
Total Revenues	$ 633,286,817	$ 613,323,551	19,963,266	3.25%
Other Financing Sources				
Transfers in	74,419,582	118,908,527	(44,488,945)	-37.41%
Fund Balance	30,315,849	100,215,323	(69,899,474)	-69.75%
Bond Proceeds	86,080,000	50,000,000	36,080,000	72.16%
Total Other Financing Sources	$ 190,815,431	$ 269,123,850	(78,308,419)	-29.10%
Total Revenues & Other Sources	**$ 824,102,248**	**$ 882,447,401**	**(58,345,153)**	**-6.61%**

Appropriations *Fiscal Year Budget*	**Budget 2026**	**Budget 2025**	**inc(dec)**	**% Change**
General Fund (undesignated)	327,085,189	319,162,514	7,922,675	2.48%
Special Revenue Funds	23,369,350	21,345,590	2,023,760	9.48%
Debt Service Fund	25,828,807	25,481,661	347,146	1.36%
Capital Project Funds	41,019,799	93,814,738	(52,794,939)	-56.28%
Enterprise Funds	198,167,904	196,828,974	1,338,930	0.68%
Internal Service	98,537,741	84,138,685	14,399,056	17.11%
Total Expenditures	$ 714,008,790	$ 740,772,162	(26,763,372)	-3.61%
Other Financing Uses				
Transfers Out	110,093,458	141,675,239	(31,581,781)	-22.29%
Total Other Financing Uses	$ 110,093,458	$ 141,675,239	(31,581,781)	-22.29%
Total Expenditures & Other Uses	**$ 824,102,248**	**$ 882,447,401**	**(58,345,153)**	**-6.61%**

Special Revenue Funds

The City's Special Revenue Funds are set by City ordinance to account for funds that are restricted as to use. Special Revenue Funds itemized in the budget ordinance include State Street Aid, Social Services, Community Development, and Hotel/Motel Tax. Funding for all other designated funds are authorized by ordinance and restricted as to use. The 2026 budget for the Special Revenue Funds totals $45,136,249. The Economic Development Fund accounts for a quarter of the City's share of the local option sales tax. These funds are earmarked to pay long term lease rental payments to fund the debt service for revenue bonds issued by the Chattanooga Downtown Redevelopment Corporation and other economic development initiatives. The Community Development Fund is used to account for Community Development Block Grants and other projects funded by the Federal Housing and Urban Development Programs.

Municipal Golf Course

Accounts for revenues and expenditures associated with operation of municipal golf courses.

Economic Development

Accounts for revenues and expenditures associated with economic development in Downtown Chattanooga and Enterprise South. These projects are funded by the additional 0.5% local option sales tax approved in a 2004 ballot initiative. Fifty percent goes to eduction and fifty percent goes to Economic Development.

Community Development

Annual funding is allocated by the U.S. Department of Housing and Urban Development. Amounts awarded fluctuate each year. FY26 budget is more conservative than previous years, taking into account historical actuals.

Social Services Fund

Social Services receives Federal, State, and City appropriations as well as some program fees. Budgeted revenues have remained relatively stable with a five-year average of $18,484,067.

State Street Aid

Accounts for revenues and expenditures associated with the City's share of state gasoline taxes. State law requires that gasoline taxes be used to maintain streets.

Hotel/Motel Tax

Accounts for revenues and expenditures associated with the City's hotel/motel occupancy tax. The City ordinance requires that hotel/motel taxes be used for the promotion of tourism and tourism development throughout the city.

Federal Asset Forfeiture Fund

Revenues come mainly from Federal Funds. FY26 budgeted revenues total $20,000, remaining unchanged from the previous year.

Narcotics

Accounts for drug fines and grants received and usage of these monies for drug education and investigations. FY 26 is budgeted at $200,000, which reflects no change from FY25.

Automated Traffic Enforcement Fund

Revenues comes primarily from automated traffic and speeding fines. Revenues for FY26 are estimated at $1.4 million, an anticipated increase of $300,000 from FY25.

Debt Service

The City is authorized to finance capital improvements through various financing instruments, including but not limited to general obligation bonds, revenue bonds, loan agreements, and capital leases. The City Council may authorize tax-supported bonds by a simple majority vote, with notification of the action published in local newspapers. Unless 10 percent of the qualified voters protest the issuance by petition within 20 days of notification, the bonds may be issued as proposed. Both principal and interest on general obligation bonds are payable from ad valorem taxes, which may be levied by the City Council subject to a legal debt limit of 10 percent of the assessed property valuation. Revenue bonds may be issued for various enterprise operations. The FY26 budget for Debt Service is $25.2 million, a minimal increase of $766,146 from FY25.

Special Revenue Funds Summary

Other Funds	Revenues	Expenditures	
Municipal Golf Course	$2,880,647	$2,880,647	
Economic Development	$19,572,000	$19,572,000	
Narcotics	$275,000	$500,000	*
State Street Aid	$6,840,000	$9,096,300	*
Hotel/Motel Tax	$10,218,000	$13,218,000	*
Debt Service	$25,828,807	$25,828,807	
Wastewater	$128,036,540	$151,769,593	*
Solid Waste	$6,160,000	$6,160,000	
Stormwater	$38,201,500	$38,201,500	
TN Valley Regional Communications	$2,036,811	$2,036,811	
Total	**$240,049,305**	**$269,263,658**	

**The difference between revenues and expenditures represents the amount of planned use of reserves for Capital throughout the various funds.*

Enterprise Funds

The City maintains four enterprise operations as part of the primary government. These funds are used to account for financed and operated entities like a private businesses. User fees are charged to produce revenues sufficient to provide for debt service, operating expenses, and adequate working capital. Combined Enterprise Funds' unaudited net position, excluding EPB, on June 30, 2025 was $860,407,946.

Wastewater (Interceptor Sewer System)

Accounts for sanitary sewer services provided to the residents of the City and portions of Northwest Georgia. The fund's revenues are derived primarily from user fees and investment earnings. The strong growth in the City and increased federal mandates have necessitated the ongoing expansion of the Wastewater System. Their total assets account for almost 75% of total Enterprise Fund assets, excluding the Electric Power Board; the unaudited net position on June 30, 2025, was $639,596,836. The total approved budget for FY2026, including Debt Service and Capital, is $151.7 million of which $79.1 million is for operations.

Solid Waste

This fund was established by state mandate to account for the operations of the City's landfill. The FY 2026 budget is $6.1 million. Landfill fees are charged to commercial customers for the use of the landfill, while the General Fund funds the City landfill needs. On June 30, 2025, the fund had an unaudited net position of $17,596,549.

Stormwater Management

Accounts for the operations of the City's stormwater management program as mandated by the Environmental Protection Agency and the state. Since its inception in 1994, the investment in property, plant, and equipment has grown to an unaudited net position of $175 million in the year ending June 30, 2025. The 2026 budget, including the capital, is $38.2 million.

Tennessee Valley Regional Communications System (TVRCS)

Accounts for the operations, management, and maintenance of the regional communications system. The TVRCS is a jointly funded Interoperable Public Safety communication system made up of partners from the City of Chattanooga, fourteen (14) counties in Tennessee and Georgia. The FY 2026 budget is $2.036 million and the unaudited net position on June 30, 2025, is $7.1 million.

Enterprise Funds Summary

Enterprise Funds	Revenues	Expenditures
Wastewater	$128,036,540	$151,769,593
Solid Waste	$6,160,000	$6,160,000
Stormwater	$38,201,500	$38,201,500
TN Valley Regional Communications	$2,036,811	$2,036,811
Total	**$174,434,851**	**$198,167,904**

The difference between revenues and expenditures represents the amount of planned use of reserves for Capital throughout the various funds.

Internal Service Funds

The City maintains four Internal Service Funds - *Municipal Fleet Services Fund, Liability Insurance Fund, Health & Wellness Fund, and Risk Management Fund*. Internal Service Funds provide goods or services for a fee to other governmental units, departments, and agencies.

Municipal Fleet Services

Revenues to operate, maintain, and finance the Fleet Services are derived primarily from sales of fuel, parts, labor, and leased vehicles to City Departments and other municipalities and agencies. The FY 2026 budget is $31.9 million, of which the largest percentage of the budget in use is for Garage Operations and the continuance of the Fleet Leasing program.

Liability Insurance

This fund was established to fund and pay for all judgments and costs or liability claims against the City. The 2026 General Fund premium to the Liability Insurance Fund is $1 million.

Health & Wellness

Revenues are generated from health insurance premiums charged to employees, retirees, departments, agencies, and from charges to departments and agencies for the onsite medical clinics and wellness initiatives. The FY 2026 Budget is $59.19 million. The City of Chattanooga is self-insured for judgments and claims, including health care.

Risk Managment Fund

This fund is used to account for risk management activities provided to other departments or agencies of the City, or to other governmental units, on a cost-reimbursement basis. Revenues are generated from city departments based on a monthly per budgeted position fee. The FY 2026 Budget is $4.2 million.

Fiduciary Funds

General Pension Plan

The City provides a pension plan for permanent general city employees. All permanent employees hired after February 1, 1979, must join the Plan as a condition of employment. Employee contributions are 2% of total earnings. The City Finance Officer is authorized to match all participants' salaries in the General Pension Plan at an actuarially computed contribution rate of 20.94%, unchanged from FY25.

Fire and Police Pension Fund

The City Finance Officer is authorized to fund based on the total salaries of all active sworn employees participating in the Fire & Police Pension Fund with a contribution from the General Fund. The annual required contribution rate for FY2026 is 50.33%, unchanged from FY25.

OPEB Trust

The City maintains a post-employment health care plan for retirees and their dependents. Substantially all of the City's employees may become eligible for benefits should they reach average retirement age and specific services requirements. Retirees and beneficiaries are required to contribute specified amounts depending upon particular criteria and retirement dates. Employees who retired before 2002 contribute an amount equal to the amount paid by active employees. Suppose they retire after 2002 with 25 years of service or a job-related disability. In that case, retiree contributes an amount equal to 1.5 times that of active employees: if less than 25 years of service or non-job related disability, retiree contributes an amount increased on a pro-rata year's basis. The City pays the remainder of the costs. As a cost reduction measure, effective July 1, 2010, the City Council discontinued retiree medical coverage past Medicare eligibility for all new employees and employees not already eligible for retirement. This provision does not apply to sworn personnel for which the City does not contribute to the Federal Medicare Insurance Trust Fund.

Capital Budget Summary

Capital Project Funds

These funds are used to account for the financial resources for acquiring or constructing major capital projects. The approved Capital Budget for the 2026 fiscal year is $198,575,790 of which $48,095,342 will be applied to General Government projects, $7 million to Solid Waste, $16,250,448 to Stormwater improvements, and $127,180,000 to Wastewater infrastructure.

Capital Budget Fund	Dollars
General Government	$48,095,342
Solid Waste	$7,000,000
Stormwater	$16,250,448
Wastewater	$127,180,000
Total	**$198,525,790**

This is a $13.2 million or 6% decrease over last year's approved budget of $218.4 million. The approved General Government capital budget includes $1.6 million for Police, $8.9 million for Fire, $5 million for Economic Development, $11.7 million for Parks and Outdoors, $53.8 million in Public Works and Transportation projects, and $13.3 million in Other General Government.

Capital Budget Summary (continued)

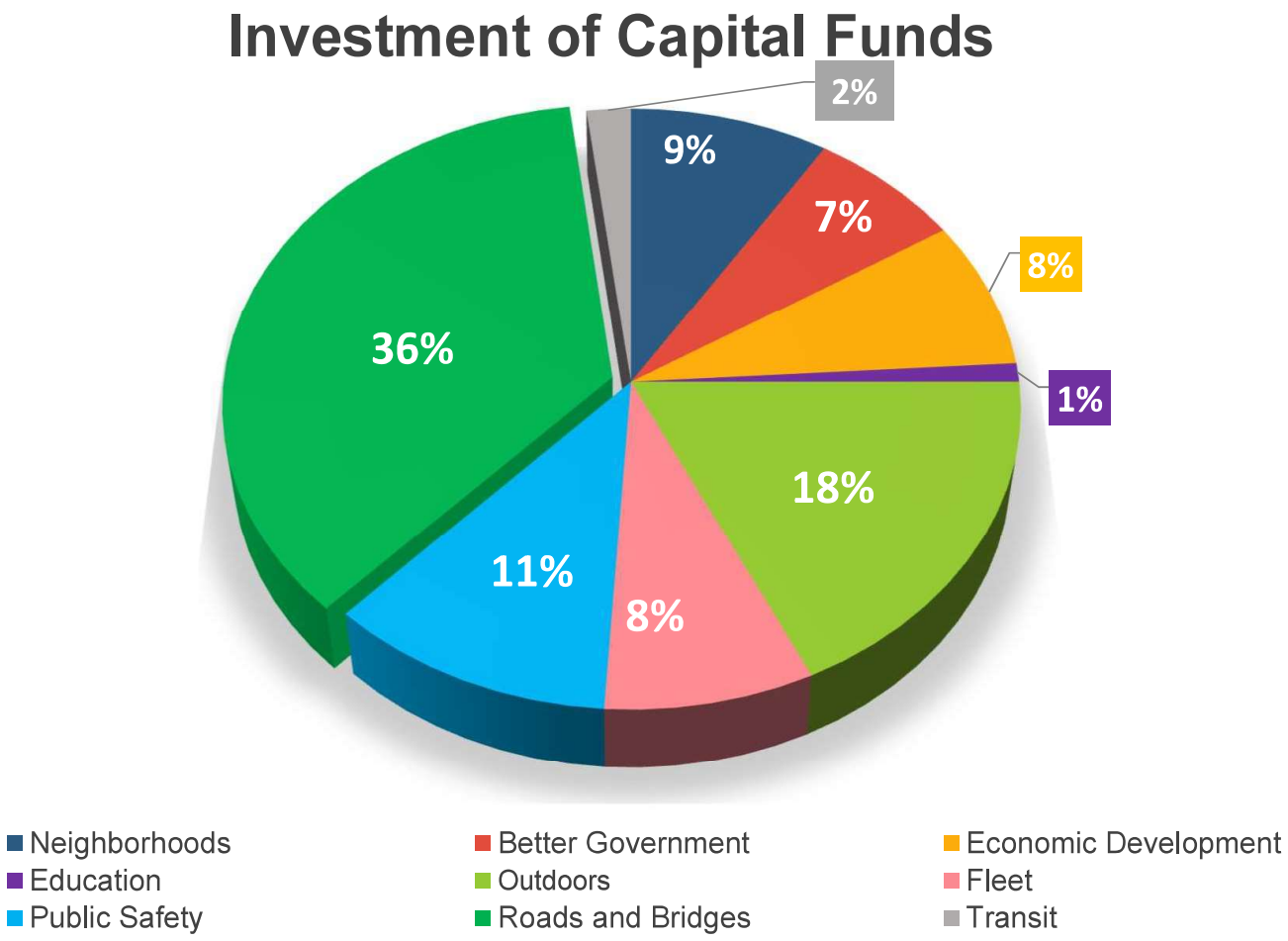
The fiscal year 2026 General Government capital budget totals $48 million as detailed below. The represents a $6.68 million reduction from FY2025.

The general government portion of the capital budget has been organized into the following functional areas to provide greater transparency around how funds are invested:

Better Government, Economic Development, Education, Fleet, Neighborhoods, Outdoors, Public Safety, Roads and Bridges, Transit.

Functional Area	# of Projects	Dollars	External Funding	% of Total
Better Government	3	$3,650,000	0%	9%
Economic Development	4	$2,565,000	0%	5%
Education	2	$450,000	0%	1%
Fleet	1	$6,000,000	0%	12%
Neighborhoods	5	$7,221,025	0.0%	15%
Outdoors	8	$3,450,000	0.0%	7%
Public Safety	4	$718,064	0%	1%
Roads and Bridges	7	$21,184,317	2.0%	44%
Transit	1	$2,856,936	0%	6%
Total	**35**	**$48,095,342**	**2.0%**	**100%**

Capital Budget Summary (continued)



Trend Information

City management and the Pension Boards closely observe the future costs of both benefit improvements and changes in employees' retirement trends. Recommendations of actuaries are carefully considered, and appropriate measures are taken to ensure that the pension plans are actuarially sound.

Personnel Highlights

The fiscal year 2026 budget provides for 2,607 positions within the City (plus grant funded positions). See the Personnel Administration tab in the Human Resource Administration section of this document for more detailed information.

Financial Assessment

Chattanooga continues to enjoy a position of fiscal strength and our outlook is improving. Through strong fiscal management, Chattanooga has created an environment that fosters economic growth which has lessened the impact of the recent economic downturn on its citizens as compared to other same sized entities.

Financial Reserves of Other Operating Funds

In other operating funds, the City strives to maintain a strong fund balance position to provide sufficient reserves for emergencies and revenue shortfalls.

Bond Ratings

The City has a "AA+" rating from Standard & Poor's and Fitch Investor's Service. Both agencies cite sound financial management, fund balance reserves, the debt retirement policy and a history of 'pay-as-you-go' capital financing as justification for the favorable rating.

Per Capita Budget

The chart below represents per capita expenditures by department over the past four years (2023-2026).

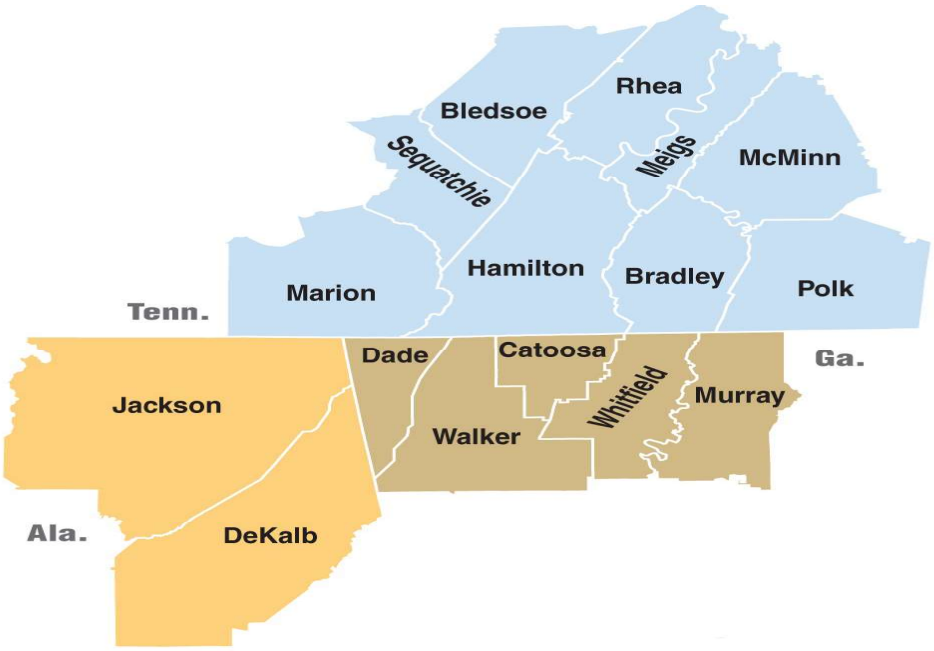
Program	Actual 2023	Actual 2024	Budget 2025	Budget 2026	FY26 vs FY25 Budget	% Change
Population	**185,442**	**184,086**	**187,030**	**191,496**	4,466	**2.39%**
General Government	280.96	291.85	275.71	313.71	38.00	**13.78%**
Executive Branch	32.21	31.69	36.18	49.85	13.68	**37.80%**
Finance & Administration	36.25	38.06	39.85	42.25	2.39	**6.00%**
Human Resources	17.98	17.51	22.78	15.70	(7.08)	**-31.08%**
Community Development	78.29	49.26	54.36	57.72	3.37	**6.19%**
Police	470.13	460.44	486.67	464.82	(21.85)	**-4.49%**
Fire	319.23	325.03	348.73	329.71	(19.02)	**-5.45%**
Public Works	203.66	227.56	254.51	260.77	6.26	**2.46%**
Parks & Outdoors	88.42	85.99	92.02	87.84	(4.18)	**-4.54%**
Early Learning	14.31	16.12	17.56	17.46	(0.10)	**-0.56%**
City Planning	4.61	4.87	5.31	3.24	(2.07)	**-39.06%**
Community Engagement	4.11	6.96	9.04	10.04	1.00	**11.07%**
Economic Development	8.97	24.89	31.36	36.52	5.16	**16.47%**
Constituent Services*	12.53	11.65	10.68	-	(10.68)	**-100.00%**
Debt Service	107.19	108.51	114.24	113.07	(1.17)	**-1.02%**
Total	**1,678.85**	**1,700.38**	**1,798.99**	**1,802.70**	**3.71**	**-92.43%**

**formerly known as Innovation Delivery & Performance*

Conclusion

I would like to thank Mayor Tim Kelly, City Council, City staff, and all Chattanoogans for their participation and support in the development of the City's fiscal year 2026 financial plan as we build ONE CHATTANOOGA, together.

THE CITY OF
CHATTANOOGA
TENNESSEE



About Chattanooga

Chattanooga, a Cherokee word for “Rock coming to a point” was incorporated under State of Tennessee Private Acts of 1839. Today the City serves as the County seat of Hamilton County, is commercially and industrially developed, and is the center of a sixteen-county Metropolitan Statistical Area (the “MSA”), which includes Hamilton County as well as the counties of Marion, Sequatchie, Bledsoe, Meigs, McMinn, Polk, Rhea and Bradley Tennessee, the counties of Catoosa, Dade, Walker, Whitfield and Murray Georgia and the counties of Jackson and Dekalb Alabama.

Located near the southeastern corner of the state on the Tennessee-Georgia border, the City encompasses an area of 145 square miles and an estimated population of 191,496. The City is centrally located concerning other major population centers of the southeast, within a 150-mile radius of Knoxville and Nashville, TN; Birmingham, AL; and Atlanta, GA. Over 11 million people live within a 2 to 2 ½ hour drive of Chattanooga.

>Date of Organization: 1839
>Form of Government: Mayor/Council

The Mayor, elected at-large, serves as the City’s Chief Executive Officer and oversees all City departments’ operations. The Mayor does not serve as a member of the Council. The City Council is composed of nine members, with each member being elected from one of the nine districts within the geographic boundaries of the City. The Mayor and Council are elected to four-year terms.

The City provides a full range of municipal services including, but not limited to, fire and police protection; sanitation services; construction and maintenance of highways, streets and infrastructure; community development; parks and outdoors; early learning; city planning; community engagement; consttuent services; a public library and general administrative services. It also operates a stormwater program and a regional wastewater facility system serving southeast Tennessee and northwest Georgia.

The City is empowered to levy a property tax on both real and personal property located within its boundaries. It also has the authority to annex territory per Tennessee Code 6-51 (2021) and in accordance with any Tennessee Growth Policy or Plan that designates urban growth boundaries, planned growth areas, and rural areas. The Urban Growth Plan agreed to between the City and Hamilton County, which occurred between 2009-2013, added 4 square miles and over $313 million of appraised property value.

The City employs approximately 2,839 authorized positions. The City’s Electric Power Board has approximately 764 active full-time employees.

Demographics

Population For City of Chattanooga, Hamilton County, Tennessee & United States

Census Year	City Area	City of Chattanooga	Hamilton County	State of TN	United States	Decennial % Change City	County	State	US
1980	126.9	169,565	287,740	4,591,120	227,220,000	41.4	12.8	16.9	10.8
1990	126.9	152,466	285,536	4,877,855	249,620,000	-10.1	-0.8	6.2	9.9
2000	126.9	155,554	307,896	5,689,283	282,160,000	2.0	7.8	16.6	13.0
2010	144.0	171,349	336,463	6,346,105	309,340,000	10.2	9.3	11.5	9.6
2011	143.2	167,674	340,855	6,399,787	311,640,000	-2.1	1.3	0.8	0.7
2012	143.2	170,136	345,545	6,456,243	313,990,000	1.5	1.4	0.9	0.8
2013	143.2	171,279	348,673	6,495,978	316,230,000	0.7	0.9	0.6	0.7
2014	143.2	173,366	351,220	6,549,352	318,620,000	1.2	0.7	0.8	0.8
2015	143.2	173,366	354,098	6,600,299	321,040,000	0.0	0.8	0.8	0.8
2016	143.2	176,588	358,061	6,649,404	323,410,000	1.9	1.1	0.7	0.7
2017	143.2	177,571	361,613	6,715,984	325,720,000	0.6	1.0	1.0	0.7
2018	143.2	179,139	364,286	6,770,010	327,167,434	0.9	0.7	0.8	0.4
2019	143.2	180,557	367,804	6,829,174	328,239,523	0.8	1.0	0.9	0.3
2020	143.2	182,799	366,207	6,910,840	331,449,281	1.2	-0.4	1.2	1.0
2021	143.2	184,561	369,135	6,975,218	331,893,745	1.0	0.8	0.9	0.1
2022	143.2	185,442	374,682	7,051,339	333,287,557	0.5	1.5	1.1	0.4
2023	143.2	187,030	379,864	7,126,489	334,914,895	0.9	1.4	1.1	0.5
2024	143.2	191,496	386,256	7,227,750	340,110,988	2.4	1.7	1.4	1.6

Source: US Census Bureau / www.data.census.gov

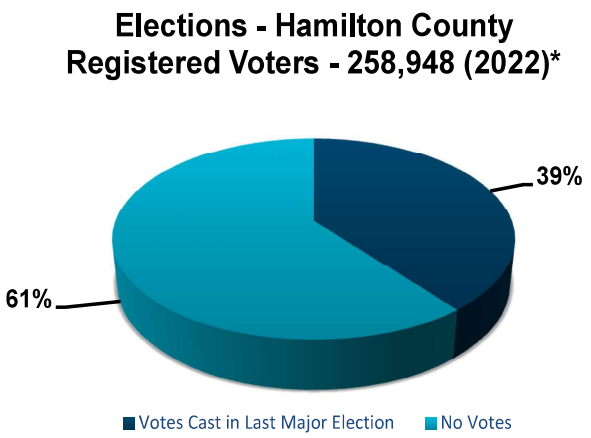
Building Permits Issued & Value

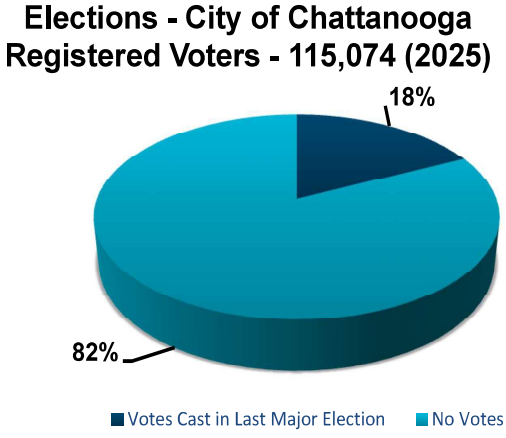
Year	Issued	Value
2010	1,896	$266,446,116
2011	2,105	$392,043,677
2012	2,383	$619,129,674
2013	1,938	$428,388,807
2014	2,056	$522,111,572
2015	2,196	$650,213,959
2016	2,655	$621,280,264
2017	2,780	$674,712,821
2018	2,859	$529,994,995
2019	2,481	$453,208,529
2020	2,872	$397,000,000
2021	2,850	$934,975,845
2022	2,467	$1,149,948,201
2023	2,293	$895,955,346
2024	2,226	$623,893,376

Housing Costs

Year	Median Sales
2010	$121,400
2011	$121,400
2012	$129,100
2013	$132,300
2014	$139,700
2015	$154,700
2016	$140,300
2017	$141,300
2018	$150,300
2019	$171,384
2020	$220,100
2021	$299,000
2022	$315,303
2023	$316,800
2024	$330,000

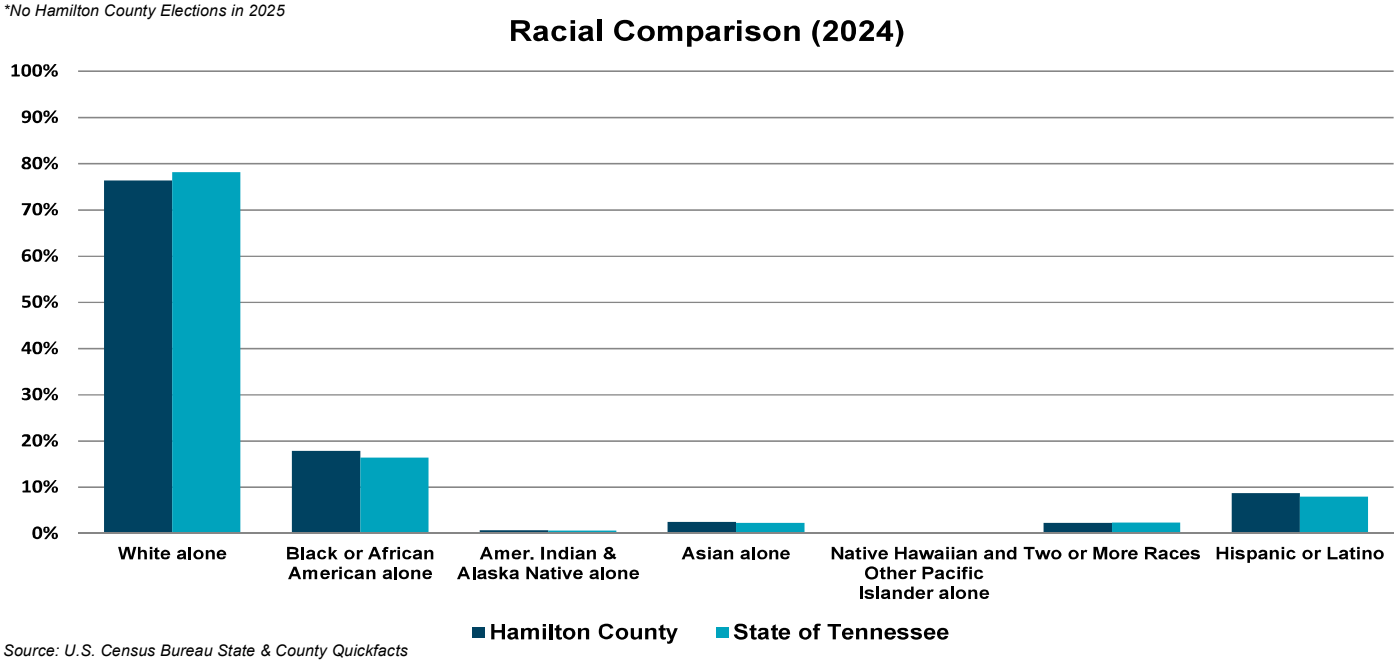
Demographics: continued



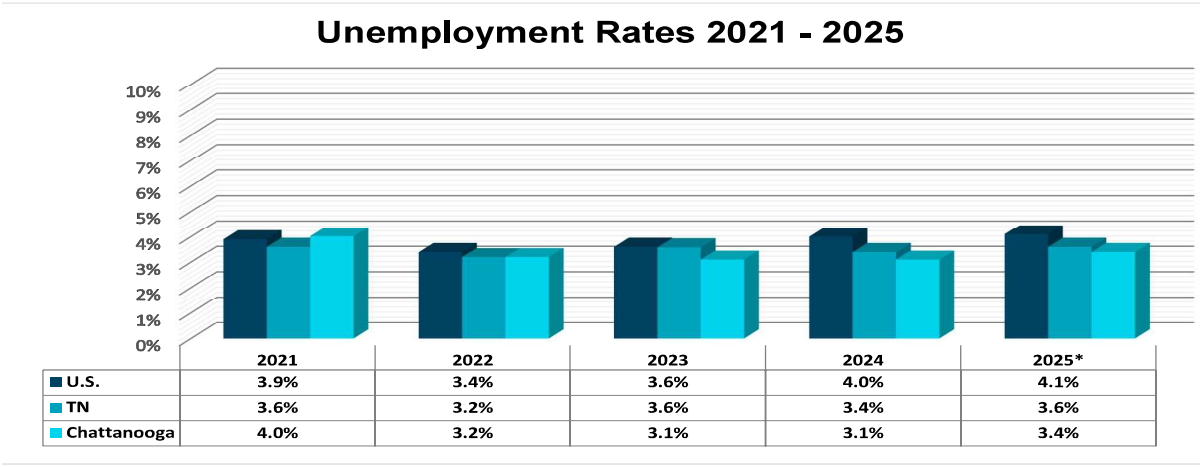


Source: Hamilton County Election Commission

**No Hamilton County Elections in 2025*



Source: U.S. Census Bureau State & County Quickfacts



	2021	2022	2023	2024	2025*
U.S.	3.9%	3.4%	3.6%	4.0%	4.1%
TN	3.6%	3.2%	3.6%	3.4%	3.6%
Chattanooga	4.0%	3.2%	3.1%	3.1%	3.4%

**First 6 months of 2025*

Quality of Life

Climate

Annual High Temp:	72 Degrees
Annual Low Temp:	50 Degrees
Average Temp:	61 Degrees
Avg. Annual Rainfall:	52.48 Inches
Avg. Annual Snowfall:	4 Inches

Source: US Climate Data

Cultural Activities & Facilities

Museums	13 facilites
Performing Art	14 facilities
Annual Events	13+
Area Attractions	40 attractions in metro area

Community Recreation & Facilities

Parks (approx/4,000 total acres)	75+	Community Centers	16
Bike Lanes (Miles)	75	Hotels and Motels	135
White Water Rafting (area rivers)	3	Bed & Breakfasts	14
Golf Courses (9 Public / 8 Private)	17	Regional Malls	5
Mountain Climbing (Mountains)	3	Public Library (Branches)	4
Country Clubs	8		

Source: City of Chattanooga Parks & Outdoors

Source: City of Chattanooga Chamber of Commerce

Bond Ratings

Fitch	AA+
Standard & Poor's	AAA

Attractions

Chattanooga Choo Choo	Southern Belle (Riverboat)
Coolidge Park	Tennessee Aquarium
Lookout Mountain Incline Railway	IMAX 3D Theater
The Passage	Chattanooga Zoo at Warner Park
Point Park / National Military Park	Bluff View Art District
Raccoon Mountain Crystal Caverns	Reflection Riding
Rock City Gardens	Tennessee Valley Railroad Museum
Ruby Falls	

2025 / 2024
10th DAY ENROLLMENT COMPARISON

	2025 Locations	2025 10th Day Enrollment	2024 Locations	2024 10th Day Enrollment
High Schools	12	9,402	13	10,452
Middle-High	9	6,291	8	5,003
Middle Schools	15	6,854	15	7,204
Elementary-High	2	1,277	2	1,247
Elementary-Middle	1	896	1	784
Elementary Schools	41	20,441	41	20,162
HC Collegiate at Chatt. State	1	167	1	135
TOTAL	81	45,328	81	44,987

Source: Hamilton County Education

Service Statistics

Electric Power Board	2020	2021	2022	2023	2024
Electric Customers	187,000	191,000	193,000	194,252	197,310
Residential Rate (cents per kwh)	10.83	10.77	11.42	12.46	12.09
Fiber Optics Residential Customers	111,668	113,000	117,000	120,000	122,000

Source: 2024 EPB Financial and Annual Report

Public Works	2021	2022	2023	2024	2025
Solid Waste Accepted as Landfill (tons)	7,564	20,336	24,602	36,336	31,097
Curbside Recycling Tonnage	5,741	3,085	3,970	3,646	3,214
Signalized Intersections	348	345	348	324	332

Source: Chattanooga Public Works - Fiscal Year

Fire Protection	2021	2022	2023	2024	2025
Sworn Officers	443	443	430	439	449
Fire Stations	20	20	20	20	20
Front Line Ladder Trucks	5	5	5	5	5
Front Line Fire Engines	12	12	12	21	21
Front Line Quints (Engine/Truck Combination)	9	9	9	0*	0*
Fire Reserves	12,056	13,639	15,541	15,533	15,238
EMS Responses	8,347	10,366	9,166	8,784	7,609
Average Response Time (minutes)	5:37	5:43	5:39	5:21	5:26

Source: Chattanooga Fire Department - Fiscal Year Data
**no longer use term Quints*

Police Protection	2020	2021	2022	2023	2024
Sworn Officers	500	500	477	500	477
Crime Index	13,188	12,105	13,310	11,267	9,998
Crime Rate (per 1,000 population)	73.04	70.34	72.88	60.24	53.46
Average Response Time	5:07	5:06	6:46	3:10	3:11
Parking Violations (7 Zones plus Traffic & K-9)	672	531	1,136	641	998
Moving Violations (7 Zones plus Traffic & K-9)	26,918	14,178	24,080	19,254	16,009
Calls for Service	213,038	216,241	230,269	236,992	206,803

Source: Chattanooga Police Department - Calendar Year Data

Transportation Infrastructure

2,355 Lane miles
57,600 Traffic Signs
163.8 Bicycle Facility miles
71.2 Greenway miles
582.5 Sidewalk miles
82.4 Bike Lane

Source: Chattanooga Public Works

Major Employers List - 2024

TOP NON-MANUFACTURERS

Employer	Number of Full-Time Employees	Type of Product / Service
BlueCross BlueShield of Tennessee	6,607	Health Care Insurance
Hamilton County Dept. of Education	5,597	Elementary & Secondary Schools
Erlanger Health System	5,519	Health System
Tennessee Valley Authority	3,901	Utility - Electric Service
CHI Memorial	3,364	Health Care
Unum	2,685	Insurance
City of Chattanooga	2,343	Government
Amazon.com LLC	2,331	Distribution Center
Hamilton County Government	1,931	Government
Cigna Health Care	1,569	Health Services
The University of TN at Chattanooga	1,422	University
Parkridge Medical Center, Inc.	1,246	Health Care - Hospital

Source: Chattanooga Area Chamber of Commerce Major Employers List

TOP MANUFACTURERS

Employer	Number of Full-Time Employees	Industry
Volkswagen Chattanooga	5,275	Automobiles
McKee Foods Corporation	3,300	Cakes & Cookies
Roper Corporation	2,500	Cooking Products
Astec Industries, Inc	1,847	Asphalt & Construction Equip.
Pilgrim's Pride Corporation	1,160	Poultry Producer
U.S. Xpress Enterprises, Inc.	862	Transportation Services
Miller Industries Towing Equipment, In	794	Towing Equipment
Kenco Group	776	Supply Chain Solutions, Logistics
Humanist (Vision) Hospitality	750	Lodging
Southern Champion Tray	617	Mfr. Folding Cartons

Source: Chattanooga Area Chamber of Commerce Major Employers List

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Chattanooga
Tennessee

For the Fiscal Year Beginning

July 01, 2024

Executive Director

Government Finance Officers Association

Award for Outstanding Achievement in Popular Annual Financial Reporting

Presented to

City of Chattanooga
Tennessee

For its Annual Financial Report
For the Fiscal Year Ended

June 30, 2022

Executive Director/CEO

Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of Chattanooga
Tennessee

For its Annual Comprehensive Financial Report
For the Fiscal Year Ended

June 30, 2023

Executive Director/CEO

ACHIEVEMENTS

We are honored to have received, for numerous years, the Distinguished Budget Award, the Certificate of Achievement for Excellence in Financial Reporting, and the Popular Annual Financial Report.

The Distinguished Budget Presentation Award has been awarded to the City of Chattanooga for the Fiscal Year beginning July 1 2024.

In order to receive this award, a governmental unit must publish a budget documents that meets prorgram criteria as a policy document, as a financial plans, as an operations guide and as a communications device. This award is valid for a period of FY25 only. We believe our current budget continues to confoprm to program requirements and we are submitting it to GFOA to determine it's eligibility for another award. We are proud to have received this award for thirty (30) years.

The GFOA established the Certificate of Achievement for Excellence in Financial Reporting (ACFR Program) in 1945 to encourage and assist state and local governments to go beyond the minimum requirements of generally accepted accounting principles to prepare comprehensive annual financial reports that evidence the spirit of transparency and full disclosure and then to recognize individual governments that succeed in achieving that goal. The City has received this award for thirty one (31) years.

The GFOA Award for Outstanding Achievement in Popular Annual Financial Reporting (PAFR) was established by GFOA to encourage and assist state and local governments to extract information from their comprehensive annual financial report specifically designed to be readily accessible and easily understandable to the general public. We have received this for twelve (12) consecutive years that it has been published.

After being famously called the “dirtiest” city in America by Walter Cronkite in 1969, Chattanooga has “undergone a dramatic overhaul with radical gentrification plan and an aggressive citywide push to lure artists.”

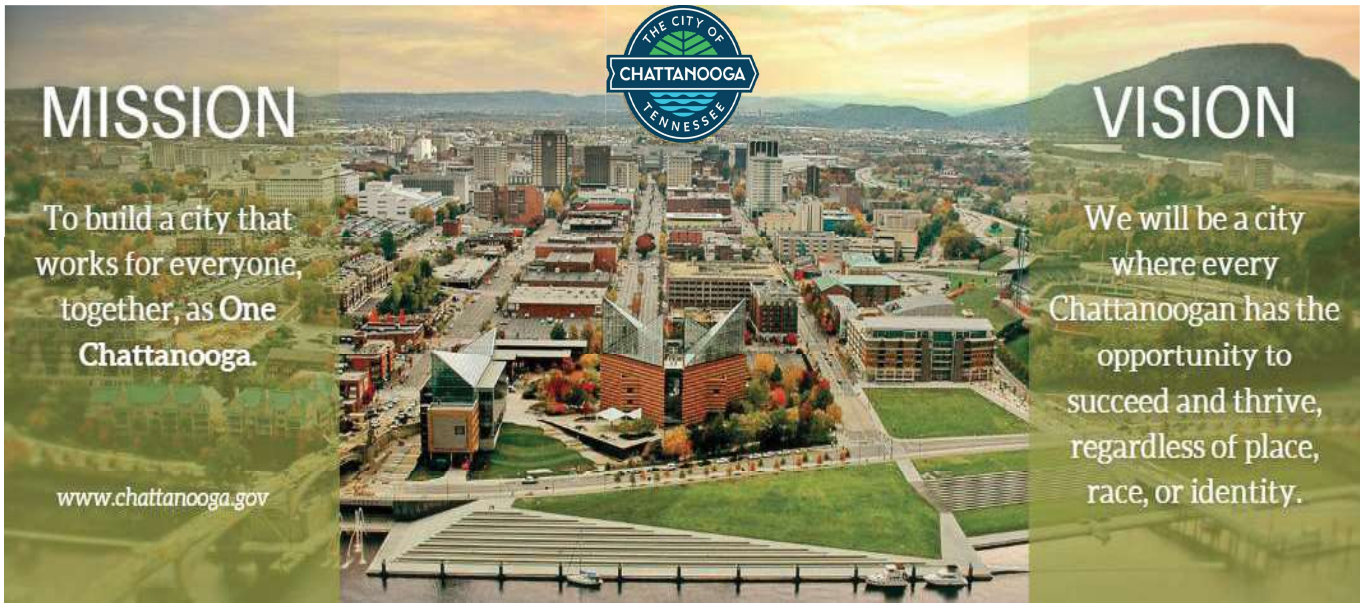
Following are some of the recognitions the City of Chattanooga has received:

- In April 2025, the City of Chattanooga became the first National Park City in North America. Awarded by the National Park City Foundation, this award was a major achievement for the City, as the only City in North America to earn this distinction and only the 3rd city worldwide to be recognized behind Adelaide, Australia and London, England.
- Chattanooga’s rise as a hub for innovation features prominently with recent data revealing a surge in patents granted per capita. From 2012 to 2022, the area saw an 88% increase, making Chattanooga one of the top performers nationwide.
- Southern Living Magazine named Chattanooga as #8 on the list of “The South’s Best Cities” in 2025, moving up from #13 in 2024.
- U.S. News and World Report named Chattanooga (in May 2024) as ‘Best Place to Live in Tennessee”, with the #1 ranking in the state of Tennessee and 27th overall in the country. Chattanooga rose 21 places from 48th in the previous year’s ranking (2023).
- The City of Chattanooga was awarded the Tennessee Governor’s Award for Excellence in Environmental Stewardship in 2023.
- TechNational named Chattanooga as second behind Boise, Idaho, as one of the top ten (10) best places to work remotely in the U.S. for 2024.
- Fodors included Chattanooga’s own Reflection Riding Arboretum and Nature Center on it’s Annual list of 12 Most Beautiful Gardens in the American South. This 317 Acre oasis is just 10 minutes from downtown Chattanooga and is home to 1000+ species of flora, 150 species of trees and over 40 resident native animals.
- Travel + Leisure named Chattanooga as one of the Best Places to Retire in Tennessee in 2023.
- Chattanooga has received 9 Gunther Blue Ribbon Awards for excellence in housing and consolidated planning. These awards are named after John J. Gunther, who was Executive Director of the US Conference of Mayors from 1961-1987. The Department of Housing and Urban Development uses these awards to recognize excellence and creativity in community and housing development programs nationwide.
- The Inaugural US Broadband Awards named our regional energy provider, EPB, as the Best Municipal Connectivity Program in 2023.
- Lonely Plant recognized Chattanooga as one of the 5 Best Places to Climb in the Southeastern U.S. in 2023.
- National Geographic in 2023, established the “Tennessee River Valley” Geotourism, which features the Tennessee River Valley region in one of only 15 such projects in the world, and the only river region in the world to be featured.
- Chattanooga’s own Chickamauga Lake was named as one of the top 18 best fishing lakes in the U.S. in 2025.
- New York Times named Chattanooga 1 of 45 cities worldwide to visit in 2024.
- Afar Magazine named Chattanooga’s own, Martin Luther King District as one of The Best Food Neighborhoods, in the U.S. in 2024.
- Neidlov’s Bakery and Cafe (in Chattanooga’s Main Street District) was named by Food and Wine Magazine as The Best Bread in Every State (for Tennesse) in 2024.
- Conde Nast Traveler, per a Reader’s Choice poll, named Chattanooga as the ‘Friendliest Small City in the U.S.”, in November 2024.

Mayor Tim Kelly

Mayor Kelly is a lifelong resident of Chattanooga and was elected our 66th Mayor in April 2021. He was reelected to his current second term in March 2025. Growing up in a family that emphasized servant leadership, he still embraces that approach today. After graduating from Columbia University in 1989, he returned to Chattanooga to work at the car dealership that his grandfather, Jim Ayers, founded in 1936. While he was growing the family car business, he became increasingly involved in Chattanooga's civic life and started several other companies as well, including co-founding Chattanooga FC, Chattanooga's professional soccer club.

Tim has served in leadership roles on boards for the Chattanooga Chamber of Commerce, Big Brothers Big Sisters of Chattanooga, the Benwood Foundation, River City Company, Allied Arts (now ArtsBuild), Chattanooga 2.0, and the Community Foundation of Greater Chattanooga, among others.



City Council

Chip Henderson

District 1
Councilman Henderson is the current chair of the Council's Public Safety Committee. The past chair of the Chattanooga City Council for 2024-2025 and 2020-2022. Over the past twelve years, he has also served as Council Vice Chair, chair of the Legislative Committee, and past chair of the Public Safety Committee.

District 1 consists of the following precincts: Hixson 1; Lookout Valley 1; Moccasin Bend; Mountain Creek 1 & 3; Northwoods 2.

Jenny Hill, Chair

District 2
Councilwoman Jenny Hill is the current Chairwoman of the City Council. She previously served as Vice Chair of the Chattanooga City Council from 2022-2025. Prior to that, she served as chair of the Council's Planning and Zoning Committee for 2022-2023 and chair of the Council's Education and Innovation Committee from 2021-2022.

District 2 consists of the following precincts: Lupton City; North Chattanooga 1 & 2; Northgate 1 & 2; Riverview; and Stuart Heights.

Jeff Davis

District 3
Jeff Davis was elected on March 4, 2025 to serve as Chattanooga City Councilman for District 3. Jeff works as a Child Welfare Attorney, representing the best interest of children who are involved in dependency & neglect or child custody proceedings. He serves on the Board of Commissioners for Hixson Utility District and on the Church Council for Trinity Lutheran Church in Hixson.

District 3 consists of the following precincts: Dupont; Hixson 2 & 3; Murray Hills 1 & 2; Northwoods 1.

City Council

Cody Harvey

District 4

As a community leader and native Chattanoogan, Mr. Harvey is a Chattanooga City Councilman, representing the East Brainerd community. Cody has served as president of the East Brainerd Kiwanis Club, Vice President of the Hamilton County Pachyderm Club, and a member of the governing board for Chattanooga Head Start and Early Head Start.

Having a passion for Seniors, Mr. Harvey is currently the Vice President of Operations for Veritas Senior Living and Partner at Avail Senior Living.

District 4 consists of the following precincts: Concord 2, 4 & 5; East Brainerd 1 & 2; Summit 4.

Dennis Clark

District 5

Dennis Clark is a dedicated public servant, entrepreneur, and community impact leader, proudly representing Chattanooga's District 5. With a strong background in building partnerships, mentoring community organizations, and championing neighborhood-driven progress, Dennis brings a fresh, results-focused approach to city government.

District 5 consists of the following precincts: Bonny Oaks; Dalewood; Eastgate 1 & 2; Kingspoint 1, 2 & 3; Lake Hills; Woodmore 1 & 2.

Jenni Berz

District 6

Jenni Berz is a lifelong advocate for smart growth, safe neighborhoods, and strong community engagement in Chattanooga. Appointed to serve as the District 6 City Council representative, Jenni is committed to continuing the legacy of dedicated leadership established by her mother, the late Councilwoman Carol Berz, while also bringing her own vision and experience to the role. With a deep understanding of the challenges and opportunities facing District 6, Jenni is focused on investments in infrastructure, economic development, and public safety that benefit all residents.

District 6 consists of the following precincts: Airport; Brainerd; Brainerd Hills; Concord 1, 3 & 6; Ooltewah 3; Summit 1; Tyner 1 & 2.

City Council

Raquetta Dotley

District 7

Councilwoman Raquetta Dotley is 2025-2026 chair of the Budget and Finance Committee. She previously served as Chair of the Chattanooga City Council 2023-2024, making history as the first African-American woman elected to the position of chair of the City Council. Prior to her election as chair, she served as Vice Chair of the Council for 2022-2023 and chair of the Council's Equity and Community Development Committee. Councilwoman Dotley is a native of Chattanooga, Tennessee, and a graduate of Brainerd High School. She earned her undergraduate degree from the University of Tennessee at Chattanooga and her Masters from Temple Baptist Seminary. She currently serves as the Executive Director of the Net Resource Foundation and Administrator for Westside Missionary Baptist Church. Councilwoman Dotley believes that civic engagement is everyone's responsibility.

District 7 consists of the following precincts: Alton Park 1 & 2; Downtown 1 & 2; East Lake; St. Elmo 1.

Marvene Noel, Vice Chair

District 8

Councilwoman Marvene Noel was elected to represent District 8 after winning a run-off election held on September 15, 2022. Prior to this election, she served as an interim appointee for District 8 after being appointed by her eight colleagues on the Chattanooga City Council on March 8, 2022. She is the current Chair of the Council's Education and Innovation Committee. Her personal mantra, "She will give out before she gives up," reflects in everything she does. The Historic Orchard Knob Neighborhood has been her home for more than 30 years. As an active resident in City Council District 8 and a longtime member of the Orchard Knob Neighborhood Association, her priority is to ensure all residents in District 8 have a voice when it comes to issues impacting District 8.

District 8 consists of the following precincts: Amnicola; Avondale; Bushtown; Courthouse 1 & 2; Eastside 1 & 2.

Ron Elliott

District 9

Ron Elliott, a longtime Chattanoogan and native Tennessean, is a local community organizer and entrepreneur. He holds a degree in Public Policy and Economics from the University of Tennessee at Chattanooga. With a deep commitment to community development and advocacy for the city's most vulnerable populations, Ron has made a lasting impact throughout his career. Formerly the Project Manager of Operations for the City of Chattanooga. For over a decade, he has worked in our communities advocating for systematic changes that benefit families through Chattanooga and Tennessee—creating high school mentorship programs, mobilizing people to the ballot box, and working as a community organizer.

District 9 consists of the following precincts: East Chattanooga 1 & 2; Eastdale; Glenwood; Missionary Ridge; Ridgedale 1 & 2.

2025 - 2026 City Officials

Executive Staff

Mayor:	Tim Kelly
Chief of Staff:	Kevin Roig
Deputy Chief of Staff:	Darrin Ledford
Chief Operating Officer:	Mande Green
Deputy Chief Operating Officer:	Steven Wilson

City Council

Chip Henderson	District 1	Jenni Berz	District 6
Jenny Hill *	District 2	Raquetta Dotley	District 7
Jeff Davis	District 3	Marvene Noel **	District 8
Cody Harvey	District 4	Ron Elliot	District 9
Dennis Clark	District 5		

*Council Chair
**Council Vice-Chair

Legislative Staff:	Nicole Gwyn, Clerk to Council
Legal Staff:	Phillip A. Noblett, esq., City Attorney
City Court:	The Honorable Sherry Paty, City Court Judge
City Auditor:	Stan Sewell

Department Administrators and Directors

City Planning
Karen Rennich, *Interim* Administrator

Community Development
Cedric Henson, *Interim* Administrator

Early Learning
Karitsa Jones, Administrator

Economic Development
Richard Beeland, Administrator

Community Engagement
Vacant, Administrator

Finance & Administration
Weston Porter, CPA, Chief Finance Officer

Fire
Phil Hyman, Fire Chief

Human Resources
Melody Wingfield, Chief Human Resources Officer

Constituent Services & 311
Directors - Kim Strong & Derek Frizell

Parks and Outdoors
April Furth, Administrator

Police
John Chambers, Chief of Police

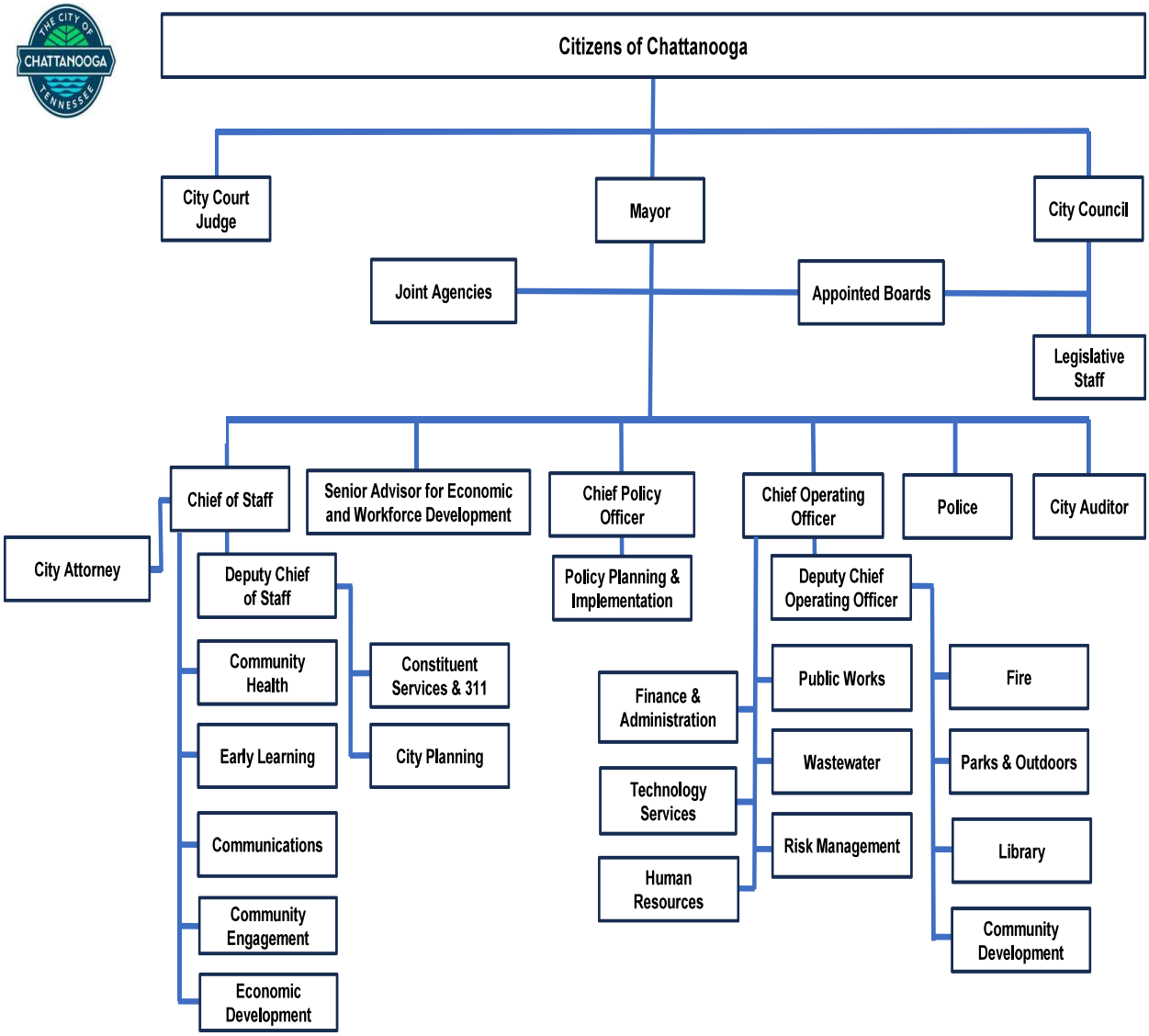
Public Works
Jerramy Wood, Administrator

Purchasing
Debbie Talley, Chief Procurement Officer

Technology Services
Jerele Neele, Chief Technology Officer

Wastewater
Mark D. Heinzer, P.E., Administrator

Organizational Chart



Finance Team (Management & Budget Office)

Weston Porter, CPA

Chief Finance Officer

Weston Porter started with the City of Chattanooga in November 2024 as Deputy Administrator Finance. Prior to this, he worked in public accounting for over 12 years, of which, 8 years were in management roles. In his prior role, his experience spanned a wide variety of areas of responsibility including managing multiple municipal audits. In addition to his governmental experience, Weston worked with clients in many other areas including manufacturing, SaaS, non-profit, and trade unions. He also serves on multiple boards for Chattanooga area non-profits. Weston holds a Bachelor of Science in Accounting from the University of Tennessee at Chattanooga and is a CPA licensed in the State of Tennessee.

Email: wporter@chattanooga.gov Office Phone: (423) 643-7370

Brian Smart, CPA

Interim Deputy Administrator Finance

Brian joined the City of Chattanooga in March, 1984, as a member of the Internal Audit section within Finance Administration. He moved to the Budget section as a Management and Budget Analyst in December, 1986, was promoted to Internal Audit Director in February, 1996, then became Manager of Financial Operations in February, 1999. He was appointed as Interim Deputy Finance Administrator in June, 2024 and again in July 2025. He has a B.S. in Accounting with minor in Economics from the University of Tennessee at Chattanooga, an MBA with a concentration in Finance from the University of Tennessee at Chattanooga, and is a CPA.

Email: bsmart@chattanooga.gov Office Phone: (423) 643-7390

Finance Team (Management & Budget Office)

Fredia F. Forshee, CPA, CGFM

Budget Officer

Fredia Forshee was promoted to Budget Officer in March 2000. She holds a Bachelor of Science/ Business Administration degree from Austin Peay State University located in Clarksville, TN. She has obtained certificates for Certified Public Accountancy and the Certified Government Financial Manager issued by the Association of Government Accountants. Prior to her promotion to the position of Budget Officer, her career with the City began in 1980 where she started in Payroll, moving to Budget in 1984 as a Budget Analyst, then gaining promotion to Senior Budget Analyst, and later to her current position of Director of Management & Budget Analysis. This position provides assistance to and reports directly to the City Finance Officer. She is responsible to direct, manage, supervise and coordinate the development, preparation, implementation and analysis of the city-wide municipal operating and capital budgetary process in a manner to implement city-wide objectives to maintain a sound fiscal spending plan.

Email: fforshee@chattanooga.gov Office Phone: (423) 643-7380

Teresa McDougal-DiDonato, CMFO

Budget Manager

Teresa DiDonato was hired by the City in September 2012 as a Management & Budget Analyst. She has since been promoted to Budget Analyst 2 and then Budget Manager. She has over 27 years of experience in Budget Administration and Healthcare Management which includes, supervision, governmental compliance, corporate & governmental budgeting, and extensive internal/external auditing background including LEAN and ISO Certification. She has obtained her certification as a Certified Municipal Finance Officer by the Tennessee Comptroller of the Treasury. Teresa holds a Bachelor of Science in Finance from The University of Tennessee at Chattanooga. She has oversight responsibilities for the City's Budgets and forecasting of General Fund Revenue and Expenses. Her other responsibilities include maintaining the Enterprise Performance Management (EPM) Planning & Budgeting System Application, Arbitrage Compliance, and oversight of the budget department. Teresa is originally from St. Petersburg, FL and has two amazing daughters (Riley and Bryce).

Email: tdidonato@chattanooga.gov Office Phone: (423) 643-7364

Christy Creel, CMFO

Management Budget Analyst 3

Christy Creel was hired by the City in 2008 and joined the Budget Office in 2009. She worked in the Budget Office as a Budget Analyst 1 & 2 until 2016 when she transferred to the Public Works Department as the Finance Manager for the department. In 2022, she accepted her current position back in the Budget Office. Prior to working with the City she worked as a Staff Accountant for Chattanooga Neighborhood Enterprise. Christy holds a Bachelor of Business Administration in Accounting from Shorter College. She has obtained her certification as a Certified Municipal Finance Officer by the Tennessee Comptroller of the Treasury. She handles budgets for the Finance, Public Works and Equity & Community Engagement. Christy and her husband, Stephen, have two children (Brayden and Jacob).

Email: ccreel@chattanooga.gov Office Phone: (423) 643-7367

Finance Team (Management & Budget Office)

Markson Breny, MBA, CMFO

Management Budget Analyst 1

Markson Breny was hired by the City of Chattanooga in January 2022. Markson is originally from Haiti and has been living in the states since 2001. He lived in South Florida from 2001 to 2016. Then he moved to Georgia and lived there from 2016 to 2022 upon being hired by the City of Chattanooga. Markson is happily married to Miose, and they have two children (Markney and Melvon). Markson's previous job was as an Auxiliary Business Analyst at Georgia Highlands College. He holds an MBA from American InterContinental University. Fun fact: Markson has a complete plant-based diet.

Email: mbreny@chattanooga.gov Office Phone: (423) 643-7366

Cynthia Patrick, CMFO

Management Budget Analyst 1

Cynthia Patrick started with the City in 2013 in the Council Office. She worked in this office until 2014, when she transferred to the Department of Information Technology as a Fiscal Analyst. She remained with DIT through September 2018 as she transitioned, also as a Fiscal Analyst, to the Department of Public Works where she continued through 2022. Transferring into the Budget Office as a Management and Budget Analyst, beginning in June 2022. She is a proud graduate of Auburn University with a Bachelor of Arts in Public Administration and a Bachelor of Arts in Military History. Currently enrolled at the University of North Alabama, she is working towards a Masters degree in Military History through their online graduate program. During her time with the City she has obtained certification as a Certified Municipal Finance Officer. Married to a Chattanooga native, Mike, she has two sons (Ryan and Jackson) and lives with her family on Signal Mountain.

Email: cpatrick@chattanooga.gov Office phone: (423) 643-7362

Brian K. Lee, MBA, PRM, CMA, CFA

Management Budget Analyst 2

Brian joined the City of Chattanooga in January 2024. He possesses decades of experience across a wide spectrum of industries reporting directly to executive management in multi-billion dollar firms, including several with global footprints. Brian graduated second in his Industrial Engineering class at Auburn University and summa cum laude with his MBA degree from the University of Alabama at Birmingham. As a Visiting Professor of Practice and Faculty-in-Residence, he taught 18 different statistics, economics, and finance courses at 2 accredited universities to hundreds of undergraduates and MBA students. Brian is a recent author of 6 advanced finance textbooks, and he holds the Professional Risk Manager, Certified Management Accountant, and Chartered Financial Analyst professional certifications.

Email: blee@chattanooga.gov Office Phone: (423) 643-7361

Finance Team (Capital Planning)

Eric Asboe

Director of Capital Planning and Projects

Eric joined the City of Chattanooga in 2014. He has worked in multiple roles across City departments since that time, including as the Deputy Administrator for the Chattanooga Department of Transportation and the Department of City Planning.

Email: easboe@chattanooga.gov Office Phone: (423) 643-5966

Chris Cooke

Strategic Planning Manager

Christopher Cooke joined the City of Chattanooga in February 2024, bringing over 25 years of experience in the government sector. His career has been centered on strategic planning, policy development, and regulatory compliance, with a strong focus on driving operational efficiency and innovation. For more than 15 years, Christopher has held leadership roles, overseeing initiatives that improved productivity, reduced costs, and fostered long-term organizational development. He has also designed and led leadership programs aimed at cultivating the next generation of public sector leaders. Christopher holds a Bachelor's degree in Organizational Management, and earned his Doctorate in Public Administration with a concentration in Public Sector Management.

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Budget Process Overview

The Fiscal Year 2026 budget represents the fifth year for full implementation of Priority Based Budgeting process under Mayor Tim Kelly. Upon taking office on April 19, 2021, Mayor Tim Kelly and his staff reviewed the draft budgeting process of the prior administration and made adjustments to align with Mayor Kelly's ONE Chattanooga Strategic Plan to include key values, priorities, and inititives as gathered from community input. The budget reflects this broad vision that guides the work of all city departments.

ONE Chattanooga

The ONE Chattanooga Strategic Plan serves as a foundational basis for the development of the budget. The plan is a vision presented by Mayor Tim Kelly that was informed by a nearly year-long campaign which engaged the public on their front porches, at forums, in community spaces, and at hundreds of public events. In this second iteration, the plan describes the strategic direction, key priorities,values, and initiatives that define a vision of a community where all Chattanoogans can thrive and prosper, along with the practical steps that the city must take to achieve it.

The ONE Chattanooga Strategy consists of 7 goals that comprise our strategy to realize our vision of a city where opportunity exists for all and where prosperity is plentiful.

Each goal represents an aspiration for the city and offers initiatives and pathways for residents and local leaders, as well as a model for our peers across the nation. The goals are as follows:

- Build a universal path to early learning
- Catalyze the resurgence of the black middle class
- Ensure accessible housing choices for all Chattanoogans
- Improve local infrastructure
- Build a competitive regional economy
- Close the gaps in public health
- Provide responsive and effective local government

Priority Based Budgeting

On June 10, 2025, the Chattanooga City Council adopted the Fiscal Year 25-26 Operations Budget. Mayor Kelly utilized the Priority-Based Budgeting process to improve services, past spending patterns, transparency, and accountability.

Priority-based budgeting is an alternative version of zero-based budgeting and has been recognized by the Government Finance Officers Association as a public finance best practice. The traditional approach to public sector budgeting

is incremental, whereas the current year's budget becomes the basis for the next year's spending plan, and the majority of the organization's analytical attention is focused on how to modify this year's spending plan based on revenues anticipated in the next year. Priority-based budgeting is a common sense, strategic alternative to incremental budgeting. The concepts of priority-based budgeting as compared to traditional budgeting practices can be summarized as follows:

- Budgets are not connected to prior year spending
  - » Prevents "embedding" of existing costs in the cost base.
  - » Allows spending levels to be changed and set based on necessary activities of a function or priority area, rather than historical trends.
  - » Requires organizations and departments to work to understand activities and cost structure.
- Budgets are tied to specific priorities
  - » Better aligns spending targets with required activities of priorities and essential services.
  - » Replaces "do more with less" with "do the right things with the right amount"
  - » Requires fairly detailed knowledge of organizational and departmental activities and willingness to make changes.
- Spending increases and/or decreases are not simply spread evenly across budgets
  - » Eliminates "sandbagging" practices in the budgeting process.
  - » Allows for more strategic allocation of planned spend.
  - » Requires work to analyze and prioritize activities and expenditures.
- Funding is targeted to priorities and essential activities that align with the strategic plan
  - » Allows for better alignment of expenditures with overall strategy and priorities.
  - » Can reduce the influence of "we have always done it that way".
  - » Prioritizing activities can be challenging.

The underlying philosophy of Priority-Based Budgeting is about how an organization should invest resources to meet its stated objectives. This helps us better articulate the services we deliver to the community, what price we pay for these services, and what value is provided to the community.

The principles associated with this philosophy of budgeting are as follows:

- Prioritize services
- Do the important things well
- Question past patterns of spending
- Spend within the organization's means
- Know the true cost of doing business
- Provide transparency of community priorities
- Provide transparency of service impact
- Demand accountability for results

The City of Chattanooga maintains that its budgeting preparation is an evolving process and changes are always necessary to facilitate adjustments and constant improvement ensuring fiscal accountability to its citizens.

BASIS OF ACCOUNTING & BUDGETING

Basis of Accounting refers to the specific timing when revenues and expenditures are recognized in the accounts and reported in the financial attests. The City's audited Government-wide Financial Statements are prepared on am accrual basis of accounting, according to generally accepted accounting principles (GAAP).

For Budgetary purposes, the City also uses the modified accrual basis of accounting for all funds. Only revenues and expenditures anticipated during the fiscal year are included in the approved budget. All unencumbered and unexpended appropriations lapse at the end of the fiscal year. Encumbrances are commitments related to unperformed contracts for goods or services (i.e., purchase orders). Encumbrance accounting is utilized to assure effective budgetary control and accountability. Encumbrances are carried forward to the subsequent year and become part of the subsequent year's budget for annually budgeted funds.

Multi-year capital projects are budgeted based on the full expected cost of the project with the planned revenue resources to cover the cost. Actual spending is monitored to ensure funding is committed and/or received (i.e., Grants/ donations) Unexpended capital reserve funds are carried forward from year to year until projects are officially closed.

Proprietary funds, including Enterprise and Internal Service Funds, are budgeted on a modified accrual basis. However, Utility Funds are required to submit budgets on an accrual basis. A conversion is made to adjust from modified to accrual basis of budgeting in the ordinance. Year-end reporting for Proprietary Funds are done on an accrual basis.

FIVE-YEAR FORECAST OF REVENUES AND EXPENDITURES

A five-year forecast of operating revenues and expenditures for the General Fund, as well as the capital funds, has been developed for FY26. The forecast assesses long-term financial assumptions of current and proposed growth in both operating and capital. The forecast provides an understanding of available funding, evaluates financial risk, and assesses the likelihood that services can be sustained as well as the level at which commitments and resource demands can be made related to the capital five-year plan.

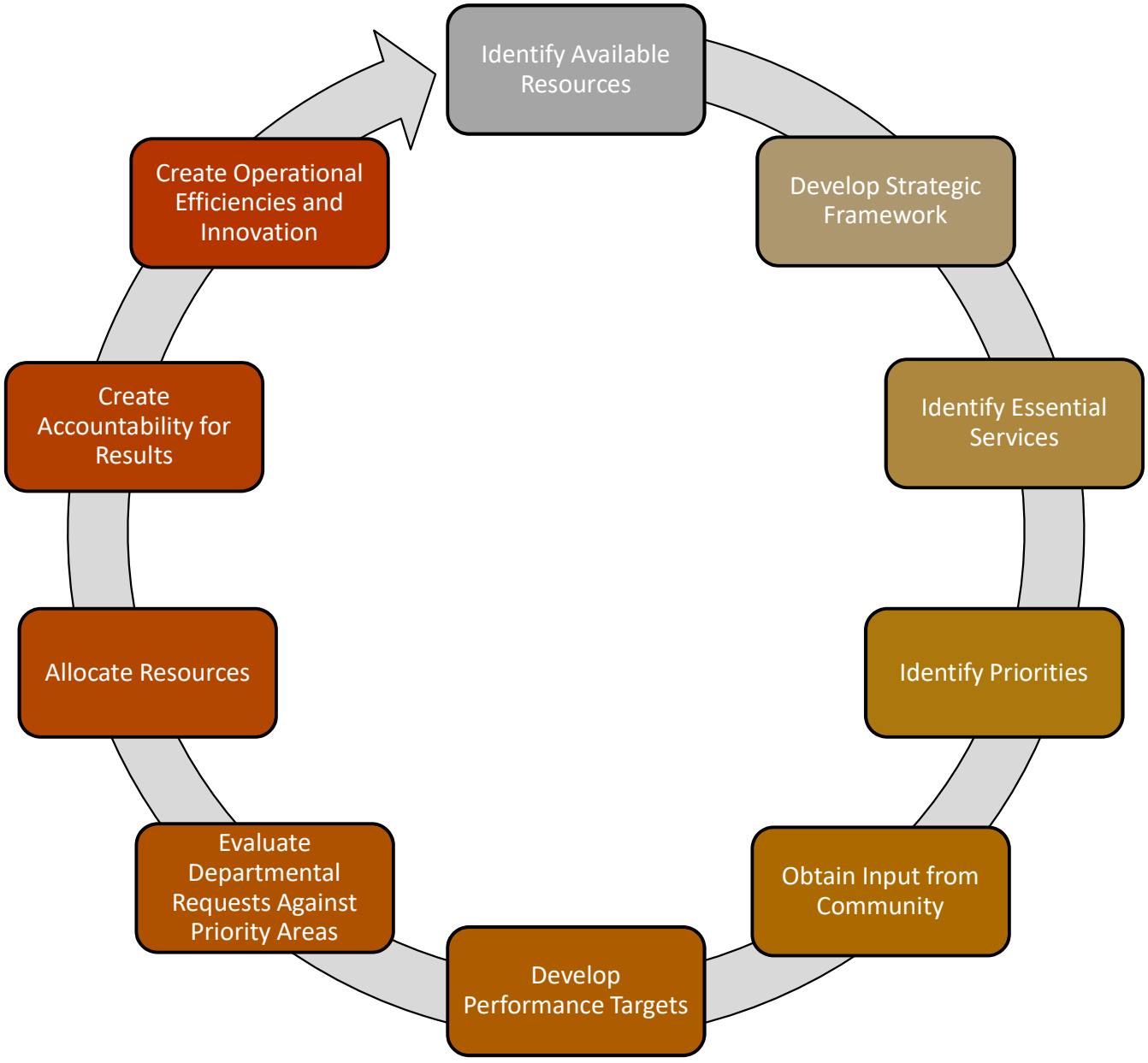
The goal of the forecast is to educate and proactively inform management about potential anticipated problematic financial issues so that a plan can be developed to correct them before they become detrimental to the city.

The Plan addresses:

- Projected revenues and operating costs at line level assumptions
- Projected capital costs (use pay-as-you-go financing, reserves, and/or other financing)
- Possible rate increases needed (specifically tax rate) if the forecast warrants such
- Unfunded liabilities (i.e., OPEB, pension)
- Maintenance of an appropriate Fund Balance

Priority Based Budgeting Process

Budgeting Overview for FY 25-26



Budget Accomplishments

The following is a summary of key accomplishments made by Mayor Kelly.

Public Safety & Public Health:
- Expand victim services and mental health response capacity
- Invest in technology upgrades, training, leadership development, and enhancing community engagement
- Funding for maintenance of critical fire equipment
- Doubling down on recruitment for Fire and Police
- Continuing to build on our Community Safety and Gun Violence Prevention efforts

Infrastructure Stability and Improvements:
- Visible progress against street and sidewalk repair backlogs
- Improved traffic flow and pedestrian safety
- Implementing new technologies to accelerate progress

Parks, Community Spaces, & Quality of Life:
- National Park City Designation
- Enhancing our parks and community assets
- Increasing public use and satisfaction
- State funding to back our Riverfront Revitalization

Affordable Housing & Community Services:
- Creation of new housing policies and incentives to encourage affordable housing development
- Healthy utilization of programs to preserve existing affordable housing
- Leveraging Community Centers to connect residents with resources and programs
- New technology to and physical improvements to help drive public usage

Early Learning:
- Expanded Early Learning seats & opportunities; 878 EL seats currently (restored AND new)
- Basics Chattanooga (3,500+ engagements with individuals since July 2024)
- Chattanooga Head Start at 97% of its funded enrollment
- 11,100 total interventions, services, tangible items, or supports connected to students through the community schools strategy

Chattanooga's Digital Transformation:
- Strategic restructure of the Department of Technology Services (DTS) to better support technical advancements and meet the City's needs
- Continue to strengthen cybersecurity and complete cloud migration
- Standardize systems and leverage data analytics for better decision-making
- Advance the digital workplace and expand AI use for automation and service delivery
- Modernize aging infrastructure and execute multi-year digital roadmaps
- Prioritize sustainability in DTS operations

Budget Calendar Outline

October-December

- *Preliminary revenue projections - MBA Office*
- *Mid-year review and preparation for budget projections - MBA Office*
- *Review FY25 actual expenditures with encumbrances - MBA Office/Departments*
- *Citizen engagement meetings - Mayor's Office*

January

- *Budget preparation begins - MBA Office*
- *Budget forms for operations and capital available for departments - MBA Office*
- *Budget support sessions for departments - MBA Office*

February

- *Deadline for operations budget submissions - MBA Office/Departments*
- *Deadline for Non-Profit and Agency submissions to City Council - MBA Office/Agencies*
- *Internal review of operations budget requests and discussions with Department Administrators - MBA Office/Mayor's Office/Departments*

March

- *Deadline for capital budget submissions - MBA Office/Capital Planning/Departments*
- *Preparation of draft awards - Capital Planning*
- *Continued internal review of operations and capital requests including follow up discussions with Department Administrators - MBA Office/Mayor's Office/Departments/Capital Planning*
- *Preliminary budget review with Mayor and Executive Staff - MBA Office/Capital Planning*
- *Request departments to make additional changes to budget requests - Mayor's Office*

April

- *Community Education sessions/Citizen input sessions - Mayor's Office/City Council*
- *Preparation of Mayor's recommended operations budget for Council - MBA Office*
- *Preparation of Operating and Capital Ordinances - MBA Office/Capital Planning*
- *Review and finalize revenue projections - MBA Office*

May

- *Mayor and Executive staff review of final recommended budget - Mayor's Office*
- *CFO presents budget to Council*
- *05/13 Initial Operations Budget education session for City Council - Mayor's Office/CFO/City Council*
- *5/20 Second budget education session to finalize operations and review capital - Mayor's Office/CFO/ City Council*

June

- *Finalize Operating and Capital Ordinances - MBA Office/Capital Planning/City Attorney*
- *Finalize Operating and Capital Budgets - MBA Office/Capital Planning*
- *06/3 First reading of fiscal year 2025-2026 Operations and Capital Improvements Budget - City Council*
- *06/10 Final reading of fiscal year 2025-2026 Operations and Capital Improvements Budget - City Council*
- *Post Approved Operating and Capital Budgets on Website prior to July 1 - MBA Office/DTS*
- *Upload Budget to open data Socrata app at budget.chattanooga.gov - MBA Office/DTS*

July

- *File budget with State of Tennessee Comptroller's Office - MBA Office*
- *Initial monthly budget and department coordination meetings - MBA Office/Departments/CFO*

August

- *Finalize 2026 CABR submission - MBA Office/CFO*
- *Training to departments on budget policies & instructions - MBA Office*

September

- *Publication of CABR to City of Chattanooga website www.chattanooga.gov - MBA Office/DTS*
- *Deadline date for CABR submission to GFOA*

Revenue Policies

The City of Chattanooga's revenue programs are administered by the Department of Finance & Administration. Long-standing principles which insure stability and financial health are adhered to. The cornerstone of these principles followed by the City is an air of conservatism. The City never has, and never will, intentionally overestimate a revenue source merely to fund a project or additional personnel. The revenue policies of the City remain fairly constant from year to year, changing to include new revenue sources and/or an extension of the tax base when appropriate. These revenue policies give a good insight into the reasoning being considered by the City at budget time. The policies themselves reflect the conservative approach used by the City.

Revenue policies of the City include, but are not limited to the following:

The City will maintain effective collection systems and implement aggressive enforcement strategies to maximize revenues from all sources.

The City will attempt to maintain a revenue system which will encourage development of alternative revenue sources.

The City will continually monitor the local tax efforts, such as property tax and sales tax, and compare with other cities of comparable size.

The City will maintain a broad revenue base; that is, a large number of widely diversified revenue sources will be established and maintained in order to distribute the revenue burden equitably and protect the City from short-term fluctuations in any one revenue source.

The City will follow a conservative approach in the projection of revenues so that actual revenues at year end will consistently equal or exceed budgeted amounts.

The City will actively seek Federal and State grants and insure a fair proportion is received.

The City will review all user fees and licenses annually, adjust these fees and licenses when appropriate, and establish new fees and licenses when necessary.

The City will establish all user charges and fees at a level related to the full cost of providing the operating, direct, indirect, and capital services.

The City will limit the designation of General Fund revenues for specified purposes in order to maximize flexibility and utilize revenues more efficiently.

The City will continue to maintain its low Debt Ratio in providing funding through general obligation bond sales.

Investment Policy

1 Overview

1.1 Introduction

It is the policy of the City of Chattanooga ("City") to invest public funds in a manner that provides maximum security and return on investment while meeting the City's daily cash flow demands and conforming to all applicable federal, state and/or local statutes governing the investment of public funds.

Tennessee Code Annotated (T.C.A.) 9-1-107(a) (1) authorizes and empowers the City to invest or deposit funds. The City Treasurer holds responsibility for the City's investment program.

1.2 Delegation of Authority

The Treasurer is responsible for all securities transactions undertaken but may delegate and train other personnel to assist in the day-to-day placement and sale of investments. The Treasurer will develop procedures, which establish, monitor, and evaluate the operation of the investment program consistent with this investment policy.

Procedures should include safekeeping, wire transfer agreements, banking service contracts and collateral/depository agreements. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions.

1.3 Scope

This investment policy applies to all financial resources of the City of Chattanooga, except the following:

- The City of Chattanooga General Pension Trust Fund;
- The City of Chattanooga Fire and Police Pension Trust Fund;
- Other Post-Employment Benefits Trust Fund;
- Deferred Compensation Plans;
- And funds excluded by law or bond indenture.

1.4 Prudence

The standard of prudence to be used by investment officials shall be that of a “prudent person” which imposes a fiduciary obligation for investments to be made with the degree of judgment and care a person exercises with their own affairs, not for speculation but considering the safety of their capital as well as the probable income to be derived.

1.5 Internal controls

The Treasurer shall follow the City’s internal control procedures. Controls should be designed to prevent the loss of public funds arising from fraud, employee error, and misrepresentation by third parties, unanticipated changes in financial markets or imprudent actions by employees and officers of the City.

Controls deemed most important include: control of collusion; separation of duties; separating transaction authority from accounting and record keeping; custodial safekeeping; clear delegation of authority; minimizing the number of authorized investment personnel; documentation of transaction strategies; and adhering to the City’s code of ethics.

Investments are subject to periodic internal audits and the annual external audit.

1.6 Conflicts of Interest

All City officials and/or employees who are involved in the investment process, by position or by delegation, shall refrain from personal and/or business activity that could potentially conflict with proper execution of the City’s investment program, or which could impair or create the appearance of impairment of their ability to make impartial investment decisions worthy of public trust.

Investment staff shall disclose family members that are employed by a broker/dealer or other entity in which City funds might be invested or in which investment transactions might be processed. Potential conflict of interests shall be disclosed to the Mayor and City’s Chief Financial Officer.

Bonding of all staff authorized to place orders to purchase or sell investment instruments shall be required.

2 Objectives

The primary objectives, in priority order, of the City’s investment activities shall be:

2.1 Safety

Safety of principal is the foremost objective of the City. Investments shall be undertaken in a manner that seeks to ensure the preservation and protection of capital in the overall portfolio. Investment decisions should not incur unreasonable investment risks in order to obtain current investment income.

The City’s policy to attain this objective is to diversify the investment portfolio in a way that will limit over-concentration of assets in a specific maturity, specific issuers, or a specific class of securities.

2.2 Liquidity

The City’s investment portfolio will remain sufficiently liquid to meet anticipated cash requirements. Forecasting of receipts and disbursements should be developed to facilitate knowledge of liquidity needs. The investment portfolio should be laddered with staggered maturities to ensure that adequate resources are available to meet cash flow requirements without forced liquidation of investments.

2.3 Return on Investment

The City’s investment portfolio shall be designed with the objective of attaining a competitive rate of return throughout budgetary and economic cycles, taking into account the City’s investment risk constraints and the cash flow characteristics of the portfolio.

The City shall utilize a benchmark rate in making performance comparisons. The market rate of return objective will be a band between the yield of the ninety-day Treasury bill and the 2-year Treasury note for the period of time being evaluated. The goal is for the portfolio to generally perform within or above the band.

3 Investments

3.1 Authorized Investments

Except for funds listed in section 1.3 of this policy, the following investment instruments are authorized pursuant to T.C.A. 6-56-106, in order to provide a safe investment medium for idle funds:

A. Bonds, notes or treasury bills of the United States.

B. Nonconvertible debt securities of the following federal government sponsored enterprises that are chartered by the United States congress; provided, that such securities are rated in the highest

category by at least two (2) nationally recognized rating services:

- The Federal Home Loan Bank;
- The Federal National Mortgage Association;
- The Federal Farm Credit Bank; and
- The Federal Home Mortgage Loan.

C. Any other obligations not listed in sections A and B above that are guaranteed as to principal and interest by the United States or any of its agencies.

D. Certificates of deposit and other evidences of deposit at state and federal chartered banks and savings and loan associations.

E. Obligations of the United States or its agencies under a repurchase agreement if approved by the Comptroller of the Treasury as an authorized investment for the City. The City of Chattanooga currently does not utilize repurchase agreements.

F. The Local Government Investment Pool (LGIP) created by Title 9, Chapter 4, Part 7.

G. The following instruments are also allowed:
- Prime banker's acceptances that are eligible for purchase by the Federal Reserve System; and
- Prime commercial paper that is rated in the highest category by at least two (2) nationally recognized commercial paper rating services.

The City does not deem it necessary to leverage or hedge, therefore, the use of derivative type securities is inappropriate. This prohibition includes futures, contractual swaps, options, and exotic derivatives. Equity investments of all kinds are prohibited.

3.2 Collateralization

The State of Tennessee requires local governments with bank deposits (including checking accounts and non-negotiable Certificates of Deposit) that are in excess of the amount covered by FDIC insurance must either maintain the deposit with a bank that is a member of the bank collateral pool or collateralize the deposit in accordance with State statutes.

A. The list of banks participating in the Bank Collateral Pool can be found at https://comptroller.tn.gov/office-functions/lgf/resources/investments.

B. Collateralization must be equal to one hundred five percent (105%) of market value as set by T.C.A. 9-4-105. Eligible collateral must be in accordance with T.C.A. 9-4-103.

3.3 Term of Investments

The City will attempt to match its investments with anticipated cash flow requirements. All investments of current operating funds shall have a maturity of not greater than four (4) years in compliance with T.C.A. 6-56-106 (b) for investments included in sections 3.1 A through D in this policy. Please note, this four (4) year limit does not apply to the investment of bond proceeds or related reserves.

3.4 Authorized Financial Dealers

The Treasurer will maintain a list of authorized broker/dealers and financial institutions that are approved to provide investment services. Security broker/dealers will be selected by creditworthiness and/or other factors, such as FINRA broker status.

All financial institutions and broker/dealers who desire to become qualified for investment transactions must complete the certification form located in Appendix A.

The Treasurer will maintain a file of the most recent questionnaire.

3.5 Competitive Selection

The Treasurer shall contact at least three authorized financial dealers for each security purchase whenever feasible.

3.6 Safekeeping

All trades of marketable securities will be executed by delivery vs. payment (DVP) to ensure that securities are deposited in an eligible custody account prior to the release of funds. Securities of the City will be held by an independent third party custodian selected by the City and held in the City's name.

The Treasurer shall approve one or more financial institutions to provide safekeeping and custodial services. The custodian bank(s) shall be selected on the basis of ability to provide service to the City's account. A safekeeping agreement shall be executed with each custodian bank prior to that bank engaging in safekeeping services. To be eligible, the financial institution shall qualify as a depository of public funds in the State of Tennessee and be a Federal Reserve member financial institution.

4 Reporting

The Treasurer shall prepare a quarterly investment report for the Mayor, City Council and the City's Chief Financial Officer. This investment report should include sufficient detail to provide an accurate and meaningful representation of the portfolio, showing its performance in relation to established benchmarks and compliance with this investment policy.

5 Investment Policy Adoption and Review

5.1 Policy Adoption

This investment policy was adopted by Council pursuant to Government Finance Officers Association (GFOA) best practices, Resolution number 31460 date February 14, 2023. The policy may only be changed by subsequent similar action of the Council.

5.2 Policy Review

The Treasurer shall review this investment policy annually in its entirety. Any modifications shall be proposed to the Council. The scheduled annual review process shall not preclude needed modifications to the policy at other times during the year.

Debt Policies

To maintain a high quality debt management program, the City of Chattanooga (the "City") has adopted the guidelines and policies set forth in this document titled "Debt Management Policy" ("The Policy"). The purpose of creating the Debt Policy is to establish the objectives and practices for debt management for the City and to assist all concerned parties in understanding the City's approach to debt management.

The Policy is intended to guide current and future decisions related to debt issued by the City by providing written guidance about the amount and type of debt issued, the issuance process, and the management of the City's debt program within available resources. The purpose of the Policy is to improve the quality of decisions, provide justification for the structure of debt issuance, identify policy goals, and demonstrate a commitment to long-term financial planning, including a multi-year capital plan. Adherence to this Policy signals to rating agencies and the capital market that the City is well managed and should meet its obligation in a timely manner. This Policy fulfills the State of Tennessee requirements with regard to the adoption of a formal debt management policy.

This Policy provides guidelines for the City to manage its debt levels and their related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, vendors, investors and other interested parties and stakeholders.

The debt program for the City includes various types of obligations for which the City has pledged its full faith and credit as well as other designated revenues for the payment of both principal and interest. The City Council, comprised of nine elected officials, is the body authorized to issue indebtedness of the City.

Since the guidelines contained in the Policy require regular updating in order to maintain relevance and to respond to the changes inherent in the capital markets, the City plans to revisit the Policy from time to time.

Resolution number 26914, regarding the Debt Management Policy, was adopted by the City Council of the City of Chattanooga on December 6, 2011.

Reserve Policies

The City will maintain a minimum revenue reserve in the General Operating Fund which represents 15% of the fund's expenditures and transfers out.

Accounting, Auditing, and Financial Reporting Policies

An independent audit will be performed annually. The City will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board. The City will maintain a strong internal audit capability.

Capital Budget Policies

The City shall invest a percentage of its general operating funds to finance ongoing infrastructure maintenance, repair and replacement programs, and to implement approved plans that foster economic and neighborhood development each year.

The City will develop a multi-year plan for ongoing capital improvements, update it annually, and make all capital improvements in accordance with the plan. Funding of repair and replacement schedule projects will have funding priority before discretionary capital projects. Capital improvement projects which violate the principles and concepts of an adopted City plan or which duplicate other public and/or private services

will not be considered.

The City Council will use the following criteria to evaluate the relative merit of each capital project:

Projects which will increase property values in a neighborhood, residential or business district; Projects identified by a priority board or a department as important; Projects which will directly benefit a community development area of the City; Projects which are part of a multi-year funding commitment; Projects which are an element of an approved master plan adopted by City Council; Projects which result in the creation of permanent jobs and/or generate additional net revenue to the city; Projects specifically included in an approved replacement schedule.

Legal Requirements

In 1982 the Tennessee General Assembly passed what has become known as the "Municipal Budget Law of 1982." This law was incorporated into the Tennessee Code Annotated under Section 6-56. The following excerpts are from Tennessee Code Annotated 1992 Replacement and provide the state requirements for municipal budgets.

6-56-203. Annual Budget Ordinance. The governing body of each municipality shall adopt and operate under an annual budget ordinance. The budget ordinance shall present a financial plan for the ensuing fiscal year, including at least the following information:

(1) Estimates of proposed expenditures for each department, board, office or other agency of the municipality, showing in addition, the expenditures for corresponding items for the last preceding fiscal year, projected expenditures for the current fiscal year and reasons for recommended departures from the current appropriation pattern in such detail as may be prescribed by the governing body. It is the intent of this subdivision that except for moneys expended pursuant to a project ordinance or accounted for in a proprietary type fund or a fiduciary type fund which are excluded from the budget ordinance, all moneys received and expended by a municipality shall be included in a budget ordinance. Therefore, notwithstanding any other provision of law, no municipality may expend any moneys regardless of their source (including moneys derived from bond and long-term note proceeds, federal, state or private grants or loans, or special assessments), except in accordance with a budget ordinance adopted under this section or through a proprietary type fund or a fiduciary type fund properly excluded from the budget ordinance;

(2) statements of the bonded and other indebtedness of the municipality, including the debt redemption and interest requirements, the debt authorized and unissued, and the condition of the sinking fund;

(3) estimates of anticipated revenues of the municipality from all sources including current and delinquent taxes, nontax revenues and proceeds from the sale of any bonds or long-term notes with a comparative statement of the amounts received by the municipality from each of such source for the last preceding fiscal year, the current fiscal year, and the coming fiscal year in such detail as may be prescribed by the governing body;

(4) a statement of the estimated fund balance or deficit, as of the end of the current fiscal year;

(5) a statement of pending capital projects and proposed new capital projects, relating to respective amounts proposed to be raised therefore by appropriations in the budget and the respective amounts, if any, proposed to be raised therefore by the issuance of bonds during the fiscal year; and

(6) such other supporting schedules as the governing body deems necessary, or otherwise required by law.

The City Code of the City of Chattanooga also provides requirements for a budget. Following is an excerpt from Chapter III, Chattanooga City Code:

Sect. 6.80. Annual Budget not to exceed estimated revenue except in cases of extraordinary emergencies. It shall be the duty of the City Council elected under this act to prepare and pass an annual budget each year. The budget for the ordinary and extraordinary expenses of said city for any one year shall not exceed the estimated amount of revenue to be collected for said year; and in no event shall there be appropriated by the City Council any sum or sums in excess of the estimated revenues of said City, for the fiscal year in which said appropriation is made. Provided, however, said City Council may, in extraordinary emergencies such as floods, epidemics, or destructive fires, make appropriations in excess of the estimated revenue when the public health, safety, and welfare demand same.

THE CITY OF
CHATTANOOGA
TENNESSEE

Chattanooga Clerk of the City Council
1000 Lindsay Street
Chattanooga, Tennessee 37402
Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 14239 passed at the City Council meeting on June 10, 2025.

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 16th day of June 2025.

Nicole S. Gwyn
Clerk of the City Council

First Reading: June 3, 2025
Second Reading: June 10, 2025

ORDINANCE NO. 14239

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2025-2026 OPERATIONS BUDGET", PROVIDING REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AMENDING CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31-41, AND 31-43, SECTIONS 31-322 AND 31-354.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2025-2026 from all sources to be as follows

	FY24 Actual	FY25 Projected	FY26 Proposed
PROPERTY TAXES			
Current Taxes on Real & Personal Property	$170,540,231	$172,039,267	$176,817,000
Taxes on Real & Personal Property - Prior Years	5,437,796	6,481,383	6,183,000
PAYMENTS IN LIEU OF TAXES			
Chattanooga Housing Authority	$225,396	$227,669	$225,400
Tennessee Valley Authority	2,262,401	2,257,486	2,268,800
Good Neighbors	2,808	2,808	2,800
Orchard Knob Dev Corp	455	460	460
UnumProvident Group	83,445	83,445	83,440
Wm Wrigley Jr Co	26,171	-	-
Blue Cross Blue Shield	1,162,076	1,162,588	1,161,200
Gestamp Chattanooga, LLC	997,430	1,045,560	424,200
EPB Electric	7,866,109	6,505,122	6,505,120
EPB Telecom	320,448	294,928	294,930
EPB Internet	382,857	275,382	275,380
Coca-Cola Bottling	198,589	198,590	198,600

	FY24 Actual	FY25 Projected	FY26 Proposed
Plastic Omnium Auto Exteriors, LLC	143,742	105,059	143,740
UTC Two	10,148	10,150	10,150
UTC Three	5,790	5,790	5,790
Alco Woodlawn Partners	33,078	33,078	6,610
Yangeng US Automotive Interior Systems LLC	30,832	37,304	-
M & M Industries Inc.	77,704	42,640	-
HomeServe USA Corp	3,241	64,992	5,130
Walnut Commons	47,850	71,775	47,850
PILOT Reserve at Mountain Pass LP	-	3,650	-
TOTAL PAYMENT IN LIEU OF TAXES	$13,880,570	$12,428,476	$11,659,600
Interest & Penalty on Delinquent Taxes	$1,579,737	$1,311,146	1,481,500
Delinquent Taxes Collection Fees	277,688	126,304	69,900
TOTAL PROPERTY TAXES	**$191,716,021**	**$192,386,576**	**$196,211,000**
OTHER LOCAL TAXES			
Liquor Taxes	$3,066,512	$3,084,183	$2,918,000
Beer Taxes	5,321,634	5,058,780	5,106,000
Local Litigation Taxes - City Court	2,922	2,980	2,500
Gross Receipts Taxes	8,545,672	8,036,541	8,330,000
Corp Excise Taxes – State	1,073,011	1,076,504	947,000
Corp Excise Taxes – Non Depository	11,104	5,320	23,500
Franchise Taxes – Application Fee	2,500	18,000	9,000
Franchise Taxes – Chattanooga Gas	2,929,352	2,264,759	1,820,000
Franchise Taxes – Comcast Cable	619,782	547,930	501,000
Franchise Taxes - Century Tel	5,716	1,856	3,000
Franchise Taxes – AT&T Mobility	26,059	19,914	19,000
Franchise Taxes – EPB Fiber Optic	1,137,997	1,062,642	1,078,000
TOTAL OTHER LOCAL TAXES	**$22,742,261**	**$21,179,409**	**$20,757,000**
LICENSES, FEES & PERMITS			
Wrecker Permits	$1,000	$700	$1,000
Liquor By the Drink Licenses	$138,990	159,267	173,500
Liquor By the Drink – Interest & Penalty	943	642	-
Transient Vendor License	550	533	-
Motor Vehicle Licenses	410,190	363,553	353,000
Wrecker Contractor License	320	400	-
Original Business License	27,725	26,380	26,000
Building Permits	2,998,248	3,119,924	3,209,000
Electrical Permits	549,113	459,359	440,000
Plumbing Permits	357,855	281,408	290,000
Street Cut-In Permits	481,907	502,629	474,000
Mechanical Code Permits	414,762	420,961	468,000
Hotel Permits	450	1,050	-

	FY24 Actual	FY25 Projected	FY26 Proposed
Gas Permits	36,270	36,660	37,000
Sign Permits	99,220	111,383	95,000
Taxi Permits	3,655	1,913	2,000
Moving Permit Investigation Fee	-	320	-
Traffic Eng Special Events Permits	7,915	18,767	13,000
Push Cart Permits	100	150	-
Mobile Food Unit	860	550	-
Tree Ordinance Permit	27,500	23,000	19,000
Tire Haulers Permit	175	175	-
Short Term Vacation Rental Permit	151,750	169,000	203,000
Issuing Business Licenses & Permits	74,849	30,212	61,000
Plumbing Examiner Fees & Licenses	23,440	7,360	66,500
Electrical Examiner Fees & Licenses	66,810	164,000	453,000
Gas Examination Fees & Licenses	16,185	1,227	30,000
Beer Application Fees	21,500	15,450	13,000
Mechanical Exam Fees & Licenses	96,215	13,600	2,000
Permit Issuance Fees	72,010	73,118	76,000
Exhibitor's Fees	254	171	-
Subdivision Review/Inspection Fees	29,020	28,031	28,000
Adult Entertainment Application Fee	4,200	3,100	2,000
Zoning Letter	36,225	30,703	29,000
Variance Request Fees	11,260	15,643	16,000
Certificates of Occupancy	51,820	41,751	36,000
Code Compliance Letter Fees	1,848	2,919	2,000
Modular Home Site Investigation	300	100	-
Plan Checking Fees	485,995	499,043	506,000
Phased Construction Plans Review	18,275	8,024	6,000
Construction Board of Appeals	1,350	386	-
Sign Board of Appeals	150	-	-
Historic Zone Construction Fees	14,300	7,050	6,000
Northshore Design Appeal Fee	5,200	7,400	3,000
Fire Department Permits	334,363	360,000	324,000
Wine In Grocery Store Application	1,100	1,000	-
Beer Permit	68,033	66,938	69,000
Misc. licenses and permits	2,420	1,400	-
TOTAL LICENSES, FEES & PERMITS	**$7,146,620**	**$7,077,350**	**$7,532,000**
INTERGOVERNMENTAL REVENUE			
State – Specialized Training Supplement	$660,000	$696,000	$696,000
State Maintenance of Streets	132,000	58,667	57,000
State Sales Taxes	22,273,539	22,607,881	22,573,000
State Income Taxes	2,399	-	-
State Beer Taxes	79,835	76,586	77,000
State Mixed Drink Taxes	5,823,841	5,724,997	5,684,000
State – Telecommunication Sales Taxes	254,762	253,836	246,000

	FY24 Actual	FY25 Projected	FY26 Proposed
State Alcoholic Beverage Taxes	138,873	193,228	185,000
State Gas Inspection Fees	332,279	332,874	333,000
Commission from State of TN/Gross Receipts	794,519	417,000	417,000
State Shared Sports Gambling TCA 4-51-304	336,828	384,418	414,000
Hamilton County Ross' Landing/Plaza	1,846,711	1,994,338	1,925,000
Local Option Sales Taxes-General Fund	70,859,444	70,818,996	72,106,000
Local Option Sales Taxes-Out of State	725,055	767,663	761,000
Other Local Governments	164,711	117,932	69,000
TOTAL INTERGOVERNMENTAL REVENUE	**$104,424,796**	**$104,444,416**	**$105,543,000**
CHARGES FOR SERVICE			
Current City Court Costs	$137,795	$126,374	$117,000
Court Commissions	4,817	4,056	4,000
Court Clerk's Fees	442,043	412,239	381,000
Service of Process	1,355	23	-
Delinq Service of Process	8,826	8,054	8,000
Processing of Release Forms	547	780	-
Court Administrative Costs	2,938	2,702	2,300
Current State Court Costs	6	-	-
Court Translation Fee	70	100	-
Land & Building Rents	186,209	162,928	177,000
Ballfield Income	61,300	48,850	51,000
Carousel Ridership	120,675	72,020	76,000
Walker Pavilion Rents	27,369	32,200	29,000
Heritage Park House Rent	19,120	14,720	13,000
Renaissance Park Rent	1,450	-	-
Greenway Facilities Rent	40,434	35,963	30,000
Dock Rental	53,895	45,462	29,000
Ross’ Landing Rent	3,000	3,467	2,700
Champion's Club	30,697	34,428	34,000
Recreation Center Rental	38,130	34,324	27,000
Carousel Room Rental	19,718	17,500	17,000
Coolidge Park Rental	26,775	29,750	30,000
Program Fees	-	435	-
Park Event Fee	20,079	9,773	16,000
kidz Kamp	21,570	12,710	-
Sports Program Fees	14,923	13,547	13,500
OutVenture Fees	16,044	10,983	11,000
Swimming Pools	97,643	98,611	97,000
Police Report Fees	2,520	-	-
Credit Card Processing Fees	3,986	3,617	4,000
Concessions	19,891	34,221	34,200
Financial Service-EPB	7,800	7,800	7,800
General Pension Admin Costs & Other Misc	49,848	46,500	46,500
Returned Check Fee	6,698	4,107	Section -

	FY24 Actual	FY25 Projected	FY26 Proposed
Waste Container Purchases	35,855	35,948	33,000
Non-Profit Request Fee	750	350	-
Treasurer's Commission BID	17,227	16,721	9,000
Miscellaneous	59,934	50,629	50,000
TOTAL CHARGES FOR SERVICE	**$1,601,937**	**$1,431,892**	**$1,350,000**
FINES, FORFEITURES, & PENALTIES			
City Court Fines Current	$70,745	$9,652	$6,000
City Court Fines-Speeding Current	45,736	48,247	46,000
City Court Fines Other Driving Offenses	376,930	344,627	296,000
City Court Fines Non Driving Offenses	22,788	19,092	19,500
Criminal Court Fines	92,578	85,855	77,000
Traffic Court Parking Ticket Fines	31,091	37,473	30,000
Traffic Court Parking Tickets Delinquent	1,218	690	-
Traffic Court Parking Delinquent Court Cost	2,700	2,485	2,500
Air pollution penalties	30,976	6,664	-
Miscellaneous	22	100	-
TOTAL FINES, FORFEITURES, & PENALTIES	**$674,784**	**$554,885**	**$477,000**
USE OF PROPERTY INCOME			
Interest on Investments	$13,189,256	$12,757,153	$6,531,000
Sale of Back Tax Lots	182,913	26,292	-
Sale of Equipment	308,675	154,113	223,000
TOTAL USE OF PROPERTY INCOME	**$13,680,844**	**$12,937,558**	**$6,754,000**
MISCELLANEOUS REVENUE			
Miscellaneous Donations	$114,117.00	$3,500.00	-
Indirect Cost	6,601,379	6,187,000	6,187,000
Payroll Deduction Charges	136,737	41,641	36,000
Plans and Specification Deposits	8,420	5,485	2,300
Municipal Lien	568,589	231,734	222,700
Purchase Card Rebate	117,998	114,972	50,000
Delinquent Tax Cost Recovery	129,945	113,222	88,000
Other misc. revenue	16,178	2,505	-
TOTAL MISCELLANEOUS REVENUE	**$7,693,364**	**$6,700,059**	**6,586,000**
SUBTOTAL GENERAL FUND REVENUE	$349,680,628	$346,712,145	345,210,000
GOLF COURSE REVENUE	$2,799,807	$2,494,189	2,880,647
TOTAL GENERAL FUND REVENUE	$352,480,435	$349,206,334	348,090,647

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax rate for the year 2025 will be adopted once the Certified Tax Rate is available. The Certified Tax Rate is calculated by the assessor and chief executive of the tax jurisdiction, reviewed by the State Board of Equalization, and is submitted to the jurisdiction's governing body for formal determination.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2025 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2025, and shall become delinquent MARCH 1, 2026, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality,

together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars ($15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2025, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

	FY24 Actual	FY25 Projected	FY26 Proposed
General Government & Supported Agencies	$86,388,329	$138,382,881	$81,726,689
Executive Department	5,834,054	6,468,463	9,546,305
Department of Finance & Administration	7,006,078	7,807,930	8,090,167
Department of Human Resources	3,224,038	3,882,590	3,005,659
Department of Community Development	9,067,423	10,676,868	11,053,231
Department of Police	84,759,691	88,988,036	89,011,816
Department of Fire	59,833,169	65,155,021	63,138,391
Department of Public Works	41,890,758	46,089,774	49,936,827
Department of Parks & Outdoors	15,828,912	16,467,907	16,820,975
Department of Early Learning	2,966,940	3,310,100	3,344,191
Department of City Planning	896,754	961,375	619,699
Department of Equity & Community Engagement	1,280,755	1,574,732	1,922,876
Department of Economic Development	4,582,290	5,279,051	6,993,174
Department of Constituent Services (OCS)	2,144,687	1,219,5882	-
SUBTOTAL	**$325,703,877**	**$396,264,316**	**$345,210,000**
Golf Course	$2,691,589	$2,192,356	$2,880,647

TOTAL GENERAL FUND	**$328,395,466**	**$398,675,056**	**$348,090,647**
Estimated Incr(Decr) in Fund Balance	$24,084,969	($49,468,722)	-
Beginning Unassigned Fund Balance July 1	$136,672,251	$160,757,220	$111,288,498
Ending Unassigned Fund Balance June 30	$160,757,220	$111,288,498	$111,288,498
Ending Unassigned Fund Balance (% of Revenue)	45.61%	31.87%	31.97%
Ending Unassigned Fund Balance (% of Total Approp.)	48.95%	27.91%	31.97%
DEPARTMENT OF EXECUTIVE BRANCH			
Executive Office Administration	$3,389,995	$2,808,135	$3,535,618
Innovation Funding	-	200,000	300,000
Mayors Council Groups	-	-	5,000
Office of Community Health	910,528	1,055,995	1,088,246
Community Safety and Gun Violence Prevention	-	799,599	982,414
Family Justice Center	1,018,520	1,041,336	1,170,232
Mayor Communications	515,010	563,398	637,466
Office of Constituent Services	-	-	257,194
311 Call Center	-	-	1,570,135
TOTAL	**$5,834,054**	**$6,468,463**	**$9,546,305**
DEPARTMENT OF FINANCE & ADMINISTRATION			
City General Tax Revenue	$2,148	$32,471	-
Finance Office	3,122,570	4,262,574	4,042,174
Capital Planning	-	-	257,8221
Grants and Opportunities	520,783	505,863	586,629
City Treasurer	1,718,914	1,645,273	1,857,970
Delinquent Tax	162,993	147,000	125,000
Land Bank Surplus Property Sale	182,913	50,000	-
City Court Clerk's Office	1,295,758	1,164,749	1,220,573
TOTAL	**$7,006,078**	**$7,807,930**	**$8,090,167**
DEPARTMENT OF HUMAN RESOURCES			
Human Resources Admin	$1,933,705	$1,808,038	$1,984,336
Employee Training	207,754	196,474	315,356
Employees Insurance Office	482,232	554,482	705,967
Employees Safety Program	243,751	212,270	-
Risk Management	260,888	887,825	-
On Job Injury Admin	95,708	223,501	-
TOTAL	**$3,224,038**	**$3,882,590**	**$3,005,659**

DEPARTMENT OF COMMUNITY DEVELOPMENT			
CD Office of Family Empowerment	$418,380	$486,076	$464,540
Back Tax Properties Abatement	(382)	-	-
Administration	954,548	1,422,170	1,186,059
Community Centers Administration	733,760	817,760	751,007
Kids Kamp	384,709	484,193	469,000
Avondale Community Center	71,888	49,838	55,900
Brainerd Community Center	94,632	76,233	91,500
Carver Community Center	41,648	43,132	47,500
East Chattanooga Community Center	33,967	33,406	36,500
East Lake Community Center	56,470	50,619	56,900
Eastdale Community Center	32,716	38,415	32,000
First Centenary Community Center	3,104	9,390	8,500
Frances B. Wyatt Community Center	26,046	32,990	30,000
Glenwood Community Center	70,812	159,809	61,500
John A. Patten Community Center	32,434	38,050	45,500
North Chattanooga Community Center	27,818	25,788	26,500
Shepherd Community Center	56,965	96,946	48,000
South Chattanooga Community Center	90,387	88,375	87,500
Tyner Community Center	41,084	28,564	41,000
Washington Hills Community Center	45,199	51,288	45,400
Westside Community Center	10,936	16,230	12,200
Hixson Community Center	58,309	51,555	46,100
Cromwell Community Center	9,639	19,203	10,500
North River Center Programs	43,672	47,862	47,100
Eastgate Center Programs	83,497	-	130,000
Heritage House Programs	11,611	21,136	14,600
Community Development Neighborhood Services	3,890	-	-
Public Communication	121,826	99,552	136,874
CD Community Center Staffing	5,507,426	6,388,288	6,528,620
CD Teen Programming	432	-	-
CD Aquatics	-	-	542,431
TOTAL	**$9,067,423**	**$10,676,868**	**$11,053,231**
DEPARTMENT OF POLICE			
Chief of Police	$2,139,657	$2,137,396	$1,859,316
Professional Standards	1,921,876	1,919,900	1,896,287
Neighborhood Policing	31,557,401	31,748,170	29,993,965
Community Outreach Policing	2,822,952	886,822	747,407
Special Operations	5,929,006	6,090,356	6,761,154

Investigative Services Command	3,157,381	1,615,214	1,721,947
Investigation I	8,703,361	8,812,798	9,385,865
Investigation II	3,601,286	3,722,354	7,736,789
Special Victims Unit at FJC	1,751,090	1,858,819	-
Police Admin & Support Service Command	144	168,458	-
Police Records & Property	1,555,935	1,671,826	2,325,587
Police Training Recruiting	4,900,611	7,251,975	6,776,259
Police Finance & Organizational Learning	-	-	973,604
Police Facilities & Fleet	7,276,306	6,860,899	6,573,649
Real Time Intelligence Center (RTIC)	1,281,575	1,274,008	-
Police HR	5,412	451,892	609,153
Police Victim Services	908	416,833	528,752
Police Technology	5,467	3,464,377	2,511,755
Police Property and Evidence	423,499	533,525	-
Police Communications Center	5,707,915	5,983,599	6,385,575
Animal Services CPD	2,017,908	2,118,816	2,224,752
TOTAL	**$84,759,691**	**$88,988,036**	**$89,011,816**
DEPARTMENT OF FIRE			
Fire Administration	$7,020,683	$9,394,584	$8,501,700
Fire Operations	50,037,941	54,749,969	54,636,691
Fire Station # 1	12,033	12,397	-
Fire Station # 3	11,907	9,200	-
Fire Station # 4	10,308	2,543	-
Fire Station # 5	2,573	11,025	-
Fire Station # 6	10,788	2,611	-
Fire Station # 7	22,212	11,348	-
Fire Station # 8	2,527	9,540	-
Fire Station # 9	12,725	6,650	-
Fire Station # 10	10,889	2,417	-
Fire Station # 11	408	2,955	-
Fire Station # 12	7,905	680	-
Fire Station # 13	3,437	8,465	-
Fire Station # 14	3,483	3,233	-
Fire Station # 15	1,035	680	-
Fire Station # 16	9,415	2,993	-
Fire Station # 17	3,466	4,198	-
Fire Station # 19	816	16,344	-
Fire Station # 20	2,128	680	-
Fire Station # 21	4,173	12,567	-
Fire Station # 22	19,604	340	-

	Fire Tactical Services	60,616	2,382	-
	Fire Training Division	1,369,900	273,660	-
	Fire Deputy Chief Admin	119,980	-	-
	Fire Marshall Staff	357,420	5,189	-
	Fire Logistics & Technology	714,797	608,372	-
TOTAL		**$59,833,169**	**$65,155,021**	**$63,138,391**
DEPARTMENT OF PUBLIC WORKS				
	Public Works Administration	$604,245	$1,114,938	$1,294,405
	City Engineer	1,730,547	1,816,170	2,043,535
	Field Surveyors	125,127	134,380	171,471
	Facilities Management	992,887	568,477	473,553
	Mail Room	94,270	117,134	190,161
	Downtown Campuses Building Maintenance	2,049,832	1,991,371	2,066,244
	Storage on Main Street	62,401	7,404	-
	GIS	(100)	-	-
	Scenic Cities Beautiful	66,621	-	-
	Comm Dev Facilities Maintenance	283,864	304,300	240,850
	Parks and Outdoors Facilities Maintenance	186,764	232,326	188,800
	Public Works Utilities	186,983	197,743	196,339
	Solid Waste Disposal	5,667,618	5,903,737	5,900,000
	SM Admin	1,454,878	1,396,985	1,533,050
	SM Emergency	790,751	895,276	956,769
	SM Central Business District	361,680	384,230	412,194
	SM Street Cleaning Crews	1,389,820	1,248,863	1,170,918
	SM Mowing Tractors/Leaf Collection	1,569,730	1,679,695	1,468,015
	SM Street Sweeping	719,597	656,970	746,488
	Brush Pick-up	1,624,836	1,901,682	1,861,728
	Garbage Pick-up	7,298,947	7,094,441	7,389,237
	Trash Flash Pick-up	743,451	667,190	837,392
	Recycle Pick-up	1,226,967	1,122,900	1,382,738
	Refuse Collection Centers	735,716	722,962	816,735
	Container Management	731,165	826,069	738,110
	Municipal Forestry	1,107,187	906,853	1,136,916
	Development Review & Permitting	3,293,856	3,971,403	4,709,202
	Board of Plumbing Examiners	310	1,146	200
	Board of Electrical Examiners	-	4,121	850
	Board of Mechanical Examiners	-	250	300
	Board of Gas Fitters	-	2,166	300
	Board of Appeals & Variances	7,302	9,279	6,050
	DRP Code Enforcement	2,260,874	1,297,550	2,409,745

Back Tax Properties Abatement	116,164	57,859	103,000
Short Term Vacation Rental Inspections	204,399	162,450	212,837
Forestry Management	-	-	127,639
Traffic Operations	460,484	333,509	250,410
Transportation Administration	2,591,200	1,848,813	2,003,365
Smart Cities Operations	4,834	4,445,389	4,532,521
Street & Traffic Design and Engineering	1,145,551	2,063,743	2,364,760
TOTAL	**$41,890,758**	**$46,089,774**	**$49,936,827**
DEPARTMENT OF PARKS & OUTDOORS			
Parks & Outdoors Administration	$1,378,680	$1,590,192	$1,282,257
Support Services	754,128	807,056	915,891
Sports Programs	707,517	601,231	658,417
Parks & Outdoors Aquatics	580,458	437,231	-
Champion's Club	444,471	405,514	491,348
Summit of Softball	746,557	690,542	843,485
Parks & Outdoors Communication	314,965	323,165	335,413
Parks & Outdoors Recreation Admin	1,159,263	1,076,011	1,266,619
Therapeutic Programs	393,168	418,134	481,298
Fitness Center	372,599	332,420	411,578
Skate Park	34,107	58,669	56,024
Outdoor Chattanooga	606,081	658,533	761,273
Special Events	464,716	610,278	645,845
Parks Administration	718,760	803,674	837,233
Park Maint - Parks Playgrounds and Facilities	348,024	221,015	251,010
Park Maint - Buildings and Structures	194,762	293,161	370,349
Park Maint - City Wide Park Maintenance	1,416,231	1,511,014	2,029,524
HamCty Shared Parks Maint	4,007,504	4,411,318	3,983,411
Chattanooga Zoo at Warner Park	750,000	768,750	750,000
Public Art Admin {Gen Fd}	436,922	450,000	450,000
TOTAL	**$15,828,912**	**$16,467,907**	**$16,820,975**
DEPARTMENT OF EARLY LEARNING			
Early Learning Administration	961,870	866,755	$855,568
Youth Development	1,090,000	1,090,000	1,090,000
Office of Early Learning	342,765	333,778	333,217
Community Forward	572,305	1,019,567	1,065,406
TOTAL	**$2,966,940**	**$3,310,100**	**$3,344,191**
DEPARTMENT OF CITY PLANNING			
Administration	$896,345	$961,375	$619,699

Strategic Capital Planning	408	-	-
TOTAL	**$896,754**	**$961,375**	**$619,699**
DEPARTMENT OF EQUITY & COMMUNITY ENGAGEMENT			
Administration	$849,685	$1,023,866	$1,309,550
ECE Neighborhood Services	431,070	550,866	$613,326
TOTAL	**$1,280,755**	**$1,574,732**	**$1,922,876**
DEPARTMENT OF ECONOMIC DEVELOPMENT			
Administration	$1,417,074	$1,672,296	$2,619,559
Economic Development	3,333	15,049	1,356,943
Workforce Development	688,929	760,449	9,208
Economic Opportunity Housing Access	949	-	-
ED - Homeless and Supportive Housing	2,467,067	2,831,257	3,007,464
ED - Homeless and Housing Programs	4,939	-	-
TOTAL	**$4,582,290**	**$5,279,051**	**$6,993,174**
DEPARTMENT OF CONSTITUENT SERVICES			
Administration	$659,390	283,962	-
Office of Performance Management & Open Data	365,571	211,749	-
311 Call Center	1,119,725	723,877	-
Office of Constituent Services	-	49,391	-
OCS 311 Call Center	-	714,095	-
TOTAL	**$2,144,687**	**$1,219,588**	**-**
Golf Course			
Brainerd	$1,475,290	$1,460,931	$1,537,852
Brown Acres	1,216,299	731,425	1,342,795
	$2,691,589	**$2,192,356**	**$2,880,647**

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward

the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

		FY24 Actual	**FY25** Projected	**FY26** Proposed
City Council		$813,058	$952,325	$996,657
City Judges Division 1		584,610	590,042	638,307
City Attorney Operations		1,871,421	2,210,847	2,444,121
Internal Audit		794,865	844,282	911,170
Technology Services		18,032,617	15,585,653	17,343,334
Purchasing		948,794	1,000,792	1,370,132
Air Pollution Control Bureau	A.S.F.	330,168	330,168	338,408
CARTA Subsidy	A.O.	5,800,000	5,800,000	7,645,000
Chattanooga Public Library	A.S.F.	7,311,000	7,435,669	7,831,350
Chattanooga Design Studio	A.O.	-	-	70,000
Chatt Neighborhood Enterprise	A.O.	-	-	500,000
Community Haven	A.O.	-	-	750,000
Habitat for Humanity of Greater Chattanooga	A.O.	-	-	100,000
Partnership Family & Child & Adult	A.O.	-	-	150,000
Community Development Fund (OFE)	A.S.F.	70,996	55,000	30,000
Enterprise South Nature Park	A.O.	727,211	899,760	1,197,180
Heritage Hall Fund	A.S.F.	100,603	107,947	97,540
Human Services (OEL)	A.S.F.	765,000	492,300	480,000
Regional Planning Agency	A.S.F.	2,596,669	2,480,256	2,583,047
Tennessee RiverPark	A.O.	1,422,413	1,408,875	1,323,515
United Way of Greater Chattanooga		467,500	467,500	455,000
Debt Service Fund		19,975,645	21,366,399	21,653,113
Capital Improvements		12,687,775	46,907,500	-
Election Expense		-	280,000	45,000
City Code Revision		-	10,000	10,000
Unemployment Insurance		44,387	74,798	70,000
Contingency Fund Appropriation		281,985	22,086,800	950,156*
Earnest Money for Sworn Fire & Police Comp		-	-	5,000,000*
Renewal & Replacement		1,045,949	922,563	1,000,000*

		FY24 Actual	FY25 Projected	FY26 Proposed
Audits, Dues & Surveys		129,601	175,420	175,000
Intergovernmental Relations		390,346	375,000	475,000
City Water Quality Management Fees		929,330	929,330	750,000
Liability Insurance Premiums	A.S.F.	5,000,000	999,996	1,000,000
Edu. Contribution (per TCA 57-4-306)		2,911,920	2,813,659	2,813,659
Enterprise South Indust. Park Admin.		2,467	5,000	5,000
Technology Replacement Fund Allocation	A.S.F.	350,000	750,000	500,000
Tuition Assistance Program		2,000	25,000	25,000
TOTAL		$86,388,329	$138,382,881	$81,726,689

*The City of Chattanooga Department of Finance shall set this Five Million Dollar earnest money deposit resulting from the Contingency Fund Appropriation and Renewal & Replacement reductions into a new budget line called “Earnest Money for Sworn Fire & Police Compensation” until the City Council passes a separate ordinance amending “THE FISCAL YEAR 2025-2026 OPERATIONS BUDGET” to address compensation for police and fire, at which time these monies shall be incorporated into the financing structure for sworn police and fire pay raises and this new budget line item dissolved.

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2025-2026

	FY24 Actual	FY25 Projected	FY26 Proposed
1111 ECONOMIC DEVELOPMENT			
ESTIMATED REVENUE			
Local Option Sales Tax	$19,201,785	$19,024,831	$19,220,000
Local Option Tourist Development Zone	4,858,980	5,246,956	-
Investment Income	142,333	142,333	132,000
Ham Co Local Option Out of State Sales Tax	-	220,052	220,000
Total	$24,203,098	$24,634,172	$19,572,000
APPROPRIATIONS			
Economic Development Capital Projects	$7,750,000	$9,500,000	$9,000,000
CARTA A.O.	-	500,000	-
Chattanooga Chamber Foundation A.O.	600,000	600,000	670,000
Enterprise Center A.O.	1,703,350	1,690,000	1,700,000
Public Edu. Foundation STEP-UP Chatt. A.O.	-	50,000	-

		FY24 Actual	FY25 Projected	FY26 Proposed
Contingency		-	-	125,000
Chattanooga Quantum Collaborative		175,000	100,000	100,000
UTC Center for Regional Economic Research A.O.		-	80,000	40,000
Sales Tax Commission		192,018	192,449	192,000
Thrive Regional Partnership	A.O.	100,000	80,000	80,000
Carter Street Corporation	A.O.	200,000	-	200,000
Company Lab (CoLab)	A.O.	-	-	175,000
RISE Chattanooga	A.O.	-	-	175,000
SRC Lease Payments		4,858,980	7,148,300	7,115,000
Total		$15,579,347	$19,940,749	$19,572,000
Estimated Incr(Decr) in Fund Balance		$8,623,751	$4,693,423	-
Beginning Fund Balance July 1		$12,028,651	$20,652,402	$25,345,825
Ending Fund Balance June 30		$20,652,402	$25,345,825	$25,345,825
Ending Fund Balance as a % of Revenue		85.33%	102.89%	129.50%
Ending Fund Balance as a % of Total Appropriations		132.56%	127.11%	129.50%

2030 HUMAN SERVICES - OFFICE OF EARLY LEARNING

ESTIMATED REVENUE			
Federal*	$14,453,362	$14,257,974	$13,964,735
State*	5,185,455	808,588	839,642
City of Chattanooga - Transfer In (Headstart)	765,000	350,000	350,000
City of Chattanooga - Transfer In (FGP)	534,451	120,000	130,000
Contributions & Donations	3,707	-	-
Total	$20,941,975	$15,536,562	$15,284,377
APPROPRIATIONS			
Administration*	($18,493)	-	-
Headstart Supplement	-	350,000	350,000
FGP Supplement	-	120,000	130,000
Headstart	15,238,070	14,647,855	14,364,735
Foster Grandparents	589,545	418,706	439,642
Low Income Energy Assistance Program*	3,948,063	-	-
Community Services Block Grant (CSBG)*	838,624	-	-
Other*	(3,055)	-	-
Total	$20,592,754	$15,536,562	$15,284,377

	FY24 Actual	FY25 Projected	FY26 Proposed
Estimated Incr(Decr) in Fund Balance	$349,221	-	-
Beginning Fund Balance July 1	$329,932	$679,153	$679,153
Ending Fund Balance June 30	$679,153	$679,153	$679,153
Ending Fund Balance as a % of Revenue	3.24%	4.37%	4.44%
Ending Fund Balance as a % of Total Appropriations	3.30%	4.37%	4.44%

*Some Comm Dev Grants FY23 Actuals included due to ACFR Reporting.
These have been moved to Fund 2060 for FY24 and FY25

2040 NARCOTICS FUND

ESTIMATED REVENUE			
Confiscated Narcotics Funds	$288,842	$80,835	$275,000
Fines, Forfeitures and Penalties	38,394	24,201	-
Total	$327,236	$105,036	$275,000
APPROPRIATIONS			
Operations	$152,034	$84,870	$500,000
Total	$152,034	$84,870	$500,000
Estimated Incr(Decr) in Fund Balance	$175,202	$20,166	($225,000)
Beginning Fund Balance July 1	$1,627,645	$1,802,848	$1,823,014
Ending Fund Balance June 30	$1,802,848	$1,823,014	$1,598,014
Ending Fund Balance as a % of Revenue	550.93%	1735.61%	581.10%
Ending Fund Balance as a % of Total Appropriations	1185.82%	2148.01%	319.60%

2042 FEDERAL ASSET FORFEITURE FUND

ESTIMATED REVENUE			
Federal	-	$10,000	$20,000
Other	41,577	16,194	-
Total	$41,577	$26,194	$20,000
APPROPRIATIONS			
Operations	-	-	$20,000
Total	-	-	$20,000

	FY24 Actual	FY25 Projected	FY26 Proposed
Estimated Incr(Decr) in Fund Balance	$41,577	$26,194	-
Beginning Fund Balance July 1	$491,456	$533,033	$559,227
Ending Fund Balance June 30	$533,033	$559,227	$559,227
Ending Fund Balance as a % of Revenue	1282.04%	2134.94%	2796.14%
Ending Fund Balance as a % of Total Appropriations	0.00%	0.00%	2796.14%

2050 STATE STREET AID

ESTIMATED REVENUE			
State Shared Ops St Aid 1989 Amended Gas Tax	$506,395	$534,694	$540,000
State Shared Ops Street Aid Gas Tax	3,240,385	3,390,744	3,425,000
State Shared Ops Street Aid Add 3 Cent Tax	935,055	987,307	1,000,000
State Shared Ops St Aid 2017 Improve Act Gas Tax	1,633,900	1,706,484	1,725,000
State Shared Transportation	27,388	79,946	100,000
Other	574,136	50,000	50,000
Total	$6,917,259	$6,749,174	$6,840,000
APPROPRIATIONS			
Operations	$5,584,419	$6,574,249	$6,840,000
Transfer Out - Public Works Capital	1,000,032	1,000,000	2,256,300
Total	$6,584,451	$7,574,249	$9,096,300
Estimated Incr(Decr) in Fund Balance	$332,809	($825,075)	($2,256,300)
Beginning Fund Balance July 1	7,239,932	$7,572,740	$6,747,665
Ending Fund Balance June 30	$7,572,740	$6,747,665	$4,491,365
Ending Fund Balance as a % of Revenue	109.48%	99.98%	65.66%
Ending Fund Balance as a % of Total Appropriations	115.01%	89.09%	49.38%

2060 COMMUNITY DEVELOPMENT FUND (OFE)

ESTIMATED REVENUE			
Federal and State	$1,732,342	$7,414,492	$9,216,144
OFE-State Appropriation	-	25,050	25,050
City of Chatt-Transfer In (Comm Assist Gen Relief)	-	25,000	30,000
City of Chatt-Transfer In (Comm Assist Admin)	-	30,000	-
Miscellaneous/Other	2,611,988	-	-

	FY24 Actual	FY25 Projected	FY26 Proposed
Total	$4,344,330	$7,494,542	$9,271,194
APPROPRIATIONS			
Administration	$536	-	-
Community Development Programs	1,472,331	1,415,152	1,400,475
Home Investment Programs	1,260,946	1,380,750	1,233,229
Emergency Shelter Programs	420,401	160,000	160,000
Low Income Energy Assistance Program (LIHEAP)	-	3,231,029	2,850,068
Community Services Block Grant (CSBG)	-	827,561	800,000
Chattanooga Neighborhood Enterprise	-	400,000	518,750
OFE - State Appropriation	-	25,050	25,050
Comm. Assist City General Relief (City Approp)	-	25,000	30,000
Homeless and supportive housing	352,903	-	-
Other Programs	94,928	-	-
Transfers	239,010	-	-
Total	$3,841,055	$7,464,542	$7,017,572
Estimated Incr(Decr) in Fund Balance	$503,276	$30,000	$2,253,622
Beginning Fund Balance July 1	$3,105,728	$3,609,004	$3,639,004
Ending Fund Balance June 30	$3,609,004	$3,639,004	$5,892,626
Ending Fund Balance as a % of Revenue	83.07%	48.56%	63.56%
Ending Fund Balance as a % of Total Appropriations	93.96%	48.75%	83.97%

2070 HOTEL/MOTEL TAX FUND

ESTIMATED REVENUE			
Occupancy Tax	$9,016,685	$8,956,399	$9,005,000
Vacation rentals	1,007,568	1,016,559	1,002,000
Interest Revenue	32,931	388,670	211,000
Total	$10,057,184	$10,361,628	$10,218,000
APPROPRIATIONS			
Hotelier Collection Fee	$183,259	$202,920	$200,000
Hamilton County Accounting Fee	106,505	176,374	180,000
Chattanooga Tourism A.O.	-	750,000	1,050,000
Interest expense	-	-	198,000
Transfer to Capital	4,500,000	7,500,000	7,500,000

	FY24 Actual	FY25 Projected	FY26 Proposed
Debt Service	4,005,327	4,029,700	4,090,000
Total	$8,795,092	$12,658,994	$13,218,000
Estimated Incr(Decr) in Fund Balance	$1,262,092	($2,297,366)	($3,000,000)
Beginning Fund Balance July 1	$11,371,199	$12,633,291	$10,335,925
Ending Fund Balance June 30	$12,633,291	$10,335,925	$7,335,925
Ending Fund Balance as a % of Revenue	125.61%	99.75%	71.79%
Ending Fund Balance as a % of Total Appropriations	143.64%	81.65%	55.50%

3100 DEBT SERVICE FUND

ESTIMATED REVENUE			
General Fund	$19,975,645	$21,366,399	$21,653,113
CDBG (Fannie Mae Loan)	310,006	-	-
Hotel/Motel Tax	4,005,327	4,029,696	4,090,128
Other Sources-Golf Course	85,566	85,566	85,566
Total	$24,376,544	$25,481,661	$25,828,807
APPROPRIATIONS			
Principal	$18,326,185	$18,615,945	$19,213,240
Interest	5,843,120	6,416,716	6,515,567
Bank Service Charges	13,171	30,000	100,000
Total	$24,182,476	$25,062,661	$25,828,807
Estimated Incr(Decr) in Fund Balance	$194,068	$419,000	-
Beginning Fund Balance July 1	$3,049,424	$3,243,492	$3,662,492
Ending Fund Balance June 30	$3,243,492	$3,662,492	$3,662,492
Ending Fund Balance as a % of Revenue	13.31%	14.37%	14.18%
Ending Fund Balance as a % of Total Appropriations	13.41%	14.61%	14.18%

6010 WASTE WATER FUND

ESTIMATED REVENUE			
Sewer Service Charges	$98,792,373	$104,921,470	$109,847,650
Industrial Surcharges	2,533,718	3,004,536	2,685,750
Septic Tank Charges	860,733	832,100	835,850

	FY24 Actual	FY25 Projected	FY26 Proposed
Wheelage and Treatment:			
Hamilton County, TN	3,343,774	3,180,000	3,372,750
Lookout Mountain, TN	267,403	185,500	199,950
Lookout Mountain, GA	153,139	164,300	170,000
Walker County, GA	2,170,575	1,696,000	1,470,213
Collegedale, TN	1,338,119	1,478,700	1,184,000
Soddy-Daisy, TN	641,982	477,000	505,000
East Ridge, TN	3,263,801	2,650,000	2,317,902
Windstone	64,813	68,900	71,500
Rossville, GA	863,677	689,000	636,500
Red Bank, TN	1,424,975	1,139,500	1,087,500
Northwest Georgia	2,475,534	1,855,000	1,877,725
Catoosa-Ringgold, GA	1,009,265	1,060,000	1,065,000
Dade County, GA	27,809	29,680	28,425
Industrial User Permits	47,570	225,962	47,500
Industrial User Fines	8,900	3,750	-
Garbage Grinder Fees	244,278	177,998	130,685
Other Revenue/Charges	63,379	57,930	2,640
Operating Revenue:	$119,595,818	$123,897,326	$127,536,540
Interest Earnings	$2,295,861	$2,646,694	$500,000
Total Revenues	$121,891,679	$126,544,020	$128,036,540
APPROPRIATIONS			
Operations & Maintenance:			
Administration	$6,842,856	$7,405,166	$8,838,847
Laboratory	1,038,094	1,165,947	1,409,785
Engineering	1,824,890	1,919,827	3,589,754
Plant Maintenance	11,238,842	11,279,196	12,866,817
Sewer Maintenance	8,792,697	10,232,316	11,815,276
Moccasin Bend - Liquid Handling	14,576,435	15,130,148	15,700,463
Inflow & Infiltration	2,175,177	2,129,097	5,230,294
Safety & Training	350,301	354,859	464,337
Pretreatment/Monitoring	953,967	1,164,679	1,356,539
Moccasin Bend - Solid Handling	4,513,556	4,386,678	5,037,402
Moccasin Bend - Landfill Handling	3,514,115	2,893,524	5,000,400
Combined Sewer Overflow	161,015	1,634,456	1,149,250
Inventory Moc Bend	523,319	0	0
Pump Station Operations	1,544,672	1,702,178	1,678,577

	FY24 Actual	FY25 Projected	FY26 Proposed
Equalization Station	128,255	169,135	175,000
Contingency	1,426,857	2,668,171	2,000,000
Total Operations & Maintenance	$59,605,049	$64,235,377	$76,312,741
Pumping Stations:			
Total Pumping Stations	2,808,267	1,805,021	2,821,550
Total Ops, Maint. & Pumping Stations	62,413,316	66,040,398	79,134,291
Capital Improvement			
Appropriation to Capital	$53,871,271	$61,750,000	$59,100,000
Debt Service			
Principal	$12,788,942	$12,583,275	$10,595,235
Interest	3,017,858	2,986,458	2,786,895
Bank Fees	149,456	183,075	153,172
Sub Total Debt Service	$15,956,256	$15,752,808	$13,535,302
Total	$132,240,843	$143,543,206	$151,769,593
Adjustments Modified to Accrual			
Principal	($12,788,942)	($12,583,275)	($10,595,235)
Depreciation	15,974,925	15,250,000	15,707,500
	$3,185,983	$2,666,725	5,112,265
Total w/ Adjustments	$135,426,826	$146,209,931	$156,881,858
Estimated Incr(Decr) in Fund Balance	($13,535,147)	($19,665,911)	($28,845,318)
Beginning Fund Balance July 1	$150,177,790	$136,642,643	$116,976,732
Ending Fund Balance June 30	$136,642,643	$116,976,732	$88,131,414
Ending Fund Balance as a % of Revenue	112.10%	92.44%	68.83%
Ending Fund Balance as a % of Total Appropriations	100.90%	80.01%	56.18%

6020 SOLID WASTE & SANITATION FUND

ESTIMATED REVENUE

	FY24 Actual	FY25 Projected	FY26 Proposed
Landfill Tipping Fees	$1,318,256	$1,297,100	$1,400,000
City Tipping Fees	4,429,000	4,700,000	4,700,000
Permits	2,511	-	-
Sale of Property / Scrap	35,787	25,000	25,000
Sale of Mulch	(1)	-	-
Miscellaneous	99,206	42,824	35,000
Total	$5,884,759	$6,064,924	$6,160,000
APPROPRIATIONS			
Recycling Center	$1,104,522	$1,071,061	$1,174,855
Waste Disposal – Birchwood & Summit Monitoring	57,095	118,536	138,363
Waste Disposal – City Landfill	1,802,454	2,165,734	3,209,263
Compost Waste Center	693,697	803,305	836,668
Principal	636,081	614,818	637,144
Interest	82,748	60,117	30,616
Bank Fees	287	130	200
Capital Improvement	169,105	88,212	-
Household Hazardous Waste	93,509	163,808	132,891
Other	225	-	-
Total	$4,639,723	$5,085,721	$6,160,000
Estimated Incr(Decr) in Fund Balance	$1,245,036	$979,203	-
Beginning Fund Balance July 1	$6,505,136	$7,750,172	$8,729,375
Ending Fund Balance June 30	$7,750,172	$8,729,375	$8,729,375
Ending Fund Balance as a % of Revenue	131.70%	143.93%	141.71%
Ending Fund Balance as a % of Total Appropriations	167.04%	171.64%	141.71%
6030 STORM WATER FUND			
ESTIMATED REVENUE			
Stormwater Fee	$34,978,658	$35,163,607	$36,500,000
Stormwater Permits	630,051	591,780	500,000
Revenue Adjustments/ Bad Debt Expense	(2,589,181)	-	-
Interests	1,673,112	1,332,612	1,200,000
Other	7,170	1,500	1,500
Total	$34,699,810	$37,089,499	$38,201,500

	FY24 Actual	FY25 Projected	FY26 Proposed
APPROPRIATIONS			
Stormwater Management Administration	$3,950,267	$4,521,041	$6,157,977
Stormwater Maintenance & Operations	8,085,422	9,701,842	11,680,530
Stormwater Site Development	1,352,579	1,400,762	1,838,510
Stormwater Engineering & Project Management	1,485,870	2,466,945	2,617,421
Stormwater Public Education	124,988	83,617	348,594
Renewal & Replacement	22,638	-	30,000
Brainerd Levee 1, 2, 3	-	19,429	50,000
Stormwater Orchard Storm Station	-	26,314	42,200
Minor Storm Stations	829,062	-	7,500
Stormwater Green Infrastructure Maintenance	-	782,692	1,426,783
Stormwater Forestry	-	129,757	515,868
Principal	1,296,581	1,305,474	1,310,247
Interest	417,865	361,342	304,120
Bank Service Charges	357	406	600
Appropriation to Capital Project Fund	11,461,533	10,400,000	11,871,150
Total	$29,027,162	$31,199,621	$38,201,500
Estimated Incr(Decr) in Fund Balance	$5,672,647	$5,889,878	-
Beginning Fund Balance July 1	$63,543,492	$69,216,139	$75,106,017
Ending Fund Balance June 30	$69,216,139	$75,106,017	$75,106,017
Ending Fund Balance as a % of Revenue	199.47%	202.50%	196.60%
Ending Fund Balance as a % of Total Appropriations	238.45%	240.73%	196.60%

6070 TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM

ESTIMATED REVENUE			
Federal Maintenance Fees	$38,620	$47,843	$45,167
Ham Co Ops Radio & Electronics	260,386	266,275	267,370
State Maintenance Fee	25,268	27,587	32,441
Other Government Maintenance Fee	1,105,142	1,418,019	1,357,227
TVRCS Other Government Capital Replacement	125	60,000	60,000
Mobile Communications Services	206,857	227,689	222,869
Outside Maintenance Fee	52,584	53,064	51,737
TVRCS Parts Resale	-	28,173	-
Miscellaneous Revenue	42,251	-	-
Total	$1,731,230	$2,128,650	$2,036,811

APPROPRIATIONS

	FY24 Actual	FY25 Projected	FY26 Proposed
Operations	$1,246,138	$1,927,688	$2,036,811
Total	$1,246,138	$1,927,688	$2,036,811
Estimated Incr(Decr) in Fund Balance	$485,092	$200,962	-
Beginning Fund Balance July 1	$3,740,542	$4,225,634	$4,426,596
Ending Fund Balance June 30	$4,225,634	$4,426,596	$4,426,596
Ending Fund Balance as a % of Revenue	244.08%	207.95%	217.33%
Ending Fund Balance as a % of Total Appropriations	339.10%	229.63%	217.33%

SECTION 6(a). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6(b). That the City of Chattanooga transfer the net surplus funds received in FY26 from the sale of City of Chattanooga delinquent tax parcels in the Hamilton County surplus property sale to the Chattanooga Land Bank Authority. The gross proceeds from the sale as a whole shall first be applied to each parcel for recovery of any city fees, taxes, liens, penalties, interest, and other costs associated with the sale, after which the net amount remaining will be available for appropriation.

SECTION 7. That all persons under the "City of Chattanooga Classification and Pay System" and covered by the "Pay Plans" on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City's Pay Plan. All positions not covered by the City's Pay Plans shall be assessed and pay determined consistent with the City's established compensation policy. In the event that a provision within this budget ordinance becomes in conflict with a federal, state, or local law or regulation, the appropriate law or regulation shall prevail.

SECTION 7(a).The Mayor is authorized to increase the base pay for eligible regular full-time and part-time civilian employees effective July 1, 2025. This consists of a 2% cost-of-living allowance and the advancement of 1 step within the appropriate assigned grade. An employee's pay may not exceed the maximum in the pay range. Employees hired after 01/01/25 shall not be eligible for the step increase. Employees must be in an active work status as of the effective date of this ordinance to be eligible for the increase. This ordinance excludes increases for sworn employees at this time.

SECTION 7(b). Any person designated as a City employee shall not be paid less than the rate as defined by the Federal Poverty Guidelines for a family of four (4), except for those employees whose pay is governed by a federal formula.

SECTION 7(c). In addition to positions provided for hereinafter, known as positions within the "City of Chattanooga Classification System", which includes only regular full-time and part-time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Temporary, Elected Officials, and Appointed Employees.

SECTION 7(d) Unless otherwise provided, the positions specified hereinafter are hereby authorized at the designated pay grade levels.

SECTION 7(e). In order to achieve efficiencies for all Departments comprising City of Chattanooga, the Mayor is authorized to realign, reclassify or otherwise change positions within the total number of authorized FY26 ordinance positions, consistent with the City's established Compensation Policy detailed in the Employee Information Guide.

			FT/PT	Grade
DEPARTMENT OF GENERAL GOVERNMENT				
		City Council		
	1	Admin Support Assistant 2	FT	GS.04N
	1	Clerk to Council	FT	GS.11E
	1	Council Chairperson	Elected	***
	7	Council Member	Elected	*
	1	Council Support Specialist	FT	GS.06N
	1	Council Vice Chairperson	Elected	**
Subtotal	12			
TOTAL	**12**			

*Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.
**The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional $2,500.
***The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional $5,000.

		City Judge		
	2	City Court Officer	FT	GS.04N
	2	City Court Officer	PT	GS.04N
	1	City Judge	Elected	*
	1	Court Administrative Supervisor	FT	GS.08E
	2	Judicial Assistant	PT	GS.05N
Subtotal	8			
TOTAL	**8**			

*The City Judge shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

		Office of City Attorney		
	1	Admin Support Specialist	FT	GS.05N
	1	City Attorney	FT	GS.28E
	1	Compliance Officer	FT	GS.10E
	1	Deputy City Attorney	FT	GS.23E
	4	Legal Assistant	FT	GS.06N
	1	Legal Office Manager	FT	GS.13E

			FT/PT	Grade
	1	Paralegal	FT	GS.08N
	1	Public Records Manager	FT	GS.09N
	1	Special Asst City Attorney	FT	GS.14E
	5	Staff Attorney 1	FT	GS.15E
	1	Staff Attorney 2	FT	GS.16E
Subtotal	18			
TOTAL	**18**			

Internal Audit

	1	Admin Support Specialist	PT	GS.05N
	1	City Auditor *	FT	GS.23E
	4	Senior Auditor	FT	GS.13E
Subtotal	6			
TOTAL	**6**			

*The City Auditor salary is set by the Audit Committee pursuant to the Chattanooga City Charter

Technology Services Department

Technology Services

1	Accounts Coordinator	FT	GS.09E
1	Application System Manager (GoGov, Meltwater, Hubspot)	FT	GS.12E
1	Application System Manager (JIRA, Workspace, All)	FT	GS.12E
1	Application System Manager (Oracle)	FT	GS.12E
1	Application System Manager (PW: Citiworks, Cityview, Opengov)	FT	GS.12E
1	Audio Visual Technician	FT	GS.06N
1	Camera Specialist	FT	GS.08N
1	Chief Info Technology Officer	FT	GS.24E
1	Deputy Chief Info Tech Officer	FT	GS.19E
1	Digital Engagement Platforms Manager	FT	GS.12E
2	Digital Experience Engineer	FT	GS.10E
1	Director IT Operations	FT	GS.16E
1	Director IT Project Management	FT	GS.16E
1	Director, Business and Finance Management	FT	GS.16E
1	Director, Digital Experiences	FT	GS.16E

			FT/PT	Grade
	1	Director, Enterprise Applications & Architecture	FT	GS.16E
	1	Director, Infrastructure & Security	FT	GS.16E
	1	Executive Assistant	FT	GS.08N
	1	Fiscal Analyst	FT	GS.10E
	1	Inventory Coordinator	FT	GS.07N
	1	IT Business Project Analyst	FT	GS.10E
	6	IT Project Manager	FT	GS.12E
	1	IT Project Manager - Citywide Camera	FT	GS.12E
	1	IT Project Manager - CPD	FT	GS.12E
	1	IT Project Manager - DTS	FT	GS.12E
	1	IT Security Analyst	FT	GS.10E
	1	IT Security Specialist	FT	GS.11E
	1	IT Specialist	FT	GS.08N
	1	IT Tech 2	FT	GS.07N
	2	IT Technical Trainer	FT	GS.10E
	4	IT Technician	FT	GS.06N
	1	IT Trainer - Lead	FT	GS.11E
	1	IT UX Designer	FT	GS.11E
	1	Manager Application System	FT	GS.12E
	1	Manager IT Operations	FT	GS.13E
	1	Manager, Compute & Storage	FT	GS.13E
	1	Manager, Digital Experiences	FT	GS.13E
	1	Manager, IT Operations & Camera Systems	FT	GS.13E
	1	Manager, Networking	FT	GS.13E
	1	Manager, Oracle Cloud Platform & Services	FT	GS.13E
	1	Network Engineer City	FT	GS.12E
	1	Network Engineer Lead	FT	GS.12E
	1	Network Engineer WW	FT	GS.12E
	1	Senior Digital Experience Engineer	FT	GS.11E
	1	Systems Administrator 1	FT	GS.09E
	1	Systems Administrator 2	FT	GS.10E
	4	Systems Administrator Lead	FT	GS.12E
	1	UX/UI Designer	FT	GS.11E
	1	Video Management Systems Engineer	FT	GS.12E
Subtotal	62			

GG IS Smart Cities

			FT/PT	Grade
	1	Civil Engineer 2	FT	GS.13E
	1	Director, Intelligent Cities	FT	GS.16E
	1	Software Development Engineer 1	FT	GS.10E
	1	Software Development Engineer 2	FT	GS.11E
	1	Software Engineer Lead	FT	GS.12E
	1	Traffic Project Manager	FT	GS.13E
Subtotal	6			

DTS Data Operations

	1	AI Application Manager	FT	GS.12E
	1	Director, AI & Data Operations	FT	GS.16E
	4	Senior Data Analyst	FT	GS.11E
Subtotal	6			

DTS - GIS

	3	GIS Analyst 1	FT	GS.10E
	2	GIS Analyst 2	FT	GS.11E
	1	GIS Analyst 3	FT	GS.12E
	1	GIS Systems & Database Manager	FT	GS.13E
	1	GIS Technician	FT	GS.08N
	1	IT Project Manager	FT	GS.12E
Subtotal	9			

General Fund	**83**
TOTAL	**83**

Purchasing

	6	Buyer	FT	GS.11E
	1	Deputy Procurement Officer	FT	GS.13E
	2	Procurement Compliance Specialist	FT	GS.07E
	1	Procurement Officer	FT	GS.15E
	1	Manager of Supplier Engagement	FT	GS.13E
	1	Supplier Engagement Coordinator	FT	GS.09E
Subtotal	12			

TOTAL	**12**

			FT/PT	Grade
GENERAL FUND TOTAL	**139**			

RISK MANAGEMENT

Administration

1	Claims & Risk Analyst	FT	GS.12E
1	Safety and Compliance Specialist	FT	GS.09E
1	Risk Officer	FT	NP.AP
1	Director of Risk	FT	NP.AP
1	Risk Investigator	FT	GS.09E
1	Supervisor Public Parks Program	FT	GS.12E
6	Subtotal		

RISK MANAGEMENT TOTAL	6
GRAND TOTAL	**145**

EXECUTIVE DEPARTMENT OF THE MAYOR

Administration

1	Admin Support Assistant 1	FT	GS.03N
1	Chief of Staff	FT	NP.AP
1	Chief Operating Officer	FT	NP.AP
1	Chief Policy Officer	FT	NP.AP
1	DCOS & Senior Advisor for Public Affairs	FT	GS.25E
1	Deputy Chief Operating Officer	FT	GS.24E
1	Director Design	FT	GS.14E
1	Director Intergovernmental & External Affairs	FT	NP.AP
1	Director Policy Plan & Impl	FT	NP.AP
1	Executive Assistant to COO	FT	NP.AP
1	Executive Assistant to COS	FT	GS.09E
1	Executive Assistant to Mayor	FT	GS.09E
1	Executive Coordinator	FT	NP.AP
1	Internal Communications Coordinator	FT	NP.AP
1	Mayor	Elected	*
2	Project Manager	FT	NP.AP
1	Receptionist	FT	NP.AP
1	Senior Advisor for Economic & Workforce Development	FT	NP.AP

			FT/PT	Grade
	1	Senior Advisor for Legislative Initiatives	FT	NP.AP
Subtotal	20			

*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.

Community Health

	1	Admin Support Coordinator	FT	GS.07N
	1	Deputy Director Community Health	FT	GS.16E
	1	Director Community Health	FT	GS.17E
	1	Lead Registered Nurse Navigator	PT	GS.13E
	1	Program Manager	FT	GS.12E
	2	Registered Nurse Navigator	FT	GS.12E
Subtotal	7			

Community Safety & Gun Violence Prevention

	1	Community Outreach Coord	FT	GS.10E
	1	Executive Director Community Safety and Gun Violence Prevention	FT	GS.15E
	3	Intervention Specialist	FT	GS.10E
	2	Manager Community Safety and Gun Violence Prevention	FT	GS.12E
	1	Public Safety Coordinator	FT	GS.11E
Subtotal	8			

Family Justice Center

	1	Admin Support Specialist	FT	GS.05N
	1	Assistant Director Outreach, Training, and Volunteer	FT	GS.13E
	1	Asst Director Clinical Coord Svcs	FT	GS.13E
	1	Client Services Supervisor	FT	GS.10E
	1	FJC Executive Director	FT	GS.15E
	2	FJC Navigator	FT	GS.06N
	1	Front Desk Receptionist	FT	GS.03N
Subtotal	8			

Mayor Communications

	1	Communications Coordinator	FT	GS.10E
	1	Digital Specialist	FT	GS.06N
	1	Press Assistant	FT	NP.AP
	1	Press Secretary	FT	NP.AP
	1	Senior Advisor Communications	FT	NP.AP

			FT/PT	Grade
Subtotal	5			
		Office of Constituent Services		
	1	Constituent Services Coordinator	FT	NG
	1	Director Constituent Services	FT	GS.14E
Subtotal	2			
		OCS 311 Call Center		
	1	Customer Service Performance Spec	FT	GS.08N
	15	Customer Service Representative 1	FT	GS.04N
	2	Customer Service Representative 2	FT	GS.05N
	1	Customer Service Supervisor	FT	GS.09E
	1	Customer Svc Team Lead	FT	GS.08N
	1	Director 311 Operations	FT	GS.14E
Subtotal	21			
GRAND TOTAL	**71**			

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

2	Accountant 1	FT	GS.11E
3	Accountant 2	FT	GS.12E
2	Accountant 3	FT	GS.13E
1	Accounting Manager	FT	GS.14E
1	Accounting Technician 1	FT	GS.04N
5	Accounting Technician 2	FT	GS.05N
1	Accounts Payable Supervisor	FT	GS.09E
2	Admin Support Assistant 2	FT	GS.04N
1	Assistant Manager Payroll	FT	GS.09E
1	Budget Manager	FT	GS.14E
1	Budget Officer	FT	GS.15E
1	Business Systems Manager	FT	GS.13E
1	City Finance Officer	FT	GS.26E
1	Deputy Administrator Finance	FT	GS.19E
1	Executive Assistant to CFO	FT	GS.09E
1	Management Budget Analyst 1	FT	GS.11E
3	Management Budget Analyst 2	FT	GS.12E
1	Management Budget Analyst 3	FT	GS.13E
1	Manager Financial Operations	FT	GS.15E
1	Manager Payroll	FT	GS.11E

			FT/PT	Grade
	3	Payroll Technician	FT	GS.06N
Subtotal	34			
		Capital Planning		
	1	Director Capital Planning & Projects	FT	GS.15E
	1	Manager Strategic Capital Planning	FT	GS.12E
Subtotal	2			
		Grants & Opportunities		
	1	Accountant 3	FT	GS.13E
	1	Director Grants & Opportunities	FT	GS.14E
	3	Grants Coordinator	FT	GS.10E
Subtotal	5			
		Office of City Treasurer		
	1	Assistant City Treasurer	FT	GS.14E
	1	City Treasurer	FT	GS.15E
	1	Coordinator Senior Programs	FT	GS.07N
	2	Property Tax Clerk II	PT	GS.04N
	1	Property Tax Clerk III	PT	GS.04N
	4	Revenue Specialist 2	FT	GS.05N
	2	Revenue Specialist 3	FT	GS.06N
	1	Tax Manager	FT	GS.12E
	1	Treasury Analyst	FT	GS.11E
Subtotal	14			
		City Court Clerk's Office		
	1	Admin Support Coordinator	FT	GS.07N
	1	City Court Clerk	FT	GS.14E
	2	Court Operations Assistant	FT	GS.03N
	2	Court Operations Assistant 2	FT	GS.04N
	3	Court Operations Technician 1	FT	GS.04N
	1	Court Operations Technician 2	FT	GS.05N
	1	Operations Manager	FT	GS.13E
Subtotal	11			
GRAND TOTAL	**66**			

DEPARTMENT OF HUMAN RESOURCES

Human Resources Administration

			FT/PT	Grade
	1	Chief Human Resources Officer	FT	GS.24E
	1	Deputy Chief HR Officer	FT	GS.19E
	1	Director HR Operations	FT	GS.14E
	1	Director HRMS & Employment Svcs	FT	GS.14E
	1	Executive Assistant to COO	FT	GS.09N
	5	HR Business Partner	FT	GS.11E
	4	Human Resource Analyst	FT	GS.10E
	1	Manager Recruiting	FT	GS.13E
	2	Recruiting Coordinator	FT	GS.09N
Subtotal	17			
		Employee Training		
	1	Director Leadership & Prof Dev	FT	GS.14E
	1	HR Trainer	FT	GS.10E
	1	Human Resource Technician	FT	GS.06N
Subtotal	3			
		Employees Insurance Office		
	1	Director Total Rewards	FT	GS.14E
	1	Human Resource Analyst	FT	GS.10E
	1	Manager Total Rewards	FT	GS.13E
	1	Pension & Data Analyst	FT	GS.10E
	3	Total Rewards Specialist	FT	GS.06N
Subtotal	7			
GRAND TOTAL	**27**			

DEPARTMENT OF COMMUNITY DEVELOPMENT

Administration

1	Administrator Community Development	FT	GS.24E
1	Community Center Program Coordinator	FT	GS.10E
1	Community Center Program Manager	FT	GS.13E
1	Deputy Administrator CD	FT	GS.19E
1	Director Operations	FT	GS.14E
1	Executive Assistant	FT	GS.08N
1	Finance Manager	FT	GS.13E
1	Fiscal Analyst	FT	GS.10E

			FT/PT	Grade
	1	Fiscal Technician	FT	GS.06N
	1	Office Supervisor	FT	GS.08N
Subtotal	10			
		CD Aquatics		
	1	Aquatics Program Manager	FT	GS.13E
	2	Head Lifeguard	PT	GS.05N
	3	Lifeguard 2	PT	GS.04N
	1	Recreation Specialist	FT	GS.05N
	1	Swim Lesson Instructor	PT	GS.03N
	3	Water Fitness Instructor	PT	GS.04N
Subtotal	11			
		CD Public Communication		
	1	Public Relations Coordinator 2	FT	GS.11E
Subtotal	1			
		CD Office of Family Empowerment		
	1	Assistant Director OFE	FT	GS.12E
	1	Director Office Family Empowerment	FT	GS.14E
Subtotal	2			
		CD Community Centers Admin		
	1	Admin Support Specialist	FT	GS.05N
Subtotal	1			
		CD Community Center Staffing		
	1	Crew Worker 2	FT	GS.04N
	13	Custodian	FT	GS.03N
	1	Custodian	PT	GS.03N
	5	Front Desk Clerk	PT	GS.03N
	20	Manager Community Center	FT	GS.12E
	14	Program Tutor	PT	GS.04N
	32	Specialist Community Centers	FT	GS.05N
	19	Specialist Community Centers	PT	GS.05N
Subtotal	105			
GRAND TOTAL	**130**			

POLICE DEPARTMENT

			FT/PT	Grade
		SWORN		
	3	Assistant Police Chief	FT	GS.21E
	1	Division Chief	FT	GS.20E
	92	Master Police Officer	FT	PD.5
	7	Police Captain	FT	PD.8
	1	Police Chief	FT	GS.27E
	21	Police Lieutenant	FT	PD.7
	269	Police Officer	FT	PD.2
	83	Police Sergeant	FT	PD.6
Subtotal	477			
		NON-SWORN		
	1	Admin Support Assistant 1	FT	GS.03N
	10	Admin Support Assistant 2	FT	GS.04N
	1	Admin Support Coordinator	FT	GS.07N
	8	Admin Support Specialist	FT	GS.05N
	1	Building Maint Mechanic 1	FT	GS.06N
	1	Building Maint Mechanic 2	FT	GS.07N
	1	Co-Responder Manager	FT	GS.12E
	6	Crime & Intelligence Analyst	FT	GS.10E
	1	Crime & Intelligence Analyst Supervisor	FT	GS.12E
	10	Crime Scene Investigator	FT	GS.09N
	1	Data Analyst	FT	GS.09E
	1	Digital Forensics Unit Technician	FT	GS.09N
	1	Director Organizational Development Training	FT	GS.18E
	1	Director Police HR Operations	FT	GS.14E
	1	Director Public Affairs	FT	GS.14E
	1	Director Victim Svcs Chaplain	FT	GS.14E
	1	Executive Assistant	FT	GS.08N
	1	Finance Manager	FT	GS.13E
	3	Fiscal Technician	FT	GS.06N
	1	Inventory Clerk	FT	GS.04N
	4	Mental Health Co-Responder	FT	GS.11E
	1	Occupational Safety Specialist	FT	GS.11E
	1	Pawn Technician	FT	GS.04N
	2	Photographic Lab Technician	FT	GS.05N
	1	Police Fleet & Fac Manager	FT	GS.11E
	1	Police Info Center Manager	FT	GS.11E

			FT/PT	Grade
	12	Police Info Center Tech 1	FT	GS.04N
	2	Police Info Center Tech 2	FT	GS.05N
	6	Police Property Technician	FT	GS.04N
	1	Police Technician	PT	GS.04N
	1	Polygraph Examiner	PT	GS.05N
	1	Public Relations Coordinator 2	FT	GS.11E
	1	Recruiting Coordinator	FT	GS.09N
	1	Reporting Agency Coordinator	FT	GS.06N
	1	RTIC Systems Technician	FT	GS.05N
	3	School Patrol Lieutenant	PT	GS.06N
	28	School Patrol Officer	PT	GS.04N
	1	School Patrol Supervisor	FT	GS.08N
	1	Terminal Agency Coordinator	FT	GS.06N
	1	Victim Service Specialist - Bilingual	FT	GS.09N
	3	Victim Services Specialist I	FT	GS.09N
	1	Victim Services Specialist II	FT	GS.10N
Subtotal	126			
GRAND TOTAL	**603**			

DEPARTMENT OF FIRE

SWORN

	3	Assistant Fire Chief	FT	FD.6C
	1	Deputy Fire Chief	FT	GS.21E
	1	Executive Deputy Chief	FT	GS.22E
	9	Fire Battalion Chief	FT	FD.5A
	78	Fire Captain	FT	FD.4A
	1	Fire Chief	FT	GS.27E
	78	Fire Lieutenant	FT	FD.3A
	1	Fire Marshal	FT	GS.21E
	78	Firefighter	FT	FD.1A
	156	Senior Firefighter	FT	FD.2A
	16	Staff Captain	FT	FD.4C
	4	Staff Chief	FT	FD.5A
	3	Staff Lieutenant	FT	FD.3C
	2	Staff Senior Firefighter	FT	FD.2C
Subtotal	431			

NON-SWORN

			FT/PT	Grade
	2	Admin Support Assistant 2	FT	GS.04N
	2	Admin Support Specialist	FT	GS.05N
	3	Building Maint Mechanic 1	FT	GS.06N
	1	Building Maint Mechanic 2	FT	GS.07N
	3	Fire Equipment Specialist	FT	GS.06N
	1	Fiscal Analyst	FT	GS.10E
	1	General Supervisor	FT	GS.10E
	1	HR Business Partner	FT	GS.11E
	1	Inventory Coordinator	FT	GS.07N
	1	Public Relations Coordinator 2	FT	GS.11E
Subtotal	16			
GENERAL FUND TOTAL	447			

TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM

TVRCS Operations

	1	Admin Support Assistant 2	FT	GS.04N
	1	Deputy Director Wireless Comm	FT	GS.12E
	1	Director Wireless Comm	FT	GS.14E
	1	Radio Network Analyst	FT	GS.08N
	3	Radio Network Engineer	FT	GS.07N
	2	Radio Network Specialist	FT	GS.06N
Subtotal	9			
TVRCS TOTAL	9			
GRAND TOTAL	**456**			

DEPARTMENT OF PUBLIC WORKS

Public Works Administration

	1	Administrator Public Works	FT	GS.24E
	1	City Engineer	FT	GS.23E
	1	Deputy Administrator Public Works	FT	GS.19E
	1	Director Operations	FT	GS.14E
	1	Executive Assistant	FT	GS.08N
	1	Finance Manager	FT	GS.13E
	1	Fiscal Analyst	FT	GS.10E
	1	Public Relations Coordinator 2	FT	GS.11E
Subtotal	8			

			FT/PT	Grade
		City Engineer		
	1	Accounts Coordinator	FT	GS.09E
	1	Assistant City Engineer	FT	GS.16E
	1	Civil Engineer 1	FT	GS.12E
	6	Civil Engineer 2	FT	GS.13E
	1	Civil Engineer 3	FT	GS.14E
	1	Civil Engineer 4	FT	GS.15E
	2	Construction Inspector 2	FT	GS.08N
	1	Engineering Division Director	FT	GS.17E
	1	Engineering Technician	FT	GS.08N
Subtotal	15			
		Field Surveyors		
	1	Survey Instrument Technician	FT	GS.04N
	1	Survey Party Chief Supervisor	FT	GS.08N
Subtotal	2			
		Facilities Management		
	1	Admin Support Specialist	FT	GS.05N
	1	Asset Mgmt Systems Coord	FT	GS.09E
	1	Division Manager of Facilities	FT	GS.14E
	1	Manager Facilities Operations	FT	GS.13E
Subtotal	4			
		Mail Room		
	2	Admin Support Assistant 2	FT	GS.04N
Subtotal	2			
		Downtown Campuses Building Maintenance		
	6	Building Maint Mechanic 1	FT	GS.06N
	4	Building Maint Mechanic 2	FT	GS.07N
	3	City Laborer	FT	GS.03N
	2	Crew Chief	FT	GS.08N
	2	Crew Worker	FT	GS.05N
	2	General Supervisor	FT	GS.10E
Subtotal	19			
		CWS Administration/SM Admin		
	2	Accounting Technician 2	FT	GS.05N
	2	Admin Support Specialist	FT	GS.05N

			FT/PT	Grade
	1	Administrative Manager	FT	GS.13E
	1	City Laborer	FT	GS.03N
	1	Data Analyst	FT	GS.09E
	1	Deputy Director Citywide Services	FT	GS.14E
	1	Director Citywide Services	FT	GS.15E
	1	Inventory Coordinator	FT	GS.07N
	1	Inventory Technician	FT	GS.06N
	1	Supervisor Safety and Risk	FT	GS.12E
Subtotal	12			
		SM Emergency		
	2	Crew Worker	FT	GS.05N
	1	General Supervisor	FT	GS.10E
	6	Truck Driver	FT	GS.08N
	1	Truck Driver - 3rd Shift	FT	GS.08N
	1	Truck Driver - 2nd Shift	FT	GS.08N
Subtotal	11			
		SM Central Business District		
	2	City Laborer	FT	GS.03N
	1	Crew Chief	FT	GS.08N
	1	Crew Worker	FT	GS.05N
Subtotal	4			
		SM Street Cleaning Crews		
	2	City Laborer	FT	GS.03N
	4	Crew Chief	FT	GS.08N
	1	General Supervisor	FT	GS.10E
	1	Truck Driver	FT	GS.08N
Subtotal	8			
		SM Mowing Tractors and Leaf Collection		
	1	Crew Foreman CDL	FT	GS.09N
	6	Truck Driver	FT	GS.08N
Subtotal	7			
		SM Street Sweeping		
	6	Truck Driver	FT	GS.08N
Subtotal	6			

			FT/PT	Grade
		Brush Pick up		
	1	Admin Support Assistant 2	FT	GS.04N
	1	Crew Foreman CDL	FT	GS.09N
	1	General Supervisor	FT	GS.10E
	9	Truck Driver	FT	GS.08N
Subtotal	12			
		Garbage Pick up		
	1	Admin Support Specialist	FT	GS.05N
	5	City Laborer	FT	GS.03N
	2	Code Enforcement Inspector 1	FT	GS.06N
	1	Crew Foreman CDL	FT	GS.09N
	1	Crew Worker	FT	GS.05N
	1	General Supervisor	FT	GS.10E
	1	Manager Sanitation	FT	GS.13E
	23	Truck Driver	FT	GS.08N
Subtotal	35			
		Trash Flash Pick up		
	4	Truck Driver	FT	GS.08N
Subtotal	4			
		Forestry Management		
	1	Municipal Forester	FT	GS.13E
Subtotal	1			
		Recycle Pick up		
	2	City Laborer	FT	GS.03N
	1	Crew Foreman CDL	FT	GS.09N
	1	General Supervisor	FT	GS.10E
	1	Solid Waste Coordinator	FT	GS.10E
	3	Truck Driver	FT	GS.08N
Subtotal	8			
		Refuse Collection Centers		
	1	Truck Driver	FT	GS.08N
Subtotal	1			
		Container Management		

			FT/PT	Grade
	1	Crew Foreman CDL	FT	GS.09N
	2	Crew Worker	FT	GS.05N
Subtotal	3			
		Municipal Forestry		
	3	Crew Foreman	FT	GS.09N
	1	General Supervisor	FT	GS.10E
	6	Truck Driver	FT	GS.08N
Subtotal	10			
		Development Review & Permitting		
	2	Admin Support Assistant 2	FT	GS.04N
	1	Applications Analyst	FT	GS.10E
	1	Assistant Director Development Services	FT	GS.13E
	1	Assistant Director Land Use Development Services	FT	GS.13E
	1	Chief Plans Review	FT	GS.11E
	3	Code Enforcement Inspector 2	FT	GS.07N
	3	Construction Inspector 1	FT	GS.07N
	1	Construction Inspector 2	FT	GS.08N
	1	Development Ombudsman	FT	GS.11E
	2	Development Review Planner	FT	GS.11E
	1	Director Land Development	FT	GS.15E
	1	Inspector 1	FT	GS.08N
	11	Inspector 2	FT	GS.09N
	3	Inspector 3	FT	GS.11E
	1	Office Supervisor	FT	GS.08N
	5	Permit Clerk	FT	GS.05N
	1	Planner 1	FT	GS.09N
	2	Plans Review Specialist 1	FT	GS.06N
	1	Plans Review Specialist 2	FT	GS.07N
	2	Plans Review Specialist 3	FT	GS.08N
	1	Senior Ombudsman	FT	GS.14E
	2	Transportation Review Specialist	FT	GS.10N
Subtotal	47			
		DRP Code Enforcement		
	2	Admin Support Assistant 2	FT	GS.04N
	10	Code Enforcement Inspector 1	FT	GS.06N
	2	Code Enforcement Inspector 2	FT	GS.07N

			FT/PT	Grade
	2	Code Enforcement Inspector 3	FT	GS.08N
	2	Demolition Abatement Specialist	FT	GS.06N
	1	Manager Code Enforcement	FT	GS.13E
Subtotal	19			
		STVR Inspections		
	1	Code Enforcement Inspector 1	FT	GS.06N
	1	Code Enforcement Inspector 2	FT	GS.07N
Subtotal	2			
		Street & Traffic Administration		
	1	Executive Assistant	FT	GS.08N
Subtotal	1			
		Traffic Operations		
	2	Admin Support Specialist	FT	GS.05N
	5	City Laborer	FT	GS.03N
	1	Crew Foreman	FT	GS.09N
	5	Crew Worker	FT	GS.05N
	1	General Supervisor	FT	GS.10E
	3	Transportation Equipment Operator	FT	GS.08N
	1	Transportation Operations Manager	FT	GS.13E
Subtotal	18			
		PW Smart Cities		
	3	Crew Worker 3	FT	GS.05N
	4	Electrician	FT	GS.09N
	1	Equipment Operator 4	FT	GS.08N
	1	Manager Intelligent Trans Systems	FT	GS.13E
	1	Transportation Accounts Coordinator	FT	GS.09E
Subtotal	10			
		Street & Traffic Design and Engineering		
	2	City Transportation Engineer	FT	GS.16E
	1	Civil Engineer 1	FT	GS.12E
	5	Civil Engineer 2	FT	GS.13E
	3	Civil Engineer 3	FT	GS.14E
	1	Civil Engineer 4	FT	GS.15E
	1	Construction Inspector 2	FT	GS.08N
	1	Engineering Technician	FT	GS.08N
	1	Pothole Inspector	FT	GS.07N

			FT/PT	Grade
	1	Public Space Coordinator	FT	GS.10E
	3	Traffic Engineering Technician	FT	GS.08N
	1	Traffic Signal Design Specialist	FT	GS.10E
	1	Transportation Accounts Coordinator	FT	GS.09E
	1	Transportation Design Manager	FT	GS.13E
	2	Transportation Inspector 1	FT	GS.07N
Subtotal	23			
GENERAL FUND TOTAL	292			

DRC Building Operations

	1	Building Maint Mechanic 2	FT	GS.07N
	1	City Laborer	FT	GS.03N
	1	Crew Worker	FT	GS.05N
Subtotal	3			
DRC TOTAL	3			

Rep & Maint Amnicola Garage

	3	Automotive Mechanic 1*	FT	GS.07N
	4	Automotive Mechanic 2*	FT	GS.08N
	1	Automotive Mechanic 3*	FT	GS.09N
	2	Automotive Mechanic 4*	FT	GS.10N
	1	Crew Worker	FT	GS.05N
	1	Deputy Director Fleet Management	FT	GS.12E
	2	Fleet Maint Shift Supervisor*	FT	GS.11N
	1	Fleet Service Writer	FT	GS.04N
	5	Heavy Equipment Mechanic 1*	FT	GS.08N
	1	Heavy Equipment Mechanic 2*	FT	GS.09N
	1	Heavy Equipment Mechanic 3*	FT	GS.10N
	1	Inventory Technician	FT	GS.06N
Subtotal	23			

*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

Rep & Maint Amnicola Garage Overhead

	1	Admin Support Assistant 1	FT	GS.03N
	1	Admin Support Specialist	FT	GS.05N
	1	City Laborer	FT	GS.03N
	1	Crew Worker 2	FT	GS.04N

			FT/PT	Grade
	1	Data Analyst	FT	GS.09E
	1	Director Fleet Management	FT	GS.14E
	1	Fiscal Analyst	FT	GS.10E
	1	Inventory Coordinator	FT	GS.07N
	2	Inventory Technician	FT	GS.06N
Subtotal	10			

Rep & Maint 12th & Park Garage

	1	Admin Support Assistant 1	FT	GS.03N
	2	City Laborer	FT	GS.03N
	2	Fleet Maint Shift Supervisor*	FT	GS.11N
	1	Fleet Service Writer	FT	GS.04N
	13	Heavy Equipment Mechanic 1*	FT	GS.08N
	3	Heavy Equipment Mechanic 2*	FT	GS.09N
	1	Heavy Equipment Mechanic 3*	FT	GS.10N
	1	Inventory Coordinator	FT	GS.07N
	3	Inventory Technician	FT	GS.06N
Subtotal	27			

Rep & Maint 12th & Pk Gar Overhead

	1	Truck Driver	FT	GS.08N
Subtotal	1			

*Denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

FLEET TOTAL	61

SOLID WASTE OPERATIONS

Recycling Center

	1	Truck Driver	FT	GS.08N
Subtotal	1			

Waste Disposal City Landfill

	1	Admin Support Specialist	FT	GS.05N
	1	Civil Engineer 2	FT	GS.13E
	1	Crew Foreman CDL	FT	GS.09N
	1	Crew Worker	FT	GS.05N
	1	Heavy Equipment Mechanic 3	FT	GS.10N
	5	Heavy Equipment Operator	FT	GS.08N

			FT/PT	Grade
	2	Landfill Technician	FT	GS.06N
	1	Manager Landfill	FT	GS.13E
	1	Scale Operator	FT	GS.03N
	1	Solid Waste Director	FT	GS.14E
Subtotal	15			
		Compost Waste Center Recycling		
	1	Heavy Equipment Operator	FT	GS.08N
	1	Scale Operator	FT	GS.03N
Subtotal	2			
		Household Hazardous Waste Disposal Recycling		
	1	HHW Technician	FT	GS.05N
Subtotal	1			
SOLID WASTE TOTAL	19			
		STORM WATER MANAGEMENT FUND		
		Storm Water Management		
	1	Admin Support Specialist	FT	GS.05N
	1	Assistant City Engineer	FT	GS.16E
	1	Assistant Director Water Quality	FT	GS.14E
	1	Civil Engineer 2	FT	GS.13E
	1	Engineering Technician	FT	GS.08N
	1	Fiscal Analyst	FT	GS.10E
	1	Inventory Coordinator	FT	GS.07N
	1	Landscape Architect 2	FT	GS.11E
	1	Stormwater Landscape Project Coordinator	FT	GS.10N
	1	Stormwater Landscape Project Manager	FT	GS.11E
	4	Water Quality Specialist 1	FT	GS.10N
	4	Water Quality Specialist 2	FT	GS.11N
	3	Water Quality Supervisor	FT	GS.12E
	3	Water Quality Technician 1	FT	GS.08N
	3	Water Quality Trainee	FT	GS.04N
Subtotal	27			
		Storm Water Maintenance & Operations		

			FT/PT	Grade
	1	Accounting Technician 2	FT	GS.05N
	1	Admin Support Assistant 2	FT	GS.04N
	26	City Laborer	FT	GS.03N
	7	Crew Chief	FT	GS.08N
	10	Crew Foreman	FT	GS.09N
	1	Crew Foreman CDL	FT	GS.09N
	20	Crew Worker	FT	GS.05N
	3	General Supervisor	FT	GS.10E
	11	Heavy Equipment Operator	FT	GS.08N
	1	Manager Sewer Construction	FT	GS.13E
	1	Safety Technician	FT	GS.05N
	1	Trainer	FT	GS.09N
	19	Truck Driver	FT	GS.08N
Subtotal	102			

Stormwater Site Devel & Construction & Inspection

	1	Administrative Manager	FT	GS.13E
	1	Applications Analyst	FT	GS.10E
	1	Assistant Director Site Development	FT	GS.14E
	1	Civil Engineer 2	FT	GS.13E
	1	Construction Program Supervisor	FT	GS.13E
	1	Floodplain Coordinator	FT	GS.10E
	1	Landscape Architect 2	FT	GS.11E
	2	Landscape Inspector	FT	GS.09N
	1	Manager Stormwater Floodplain	FT	GS.14E
	2	Plans Review Specialist 1	FT	GS.06N
	5	Soil Engineering Specialist	FT	GS.11N
Subtotal	17			

Storm Water Engineering & Project Management

	3	Civil Engineer 1	FT	GS.12E
	5	Civil Engineer 2	FT	GS.13E
	3	Civil Engineer 3	FT	GS.14E
	1	Civil Engineer 4	FT	GS.15E
	1	Construction Program Supervisor	FT	GS.13E
	1	Engineering Technician	FT	GS.08N
	1	Survey Instrument Technician	FT	GS.04N
	1	Survey Party Chief	FT	GS.07N
Subtotal	16			

			FT/PT	Grade
		Storm Water Green Infrastructure Maintenance		
	2	Environmental Specialist	FT	GS.06N
	2	Field Team Leader	FT	GS.08N
	1	Manager Natural Resources	FT	GS.13E
	2	Natural Resources Project Coord	FT	GS.10E
	1	Natural Resources Supervisor	FT	GS.11E
	1	Naturalist	FT	GS.09E
Subtotal	9			
		Stormwater Forestry		
	1	Coordinator Tree Canopy	FT	GS.10N
	1	Landscape Inspector	FT	GS.09E
Subtotal	2			
		Stormwater Public Education		
	1	Director Scenic Cities	FT	GS.08N
	1	Public Information Specialist	FT	GS.09E
Subtotal	2			
STORM WATER TOTAL	175			
		STATE STREET AID		
		SSA - Street Maintenance		
	17	City Laborer	FT	GS.03N
	3	Crew Chief	FT	GS.08N
	4	Crew Foreman	FT	GS.09N
	11	Crew Worker	FT	GS.05N
	1	General Supervisor	FT	GS.10E
	7	Heavy Equipment Operator	FT	GS.08N
	1	Manager Street Maint	FT	GS.13E
	16	Truck Driver	FT	GS.08N
Subtotal	60			
SSA TOTAL	60			
		WASTE WATER OPERATIONS		
		Waste Water Administration		
	3	Accounting Technician 2	FT	WWFG.05N
	3	Accounts Coordinator	FT	WWFG.09E

			FT/PT	Grade
	2	Admin Support Specialist	FT	WWFG.05N
	1	Administrative Manager	FT	WWFG.12E
	1	Administrator Wastewater Systems	FT	GS.24E
	1	Asset Mgmt Systems Coord	FT	WWFG.09E
	1	Assistant Director Administration	FT	WWFG.14E
	1	Deputy Administrator Wastewater Systems	FT	GS.19E
	1	Director Administration Waste Water	FT	WWFG.15E
	1	Fiscal Analyst	FT	WWFG.09E
	1	Fiscal Analyst 2	FT	WWFG.10E
	1	HR Business Partner	FT	GS.11E
	1	Inventory Clerk	FT	WWFG.04N
	2	Inventory Specialist	FT	WWFG.06N
	1	Inventory Technician	FT	WWFG.05N
	1	Plant Maint Planner	FT	WWFG.05N
	1	Utility Financial Srvcs Manager	FT	WWFG.12E
	1	Warehouse Supervisor	FT	WWFG.09E
Subtotal	24			
		Waste Water Laboratory		
	1	Chemist	FT	WWFG.10E
	3	Laboratory Analyst	FT	WWFG.09E
	3	Laboratory Technician	FT	WWFG.08N
	1	Laboratory Technician 3	FT	WWFG.11E
	1	Manager Laboratory Services	FT	WWFG.12E
Subtotal	9			
		Waste Water Engineering		
	1	Assistant Director Engineering	FT	WWFG.14E
	1	Construction Insp Team Lead	FT	WWFG.08N
	1	Director Engineering Waste Water	FT	WWFG.15E
	3	Engineering Coordinator	FT	WWFG.09E
	3	Engineering Manager	FT	WWFG.12E
	1	Engineering Technician	FT	WWFG.07N
	1	Manager Energy	FT	WWFG.11E
	1	Process Engineer	FT	WWFG.11E
	1	Project Engineer	FT	WWFG.10E
	1	RPR Inspector	FT	WWFG.07N
	1	Senior Engineer	FT	WWFG.12E
	2	Sewer Construction Inspector	FT	WWFG.07N

			FT/PT	Grade
	2	Sewer Project Coordinator	FT	WWFG.09N
	1	Waste Resources Plant Engineer	FT	WWFG.11E
	1	Waste Resources Sys Engineer	FT	WWFG.10E
Subtotal	21			

Waste Water Plant Maintenance

	1	Admin Support Specialist	FT	WWFG.05N
	2	Building Maint Mechanic 1*	FT	WWFG.05N
	2	Chief Electrical Instrum Tech*	FT	WWFG.09N
	1	Crew Chief	FT	WWFG.06N
	1	Crew Supervisor 3*	FT	WWFG.08N
	1	Crew Supervisor CDL	FT	WWFG.08N
	5	Crew Worker	FT	WWFG.03N
	3	Custodian	FT	WWFG.03N
	1	Director Maintenance Waste Water*	FT	WWFG.15E
	3	Electrical Apprentice*	FT	WWFG.05N
	3	Engineering Coordinator	FT	WWFG.09E
	6	Indust Maint Mechanic 1*	FT	WWFG.05N
	7	Indust Maint Mechanic 2*	FT	WWFG.06N
	7	Industrial Electrician 1*	FT	WWFG.07N
	2	Industrial Electrician 2*	FT	WWFG.08N
	2	Maint Mechanic Supervisor*	FT	WWFG.09N
	1	Plant Maint Coordinator	FT	WWFG.09E
	3	Plant Maint Lubricator*	FT	WWFG.05N
	1	Waste Resource Maint Manager*	FT	WWFG.12E
Subtotal	52			

*denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy

Waste Water Sewer Maintenance

	1	Admin Support Assistant 2	FT	WWFG.04N
	1	Assistant Director Collection System	FT	WWFG.14E
	2	Crew Supervisor 3	FT	WWFG.08N
	3	Crew Supervisor CDL	FT	WWFG.08N
	9	Crew Worker	FT	WWFG.03N
	1	Director Collection System Wastewater	FT	WWFG.15E
	1	General Supervisor	FT	WWFG.09E
	4	Heavy Equipment Operator	FT	WWFG.05N
	1	Manager Sewer Construction	FT	WWFG.12E

			FT/PT	Grade
	4	Truck Driver	FT	WWFG.05N
Subtotal	27			

Waste Water Liquid Handling

	1	Admin Support Specialist	FT	WWFG.05N
	4	Chief Plant Operator	FT	WWFG.09N
	1	Engineering Coordinator	FT	WWFG.09E
	1	OT Project Manager	FT	WWFG.11E
	1	OT Systems Manager	FT	WWFG.12E
	1	Plant Liquid Operations Supervisor	FT	WWFG.09E
	1	Plant Manager	FT	WWFG.12E
	4	Plant Operator 1	FT	WWFG.04N
	8	Plant Operator 2	FT	WWFG.05N
	8	Plant Operator 3	FT	WWFG.06N
	1	SCADA Analyst	FT	WWFG.09N
	1	Sewer Project Coordinator	FT	WWFG.09N
Subtotal	32			

Waste Water Inflow and Infiltration

	3	Crew Chief	FT	WWFG.06N
	1	Crew Scheduler	FT	WWFG.04N
	3	Crew Supervisor 3	FT	WWFG.08N
	3	Crew Worker	FT	WWFG.03N
	1	General Supervisor	FT	WWFG.09E
	3	Truck Driver	FT	WWFG.05N
Subtotal	14			

Waste Water Safety & Training

	1	Admin Support Assistant 2	FT	WWFG.04N
	1	Industrial Occ Safety Specialist	FT	WWFG.07N
	1	Industrial Occ Safety Supervisor	FT	WWFG.09E
Subtotal	3			

Waste Water Pretreatment Monitoring

	1	Admin Support Specialist	FT	WWFG.05N
	1	Administrative Coordinator	FT	WWFG.09N
	1	Assistant Environmental Compliance Manager	FT	WWFG.11E
	1	Environmental Compliance Manager	FT	WWFG.12E

			FT/PT	Grade
	4	Environmental Compliance Specialist 1	FT	WWFG.08N
	2	Environmental Compliance Specialist 2	FT	WWFG.09N
Subtotal	10			
		Waste Water Solid Handling		
	1	Director Operations Wastewater	FT	WWFG.15E
	4	Plant Operator 1	FT	WWFG.04N
	4	Plant Operator 2	FT	WWFG.05N
	5	Plant Operator 3	FT	WWFG.06N
	1	Scale Operator	FT	WWFG.03N
	1	Solid Operations Supervisor	FT	WWFG.09E
	1	Truck Driver	FT	WWFG.05N
Subtotal	17			
		Waste Water Pump Station Operations		
	2	Chief Plant Operator	FT	WWFG.09N
	2	Plant Operator 1	FT	WWFG.04N
	9	Plant Operator 2	FT	WWFG.05N
	2	Plant Operator 3	FT	WWFG.06N
	1	Pump Station Opr Supervisor	FT	WWFG.09E
Subtotal	16			
WASTE WATER TOTAL	225			
GRAND TOTAL	**835**			
		DEPARTMENT OF PARKS & OUTDOORS		
		Administration		
	1	Accounting Technician 1	PT	GS.04N
	1	Admin Support Specialist	FT	GS.05N
	1	Administrator Parks & Outdoors	FT	GS.24E
	1	Communications Coordinator	FT	GS.10E
	2	Deputy Administrator PO	FT	GS.19E
	1	Director Design and Connectivity	FT	GS.14E
	1	Executive Assistant	FT	GS.08N
	1	Finance Manager	FT	GS.13E
	1	Fiscal Analyst	FT	GS.10E
Subtotal	10			

			FT/PT	Grade
		Parks & Outdoors Supportive Services		
	1	Crew Worker 1	FT	GS.03N
	4	Crew Worker 1	PT	GS.03N
	3	Crew Worker 3	FT	GS.05N
	1	General Supervisor	FT	GS.10E
Subtotal	9			
		Parks & Outdoors Sports		
	5	Program Driver	PT	GS.03N
	1	Recreation Division Manager	FT	GS.13E
	1	Recreation Specialist	FT	GS.05N
	13	Recreation Specialist	PT	GS.05N
Subtotal	20			
		Parks & Outdoors Champions Club		
	1	Manager Tennis Programs	FT	GS.13E
	1	Recreation Program Specialist	FT	GS.05N
	1	Recreation Specialist	FT	GS.05N
	2	Recreation Specialist	PT	GS.05N
Subtotal	5			
		Parks & Outdoors Summit of Softball		
	4	Crew Worker 1	PT	GS.03N
	5	Crew Worker 3	FT	GS.05N
	1	General Supervisor	FT	GS.10E
Subtotal	10			
		Parks & Outdoors Communication		
	1	Development Coordinator	FT	GS.10E
	1	Senior Director Marketing and Communications	FT	NG
	1	Volunteer and Community Engagement Coordinator	FT	GS.09E
Subtotal	3			
		Parks & Outdoors Recreation Admin		
	1	Admin Support Specialist	FT	GS.05N
	2	Crew Worker 3	FT	GS.05N
	1	Director Recreation	FT	GS.14E

			FT/PT	Grade
	3	Recreation Division Manager	FT	GS.13E
	4	Recreation Specialist	PT	GS.05N
Subtotal	11			
		Therapeutic Programs		
	1	Therapeutic Program Manager	FT	GS.13E
	2	Therapeutic Recreation Assistant	PT	GS.04N
	1	Therapeutic Recreation Program Coordinator	FT	GS.10E
	2	Therapeutic Recreation Specialist	FT	GS.05N
Subtotal	6			
		Fitness Center		
	1	Admin Support Assistant 1	FT	GS.03N
	3	Fitness Center Specialist	PT	GS.04N
	1	Front Desk Clerk	PT	GS.03N
	3	Group Fitness Instructor	PT	GS.04N
	1	Recreation Division Manager	FT	GS.13E
	3	Recreation Program Specialist	PT	GS.05N
Subtotal	12			
		Rec Facility Skatepark		
	1	Crew Worker 2	PT	GS.04N
Subtotal	1			
		Outdoor Chattanooga		
	1	Community Activator, Outdoor Chattanooga	PT	GS.05N
	1	Customer Relations Specialist	FT	GS.06N
	1	Director Outdoor Chattanooga	FT	GS.14E
	1	Outdoor Program Specialist	FT	GS.07E
	1	Outdoor Recreation Specialist	FT	GS.05N
	3	Outdoor Recreation Specialist	PT	GS.05N
	1	Recreation Program Coordinator	FT	GS.10E
Subtotal	9			
		Special Events		
	1	Community Events Manager	FT	GS.11E
	1	Crew Worker 2	FT	GS.04N
	1	Guest Services Specialist	FT	GS.05N

			FT/PT	Grade
	1	Parks Maintenance Tech	FT	GS.06N
	1	Special Events and Parks Programs Supervisor	FT	GS.12E
Subtotal	5			
		Parks Admin		
	1	Asset Mgmt Systems Coord	FT	GS.09E
	1	Director Park Stewardship & Maint	FT	GS.14E
	1	Inventory Coordinator	FT	GS.07N
Subtotal	3			
		Parks Maintenance Playgrounds and Facilities		
	1	General Supervisor	FT	GS.10E
Subtotal	1			
		Parks Maint Buildings and Structures		
	3	Crew Worker 1	FT	GS.03N
	1	Parks Maintenance Tech	FT	GS.06N
Subtotal	4			
		Parks Maint City Wide Park Maintenance		
	1	Crew Supervisor 2	FT	GS.07N
	2	Crew Worker 1	FT	GS.03N
	2	Crew Worker 1	PT	GS.03N
	8	Crew Worker 2	FT	GS.04N
	1	General Supervisor	FT	GS.10E
	1	Grounds Maintenance Tech Lead	FT	GS.08N
	1	Park Maintenance Technician	FT	GS.06N
	3	Parks Maintenance Technician Lead	FT	GS.08N
Subtotal	19			
		Shared Maintenance -TN Riverpark Downtown		
	1	Crew Supervisor 1	FT	GS.06N
	2	Crew Supervisor 2	FT	GS.07N
	5	Crew Worker 1	FT	GS.03N
	7	Crew Worker 2	FT	GS.04N
	1	Deputy Director Parks Maintenance	FT	GS.13E
	2	Horticulturist	FT	GS.09E
	1	Park Maintenance Technician	FT	GS.06N
	1	Parks Maintenance Technician Lead	FT	GS.08N
	1	Superintendent Downtown Riverpark	FT	GS.10E

			FT/PT	Grade
Subtotal	21			
		Shared Maint Carousel Operations		
	1	Carousel Assistant	PT	GS.03N
Subtotal	1			
		Shared Maint TN Riverpark Security		
	3	Crew Worker 2	FT	GS.04N
Subtotal	3			
		Shared Maint Arts Culture & Creative Economy		
	1	Manager Public Art	FT	GS.13E
	1	Public Art Collections Specialist	PT	GS.09N
	1	Senior Director Arts Culture Creative Economy	FT	GS.14E
Subtotal	3			
GENERAL FUND TOTAL	156			
		Municipal Golf Courses		
		Brainerd Golf Course		
	1	Admin Support Assistant 2	FT	GS.04N
	1	Crew Worker 1	FT	GS.03N
	2	Crew Worker 2	FT	GS.04N
	1	Equipment Mechanic 2	FT	GS.07N
	19	Golf Assistant	PT	GS.03N
	1	Golf Operations Coordinator	FT	GS.09E
	1	Manager Golf Courses	FT	GS.13E
	1	Superintendent Golf Course	FT	GS.10E
Subtotal	27			
		Brainerd Golf Concessions		
	1	Golf Assistant	PT	GS.03N
Subtotal	1			
		Brown Acres Golf Course		
	1	Crew Worker 1	PT	GS.03N
	2	Crew Worker 2	FT	GS.04N
	1	Equipment Mechanic 2	FT	GS.07N
	18	Golf Assistant	PT	GS.03N

			FT/PT	Grade
	1	Golf Operations Coordinator	FT	GS.09E
	1	Superintendent Golf Course	FT	GS.10E
Subtotal	24			
		Brown Acres Golf Concessions		
	1	Golf Assistant	PT	GS.03N
Subtotal	1			
GOLF TOTAL	53			
GRAND TOTAL	**209**			

DEPARTMENT OF EARLY LEARNING

Administration				
	1	Administrator Early Learning	FT	GS.24E
	1	Crew Supervisor 2	FT	GS.06N
	1	Deputy Administrator EL	FT	GS.19E
	1	Fiscal Analyst	FT	GS.10E
	1	Office Coordinator	FT	GS.09N
	1	Parent Family Community Engagement Coordinator	FT	GS.11E
Subtotal	6			
		Office of Early Learning		
	1	Director Early Learning	FT	GS.14E
	1	Early Learning Business Navigator	FT	GS.10E
Subtotal	2			
		Community Forward		
	8	Community Forward School Coord	FT	GS.11E
	1	Director Community Forward Prgrm	FT	GS.14E
Subtotal	9			
GRAND TOTAL	**17**			

DEPARTMENT OF CITY PLANNING

		Administration		
	1	Director Sustainability	FT	GS.14E
	2	Principal Planner	FT	GS.12E
	1	Project Liaison	FT	GS.11E

			FT/PT	Grade
	1	Transportation Designer	FT	GS.11N
Subtotal	5			
GRAND TOTAL	**5**			

DEPARTMENT OF EQUITY & COMMUNITY ENGAGEMENT

Administration

	1	Chief Equity Officer	FT	GS.24E
	1	Community Program Manager	FT	GS.12E
	1	Director Community Engagement	FT	GS.14E
	1	Director New Americans	FT	GS.14E
	1	Equity & Community Engagement Specialist	FT	GS.09E
	1	Executive Assistant to Chief Equity Officer	FT	GS.09E
	1	Language Access Coordinator	PT	NG
Subtotal	7			

Neighborhood Services

	1	Manager Neighborhood Service and Development	FT	GS.13E
	1	Neighborhood Program Specialist	FT	GS.09E
	3	Neighborhood Relations Specialist	FT	GS.09E
Subtotal	5			
GRAND TOTAL	**12**			

DEPARTMENT OF ECONOMIC DEVELOPMENT

Administration

	1	Administrator Economic Development	FT	GS.24E
	1	Brownsfield Coordinator	FT	GS.11E
	1	Coordinator Grants and Development	FT	GS.11E
	1	Director Economic Development & Entrepreneurship	FT	GS.14E
	1	Director Workforce Dev Strategy	FT	GS.14E
	1	Economic Development Coord	FT	GS.10N
	1	Finance Manager	FT	GS.13E
	1	Fiscal Analyst	FT	GS.10E
	1	Real Property Coordinator	FT	GS.09N
	1	Real Property Manager	FT	GS.13E
Subtotal	10			

			FT/PT	Grade
		Economic Development		
	1	Dir Housing and Community Investment	FT	NP.AP
	1	Director Housing Finance	FT	GS.14E
	1	Director Housing Policy	FT	GS.14E
	1	Manager Strategic Initiative Program	FT	GS.12E
Subtotal	4			
		Homeless & Supportive Housing		
	1	Director Homeless Initiatives	FT	GS.14E
	2	Homeless Outreach Coordinator	FT	GS.09E
	1	Homeless Outreach Specialist	PT	GS.06N
	4	Homeless Services Coordinator	FT	GS.09E
	4	Housing Coordinator	FT	GS.09E
	1	Intake Coordinator	FT	GS.09E
	1	Lead Homeless Service Coordinator	FT	GS.11E
	1	Lead Housing Coordinator	FT	GS.11E
	1	Lead Outreach Coordinator	FT	GS.11E
	1	Office Coordinator	FT	GS.09N
Subtotal	17			
GRAND TOTAL	**31**			

GRAND TOTALS	
GENERAL FUND	1,996
NON-GENERAL FUND	611
GRAND TOTAL	**2,607**

NP - Non Plan
NG - Positions Not Graded

SECTION 7(f). This ordinance further provides longevity bonus pay for regular full-time classified service employees who have five (5) or more years of continuous service as of October 31, 2025. The longevity pay shall be seventy-five dollars ($75.00) for each full year of continuous service up to a

maximum of thirty (30) years or two thousand two hundred fifty dollars ($2,250). Employees terminated prior to October 31, 2025 shall not qualify for the longevity bonus pay.

SECTION 8. That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars ($500.00) for all sworn police officers and firefighters as of July 1, 2025, except for those new employees who have received from the city a new uniform since July 1, 2024. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of one thousand two hundred dollars ($1,200.00) for certain employees as set forth in Resolution No. 32091, dated May 21, 2024, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars ($250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9. That the City Finance Officer is authorized to make contributions to the Pension and Other Post-Employment Benefits (OPEB) Trust funds on behalf of all participants as specified in the most recent actuarial valuation for each plan.

SECTION 9(a). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed the greater of fifty and thirty-three hundredths percent (50.33%) or the rate as specified in the most recent actuarial valuation.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the General Pension Plan with a contribution not to exceed the greater of -twenty and ninety-four hundredths percent (20.94%) or the rate as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund $2.28 - per hour

SECTION 9(d). That the City Finance Officer is authorized to contribute to the Other Post-Employment Benefit Trust Fund a percentage of payroll of all participants' salaries as specified in the most recent actuarial study. Per the Actuarial Valuation report prepared as of January 1, 2025 with a contribution not to exceed the greater of five and ninety-seven hundredths percent (6.09%) for Civilian employees and eighteen and ninety-six hundredths percent (18.72%) for Sworn employees.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4).That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 12. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, Chattanooga Public Library, Regional Planning Agency, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 13. That employees called to active duty and deployed outside the continental United States ("OCONUS") to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to $850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2026, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay. Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting overtime pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employer share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 14. As provided by the Employee Information Guide, Policy 12.5, Military Pay:

> Employees shall be granted twenty (20) scheduled work days of paid leave each calendar year for active-duty service, inactive duty service, and required annual training. After the twenty (20) days of military pay has been exhausted, the employee activated for military service may elect to use accrued PTO balance (all or in part) or immediately commence leave without pay. Every employee returning from military leave shall submit to his/her Department Head proof of the number of days spent on duty.

SECTION 15. Pursuant to Tenn. Code Ann. § 8-4-604(a)(1), the Office of Open Records Counsel ("OORC") is required to establish a schedule of reasonable charges a records custodian may use as a guideline to charge citizens requesting copies of public records. Additionally, Tenn. Code Ann. § 10-7-503(g) requires each governmental entity subject to the Tennessee Public Records Act ("TPRA") to establish a written public records policy that includes a statement of any fees charged for copies of public records and the procedures for billing and payment. Accordingly, the following policy sets forth general guidelines for records custodians when assessing reasonable charges associated with record requests under the TPRA.

POLICY:

I. General Considerations

(A.) Records custodians may not charge for inspection of public records except as provided by law.

(B.) The following schedule of reasonable charges should not be interpreted as requiring records custodians to impose charges for copies of public records. Charges for copies of public records must be pursuant to a public records policy properly adopted by the governing authority of a governmental entity. See Tenn. Code Ann. § 10-7-503(g) and § 10-7-506(a).

(C.) Application of an adopted schedule of charges shall not be arbitrary. Additionally, excessive fees and other rules shall not be used to hinder access to public records.

(D.) A records custodian may reduce or waive charges, in whole or in part, in accordance with the governmental entity's public records policy.

(E.) A records custodian may require payment for copies before producing copies of the

records.

(F.) The TPRA does not distinguish requests for inspection of records based on intended use, be it for research, personal, or commercial purposes. Likewise, this Schedule of Reasonable Charges does not make a distinction in the charges assessed based on the purpose of a record request. However, other statutory provisions, such as Tenn. Code Ann. § 10-7-506(c), enumerate fees that may be assessed when specific documents are requested for a specific use. Any distinctions made, or waiver of charges permitted, based upon the type of records requested should be expressly set forth and permitted in the adopted public records policy.

(G.) Records custodians shall provide a requestor an estimate of reasonable costs to provide copies of requested records.

II. Per Page Copying Charges

(A.) For each standard 8½" x 11" or 8½" x 14" copy produced, a records custodian may assess a per page charge of up to 15 cents ($0.15) for black and white copies and up to 50 cents ($0.50) for color copies. If producing duplex (front and back) copies, a charge for two separate pages may be imposed for each single duplex copy.

(B.) If the charge for color copies is higher than for black and white copies, and a public record is maintained in color but can be produced in black and white, the records custodian shall advise the requestor that the record can be produced in color if the the requestor is willing to pay a charge higher than that of a black and white copy.

(C.) If a governmental entity's actual costs are higher than those reflected above, or if the requested records are produced on a medium other than 8½" x 11" or 8½" x 14" paper, the governmental entity may develop its own charges. The governmental entity must establish a schedule of charges documenting "actual cost" and state the calculation and reasoning for its charges in a properly adopted policy. A governmental entity may charge less than those charges reflected above. Charges greater than 15 cents ($0.15) for black and white copies and 50 cents ($0.50) for color copies can

be assessed or collected only when there is documented analysis of the fact that the higher charges represent the governmental entity's actual cost of producing such material, unless there exists another basis in law for such charges.

III. Additional Charges

(A.) When assessing a fee for items covered under this section, records custodians shall utilize the most economical and efficient method of producing the requested records.

(B.) A records custodian may charge its actual out-of-pocket costs for flash drives or similar storage devices on which electronic copies are provided. When providing electronic records, a records custodian may charge per-page costs only when paper copies that did not already exist are required to be produced in responding to the request, such as when a record must be printed to be redacted.

(C.) It is presumed copies of requested records will be provided in person to a requestor when the requestor returns to the records custodian's office to retrieve the records.

(D.) If a requestor chooses not to personally retrieve records and the actual cost of delivering the copies, in addition to any other permitted charges, have been paid by the requestor or otherwise waived pursuant to the public records policy, then a records custodian is obligated to deliver the copies via USPS First-Class Mail. It is within the discretion of a records custodian to agree to deliver copies of records through other means, including electronically, and to assess the costs related to such delivery.

(E.) If it is not practicable or feasible for the records custodian to produce copies internally, the records custodian may use an outside vendor and charge the costs to the requester.

(F.) If a records custodian is assessed a charge to retrieve requested records from archives or any other entity having possession of requested records, the records custodian may recover from the requestor the costs assessed for retrieval.

IV. Labor Charges

(A.) A records custodian shall utilize the most cost efficient method of producing requested records. Accordingly, a records custodian should strive to utilize current employees at the lowest practicable hourly wage to fulfill public records requests for copies.

(B.) "Labor" is the time (in hours) reasonably necessary to produce requested records, including the time spent locating, retrieving, reviewing, redacting, and reproducing records.

(C.) "Labor threshold" is the first (1st) hour of labor reasonably necessary to produce requested material(s). A governmental entity may adopt a higher labor threshold than one (1) hour. A records custodian is only permitted to charge for labor exceeding the labor threshold established by the governmental entity.

D. "Hourly wage of an employee" is based upon the base salary of the employee and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee's annual salary by the required hours to be worked per year. For example, an employee who is expected to work a 37.5 hour workweek and receives $39,000 in salary on an annual basis will be deemed to be paid $20 per hour.

E. In calculating labor charges, a records custodian should determine the total amount of labor for each employee and subtract the labor threshold from the labor of the highest paid employee(s). The records custodian should then multiply the amount of labor for each employee by each employee's hourly wage to calculate the total amount of labor charges associated with the request.

Example:

The hourly wage of Employee A is $15.00. The hourly wage of Employee B is $20.00. Employee A spends two (2) hours on a request. Employee B spends two (2) hours on the same request. The labor threshold is established at one (1) hour. Since Employee B is the highest paid employee, the labor threshold will be applied to the time Employee B spent producing the request. For this request, $50.00 could be charged for labor. This is calculated by taking the number of hours each employee spent producing the request,

subtracting the threshold amount, multiplying that number by the employee's hourly wage, and then adding the amounts together (i.e. Employee A (2 x $15.00) + Employee B (1 x $20.00) = $50.00).

SECTION 16. That, pursuant to the Charter, it shall not be lawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 17. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 18. The City Finance Officer is hereby authorized to transfer money from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2026.

SECTION 19. In addition to FY26 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 20. That Ordinance 11941 dated March 14, 2007, amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to the Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well

as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in downtown Chattanooga area.

SECTION 21. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (a), be and the same is hereby deleted and the following substituted in lieu thereof:

(a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

User Class (gallons)	FY26 Total Charges ($/1,000 gallons)
First 100,000	$16.05
Next 650,000	11.95
Next 1,250,000	9.71
Next 30,000,000	8.19
Over 32,000,000	7.97

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

(c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

Regional Operation & Maintenance Charge	Regional Debt Charge	Total Regional Charge (Wheelage and Treatment)

	($/1,000 gallons)	($/1,000 gallons)	($/1,000 gallons)
Wheelage and Treatment	$5.1371	$ 0.4710	$ 5.6081

If regional customers are billed directly through the water company, the rate to be charged shall be five dollars and thirty cents ($5.30) per one thousand (1,000) gallons.

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

(d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional Operation & Maintenance Charge ($/1,000 gallons)	Regional Debt Charge ($/1,000 gallons	Total Regional Charge (Wheelage and Treatment) ($/1,000 gallons)
Wheelage and Treatment	$ 2.4740	$ 0.7420	$ 3.2160

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

Meter Size (inches)	FY26 10/1/2025 Charge per Month
5/8	32.97

3/4	117.61
1	205.47
1-1/2	459.87
2	814.25
3	1,908.66
4	3,527.23
6	8,401.32
8	14,860.39

(a) The minimum sewer service charge for residential users with various meter sizes shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

(b) The minimum sewer service charge for residential users with combined residential and fire service installed prior to May 6, 2025, shall be charged at the 5/8-inch meter minimum rate, and their meter size shall be considered 5/8-inch for purposes of calculating maximum monthly service charges.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

(c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of "normal wastewater," numerical rates are hereby established for Bc and Sc as follows:

Bc = $0.1381 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = $0.0957 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 26. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f), (g), (h), and (i) be and the same are hereby deleted and the following substituted in lieu thereof:

(b) *Fees for garbage grinders*. Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of four hundred ninety five dollars ($495.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.

(f) *Fees for septic tank discharge*. All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred ninety one dollars ($191.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge.

(g) *Fees for holding tank wastes*. All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of sixteen dollars and five cents ($16.05) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten percent) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

(i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 27. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2025 until further notice.

SECTION 28. That per Ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2025 for calendar year 2025 will be One hundred eighty-three dollars and fifty-four cents ($183.54) per Equivalent Residential Unit (ERU) for Residential and Non-residential Properties.

SECTION 29. That Chattanooga City Code, Part II, Chapter 31, Article VIII, Division 3, Land Disturbing Activity and Erosion and Sedimentation Control, Section 31-322, be and the same is hereby deleted and the following substituted in lieu thereof:

No Land Disturbing Activity or associated activity in this Article, whether temporary or permanent, shall be conducted within the City of Chattanooga until a land disturbing permit has been issued by the City. Such permit shall be available for inspection by the City on the job site at all times during which land disturbing activities are in progress. Such permit shall be required in addition to any building permit or other permit required upon the site.

Each application for the issuance of a land disturbing permit under this article shall be accompanied by a nonrefundable permit fee subject to the following fee schedule:

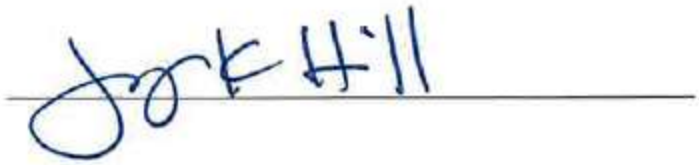
Permit	Fee
Simple residential	$250 min. (up to 1 acre disturbed area)
Complex	$250 per acre or part thereof
Revision after second review (each)	$1,000
Post-issued revision (each)	$1,000
Variance or Infeasibility Request	$1,375
Bonds/Letter of credit (each)	$675
Driveway Tile/Culvert Sized by City (each)	$500
As-Built Survey/Certification Review (each)	$675
Grading only	$250 per acre or part thereof
Timber Removal Permit	$250 per acre or part thereof
Tree Ordinance (each)	$500

SECTION 30. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2025.

SECTION 31. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 32. That this Ordinance shall take effect immediately from and after its passage.

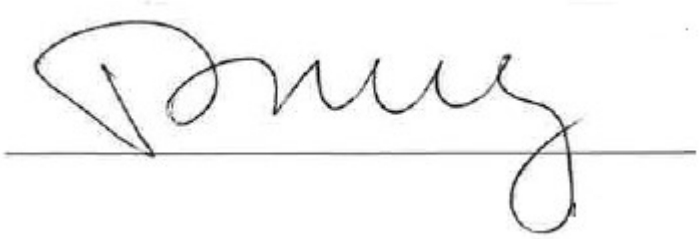
PASSED on Second and Final Reading: June 10, 2025



CHAIRPERSON

APPROVED:: ✓ DISAPPROVED: _____

DATE: June 16, 2025



MAYOR

Public Hearing Took Place DATE: May 20, 2025

CITY OF CHATTANOOGA			
General Pay Structure FY26			
Grade	Minimum	Midpoint	Maximum
**GS.03	$34,104	$41,201	$50,273
**GS.04	$34,664	$41,878	$51,099
**GS.05	$36,894	$44,572	$54,387
**GS.06	$39,355	$47,545	$58,014
**GS.07	$42,754	$51,652	$63,025
**GS.08	$47,300	$57,144	$69,727
**GS.09	$51,487	$62,201	$75,897
**GS.10	$55,085	$66,549	$81,202
**GS.11	$58,910	$71,170	$86,841
**GS.12	$64,024	$77,348	$94,380
**GS.13	$70,625	$85,322	$104,110
**GS.14	$76,521	$92,446	$112,802
**GS.15	$81,488	$98,446	$120,123
GS.16	$86,682	$104,721	$127,779
GS.17	$93,506	$112,966	$137,840
*GS.18	$101,222	$122,287	$149,213
GS.19	$102,160	$123,421	$150,597
*GS.20	$103,621	$125,185	$152,750
*GS.21	$108,108	$130,606	$159,364
*GS.22	$108,801	$131,444	$160,387
GS.23	$109,771	$132,616	$161,816
GS.24	$116,105	$140,267	$171,152
GS.25	$122,666	$148,194	$180,825
GS.26	$131,204	$158,508	$193,410
*GS.27	$132,248	$159,770	$194,950
GS.28	$141,912	$171,445	$209,195
GS.29	$158,935	$192,011	$234,290

*Public Safety Management Grade
**These Grades May Contain FES Jobs

Each Step progression is equal to 1% added to the previous step

CITY OF CHATTANOOGA			
Wastewater Pay Structure FY26			
Grade	MIN	MID	MAX
WWFG.03-N	$41,616	$49,939	$58,262
WWFG.04-N	$44,113	$52,936	$61,758
WWFG.05-N	$46,760	$56,112	$65,464
WWFG.06-N	$49,565	$59,478	$69,391
WWFG.07-N	$52,539	$63,047	$73,555
WWFG.08-N	$55,692	$66,830	$77,968
WWFG.09-N	$59,033	$70,840	$82,646
WWFG.09-E	$66,117	$79,340	$92,564
WWFG.10-E	$70,084	$84,101	$98,118
WWFG.11-E	$74,289	$89,147	$104,005
WWFG.12-E	$78,746	$94,496	$110,245
WWFG.13-E	$83,471	$100,165	$116,860
WWFG.14-E	$88,479	$106,175	$123,871
WWFG.15-E	$93,788	$112,546	$131,303
WWFG.16-E	$99,415	$119,298	$139,181
WWFG.17-E	$102,398	$122,877	$143,357
WWFG.18-E	$105,470	$126,564	$147,658
WWFG.19-E	$108,634	$130,361	$152,087
WWFG.20-E	$111,893	$134,271	$156,650
WWFG.21-E	$115,250	$138,299	$161,349
WWFG.22-E	$118,707	$142,448	$166,190
WWFG.23-E	$122,268	$146,722	$171,176
WWFG.24-E	$125,936	$151,124	$176,311

minimum of the range

CITY OF CHATTANOOGA
FIRE PAY STRUCTURE --FY26

Rank	Grade	Entry	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14
Step # For Reference		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Cadet	FD.0C	$42,370.84													
Firefighter	FD.1A	$43,041.76	$44,333.01	$45,663.00	$47,032.89	$48,443.88	$49,897.20	$50,645.65	$51,405.34	$52,176.42	$52,959.07	$53,753.45	$54,559.75	$55,378.15	$56,208.82
Staff Firefighter*	FD.1C	$47,041.76	$48,333.01	$49,663.00	$51,032.89	$52,443.88	$53,897.20	$54,645.65	$55,405.34	$56,176.42	$56,959.07	$57,753.45	$58,559.75	$59,378.15	$60,208.82
Senior Firefighter	FD.2A			$47,032.89	$48,443.88	$49,897.19	$51,394.11	$52,165.02	$52,947.50	$53,741.71	$54,547.83	$55,366.05	$56,196.54	$57,039.49	$57,895.08
Staff Senior Firefighter*	FD.2C			$51,032.89	$52,443.88	$53,897.19	$55,394.11	$56,165.02	$56,947.50	$57,741.71	$58,547.83	$59,366.05	$60,196.54	$61,039.49	$61,895.08
Lieutenant	FD.3A						$57,844.54	$58,712.21	$59,592.89	$60,486.78	$61,394.09	$62,315.00	$63,249.72	$64,198.47	$65,161.45
Staff Lieutenant*	FD.3C						$61,844.54	$62,712.21	$63,592.89	$64,486.78	$65,394.09	$66,315.00	$67,249.72	$68,198.47	$69,161.45
Captain	FD.4A										$67,057.67	$68,063.54	$69,084.49	$70,120.76	$71,172.57
Staff Captain*	FD.4C										$71,057.67	$72,063.54	$73,084.49	$74,120.76	$75,172.57
Battalion Chief/Staff Chief	FD.5A												$80,070.36	$81,271.42	$82,490.49
Assistant Chief	FD.6C												$87,495.05	$88,807.48	$90,139.59

CITY OF CHATTANOOGA
FIRE PAY STRUCTURE --FY26

Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28
Step # For Reference		15	16	17	18	19	20	21	22	23	24	25	26	27	28
Cadet	FD.0C														
Firefighter	FD.1A	$57,051.95	$57,907.73	$58,776.35	$59,657.99	$60,552.86	$61,461.16								
Staff Firefighter*	FD.1C	$61,051.95	$61,907.73	$62,776.35	$63,657.99	$64,552.86	$65,461.16								
Senior Firefighter	FD.2A	$58,763.51	$59,644.96	$60,539.64	$61,447.73	$62,369.45	$63,304.99	$64,254.56	$65,218.38	$66,196.66	$67,189.61				
Staff Senior Firefighter*	FD.2C	$62,763.51	$63,644.96	$64,539.64	$65,447.73	$66,369.45	$67,304.99	$68,254.56	$69,218.38	$70,196.66	$71,189.61				
Lieutenant	FD.3A	$66,138.87	$67,130.95	$68,137.91	$69,159.98	$70,197.38	$71,250.34	$72,319.10	$73,403.89	$74,504.94	$75,622.52	$76,756.86	$77,908.21		
Staff Lieutenant*	FD.3C	$70,138.87	$71,130.95	$72,137.91	$73,159.98	$74,197.38	$75,250.34	$76,319.10	$77,403.89	$78,504.94	$79,622.52	$80,756.86	$81,908.21		
Captain	FD.4A	$72,240.16	$73,323.76	$74,423.61	$75,539.97	$76,673.07	$77,823.16	$78,990.51	$80,175.37	$81,378.00	$82,598.67	$83,837.65	$85,095.21	$86,371.64	$87,667.22
Staff Captain*	FD.4C	$76,240.16	$77,323.76	$78,423.61	$79,539.97	$80,673.07	$81,823.16	$82,990.51	$84,175.37	$85,378.00	$86,598.67	$87,837.65	$89,095.21	$90,371.64	$91,667.22
Battalion Chief/Staff Chief	FD.5A	$83,727.84	$84,983.76	$86,258.52	$87,552.40	$88,865.68	$90,198.67	$91,551.65	$92,924.92	$94,318.80	$95,733.58	$97,169.58	$98,627.12	$100,106.53	$101,608.13
Assistant Chief	FD.6C	$91,491.68	$92,864.06	$94,257.02	$95,670.87	$97,105.94	$98,562.53	$100,040.96	$101,541.58	$103,064.70	$104,610.67	$106,179.83	$107,772.53	$109,389.12	$111,029.95

CITY OF CHATTANOOGA

POLICE PAY STRUCTURE -- FY26

Rank	Grade	Entry	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14
Step # For Reference		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Police Cadet	PD.1	$45,780.44													
Police Officer	PD.2	$48,189.00	$49,634.67	$51,123.71	$52,657.42	$54,237.14	$55,864.26	$56,702.22	$57,552.76	$58,416.05	$59,292.29	$60,181.67	$61,084.40		
Master Police Officer	PD.5										$61,044.39	$61,960.06	$62,889.46	$63,832.80	$64,790.29
Police Sergeant	PD.6					$61,044.39	$62,875.72	$63,818.86	$64,776.14	$65,747.78	$66,734.00	$67,735.01	$68,751.03	$69,782.30	$70,829.03
Police Lieutenant	PD.7										$77,329.20	$78,489.14	$79,666.48	$80,861.47	$82,074.39
Police Captain	PD.8												$87,034.70	$88,340.22	$89,665.32

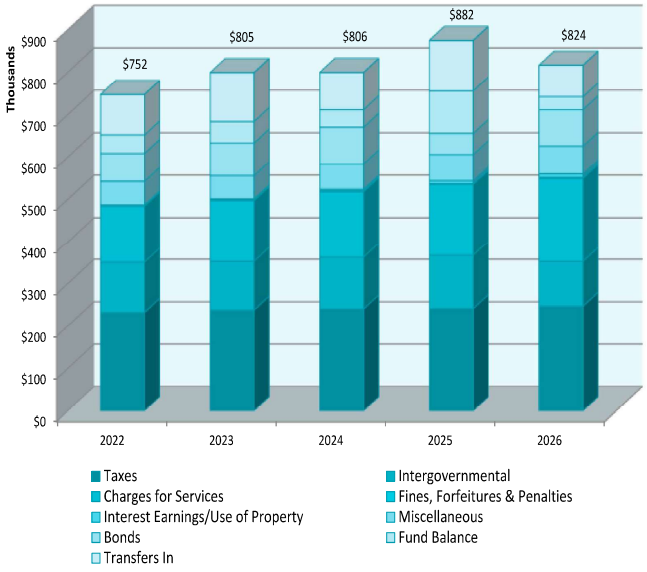
CITY OF CHATTANOOGA

POLICE PAY STRUCTURE -- FY26

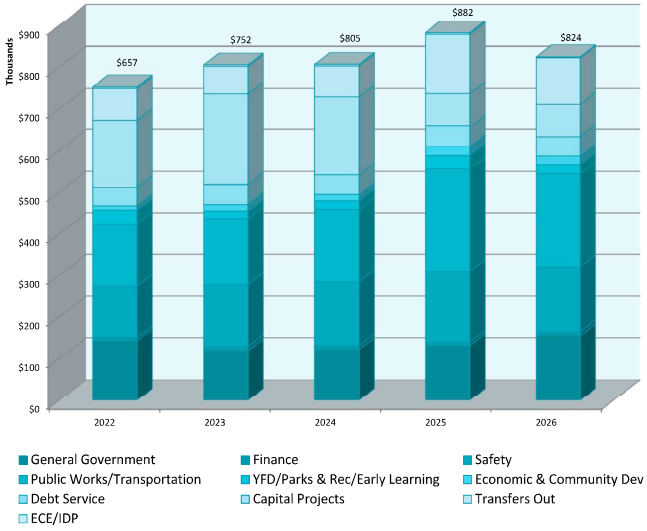
Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28
Step # For Reference		15	16	17	18	19	20	21	22	23	24	25	26	27	28
Police Cadet	PD.1														
Police Officer	PD.2														
Master Police Officer	PD.5	$65,762.14	$66,748.58	$67,749.81	$68,766.05	$69,797.54	$70,844.51	$71,907.17	$72,985.78						
Police Sergeant	PD.6	$71,891.47	$72,969.84	$74,064.39	$75,175.36	$76,302.99	$77,447.53	$78,609.24	$79,788.38	$80,985.21	$82,199.99				
Police Lieutenant	PD.7	$83,305.51	$84,555.09	$85,823.42	$87,110.77	$88,417.43	$89,743.69	$91,089.85	$92,456.20	$93,843.04	$95,250.69	$96,679.45	$98,129.64		
Police Captain	PD.8	$91,010.30	$92,375.46	$93,761.09	$95,167.51	$96,595.02	$98,043.94	$99,514.60	$101,007.32	$102,522.43	$104,060.27	$105,621.17	$107,205.49	$108,813.57	$110,445.78

THE CITY OF
CHATTANOOGA
TENNESSEE

Financial Overview



Budgeted Revenues & Other Funding Sources (in 1,000)

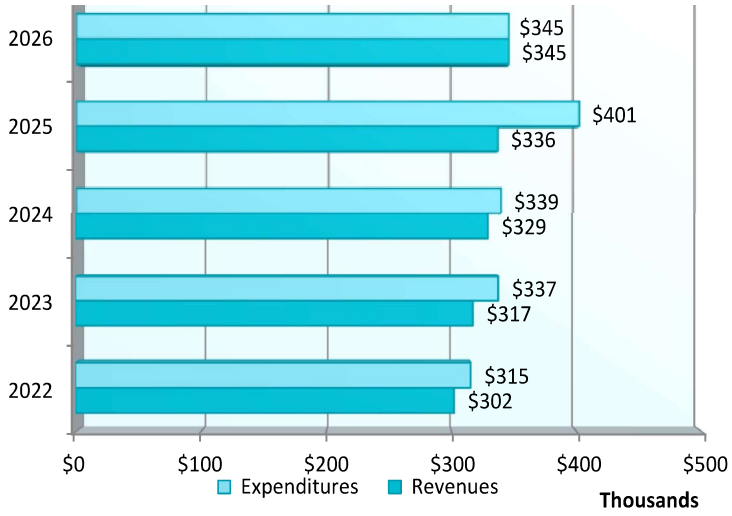


Budgeted Expenditures (in 1,000)

Revenue and Expenditure History

Total City revenues and operating transfers in for the fiscal year ended June 30, 2022 were $678,171,626. Total budgeted City revenue and transfers in for the fiscal year ended June 30, 2026 is $882,447,401 an increase of $204,275,775 or 30.1% over this five year period. Increases include property tax due to rising assessment values, Stormwater fees, planned use of reserves for capital projects, Wastewater fees, and cost of operations mainly due to large capital improvements because of the EPA consent decree imposed on the Wastewater System. Also below are comparisons of total budgeted revenues and expenditures for the Undesignated General Fund.

Undesignated General Fund Budget



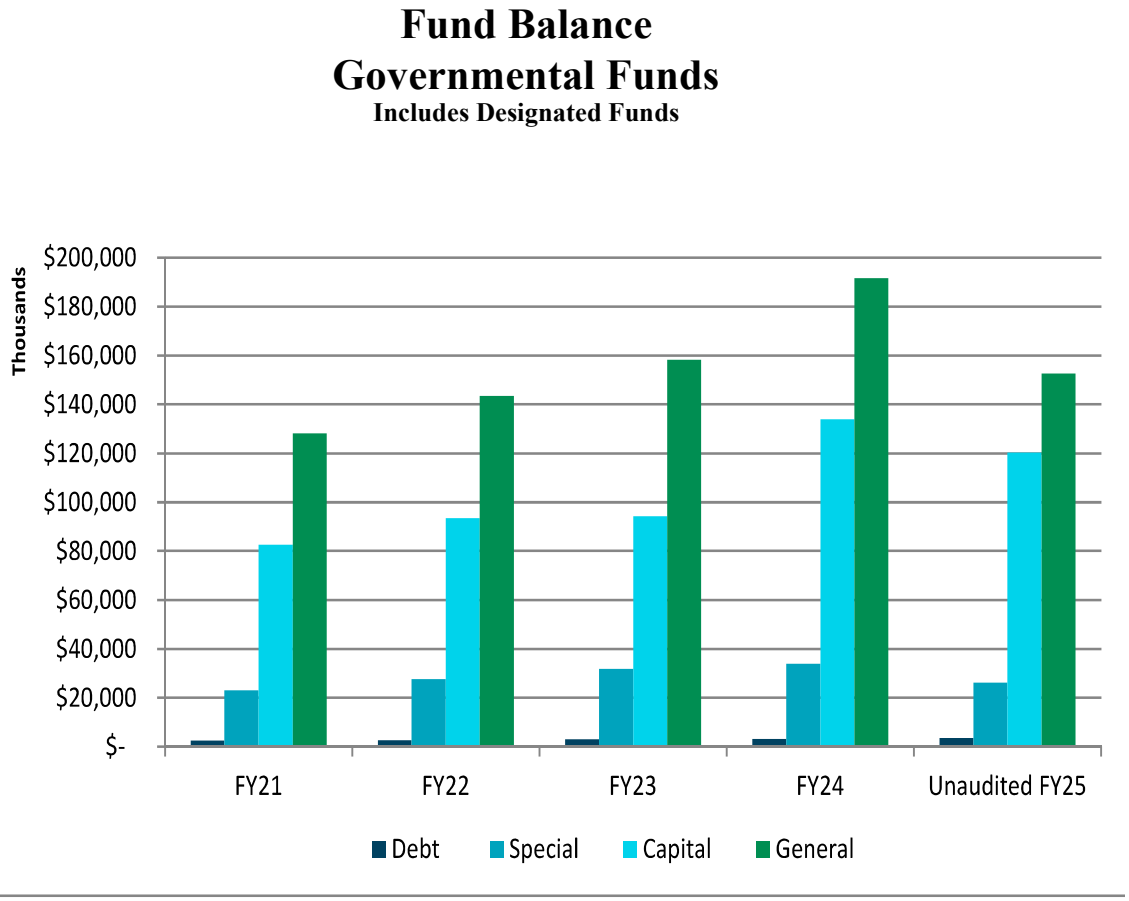
BUDGETED Sources & Uses of Funds
BY FUND TYPE
Fiscal Year Ending June 30, 2026

	Governmental Fund Types								
Sources	**Undesignated* General**	**Special Revenue**	**Debt Service**	**Capital Projects**	**Proprietary Fund Types**	**Internal Service Funds**	**Budget Total Revenue/Uses 2026**	**Budget Total Revenue/Uses 2025**	**Actual Total Revenue/Uses 2024**
Taxes	216,968,000	10,211,000	-	-	-	-	227,179,000	241,220,600	248,739,207
Licenses & Permits	7,532,000	-	-	-	-	-	7,532,000	7,404,500	7,146,621
Intergovernmental	105,543,000	6,815,050	-	(6,697,526)	-	-	105,660,524	126,197,665	115,298,493
Charges for services	1,350,000	-	-	-	161,038,317	31,964,653	194,352,970	167,780,534	194,466,650
Fines, forfeitures and penalties	477,000	27,000	-	-	-	-	504,000	1,779,200	1,894,351
Interest earnings/Use of Property	6,754,000	50,000	-	-	1,700,000	-	8,504,000	7,291,000	20,427,344
Miscellaneous	6,586,000	275,000	85,566	-	62,640	58,656,470	65,665,676	61,650,052	62,035,562
Bonds	-	-	-	18,000,000	68,080,000	-	86,080,000	50,000,000	79,139,889
Fund Balance	-	5,481,300	-	-	23,733,053	1,101,496	30,315,849	100,215,323	70,996
Transfers In	-	510,000	25,743,241	29,717,325	11,633,894	6,815,122	74,419,582	118,908,527	81,113,665
Golf Course*	2,880,647	-	-	-	-	-	2,880,647	-	-
Economic Development*	19,572,000	-	-	-	-	-	19,572,000	-	-
Automated Traffic Enforcement*	1,436,000	-	-	-	-	-	1,436,000	-	-
Total Revenues	369,098,647	23,369,350	25,828,807	41,019,799	266,247,904	98,537,741	824,102,248	882,447,401	810,332,778
Uses									
General Government	62,165,878	1,683,050	-	11,933,277	-	7,379,502	83,161,707	67,882,100	56,128,885
Finance & Administration	9,526,167	-	-	-	-	-	9,526,167	8,554,071	10,803,256
Safety	152,150,207	520,000	-	468,064	2,036,811	-	155,175,082	169,184,198	154,221,037
Public Works	49,936,827	8,096,300	-	23,808,434	109,341,714	31,964,653	223,147,928	243,277,991	179,880,552
Parks & Recreation	16,820,975	-	-	2,810,024	-	-	19,630,999	28,379,293	20,315,525
Human Resources	3,005,659	-	-	-	-	59,193,586	62,199,245	56,535,276	51,308,151
Early Learning	3,344,191	480,000	-	-	-	-	3,824,191	4,378,892	3,444,618
Economic & Community Dev	18,046,405	-	-	2,000,000	-	-	20,046,405	21,380,424	15,781,501
Executive Branch	9,546,305	-	-	-	-	-	9,546,305	6,765,924	5,834,055
Equity & Community Engagement	1,922,876	-	-	-	-	-	1,922,876	1,690,797	1,280,755
Innovation Delivery & Performance	-	-	-	-	-	-	-	1,997,286	2,222,722
City Planning, Transportation	619,699	-	-	-	-	-	619,699	2,993,186	896,754
Debt Service	-	4,090,000	25,828,807	-	15,818,229	-	45,737,036	47,602,724	46,997,013
Capital Projects	-	8,500,000	-	-	70,971,150	-	79,471,150	80,150,000	70,413,804
Transfers Out	42,013,458	-	-	-	68,080,000	-	110,093,458	141,675,239	77,017,773
Total Appropriations	369,098,647	23,369,350	25,828,807	41,019,799	266,247,904	98,537,741	824,102,248	882,447,401	696,546,401

*Includes select Designated General Fund shown in ACFR with General Government.

Fund Balance/Net Position Summary

During the past five years, the City of Chattanooga has seen a total net increase in its Governmental Fund Balances of $66.6 million or 28.2%. This is due to the increase in the fund balance for the General Fund of $24.4 million or 19%, an increase in the Capital Fund of $37.6 million or 45.6%, and an increase in Special Revenue Funds of $3.3 million or 14.5% during this period.



	FY21	FY22	FY23	FY24	Unaudited FY25
Debt Service Fund	$ 2,393,395	$ 2,671,340	$ 3,049,423	$ 3,243,491	$ 3,687,491
Special Revenue Funds	$ 23,000,246	$ 27,694,101	$ 31,760,609	$ 33,826,131	$ 26,327,355
Capital Funds	$ 82,591,393	$ 93,464,852	$ 94,249,667	$ 133,932,970	$ 120,237,229
General Fund	$ 128,221,197	$ 143,316,531	$ 158,284,883	$ 191,631,382	$ 152,590,377
Totals	**$ 236,206,231**	**$ 267,146,824**	**$ 287,344,582**	**$ 362,633,974**	**$ 302,842,452**

Fund Balance/Net Position Summary

The General Fund Balance was $128,221,197 in FY21. This has risen to a current unaudited balance of $152,590,377 for FY 2025. The increase is primarily due to conservative budgeting resulting in positive variances in expenditures largely because of funded vacancies and certain revenues unexpectedly outperforming revenue estimates.

The Special Revenue Fund Balance has increased from a balance of $23,000,246 in FY21 to an FY25 unaudited balance of $26,327,355. The City earmarks .25 percent of its share of the local option sales tax for economic development. These funds are dedicated to supported capital and the payments for the retirement of the Lease Rental Revenue Bonds.

Debt Service Fund Balance was $2,393,395 in FY21, increasing to $3,687,491 by the end of FY25.

The Capital Fund Balance has fluctuated most during the past few years. This is primarily because the City recorded $42 million bond proceeds in FY24. Since FY21, the balance has increased from $82,591,393 to an unaudited $120,237,229 at the ending of FY25. In FY26, Intergovernmental Revenue shows a negative appropriation because FEMA and Grant dollars unrealized were unappropriated.

The Net Position increase within the Enterprise Funds (excluding the Electric Power Board) has been most dramatic. Net Position of $614,210,865 in FY21 has increased to an FY25 unaudited balance of $860,407,943. For more than fifteen years, the City has been subject to federal mandates relative to sanitary sewer, water quality and landfill operations which necessitated the imposition of a Stormwater fee and increased landfill rates and Wastewater service fees to fund such mandates such as the EPA consent decree. Wastewater rates have increased since FY11 to meet requirements of the consent decree. The FY25 rate increase is 6%.

The Stormwater fee will not have a rate increase for FY26 and the Stormwater fee remains $183.54 per Equivalent Residential Unit (ERU). One ERU is equal to 3,200 square feet of impervious area of residential property. Stormwater received a settlement from the Monsanto class action lawsuit in FY25.

The Internal Service Fund Net Position was $57,016,722 in FY21. At the end of FY25, this fund category is projected to have an unaudited Net Position of $90,400,333. This fund category is not intended to generate profits. The Internal Service Fund includes the City's fleet, on site pharmacy, on site clinic, a wellness facility and employee healthcare costs.

The chart on the previous page plots the year-to-year changes in Fund Balances for the governmental fund types in the City of Chattanooga. The subsequent Fund Balance schedules are inclusive of all reported funds found in and outside of the budget ordinance, while the departmental sections present only funds which are accounted for in the budget ordinance.

City of Chattanooga, Tennessee

General Fund

Includes Designated General Funds
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual on Budgetary Basis
Years Ended June 30, 2023 - 2026

	2023	2024	Unaudited 2025	Budget 2026
FUND BALANCE at beginning of year	$143,316,531	$158,284,883	$191,631,382	$152,590,378
Revenues				
Taxes	216,497,194	214,458,284	211,981,416	216,968,000
Licenses and permits	7,715,561	7,146,621	7,957,242	7,532,000
Intergovernmental Revenues	131,111,844	141,973,678	137,551,086	126,373,517
Charges for Services	4,675,562	5,056,405	4,871,404	4,594,813
Fines, forfeitures and penalties	1,948,632	1,807,080	1,571,343	1,784,199
Interest Income	6,998,211	14,542,380	15,059,999	6,531,000
Contributions and donations	283,821	526,692	331,608	-
Sale of Property	625,415	491,588	401,332	223,000
Miscellaneous Revenues	7,825,182	7,858,522	7,587,342	7,278,353
Total Revenues	377,681,422	393,861,250	387,312,772	371,284,882
Expenditures				
General Government	69,866,064	76,771,850	86,326,358	77,925,541
Finance & Administration	7,972,405	7,006,078	7,466,014	8,361,650
Economic and Community Development	18,932,743	16,646,984	17,572,400	19,996,242
CARTA appropriation	5,800,000	5,800,000	5,800,000	7,645,000
Public Safety	147,978,386	146,277,298	158,591,369	153,166,388
Public Works and Transportation	38,121,153	41,869,208	46,606,194	49,936,827
Parks & Outdoors	18,807,895	18,824,320	19,725,846	16,824,475
Early Learning	2,652,833	2,990,572	3,078,972	3,344,191
Total Expenditures	310,131,479	316,186,310	345,167,153	337,200,314
Excess (deficiency) of revenues over expenditures	67,549,943	77,674,940	42,145,619	34,084,568
Other Financing Sources (Uses)				
Operating transfers in	28,957	-	50,000	-
Operating transfers out	(56,251,477)	(44,328,441)	(81,236,623)	(34,084,568)
Issuance of debt/Capital Lease	3,640,929	-	-	-
Total other financing sources (uses)	(52,581,591)	(44,328,441)	(81,186,623)	(34,084,568)
Excess (deficiency) of revenues and other financing sources over (under) expenditures	14,968,352	33,346,499	(39,041,004)	-
FUND BALANCE at end of year	$158,284,883	$191,631,382	$152,590,378	$152,590,378

City of Chattanooga, Tennessee

Special Revenue Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2023 - 2026

	2023	2024	Unaudited 2025	Budget 2026
FUND BALANCE at beginning of year	$ 27,694,101	$ 31,760,609	$ 33,826,131	$ 26,327,355
Revenues				
Taxes	10,894,424	10,893,157	10,996,162	10,196,900
Licenses and permits	642,803	659,906	662,732	585,427
Intergovernmental Revenues	31,124,093	29,921,971	30,492,396	27,992,436
Charges for Services	512,627	580,175	546,544	635,400
Fines, forfeitures and penalties	24,718	38,394	24,136	20,000
Interest Income	501,016	662,908	1,147,537	21,100
Contributions and donations	-	1,500	-	-
Sale of Property	-	-	21,575	-
Miscellaneous Revenues	3,538,531	2,806,843	195,047	275,000
Total Revenues	47,238,212	45,564,854	44,086,129	39,726,263
Expenditures				
General Government	3,675,050	8,002,994	5,019,385	3,740,763
City Planning	3,401,214	3,366,070	3,215,884	3,582,320
Economic Development	8,387,114	8,328,778	11,417,290	7,535,050
Public Safety	259,948	152,034	138,475	520,000
Public Works & Transportation	4,668,485	5,584,420	6,641,990	6,840,000
Early Learning	16,784,841	15,354,984	15,930,153	13,000,000
Total Expenditures	37,176,652	40,789,280	42,363,177	35,218,133
Excess (deficiency) of revenues over expenditures	10,061,560	4,775,574	1,722,952	4,508,130
Other Financing Sources (Uses)				
Operating transfers in	3,340,743	3,829,486	3,357,724	3,958,455
Operating transfers out	(9,335,795)	(9,815,365)	(12,579,452)	(13,846,300)
Leases	-	3,275,827	-	-
Total other financing sources (uses)	(5,995,052)	(2,710,052)	(9,221,728)	(9,887,845)
Excess (deficiency) of revenues and other financing sources over (under) expenditures	4,066,508	2,065,522	(7,498,776)	(5,379,715)
FUND BALANCE at end of year	$ 31,760,609	$ 33,826,131	$ 26,327,355	$ 20,947,640

City of Chattanooga, Tennessee

Debt Service Fund

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2023 - 2026

	2023	2024	Unaudited 2025	Budget 2026
FUND BALANCE at beginning of year	$ 2,671,339	$ 3,049,424	$ 3,243,491	$ 3,687,491
Expenditures				
Principal retirement	18,026,994	18,326,185	18,539,050	19,213,240
Interest	5,794,937	5,843,122	6,408,047	6,515,567
Fiscal agent fees	20,844	13,170	4,754	100,000
Total Expenditures	23,842,775	24,182,477	24,951,851	25,828,807
Excess (deficiency) of revenues over expenditures	(23,842,775)	(24,182,477)	(24,951,851)	(25,828,807)
Other Financing Sources (Uses)				
Operating transfers in	24,220,860	24,376,544	25,395,851	25,828,807
Total other financing sources (uses)	24,220,860	24,376,544	25,395,851	25,828,807
Excess (deficiency) of revenues and other financing sources over (under) expenditures	378,085	194,067	444,000	-
FUND BALANCE at end of year	$ 3,049,424	$ 3,243,491	$ 3,687,491	$ 3,687,491

City of Chattanooga, Tennessee

Capital Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2023 - 2026

	2023	2024	Unaudited 2025	Budget 2026
FUND BALANCE at beginning of year	$ 93,464,852	$ 94,249,667	$ 133,932,970	$ 120,237,229
Revenues				
Intergovernmental Revenues	4,333,062	3,370,176	1,388,153	(6,697,526) *
Interest Income	1,155,378	2,161,814	1,743,863	-
Contributions and Donations	160,618	335,831	54,350	-
Miscellaneous Revenues	3,826	-	(6,000)	-
Total Revenues	5,652,884	5,867,821	3,180,366	(6,697,526)
Expenditures				
General Government	6,955,553	1,214,219	6,300,100	11,933,277
Finance & Administration	1,413,121	3,797,178	3,778,965	-
Safety	733,173	8,230,005	7,486,069	468,064
Public Works	21,350,378	20,773,218	34,706,009	23,808,434
Parks & Outdoors	3,656,299	1,880,591	6,182,824	2,810,024
Economic & Community Development	8,506,805	2,044,669	23,221,174	2,000,000
Early Learning	286,402	56,637	213,465	-
Total Expenditures	42,901,731	37,996,517	81,888,606	41,019,799
Excess (deficiency) of revenues over expenditure	(37,248,847)	(32,128,696)	(78,708,240)	(47,717,325)
Other Financing Sources (Uses)				
Operating transfers in	35,996,713	25,937,776	65,012,499	29,717,325
General Obligation bonds issued	-	41,995,000	-	18,000,000
Premium on general obligation bonds issued	-	3,268,155	-	-
Capital Leases	2,036,949	611,068	-	-
Payments to refunded Bond Escrow Agent				-
Total other financing sources (uses)	38,033,662	71,811,999	65,012,499	47,717,325
Excess (deficiency) of revenues and other financing sources over (under) expenditures	784,815	39,683,303	(13,695,741)	-
FUND BALANCE at end of year	$ 94,249,667	$ 133,932,970	$ 120,237,229	$ 120,237,229

*Includes unappropriated FEMA and Grant funds.

City of Chattanooga, Tennessee

Enterprise Funds

Statement of Revenues, Expenses and
Changes in Net Position
Years Ended June 30, 2023 - 2026

	2023	2024	Unaudited 2025	Budget 2026
OPERATING REVENUES				
Customer Charges	$ 163,740,378	$ 167,074,161	$ 185,563,029	$ 166,806,089
Other	12,933	8,906	4,379,340 *	62,640
Total Revenues	163,753,311	167,083,067	189,942,369	166,868,729
OPERATING EXPENSES				
Wastewater Operation	52,564,456	69,144,721	86,883,621	77,287,463
Solid Waste Operation	4,463,134	5,287,856	4,317,753	5,386,590
Stormwater Management Operation	14,862,845	15,490,726	21,216,149	24,836,905
TN Valley Regional Communication System	862,183	1,261,948	1,209,114	2,036,811
Chattanooga Downtown Redevelopment	287,231	382,309	424,227	701,330
Depreciation and Amortization	17,293,350	18,488,955	15,121,852	18,997,626
Closure/Postclosure Costs	894,352	252,214	-	105,650
Other/Housing	407,445	316,850	12,024	2,049,891
Total Operating Expenses	91,634,996	110,625,579	129,184,740	131,402,266
OPERATING INCOME	72,118,315	56,457,488	60,757,629	35,466,463
NONOPERATING REVENUES (EXPENSES)				
Investment Income	2,526,171	4,324,495	8,442,351	1,925,000
Interest Expense	(4,350,862)	(3,699,069)	(3,779,602)	(3,660,833)
Intergovernmental	-	-	-	1,813,943
Other Income (expense)	498,460	86,436	494,473	-
Total Nonoperating Rev. (Exp.)	(1,326,231)	711,862	5,157,222	78,110
INCOME (LOSS) BEFORE CONTRIBUTIONS TRANSFERS AND SPECIAL ITEM	70,792,084	57,169,350	65,914,851	35,544,573
Operating Transfers In	-	-	-	11,633,894
Operating Transfers Out	-	-	-	(70,971,150)
CHANGE IN NET POSITION	70,792,084	57,169,350	65,914,851	(23,792,683)
NET POSITION - Beginning	666,531,658	737,323,742	794,493,092	860,407,943
NET POSITION - Ending	$ 737,323,742	$ 794,493,092	$ 860,407,943	$ 836,615,260

*Stormwater settlement from Monsanto class action lawsuit.

City of Chattanooga, Tennessee

Internal Service Funds

Statement of Revenues, Expenses, and Changes in Net Position
Years Ended June 30, 2023 - 2026

	2023	2024	Unaudited 2025	Budget 2026
OPERATING REVENUES				
Billings to Departments	$ 60,637,460	$ 62,356,336	$ 62,737,279	$ 74,195,153
Claim reimbursed by OPEB Trust	7,695,388	7,021,561	10,514,285	10,514,285
Other	9,174,032	12,049,163	8,220,993	6,726,807
Total Operating Revenues	77,506,880	81,427,060	81,472,557	91,436,245
OPERATING EXPENSES				
Repairs & Maintenance - Amnicola	5,198,680	5,391,342	6,367,316	6,879,193
Repairs & Maintenance - 12th St	5,074,614	6,148,165	5,152,502	6,554,530
Operations - Amnicola/Service Station	939,829	967,132	723,084	1,112,869
Operations - 12th St/Service Station	3,959,879	2,570,963	2,480,433	2,738,471
Fleet Capital	-	-	-	6,000,000
Fleet Leasing Operations	3,103,316	2,389,589	3,418,462	2,679,590
Judgments & Costs	(99,723)	1,697,038	(79,912)	716,100
Claims & Tort Liabilities	561,333	666,461	706,640	678,900
Special Counsel	238,771	396,534	434,685	700,000
Insurance	-	-	-	4,220,122
Employee Healthcare	20,908,845	24,479,968	25,697,750	31,584,396
Pensioners Healthcare	188,903	183,808	252,069	271,130
On Site Pharmacy	9,369,997	10,367,127	10,724,600	10,738,500
On Site Clinic & Wellness	3,356,214	3,754,898	3,821,562	4,248,100
Retiree Healthcare	10,555,434	9,308,635	10,826,003	12,351,460
Technology Replacement Fund/Equipment	1,050,770	483,110	520,206	1,064,380
Depreciation*	3,778,567	4,295,823	4,155,494	-
Total Operating Expenses	68,185,429	73,100,593	75,200,894	92,537,741
OPERATING INCOME	9,321,451	8,326,467	6,271,663	(1,101,496)
NONOPERATING REVENUES (EXPENSES)				
Other income (expense)	395,575	385,856	524,729	-
Total nonoperating revenues (expenses)	395,575	385,856	524,729	-
INCOME BEFORE CONTRIBUTIONS AND TRANSFERS	9,717,026	8,712,323	6,796,392	(1,101,496)
Transfers in	2,000,000	41,058	-	-
Transfers out	-	-	-	-
CHANGE IN NET POSITION	11,717,026	8,753,381	6,796,392	(1,101,496)
NET POSITION, beginning of year	63,133,534	74,850,560	83,603,941	90,400,333
NET POSITION, ending of year	$ 74,850,560	$ 83,603,941	$ 90,400,333	$ 89,298,837

City of Chattanooga, Tennessee

Fiduciary Funds

Statement of Changes in Fiduciary Net Position

Years Ended June 30, 2023 - 2026

	2023	2024	Unaudited 2025		Budget 2026
ADDITIONS					
Contributions:					
Employer	$ 59,494,075	$ 60,886,203	$ 81,737,689	*	$ 66,500,000
Plan Member	9,713,262	9,788,710	10,277,493		9,000,000
Other	183,876	183,876	102,450		100,000
	69,391,213	70,858,789	92,117,632		75,600,000
Investment Income					
Net appreciation (depreciation) in fair market value of investments	53,812,582	53,812,582	78,647,573		40,000,000
Interest	244,121	244,121	231,870		250,000
Dividends	12,994,182	12,994,182	14,064,109		7,000,000
	67,050,885	67,050,885	92,943,552		47,250,000
Less Investment income (loss)	(703,544)	(659,019)	(674,326)		(750,000)
Net investment income (loss)	66,347,341	66,391,866	92,269,226		46,500,000
Total Additions	135,738,554	137,250,655	184,386,858		122,100,000
DEDUCTIONS					
Benefits paid to participants	69,281,500	69,380,416	72,342,519		69,000,000
Administrative expenses	1,217,260	1,251,314	1,503,197		1,100,000
Total Deductions	70,498,760	70,631,730	73,845,716		70,100,000
CHANGE IN NET POSITION	45,379,274	66,618,925	110,541,142		52,000,000
NET POSITION, beginning	751,016,938	751,016,938	817,635,863		928,177,005
NET POSITION, ending	$751,016,938	$817,635,863	$928,177,005		$980,177,005

* Includes $18 million to Fire & Police Pension approved in by Ordinance Amendment # 14196 dated February 18,2025.

THE CITY OF
CHATTANOOGA
TENNESSEE

Undesignated General Fund

Fiscal Year Ending June 30, 2026

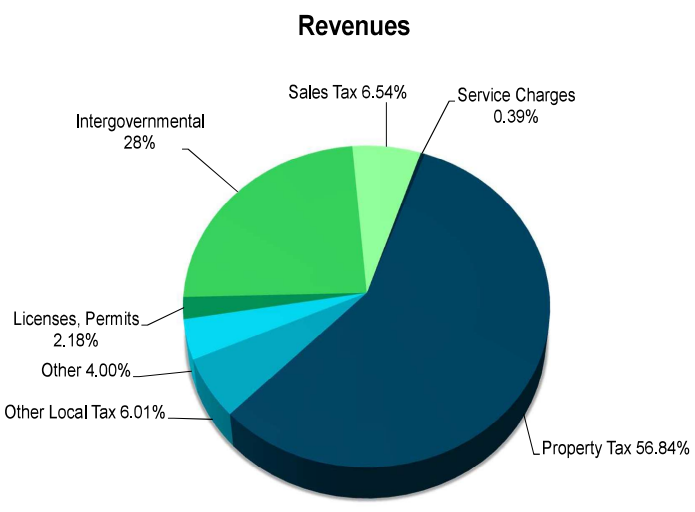
Fund Structure

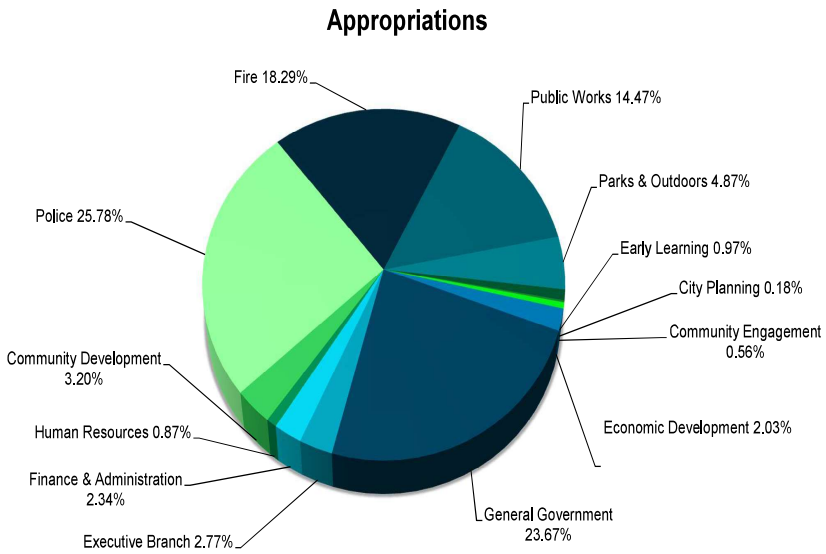
The Undesignated General Fund accounts for all financial resources applicable to the general operations of city government which are not accounted for in another fund. This fund is the only unrestricted fund of the government unit. The basis of budgeting is modified accrual. Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. Undesignated General Fund operations budget is $345,210,000. The charts on this page relate to the Undesignated General Fund operations.

The major revenues of the General Fund include: property taxes, other local taxes, licenses and permits, fines, forfeitures, and penalties, investment income, state and local sales taxes, other intergovernmental, and services charges. Departments of the General Fund include: General Government, which includes Debt Service and Supported Agencies, Executive Branch, Finance & Administration, Human Resources, Community Development, Police, Fire, Public Works, Parks & Outdoors, Early Learning, City Planning, Community Engagement, and Economic Development.

Undesignated Revenues & Appropriations

$345,210,000

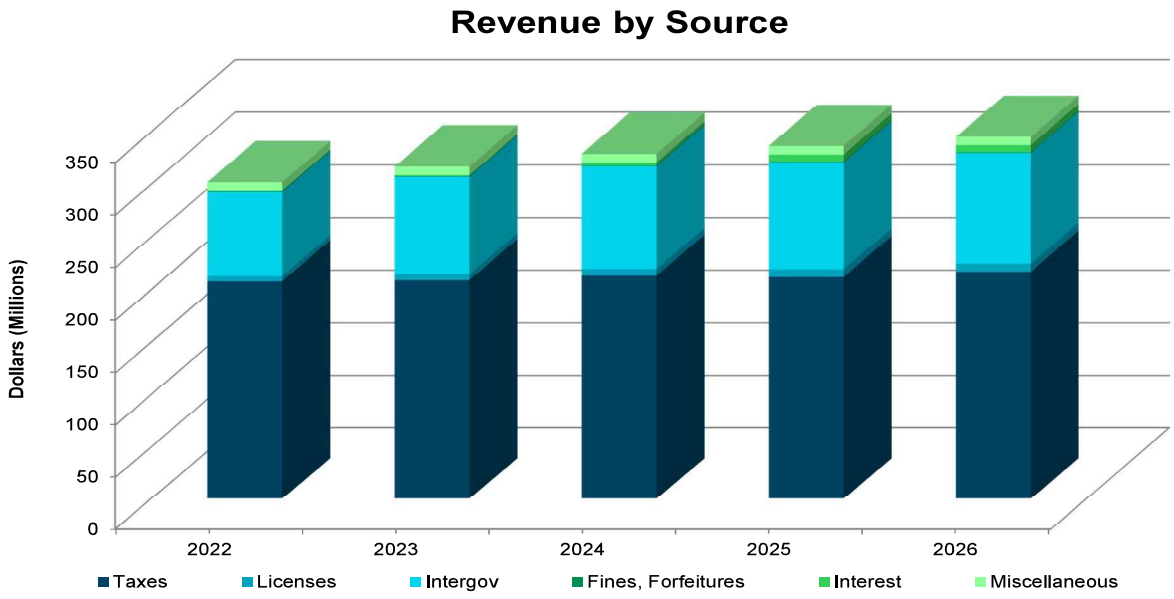




Undesignated General Fund Revenue Summary Undesignated General Fund:	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg
Property Tax	192,661,387	191,716,023	191,988,000	196,211,000	4,223,000	2.20%
Other Local Taxes	23,835,807	22,742,261	19,769,200	20,757,000	987,800	5.00%
Licenses & Permits	7,715,236	7,146,621	7,404,500	7,532,000	127,500	1.72%
Other Intergovernmental Revenues	10,307,402	10,528,413	9,917,000	10,103,000	186,000	1.88%
State Sales Tax	21,492,897	22,273,539	21,796,000	22,573,000	777,000	3.56%
State Income Tax	14,654	2,399	-	-	-	-
Local Option Sales Tax	69,157,283	71,620,444	70,193,000	72,867,000	2,674,000	3.81%
Charges for Services	1,612,373	1,601,934	1,375,700	1,350,000	(25,700)	-1.87%
Fines, Forfeitures & Penalties	610,519	674,784	551,600	477,000	(74,600)	-13.52%
Use of Property/Interest	6,621,784	13,680,843	6,791,000	6,754,000	(37,000)	-0.54%
Miscellaneous Revenues	7,527,771	7,693,366	6,679,000	6,586,000	(93,000)	-1.39%
Fund Balance	-	-	64,907,500	-	(64,907,500)	-100.00%
Grand Totals	341,557,112	349,680,627	401,372,500	345,210,000	(56,162,500)	-13.99%

Revenues

The proposed Budget for FY 2026 shows an decrease of $56,162,500 or -13.99%. This is due to $67,849,712 planned use of Fund Balance for capital in FY25. FY26 did not have a planned use of Fund Balance. The chart shows the Undesignated General Fund Revenues by Source for the fiscal years 2022 through 2026. The largest increases in 2026 are seen in Property Tax and Local Option Sales Tax.



Property Taxes

FY 2026 Estimate: **$196,211,000**
% of General Fund: **56.84%**
Growth From FY 25: **$4,223,000**
Change: **2.2%**

Current Real Property Taxes, which includes utilities, remain the primary source of funds for the City of Chattanooga, with the FY 2026 estimate of $162,949,000, representing 47.20% of the total undesignated General Fund Budget. All property tax estimates, inclusive of delinquencies and in lieu of tax payments, total $196,2211,000 or 56.84% of the total undesignated General Fund budget. The current tax rate had not been established at the time of the June 10th Budget Ordinance. There will be an amendment in September to set the tax rate. Property tax is calculated per $100 of the assessed valuation.

In recent years, assessments have trended upward based on annual reappraisal reviews and updates. The 2025 reappraisal in Chattanooga saw a 57% increase.

Commercial and industrial property is assessed at 40%, while residential property and farms are assessed at 25% of the appraised value. Personal property is assessed at 30% of the appraised value. Public Utilities assessments are made by the State of Tennessee for all counties and cities in the state.

The property taxes levied on taxable assessed valuation in the City are due October 1st of each year. Interest and penalties accrue if not paid before March 1 of the following year. Taxes not paid by the due date bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705. If a tax bill continues to be unpaid through June of such following year, it is turned over to a Delinquent Tax Attorney to be filed in the Clerk and Master's office of Chancery Court on July 1 of such year for collection. An additional fee of 10% is charged, representing a 5% attorney's collection fee and a 5% City General Fund fee. Property is subject to a tax sale once taxes are delinquent for three years.

Historical tax rates per $100 of assessed valuation are as follows:

Fiscal Years Ending	Rate	Rate Change Explanation
1994	2.620	
1995-1996	2.980	City Tax Increase - 1995 Tax Year
1997	2.700	Property Reappraisal - 1997 Tax Year
1998-2001	2.310	City Tax Decrease - 1997 Tax Year
2002-2005	2.516	City Tax Increase - 2001 Tax Year
2006-2009	2.202	Property Reappraisal - 2005 Tax Year
2010	1.939	Property Reappraisal - 2009 Tax Year
2011-2017	2.309	City Tax Increase - 2010 Tax Year
2018-2021	2.277	Property Reappraisal - 2017 Tax Year
2022-2025	2.250	Property Reappraisal - 2021 Tax Year
2026	TBD	Property Reappraisal - 2025 Tax Year

The 1995 increase in tax rates from $2.62 to $2.98 was the first tax increase imposed by the City since 1987, and was imposed primarily to provide funds for capital purposes. In FY02, a property tax increase of $0.48 was approved increasing the rate to $2.516. After the reappraisal in FY06, the tax rate was decreased to $2.202. FY10 was a reappraisal year, resulting in a decrease to $1.939. In FY11, the City Council approved a $0.37 or 19% increase in the tax rate. The approved rate for 2022 was $2.250, a decrease from the previous year. The 2025 approved rate remained as $2.250. The 2026 tax rate had not been set at the time of the passage of the budget ordinance.

Current City practice for budgeting is to estimate collections at 95% of the property tax levy. In 2014, the certified tax rate resulting from reappraisal was $2.3139. Council elected not to increase the current City tax rate. In 2018, the reappraisal certified rate was $2.057. In 2018 the tax rate changed to $2.277. The certified tax rate for the 2021 reappraisal year was $1.8359. The rate for fiscal 2022 is $2.25, which was a $.027 or 1.9% decrease. Fiscal 2023, 2024 and 2025 remain at $2.25.

The 2026 budget for Property Taxes consisted of existing revenue and growth.

Payments In Lieu of Taxes
Through a series of tax incentives and agreements the City receives sizeable in lieu of tax payments each year. Companies paying in lieu of taxes include, but not limited to, Tennessee Valley Authority, Blue Cross Blue Shield, Gestamp, Coca-Cola Bottling and Plastic Omnium. The collection of in lieu of taxes (excluding EPB) accounts for $4,584,569, or 1.33% of the operating budget in FY26. Several PILOTS, including Volkswagen, include a waiver of 100% of City taxes in favor of school only for Hamilton County.

Pursuant to Tennessee Code Annotated 5-52-301 to 7-52-310, known as the Municipal Electric System Tax Equivalent Law of 1987, the minimum levy for the EPB is $2,296,692, according to a new formula specified in the 1987 Law based on a revenue floor of $5,635,434. The estimate to be received from Electric Power Board for FY 2026 is $7,075,430, which is budgeted at the FY25 level. The EPB in lieu of tax is made of three pieces; Electric, Telecom, and Internet.

Other Local Taxes:

FY 2026 Estimate:	**$20,757,000**
% of General Fund:	**6.01%**
Change From FY 25:	**$987,800**
Change:	**5.00%**

Gross Receipts Taxes

FY 2026 Estimate:	**$8,330,000**
% of General Fund:	**2.41%**
Change From FY 25:	**$1,430,800**
Change:	**20.74%**

Even though Gross Receipts Taxes are a steady source to the General Fund, they represent only 2.41% of total collections this year. In FY24 collection of Gross Receipt Taxes had were trending below FY23, therefore the FY25 budget was decreased. However the actual collections returned to normal levels, so the FY26 budget is increased.

Beer & Liquor Taxes

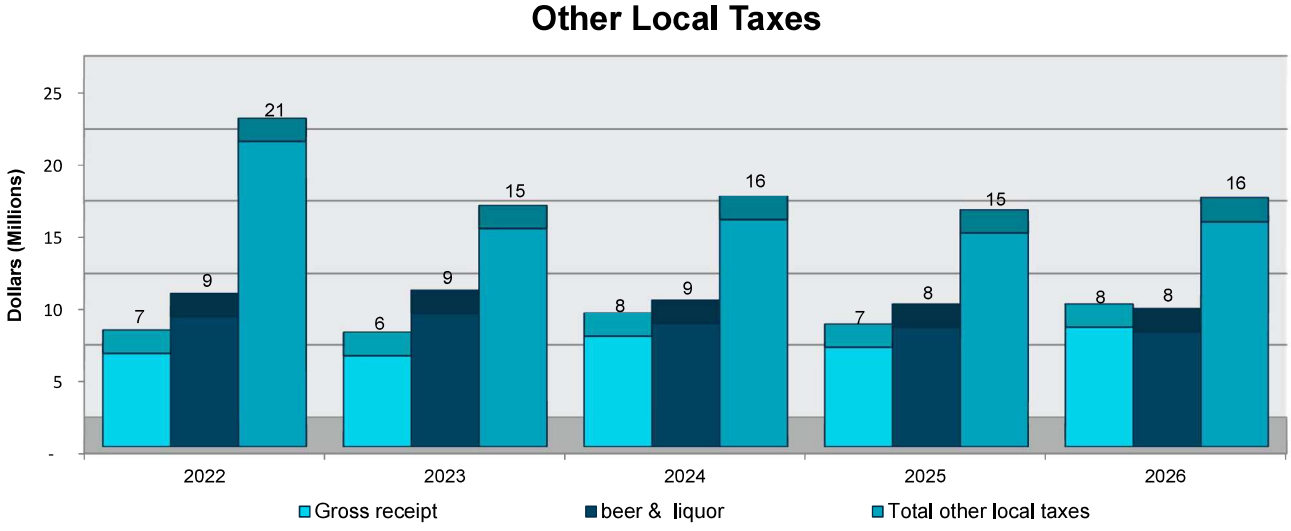
FY 2026 Estimate:	**$8,024,000**
% of General Fund:	**2.32%**
Change From FY 25:	**$-299,200**
Change:	**-3.59%**

Beer & Liquor Taxes make up approximately 39% of Other Local Taxes. Liquor taxes make up $2,918,000 of the total estimate for FY26 while beer taxes total $5,106,000. There has been a slight decline in these revenue sources.

Franchise Taxes

FY 2026 Estimate:	**$3,421,000**
% of General Fund:	**0.99%**
Growth From FY 25:	**$-124,100**
Change:	**-3.5%**

Franchise Taxes make up approximately 16% of Other Local Taxes. Companies paying Franchise Taxes include Chattanooga Gas, Comcast Cable, KMC (CenturyTel), AT&T Mobility, and EPB Fiber Optics. Franchise taxes are decreasing due to the growing popularity of streaming services.



Licenses & Permits:

FY 2026 Estimate:	**$7,532,000**
% of General Fund:	**2.18%**
Growth From FY 25:	**$127,500**
% Change:	**1.72%**

Building Permits

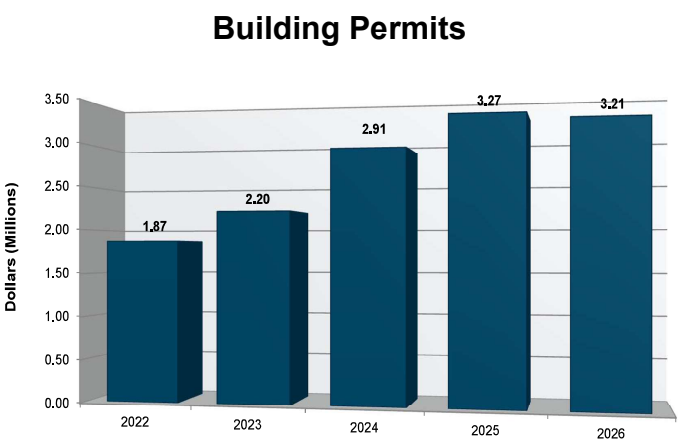
FY 2026 Estimate:	**$3,209,000**
% of General Fund:	**0.93%**
Decrease From FY 25:	**-$62,500**
% Change:	**-1.91%**

Building Permits are the single greatest revenue generator in the category of Licenses & Permits. As shown in the chart below, revenue estimates for Building Permits have continued to increase, reflecting the rebuilding of the housing market over that period of time. FY26 is projected to be slightly below FY25 budget.

Other Building Trades Permits

FY 2026 Estimate:	**$1,235,000**
% of General Fund:	**0.36%**
Decrease From FY 25:	**-$168,240**
% Change:	**- 11.99%**

Other Building Trades includes Electrical, Gas, Mechanical and Plumbing Permits. These permits also saw a decrease from FY25 along with the Building Permits.



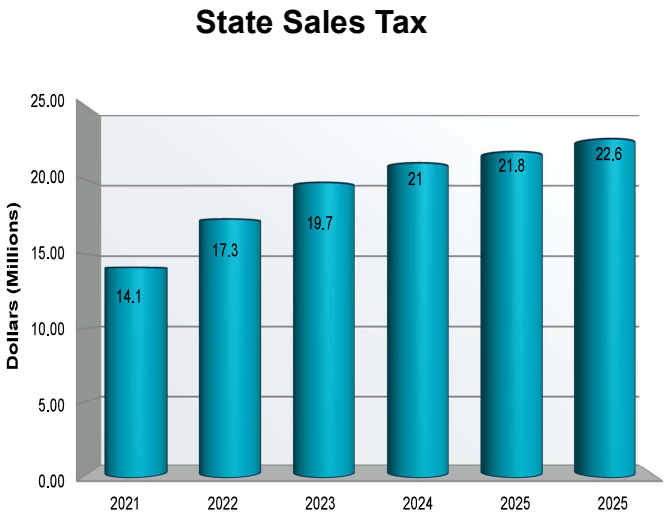
Revenue from Other Agencies:

FY 2026 Estimate:	**$105,543,000**
% of General Fund:	**30.57%**
Growth From FY 25:	**$3,637,000**
% Change:	**3.57%**

City Allocation State Sales Tax

FY 2026 Estimate:	**$22,573,000**
% of General Fund :	**6.54%**
Growth From FY 25:	**$777,000**
% Change:	**3.56%**

The State of Tennessee imposes a 7% general sales tax rate for most tangible personal property and taxable services. The sales tax rate on food is 4%. Under TCA 67-6-103(3)(A), 4.603% is returned to all municipalities. This distribution is based on population data from the latest certified census. In 2020, the Chattanooga population was 181,099. The City of Chattanooga's per capita allocation from state sales tax for Fiscal Year 2026 is $125.00. This is a increase of $0.40 or 0.32% from the prior year of $124.60.



Local Option Sales Taxes

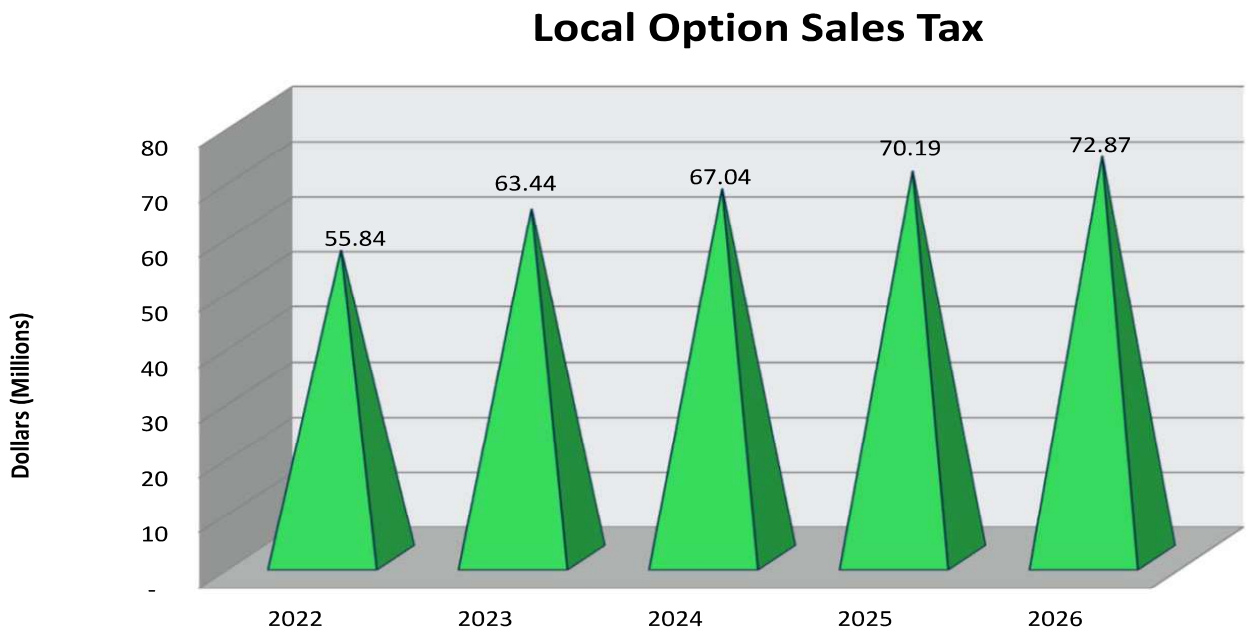
FY 2026 Estimate:	**$72,867,000**
% of General Fund:	**21.11%**
Growth From FY 25:	**$2,674,000**
% Change:	**3.81%**

The Local Option Sales Tax is another principal source of revenue for the City. In accordance with the 1993 Local Option Revenue Act Title 67, Chapter 6, Part 7 of the Tennessee Code Annotated, as amended. The City of Chattanooga and the citizens of Hamilton County have adopted, by referendum, a county-wide sales tax of 2.25%.

The revenues from the county-wide sales tax are distributed pursuant to the provisions of the Act and other provisions of the Tennessee Code Annotated. Fifty percent of the revenues raised through a county-wide sales tax is directed to education. Of the sales tax collected in Chattanooga, .25% is earmarked and reported in the Economic Development Fund.

In FY2012, the City regained control of approximately $10 million of sales tax-managed on its behalf by Hamilton County with expiration of the 1966 Sales Tax agreement.

The Local Option Sales Tax is expected to increase $2,674,000 in FY 26. The Local Option Sales Tax represents 21.11% of the total General Fund revenues for FY 2026.



Expenditures

General Government

FY 2026 Appropriation: **$81,726,689**
% of General Fund: **23.67%**
Decrease From FY25: **-$56,113,043**
Change: **-40.71%**

General Government is the area where all appropriations to other funds, joint-funded, and outside agencies are accounted for. These appropriations can vary from year to year based on outside agency requests, decisions reached by the Executive team, and hearings with the City Council. Major appropriations in the General Government area year-to-year are:

Capital Improvements

FY 2026 Appropriation: **$0**
% of General Fund: **0.00%**
Decrease From FY25: **- $64,907,500**
Change: **-100.00%**

Funds are provided through operations and the use of Reserves to the pay as you go capital. FY25 had $64.9M from reserve to fund Capital Improvements projects, with the majority going into Police, General Government, & Public Works. In FY26, there was not an appropriation from General Fund for Captial Improvement projects.

CARTA Subsidy

FY 2026 Appropriation: **$7,645,000**
% of General Fund: **2.21%**
Increase From FY25: **$1,845,000**
Change: **31.81%**

The City subsidizes the Chattanooga Area Regional Transportation Authority's (CARTA) operating cost. The appropriation consists of $7,645,000 to enable CARTA to provide additional services to those citizens using bus service as their only means of transportation to work, school, shopping and other activities.

Chattanooga Public Library

FY 2026 Appropriation: **$ 7,831,350**
% of General Fund: **2.27%**
Increase From FY25: **$395,681**
Change: **5.32%**

The Chattanooga Public Library's mission is to be the community's catalyst for lifelong learning. Where knowledge, quality information, technology access, and information resources are power - the Library empowers citizens of Chattanooga to achieve their goals, improve their minds, and enhance their quality of life. The City assumed full funding of the cost of the public library system as a result of the expiration of Sales Tax Agreement with Hamilton County in FY 2011. The total appropriation consists of $7,831,350 for Operating costs.

Undesignated General Fund Expenditure Summary General Fund	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg
General Government [1]	92,091,804	86,388,329	137,839,732	81,726,689	(56,113,043)	-40.71%
Executive Branch	5,972,660	5,834,055	6,765,924	9,546,305	2,780,381	41.09%
Finance & Administration	6,722,903	7,006,078	7,454,071	8,090,167	636,096	8.53%
Human Resources	3,334,910	3,224,038	4,259,675	3,005,659	(1,254,016)	-29.44%
Community Development	14,517,425	9,067,423	10,166,045	11,053,231	887,186	8.73%
Police	87,181,052	84,759,691	91,022,073	89,011,816	(2,010,257)	-2.21%
Fire	59,199,532	59,833,169	65,223,437	63,138,391	(2,085,046)	-3.20%
Public Works	37,446,575	41,890,858	47,601,379	49,936,827	2,335,448	4.91%
Parks & Outdoors	16,396,393	15,828,912	17,209,924	16,820,975	(388,949)	-2.26%
Early Learning	2,652,834	2,966,940	3,284,592	3,344,191	59,599	1.81%
City Planning	854,735	896,754	993,186	619,699	(373,487)	-37.60%
Community Engagement	761,576	1,280,755	1,690,797	1,922,876	232,079	13.73%
Economic Development	1,664,152	4,582,290	5,864,379	6,993,174	1,128,795	19.25%
Constituent Services*	2,323,465	2,144,687	1,997,286	-	(1,997,286)	-100.00%
Total General Fund	331,120,015	325,703,978	401,372,500	345,210,000	(56,162,500)	-13.99%

(1) Includes capital appropriations from General Fund reserves of $20,300,000 in FY23, $10,000,000 in FY24, $64,907,500 in FY25 and $0 in FY26

* Formerly known as Innovation Delivery & Performance for FY23 and FY24

Debt Service Fund

FY 2026 Appropriation $21,653,113
% of General Fund: 6.27%
Increase From FY25: $286,714
Change: 1.34%

Funds are appropriated to the Debt Service Fund for payment of current interest and principal on the City's outstanding General Fund debt and to fund planned or anticipated new debt.

Technology Services

FY 2026 Appropriation: $ 17,343,334
% of General Fund: 5.02%
Increase From FY25: $1,331,888
Change: 8.32%

Funds are provided for telecommunications and information technology for all City departments and some agencies. For FY26, Technology Services is undergoing a restructuring and a move to bringing previously contracted services in house. This shift and the continued increase in technology costs has resulted in a significant increase of 8.32% for FY26.

Regional Planning Agency

FY 2026 Appropriation $ 2,583,047
%of General Fund: 0.75%
Increase From FY25: $102,791
Change: 4.14%

The City finances part of RPA operating costs. Funds are provided to ensure land resources support, enhance, and sustain our community and its quality of life.

Department of Executive Branch

FY 2026 Appropriation: $9,546,305
% of General Fund: 2.77%
Increase From FY25: $2,780,381
Change: 41.09%

The Executive Branch consists of functions under direct control of the Mayor's Office. A new area was added due to reorganization from IPD for FY26, Office of Constituent Services and 311. This addition resulted in a large part of the increase in funding for FY26.

Department of Finance & Administration

FY 2026 Appropriation: $8,090,167
% of General Fund: 2.34%
Increase From FY25: $636,096
Change: 8.53%

This department oversees all aspects of the City's financial management. The increase in FY26 is mostly attributed to the transfer of the Capital Planning group from City Planning to Finance.

Department of Human Resources

FY 2026 Appropriation: $3,005,659
% of General Fund: 0.87%
Decrease From FY25: -$1,254,016
Change: -29.44%

Added two (2) HR Trainers for providing additional training citywide for a total of $209,866. Risk management was re-organized and has moved out of HR ($675,863) into internal service.

Department of Community Development

FY 2026 Appropriation: $11,053,231
% of General Fund: 3.2%
Increase From FY25: $887,186
Change: 8.73%

The Department of Community Development's top priority is that of providing a better quality of life for the citizens of Chattanooga. This goal is achieved by focusing on enhancing individuals' minds through programming that builds character. The department also offers crisis assistance to those in need. The FY26 budgeted increase was $887,186 of which, $542,431 in additional personnel and associated operating costs with the transfer of Aquatics personnel from Parks & Outdoors.

Department of Police

FY 2026 Appropriation: $89,011,816
% of General Fund: 25.78%
Decrease From FY25: -$2,010,257
Change: -2.21%

Sworn personnel for Fiscal Year 2026 is 477 positions with a decrease of 23 non-budgeted positions. Non-Sworn personnel sits at 126 positions with the addition of five (5) positions, including new Victim Service Specialists within the Family Justice Center. Programs within Police, include a renewed recruiting effort to increase academy classes to the level of 45 recruits per class, as well as a cadet policy that allows the department to increase opportunities to put more officers on the streets. Streamlined budgeting helped to mitigate increasing costs and required funding in FY26.

Department of Fire

FY 2026 Appropriation: $63,138,391
% of General Fund: 18.29%
Decrease From FY25: -$2,085,046
Change: -3.20%

Sworn personnel total 431 and 16 civilain positons. The decrease in FY26 mainly due to the change in the OPEB (Other Post-Employment Benefits) Rate. $1,647,729 reduction for a change in OPEB rate.-18 (unfilled in FY26) Black Creek positions.

Department of Public Works

FY 2026 Appropriation: **$49,936,827**
% of General Fund: **14.47%**
Increase from FY25: **$2,335,448**
Change: **4.91%**

Public Works includes several divisions responsible for the city's infrastructure and other essential services such as: engineering, transportation, fleet management, and essential neighborhood services. The increase in FY26 is made up of 4 new positions, removal of budgeted FY25 attrition and increase in fleet costs.

Department of Parks & Outdoors

FY 2026 Appropriation: **$16,820,975**
% of General Fund: **4.87%**
Decrease from FY25: **-$388,949**
Change: **-2.26%**

The 2026 budget request systematically improves the public park and outdoors system, meeting the expectations of our residents, protecting our unparalleled natural setting, and equitably serving everyone with world-class public amenities that are free and open to all. The 2026 Parks & Outdoors budget request centers on making measurable progress in four city-shaping activities centered on repair, maintenance, and activation of existing assets. 19 Aquatics positions moved from Parks to Community Development totaling -$328,192.

Department of Early Learning

FY 2026 Appropriation: **$3,344,191**
% of General Fund: **0.97%**
Increase from FY25: **$59,599**
Change: **1.81%**

This budget invests more than $2,129,048 to ensure that we are doing our part to aide students and their families so they can thrive by removing the barriers to early learning opportunities and primary/secondary academic success. Operating expenses increased $59,599 for the department in the FY26 budget.

Department of City Planning

FY 2026 Appropriation: **$619,699**
% of General Fund: **0.18%**
Decrease from FY25: **-$373,487**
Change: **-37.60%**

The Department of City Planning includes administration, community planning, transportation planning, developmental services, research and analysis, and sustainability. In FY26 Capital Planning Division moved to Finance & Admin department, 3 positions will be transferring to other departments. This resulted in decrease of $373,487 from FY2025.

Department of Community Engagement

FY 2026 Appropriation: **$1,922,876**
% of General Fund: **0.56%**
Increase from FY25: **$232,079**
Change: **13.73%**

The FY26 budgeted increase includes $175,000 in cost associated with the new Builders' Blueprint Program, $50,000 additional funding for high demand internships, $40,000 increase in sponsorship for Community Programs & Events and an approximate $23,000 increase for a part-time Language Access Coordinator position that was previously ARPA funded. Budgeted offsets include a $50,000 decrease in consulting fees and a $28,500 decrease in training costs.

Department of Economic Development

FY 2026 Appropriation: **$6,993,174**
% of General Fund: **2.03%**
Increase from FY25: **$1,128,795**
Change: **19.25%**

The Department of Economic Development manages Economic Development, Workforce Development, and Homeless and Supportive Housing Division. The increase from FY25 was $1,225,000 additional in Contracted Operations related to eviction prevention, homelessness, downtown recuitment and an apprenticeship readiness program.

Department of Constituent Services

FY 2026 Appropriation: **$0**
% of General Fund: **0%**
Decrease from FY25: **-$1,997,286**

This department was newly formed in February 2025 as a function of Ordinance #14196. This Budget Amendment shifted Data Operations to the Department of Technology Services and created the new department for Consituent Services. This new department contains 311, formerly part of Innovation, Delivery and Performance. This department is part of the Executive Department as one of its divisions in FY26 via a reorganization. This budget is now part of the Executive Budget and accounted within the Executive Branch for FY26.

Undesignated General Fund Revenue Source	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of total
Property Taxes:							
Current Property Taxes (includes Utility)	155,103,467	156,624,869	159,356,000	162,949,000	3,593,000	2.25%	47.20%
Personalty Tax	16,670,504	13,915,364	14,254,000	13,868,000	(386,000)	-2.71%	4.02%
Interest & Penalty-Prior Year	1,492,820	1,579,064	1,416,700	1,481,500	64,800	4.57%	0.43%
Prior Year Property Taxes	5,026,896	5,438,469	5,114,000	6,183,000	1,069,000	20.90%	1.79%
City Fee-Collection of Delinquent Taxes	238,150	277,688	184,700	69,900	(114,800)	-62.15%	0.02%
Payments in Lieu of Taxes	14,129,550	13,880,568	11,662,600	11,659,600	(3,000)	-0.03%	3.38%
Total Property Tax	**$ 192,661,387**	**$ 191,716,022**	**$ 191,988,000**	**$ 196,211,000**	**4,223,000**	2.20%	56.84%
Other Local Taxes:							
Franchise Taxes-Chatt Gas	3,417,247	2,929,352	1,782,600	1,820,000	37,400	2.10%	0.53%
Franchise Taxes-Comcast	693,006	619,782	574,500	501,000	(73,500)	-12.79%	0.15%
Franchise Taxes-Century Tel	6,565	5,716	2,000	3,000	1,000	50.00%	0.00%
Franchise Taxes-AT&T Mobility	32,949	26,059	24,000	19,000	(5,000)	-20.83%	0.01%
Franchise Taxes-EPB Fiber Optics	1,264,861	1,137,997	1,162,000	1,078,000	(84,000)	-7.23%	0.31%
Franchise Taxes-Application Fee	-	2,500	18,000	9,000	(9,000)	-50.00%	0.00%
Corporate Excise Tax-State	1,168,763	1,084,115	981,100	970,500	(10,600)	-1.08%	0.28%
Liquor Taxes	3,324,653	3,066,512	3,378,200	2,918,000	(460,200)	-13.62%	0.85%
Beer Taxes	5,510,327	5,321,634	4,945,000	5,106,000	161,000	3.26%	1.48%
Gross Receipts Tax	8,414,802	8,545,672	6,899,200	8,330,000	1,430,800	20.74%	2.41%
Local Litigation Taxes	2,633	2,922	2,600	2,500	(100)	-3.85%	0.00%
Total Other Local Taxes	**$ 23,835,807**	**$ 22,742,261**	**$ 19,769,200**	**$ 20,757,000**	**987,800**	**5.00%**	6.01%
Licenses & Permits.:							
Motor Vehicle License	408,860	410,190	342,500	353,000	10,500	3.07%	0.10%
Liquor by the Drink	142,775	138,990	131,200	173,500	42,300	32.24%	0.05%
Building Permits	3,409,572	2,998,248	3,271,500	3,209,000	(62,500)	-1.91%	0.93%
Trades Perimts	1,307,022	1,358,001	1,403,240	1,235,000	(168,240)	-11.99%	0.36%
Other Licenses,Permits, Fees	2,447,007	2,241,192	2,256,060	2,561,500	305,440	13.54%	0.74%
Total Licenses & Permits	**$ 7,715,236**	**$ 7,146,621**	**$ 7,404,500**	**$ 7,532,000**	**127,500**	**1.72%**	2.18%
Fines, Forfeitures, & Penalties:							
City Court Fines	450,956	516,198	442,000	367,500	(74,500)	-16.86%	0.11%
Criminal Court Fines	91,864	92,578	74,000	77,000	3,000	4.05%	0.02%
Parking Ticket Fines	41,631	31,091	32,000	30,000	(2,000)	-6.25%	0.01%
Other Fines Forfeitures, & Penalties	26,068	34,917	3,600	2,500	(1,100)	-30.56%	0.00%
Total Fines, Forfeitures, & Penalties	**$ 610,519**	**$ 674,784**	**$ 551,600**	**$ 477,000**	**(74,600)**	**-13.52%**	0.14%
Investment Income							
Interest on Investments	5,996,369	13,189,256	6,531,000	6,531,000	-	0.00%	1.89%
Other Sales	625,415	491,588	260,000	223,000	(37,000)	-14.23%	0.06%
Total Investment Income	**$ 6,621,784**	**$ 13,680,844**	**$ 6,791,000**	**$ 6,754,000**	**(37,000)**	**-0.54%**	1.96%

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Undesignated General Fund Revenue Source	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of total
Revenue from Other Agencies							
Local Option Sales Taxes-GF	69,189,438	71,584,499	70,193,000	72,867,000	2,674,000	3.81%	21.11%
State Beer Tax	82,693	79,835	80,000	77,000	(3,000)	-3.75%	0.02%
State Sales Tax	21,492,897	22,273,539	21,796,000	22,573,000	777,000	3.56%	6.54%
State Mixed Drink Tax	5,679,701	5,823,841	5,805,700	5,684,000	(121,700)	-2.10%	1.65%
State Gas Inspection Fees	331,775	332,279	332,000	333,000	1,000	0.30%	0.10%
State Maintenance of Streets	79,748	132,000	60,000	57,000	(3,000)	-5.00%	0.02%
State Alcohol Beverage Tax	193,922	138,873	188,000	185,000	(3,000)	-1.60%	0.05%
State-Special Training Funds	650,400	660,000	696,000	696,000	-	0.00%	0.20%
State-Telecom Sales Tax	260,805	254,762	249,000	246,000	(3,000)	-1.20%	0.07%
Ham.County-Ross Landing Plaza	1,748,004	1,846,711	1,714,000	1,925,000	211,000	12.31%	0.56%
State Shared Sports Gambling	295,367	336,828	350,000	414,000	64,000	18.29%	0.12%
Miscellaneous	967,486	961,629	442,300	486,000	43,700	9.88%	0.14%
Total Revenue from Other Agencies	**$ 100,972,236**	**$ 104,424,796**	**$ 101,906,000**	**$ 105,543,000**	**3,637,000**	**3.57%**	30.57%
Service Charges:							
City Court Cost	143,052	137,795	127,000	117,000	(10,000)	-7.87%	0.03%
Clerk's Fee	460,669	442,043	446,000	381,000	(65,000)	-14.57%	0.11%
Other Service Charges/Fees	1,008,652	1,022,096	802,700	852,000	49,300	6.14%	0.25%
Total Service Charges	**$ 1,612,373**	**$ 1,601,934**	**$ 1,375,700**	**$ 1,350,000**	**(25,700)**	**-1.87%**	0.39%
Miscellaneous Revenues:							
Indirect Cost	6,958,564	6,601,379	6,187,000	6,187,000	-	0.00%	1.79%
Other General Government Misc.	569,207	1,091,987	492,000	399,000	(93,000)	-18.90%	0.12%
Total Miscellaneous Revenues	**$ 7,527,771**	**$ 7,693,366**	**$ 6,679,000**	**$ 6,586,000**	**(93,000)**	**-1.39%**	1.91%
Grand Totals	**$ 341,557,112**	**$ 349,680,627**	**$ 336,465,000**	**$ 345,210,000**	**8,745,000**	**2.60%**	**100.00%**

Undesignated General Fund Expenditure Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of Total
General Government & Agencies:							
Air Pollution Control Board	330,168	330,168	330,168	338,408	8,240	2.50%	0.18%
CARTA	5,800,000	5,800,000	5,800,000	7,645,000	1,845,000	31.81%	3.96%
Community Haven	-	-	-	750,000	750,000	0.00%	0.39%
Chattanooga Design Studio	-	-	-	70,000	70,000	0.00%	0.04%
Chattanooga Neighborhood Enterprises	-	-	-	500,000	500,000	0.00%	0.26%
Partnership Family & Child & Adult	-	-	-	150,000	150,000	0.00%	0.08%
Community Development	-	70,996	55,000	30,000	(25,000)	-45.45%	0.02%
Enterprise South Nature Park	662,492	727,211	899,760	1,197,180	297,420	33.06%	0.62%
Habitat for Humanity	-	-	-	100,000	100,000	0.00%	0.05%
Heritage Hall Fund	100,263	100,603	107,947	97,540	(10,407)	-9.64%	0.05%
Joe Johnson Mental Health	14,625	-	-	-	-	0.00%	0.00%
Public Library	7,311,000	7,311,000	7,435,669	7,831,350	395,681	5.32%	4.06%
Human Services - Office of Early Learning	350,000	765,000	492,300	480,000	(12,300)	0.00%	0.00%
Regional Planning Agency	2,596,669	2,596,669	2,480,256	2,583,047	102,791	4.14%	1.34%
Tennessee Riverpark	1,235,297	1,422,413	1,408,875	1,323,515	(85,360)	-6.06%	0.69%
United Way of Greater Chattanooga	517,954	467,500	467,500	455,000	(12,500)	-2.67%	0.24%
Audits, Dues & Surveys	125,815	129,601	175,000	175,000	-	0.00%	0.09%
Capital Improvements	22,612,225	12,687,775	64,907,500	-	(64,907,500)	-100.00%	0.00%
City Attorney	1,774,606	1,871,421	2,144,202	2,444,121	299,919	13.99%	1.27%
City Attorney Liability Insurance Fund	1,400,000	5,000,000	1,000,000	1,000,000	-	0.00%	0.52%
City Code Revision	-	-	10,000	10,000	-	0.00%	0.01%
City Council	853,000	813,058	952,418	996,657	44,239	4.64%	0.52%
City Judges Division 1	558,905	584,610	603,473	638,307	34,834	5.77%	0.33%
City Judges Division 2	99,717	-	-	-	-	0.00%	0.00%
Contingency Fund	216,111	281,985	2,339,087	950,156	(1,388,931)	-59.38%	0.49%
Contingency Fund Appropriation -Sworn		-	500,000	5,000,000	4,500,000	900.00%	2.59%
Debt Service Fund	19,878,455	19,975,645	21,366,399	21,653,113	286,714	1.34%	11.22%
Education Contribution per TCA 57-4-306	2,839,850	2,911,920	2,902,850	2,813,659	(89,191)	-3.07%	1.46%
ESIP Administration	2,770	2,467	5,000	5,000	-	0.00%	0.00%
Agency Contracted Services	80,000	-	-	-	-	0.00%	0.00%
Election Expense	67,917	-	280,000	45,000	(235,000)	-83.93%	0.02%
Technology Services	18,004,178	18,032,617	16,011,446	17,343,334	1,331,888	8.32%	8.98%
Technology Replacement Fund Allocation	650,000	350,000	750,000	500,000	(250,000)	-33.33%	0.26%
Internal Audit	791,733	794,865	867,025	911,170	44,145	5.09%	0.47%
Intergovernmental Relations	409,623	390,346	375,000	475,000	100,000	26.67%	0.25%
Purchasing	1,088,550	948,794	1,249,857	1,370,132	120,275	9.62%	0.71%
Renewal & Replacement	973,745	1,045,949	900,000	1,000,000	100,000	11.11%	0.52%
T.A.P (tuition & books)	5,823	1,000	25,000	25,000	-	0.00%	0.01%
TAP Early Learning	-	1,000	-	-	-	0.00%	0.00%
Unemployment Insurance	57,177	44,387	70,000	70,000	-	0.00%	0.04%
Storm Water Management Fee	683,136	929,330	928,000	750,000	(178,000)	-19.18%	0.39%
Total	**$ 92,091,804**	**$ 86,388,329**	**$ 137,839,732**	**$ 81,726,689**	**$ (56,113,043)**	**-40.71%**	**42.33%**
Executive Branch							
Mayor's Office	3,147,517	2,964,442	2,742,649	3,535,618	792,969	28.91%	1.83%
Mayor Community Health	1,380,033	910,528	1,067,925	1,088,246	20,321	1.90%	0.56%
Community Safety & Gun Violence Prevention	-	-	967,692	982,414	14,722	1.52%	0.51%
Innovation Funding	90,823	425,555	300,000	300,000	-	0.00%	0.00%
Family Justice Center	874,004	1,018,520	1,079,460	1,170,232	90,772	8.41%	0.61%
Mayors Council Groups	-	-	-	5,000	5,000	0.00%	0.00%
Office of Constituent Services	-	-	-	257,194	257,194	0.00%	0.13%
OCS 311 Call Center	-	-	-	1,570,135	1,570,135	0.00%	0.81%
Mayor Communications	480,283	515,010	608,198	637,466	29,268	4.81%	0.33%
Total	**$ 5,972,660**	**$ 5,834,055**	**$ 6,765,924**	**$ 9,546,305**	**$ 2,780,381**	**41.09%**	**4.94%**

Undesignated General Fund Expenditure Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of Total
Department of Finance & Administration							
Finance Office	3,160,397	3,122,570	3,779,970	4,042,174	262,204	6.94%	2.09%
City Treasurer	1,639,695	1,718,914	1,800,152	1,857,970	57,818	3.21%	0.96%
Capital Planning	-	-	-	257,821	257,821	0.00%	0.13%
City Court Clerk's Office	1,345,559	1,295,758	1,155,372	1,220,573	65,201	5.64%	0.63%
Land Bank Surplus Property Sale	-	182,913	-	-	-	0.00%	0.00%
Delinquent Tax	132,238	162,993	147,000	125,000	(22,000)	-14.97%	0.06%
Payroll Suspense	5,987	-	-	-	-	0.00%	0.00%
Finance Grants and Opportunities	438,541	520,783	571,577	586,629	15,052	2.63%	0.30%
City General Tax Revenue (Trustee Fee)	486	2,148	-	-	-	0.00%	0.00%
Total	**$ 6,722,903**	**$ 7,006,078**	**$ 7,454,071**	**$ 8,090,167**	**$ 636,096**	**8.53%**	**4.19%**
Department of Human Resources:							
Administration	1,829,095	1,933,705	2,059,440	1,984,336	(75,104)	-3.65%	1.03%
Physicals	15,067	-	-	-	-	0.00%	0.00%
Employee's Insurance Office	606,037	482,232	647,161	705,967	58,806	9.09%	0.37%
Safety Programs	488,444	243,751	299,751	-	(299,751)	-100.00%	0.00%
Risk Management	749	260,888	795,184	-	(795,184)	0.00%	0.00%
Employee Training	230,143	207,754	194,638	315,356	120,718	62.02%	0.16%
Job Injury Administration	165,375	95,708	263,501	-	(263,501)	-100.00%	0.00%
Total	**$ 3,334,910**	**$ 3,224,038**	**$ 4,259,675**	**$ 3,005,659**	**$ (1,254,016)**	**-29.44%**	**1.56%**
Department of Community Development:							
Administration	1,213,941	954,559	1,132,633	1,186,059	53,426	4.72%	0.61%
CD Office of Family Empowerment	303,925	418,380	451,306	464,540	13,234	2.93%	0.24%
Back Tax Properties Abatement	137,822	(382)	-	-	-	0.00%	0.00%
Community Recreation Centers	6,347,931	7,172,409	7,997,748	8,239,727	241,979	3.03%	4.27%
Public Communication	122,114	121,826	102,258	136,874	34,616	33.85%	0.07%
Community Development Programs	3,824,722	400,631	482,100	1,026,031	543,931	112.83%	0.53%
Code Enforcement Office	2,566,970	-	-	-	-	0.00%	0.00%
Total	**$ 14,517,425**	**$ 9,067,423**	**$ 10,166,045**	**$ 11,053,231**	**$ 887,186**	**8.73%**	**5.73%**
Department of Police:							
Police Admininistration	3,709,778	4,061,533	4,516,287	3,755,603	(760,684)	-16.84%	1.95%
Neighborhood Policing	40,178,378	40,309,359	43,257,820	37,502,526	(5,755,294)	-13.30%	19.43%
Investigative Services	11,210,095	11,860,742	11,644,557	11,107,812	(536,745)	-4.61%	5.75%
Special Investigations	3,740,951	3,601,286	4,305,926	7,736,789	3,430,863	79.68%	4.01%
Family Justice Center	2,125,044	1,751,090	2,221,511	-	(2,221,511)	-100.00%	0.00%
Police Admin & Support Services	19,044,814	15,449,858	16,973,570	20,298,759	3,325,189	19.59%	10.51%
Police Communications Center	5,250,165	5,707,915	5,983,599	6,385,575	401,976	6.72%	3.31%
Animal Services CPD	1,921,825	2,017,908	2,118,803	2,224,752	105,949	5.00%	1.15%
Total	**$ 87,181,050**	**$ 84,759,691**	**$ 91,022,073**	**$ 89,011,816**	**$ (2,010,257)**	**-2.21%**	**46.11%**
Department of Fire:							
Fire Administration	3,884,475	7,498,083	8,821,417	8,501,700	(319,717)	-3.62%	4.40%
Fire Operations Division	55,315,057	52,335,086	56,402,020	54,636,691	(1,765,329)	-3.13%	28.30%
Total	**$ 59,199,532**	**$ 59,833,169**	**$ 65,223,437**	**$ 63,138,391**	**$ (2,085,046)**	**-3.20%**	**32.70%**
Department of Public Works:							
Administration	459,678	604,245	1,080,631	1,294,405	213,774	19.78%	0.67%
City Engineer	1,463,053	1,730,547	1,814,533	2,043,535	229,002	12.62%	1.06%
Field Surveyors	145,795	125,127	172,822	171,471	(1,351)	-0.78%	0.09%
City Wide Services	7,453,396	7,819,959	7,534,250	7,842,279	308,029	4.09%	4.06%
Utilities	195,107	186,983	191,339	196,339	5,000	2.61%	0.10%
Solid Waste Disposal	5,451,819	5,667,618	5,839,400	5,900,000	60,600	1.04%	3.06%
Municipal Forestry	1,326,366	1,107,187	1,195,310	1,136,916	(58,394)	-4.89%	0.59%
Waste Pickup - Brush	1,658,434	1,624,836	1,685,262	1,861,728	176,466	10.47%	0.96%
Waste Pickup, Garbage, Trash Flash & Recycle	8,456,039	9,269,364	8,862,032	9,609,367	747,335	8.43%	4.98%
Parks Maintenance	86,416	186,764	181,300	188,800	7,500	4.14%	0.10%
PW Transportation	3,927,388	4,202,069	9,151,170	9,151,056	(114)	0.00%	4.74%
Land Development Office	3,167,424	5,882,905	6,976,090	7,442,484	466,394	6.69%	3.86%
Facilities Management	905,405	992,887	549,464	473,553	(75,911)	-13.82%	0.25%
Community Dev Facilities Maintenance	448,749	283,864	212,850	240,850	28,000	13.15%	0.12%
SM Sewer Construction & Maintenance	60	-	-	-	-	0.00%	0.00%
Forestry Managment	-	-	-	127,639	127,639	0.00%	0.07%
Mailroom	100,378	94,270	172,594	190,161	17,567	10.18%	0.10%
Building Maintenance	2,143,670	2,049,832	1,982,332	2,066,244	83,912	4.23%	1.07%
Storage on Main Street	57,398	62,401	-	-	-	0.00%	0.00%
Total	**$ 37,446,575**	**$ 41,890,858**	**$ 47,601,379**	**$ 49,936,827**	**$ 2,335,448**	**4.91%**	**25.87%**

Undesignated General Fund Expenditure Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of Total
Department of Parks & Outdoors:							
Administration	1,558,299	1,378,680	1,365,002	1,282,257	(82,745)	-6.06%	0.66%
Supportive Services	1,024,224	754,128	826,984	915,891	88,907	10.75%	0.47%
Sports	783,456	707,517	640,246	658,417	18,171	2.84%	0.34%
Aquatics	381,157	580,458	536,907	-	(536,907)	-100.00%	0.00%
Champions Club	404,555	444,471	520,756	491,348	(29,408)	-5.65%	0.25%
Summit of Softball	698,548	746,557	768,012	843,485	75,473	9.83%	0.44%
Summer Camp	47,303	-	-	-	-	0.00%	0.00%
Therapeutic Programs	292,026	393,168	460,630	481,298	20,668	4.49%	0.25%
Fitness Center	351,687	372,599	328,111	411,578	83,467	25.44%	0.21%
Parks & Outdoors Communication	188,438	314,965	320,205	335,413	15,208	4.75%	0.17%
Parks & Outdoors Recreation Admin	731,286	1,159,263	1,125,852	1,266,619	140,767	12.50%	0.66%
Rec Facility Skatepark	31,548	34,107	57,820	56,024	(1,796)	-3.11%	0.03%
Outdoor Chattanooga	564,187	606,081	673,698	761,273	87,575	13.00%	0.39%
Special Events	632,813	464,716	598,534	645,845	47,311	7.90%	0.33%
Parks Admin	668,387	718,760	798,037	837,233	39,196	4.91%	0.43%
Parks Programming	2,482	-	-	-	-	0.00%	0.00%
Special Events	(28)	-	-	-	-	0.00%	0.00%
Parks Maintenance	6,851,752	5,966,522	6,989,130	6,634,294	(354,836)	-5.08%	3.44%
Public Art Admin	434,272	436,922	450,000	450,000	-	0.00%	0.00%
Chattanooga Zoo at Warner Park	750,000	750,000	750,000	750,000	-	0.00%	0.39%
Total	**$ 16,396,393**	**$ 15,828,912**	**$ 17,209,924**	**$ 16,820,975**	**$ (388,949)**	**-2.26%**	**8.71%**
Department of Early Learning:							
Administration	1,557,376	961,870	859,991	855,568	(4,423)	-0.51%	0.44%
Youth Development	1,090,000	1,090,000	1,090,000	1,090,000	-	0.00%	0.56%
Youth Development - CAPS	55	-	-	-	-	0.00%	0.00%
Education	1,573	-	-	-	-	0.00%	0.00%
Office of Early Learning	2,273	342,765	318,778	333,217	14,439	0.00%	0.00%
Community Forward	1,557	572,305	1,015,823	1,065,406	49,583	0.00%	0.00%
Total	**$ 2,652,834**	**$ 2,966,940**	**$ 3,284,592**	**$ 3,344,191**	**$ 59,599**	**1.81%**	**1.73%**
Department of City Planning:							
Administration	829,304	896,345	993,186	619,699	(373,487)	-37.60%	0.32%
Strategic Capital Planning	408	408	-	-	-	0.00%	0.00%
Sustainability	25,023	-	-	-	-	0.00%	0.00%
Total	**$ 854,735**	**$ 896,754**	**$ 993,186**	**$ 619,699**	**$ (373,487)**	**-37.60%**	**0.32%**
Department of Community Engagement:							
ECE Neighborhood Services	1,429	431,070	530,600	613,326	82,726	15.59%	0.00%
Administration	760,147	849,685	1,160,197	1,309,550	149,353	12.87%	0.68%
Total	**$ 761,576**	**$ 1,280,755**	**$ 1,690,797**	**$ 1,922,876**	**$ 232,079**	**13.73%**	**1.00%**
Department of Ecomonic Development:							
Administration	1,121,352	1,417,074	1,854,094	2,628,767	774,673	41.78%	1.36%
Economic Development	1,329	3,333	324,400	1,356,943	1,032,543	318.29%	0.70%
Back Tax Properties Abatement	(1,519)	-	-	-	-	0.00%	0.00%
Workforce Development	536,622	688,929	712,440	-	(712,440)	-100.00%	0.00%
Arts & Culture	761	-	-	-	-	0.00%	0.00%
Shared Maint Riverpark Art	498	-	-	-	-	0.00%	0.00%
Memorial Auditorium	228	-	-	-	-	0.00%	0.00%
Tivoli Theatre	309	-	-	-	-	0.00%	0.00%
Economic Opportunity Housing Access	1,477	949	-	-	-	0.00%	0.00%
Econ Dev - Homeless & Housing Programs	-	4,939	-	-	-	0.00%	0.00%
Econ Dev - Homeless and Supportive Housing	3,095	2,467,067	2,973,445	3,007,464	34,019	0.00%	0.00%
Total	**$ 1,664,152**	**$ 4,582,290**	**$ 5,864,379**	**$ 6,993,174**	**$ 1,128,795**	**19.25%**	**3.62%**
Department of Constituent Services							
Innovation Delivery & Performance Administration	471,545	659,390	283,962	-	(283,962)	-100.00%	0.00%
Office of Performance Mgmt & Open Data	803,749	365,571	211,749	-	(211,749)	-100.00%	0.00%
311 Call Center	1,048,172	1,119,725	736,461	-	(736,461)	-100.00%	0.00%
Office of Constituent Services	-	-	49,391	-	(49,391)	-100.00%	0.00%
OCS 311 Call Center	-	-	715,723	-	(715,723)	-100.00%	0.00%
Total	**$ 2,323,465**	**$ 2,144,687**	**$ 1,997,286**	**$ -**	**$ (1,997,286)**	**-100.00%**	**0.00%**
Expenditure Total	**$ 184,739,431**	**$ 181,111,117**	**$ 245,126,990**	**$ 193,059,793**	**(52,067,197)**	**-21.24%**	**100.00%**

Designated General Fund

Fiscal Year Ending June 30, 2026

Fund Structure

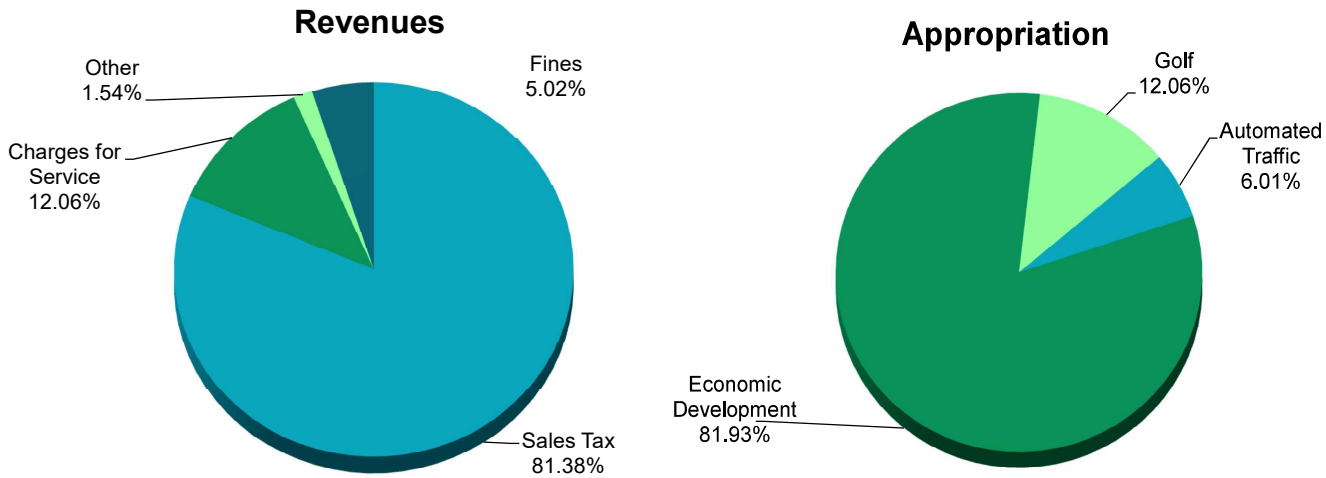
The Designated General Funds are used to account for revenues from specific taxes or other earmarked revenue sources, which by law are designated to finance particular functions or activities of government. These funds are reported with the General Fund. The basis of budgeting for these funds is modified accrual. Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. Included funds are Economic Development, Municipal Golf Course Fund, Automated Traffic Enforcement and other Special Programs. The FY26 budget and the FY25 unaudited revenue and expenses are presented in the table below.

FY 25 Results	Rev & Exp	Actual Rev	Actual Exp
Economic Development Fund**	20,819,000	24,788,966	17,994,148
Municipal Golf Course**	-	2,842,947	2,681,262
Automated Traffic Enforcement[1]	1,100,000	999,502	866,504
Total Designated General Fund	21,919,000	28,631,415	21,541,914

[1] *Use of Fund Balance*

***Reporting in the ACFR with General Government*

FY 2026 Revenue & Appropriation
$23,888,647



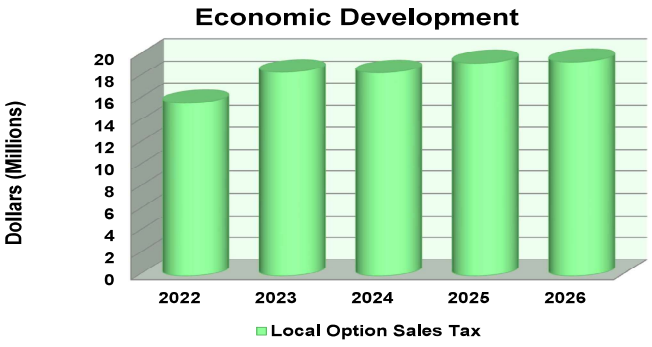
Designated General Fund Revenue Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg
Economic Development Fund	20,422,741	24,251,665	20,819,000	19,572,000	(1,247,000)	-5.99%
Municipal Golf Course	2,496,583	2,799,807	2,546,253	2,880,647	334,394	13.13%
Automated Traffic Enforcement*	1,338,337	1,139,596	1,100,000	1,436,000	336,000	30.55%
Total Special Revenue Fund	24,257,661	28,191,068	24,465,253	23,888,647	(576,606)	-2.36%

*Planned increase in reserves FY25

Revenues

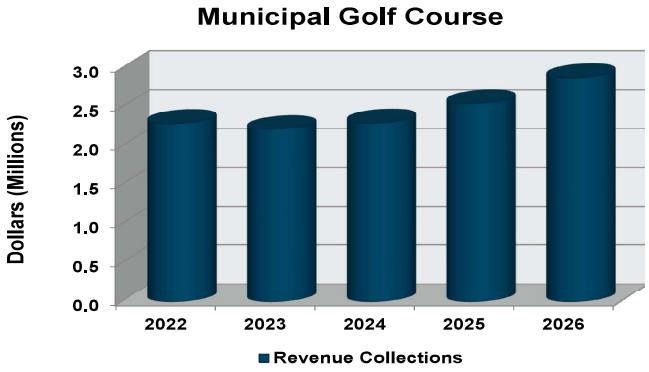
Economic Development Fund

In 1993, the City and the County adopted a Local Option Sales Tax. The City of Chattanooga and Hamilton County levied a county-wide 1.75% Local Option Sales Tax. In August 1997, the citizens of Chattanooga approved a half-percent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option sales tax rate from 1.75% to 2.25%, thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide taxes are distributed to the county, city and education in accordance with TCA 67-6-712, which requires that 50% is used for education and the remainder on a situs basis. The education component is distributed directly to the Hamilton County Department of Education. The Local Option Sales Tax budget increased from $19,319,000 in FY25 to $19,572,000 in FY26, a change of 1.31%.



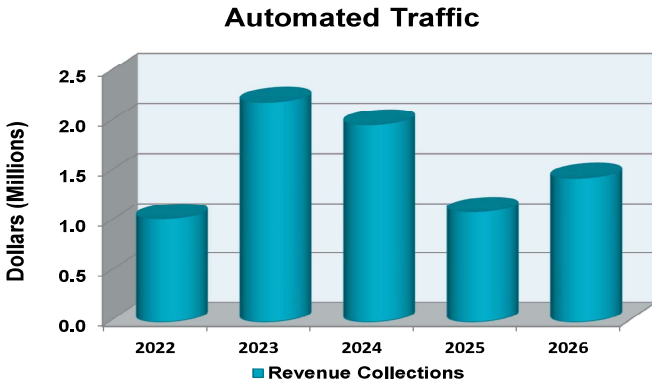
Municipal Golf Course Fund

The City of Chattanooga runs two public golf courses. Brainerd Golf Course was founded in the 1920s. Brown Acres Golf Course opened in 1974. Green fees and golf cart rentals generate most of the revenue in this fund. Estimated revenues for FY26 are $344,394, (13.1%) above FY25.



Automated Traffic Enforcement Fund

The primary source of revenues are from automated traffic and speeding fines. Revenues for FY26 are anticipated at $1,436,000 (30.5%) above FY25 due to the addition of school zone cameras. There is a planned use fund balance of $236,000.



Designated General Fund Expenditure Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg
Economic Development Fund	18,354,843	15,617,670	20,819,000	19,572,000	(1,247,000)	-5.99%
Municipal Golf Course	2,536,824	2,691,588	2,546,253	2,880,647	334,394	13.13%
Automated Traffic Enforcement	1,557,977	1,079,972	1,100,000	1,436,000	336,000	30.55%
Total Special Expenditure Fund	22,449,644	19,389,230	24,465,253	23,888,647	(576,606)	-2.36%

Expenditures

Economic Development Fund

There is an overall decrease of $1,247,000 (5.99%) in the FY26 budget; which is driven in large part, by the planned use of fund balance of $1,500,000 in FY25.

Municipal Golf Course Fund

Funds are used to cover the operational cost of the City's two golf courses: Brainerd and Brown Acres. The primary costs are personnel and purchased services. Expenses for FY26 are estimated to increase $334,394 (13.13%) from FY25.

Automated Traffic Enforcement Fund

These funds are used to account for automated traffic enforcement operations. Expenses for FY26 are budgeted at $1,436,000, an increase of $336,000 (30.55%) from FY25.

Designated General Fund Revenue Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of Total
Economic Development (Fund 1111)							
Local Option Sales Tax	20,422,741	24,203,098	19,319,000	19,572,000	253,000	1.31%	81.93%
Fund Balance	-	-	1,500,000	-	(1,500,000)	-100%	0.00%
Total Economic Development	**$ 20,422,741**	**$ 24,203,098**	**$ 20,819,000**	**$ 19,572,000**	**$ (1,247,000)**	**-5.99%**	**81.93%**
Municipal Golf Course (1105)							
Brainerd Golf Course	1,246,464	1,395,642	1,269,815	1,457,653	187,838	14.79%	6.10%
Brown Acres Golf Course	1,250,119	1,404,166	1,276,438	1,422,994	146,556	11%	5.96%
Total Municipal Golf Course (1105)	**$ 2,496,583**	**$ 2,799,808**	**$ 2,546,253**	**$ 2,880,647**	**$ 334,394**	**13.13%**	**12.06%**
Automated Traffic Enforcement (Fund 9091)							
Automated Traffic & Speeding Fines	1,671,520	1,139,596	1,200,000	1,200,000	-	0.00%	5.02%
Use of Fund Balance	-	-	(100,000)	236,000	336,000	-336.00%	0.99%
Total Automated Traffic Enforcement	**$ 1,671,520**	**$ 1,139,596**	**$ 1,100,000**	**$ 1,436,000**	**$ 336,000**	**30.55%**	**6.01%**
Grand Total	**$ 24,590,844**	**$ 28,142,502**	**$ 24,465,253**	**$ 23,888,647**	**$ (576,606)**	**-2.36%**	**88%**

Designated General Fund Expenditure Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of Total
Economic Development (Fund 1111)							
Capital Projects_Economic Development	8,250,000	7,750,000	9,500,000	9,000,000	(500,000)	-5.26%	37.67%
CARTA	-	-	500,000	-	(500,000)	-100.00%	0.00%
Chattanooga Quantum Collaborative	-	175,000	100,000	100,000	-	0.00%	0.42%
UTC Center for Regional Economic Research	-	-	80,000	40,000	(40,000)	-50.00%	0.17%
Enterprise Center	1,623,350	1,703,350	1,690,000	1,700,000	10,000	0.59%	7.12%
CoLab	-	-	-	175,000	175,000	N/A	0.73%
Carter Street Corporation	200,000	200,000	-	200,000	200,000	N/A	0.84%
Chattanooga Chamber of Commerce	600,000	600,000	600,000	670,000	70,000	11.67%	2.80%
Commission to Hamilton County	188,895	192,018	193,000	192,000	(1,000)	-0.52%	0.80%
Rise Chattanooga	-	-	-	175,000	175,000	N/A	0.73%
Chattanooga Area Convention Tourism (IRONMAN)	120,000	-	-	-	-	N/A	0.00%
Public Education Foundation	75,000	-	50,000	-	(50,000)	-100.00%	0.00%
Thrive	100,000	100,000	80,000	80,000	-	0.00%	0.33%
Lease Payments	7,045,148	4,858,980	7,148,300	7,115,000	(33,300)	-0.47%	29.78%
Contingency	151,000	-	877,700	125,000	(752,700)	-85.76%	0.52%
Total Economic Development	**$ 18,353,393**	**$ 15,579,348**	**$ 20,819,000**	**$ 19,572,000**	**$ (1,247,000)**	**-5.99%**	**81.93%**
Municipal Golf Course (1105)							
Brainerd Golf Course	1,257,919	1,475,290	1,325,783	1,537,852	212,069	16.00%	1230.28%
Brown Acres Golf Course	1,278,905	1,216,299	1,220,470	1,342,795	122,325	10%	1074.24%
Total Municipal Golf Course (1105)	**$ 2,536,824**	**$ 2,691,589**	**$ 2,546,253**	**$ 2,880,647**	**$ 334,394**	**13.13%**	**2304.52%**
Automated Traffic Enforcement (Fund 9091)							
Automated Traffic	1,557,977	1,079,972	1,100,000	1,436,000	336,000	30.55%	6.01%
Total Automated Traffic Enforcement	**$ 1,557,977**	**$ 1,079,972**	**$ 1,100,000**	**$ 1,436,000**	**$ 336,000**	**30.55%**	**6.01%**
Grand Totals	**$ 22,448,194**	**$ 19,350,909**	**$ 24,465,253**	**$ 23,888,647**	**$ (576,606)**	**-2.36%**	**100.00%**

Special Revenue Funds

Fiscal Year Ending June 30, 2026

Fund Structure

Special Revenue Funds are used to account for revenues from specific taxes or other earmarked revenue sources, which by law are designated to finance particular functions or activities of government. The basis of budgeting for these funds is modified accrual. Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. Included funds are State Street Aid, Social Services, Narcotics, Federal Asset Forfeiture, Community Development, and Hotel/Motel Occupancy Tax Fund. The FY 2026 budget and the FY25 unaudited revenue and expenses are presented in the table below.

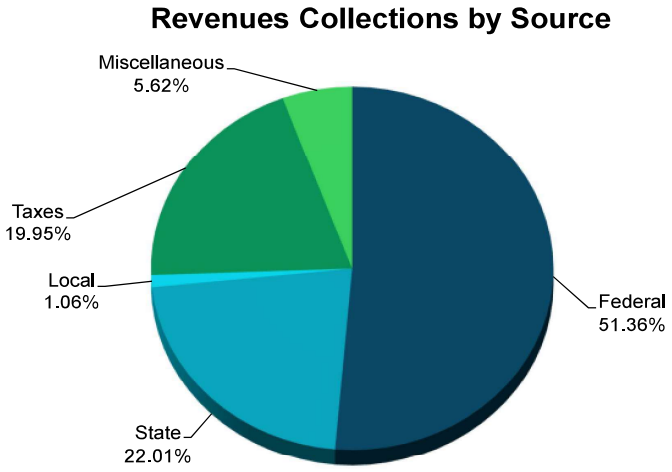
	FY26 Budget Rev & Exp	Unaudited FY25 Actual Rev	Unaudited FY25 Actual Exp
State Street Aid[1]	9,096,300	7,111,476	7,641,990
Social Services*	15,284,377	17,115,065	20,391,261
Narcotics[1]	500,000	186,155	151,869
Federal Asset Forfeiture Fund	20,000	178,281	-
Hotel/Motel Tax Fund[1]	13,218,000	10,557,842	12,497,078
Community Development Fund[2]	7,017,572	5,528,609	7,320,821
Total Special Revenue Fund	45,136,249	40,677,428	48,003,019

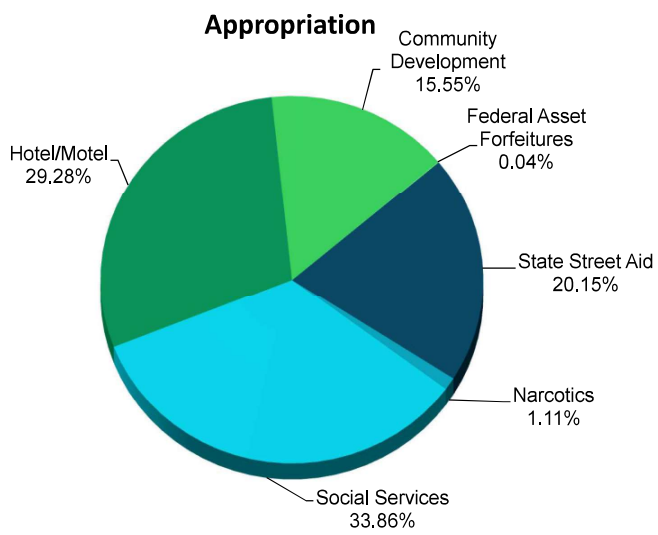
** Some Federal/State Grants are October-September and data above is the City of Chattanooga Fiscal Year July-June*

[1] FY26 Use of Fund Balance

[2] FY26 Increase in Fund Balance

FY 2026 Revenue & Appropriation by Fund $45,136,249



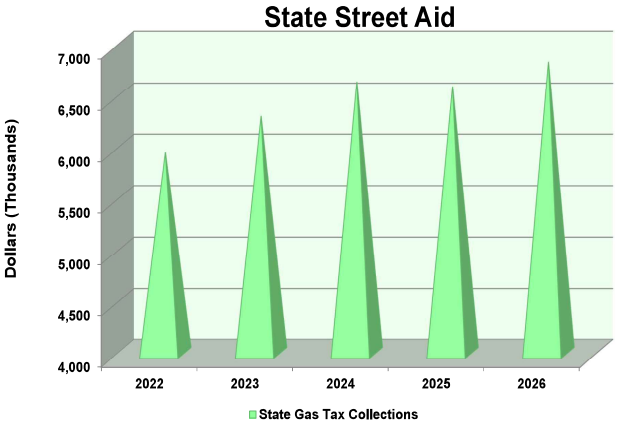


Special Revenue Fund Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg
REVENUES						
State Street Aid	6,756,422	6,917,259	7,601,240	9,096,300	1,495,060	19.67%
Social Services	21,236,941	20,941,976	16,472,974	15,284,377	(1,188,597)	-7.22%
Narcotics	1,010,682	327,236	500,000	500,000	-	0.00%
Federal Asset Forfeiture Fund	45,594	41,577	20,000	20,000	-	0.00%
Hotel/Motel Tax Fund	10,063,112	10,057,184	12,652,000	13,218,000	566,000	4.47%
Community Development Fund*	5,010,744	4,344,330	10,138,740	7,017,572	(3,121,168)	-30.78%
Total Special Revenue Fund	44,123,495	42,629,562	47,384,954	45,136,249	(2,248,705)	-4.75%

Revenues

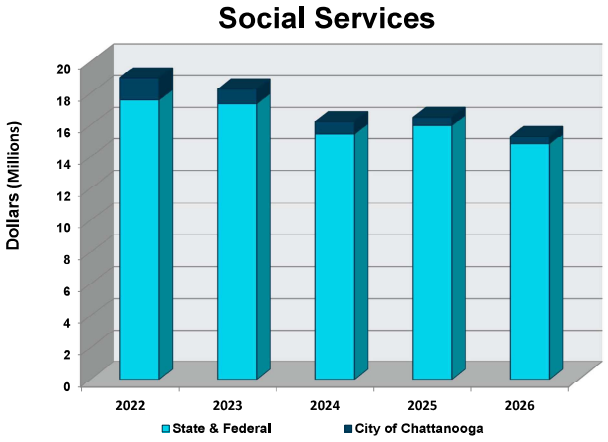
State Street Aid Fund

This fund was established to receive and account for the State's distribution of the gasoline fuel tax. Funds received in this fund are restricted to municipal street related projects. In FY18 the State Legislature passed the IMPROVE Act. This Act enhanced existing revenues for the highway fund by increasing fuel taxes and identified over 900 transportation projects to be paid for with the increase. The allocation to cities is based on per capita and set annually by the Tennessee State Legislature. After a decline in 2021, Post-pandemic budgeted revenue streams incrementally increased through FY24. There is little change in State Gas Tax Collection revenues since FY24. A $2,256,300 use of fund balance is projected in FY26.



Social Services Fund

Social Services receives Federal, State, and City appropriations as well as some program fees. FY26 budget revenues ($15,284,377) are $1,188,597 less than FY25 budgeted revenues ($16,472,974). While the average of the past five-year budgeted revenues is $17,032,570, there is a notable stready decline during the period.



Narcotics Fund

Revenues generated are mainly from confiscated funds which include forfeited cash and proceeds from the sale of items seized. Federal and State funds are also received. FY26 budgeted revenue totals $500,000 which represents no change from the prior year budget. Typically, revenue fluctuations from year to year arise from police drug investigations and activities. FY26 includes a $300,000 use of fund balance.

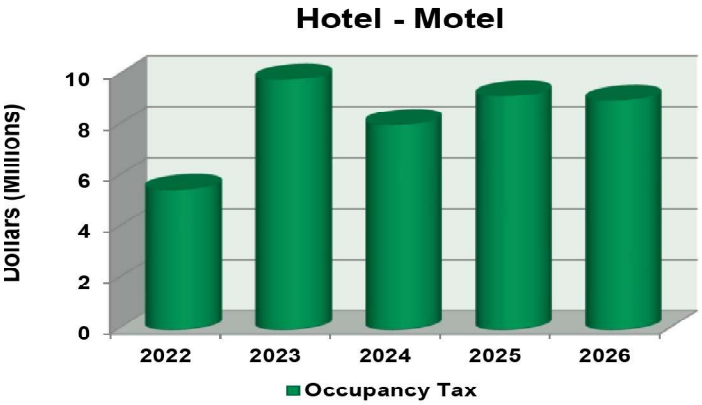
Federal Asset Forfeiture Fund

Revenues come from mainly from Federal Funds. Budgeted revenues have remained constant at $20,000 annually since FY25.

Hotel-Motel Occupany Privilege Tax Fund

The City of Chattanooga has the authority to levy a privilege tax on the occupancy of hotel/motel rooms by transients and short term vacation rentals. Pursuant to T.C.A 67-4-1401, et seq. and City Ordinance No. 11303, the City levies such a tax. The tax is set at the state maximum of 4%.

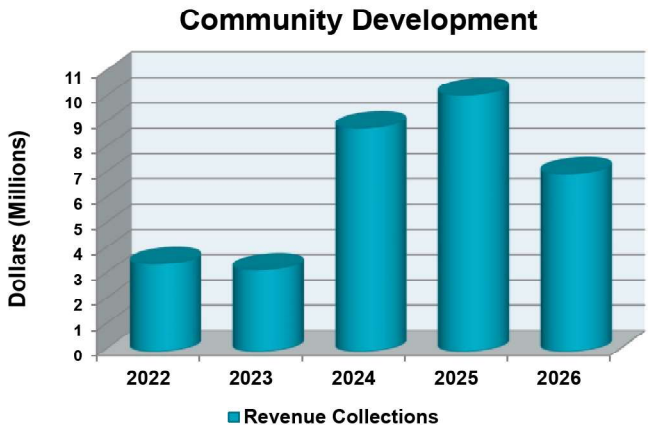
The FY26 budgeted revenue totals $13,218,000 which represents a $566,000 (4.5%) increase from the prior budget year. Occupancy Tax, the fund's largest revenue contributor is budgeted at $9,005,000, down $161,600 (1.8%) from the prior year's budget. FY26 includes a $3,000,000 use of fund balance.



Community Development Fund

Annual funding is allocated by the U.S. Department of Housing and Urban Development (HUD). Amounts awarded fluctuate each year.

The FY26 budgeted revenue totals $7,017,572, a $3,231,268 (30.8%) decrease from FY25. This decrease is largely due to a $2,253,622 budgeted decline in LIHEAP funding. Additional funding is used to provide rent, mortgage and utility assistance for low-income households.



Special Revenue Fund Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg
EXPENDITURES						
State Street Aid	5,718,485	6,584,451	7,601,240	9,096,300	1,495,060	19.67%
Social Services	21,666,250	20,592,754	16,472,974	15,284,377	(1,188,597)	-7.22%
Economic Development Fund	18,353,393	15,579,347	20,819,000	19,572,000	(1,247,000)	-5.99%
Narcotics	259,948	152,034	500,000	500,000	-	0.00%
Federal Asset Forfeiture Fund	-	-	20,000	20,000	-	0.00%
Hotel/Motel Tax Fund	8,239,124	8,795,092	12,652,000	13,218,000	566,000	4.47%
Community Development Fund	4,273,890	3,841,055	10,138,740	7,017,572	(3,121,168)	-30.78%
Municipal Golf Course	2,231,935	2,691,589	2,298,629	2,880,647	582,018	25.32%
Automated Traffic Enforcement*	1,557,977	1,079,972	1,100,000	1,436,000	336,000	30.55%
Total Special Revenue Fund	62,301,002	59,316,294	71,602,583	69,024,896	(2,577,687)	-3.60%

* FY26 Planned increase in reserves.

Expenditures

State Street Aid Fund

State gasoline fuel tax distribution is collected in this fund and used for major street improvements and construction in the Chattanooga area per State of Tennessee guidelines. The primary uses of these funds are personnel, vehicles, road repair, and construction costs. Expenses for FY26 are estimated to increase by $1,495,060 (19.7%) from FY25. In FY26, there is $1,000,000 set aside for paving Capital Projects and $1,256,300 for roadway work crew equipment, both funded from fund balance.

Social Services Fund

This fund supports numerous Federal and State funded Programs, which are offset by Federal & State Grants. The expenses to administer the program are also included within the fund's overall expenses. Social Services expenses in FY26 are estimated to decrease $1,188,597 (7.2%).

Narcotics Fund

This fund accounts for the cost of drug enforcement activity, which includes the purchase of surveillance equipment, drug identification kits, maintenance on narcotics officers' vehicles, and payment to informants. Funds can also be used for local drug treatment and educational programs. FY26 estimated expenses are $500,000 which represents no change from FY25.

Hotel-Motel Occupancy Privilege Tax Fund

This tax is used to fund improvements in the downtown and riverfront area to encourage tourism and enhance the quality of life. This tax was dedicated to the 21st Century Waterfront Plan, which involved redevelopment of the city waterfront. The Waterfront Plan, with an estimated cost of $120 million, of which the City funded $55 million, was funded jointly by the public and private sectors. The plan has been expanded to include other tourism and tourism development projects. Current funds pay debt service on the Hotel-Motel Tax Bonds and fund any additional Tourism related capital costs. In FY26, there is an overall budgeted expenditure increase of $566,000 (4.5%).

Community Development Fund

This fund receives federal grants directly from HUD as well as grants administered through the State of Tennessee. Each year the expenses from one block grant year to the next spans multiple fiscal years as the City's fiscal year is different than the Federal government's fiscal year. The federal funding is on a draw down basis as expended by the entity. Therefore, due to the spending rate of specific qualified programs, these related expenses vary from year to year. Budgeted FY26 expenditures are $17,017,572, a decrease of $3,121,168 (30.8%).

Special Revenue Revenue Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg	% of total Budget
State Street Aid (Fund 2050)							
State of Tennessee	6,311,255	6,343,123	6,601,240	6,790,000	188,760	2.86%	15.04%
State Maintenance of Streets	-	-	-	-	-	N/A	0.00%
Other (EPA, FEMA, TEMA)	445,166	574,136	-	50,000	50,000	N/A	0.11%
Fund Balance	-	-	1,000,000	2,256,300	1,256,300	126%	5.00%
Total State Street Aid	**$ 6,756,421**	**$ 6,917,259**	**$ 7,601,240**	**$ 9,096,300**	**$ 1,495,060**	**19.67%**	**20.15%**
YFD - Social Services (Fund 2030)							
Federal - State Grants	20,568,475	19,638,817	15,980,674	14,804,377	(1,176,297)	-7.36%	32.80%
City of Chattanooga	668,466	1,299,451	492,300	480,000	(12,300)	-2.50%	1.06%
Miscellaneous	-	3,707	-	-	-	N/A	0.00%
Total YFD - Social Services	**$ 21,236,942**	**$ 20,941,976**	**$ 16,472,974**	**$ 15,284,377**	**$ (1,188,597)**	**-7.22%**	**33.86%**
Narcotics (Fund 9250/2040)							
Confiscated Narcotics Funds	940,320	288,842	200,000	275,000	75,000	37.50%	0.61%
Fines, Forfeitures and Penalties	24,718	38,394	-	-	-	N/A	0.00%
Other	45,644	-	-	-	-	N/A	0.00%
Fund Balance	-	-	300,000	225,000	(75,000)	-25.00%	0.50%
Total Narcotics	**$ 1,010,682**	**$ 327,236**	**$ 500,000**	**$ 500,000**	**$ -**	**0.00%**	**1.11%**
Fed. Asset Forfeitures (Fund 9252/2042)							
Federal	12,829	-	20,000	20,000	-	0%	0.04%
Other	32,765	41,577	-	-	-	0.00%	0.00%
Total Fed. Asset Forfeitures	**$ 45,594**	**$ 41,577**	**$ 20,000**	**$ 20,000**	**$ -**	**0.00%**	**0.04%**
Hotel/Motel Tax (Fund 2070)							
Occupancy Tax	9,003,995	9,016,685	9,166,600	9,005,000	(161,600)	-1.76%	19.95%
Short Term Vacation Rentals	1,046,102	1,007,568	977,800	1,002,000	24,200	2.47%	2.22%
Short Term Vacation Rental Int & Pen	1,316	-	2,600	-	(2,600)	-100.00%	0.00%
Interest Income	11,699	32,931	5,000	211,000	206,000	4120.00%	0.47%
Fund Balance	-	-	2,500,000	3,000,000	500,000	0.00%	0.00%
Total Hotel/Motel Tax	**$ 10,063,112**	**$ 10,057,184**	**$ 12,652,000**	**$ 13,218,000**	**$ 566,000**	**4.47%**	**29.28%**
Community Development (Fund 2060) *(includes HOME program)*							
Federal	2,259,278	$1,732,342	9,858,690	9,216,144	(642,546)	-6.52%	20.42%
State Appropriation	-	-	25,050	25,050	-	0.00%	0.06%
City of Chattanooga	-	-	55,000	30,000	(25,000)	-45.45%	0.07%
Miscellaneous/Program	2,751,465	2,611,988	-	-	-	N/A	0.00%
Fund Balance	-	-	200,000	(2,253,622)	(2,453,622)	-1226.81%	-4.99%
Total Community Development	**$ 5,010,744**	**$ 4,344,330**	**$ 10,138,740**	**$ 7,017,572**	**$ (3,121,168)**	**-30.78%**	**15.55%**
Grand Total	**$ 44,123,495**	**$ 42,629,562**	**$ 47,384,954**	**$ 45,136,249**	**$ (2,248,705)**	**-4.75%**	**100.00%**

Special Revenue Expenditure Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg	% of total Budget
State Street Aid (Fund 2050)							
Street Maintenance	5,718,485	6,584,451	7,601,240	9,096,300	1,495,060	19.67%	20.15%
Total State Street Aid	**$ 5,718,485**	**$ 6,584,451**	**$ 7,601,240**	**$ 9,096,300**	**$ 1,495,060**	**19.67%**	**20.15%**
YFD - Social Services (Fund 2030)							
Administration	750,862	(18,493)	6,640	-	(6,640)	-100.00%	0.00%
Headstart	15,910,622	15,238,070	15,508,719	14,364,735	(1,143,984)	-7.38%	31.83%
Headstart Supplement	-	-	350,000	350,000	-	0.00%	0.78%
Foster Grandparents	457,824	589,545	471,955	439,642	(32,313)	-6.85%	0.97%
Foster Grandparents Supplement	-	-	135,660	130,000	(5,660)	-4.17%	0.29%
LIHEAP	3,442,373	3,948,063	-	-	-	N/A	0.00%
Community Service Block Grant	1,072,559	838,624	-	-	-	N/A	0.00%
Other	32,010	(3,055)	-	-	-	N/A	0.00%
Total YFD - Social Services	**$ 21,666,250**	**$ 20,592,754**	**$ 16,472,974**	**$ 15,284,377**	**$ (1,188,597)**	**-7.22%**	**33.86%**
Narcotics (Fund 9250)							
Operations	259,948	152,034	500,000	500,000	-	0.00%	1.11%
Total Narcotics	**$ 259,948**	**$ 152,034**	**$ 500,000**	**$ 500,000**	**$ -**	**0.00%**	**1.11%**
Fed. Asset Forfeitures (Fund 9252)							
Operations	-	-	20,000	20,000	-	0.00%	0.04%
Total Fed. Asset Forfeitures	**$ -**	**$ -**	**$ 20,000**	**$ 20,000**	**$ -**	**0.00%**	**0.04%**
Hotel/Motel Tax (Fund 2070)							
Transfer to Capital	4,000,000	4,500,000	7,500,000	7,500,000	-	0.00%	N/A
Chattanooga Tourism	-	-	750,000	1,050,000	300,000	40.00%	N/A
Hamilton County	144,345	106,505	132,300	180,000	47,700	36.05%	0.40%
Interest Expense	-	-	-	198,000	198,000	N/A	N/A
Debt Service	3,943,949	4,005,327	4,029,696	4,090,000	60,304	1.50%	9.06%
Hotel/Motel Collection Fee	150,830	183,259	240,004	200,000	(40,004)	-16.67%	0.44%
Total Hotel/Motel Tax	**$ 8,239,124**	**$ 8,795,092**	**$ 12,652,000**	**$ 13,218,000**	**$ 566,000**	**4.47%**	**29.28%**
Community Development (Fund 2060)							
Administration	25,046	536	-	-	-	N/A	0.00%
Community Services Block Grant (CSBG)**	-	-	800,000	800,000	-	0.00%	1.77%
Chattanooga Neighborhood Enterprise	-	-	200,000	518,750	318,750	159.38%	1.15%
Low-Income Energy Assistance Program	-	-	5,103,690	2,850,068	(2,253,622)	-44.16%	6.31%
Homeless and Supportive Housing	-	352,903	-	-	-	N/A	0.00%
Community Development Programs	3,199,307	3,153,678	3,955,000	2,793,704	(1,161,296)	-29.36%	6.19%
Other Programs	736,648	94,928	-	-	-	N/A	0.00%
State	-	-	25,050	25,050	-	0.00%	0.06%
City of Chattanooga	-	-	55,000	30,000	(25,000)	-45.45%	0.07%
Transfers	312,890	239,010	-	-	-	N/A	0.00%
Total Community Development	**$ 4,273,890**	**$ 3,841,055**	**$ 10,138,740**	**$ 7,017,572**	**$ (3,121,168)**	**-30.78%**	**15.55%**
Grand Totals	**$ 40,157,697**	**$ 39,965,386**	**$ 47,384,954**	**$ 45,136,249**	**$ (2,248,705)**	**-4.75%**	**100.00%**

Enterprise Funds

Fiscal Year Ending June 30, 2026

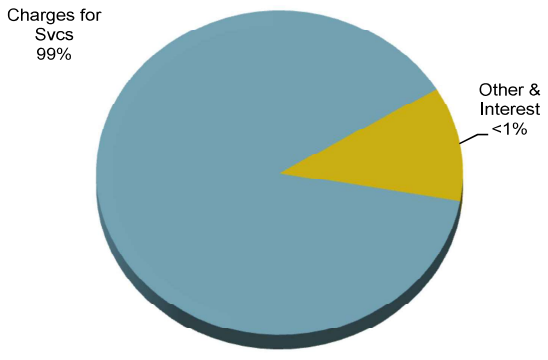
Fund Structure

Enterprise Funds are funds that may be used to report any activity for which a fee is charged to external users for goods or services similar to private business. An Enterprise Fund might be established because an operation is expected to cover its costs (including depreciation expense) through user charges or because the City believes it is necessary to account for income and capital maintenance. The budgetary basis of accounting for these funds is the full accrual method. Enterprise's focus is the measurement of their economic resources, like that of a private-sector business. Revenues are recognized as soon as they are earned, and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. The Annual Comprehensive Financial Report (ACFR) shows the status of the fund's finances on the basis of Generally Accepted Accounting Principles (GAAP). The City of Chattanooga has four (4) budgeted Enterprise Funds: Wastewater Fund, Stormwater Management Fund, Solid Waste, and Tennessee Valley Regional Communication System. For fiscal year ending June 30, 2025, the budgeted and unaudited revenue and expenses are in the table below. The FY 2026 Budget for revenues and expenses is provided in the graphs below:

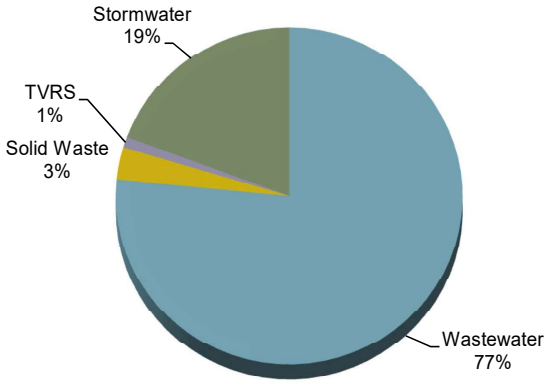
	Budget	Unaudited	
FY 25 Results	**Rev & Exp**	**Actual Rev**	**Actual Exp**
Wastewater Fund	152,035,749	142,628,426	101,745,740
Solid Waste Fund	6,125,200	6,582,090	4,710,773
Stormwater Fund	36,740,337	41,320,778	23,213,888
Tenn Valley Regional Communication	1,927,688	2,079,859	1,987,414
Total Enterprise Funds	**196,828,974**	**192,611,153**	**131,657,815**

FY2026 Revenue & Appropriation by Fund
$198,167,904

Revenues



Appropriation



Enterprise Funds Revenue Fund Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg
*Wastewater	118,024,006	121,891,679	152,035,749	151,769,593	(266,156)	-0.18%
Solid Waste	5,685,323	5,884,759	6,125,200	6,160,000	34,800	0.57%
Stormwater	36,506,786	34,699,809	36,740,337	38,201,500	1,461,163	3.98%
Tenn Valley Regional Comm	1,938,181	1,731,230	1,927,688	2,036,811	109,123	5.66%
Total Enterprise Funds	162,154,296	164,207,477	196,828,974	198,167,904	1,338,930	0.68%

*Planned use of reserves in FY26

Revenues

Wastewater Fund

Sewer Service Charges. Revenues to operate, maintain, and finance the System are derived primarily from sewer service charges collected from residential, commercial, and industrial customers using the System. The sewer service charge rates are based upon the quantity of water used and are expressed as dollars per thousand gallons.

Regional users such as Walker County, Georgia, the City of Collegedale, and the Town of Lookout Mountain, Tennessee, are billed on the basis of metered water consumption. This method of billing does not allow for the recovery of costs incurred to treat flows beyond the amount of water purchased, such as inflow and infiltration into the System. However, the wheelage and treatment rate is approximately two times the total metered flow rate, therefore, payment is made for some inflow and infiltration. The City of Chattanooga has installed flow metering stations on the discharge lines connecting regional users so that they may be billed on the basis of total measured wastewater flow, under the EPA approved user charge system.

The sewer service charges for the regional users (Windstone, Rossville, Northwest Georgia, Dade County, Catoosa County, Collegedale, Lookout Mountain, TN, Lookout Mountain (GA), Hamilton County, East Ridge, Soddy Daisy, Red Bank, and Walker County) are based on a regional service charge rate schedule (wheelage and treatment). The regional service charge rate schedule currently in effect provides rate schedules for billing the regional users on either a metered water consumption basis (billable flow method) or a total measured wastewater flow basis (total flow method). This allows the City to begin billing the regional users on a total flow method immediately upon completion of successful contract negotiation for total flow method billing.

Other System revenues come from an industrial user sewer surcharge, truck discharge operation permit fees, septic tank discharge fees, holding tank discharge fees, service line connection fees and garbage grinder usage fees.

The City operates the System on a self-supporting basis from sewer service charges and fees. The July 1, 2026 approved rate schedule, is as follows:

Enumeration Of Charges
Quantity of Water Used

Sewer service charges are based upon the quantity of water registered by water meters. The dollar amount is derived by applying the total charge in dollars per one thousand (1,000) gallons for the following quantities of water:

User Class		FY 26 10/1/2025 Total Charges ($/1,000 gal)
First	100,000	$16.05
Next	650,000	11.95
Next	1,250,000	9.71
Next	30,000,000	8.19
Over	32,000,000	7.97

Regional Service Charge Rate
(Wheelage and Treatment)

The regional sewer service user charge (wheelage and treatment) shall be collected from regional users of the system including:

Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County

and shall be determined either under the “billable flow” method based upon quantity of water used as shown by applicable water company meter readings or the “total flow” method based upon flow meter measured flow accordingly to the applicable contract with the regional user.

Billable Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

User Class	Regional Operation & Maintenance Charge $/1,000 gal)	Regional Debt Charge ($/1,000 gal)	Regional Total Charge Wheelage & Treatment ($/1,000 gal)
Wheelage & Treatment	$5.1371	$ 0.4710	$5.6081

If regional customers are billed directly through the water company, the rate shall be five dollars and thirty cents ($5.30) per one thousand (1,000) gallons.

Total Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of wastewater measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga System. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates along with available readings for periods where there was no malfunction shall be the basis for billing.

User Class	Regional Operation & Maintenance Charge $/1,000 gal)	Regional Debt Charge ($/1,000 gal)	Regional Total Charge Wheelage & Treatment ($/1,000 gal)
Wheelage & Treatment	$2.4740	$ 0.7420	$3.2160

Monthly Minimum Sewer Service Charges

Minimum sewer service charges based upon water meter connection size are as follows:

Meter Size	FY26 10/1/2025 Charge per Month
5/8”	$ 32.97
3/4”	117.61
1”	205.47
1 1/2”	459.87
2”	814.25
3”	1,908.66
4”	3,527.23
6”	8,401.32
8”	14,860.39

Industrial User Sewer Surcharge

An industrial user surcharge is levied upon industrial users which discharge wastewater in concentrations in excess of “normal wastewater” at the following rates:

1. $0.1381 per pound of 5-day biochemical oxygen demand (BOD_5) for concentrations in excess of three hundred (300) milligrams per liter, and,
2. $0.0957 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

The City has also established the following fees and charges:

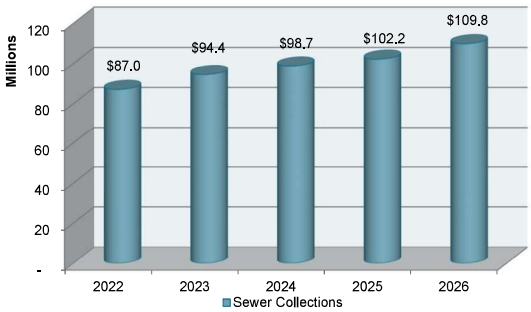
1. A Sewer Service Line Connection Fee of $800;
2. A Truck Discharge Operation Permit Fee of $100 per truck per year;
3. A Septic Tank Discharge Fee of $191.00 per 1,000 gallons of waste;
4. Holding Tank Waste Fee of $16.05 per 1,000 gallons of waste and
5. Garbage Grinders Fee of $495.00 per month per unit.

The City remains committed to keeping the System self-supported from sewer revenues including adoption of any necessary sewer rate increases to ensure that it remains self supporting. Increases since FY2013 reflect financing to provide for continuing the program of upgrading the City’s wastewater system in compliance with EPA consent decree requirements. There is a 6% rate increase for FY 2026.

The following is a history of rate increases since 1988:

FYE 6/30	Rate	FYE 6/30	Rate
1988-1990	6.14	2007	15.48
1991	5.24	2008-2009	6.00
1992	3.32	2010-2011	3.00
1993	5.79	2012	5.00
1994	3.00	2013	9.50
1995-1999	0.00	2014-2018	9.80
2000	(10.00)	2019	6.00
2001-2002	0.00	2020	9.80
2003	7.29	2021	0.00
2004	7.07	2022	6.00
2005	2.54	2023	5.70
2006	0.00	2024-2026	6.00

Below is the sewer system’s historical trend of collections. Revenue increases can be attributed to the completion of several construction projects bringing more taps on line and rate increases to address the CMOM (Capacity, Management, Operations and Maintenance) project proactively.



Solid Waste Fund

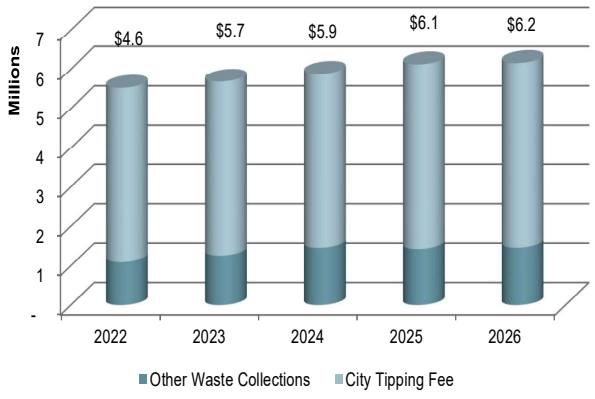
This fund accounts for the costs associated with the disposal of solid waste and recyclable materials. Section 68-31-874 (a) of the Tennessee Code Annotated sets forth the accounting requirements for financial activities related to the management of solid waste. Effective July 1, 1993, it became a requirement to account for the operation of a landfill as an enterprise fund.

Landfill Tipping Fees. Revenues to operate, maintain, and finance the Solid Waste Disposal System are derived primarily from tipping fees charged at the disposal sites. Municipalities may impose such a fee upon each ton of waste or its volume equivalent received at such a disposal facility. During FY 98/99, the disposal operation was relocated to a new site in Birchwood as the available space at the old facility at Summit had been depleted. The new location is farther away from the center of the city, which has led some disposal companies to reroute their disposal traffic to other regional disposal facilities more conveniently located. The Birchwood landfill no longer accepts construction and demolition waste; the construction debris site is operated by a private company. These changes have led to a reduction in the projected revenue for the fund but should result in a longer life for the landfill.

Solid Waste Disposal Fee. Since the City garbage service is the primary customer, 76% of revenues, General Fund supports the Solid Waste Fund through a General Fund Waste Disposal Fee. The FY 26 budget is $6,160,000. This is an addition of $34,800 from the previous year of $6,125,200.

The chart below shows the historical trend of collections. The primary sources of revenue for this fund are landfill tipping fees and a City of Chattanooga waste disposal fee.

Solid Waste Revenue



Stormwater Management Program

The Stormwater Management Program was established in 1993 to comply with a federal mandate for the City. The City is required to impose controls to reduce the discharge of pollutants in stormwater to the maximum extent practicable using management practices, control techniques, system design, and engineering methods for the control of such pollutants. This fund accounts for the construction and operation of the stormwater system of the City.

For the purpose of operating the stormwater program of the City and the payment of the cost and expenses appurtenant, incident or necessary thereto for the construction, extension, enlargement or acquisition of necessary stormwater facilities or flood control improvement, including replacement thereof, and for the operation and maintenance thereof, is imposed a water quality user's fee upon the owner of the property served directly or indirectly by the City's stormwater system.

Based on an analysis of service levels, rates, and cash flow, the Council determined that it was in the best interest of the City, its citizens, and the users of the City stormwater system to revise the mechanism for the financing of stormwater and water quality facilities, systems, and services provided by the City through a revised water quality fee. While the residential fee of $115.20 per Estimated Residential Unit (ERU) was implemented immediately following the study in 2011 per Ordinance 12523, the commercial rate was phased in over a five year period that ended in fiscal year 2015.

The FY26 revenue budget of $38,201,500 for this fund is primarily derived from stormwater fees. This is a increase of $1,461,163 from the previous year's budget, mostly related to increase in Capital Improvements. There has not been a rate increase since FY23. The rate will remain $183.54 per ERU in FY26.

The following is a chart showing the historical trend of fees collected:

Stormwater Management Revenue

Tennessee Valley Regional Communication Fund

Revenues come from fees assessed to both internal and external radio system users on an annual basis for system access and maintenance. In FY16, this fund was converted to an Enterprise Fund from a Special Revenue Fund.

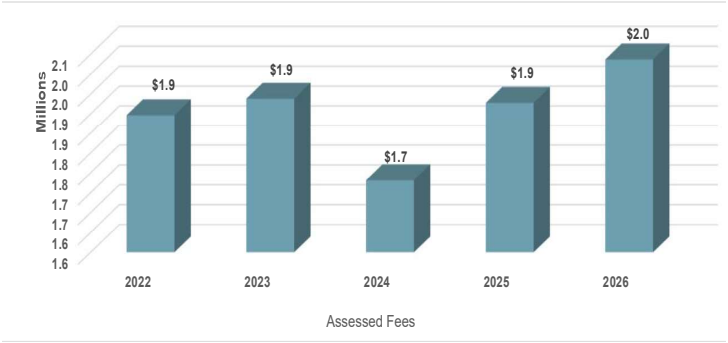
The revenue streams for this fund include Federal, State and Other Government Maintenance Fees as well as Mobile Communications Services. The Tennessee Valley Regional Communication (TVRC) Fund receives revenue from 15 Counties and over 45 municipalities acreoss Southeat Tenessee an Northwest Georgia.

In addition to operations, TVRC is composed of two (2) funds. These are: reserves and capital. Reserves is funded by internal and external radio system users for the purpose of setting aside cash for future capital purchases and unforeseen emergencies. Capital is funded from reserves and is used to purchase equipment outside of operations and requires approval by City Council.

This year operations shows a slight increase of 5.7%, $109,123 for a total budget of $2,036,811.

The chart below shows the historical trend of communication fees collected:

TN Valley Regional Communications Revenue



Enterprise Funds Expense Fund Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg
*Wastewater	120,576,844	132,238,843	152,035,749	151,769,593	(266,156)	-0.18%
Solid Waste	4,361,241	4,639,724	6,125,200	6,160,000	34,800	0.57%
Stormwater Management Fund	27,438,564	29,027,158	36,740,337	38,201,500	1,461,163	3.98%
Tenn Valley Regional Comm	1,079,598	1,246,138	1,927,688	2,036,811	109,123	5.66%
Total Enterprise Funds	153,456,247	167,151,863	196,828,974	198,167,904	29,677,111	15.08%

*Planned use of reserves in FY26

Expenses

Wastewater Fund

Expenses for the Wastewater reflect major cost areas: personnel costs, chemical costs for liquid and solid handling, maintenance costs, electricity costs, pump stations, combined sewer overflow facilities and depreciation. Major capital expenses needed for the Moccasin Bend Environmental Campus (MBEC), such as vehicle replacement, pump replacement, and major system repairs occur here. In FY26, the operations and maintenance budget stands at $79,134,291, a 5.5% increase from FY 2025.

Additionally, the debt service portion of the proposed budget for FY26 decreased 14.08% from FY25. This change is due to the varying interest and principal payments on bonded debt and/or capital outlay notes required from one fiscal year to the next. The appropriation to capital is $59,100,000 in FY26; of which, $23,733,053 is from reserves. The Sewer System has two hundred twenty-five (225) positions for FY 2026.

Solid Waste Fund

Expenses in the Solidwaste Fund include:

- Recycle Center
- Waste Disposal - Landfill
- Compost Waste Center
- Debt Service
- Capital Projects

Major expenses of this fund are personnel, services, vehicle, and debt related costs. In FY26, there was small increase in budget of $34,800 or 0.6%.

Since 2017, the Compost Waste Center contracts out the disposal of wood waste and chips to decrease personnel related costs within City Wide Services.

This fund has nineteen (19) full-time positions.

Stormwater Management Fund

As this is an Enterprise Fund, its major revenue is derived from the Stormwater Fee. Expenses in the Stormwater Management Fund include:

- Personnel
- Operations
- Debt Service
- Capital Projects

Due to requirements from the Tennessee Department of Environment and Conservation to obtain a National Pollutant Discharge Elimination System (NPDES) Phase I permit, the City is required to implement new programs to improve the quality of storm water entering the system. Currently, Stormwater has one-hundred-seventy-five (175) funded positions, an increase of 7 position from the previous year.

FY26 plans an increase of 15.21% within Stormwater Green Infrastructure Maintenance of over $188K from FY25 as this program continues to expand. Stormwaster Forestry was added to this fund in FY25, in FY26 the budget has increased by $294,439, more than doubling the FY25 budget. Overall the fund increased $1,461,163 or 3.98% from the previous year.

Tennessee Valley Regional Communication Fund

The Fund is for the Operations, Management, & Maintenance of the Regional Communications System. The TVRCS is a jointly funded Inter-operable Public Safety communications system made up of Partners from the City of Chattanooga, thirteen (13) Counties in Tennessee & Georgia, & the State of Tennessee. The governance of the system is handled by an Advisory Committee composed of a member from each of the Partners. Expenses for FY26 are estimated to be $2,036,811, an increase of 5.66% from the previous year.
Currently there are nine (9) positions within the TVRCS Fund.

Enterprise Funds Revenue Fund Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of total
Wastewater (Fund 6010):							
Sewer Service Charges	94,435,836	98,745,037	102,164,920	109,847,650	7,682,730	7.52%	55.43%
Sewer Surcharges (Industrial)	3,055,167	2,533,718	2,500,000	2,685,750	185,750	7.43%	1.36%
Septic Tank Charges	806,336	860,733	832,100	835,850	3,750	0.45%	0.42%
Wheelage & Treatment:							
Hamilton County, TN	3,528,794	3,343,774	3,180,000	3,372,750	192,750	6.06%	1.70%
Lookout Mountain, TN	260,202	267,403	185,500	199,950	14,450	7.79%	0.10%
Lookout Mountain, GA	170,545	153,139	164,300	170,000	5,700	3.47%	0.09%
Walker County, GA	2,280,581	2,170,575	1,696,000	1,470,213	(225,787)	-13.31%	0.74%
Collegedale, TN	1,388,065	1,338,119	1,478,700	1,184,000	(294,700)	-19.93%	0.60%
Soddy-Daisy, TN	578,138	641,982	477,000	505,000	28,000	5.87%	0.25%
East Ridge, TN	3,686,536	3,263,801	2,650,000	2,317,902	(332,098)	-12.53%	1.17%
Windstone	75,173	64,813	68,900	71,500	2,600	3.77%	0.04%
Rossville, GA	913,254	863,677	689,000	636,500	(52,500)	-7.62%	0.32%
Red Bank, TN	1,545,650	1,424,975	1,139,500	1,087,500	(52,000)	-4.56%	0.55%
Northwest Georgia	2,881,244	2,475,534	1,855,000	1,877,725	22,725	1.23%	0.95%
Catoosa County, GA	936,565	1,009,265	1,060,000	1,065,000	5,000	0.47%	0.54%
Dade County, GA	27,492	27,809	29,680	28,425	(1,255)	-4.23%	0.01%
Industrial Fees	119,674	184,390	55,000	47,500	(7,500)	-13.64%	0.02%
Garbage Grinder Fees	228,945	116,358	123,278	130,685	7,407	6.01%	0.07%
Miscellaneous Revenue	26,647	110,716	2,640	2,640	-	0.00%	0.00%
Interest Earnings	1,079,162	2,295,861	500,000	500,000	-	0.00%	0.25%
Fund Balance for Capital	-	-	31,184,231	23,733,053	(7,451,178)	-23.89%	11.98%
Total Wastewater	**118,024,006**	**121,891,679**	**152,035,749**	**151,769,593**	**(266,156)**	**-0.2%**	**77.2%**
Solid Waste (Fund 6020):							
Landfill Tipping Fees	1,038,019	1,318,256	1,158,200	1,400,000	241,800	20.88%	0.59%
City of Chattanooga Tipping Fees	4,429,000	4,429,000	4,700,000	4,700,000	-	0.00%	2.39%
Misc Revenues	218,304	137,503	267,000	60,000	(207,000)	-77.53%	0.14%
Total Solid Waste	**5,685,323**	**5,884,759**	**6,125,200**	**6,160,000**	**34,800**	**0.6%**	**3.1%**
Stormwater Management (Fund 6030):							
Stormwater Fee	34,399,379	35,016,775	35,000,000	36,500,000	1,500,000	4.29%	17.78%
Stormwater Permits	612,424	591,934	476,500	501,500	25,000	5.25%	0.24%
Bad Debt Expense	931,999	(2,589,181)	-	-	-	0.00%	0.00%
Misc Revenue	562,984	1,680,281	-	1,200,000	1,200,000	0.00%	0.00%
Fund Balance for Capital	-	-	1,263,837	-	(1,263,837)	0.00%	0.64%
Total Stormwater	**36,506,786**	**34,699,809**	**36,740,337**	**38,201,500**	**1,461,163**	**4.0%**	**18.7%**
Tenn Valley Regional Communications (Fund 6070)							
Federal Operations Funds	34,445	38,620	46,731	45,167	(1,564)	-3.35%	0.02%
State Operations Funds	18,530	25,268	29,668	32,441	2,773	9.35%	0.02%
Replacement	-	125	60,000	60,000	-	100.00%	0.03%
Other Intergovernmental Operations	1,302,707	1,365,528	1,514,754	1,624,597	109,843	7.25%	0.77%
Outside Maintenance Fee	42,899	52,584	53,667	51,737	(1,930)	-3.60%	0.03%
Mobile Communications Services	222,665	206,857	222,868	222,869	1	0.00%	0.11%
Master Site Buy-In Capital Replacement	298,969	-	-	-	-	N/A	0.00%
Miscellaneous Revenue	17,966	42,248	-	-	-	0.00%	0.00%
Total TVRC	**1,938,181**	**1,731,230**	**1,927,688**	**2,036,811**	**109,123**	**5.7%**	**1.0%**
	-						
Grand Totals:	**162,154,296**	**164,207,477**	**196,828,974**	**198,167,904**	**1,338,930**	**0.7%**	**100.0%**

Enterprise Funds Expenditure Fund Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of total
Wastewater (Fund 6010):							
Operations & Maintenance							
Administration	5,805,320	6,840,856	8,820,628	8,838,846	18,218	0.21%	4.46%
Laboratory	1,140,473	1,038,094	1,490,617	1,409,785	(80,832)	-5.42%	0.71%
Engineering	1,557,937	1,824,890	3,293,444	3,589,754	296,310	9.00%	1.81%
Plant Maintenance	11,601,581	11,238,842	12,431,042	12,866,818	435,776	3.51%	6.49%
Sewer Maintenance	5,923,199	8,792,697	9,784,988	11,815,276	2,030,288	20.75%	5.96%
Moccasin Bend - Liquid Handling	12,918,134	14,576,435	15,477,728	15,700,463	222,735	1.44%	7.92%
Inflow & Infiltration	2,152,631	2,175,177	5,194,795	5,230,294	35,499	0.68%	2.64%
Safety & Training	301,170	350,301	439,617	464,337	24,720	5.62%	0.23%
Pretreatment/Monitoring	832,464	953,967	1,325,809	1,356,539	30,730	2.32%	0.68%
Moccasin Bend - Solid Handling	3,553,336	4,513,556	4,799,161	5,037,402	238,241	4.96%	2.54%
Landfill Handling	2,077,810	3,514,115	3,000,400	5,000,400	2,000,000	66.66%	2.52%
Pump Station Operations	1,314,140	1,544,672	1,817,412	1,678,577	(138,835)	-7.64%	0.85%
ISS Contingency	2,513,044	1,426,857	2,000,000	2,000,000	-	0.00%	1.01%
Inventory Moc Bend	380,398	523,319	-	-	-	N/A	0.00%
Combined Sewer Overflow	276,785	161,015	1,764,250	1,149,250	(615,000)	-34.86%	0.58%
Equalization Station - Hamm Rd	157,683	128,255	200,000	175,000	(25,000)	-12.50%	0.09%
Subtotal O & M	**52,506,104**	**59,603,048**	**71,839,892**	**76,312,741**	**4,472,849**	**6.2%**	**38.5%**
Pumping Stations							
19th Street	54,142	55,076	-	-	-	N/A	0.00%
23rd Street	163,396	162,062	-	-	-	N/A	0.00%
Big Ridge 1 - 5	221,222	100,769	-	-	-	N/A	0.00%
Brainerd	22,356	18,391	-	-	-	N/A	0.00%
Citico	407,683	346,078	-	-	-	N/A	0.00%
Dupont Parkway	1,028	1,994	-	-	-	N/A	0.00%
East Brainerd	62,916	62,545	-	-	-	N/A	0.00%
Enterprise South	12,322	14,495	-	-	-	N/A	0.00%
Friar Branch	191,702	193,184	-	-	-	N/A	0.00%
Highland Park	39,552	21,698	-	-	-	N/A	0.00%
Hixson 1,2,3,& 4	141,914	140,229	-	-	-	N/A	0.00%
Latta Street	9,806	6,449	-	-	-	N/A	0.00%
Mountain Creek	25,489	22,847	-	-	-	N/A	0.00%
Murray Hills	22,665	16,633	-	-	-	N/A	0.00%
North Chattanooga	14,213	12,618	-	-	-	N/A	0.00%
Northwest Georgia	68,672	59,006	-	-	-	N/A	0.00%
Odor Control Pump Stations	927,496	963,600	-	-	-	N/A	0.00%
Ooltewah-Collegedale	6,675	5,966	-	-	-	N/A	0.00%
Orchard Knob	23,011	28,993	-	-	-	N/A	0.00%
Ringgold Pump Station	10,393	9,079	-	-	-	N/A	0.00%
South Chattanooga	4,692	4,339	-	-	-	N/A	0.00%
South Chickamauga Creek	479,103	454,838	-	-	-	N/A	0.00%
Tiftonia 1&2	66,690	63,973	-	-	-	N/A	0.00%
VAAP	50,741	42,972	-	-	-	N/A	0.00%
Winterview	457	16	-	-	-	N/A	0.00%
Pump Stat Big 8	-	418	1,184,900	1,188,400	3,500	0.30%	0.60%
Pump Stat Pump Stations #2	-	-	2,008,150	1,633,150	(375,000)	-18.67%	0.82%
Subtotal Pumping Stations	**3,028,333**	**2,808,267**	**3,193,050**	**2,821,550**	**(371,500)**	**-11.63%**	**1.4%**
Debt Service & Reserve							
Principal	11,741,219	12,788,942	12,583,275	10,595,235	(1,988,040)	-15.80%	5.35%
Interest	3,146,776	3,017,858	2,986,458	2,786,895	(199,563)	-6.68%	1.41%
Reserve Coverage / Other	154,411	149,456	183,075	153,172	(29,903)	-16.33%	0.08%
	15,042,407	**15,956,256**	**15,752,807**	**13,535,302**	**(2,217,505)**	**-14.08%**	**6.8%**
Appropriation to Capital	50,000,000	53,871,272	61,250,000	59,100,000	(2,150,000)	-3.5%	29.8%
Total Wastewater	**120,576,844**	**132,238,843**	**152,035,749**	**151,769,593**	**(266,155)**	**-0.2%**	**76.6%**

Enterprise Funds Expenditure Fund Summary	Actual 23	Actual 24	Budget 25	Budget 26	Inc(Dec)	% chg	% of total
Solid Waste (Fund 6020):							
Recycle	1,006,713	1,104,522	1,196,029	1,174,855	(21,174)	-1.77%	0.59%
Capital Improvements	88,941	169,105	-	-	-	N/A	0.00%
Waste Disposal - Landfill	1,615,367	1,802,454	3,248,973	3,209,263	(39,710)	-1.22%	1.62%
Compost Waste Recycle	814,786	693,697	794,936	836,668	41,732	5.25%	0.42%
Household Hazardous Waste	110,216	93,509	127,831	132,891	5,060	3.96%	0.07%
Landfill Closure & Post Closure	250	57,320	86,093	138,363	52,270	60.71%	0.07%
Debt Service	724,968	719,117	671,338	667,960	(3,378)	-0.50%	0.34%
Total Solid Waste	**4,361,241**	**4,639,724**	**6,125,200**	**6,160,000**	**34,800**	**0.6%**	**3.1%**
Stormwater Management (Fund 6030):							
Stormwater Management	4,620,850	3,950,265	6,807,538	6,157,977	(649,561)	-9.54%	3.11%
Stormwater Operations	7,958,764	8,085,422	11,322,526	11,680,530	358,004	3.16%	5.89%
Stormwater Site Development	1,161,591	1,352,579	1,592,454	1,838,510	246,056	15.45%	0.93%
Stormwater Engineering	1,456,503	1,485,870	2,871,476	2,617,421	(254,055)	-8.85%	1.32%
Stormwater Public Education	101,582	124,988	376,360	348,594	(27,766)	-7.38%	0.18%
Renewal & Replacement	7,390	22,638	123,600	30,000	(93,600)	-75.73%	0.02%
Levee & Storm Stations	60,764	55,068	119,300	99,700	(19,600)	-16.43%	0.05%
Capital Improvement	9,897,937	11,042,500	10,400,000	11,871,150	1,471,150	14.15%	5.99%
Stormwater Green Infrastructure Maint.	403,104	773,993	1,238,432	1,426,783	188,351	15.21%	0.72%
Stormwater Forestry	-	-	221,429	515,868	294,439	132.97%	0.26%
Debt Service & Reserve	1,770,078	2,133,836	1,667,222	1,614,967	(52,255)	-3.13%	0.81%
Total Stormwater	**27,438,564**	**29,027,158**	**36,740,337**	**38,201,500**	**1,461,163**	**3.98%**	**19.28%**
Tenn Valley Regional Communications (Fund 6070)							
Operations	1,079,598	1,246,138	1,927,688	2,036,811	109,123	5.66%	1.03%
Total TVRC	**1,079,598**	**1,246,138**	**1,927,688**	**2,036,811**	**109,123**	**5.66%**	1.03%
Grand Totals:	**153,456,247**	**167,151,863**	**196,828,974**	**198,167,904**	**29,677,111**	**15.08%**	**100.00%**

THE CITY OF
CHATTANOOGA
TENNESSEE

Internal Service Funds

Fiscal Year Ending June 30, 2026

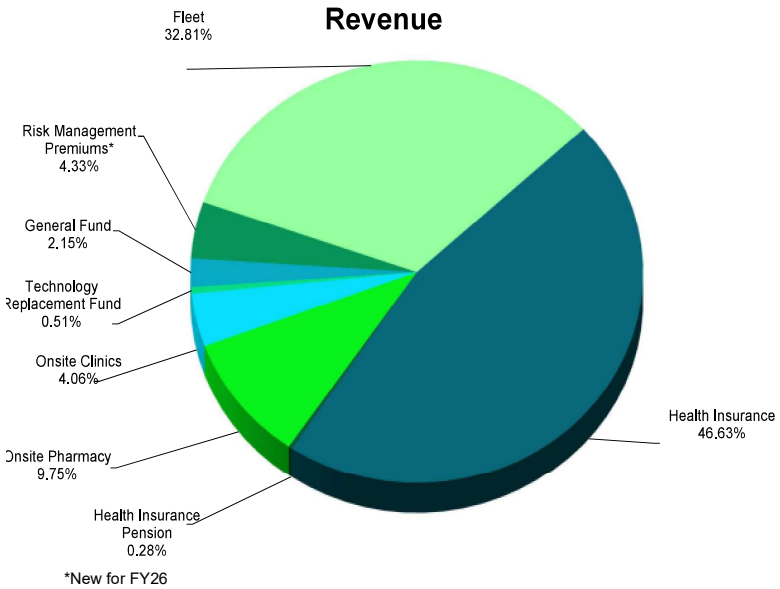
Fund Structure

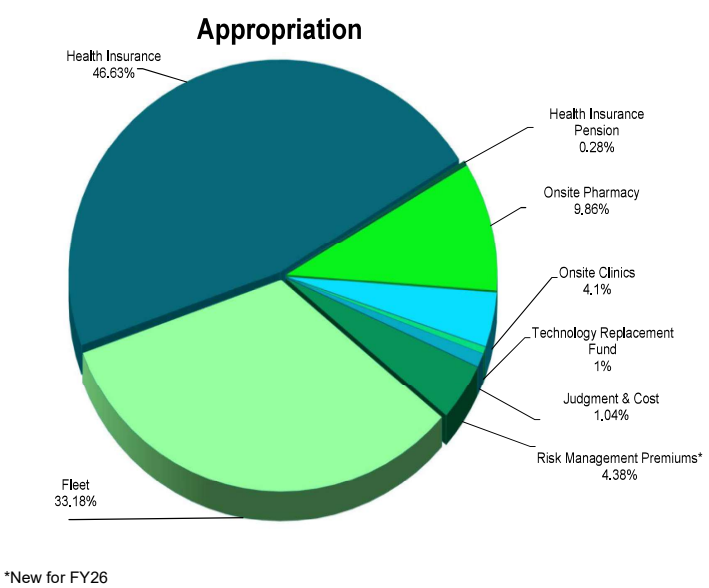
Internal Service Funds are used to provide goods or services to other governmental operating units such as departments, bureaus, and agencies. The cost associated with providing these goods or services is usually recovered from those governmental units that receive benefits. The budgetary basis of accounting for these funds is the full accrual method with economic resources measurement focus, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. Funds are reported on GAAP basis in the Annual Comprehensive Financial Report. For fiscal year ending June 30, 2025 the budgeted and unaudited revenue and expenses are in the table below. The FY 2026 Budget for revenues and expenses is provided in the graphs below:

FY 25 Results	Budget Rev & Exp	Unaudited Actual Rev	Actual Exp
Muncipal Service Station	10,306,168	2,726,605	3,212,106
Municipal Garage	27,120,000	11,656,185	11,561,994
Fleet Leasing Operations	4,800,000	2,908,925	2,826,306
Fleet Leasing Capital	18,000,000	7,234,688	4,565,333
Liability Insurance	2,000,000	1,000,000	1,061,413
Risk Management Fund *	-	-	-
Health & Wellness Fund	106,891,447	54,711,806	51,453,536
Technology Replacement Fund	1,500,000	750,000	520,206
Total Internal Service Fund	**170,617,615**	**80,988,209**	**75,200,894**

**Added in FY26*

FY2026 Revenue & Appropriation
$97,442,741





Internal Services Funds Revenue Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg
Municipal Service Station	5,180,452	3,815,453	5,153,084	3,851,340	(1,301,744)	-25.3%
Municipal Garage	9,788,541	10,441,941	13,560,000	13,433,723	(126,277)	-0.9%
Fleet Leasing Operations	2,357,677	2,400,000	2,400,000	2,679,590	279,590	11.6%
Fleet Leasing Capital	12,412,319	13,999,167	9,000,000	12,000,000	3,000,000	33.3%
Liability Insurance	1,400,000	3,000,000	1,000,000	1,000,000	-	0.0%
Risk Management*	-	-	-	4,220,122	4,220,122	100.0%
Health & Wellness Fund	51,747,062	53,488,590	54,615,846	59,193,586	4,577,740	8.4%
Technology Replacement Fund	650,000	350,000	750,000	1,064,380	314,380	41.9%
Total Internal Services	83,536,051	87,495,151	86,478,930	97,442,741	10,963,811	12.7%

**Added in FY26*

Municipal Fleet Services Fund accounts for revenues and expenditures associated with the operation of the City's garage, service station, and fleet leasing services. The cost for these services are paid by the departments and agencies of City government and charges to external agencies.

Liability Insurance Fund accounts for the City's self-insurance programs for claims and losses due to liabilities arising under the laws of State and Federal governments. The costs for these programs are funded through an appropriation by the General Fund.

***Risk Management Fund** is a new fund created in FY26. This accounts for City's costs associated with risk managment acitvities throughout the city operations. The costs for these programs are funded through risk premiums assessed from the city departments based on a monthly, per position fee.

Health & Wellness Fund accounts for the health insurance, onsite clinic, and wellness program benefits for current employees and certain retirees. The costs are funded by employee and department/ agency premiums as well as retiree cost through the Other Post Employment Benefit Trust Fund.

Technology Replacement Fund accounts for the Department of Technology Services annual replacement priorities established for citywide employees.

Revenues

Municipal Fleet Services Fund

- **Service Station and Garages** Revenues to operate, maintain, and finance the Fleet Services are derived primarily from sales of fuel, parts, labor, and leased vehicles to City Departments and other municipalities and agencies. Users will pay a $120.00 per hour labor charge for garage services for vehicles that are not part of the lease program. For budgeting or planning purposes during FY26, a 35% premium is applied to parts billed to departments. Gasoline and diesel fuel will be billed to departments with an approximate 10% premium applied to cost.
- **Fleet Leasing Program** Started in FY2007 and was designed to replace the entire fleet over a period of six years, the program is expected to both provide the capital for vehicle replacement going forward and reduce maintenance costs with the progressive replacement of the oldest vehicles in the city fleet with new vehicles. In FY14, in order to relieve some expenses to the departments, the capital replacement component of the lease rate was suspended temporarily. The capital replacement component of the lease rate was restored in FY15. After 2 years of reduced expenses to the departments, FY26 will be restored to 100% for the capital replacement component of the fund.
- **Liability Insurance Fund** Revenues to operate this fund are primarily premium payments from the General Fund. Revenue and expenses have fluctuated over the past four years. The premium requirement from General Fund fluctuates from fiscal year to fiscal year depending on the outstanding liabilities and potential outcomes based on the opinion and advice of the counsel.

***Risk Management Fund** Revenues for this fund are generated from city departments based on a monthly per position fee.

Health & Wellness Fund Revenues are generated from health insurance premiums charged to employees, retirees, departments, agencies, and from charges to departments and agencies for the onsite medical clinics and wellness initiatives. The City currently operates a consolidated facility which houses a clinic, an employee fitness facility, and a pharmacy located at 612 East 11th Street.

Technology Replacement Fund Revenues/Funding to operate are generated through a direct appropriation from the General Fund.

Internal Services Funds Expenditure Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg
Municipal Service Station	4,899,707	3,643,181	5,153,084	3,851,340	(1,301,744)	-35.7%
Municipal Garage	10,276,606	11,559,725	13,560,000	13,433,723	(126,277)	-1.1%
Fleet Leasing Operations	2,928,611	2,318,195	2,400,000	2,679,590	279,590	12.1%
Fleet Leasing Capital	8,435,169	9,000,000	9,000,000	12,000,000	3,000,000	33.3%
Liability Insurance	700,381	2,760,034	1,000,000	1,000,000	-	0.0%
Risk Management*	-	-	-	4,220,122	4,220,122	100.0%
Health & Wellness Fund	44,445,682	48,084,112	52,275,601	59,193,586	6,917,985	14.4%
Technology Replacement Fund	1,050,770	483,110	750,000	1,064,380	314,380	65.1%
Total Internal Services	72,736,926	77,848,357	84,138,685	97,442,741	13,304,056	15.8%

**Added in FY26*

Expenses

Municipal Fleet Services Fund Disbursements for these funds are primarily for personnel, fuel, inventory supplies, vehicle purchases, vehicle repair, and maintenance. The City continues to purchase more fuel efficient vehicles in an effort to minimize costs. FY26 projects a decrease of 35.7% in expenses over FY25 budget for the Service Station. Fiscal year 2026 is approximately $1.3 million below the prior year budget. As more vehicles are added to the Fleet Leasing program, Leasing Operations costs continue to increase. The Garage operations budget saw a marginal decrease this year, with a projected decrease of 1.1%, a real dollar amount of approximately $126,277. After a few years of reductions in Fleet Leasing Capital from the Fleet reserves, FY26 will see a rise of 33.3% or $3,000,000 to account for the City's continued commitment to a purchase and provide more updated and streamlined Fleet Service for the City.

Liability Insurance Fund Expenses fluctuate from year to year depending on advice of attorney counsel as a result of claims made against the City.

***Risk Managment Fund** The fund accounts for risk management activities provided to city departments as well as agencies of the City and other governmental units on a cost-reimbursement basis.

Health & Wellness Fund Expenses are primarily for employee and retiree health insurance claims and the cost of operating the onsite clinic and wellness program. The City also invests in stop loss insurance so as to mitigate the financial impact of unusually large medical claims.

Technology Replacement Fund Items included in these replacement costs includes, but is not limited to: laptops, desktops, technology peripherals, such as keyboard, mouse, docking station, as well as software purchases, both new and existing.

Internal Service Fund Revenue Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg	% of total Budget
Municipal Service Station (Fund 6501):							
Amnicola & 12th Street Service Stations:							
Fleet Fuel-City Sales	5,152,826	3,786,710	5,125,500	3,816,340	(1,309,160)	-34.57%	3.92%
Fleet Fuel-Outside Sales	27,626	28,743	27,584	35,000	7,416	25.80%	0.04%
Total Municipal Service Station	**$ 5,180,452**	**$ 3,815,453**	**$ 5,153,084**	**$ 3,851,340**	**$ (1,301,744)**	**-34.12%**	**3.95%**
Municipal Garage (Fund 6502):							
Amnicola & 12th/Park Garages:							
Fleet - Sale of Parts	4,984,421	5,213,893	6,300,000	6,207,150	(92,850)	-1.78%	6.37%
Outside Sale of Parts	372,393	73,096	500,000	-	(500,000)	-684.03%	0.00%
Sales - Labor	4,149,460	5,119,364	6,450,000	7,226,573	776,573	15.17%	7.42%
Outside Sales - Labor	282,267	35,588	310,000	-	(310,000)	-871.08%	0.00%
Total Municipal Garage	**$ 9,788,541**	**$ 10,441,941**	**$ 13,560,000**	**$ 13,433,723**	**$ (126,277)**	**-0.93%**	**13.79%**
Fleet Leasing Operations(Fund 6503)							
Fleet Leased Vehicles	2,357,677	2,400,000	2,400,000	2,679,590	279,590	11.65%	2.75%
Total Fleet Leasing Operations	**$ 2,357,677**	**$ 2,400,000**	**$ 2,400,000**	**$ 2,679,590**	**$ 279,590**	**11.65%**	**2.75%**
Fleet Leasing Capital(Fund 6504-6505)							
Damage Settlements	41,742	31,931	50,000	10,000	(40,000)	-125.27%	0.01%
Sale of Surplus Equip/Scrap	15,042	235,826	80,000	100,000	20,000	8.48%	0.10%
Vehicle Replacement Reserve	7,331,610	4,615,705	4,370,000	5,890,000	1,520,000	32.93%	6.04%
Sale of Equipment	523,925	-	-	-	-	0.00%	0.00%
Use of Fund Balance	4,500,000	4,500,000	4,500,000	6,000,000	1,500,000	33.33%	6.16%
Total Fleet Leasing Capital	**$ 12,412,319**	**$ 13,999,167**	**$ 9,000,000**	**$ 12,000,000**	**$ 3,000,000**	**21.43%**	**12.31%**
Total Fleet Services	**$ 29,738,989**	**$ 30,656,561**	**$ 30,113,084**	**$ 31,964,653**	**$ 1,851,569**	**6.04%**	**32.80%**
Liability Insurance Fund (6511)							
General Fund Transfer-1100	1,400,000	3,000,000	1,000,000	1,000,000	-	0.00%	1.03%
Total Liability Insurance	**$ 1,400,000**	**$ 3,000,000**	**$ 1,000,000**	**$ 1,000,000**	**$ -**	**0.00%**	**1.03%**
Risk Management Fund (6512)*							
Risk Mgmt Premium	-	-	-	4,220,122	4,220,122	0.00%	4.33%
TotalRisk Management Fund	**$ -**	**$ -**	**$ -**	**$ 4,220,122**	**$ 4,220,122**	**100.00%**	**4.33%**
Health & Wellness Fund (6521-6526)							
Dept Prem Empl/Retiree Healthcare	30,637,422	31,614,971	32,686,900	33,618,840	931,940	2.95%	34.50%
Dept Premium Pensioners	167,790	186,799	197,464	271,130	73,666	39.44%	0.28%
Dept Prem On Site Clinic & Wellness	3,661,395	3,696,754	3,765,311	3,958,100	192,789	5.22%	4.06%
On Site Pharmacy Co Pay & OTC sales	8,614,462	9,283,915	9,518,955	9,500,000	(18,955)	-0.20%	9.75%
Employee Healthcare Facility	-	286,480	284,880	290,000	5,120	1.79%	0.30%
Medicare Advantage	2,715,371	3,078,713	2,957,350	2,931,400	(25,950)	-0.84%	3.01%
Retiree Healthcare	5,950,622	5,340,958	5,204,986	8,087,000	2,882,014	53.96%	8.30%
Use of Fund Balance	-	-	-	537,116	537,116	0.00%	0.55%
Total Health & Wellness	**$ 51,747,062**	**$ 53,488,590**	**$ 54,615,846**	**$ 59,193,586**	**$ 4,577,740**	**8.56%**	**60.75%**
Technology Replacement Fund (6531)							
Technology Shared Cost	650,000	350,000	750,000	500,000	(250,000)	-71.43%	0.51%
Use of Fund Balance	-	-	-	564,380	564,380	0.00%	0.58%
Total Technology Replacement Fund	**$ 650,000**	**$ 350,000**	**$ 750,000**	**$ 1,064,380**	**$ 314,380**	**89.82%**	**1.09%**
Grand Total:	**$ 83,536,051**	**$ 87,495,151**	**$ 86,478,930**	**$ 97,442,741**	**$ 10,963,811**	**12.53%**	**100.00%**

**Added in FY26*

Internal Service Fund Revenue Summary	Actual 23	Actual 24	Budget 25	Budget 26	Budget Inc(Dec)	% chg	% of total Budget
Municipal Service Station (Fund 6501):							
Amnicola & 12th Street Service Stations:							
Fleet Fuel-City Sales	5,152,826	3,786,710	5,125,500	3,816,340	(1,309,160)	-34.57%	3.92%
Fleet Fuel-Outside Sales	27,626	28,743	27,584	35,000	7,416	25.80%	0.04%
Total Municipal Service Station	**$ 5,180,452**	**$ 3,815,453**	**$ 5,153,084**	**$ 3,851,340**	**$ (1,301,744)**	**-34.12%**	**3.95%**
Municipal Garage (Fund 6502):							
Amnicola & 12th/Park Garages:							
Fleet - Sale of Parts	4,984,421	5,213,893	6,300,000	6,207,150	(92,850)	-1.78%	6.37%
Outside Sale of Parts	372,393	73,096	500,000	-	(500,000)	-684.03%	0.00%
Sales - Labor	4,149,460	5,119,364	6,450,000	7,226,573	776,573	15.17%	7.42%
Outside Sales - Labor	282,267	35,588	310,000	-	(310,000)	-871.08%	0.00%
Total Municipal Garage	**$ 9,788,541**	**$ 10,441,941**	**$ 13,560,000**	**$ 13,433,723**	**$ (126,277)**	**-0.93%**	**13.79%**
Fleet Leasing Operations(Fund 6503)							
Fleet Leased Vehicles	2,357,677	2,400,000	2,400,000	2,679,590	279,590	11.65%	2.75%
Total Fleet Leasing Operations	**$ 2,357,677**	**$ 2,400,000**	**$ 2,400,000**	**$ 2,679,590**	**$ 279,590**	**11.65%**	**2.75%**
Fleet Leasing Capital(Fund 6504-6505)							
Damage Settlements	41,742	31,931	50,000	10,000	(40,000)	-125.27%	0.01%
Sale of Surplus Equip/Scrap	15,042	235,826	80,000	100,000	20,000	8.48%	0.10%
Vehicle Replacement Reserve	7,331,610	4,615,705	4,370,000	5,890,000	1,520,000	32.93%	6.04%
Sale of Equipment	523,925	-	-	-	-	0.00%	0.00%
Use of Fund Balance	4,500,000	4,500,000	4,500,000	6,000,000	1,500,000	33.33%	6.16%
Total Fleet Leasing Capital	**$ 12,412,319**	**$ 13,999,167**	**$ 9,000,000**	**$ 12,000,000**	**$ 3,000,000**	**21.43%**	**12.31%**
Total Fleet Services	**$ 29,738,989**	**$ 30,656,561**	**$ 30,113,084**	**$ 31,964,653**	**$ 1,851,569**	**6.04%**	**32.80%**
Liability Insurance Fund (6511)							
General Fund Transfer-1100	1,400,000	3,000,000	1,000,000	1,000,000	-	0.00%	1.03%
Total Liability Insurance	**$ 1,400,000**	**$ 3,000,000**	**$ 1,000,000**	**$ 1,000,000**	**$ -**	**0.00%**	**1.03%**
Risk Management Fund (6512)*							
Risk Mgmt Premium	-	-	-	4,220,122	4,220,122	0.00%	4.33%
TotalRisk Management Fund	**$ -**	**$ -**	**$ -**	**$ 4,220,122**	**$ 4,220,122**	**100.00%**	**4.33%**
Health & Wellness Fund (6521-6526)							
Dept Prem Empl/Retiree Healthcare	30,637,422	31,614,971	32,686,900	33,618,840	931,940	2.95%	34.50%
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On Site Pharmacy Co Pay & OTC sales	8,614,462	9,283,915	9,518,955	9,500,000	(18,955)	-0.20%	9.75%
Employee Healthcare Facility	-	286,480	284,880	290,000	5,120	1.79%	0.30%
Medicare Advantage	2,715,371	3,078,713	2,957,350	2,931,400	(25,950)	-0.84%	3.01%
Retiree Healthcare	5,950,622	5,340,958	5,204,986	8,087,000	2,882,014	53.96%	8.30%
Use of Fund Balance	-	-	-	537,116	537,116	0.00%	0.55%
Total Health & Wellness	**$ 51,747,062**	**$ 53,488,590**	**$ 54,615,846**	**$ 59,193,586**	**$ 4,577,740**	**8.56%**	**60.75%**
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Technology Shared Cost	650,000	350,000	750,000	500,000	(250,000)	-71.43%	0.51%
Use of Fund Balance	-	-	-	564,380	564,380	0.00%	0.58%
Total Technology Replacement Fund	**$ 650,000**	**$ 350,000**	**$ 750,000**	**$ 1,064,380**	**$ 314,380**	**89.82%**	**1.09%**
Grand Total:	**$ 83,536,051**	**$ 87,495,151**	**$ 86,478,930**	**$ 97,442,741**	**$ 10,963,811**	**12.53%**	**100.00%**

**Added in FY26*

THE CITY OF
CHATTANOOGA
TENNESSEE

ONE CHATTANOOGA will put our city on the path to shared prosperity and common purpose, with **7 goals and 40 key priorities**.

#1
BUILD A UNIVERSAL PATH TO EARLY LEARNING

1. Expand access to early learning for all families
2. Integrate our early learning programs from prenatal care to kindergarten
3. Train the next generation of excellent early learning professionals
4. Partner with Hamilton County Schools to provide high-quality learning opportunities and services for families
5. Make Chattanooga an investment-ready early learning model for the nation

#2
CATALYZE ECONOMIC VITALITY IN THE BLACK COMMUNITY

6. Increase pathways to entrepreneurship and access to capital for all
7. Create robust and accessible workforce development pathways
8. Commit to meaningful and constructive recidivism reduction
9. Ensure city purchasing and procurement practices meet equity goals
10. Advance arts, culture, and the creative economy across Chattanooga
11. Invest in historically underserved neighborhoods
12. Engage and involve the whole community in city planning and investment

#3
ENSURE AFFORDABLE HOUSING CHOICES FOR ALL CHATTANOOGANS

13. Expand affordable housing inventory across the city
14. Diversify the range of capital options available for affordable housing development
15. Expand supportive housing resources to end chronic homelessness
16. Support both tenants and housing providers with housing security and eviction prevention resources
17. Preserve land for affordable housing in transitioning neighborhoods

#4
IMPROVE LOCAL INFRASTRUCTURE & PUBLIC TRANSIT

18. Ensure timely, equitable, and responsive repairs to potholes and road failure
19. Develop a strategic capital plan that includes long-term maintenance
20. Modernize and invest in our public transit system
21. Design Chattanooga for sustainable and inclusive growth
22. Expand and connect our local parks, trails, and greenways system
23. Invest in sustainable and resilient infrastructure

#5
BUILD A COMPETITIVE REGIONAL ECONOMY

24. Attract higher-paying jobs with targeted economic recruiting
25. Grow household income for all Chattanoogans through workforce development and skills-training
26. Ensure essential City workers are paid a living wage
27. Lead in the emerging green economy
28. Foster a welcoming, inclusive, and prosperous city for New Americans
29. Refine Chattanooga's competitive advantages and traded clusters vs. rival cities

#6
CLOSE THE GAPS IN PUBLIC HEALTH

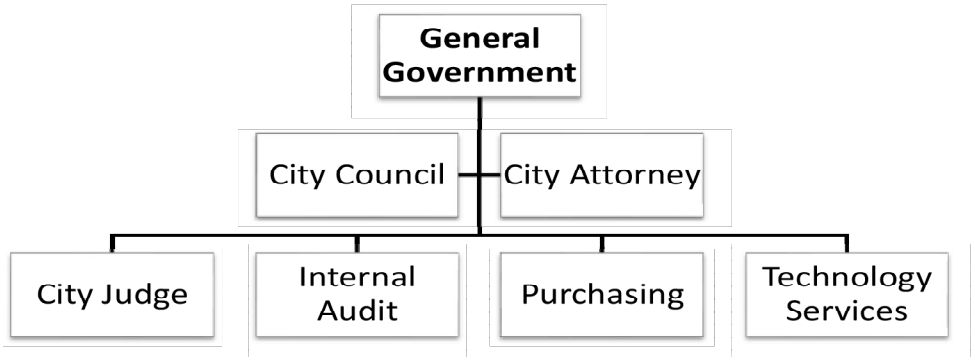
30. Address racial and economic disparities in public health outcomes
31. Prevent violence in our community by addressing root causes
32. Support youth development with intentional support and opportunities
33. Destigmatize mental and emotional health, leading with City policies
34. Ensure all Chattanoogans have access to fresh, healthy, and affordable food
35. Leverage and improve outdoor spaces to advance public health

#7
PROVIDE RESPONSIVE AND EFFECTIVE LOCAL GOVERNMENT

36. Streamline our city processes and prioritize innovative approaches to city services
37. Increase opportunities for residents to engage local government
38. Implement practices and policies that ensure transparency and accountability
39. Invest in technology, platforms, and practices that allow Chattanooga to lead with citizen involvement and engagement
40. Advocate for local control over local issues and policies at the state and national level

General Government

www.chattanooga.gov/government



Mission:

To administer legislative, legal, judicial, auditing and procurement affairs for the City of Chattanooga.

Description:

The General Government budget provides for legal and legislative functions of government that pertain to the general day to day operations of the City of Chattanooga, as well as appropriations for agencies and nonprofit organizations or other special funds to which the City contributes funding.

- The City Council and the City Court Judge represent the elected officials of the City and their respective operations.
- The City Attorney represents the City in all legal matters, on behalf of the City, as well as providing legal advice to the governing body and other departments where appropriate.
- Internal Audit maintains a comprehensive program of auditing as an overall control measure and as a service to the City. It also serves as a deterrent to fraud, waste, and abuse.
- Technology Services provides innovative and reliable technical support to enhance the efficiency, security, and accessibility of city services to ensure a seamless digital experience.
- Purchasing provides support to every department, division, and function of City government. Services include procuring all supplies, equipment, materials, and services required for City operations.

Goals and Objectives:

City Council: Develop prudent and applicable laws to further economic development, enhance educational opportunities and to respond to citizens requests as deemed prudent and necessary.

1. 100% consideration of all citizens requests and concerns which pertain to legislative matters.
2. Council minutes to be made available to any concerned party within 2 workdays after completion of a Council meeting.
3. Adopt a budget to operate within budget guidelines and parameters set forth within the budget ordinance.

City Judge: Enforce all laws pertaining to City ordinances and to support the city in legal disputes in which the city is involved.

1. Hear 100% of cases reported to be in violation of any city ordinance and applicable traffic violations, and administer justice in a fair, impartial, and timely manner.

City Attorney: To deliver quality, expert legal services and creative solutions to the City of Chattanooga.

1. Represent the City in all legal matters, including litigation, assisting in transactions and procurement, and providing legal advice to the governimg body and departments.
2. Reduce the number of legal claims against the city and handle all Open Records requests timely by all citizens of the State of Tennessee as required by law.
3. Provide prompt responses on contract requests and resolutions for Council approval by all City Departments.

Internal Audit: To provide an independent appraisal function within the City and to assist members of the management team, as well as those charged with governance, in the effective discharge of their responsibilities.

1. Make recommendations that will enhance the efficiency and effectiveness of service delivery, reduce costs where appropriate, and ensure compliance with applicable standards and guidelines.
2. Aid City management in achieving goals without undue risk.
3. Identify high risk areas for audit or review and manage the City's Hotline.
4. Plan and conduct audits, projects and investigations in an independent and objective manner.
5. Conduct an annual survey of Citizen's level of satisfaction with City government.

Goals and Objectives cont'd

Technology Services: To be the most technologically advanced city by cultivating a collaborative environment where intentional actions drive innovative solutions.

1. Enhancing efficiencies of city services through automations, advanced integrations, and scalable digital services.
2. Improving security measures by continued assessments of potential threats and building an incident response plan to address those threats swiftly and effectively.
3. Increasing accessibility of city services with a new robust city website that will accommodate the diverse population of the city.
4. Promoting innovation in city services by researching and exploring emerging technologies such as Artificial Intelligence (A.I.)

Purchasing: Procure the best quality products and services available for our customers in an economical, efficient, ethical, and environmentally responsible manner.

1. Improve the efficiency and quality of the purchasing process
2. Standardize, measure, evaluate, and innovate operations to improve the purchasing process.

Performance Measures	Chatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Purchasing - Time to PO (Days)	7	4.20	1	1.01	1
Technology Services - SLA Targets Met	7	95%	94%	96%	94%
Technology Services - Percent System Uptime	7	99.94%	99.99%	99.76%	99.99%
Technology Services - Customer Satisfaction	7	97.64%	95.00%	96.00%	95.00%
City Attorney - Number of Days to Respond to Records Request	7	4.9	<7	4.7	<7

The Honorable Judge Sherry Paty

TS
Department of Technology Services

Bambi Gifford

Sherri Anderson

William Acuff

David Queen

David Bowman

Audit Committee 2025-2026

General Government

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
City Council Office	$ 853,000	$ 813,058	$ 952,418	$ 996,657
City Court Judges	658,622	584,610	603,473	638,307
City Attorney	1,774,606	1,871,421	2,144,202	2,444,121
Supported Agencies**	18,400,514	19,124,059	19,477,475	23,096,040
Debt Service	19,878,455	19,975,645	21,366,399	21,706,275
Liability Insurance	1,400,000	3,000,000	1,000,000	1,000,000
Internal Audit	791,733	794,864	867,025	911,170
Technology Services	18,004,178	18,032,617	16,011,446	17,343,334
Purchasing	1,088,550	948,794	1,249,857	1,370,132
Transfer to Capital Projects	22,612,225	12,687,775	64,907,500	0
Other Activities*	5,837,977	6,087,985	9,259,937	11,773,815
Total Expenditures	$ 91,299,860	$ 83,920,828	$ 137,839,732	$ 81,279,851
Per Capita	$ 492.34	$ 455.88	$ 736.99	$ 424.45
Positions Authorized	**126**	**119**	**108**	**145**

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 9,438,762	$ 9,534,882	$ 10,844,420	$ 18,158,403
Overtime	0	0	0	0
Operating	95,826,504	77,676,152	73,571,813	74,113,604
Total Expenditures	$ 105,265,266	$ 87,211,034	$ 84,416,233	$ 92,272,007

*Other Activities include: Election Expense, City Code Revisions, Unemployment Insurance, Contingency Fund Appropriation, R&R, Audits, Dues, & Surveys, Intergovernmental Relations, City Water Quality Mgmt Fees, Education per TCA 57-4-306, ESIP Admin, Technology Replacement Fund, and TAP

***includes agencies and quasi agencies*

City Attorney
Phill Noblett, Esq

Chattanooga City Council 2025-2026 (left to right):
Jeff Davis, Raquetta Dotley, Jenny Hill (Chair), Dennis Clark, Chip Henderson, Jenni Berz, Marvene Noel (Vice-Chair), Ron Elliott, Cody Harvey

THE CITY OF
CHATTANOOGA
TENNESSEE

Supported Agencies

www.chattanooga.gov

Supported agencies are a portion of General Government and are primarily in two different categories.

The first category is appropriations to special funds that are jointly supported with Hamilton County and/or some other agency which are accounted for in another fund on the City's books. These include: the Chattanooga Public Library, Regional Planning Agency and the Air Pollution Control Bureau.

The second category is appropriations to other organizations which the City Government determines meet the definition of serving a public purpose that are not accounted for on the City books. These include organizations such as, The Enterprise Center, Chattanooga Neighborhood Enterprise (CNE), and Thrive Regional Partnership. The following descriptions give a short explanation of each general government agency.

Some of the appropriations are for closed-ended programs, but most are for ongoing programs or agencies which the City Government supports on a continual basis. Amounts are provided for Fiscal Year 2025/2026 per City of Chattanooga Ordinance #14239

Air Pollution Control Bureau
The overall mission is to achieve and maintain levels of air quality which will protect human health and safety and prevent injury to plant and animal life and property. The Chattanooga area has progressed from being listed as one of the nation's most polluted cities in the late 1960's to being held out as a model of improvement. The City of Chattanooga currently meets all federal air quality standards. The bureau provides a program of air pollution prevention, abatement, and control to foster the health, comfort and convenience of all citizens of Hamilton County.

FY26 Appropriation.....$338,408

Chattanooga Area Chamber of Commerce
Our area's leading business association, the Chattanooga Chamber, was founded in 1887. The Chattanooga Chamber was one of the first 40 chambers founded in the United States. Their overall mission is to champion member businesses as well as promote regional economic growth. Comprising of two organizations, the Chattanooga Chamber of Commerce and the Chattanooga Chamber Foundation, they deliver economic, community and leadership to all eligible businesses.

FY26 Appropriation.....$670,000

Carter Street Corporation
The Carter Street Corporation is an urban development organization whose primary mission is to encourage economic development. Through the managment of the Chattanooga/Hamilton County Convention Center and Garage, they annually encourage and contribute millions into the local economic development of the region.

FY26 Appropriation.....$200,000

Chattanooga Area Regional Transportation Authority (CARTA)
CARTA is the sole provider in the Chattanooga-Hamilton County area of public transportation. The Authority operates the regional bus service, the Lookout Mountain Incline Railway, and the free Downtown Electric Shuttle. Specialized transportation services are offered for the disabled in Hamilton County. CARTA continues to pursue grants for Federal/State funds to support future expansion.

FY26 Appropriation.....$7,645,000

Chattanooga Design Studio
The Chattanooga Design Studio mission seeks to elevate the quality of life for all citizens through guidance, collaboration, innovation, and education that promotes livable, accessible, walkable, and humane urban design and builds upon the rich legacy of the former studio that operated

from 1981 until 2005. The work of the Studio takes many forms: studies, charrettes and exhibitions for the general public; programs for the professional design community and general public; facilitation for community stakeholders; consultation with the development community; and resources for local government.

FY26 Appropriation.....$70,000

Chattanooga Neighborhood Enterprise (CNE)
Chattanooga Neighborhood Enterprise was founded in 1986 as a nonprofit to help families navigate the homebuying process and become successful, lifelong homeowners. For over 30 years, CNE has helped over 13,000 clients, including families, individuals and small businesses, to secure loans, purchase homes and keep the homes they love. Additionally, through their revitalization and development work, CNE has assisted the creation of over 5,000 stable homes in diverse, urban neighborhoods and helping those areas continue to thrive.

FY26 Appropriation.....$500,000

Chattanooga Public Library
The library serves the community by making materials and services available to all residents. To meet patrons' educational, professional, and personal needs, the library provides current information, promotes learning, and preserves the community's history. The library provides access to information through books, periodicals, newspapers, pamphlets, government documents, phonograph records, audiocassettes, videocassettes, films, internet, and brochures. Through state, regional, national and international networks, the library can provide access to resources. The library encourages the love of reading in children and adults and provides information for both leisure and professional use.

FY26 Appropriation.....$7,831,350

Chattanooga Quantum Collaborative
The Chattanooga Quantum Collaborative, through a variety of partners including the city along with Electric Power Board, University of Tennessee at Chattanooga, Tennessee Valley Authority, Chattanooga State and others, helps to promote the region as a place where the advancement and adoption of quantum technology provides a safer, healthier, and more prosperous world.Through the leveraging of technology and quantum assets they have helped to form and mobilize local corporate, private and public partnerships for the benefit of the region's people, communities, and businesses.

FY26 Appropriation.....$100,000

Community Haven
The Community Haven is a 501(c) (3) non-profit that was established in 2017. The area in which Community Haven resides is known as "Bushtown". Bushtown was the first black incorporated township in all of America.The mission of the Community Haven is to change lives through job training, leadership, youth and family outreach, small business entrepreneurship and community initiatives.

FY26 Appropriation.....$750,000

The Enterprise Center
The Enterprise Center works closely with the City of Chattanooga as well as Hamilton County to help grow the economy through closing the digital divide, assisting entrepeneurs and other workers in having access to resources they need to succeed and ensuring that residents of all ages and backgrounds benefit from the expansion of Smart City Technology. Through programs such as Tech Goes Home and EdConnect, the Center has helped digitally connect 16,000 students and distributed 5,200 devices throughout the community.

FY26 Appropriation.....$1,700,000

Habitat for Humanity of Greater Chattanooga
Habitat for Humanity of Chattanooga partners with corporations, churches, civic groups, and individuals in the Chattanooga community to help them build or improve a place they can call home. Clients of Habitat help build their own homes alongside volunteers and pay an affordable, 0% interest mortgage. Habitat assists clients in gaining the independence they need to build a better life for themselves and for their families.

FY26 Appropriation.....$100,000

Hamilton County-Tennessee Riverpark
This is a jointly funded activity in partnership with the Hamilton County Government. Local leaders have committed to a redevelopment of the riverfront area which includes a park connecting the north shore and downtown area with the Chickamauga Dam extending to St. Elmo. This park is maintained by the county government, with the city contributing half of the cost of operations.

FY26 Appropriation.....$1,323,515

Hamilton County-Enterprise South Nature Park
This is the passive park area of the Enterprise South Industrial Park. It is jointly funded between Hamilton County and the city. The park is managed by the county with the city contributing half of the cost of operations.

FY26 Appropriation.....$1,197,180

Heritage Hall
The City of Chattanooga and Hamilton County are responsible for the overall management and maintenance of the Heritage Hall which houses the Bessie Smith Cultural Center (African American Museum & Performance Hall).

FY26 Appropriation.....$97,540

Office of Family Empowerment and Office of Early Learning
This City of Chattanooga division provides for the administration and the operations of all public programs and projects of a human nature in the city such as the following:

- Foster Grandparents program enables eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood
- Offer emergency assistance including food vouchers, clothing, and rent or utility funds to prevent eviction or service interruption
- Increase the availability of decent and affordable shelter through the Low Income Home Energy Assistance Program (LIHEAP), Mortgage Assistance,Rental Assistance and Reverse Mortgage counseling
- Reduce foreclosures, evictions and utility cutoffs within the very low income population
- Offer numerous channels to reduce hunger and improve nutrition
- Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness

FY26 Appropriation (OFE).....$30,000

FY26 Appropriation (OEL).....$480,000

Regional Planning Agency (RPA)
The mission of the RPA and its staff is to develop a comprehensive vision and guide for the region which ensures that our land resources support, enhance, and sustain our community and its quality of life. This vision should include both short and long-range goals and strategies which public and private community leaders can utilize to implement these objectives. The planning program facilitates government and various public and private decision-making by providing research, data, plans, studies and suggested strategies related to community land use, transportation, and social issues.

FY26 Appropriation.....$2,583,047

RISE Chattanooga
R.I.S.E. (Responsive Initiatives for Social Empowerment), is an independent black-led and founded 501c3 non profit community arts & culture organization dedicated to the development of creative programming and events that aim to transcend cultural barriers while promoting more awareness, vibrancy, inclusiveness and resiliency for the greater Chattanooga communities.

FY26 Appropriation $175,000

Thrive Regional Partnership
The Thrive Regional Partnership established in 2012, has helped to inspire responsible growth in the tri-state region through connection and collaboration with regional stakeholders who help to preserve the community and the natural character for generations to come. Throughout their 16 county footprint in NE Alabama, NW Georgia and SE Tennessee, they have equipped 15 rural and small communities with economic framework as well as building an open source GeoHub for major decision makers across the region.

FY26 Appropriation.....$80,000

University of Tennessee at Chattanooga (Center for Regional Economic Research)
The Center for Regional Economic Reserach was founded in 2024 and conducts high-quality, data-focused economic research, analysis, and visualization on the City of Chattanooga as well as the regional economy. The Center connects the Gary W. Rollins College of Business with the local community and serves an academic mission to educate students and energize research on local economic issues.

FY26 Appropriation.....$40,000

Economic Development Fund

www.chattanooga.gov

Description:

In 1997, the citizens of Chattanooga approved a half-cent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to repeal the 1997 city-only tax and increase the county-wide local option tax rate from 1.75% to 2.25%.

The additional taxes generated by the 1/2% increase in the county-wide tax are distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on situs basis. The City should continue to receive a comparable amount for economic development from the county-wide local option sales tax as it has in prior years.

With the passage of the county-wide tax increase the education component is distributed directly to the Hamilton County

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Capital Fund	$ 8,250,000	$ 7,750,000	$ 8,000,000	$ 9,000,000
Chamber of Commerce	600,000	600,000	600,000	670,000
Enterprise Center	1,623,350	1,703,350	1,690,000	1,700,000
CoLab	-	-	-	175,000
RISE Chattanooga	-	-	-	100,000
Public Education Foundation	75,000	-	50,000	-
Commission to Hamilton County fee	188,895	192,018	193,000	192,000
Thrive Regional Partnership	100,000	100,000	80,000	80,000
CARTA*	-	-	500,000	-
Carter Street Corporation	200,000	200,000	-	200,000
Chattanooga Quantum Collaborative	-	175,000	100,000	100,000
UTC Center for Regional Economic Research	-	-	80,000	40,000
Contingency	271,000	-	877,700	200,000
Lease Payments	7,045,148	4,858,980	7,148,300	7,115,000
Appropriation to Capital from Fund Balance	-	-	1,500,000	-
Total Expenditures	$ 18,353,393	$ 15,579,348	$ 20,819,000	$ 19,572,000
Per Capita	$ 98.97	$ 84.63	$ 111.31	$ 102.21

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Revenue	$20,422,741	$24,203,098	$19,319,000	$19,572,000

**FY26 CARTA Funded in General Fund 1100*

THE CITY OF
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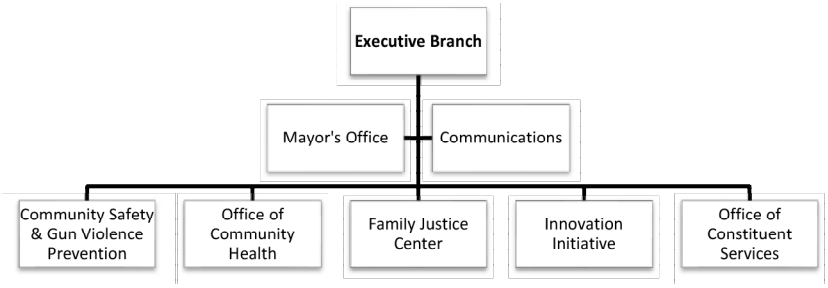
Executive Branch

www.chattanooga.gov/mayors-office



Mission:

To remove barriers that prevent Chattanoogans from living the life they choose and ensure outcomes that improve lives.

Description:

The Executive Branch is comprised of the Mayor's Office, Office of Community Health, Community Safty & Gun Violence Prevention, Family Justice Center, Communications, and Office of Constituent Servies. The Mayor is elected at-large to a four year term. He serves as the chief executive officer and oversees the operations of all city departments. The Mayor sets administrative vision, strategy, policies, and procedures for all departments to carry out services for the citizens of Chattanooga.

Trends:

Cities nationwide face rising housing costs, workforce challenges, increased demands for digital services, public safety concerns, and the uncertainties of inflationary forces. Despite these challenges, Chattanooga remains resilient and our community is poised for growth. This budget will continue to advance the vision of One Chattanooga, driving efficiency while maintaining neighborhood-centered investments to ensure the city works for everyone.

Budget Overview:

The FY26 budget reflects a commitment to results-driven governance. It directs resources to priorities that deliver tangible outcomes, while maintaining fiscal responsibility and transparency. Key investments include:

- Office of Constituent Services: Enhancing responsiveness & delivering solutions for residents.
- A focus on Execution: Accelerating outcomes through performance-driven management.
- Efficiency Initiatives: Streamlining operations to maximize impact.
- Community Investments: Maintaining commitments to affordable housing, public safety, economic opportunity, and customer service.

Performance Measures	One Chatt Goal	Actual FY23	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Poverty Rate in Chattanooga	2	18%	15%	16%	18%	16%
Number of visitors to the open data portal	7	193,155	136,774	225,000	207,006	225,000
Number of internal data portal logins	7	3,245	1,479	3,500	1,559	3,500
311 - Abandonment Rate	7	5.9%	4.0%	7.0%	4.0%	7.0%
311 - Average Wait Time (minutes)	7	1:08	0:47	0:45	0:46	0:45
311 - Number of calls observed with coaching provided on each month. (5 calls per agent per quarter or 60 each quarter)	7	293	201	240	204	240

Department Summary	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Mayor's Office	$ 3,147,517	$ 2,964,442	$ 2,742,649	$ 3,535,618
Innovation Funding	90,823	425,555	300,000	300,000
Office of Community Health	1,380,033	910,528	1,067,925	1,088,246
Community Safety & Gun Violence	-	-	967,692	982,414
Family Justice Center	874,004	1,018,520	1,079,460	1,170,232
Communications	480,283	515,010	608,198	637,466
Office of Constituent Services	-	-	-	257,194
311 Call Center	-	-	-	1,570,135
Total Expenditures	$ 5,972,660	$ 5,834,055	$ 6,765,924	$ 9,541,305
Per Capita	$ 32.36	$ 31.46	$ 36.75	$ 51.01
Positions Authorized	**52**	**47**	**46**	**48**

Resources	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 4,947,631	$ 4,701,508	$ 5,382,931	$ 7,817,078
Operating	1,025,029	1,132,547	1,382,993	1,729,227
Total Expenditures	$ 5,972,660	$ 5,834,055	$ 6,765,924	$ 9,546,305

Future Challenges and Opportunities:

Mayor Kelly's ONE Chattanooga strategic plan serves as a framework that guides the work of all departments throughout City government. Following is an outline of the key values, goals, and strategic initiatives that Chattanooga will undertake under Mayor Kelly's leadership to realize ONE Chattanooga. The One Chattanooga Plan continues to guide our path, driving the FY26 budget's alignment with key strategic priorities:

- Expand early learning pathways
- Boost economic vitality in the Black community
- Ensure affordable housing options
- Advance infrastructure and public transit improvements
- Strengthen the regional economy
- Close public health disparities
- Deliver responsive, efficient local government

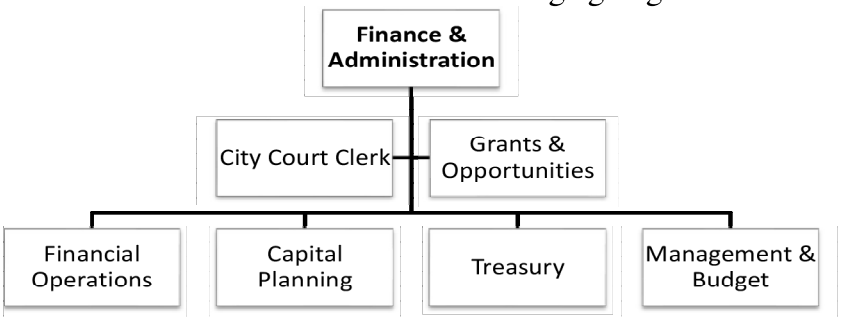
This budget is built for impact—rooted in the One Chattanooga values of access to opportunity, effectiveness, and efficiency. It is not just a financial plan but a blueprint for a city government that performs, delivers, and works for every Chattanoogan.

Vision:

To be a city where everyone has access to opportunity and prosperity.

Finance & Administration

www.chattanooga.gov/government/finance



Mission:

To serve all stakeholders through effective and efficient stewardship of resources while maintaining strong fiscal health.

Description:

The Finance and Administration Department provides financial and management information, control, & guidance to the Mayor, Department Administrators, and the City Council.

The department is responsible for all budget and finance related functions of the City, including accounting and treasury operations.

The department also supports other departments and agencies in City Court Clerk operations, Grants, Accounts Payable, Capital Planning, Purchasing, & Payroll.

Trends:

The Department of Finance and Administration remains dedicated to maintaining the City's long-term fiscal stability and maximizing efficiency in the allocation of tax dollars and other financial resources. Key focus areas include accounting, budgeting priorities, capital planning, financial reporting, investments, debt management, and revenue collection. The department also works to develop and enhance processes that ensure compliance with federal, state, and local regulations.

Budget Overview:

The department's primary objective is to deliver excellence in financial management, aligning with the City's mission to foster economic growth and ensure high-quality services for residents. The FY26 budget provides oversight of all City departments and agencies, covering budgeting, accounts payable, payroll, accounting, financial reporting, debt and investment management, grant opportunities, capital planning and purchasing. Additionally, the department plays a key role in supporting the executive and legislative branches in executing economic development strategies.

Finance Administration continuously seeks areas for improvement, prioritizing staff development and operational efficiency. Management evaluates workforce competencies to promote a culture of professional growth. Through collaboration with internal and external cross-functional teams, the department identifies and implements process enhancements.

Performance Measures	OneChatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Percent Invoices Paid <30 Days*	7	76.5%	82%	84.0%	85%
Percent of Current Levy Collected	7	95.0%	96%	95.0%	96%
Bond Rating Standard & Poor's	7	AAA	AAA	AAA	AAA
Online Payments to Court	7	25.9%	35.0%	21.2%	35.0%

**Disparity due to staffing levels*

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Finance	$ 3,166,868	$ 3,124,717	$ 3,779,970	$ 4,042,174
Capital Planning	-	-	-	257,821
Treasurer	1,771,934	2,064,820	1,947,152	1,982,970
City Court Clerk	1,345,559	1,295,758	1,155,372	1,220,573
Grants and Oppor.	438,541	520,783	571,577	586,629
Total Expenditures	$ 6,722,902	$ 7,006,078	$ 7,454,071	$ 8,090,167
Per Capita	$ 36.25	$ 38.06	$ 39.85	$ 42.25
Positions Authorized	**69**	**68**	**64**	**66**

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 4,902,133	$ 5,142,491	$ 5,772,967	$ 6,476,263
Overtime	39,198	32,392	30,000	-
Operating	1,781,571	1,831,195	1,651,104	1,613,904
Total Expenditures	$ 6,722,902	$ 7,006,078	$ 7,454,071	$ 8,090,167
Revenue	330,339,602	338,478,566	325,730,210	334,237,300

Future Challenges and Opportunities:

During FY25, the City engaged multiple consultants to access various aspects of the Finance and Administration Department. Their insights and recommendations have been instrumental in shaping our improvement efforts, and we are committed to implementing them in the coming year. Additionally, we will continue reviewing banking contracts and onboarding new vendors to enhance financial operations.

As we move forward, we recognize the ongoing challenge of balancing key financial priorities—ensuring competitive compensation to attract and retain top talent, addressing capital needs while maintaining low debt levels, and strategically funding once-in-a-generation economic opportunities that drive long-term growth for future generations.

Vision:

To ensure excellence in the management of public resources and promote public and investor confidence in City government.

Human Resources

www.chattanooga.gov/government/human-resources

Mission:

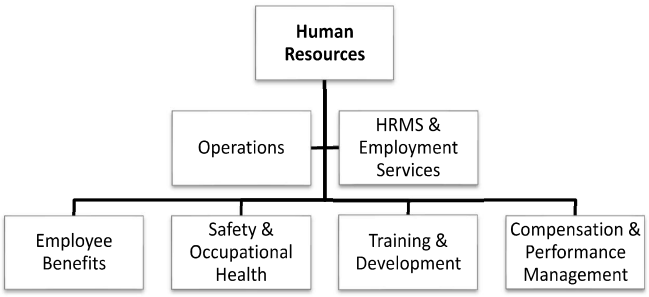
Our Mission is to provide leadership, collaboration, and support services to departments in the selection, training, development, compensation, and well being of all employees.
We will deliver best in class service to all customer groups including residents, employees, retirees, dependents, and applicants with a positive, engaging, and proactive approach. We strive to operate efficiently with integrity and transparency in support of the Mayor's vision of One Chattanooga.

Description:

Human Resources works with each department to develop specific standards for the recruitment and hiring of a qualified, diverse workforce, and to help identify those employees who should be considered for promotion.

The department also assesses job classifications, compensation and benefits, and offers employee relations initiatives, training and skill development. Additionally, the Human Resources Department maintains a competitive and quality health and wellness program including an onsite medical clinic and pharmacy dedicated to employee wellness.

The department also offers an Employee Assistance Program for confidential counseling service.



Trends:

The Human Resources Department serves the employees that serve our City of Chattanooga residents. The FY26 budget aligns with our strategies to provide excellent customer service to both internal and external customers, while increasing responsiveness and maintaining consistency. In recent years, HR has worked to implement "employee first" pay practices and created step plans that allow for projection of salary and fringe costs. Strategic funding initiatives have addressed wage disparity among job classes with in-demand skills and expertise. These efforts, in addition to keeping benefits costs low, have enabled the City to remain a desirable employer in the Chattanooga metropolitan area.

Budget Overview:

HR continues to work on providing effective, efficient, and essential services to all departments and agencies within the City. The FY26 budget supports efforts to improve the effectiveness and regulatory compliance of HR-related internal support functions. This budget proposal anticipates the resources needed to continue serving our internal departments, external partners, and City employees with the best possible customer service.

To do this effectively, our budget request includes conversion of a current position (Manager - Occupational Health and Wellness) to a trainer in our Leadership & Professional Development division. Bolstering funds and staff in this division will afford us an extended reach and additional personnel that can be used for both training initiative saturation, program development, and the implementation of coaching strategies to address performance and conduct issues in real time. With the rollout of the performance management system, additional staff will be needed to review employee development goals and connect learners with resources to ensure ongoing employee growth and upskilling.

Performance Measures	OneChatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Time to fill position (in calendar days)	7	50	45	38	44
First Year Service Turnover Rate	7	35.0%	30.0%	26%	25%
Annualized Turnover rate	7	14%	18%	14%	13%
Vacancy Rate	7	22%	20%	16%	15%
Incident Rate (OSHA Recordable Injuries)*	7	7.2	180	10.1	10

*OSHA reports are compiled based on calendar years

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Administration	$ 1,829,095	$ 1,933,705	$ 2,059,440	$ 1,984,336
Employee Insurance Offic	606,037	482,232	647,161	705,967
Employee Safety Program	488,444	243,751	299,751	-
Job Injury Administration	165,375	95,708	263,501	-
Risk Management	749	260,888	795,184	-
Physical Exams	15,067	-	-	-
Employee Training	230,143	207,754	194,638	315,356
Total Expenditures	$ 3,334,910	$ 3,224,038	$ 4,259,675	$ 3,005,659
Per Capita	$ 18.07	$ 17.39	$ 23.14	$ 16.07
Positions Authorized	32	32	32	27

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 2,909,874	$ 2,973,130	$ 3,405,170	$ 2,886,039
Overtime	307	-	-	-
Operating	425,036	250,908	854,505	119,620
Total Expenditures	$ 3,335,217	$ 3,224,038	$ 4,259,675	$ 3,005,659
Revenue	67,657	99,754	61,500	64,500

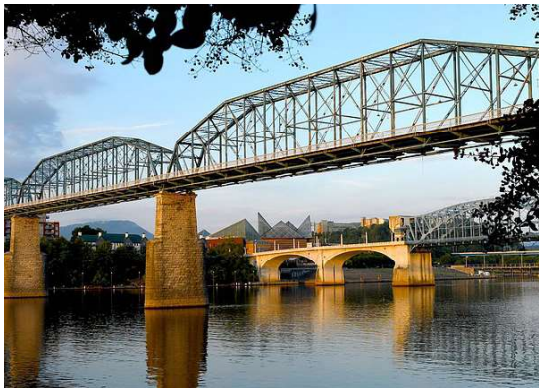
Future Challenges and Opportunities:

While research shows that we are remaining competitive with our comps, the HR department will need to continue to evolve our recruitment strategies to highlight the things that set us apart as a preferred employer, such as our cost-saving benefits, additional opportunities such as Public Service Loan Forgiveness, job stability and retirement planning, and the intrinsic value of meaningful, community-impacting work. As Chattanooga continues to face challenges with housing prices and inflation, finding ways to communicate these total rewards in meaningful ways is critical not only to attracting potential applicants but in retaining current employees.

The wide age range of City employees and the rapid advancement of technology is going to require that we develop training solutions to constantly upskill and retrain staff to take advantage of everything the City has to offer. Employee retention strategies will need to be varied to ensure we are offering a range of benefits (from compensation to wellness to training/mentoring to career experience) that will elevate the City of Chattanooga as an employer of choice in our area. As we level-up our employment offerings, HR is central to the task of driving the creation of a culture that holds employees accountable, rewards excellence and effort, and communicates effectively with all members of our City team.

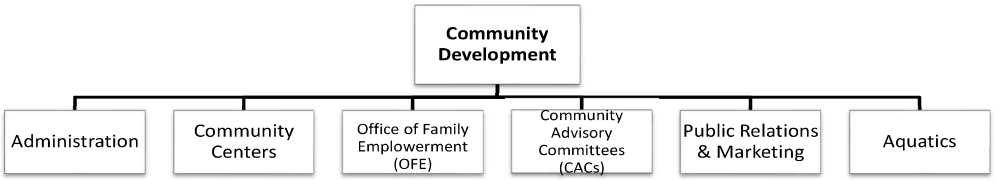
Vision:

Serving the City of Chattanooga with competence, consistency, and care by fostering an engaged and motivated workforce.



Community Development

https://chattanooga.gov/government/community-development



Mission:

Our mission is to cultivate strong, vibrant communities by providing essential services, empowering families, and ensuring that community centers serve as dynamic hubs for engagement, learning, and support. Through strategic partnerships and innovative programming, we contribute to the One Chattanooga vision by advancing economic mobility, community resilience, and social equity.

Description:

The Department of Community Development is comprised of:

Community Centers - Neighborhood resource hubs where programming, skill-based training, workforce development, health initiatives and general services provide a better life for our citizens. The goal is to provide an array of programming that meets the needs of the community in which the center resides with dedicated advisory committees to assist in recommending services and activities. The challenge is to exceed expectations while providing excellent customer service in a seamless manner. This entails working closely with internal and external stakeholders to deliver enhanced resources to our citizens as a common goal.

The Office of Family Empowerment (OFE) - Responsible for case management services, energy/ utility and some emergency assistance (rent, mortgage, or water) for those citizens experiencing a crisis.

Service Standards:

C - Courteous
A - Accurate
R - Responsive
E - Effective

Trends:

The One Chattanooga plan emphasizes economic inclusion, housing affordability, and neighborhood equity. In alignment with these priorities, our department is responding to:

- **Increased Demand for Services** – Rising housing costs and economic instability continue to drive more families to seek OFE assistance. As demand grows, ensuring adequate resources and support remains a top priority. Over the past three years, a steady increase in applications has been documented:
  >Q1 FY23: 1,248 households served (~416 per month)
  >Q1 FY24: 1,489 households served (~496 per month)
  >Q1 FY25: 1,914 households served (~638 per month)
- **Diverse and Growing Populations** – The number of immigrants and Deaf/Hard-of-Hearing residents in Chattanooga is increasing, highlighting the need for enhanced language access and accessibility services.. The city has identified Spanish, ASL, and Arabic as priority languages for public services, reflecting Chattanooga's changing demographics and the increasing number of non-English speaking residents seeking support.
- **Infrastructure Needs** – Aging community center facilities require ongoing maintenance and upgrades to meet increased programming and service demands. In FY25, maintenance requests increased by 37%.
- **Digital Engagement & Outreach** – Expanding digital access allows for responsive, effective, and transparent communication between the department and residents. Engage Chattanooga enhances two-way communication, allowing residents to provide input on services, access resources efficiently, and stay informed about department initiatives. Strengthening digital outreach ensures broader engagement with all communities, especially those who may have barriers to in-person participation.

Budget Overview:

The FY26 budget reflects strategic adjustments to support critical programs, operational efficiencies, and infrastructure needs. Adjustments focus on staffing additions to improve service delivery, security measures, and public relations efforts to better connect with the community. These efforts align with the One Chattanooga vision by fostering economic inclusion, increasing access to services, and ensuring community spaces remain welcoming and well-resourced for all residents.

Performance Measure(s)	One Chatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Number of participants in Community Center programs	7	124,405	137,100	107,686	142,000

Department Summary	Actual FY22/23	Actual FY23/24	Budget FY 24/25	Budget FY 25/26
Administration	$ 1,213,941	$ 954,559	$ 1,132,633	$ 1,186,059
Code Enforcement	2,566,970	-	-	-
Back Tax Properties Abatement	137,822	(393)	-	-
Office of Family Empowerment	303,925	418,380	451,306	464,540
Home Repair Program	184		-	
Comm. Center Admin.	820,865	733,760	764,205	751,007
Community Centers	1,731,400	1,327,544	1,426,350	1,443,700
Fitness Center	-	-	-	-
Homeless & Supp.	2,364,611	-	-	-
EDC - Homeless Outreach Program	(16,973)	-	-	-
Neighborhood Serv. Dev	524,169	3,890	-	-
Communication	122,114	121,826	102,258	136,874
Community Center Staffing	4,645,956	5,507,426	6,289,293	6,528,620
Teen Programming	102,441	432	-	-
Aquatics	-	-	-	542,431
Total Expenditures	**$ 14,517,423**	**$ 9,067,422**	**$ 10,166,045**	**$ 11,053,231**
Per Capita	$ 78.29	$ 49.26	$ 54.36	$ 57.72
Positions Authorized	**173**	**125**	**121**	**130**

Resources	Actual FY22/23	Actual FY23/24	Budget FY 24/25	Budget FY 25/26
Personnel	$ 9,822,431	$ 7,149,205	$ 8,076,735	$ 8,545,104
Operating	4,694,992	1,918,217	2,089,310	2,508,127
Total Expenditures	**$ 14,517,423**	**$ 9,067,422**	**$ 10,166,045**	**$ 11,053,231**

Future Challenges and Opportunities:

To ensure long-term sustainability and enhanced community engagement, we are:

- **Expanding summer camp funding** to support 650+ participants annually.
- **Developing a biannual Community Development Activity Guide** covering community centers, OFE programs, resources, and services, shaped in collaboration with Community Advisory Committees (CACs).
- **Enhancing OFE integration into community centers**—creating seamless access to assistance application drop-offs, public computers, and program information. Additionally, OFE will offer workshops on a rotating monthly basis at designated centers to provide financial literacy, workforce development, and stability resources.
- **Increasing public outreach efforts** including a radio show and expanded media presence to rebrand and refocus the role of community centers in residents' daily lives.
- **Strengthening digital engagement** by integrating services into MyChattConnect App and Engage Chattanooga for

Vision:

Aligned with Mayor Tim Kelly's One Chattanooga plan, the Department of Community Development envisions an inclusive Chattanooga where every resident can access the resources, services, and opportunities needed to thrive. We strive to build equitable, resilient communities through collaboration, innovation, and sustainable development.

Community Development Fund

www.chattanooga.gov/government/community-development

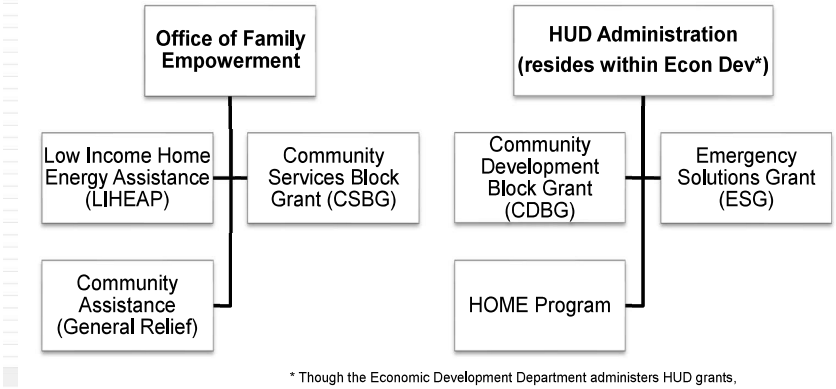
Mission:

The Office of Family Empowerment (OFE) and HUD Administration (housed within the Economic Development department), aim to change the lives of Hamilton County residents by collaborating with our partners to provide support and coaching to help individuals achieve well-being and economic independence as well as improve housing and employment opportunities for all low-to-moderate-income Chattanooga residents. The revitalization of low-income communities is key.

Description:

The OFE offers programs and services designed to promote and increase the stability of families in our community. This involves assisting thousands of families each year with home energy costs through the Low-Income Home Energy Assistance Program (LIHEAP) and provides case management and coaching to families seeking to improve their economic stability through the Community Services Block Grant (CSBG).

This fund also uses grants from the U.S. Department of Housing and Urban Development (HUD), the State of Tennessee, and the Tennessee Housing Development Agency (THDA). These grants jointly allow for affordable housing initiatives, employment and business assistance, public facility and infrastructure improvements, and social services to assist the community as a whole.



* Though the Economic Development Department administers HUD grants, HUD administration budgeting resides within the Community Development Fund.

Trends:

The number of families served through the LIHEAP has mostly remained static over the past several years, but FY25 saw a small increase in the number of households served. Post-COVID, OFE's Family Support Program has transitioned back to a service provision model that focuses on case management, coaching, and resource navigation. During FY25, the housing affordability crisis has continued to contribute to a large volume of requests for rent assistance through OFE, resulting in full expenditure of the City General Relief fund.

For the FY26 program year, funds were allocated to activities that support priority needs identified in the HUD Consolidated Plan and the Housing Action Plan (HAP). Funding levels were slightly below prior year's allocations. Funding is targeted to improve housing conditions for homeowner-occupants and renters, create homeownership opportunities, assist the homeless, eliminate blighted conditions in neighborhoods, and provide improved infrastructure and public facilities in lower-income communities.

Budget Overview:

With the funding levels continuing to slowly decrease and the uncertainty of HUD's future, the Department of Economic Development is more than ever exploring other resources to address those needs that historically been addressed with funding received from HUD. These include new initiatives, tools and other funding sources.The City will receive a total of $2,290,320 from HUD through two grant programs - the CDBG and the HOME Investment Partnerships Program (HOME). The funding is targeted to assist in the production and preservation of affordable housing, and homelessness prevention.

Performance Measures	One Chatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Assist low income families in breaking the cycle of poverty by increasing the number of families moving to long-term independence & self-sufficiency	7	108	45	49	45
In order to Assist low income individuals with immediate and basic needs such as water and electricity. OFE will maintain the number of clients receiving LIHEAP service	7	4,516	4,200	4,925	4,500

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Administration	$ 25,046	$ 536	$ -	$ -
Community Services Block Grant (CSBG)	0	0	800,000	800,000
Chattanooga Neighborhood Enterprise	0	0	200,000	518,750
Low-Income Households Energy Assistance Program (LIHEAP)	0	0	5,103,690	2,850,068
Community Development Programs	1,211,428	1,472,331	3,955,000	1,400,475
Other Programs	2,724,527	2,129,178	0	1,393,229
State	0	0	25,050	25,050
City of Chattanooga	0	0	55,000	30,000
Transfers	312,890	239,010	0	0
Total Expenditures	**$ 4,273,891**	**$ 3,841,055**	**$10,138,740**	**$ 7,017,572**
Per Capita	$ 23.05	$ 20.87	$ 54.21	$ 36.65
Positions Authorized	**0**	**0**	**25**	**34**

**LIHEAP and CSBG were allocated to this fund from Early Learning Social Services*

Future Challenges & Opportunities:

As OFE continues to increase emphasis on holistic support of families, greater emphasis will be placed on wraparound services, resource navigation, case management, and leveraging of partnerships to ensure that families are supported on their journey to economic stability. In order to reach underserved parts of Hamilton County, outreach efforts will be increased throughout the area to ensure that eligible households are aware of the services available through OFE.

HUD Administration, within the Economic Development department, plans to implement the following strategies to ensure grant values are delivered to local citizens:

- Increase availability and access to affordable, quality housing in the City's low-to-moderate-income communities.
- Support neighborhood stabilization and development through public improvements in strategic coordination with housing activities.
- Use available resources and training to ensure lower-income residents have the necessary skills to obtain and retain good jobs.
- Help homeowners preserve existing housing and restore structures that have become uninhabitable.
- Bolster existing business base, support the creation of new enterprises, and ensure lower-income residents have the necessary skills to obtain and retain jobs being made available.

Vision:

OFE

All families in Hamilton County are empowered to live the life they want.

HUD

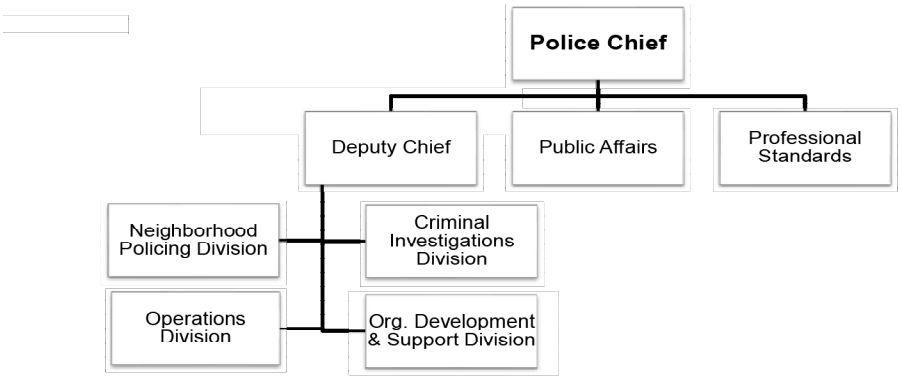
To garner and utilize resources and partnerships to develop viable communities through impactful activities that provide decent housing, a suitable living environment, and expand economic opportunities, principally for low and moderate-income persons.

OFFICE of FAMILY EMPOWERMENT
MOVING FAMILIES FORWARD

LIHEAP
Low-Income Home Energy Assistance Program

Police

www.chattanooga.gov/government/police



Mission:

To keep you, your family and our Community safe.

Description:

The Chattanooga Police Department will support and maintain lasting relationships ensuring all members of our community are safe and feel safe in their homes, on their streets and in their neighborhoods by building and supporting community partnerships in conjunction with the best practices of community policing and problem solving.

Chief of Police

John Chambers

Trends:

The Chattanooga Police Department's budget reflects a forward-thinking commitment to public safety, leadership development, and community trust. Key initiatives include cultural transformation through leadership training, expanded crisis response and bilingual victim services, and improved recruiting and hiring processes with added professional staff and a broader talent search. Competitive officer pay increases aim to enhance recruitment and retention, while facility upgrades will improve working conditions and operational efficiency. These strategic investments support a stronger, more adaptable, and community-focused police force dedicated to excellence and lasting public trust.

Budget Overview:

The Chattanooga Police Department is structured into three primary bureaus: the Neighborhood Policing Bureau, the Criminal Investigations Bureau, and the Special Operations Bureau. These bureaus work collaboratively, both internally and with external partners across Chattanooga, to provide the highest level of police services to the community.

The department remains committed to strategically utilizing its budget to reduce violence and property crimes, enhance victim services and crisis response, and invest in professional development. This budget supports ongoing training opportunities that improve decision-making, enables officers to earn certifications that uphold professional standards, and leverage advanced technology to solve cases more efficiently. Through these initiatives, we aim to bring criminals to justice while maintaining fiscal responsibility and ensuring the safety of our community.

Performance Measures*	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Crime Index	7	11,267	10,000	9,998	8,500
Average Response Time	7	3:10	3:00	3:11	3:00
Crime Rate (per 1K population)	7	60.24	50.00	53.46	50.00
Moving Violations	7	19,254	18,000	16,009	15,000
Citizen Complaints	7	109	85	104	85

**information collected on calendar year, not fiscal year*

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Police Administration	$ 4,124,615	$ 6,884,485	$ 5,334,346	$ 4,503,010
Neighborhood Policing	30,323,221	31,557,401	35,958,028	29,993,965
Investigations	17,091,821	17,213,118	18,171,994	18,844,601
Special Operations	5,326,530	5,929,006	6,481,733	6,761,154
Support Services	18,943,346	15,449,857	16,973,570	20,298,759
Communications	5,329,093	5,707,916	5,983,599	6,385,575
Animal Services	1,830,310	2,017,908	2,118,803	2,224,752
Total Expenditures	$ 82,968,936	$ 84,759,691	$ 91,022,073	$ 89,011,816
Per Capita	$ 447.41	$ 460.44	$ 486.67	$ 464.82
Positions Authorized	**593**	**601**	**621**	**603**
Sworn Authorized	**477**	**477**	**500**	**477**

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 62,227,341	$ 64,503,094	$ 70,722,208	$ 67,778,256
Overtime	2,820,467	2,662,203	2,050,000	2,050,000
Operating	17,921,128	17,594,394	18,249,865	19,183,560
Total Expenditures	$ 82,968,936	$ 84,759,691	$ 91,022,073	$ 89,011,816
Revenue	1,010,632	368,813	220,000	295,000

*The Police Department has 477 authorized sworn positions.
For FY26, the total authorized Sworn and Civilian positions is 603.

Future Challenges and Opportunities:

The Chattanooga Police Department's 2026 budget of $89,011,816 reflects a decrease from the 2025 budget, while reducing long term vacant positions, this budget also provides essential funding to maintain daily operations while supporting targeted staffing increases aimed at improving recruitment and retention. Additional funding from the Narcotics and Federal Asset Forfeiture funds will continue at $500,000 and $20,000, respectively. This budget supports programs designed to create a steady stream of new recruits, reinforcing our efforts to build and sustain a strong, capable police force. It also aligns with the One Chattanooga initiative, focusing on strategic, community-driven approaches that foster public trust and safety across all neighborhoods.

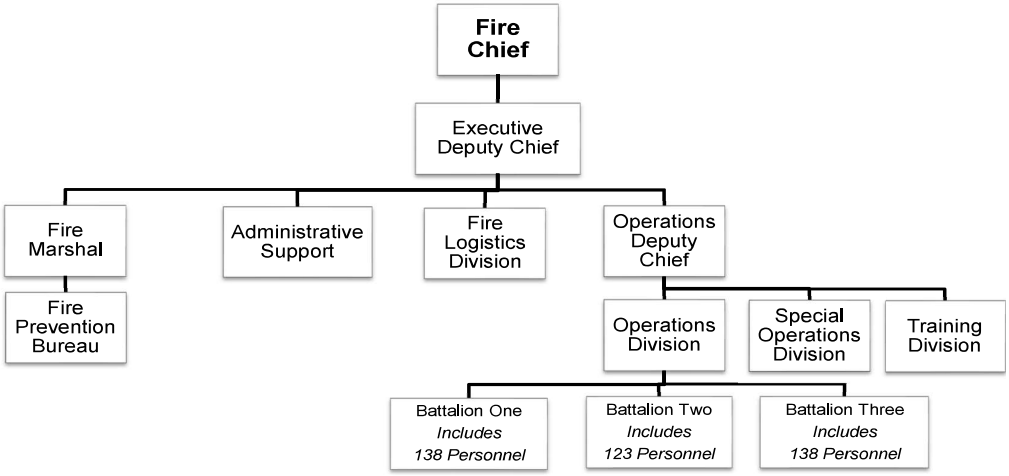
Our Neighborhood Policing Bureau remains central to our mission, working alongside residents to enhance responsiveness, build relationships, and improve quality of life. Operating around the clock, the department is committed to preventing and investigating crime, maintaining public order, and supporting citywide events. As we look to the future, we continue to invest in innovative strategies, emerging technologies, and critical infrastructure, while addressing ongoing challenges such as fleet reliability, aging facilities, and staff well-being. We welcome continued dialogue and collaboration to advance the One Chattanooga vision and strengthen public safety for all.

Vision:

To be respected and trusted by all segments of Chattanooga's Diverse Community.

Fire

www.chattanooga.gov/government/fire-department



Mission:

Outward Facing Mission

The Chattanooga Fire Department is dedicated to protecting life, property, and community resources through prevention, preparation, response, and mitigation.

Inward Facing Mission

Lead - Service - Train

Description:

The Chattanooga Fire Department (CFD) is a career department that responds to over 19,000 emergencies annually. The department serves the citizens, properties, and visitors of the city of Chattanooga, which has the fourth largest population in the state of Tennessee at 191,496 (U.S. Census Bureau estimate, 2024). The department protects an immense and growing 144 square miles in Hamilton County, and has additional technical rescue duties. Every citizen, visitor, and every square foot provide the basis for the department's existence and mission.

*Forgotten Child Fund (November 2024)

Trends:

The Chattanooga Fire Department (CFD) continues to provide critical service by responding to, mitigating, and working to reduce the impact of emergencies for our citizens. This year, the CFD has endured several notable service impacts:

- Responded to over 24,300 emergencies and calls for service, a very slight decrease in overall call volume
- While overall call load was down, structure fires per year were up about 27% from last year
- Responded to several significant hazmat and technical rescue calls this year
- Over 4% decrease in EMS calls
- Over 21% decrease in "554 Assist invalid" calls; continued drop is attributed to change in response protocols
- Unfortunately, there were 8 more resignations in 2024, over 87% of which cited low pay as reason for departure

Budget Overview:

Though pay increases are entered later by Finance, the CFD's budget request seeks again to stabilize firefighter pay. The city must act to avoid further resignation attrition. The city invested heavily in 2021 to stabilize pay and added a COLA in 2023, but the department has fallen significantly behind regional departments again. Amid historical inflation, the lack of pay increases, and a lack of affordable housing, firefighters are opting for higher paying jobs and leaving the city.

Performance Measures	OneChatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Average Response Time (Minutes)	7	5:39	5:20	5:26	5:20
Inspections	7	5,376	6,250	6,789	6,500
Building Fire Incidents	7	222	300	422	400

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Fire Administration	$ 1,077,762	$ 7,020,683	$ 8,821,417	$ 8,501,700
Operations	51,184,040	51,442,586	56,402,020	54,636,691
Prevention	5,156,409	-	-	-
Training	1,781,321	1,369,900	-	-
Total Expenditures	$ 59,199,532	$ 59,833,169	$65,223,437	$ 63,138,391
Per Capita	$ 319.23	$ 325.03	$ 348.73	$ 329.71
Positions Authorized	**446**	**455**	**465**	**447**
Sworn Authorized	**430**	**439**	**449**	**431**

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 51,724,881	$ 52,837,708	$58,641,535	$ 57,057,073
Overtime	233,250	23,488	28,367	28,367
Operating	7,241,401	6,969,190	6,553,535	6,081,318
Total Expenditures	$ 59,199,533	$ 59,830,386	$65,223,437	$ 63,166,758
Revenue	702,311	652,063	695,400	659,300

Future Challenges and Opportunities:

Challenge: Attrition from Resignations and Retirements

Firefighter pay remains the department's biggest challenge. In 2023 and 2024, resignations hit hard as many left for higher-paying departments. In 2025, two firefighters have already left for better pay. Several others are waiting to see if the city follows through on its promise to deliver meaningful raises. Without clear communication in a flat budget year, more resignations are likely.

Recruitment is also impacted. Despite focused efforts, low starting pay—among the lowest in the region—makes it difficult to hire enough cadets. In 2024, several candidates turned down contingent offers, choosing to stay in their current jobs or pursue other opportunities due to pay.

Retirements further strain staffing. By the end of 2025, 58 sworn employees will be eligible to retire. That number grows to over 75 by the end of 2026 and more than 115 by 2028—nearly one-third of the department.

Nearby fire departments, including those in smaller communities, offer significantly higher pay. While Chattanooga Fire Department is known for its training, leadership, and high call volume, an $8,000–$20,000 gap in starting salary makes it difficult to compete. The City of Chattanooga is simply not competitive.

Vision:

Be an organization that sacrificially serves outwardly and continually improves inwardly.

*TN Department of Military Training (May 2024)

*Extinguisher Fire Training (April 2024)

*Incline Railway Rescue Training (April 2024)

*Smoke Alarm Distribution (April 2024)
Photo credit: Councilwoman Coonrod

*Car-fire Training (June 2024)

*Swiftwater Training (May 2024)

Public Works

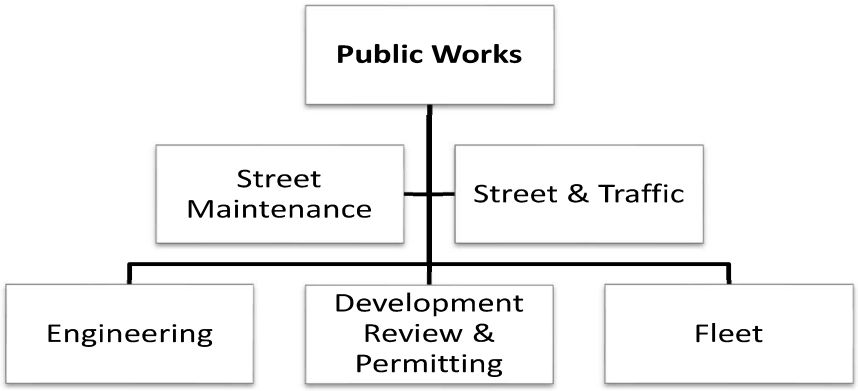
www.chattanooga.gov/government/public-works

Mission:

Provide inclusive quality of life that ensures the safety, health, and welfare for the citizens of Chattanooga. We are responsible for the City's infrastructure and maintain a clean environment for all to thrive. We are "One Team Building One Chattanooga!"

Description:

The Department of Public Works encompasses a broad range of essential services, including engineering, solid waste & recycling, street maintenance & construction, fleet management, development review & permitting, stormwater management, urban forestry, and facilities management. This comprehensive scope of operations is crucial for maintaining and enhancing the city's infrastructure and environment.



Trends:

The Department of Public Works (DPW) industry is experiencing several key trends that are shaping its operations and strategic planning:

Planning for Growth: Public Works bears the brunt of the impact of new developments in the City. Every new home is another garbage can, another stormwater runoff generator, and more plans to review.

Technological Integration: The implementation of more advanced software and equipment brings tremendous potential to deliver services more efficiently.

Sustainability: Expectations grow for Public Works to reduce its carbon footprint, increase participation in recycling programs, and take a more proactive approach to litter cleanup. Those increased expectations rarely come with funds attached, so we must be creative to find ways to achieve those goals.

Budget Overview:

The FY26 budget is designed to harness the talents of the incredible people who make up the Department of Public Works to provide services to the City of Chattanooga in the most efficient and effective manner possible. New initiatives include modernizing our garbage pickup operations, investing in infrastructure maintenance, and expanding our capacity to manage the City's capital projects.

Performance Measures	Actual FY23	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Lane Miles Resurfaced	66.94	58	60	62	60
Potholes Filled	18,325	12,120	12,500	192,822	13,000
Garbage, Recycle & Brush Collection*	89%	92%	90%	78%	85%
Pavement & Sidewalk Maintenance*	92%	89%	90%	88%	90%
Right of Way Maintenance*	97%	92%	90%	93%	90%
Signals, Signs, & Striping*	99%	97%	90%	100%	100%
Stormwater Drainage System Maintenance*	97%	83%	90%	96%	90%

* Percentage of completed Service Requests

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Public Works Admin	$ 6,130,514	$ 6,129,837	$ 6,234,891	$ 6,669,019
City Wide Services	19,089,403	20,008,329	19,399,828	20,646,629
Solid Waste Disposal	5,451,819	5,667,618	5,839,400	5,900,000
Development, Review, & Permitting	3,167,424	5,882,905	6,976,090	7,570,123
Transportation	3,927,388	4,202,069	9,151,170	9,151,056
Total Expenditures	$ 37,766,548	$ 41,890,758	$ 47,601,379	$ 49,936,827
Per Capita	$ 203.66	$ 227.56	$ 254.51	$ 260.77
Positions Authorized	**237**	**237**	**259**	**276**

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 17,489,548	$ 20,757,277	$ 23,795,807	$ 26,102,574
Overtime	645,642	632,398	207,586	3,000
Operating	19,631,358	20,501,083	23,597,986	23,831,253
Total Expenditures	$ 37,766,548	$ 41,890,758	$ 47,601,379	$ 49,936,827
Revenue	7,035,149	6,642,857	6,813,290	6,930,500

Future Challenges and Opportunities:

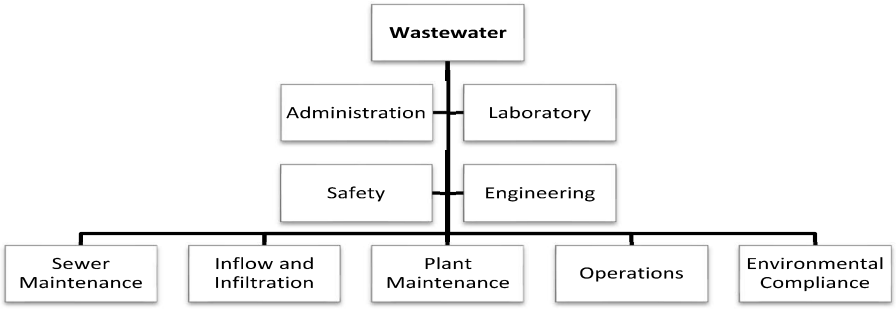
- **Enhanced Street Maintenance:** Targeted investment efforts to address street potholes and failing paving conditions, ensuring safer and smoother commutes for all residents.
- **Improved Scheduling for Leaf and Bulky Item Pickup**: Streamlining processes to enhance efficiency and responsiveness in our waste collection services.
- **Streamlining Development Review and Permitting**: Simplifying processes to facilitate development and construction, promoting growth while maintaining high standards of safety and compliance.
- **Advancing Preventative Maintenance Programs**: Fully staffing our Facilities Maintenance section and adopting modern asset

Vision:

We are professionals serving the citizens of Chattanooga with the utmost respect, humbled to be called upon in the greatest time of need.

Wastewater

www.chattanooga.gov/public-works



Mission:

Provide effective and reliable Wastewater services through expertise & trusted professionalism. We are dedicated to expanding a healthy, moral, and safe environment for our customers and teammates.

Description:

The City of Chattanooga Wastewater Department is responsible for the operation and maintenance of the interceptor sewer system of Chattanooga, as well as the regional wastewater treatment plant known as the Moccasin Bend Environmental Campus.

The interceptor sewer system encompasses approximately 1,263 miles of sewer lines, 7 large custom-built pumping stations, 8 custom-built storm stations, 53 underground, wet well mounted, submersible pumping stations, approximately 171 residential/ grinder stations, 8 combined sewer overflow (CSO) facilities and one (1) major regional wastewater treatment plant (Moccasin Bend).

Trends:

- We expect to see savings on contracted operator and skilled trades blanket contract expenditures in FY26 as we continue filling vacant positions.
- Potential regulatory developments with regulations on emerging contaminants and nutrient discharge.
- Inflation and rising construction costs.
- Changes in historical rainfall patterns affecting system revenues.
- Impact of decentralized treatment in new developments

Budget Overview:

Our operating budget was developed collaboratively through individual meetings with each division and team within Wastewater. Our capital budget was developed in cooperation with Jacobs Engineering as our Consent Decree program manager.

Performance Measures	OneChatt Goal	Actual FY23	Actual FY24	Actual FY25	Goal FY26
Percent of Consent Decree Requirements Met	4	100%	100%	100%	100%
Percent of CMOM Goals Meet	4	62%	62%	71%	100%
Number of Full NPDES Compliance Days at MBEC	4	349	340	354	360

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Operations & Maintenance	$ 52,506,104	$ 59,603,048	$ 71,839,892	$ 76,312,741
Pump Stations	3,028,333	2,808,267	3,193,050	2,821,550
Debt Service	15,042,407	19,447,360	15,752,807	13,535,302
Capital	50,000,000	50,380,168	61,250,000	59,100,000
Total Expenditures	$ 120,576,844	$ 132,238,843	$ 152,035,749	$ 151,769,593
Per Capita	$ 650.21	$ 718.35	$ 812.89	$ 792.55
Positions Authorized	**219**	**217**	**225**	**225**

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 13,617,295	$ 15,761,967	$ 22,997,312	$ 23,721,683
Overtime	746,628	719,909	721,750	758,000
Operating	106,212,921	115,756,967	128,316,687	127,289,910
Total Expenditures	$ 120,576,844	$ 132,238,843	$ 152,035,749	$ 151,769,593
Revenue	118,024,006	125,361,511	123,129,865	128,036,540

Future Challenges and Opportunities:

- Employee retention
- The economic disposal of biosolids
- Risks related to both quality and quantity
- Beneficial use of biogas byproduct
- Significant capital cost increases
- Office space
- Cyber security
- Campus physical security

Vision:

As experts in the wastewater industry, we will continue to lead in sustainable wastewater and energy management best practices. Our commitment to continuous improvement will bolster a reputation of excellence on environmental compliance, fiscal responsibility, and safety amongst our teammates and throughout the community.

Aerial view of Moccasin Bend Environmental Campus

Inside Equalization Station at Hamm Road during construction.

Parks & Outdoors

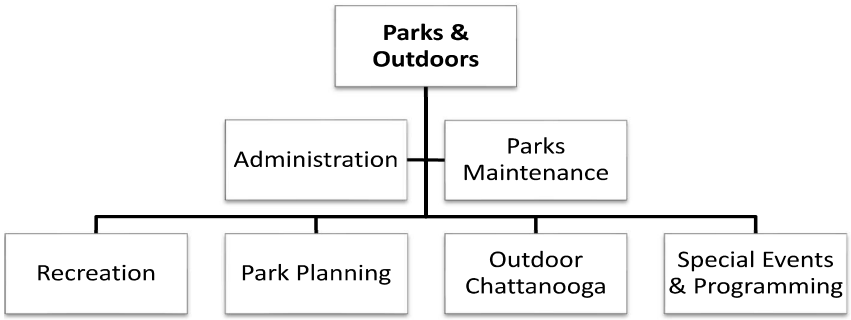
www.chattanooga.gov/government/parks

Mission:

We are community builders, connecting all Chattanoogans and guests to the benefits of parks, recreation, nature, adventure, history, culture and the arts.

Description:

The Department of Parks & Outdoors consolidates multiple missions and services from other agencies to create a more streamlined and functional parks department that's focused on outdoor activities. These include parks planning, programming, maintenance, greenways and neighborhood connectivity, Outdoor Chattanooga, special events, outdoor recreation, and municipal golf courses.



Trends:

Chattanooga is undertaking a significant initiative to restore, elevate, and strategically develop its outdoor spaces, ensuring they are accessible and beneficial to every resident and visitor. The FY2026 budget, reflecting the Parks & Outdoors Plan (POP), represents a strategic shift. It is predicated on the principle that intentional choices and investments can establish Chattanooga as the most livable city in North America.

Budget Overview:

The FY 2026 budget request prioritizes measurable progress in key areas related to the repair, maintenance, and activation of existing assets. This is a lean budget request, but it enables substantial progress toward the goals outlined in the POP.

1. Improve Park System Condition: Raise the City's Parks & Outdoors System condition rating from C+ to B.
2. Increase Park System Usage: Increase city residents' use of the parks system by 20%.
3. Increase the percentage of city residents with access to a public park from 35% to 55% over five years (40% 2026).
4. National Park City Designation: Leverage our newly appointed designation as North America's First National Park City to garner philanthropic support and to continue to educate and create access to our ONE Chattanooga community in our park system.

Performance Measures	OneChatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Ensure Equitable Engagement and Program Delivery (NEW)	7	10	18	13	19
Participation in Outdoor Chattanooga programs	6	10,850	10,000	9,820	11,500
Number of community members informed of Outdoor Chattanooga	6	10.2M	12M	16M	17M
Advancing Accessible Parks - POP Implementation	4	36%	36%	37%	38%
Complete Service Requests by 95% on time	7	98%	95%	97%	95%

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Administration	$ 8,794,641	$ 9,112,390	9,470,794	9,436,681
Park Management	2,917,587	1,959,018	2,532,745	2,650,883
Shared Maintenance	3,934,166	4,007,504	4,456,385	3,983,411
Chattanooga Zoo	750,000	750,000	750,000	750,000
Total Expenditures	$ 16,396,394	$ 15,828,912	$ 17,209,924	$ 16,820,975
Per Capita	$ 88.42	$ 85.99	$ 92.02	$ 87.84
Positions Authorized	**222**	**221**	**221**	**156**

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 8,451,196	$ 8,685,803	$ 9,819,851	$ 9,309,482
Overtime	121,831	122,925	108,350	108,350
Operating	7,823,366	7,143,109	7,390,073	7,511,493
Total Expenditures	$ 16,396,393	$ 15,951,837	$ 17,318,274	$ 16,929,325
Revenue	2,285,204	2,447,836	2,228,300	2,442,400

Future Challenges and Opportunities:

The newly adopted Parks and Outdoors plan identifies current deficiencies, challenges, and opportunities pertaining to our aging park system. We will engage our community using global recognition to access more donations, partnerships, and grants to build a better park system with more community engagement and ownership.

Vision:

In Chattanooga, everyone will have access to a well-loved, well-used and well-cared for system of parks, recreation and outdoor spaces that fosters community belonging and well-being and enhances our unique and breathtaking natural setting.

Early Learning

www.chattanooga.gov/early-learning

Mission:

To help Chattanooga's children receive the best possible start in life by increasing their access to high quality early learning experiences that shape their future.

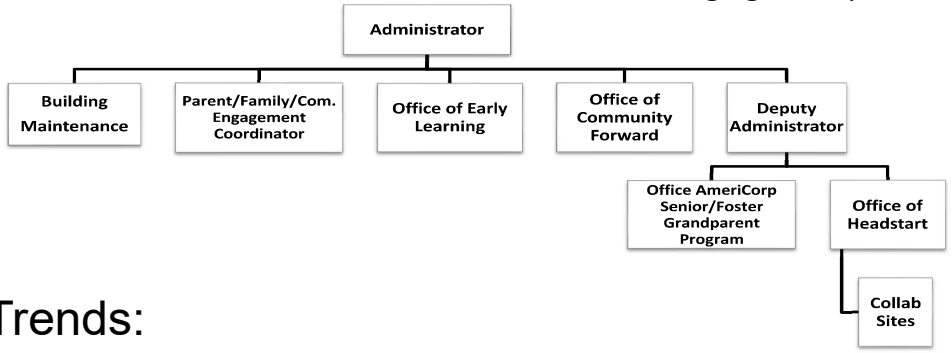
Description:

The Department of Early Learning works within the government and across the childcare provider community to enrich learning for Chattanooga families.

This department will manage Head Start and family child care navigators, as well as manage partnerships with Hamilton County Schools and early learning centers.

City of Chattanooga

Head Start and Early Head Start



Trends:

The City of Chattanooga is committed to removing barriers that hinder individuals from achieving their desired lives within the community. This starts with the youngest residents, by providing access to equitable education that promotes success and upward mobility. During the 2018 State of the City Address, a commitment was made to create 1,000 high-quality early learning opportunities. This goal was achieved in February 2021, thanks to the collaborative efforts of childcare facilities, educators, and community partners, and celebrated by the Department of Early Learning. Since 2021, the department has focused on providing holistic support to children (from prenatal to 18 years old) and their families, ensuring they have the resources needed for kindergarten readiness and beyond, with a specific emphasis on PN-5 support, brain development, early literacy, language development, and school readiness.

Budget Overview:

The Department of Early Learning is now in its fourth year and continues to work towards making Chattanooga a national model for early learning investment. The FY26 budget for each division mirrors FY25, with increased changes due to restructuring, divisional build-out, and enhanced community impact aligned with the One Chattanooga Strategic Plan.

After three years of departmental development, a continued partnership with Hamilton County Schools, a Head Start program reorganization, and implementation of community/service population assessment and programming alignment, this budget invests over $3,285,676 ($2,195,676 in general funds and 1,090,000 in RFP agencies) to ensure that students and their families can thrive by removing barriers to early learning and academic success. The Department of Early Learning's programming raises awareness of early education quality, increases kindergarten readiness, and expands parental engagement with their children, community resources, and educators.

The programs, resources, and professional development fit into the early learning ecosystem and beyond. By engaging directly with families, students, educators, and community stakeholders, Chattanooga can position each child for success in both their foundational years and in life.The department's future initiatives include the establishment of The Chattanooga Early Education Center - James A Henry Campus, a new City Employee Child Care Center situated within the newly renovated James A Henry building in the Westside. This will be launched in conjunction with several other programs: Chatta Baby, a prenatal and postnatal community engagement campaign; Early's Book Club; Dads are the Anchor and the Answer (DATAA), a fatherhood initiative; and the OEL's Book Bus "Sawubona," which seeks to enhance kindergarten readiness and literacy among disadvantaged children and families.

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Administration	1,557,376	961,870	859,991	855,568
Youth Development	1,090,000	1,090,000	1,090,000	1,090,000
Education	1,573	0	0	0
Youth Development - CAF	55	0	0	0
Office of Early Learning	2,273	342,765	318,778	333,217
Community Forward	1,557	572,305	1,015,823	1,065,406
Total Expenditures	$ 2,652,834	$ 2,966,940	$ 3,284,592	$ 3,344,191
Per Capita	$ 14.37	$ 16.00	$ 17.84	$ 17.88
Positions Authorized	**32**	**18**	**17**	**17**

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	1,372,462	1,587,140	1,859,226	1,871,714
Operating	1,280,372	1,379,800	1,425,366	1,472,477
Total Expenditures	$ 2,652,833	$ 2,966,940	$ 3,284,592	$ 3,344,191

Future Challenges and Opportunities:

The Department of Early Learning has significantly contributed to quality education growth among early learning providers and increased community awareness of the benefits of the early learning elements. This has fostered a cultural shift in Chattanooga, emphasizing the importance of high-quality early learning and sustainable resource access for children and families

With over 1,000 new and reclaimed seats in Chattanooga, a dedicated Early Learning Department, the Community Forward partnership with Hamilton County Schools, and as the home of Basics Chattanooga and the Early & Often Cohort, the city has strengthened its capacity for ongoing family support for its future generations.

Due to staffing changes, the Department of Early Learning's immediate need for continuous support is crucial for program success, aligning with our ONE CHA strategic plan goal and key priorities. Growth enhancements necessitate investments in infrastructure and programming, enabling intensified support for families, community members, and childcare providers.

Performance Measures	OneChatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Increase the number of quality existing seats in Early Learning to 1,000 by 2025. Offices of Early Learning and Head Start/Early Head Start through Seats for Success expansion and reclamation initiative	1	656	344	884	0
*DEL will implement The Basics Chattanooga reaching 2000 families by 2025.	1	2,353	2,500	0	0
**By August 31, 2026, increase the number of children receiving high-quality education and experiences that incorporate the Chattanooga Basics by 15%. This will be accomplished by training 100 early childhood educators on the principles and practices of the Basics, thereby impacting an estimated 1,000 children in Chattanooga's early learning programs.	1	0	0	0	1000 children, 100 ECE
*By 2025, DEL will increase the number of early childhood professionals by 100.	1	25	57	0	0
*In order to increase community awareness of community resources the DEL will increase # of community members aware of ECE services by 750 individuals. Department of Early Learning.	1	1,500	1,500	3,000	0
Community Forward(CF) will create a plan for each of the individual CF school goals and incorporate the BASIC's Chattanooga. Dept of Early Learning focuses. COC Community Centers, Avondale Bushtown and Every Child Initiatives to assist in the creation of more community engagement and resources to support and impact 500 families by 2025.	1	250	250	11,016	0
**By the end of the 2025-2026 school year, community school coordinators will successfully partner with at least eight Hamilton County schools to facilitate ten new high-quality learning opportunities and support services for families.	1	0	0	0	8 schools, 10 opportunities, 300 families

Goal ended 6/30/26

***Start this goal for FY26*

Vision:

The Department of Early Learning leads the movement in high quality education where every child in Chattanooga is prepared to thrive and succeed.

Early Learning - Social Services

www.chattanooga.gov/government/early-learning

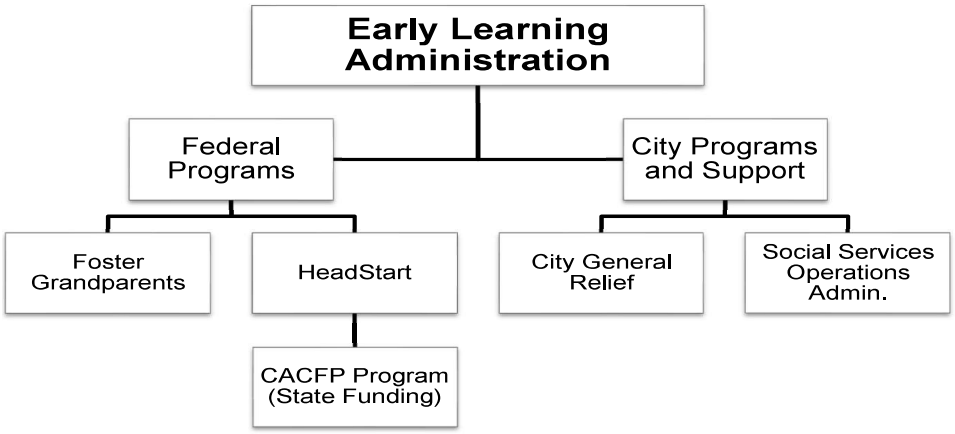
Mission:

Foster Grandparent Program: To engage Americans 55 years and older in volunteer service and to provide one-on-one support to children with special needs to improve their academic, social, or emotional development.

Chattanooga Head Start/ Early Head Start is a nationally recognized leader in providing high quality comprehensive child and family development services. By collaborating with community partners and supporting person and professional development, we positively impact the lives of children, families, staff and our community.

Description:

The Department of Early Learning is dedicated to the safe and healthy development of our city's most valuable assets: our children. We are committed to creating a system that fosters every child's ability to thrive and learn in efforts to reach their highest potential. We will promote, support, and optimize early childhood development by enhancing fundamental skill development. We will provide public investment, expertise, and leadership to put resources into the hands of those who nurture and educate our children. We will broaden and deepen opportunities and experiences for Chattanooga families and children by strengthening early foundations for little learners and leading sustainable efforts to aid them as they matriculate through their primary and secondary education journey.



Trends:

Foster Grandparent:

In collaboration with the U.S. Census Bureau, AmeriCorps Seniors released the Civic Engagement and Volunteering Survey, detailing U.S. volunteering trends. This data supports evidence-based decision-making and understanding of community impact.

Head Start:

- Expanded Mental Health Services: In line with the national focus on well-being, we have partnered with a mental health consultant to ensure comprehensive support is readily available for our children, families, and staff.
- Strategic Technology Integration: We are strategically implementing technology to enhance our program's effectiveness. We utilize the Learning Genie platform to strengthen family communication and Academy++ for targeted staff professional development.
- Family Engagement: Our approach to family engagement reflects the national trend of supporting the whole family. Our Family Support Professionals work collaboratively with parents to establish and achieve personal goals, fostering family well-being while actively encouraging participation in all program activities.

Ultimately, these measures aim to build a more resilient and effective Head Start program that improves child well-being, strengthens family stability, and enhances communication through modern tools.

Budget Overview:

Foster Grandparent:

FY26 federal grant (AmeriCorps Seniors): $439,642 (90%) and City of Chattanooga $52,979 (10% match). However, the City of Chattanooga contributes closer to 22% at $130,000.

- Funding based on volunteer service years (VSY): 1 VSY = $8,581 federal funding
- Budget covers: 3 staff salaries, 55+ volunteer stipends, mileage reimbursement, and required recognition events.

Department Summary	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Administration	$ 750,862	(18,493)	6,640	0
Head Start	15,910,622	15,238,070	15,508,719	14,364,735
Head Start Supplement	0	0	350,000	350,000
Foster Grandparents	457,824	589,545	471,955	439,642
Foster Grandparents Supplement	0	0	135,660	130,000
LIHEAP*	3,442,373	3,948,063	0	0
CSBG*	1,072,559	838,624	0	0
Other	32,010	(3,055)	0	0
Total Expenditures	$ 21,666,250	$ 20,592,754	$ 16,472,974	$ 15,284,377
Per Capita	$ 116.85	$ 111.86	$ 88.08	$ 79.82
Positions Authorized	**317**	**229**	**255**	**189**

*LIHEAP/CSBG were removed from this fund & allocated to Community Development Fund.

Performance Measures	One Chatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Foster Grandparent volunteers serving	1	55	75	75	80
Number of cumulative hours served by Foster Grandparents	1	35,368	38,000	38,100	39,500
Head Start and Early Head Start: Child Enrollment	1	83%	97%	96%	97%
Head Start and Early Head Start Disabilities: Percentage of Children Served (National Goal=10%)	1	14%	10%	12%	10%

Budget Overview: continued

Head Start:

FY26 federal grant: $12,193,239

- Cost sharing and/or match: $3,010,234
- Funded to serve 305 preschoolers and 192 infants/toddlers

Early Head Start Child-Care Partnership/Expansion Grant:

FY26: $2,664,735

- Cost sharing and/or match: $666,184
- Funded to serve 88 infants and toddlers

Additional Funding

- CACFP (Child and Adult Care Food Program) grant: $400,000 for nutritionally balanced meals.

Future Challenges and Opportunities:

Foster Grandparent:

Public health concerns
Climate and environmental issues
Education and economic opportunity fluctuations These factors may present challenges or opportunities due to our participants being 55 and older.

Head Start:

The Office of Head Start's final rule on August 21,2024 made changes to *Head Start Program Performance Standards (HSPPS).* Key changes include:

- Addresses the increasing need for mental health support. Many children and families served by the program have experienced significant adversity, including poverty, housing instability, and community violence. To effectively support these children, Head Start is increasingly focused on integrating comprehensive mental health services, including access to mental health professionals, trauma-informed care practices, and support for parental mental health.
- Addresses workforce support. Recognizing that staff instability harms the quality and consistency of children's education, the updated standards prioritize workforce support, retention, and professional development.

Vision:

Foster Grandparent:

To improve lives, and strengthen communities and foster civic engagement through service and volunteering.

Head Start:

Transforming dreams into reality, one child, one family, one staff at a time.

City Planning

www.chattanooga.gov/government/department-planning

Mission:

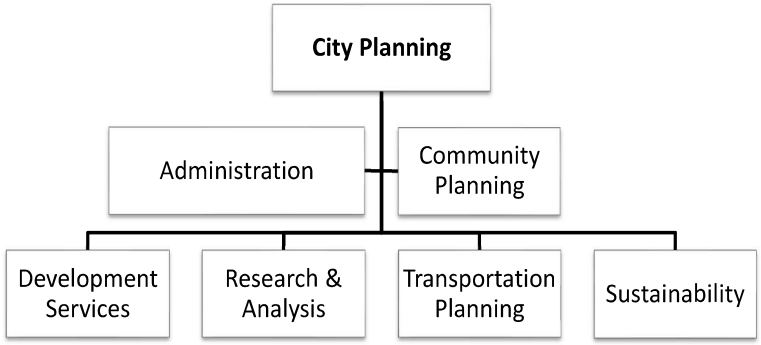
The Department of Planning/Regional Planning Agency's primary objective is to support the vitality and livability of the Chattanooga and Hamilton County region through an emphasis on supporting existing communities and creating "great places." The department's work and expertise in the areas of transportation and land use/development form two essential building blocks, including visioning, policy-making and creating new tools (Zoning Ordinance/Subdivision Regulations) that shape how the region grows. The Department of Planning's work incorporates the policy setting and visioning that occurs at the regional level down to the implementation planning that occurs at the local level.

Description:

The Department of Planning/Regional Planning Agency general fund budget request includes the personnel costs and limited operational costs of the work associated with the priority services of the Department of Planning: sustainability and transportation planning implementation work.

This work is the bridge between planning and implementation, working with all City departments and external agencies to ensure long-range plans are implemented, bringing project implementation considerations into plan creation, and ensuring the vision, intention, and goals of plans are realized in project implementation.

These lines of work are embedded in the Department of Planning/ Chattanooga-Hamilton County Regional Planning Agency. Working together, staff seek to address the goals outlined in the One Chattanooga Strategic Plan and the countywide Comprehensive Plan through a seamless provision of services.



Trends:

The Department of Planning's work continues the long-term, regional planning process through implementation with City departments and external partners. Those efforts are comprehensive and developed through a lens of:

- Sustainability and the recommendations of the Climate Action Plan; and

- Improving local infrastructure through improved project implementation processes

Budget Overview:

The FY26 budget represents the staffing and work program costs for two primary areas: transportation planning implementation and sustainability:

Transportation Planning Implementation - Chattanooga's transportation network is the foundation of building an excellent quality of life for all Chattanoogans and a thriving regional economy. As part of the agency's Transportation Planning division, staff translates the transformative projects in the Regional Transportation Plan, Transportation Improvement Program, and other long-range transportation plans into smaller-scale implementation plans and leads them into implementation. The Transportation Planning division also works closely with City departments and external partners such as the Chattanooga Area Regional Transportation Authority (CARTA), to foster new sources of funding, support new street design concepts, support transportation project delivery, and coordinate expansion and interconnection of the street network through private development.

Sustainability - To respond to increasingly frequent extreme weather events and prepare for the continued effects of climate change, Chattanooga must proactively plan for and incorporate sustainability practices into all of our operations. Through the Climate Action Plan, the Sustainability program establishes comprehensive sustainability goals and works with departments to plan for and implement more resilient infrastructure and nimble responses to natural disasters, efficient City facilities to reduce our resource usage and operations cost, the infrastructure the City and broader Chattanooga region will need for the transition to electric vehicles, and other sustainability efforts that will preserve Chattanooga's well-known natural resources for future generations and establish Chattanooga as a regional and national leader in the emerging green economy.

Department Summary	Actual FY22/23	Actual FY23/24	Budget FY 24/25	Budget FY 25/26
Administration	$ 829,304	$ 896,345	$ 993,186	$ 619,699
Strategic Cap. Planning	408	408	-	-
Sustainability	25,023	-	-	-
Total Expenditures	**$ 854,736**	**$ 896,754**	**$ 993,186**	**$ 619,699**
Per Capita	$ 4.61	$ 4.87	$ 5.31	$ 3.24
Positions Authorized	**9**	**8**	**8**	**5**

Resources	Actual FY22/23	Actual FY23/24	Budget FY 24/25	Budget FY 25/26
Personnel	$ 619,601	$ 770,697	$ 884,869	$ 500,491
Operating	235,135	126,057	108,317	119,208
Total Expenditures	**$ 854,736**	**$ 896,754**	**$ 993,186**	**$ 619,699**

Performance Measure(s)	One Chatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Less than 20% of zoning cases approved by City Council have more than three conditions placed on them so that changes needed to the zoning ordinance can be addressed.	5	16%	<20%	14%	*
Percentage of zoning cases that have more than 3 conditions*	5	N/A	N/A	N/A	10%
Percentage of missing middle/multifamily housing (non SFR) as part of total housing units permitted*	5	N/A	N/A	N/A	50%

** New Measures are in place for FY26*

Future Challenges and Opportunities:

The Department of Planning is the leading edge of planning for and addressing the overlapping challenges facing Chattanooga - caring for our aging infrastructure, building a resilient, sustainable city, identifying how to use our existing resources creatively and responsibly, and modeling innovative governance into the 21st century.

To address those challenges in FY26, representative major department projects related to transportation planning implementation and sustainability include:

- Climate Action Plan implementation
- Inventory of Greenhouse Gas Emissions
- Completion of a Fleet Vehicle Conversion Plan (Light-Duty: Electrification; Medium & Heavy-Duty: Alternative Fuel)
- Partnering with the Chattanooga Area Regional Transportation Authority (CARTA) in strategic planning efforts.

Vision:

Advancing Great Places

RPA
Chattanooga-Hamilton County
Regional Planning Agency

Community Engagement

www.chattanooga.gov/government

Mission:

To foster a stronger, more connected Chattanooga by advancing equity, belonging, and opportunity for all. Through education, outreach, and collaboration, we work to remove barriers, amplify diverse voices, and create meaningful pathways for engagement.

Description:

The Department of Community Engagement contains:

Community Engagement
Seeks to better engage our departments, collaborative partners, stakeholders and citizens to achieve long-term sustainable outcomes, processes, relationships, decision-making or implementation utilizing a framework of guiding approaches, principles and strategies.

Neighborhood Services
Maintains Chattanooga's neighborhoods by fostering community partnerships, cultivating neighborhood-based leadership, and engaging with neighbors to identify answers and solutions in order to maintain living environments that enhance the quality of life for all residents.

The Office of New Americans
Fosters connections between city government and diverse communities, empowering all residents to actively engage in civic life, ensures city government resources are accessible to all communities and responsive to their needs.

Trends:

The Department of Community Engagement continues to serve as an internal consultant to other city departments to support the development of an equity framework in their operations and actively engages all communities with city government. The City of Chattanooga remains committed to removing barriers, expanding opportunities, and ensuring resources and services are accessible to all communities to address their needs. The department continues to support local economic growth, affordable housing, entrepreneurship, closing the wealth gap, and education.

Budget Overview:

The Department of Community Engagement's budget supports three main areas:

- Community Engagement and Programs
- Neighborhood Services & Development
- Office of New Chattanoogans

Among other items, the FY26 budget includes a $175,000 increase for the Builder's Blueprint cohort (a program that breaks down barriers to entry for local subcontractors who want to advance in their careers in construction), $50,000 additional funding for high demand internal internships, an approximate $40,000 increase in sponsorship for Community Programs & Events and an approximate $23,000 increase for a part-time Language

Performance Measure(s)	One Chatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Increase % M/W/DBE of Competitive Spend	2	4.52%	5.50%	2.55%	*

* The position to which this goal applies transferred out of the department in FY26. As such, only historical data is presented above.

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Administration	$ 760,147	$ 849,685	$ 1,160,197	$ 1,309,550
Neighborhood Services	$ 1,429	$ 431,070	$ 530,600	$ 613,326
Total Expenditures	$ 761,576	$ 1,280,755	$ 1,690,797	$ 1,922,876
Per Capita	$ 4.11	$ 6.96	$ 9.04	$ 10.04
Positions Authorized	9	12	12	12

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 673,548	$ 1,048,830	$ 1,305,272	$ 1,295,065
Operating	88,028	231,925	385,525	627,811
Total Expenditures	$ 761,576	$ 1,280,755	$ 1,690,797	$ 1,922,876

Future Challenges and Opportunities:

The launch of our new website and cutting-edge tech tools provides a dynamic digital gateway for community members to engage, share their perspectives, and participate in city decision-making. These platforms will transform community engagement by offering accessible, user-friendly ways for residents to stay informed, involved, and empowered—all while continuing to support our internal departments.

The use of a data-driven framework has allowed us to assess the growth and maturity of our associations, allowing us to be more strategic in providing support where needed. This supports the associations in enhancing their operations and ensures that community engagement efforts are measurable, transparent, and continuously improving. Our next step in supporting our associations will be providing leadership training through our leadership academy.

The internship program has been instrumental in fostering professional growth and workforce development. It provides students with opportunities to cultivate relevant skills, expand their professional networks, and gain hands-on experience in a dynamic environment. Simultaneously, departments benefit from fresh perspectives, innovative ideas, and creative problem-solving. Interns actively contribute to projects, address challenges, and offer valuable insights that enhance organizational initiatives. This program has served—and will continue to serve—as a strategic talent pipeline, supporting the recruitment and development of potential future employees.

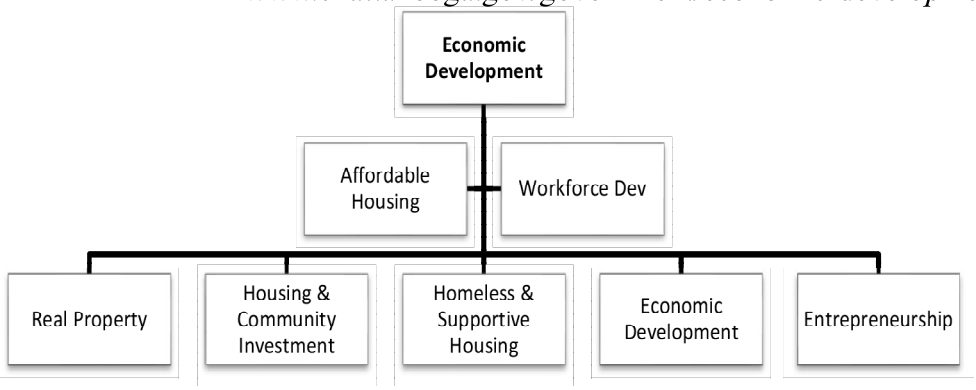
The Builder's Blueprint Program is a strategic initiative aimed at removing barriers for aspiring general contractors, equipping them with the necessary resources to establish and sustain successful businesses. The program provides comprehensive support, including financial counseling to enhance business financial management, access to capital for project funding, mentorship from industry professionals, and business management tools to improve operational efficiency and competitiveness.

Vision:

To welcome and engage all.

Economic Development

www.chattanooga.gov/government/economic-development



Mission:

Attract higher-paying jobs through targeted economic recruiting, grow household income for all Chattanoogans via workforce development and skills-training, expand supportive housing resources to end chronic homelessness, and develop affordable housing options for all Chattanoogans.

Description:

The Department of Economic Development encompasses several key areas: Economic Development (business retention/recruitment), Entrepreneurship (manages programs for small businesses), Workforce Development (upskilled training access & non-labor apprenticeships), Housing and Community Investment (strengthens the city's housing ecosystem, and supports Chattanoogans in achieving housing stability), Office of Homelessness and Supportive Housing (comprehensive pre- and post-housing case management & dedicated housing navigation), Real Property, and Brownfields (providing input on the environmental status of properties).

Trends:

Like much of the country, Chattanooga is experiencing both increases in home sale prices and monthly rents. At the same time, Chattanooga's local labor market remains strong, with local unemployment just under 3%. The future is uncertain; recent mandates returned many area federal government workers back to the office from their prior remote work locations. More housing is also needed, especially a variety of housing types across different income levels.

Budget Overview:

The FY26 Economic Development budget aligns with Mayor Kelly's One Chattanooga Plan priorities, which include:

- Growing small businesses and collaborating with community partners to expand economic opportunities
- Providing workforce development opportunities and increasing the City's stock of affordable housing
- Housing individuals and families experiencing homelessness. Expanding affordable housing inventory city-wide.

Performance Measure(s)	OneChatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Total number of individuals housed *	3	626	180	429	300

**The FY25 and FY26 Goals are post federal COVID assistance, which funded the majority of those individuals housed in FY24.*

Department Summary	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Administration	$ 1,121,354	$ 1,417,074	$ 1,854,094	$ 2,628,767
Economic Dev.	1,329	3,333	324,400	1,356,943
Back Tax Properties	(1,519)	-	-	-
Workforce Dev.	536,622	688,929	712,440	-
Arts, Culture & Creative Econ.	761	-	-	-
Shared Maintenance Riverpark Art	498	-	-	-
Econ. Opportunity Housing Access	228	949	-	-
ED Memorial Auditorium	309	-	-	-
ED Tivoli Theatre	1,477	-	-	-
Homeless and Supportive Housing	3,095	2,472,006	2,973,445	3,007,464
Total Expenditures	**$ 1,664,154**	**$ 4,582,290**	**$ 5,864,379**	**$ 6,993,174**
Per Capita	$ 8.97	$ 24.89	$ 31.36	$ 36.52
Positions Authorized	**20**	**31**	**34**	**31**

Resources	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 820,311	$ 2,438,659	$ 3,399,780	$ 3,162,485
Operating	843,843	2,143,632	2,464,599	3,830,689
Total Expenditures	**$ 1,664,154**	**$ 4,582,290**	**$ 5,864,379**	**$ 6,993,174**

Future Challenges and Opportunities:

Challenges:

- Streamlining workforce development efforts across the City.
- Addressing the lack of affordable housing and permanent supportive housing options.
- Identifying funding opportunities for rapid rehousing of individuals and families experiencing homelessness.

Opportunities:

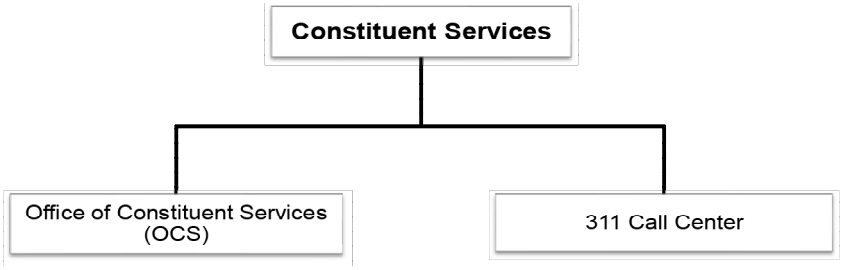
- Marketing small business corridors city-wide to positively impact a larger number of small businesses.
- Collaborating with and supporting small businesses and entrepreneurs with workforce development options tailored to their needs.

Vision:

To foster economic growth and development throughout the City of Chattanooga.

Constituent Services

www.chattanooga.gov/government/office-constituent-services



Mission:

To facilitate open and responsive communication between the people of Chattanooga and their city government. We strive to efficiently resolve issues through connection, helping drive exceptional service across City government.

Description:

The Department of Constituent Services is comprised of the following divisions:

- Office of Constituent Services (OCS): We are committed to assist the City's constituents with concerns related to government services and policies. We serve as a liaison between the community and government offices and facilitate access to essential resources. We strive to enhance transparency, responsiveness and trust in public service.
- The 311 Call Center: Chattanooga's One Call for City Hall - simplifies citizen access to government by providing a single point of contact for all City services to help them navigate city services and programs.

Trends:

As the demand for constituent support continues to grow, Chattanoogans have higher expectations of services and educational information. This requires more outreach, learning opportunities, and constituent contact across all forms of communication (Phone, Email, Web Service, Text Message, Social Media, and AI technology).

Budget Overview:

The Office of Constituent Services is committed to assist the City's constituents with concerns related to government services. FY26 sees the creation of this office within the Executive Branch. As the liasion between the community and government entities, we seek to facilitate access to essential resources.

The 311 Service Center seeks to provide a better customer service experience that delivers value to all Chattanoogans. THis year's budget focuses on expanding and adding new capaibilities to the 311 Service Center in order to expand on the vision for the new created Department of Consituent Services.

Performance Measures	Chatt Goal	Actual FY24	Goal FY25	Actual FY25	Goal FY26
Number of visitors to the open data portal	7	136,774	225,000	207,006	*
Number of internal data portal logins	7	1,479	3,500	1,559	*
311 Call Center - Abandonment Rate	7	4.0%	7.0%	4.0%	*
311 Call Center - Average Wait Time (minutes)	7	0:47	0:45	0:46	*
311 Call Center - Number of calls observed with coaching provided on each month. (5 calls per agent per quarter or 60 each quarter)	7	201	240	204	*

** FY26 Budget and Goals are now within the Executive Branch*

Note:

In FY25, the Department of Innovation Delivery & Performance (IDP) was dissolved, and operations were distributed to other City departments.The newly formed Department of Constituent Services now has 311 Call Center Operations. In FY26, previous budget operations for IDP were absorbed into the Executive Branch.

Department Summary

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Administration	$ 471,545	$ 659,390	$ 283,962	*
Office of Perf. Mgmt.	803,749	365,571	211,749	*
311 Call Center	1,048,172	1,119,725	736,461	*
Office of Constituent Servcies	-	-	49,391	*
OCS 311 Call Center	-	-	715,723	*
Total Expenditures	**$ 2,323,465**	**$ 2,144,687**	**$ 1,997,286**	*
Per Capita	$ 12.53	$ 11.65	$ 10.68	*
Positions Authorized	**24**	**27**	**21**	*

Resources

	Actual FY22/23	Actual FY23/24	Budget FY24/25	Budget FY25/26
Personnel	$ 1,785,567	$ 1,819,887	$ 1,743,632	*
Operating	537,898	324,800	253,654	*
Total Expenditures	**$ 2,323,465**	**$ 2,144,687**	**$ 1,997,286**	*

** FY26 Budget and Goals are now within the Executive Branch*

Future Challenges and Opportunities:

Our goal and challenge is to enhance our constituent response system, and improve cross-departmental coordination to ensure every constituent's concern is acknowledged, addressed and resolved in a transparent and timely manner. We are actively researching strategies, tools and partnerships to enhance the effectiveness of our office.

For the 311 Call Center, the primary challenge is to provide responsive and effective customer service while ensuring citizens are receiving city services offered through the City of Chattanooga.

The 311 Call Center is currently implementing a new Customer Relationship Management system that will allow for real-time status updates for constituents reporting or requesting a city service. This new system will be implemented in the beginning of FY26. The new system will allow for a more streamlined process between 311 and the City Departments that provide services to the constituents of the City of Chattanooga.

Vision:

The vision is to implement durable and transferable solutions that make local government more connected, responsive, and effective for the people it serves. Within the 311 Call Center, the commitment is to enhance the quality of life for every constituent in the City of Chattanooga by providing premium services for everyone who visits, works, and/or lives in our City.

Debt Service Fund

Fiscal Year Ending June 30, 2026

The Debt Service Fund was established to account for all principal and interest payments on the City's general long-term debt. This fund is accounted for using the modified accrual method of accounting. The long-term debt is composed of City of Chattanooga General Obligation Bonds, Notes Payable, and Leases. A majority of the outstanding debt is general obligation bonds. The debt can be either Direct Indebtedness, in which case an operating transfer is made from the General Fund for the maturity payments, or it can be an Indirect Indebtedness, with the supporting fund transferring funds for the maturities. The top right chart shows the history of the City's debt over the past five years and the relationship between Direct and Indirect Indebtedness.

Gross outstanding indebtedness as of June 30, 2025 is $338,039,470 with net direct indebtedness of $102,828,584. This Gross outstanding amount includes a 30-year Chattanooga Downtown Redevelopment Lease Rental Revenue Bonds of $23,539,000 with final payment due on October 1, 2029. Total authorized unissued debt from the State of Tennessee Revolving Loan Fund for sewer infrastructure improvements is $54,130,137. Total authorized unissued General Obligation debt for capital projects is $40,000,000.

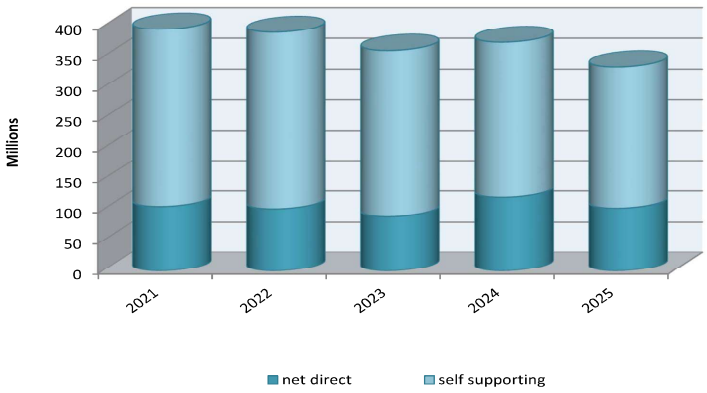
The City government is authorized by the City Charter to issue bonds. Title 6, Chapter V, Article I, Section 6.107 of the Charter creates this authority and at the same time creates a debt limit.

Sec.6.107. General Debt Limit. Hereafter no bonds shall be issued by the City of Chattanooga in such an aggregate amount as will create or increase the total bonded indebtedness of said City more than ten percent (10%) of the assessed valuation for the preceding year of all taxable property in said City.

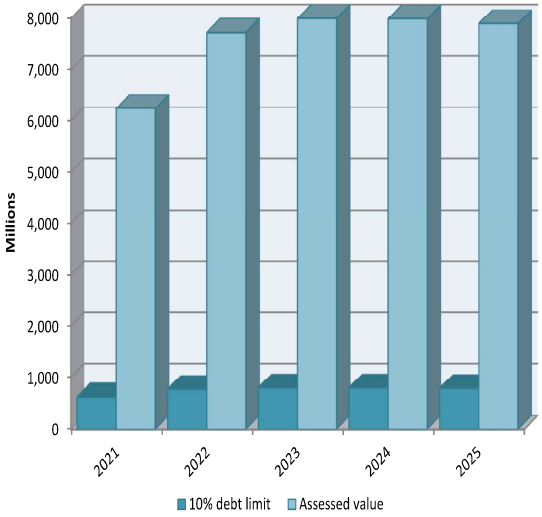
The chart to your right shows the debt limit for the past five years, based upon the assessed property valuation for the same period of time. After viewing the debt limits imposed by the City Charter when considering the assessed property valuation, the bottom chart presented on the top of the next page compares the Net Direct Indebtedness with the 10% Debt Limit.

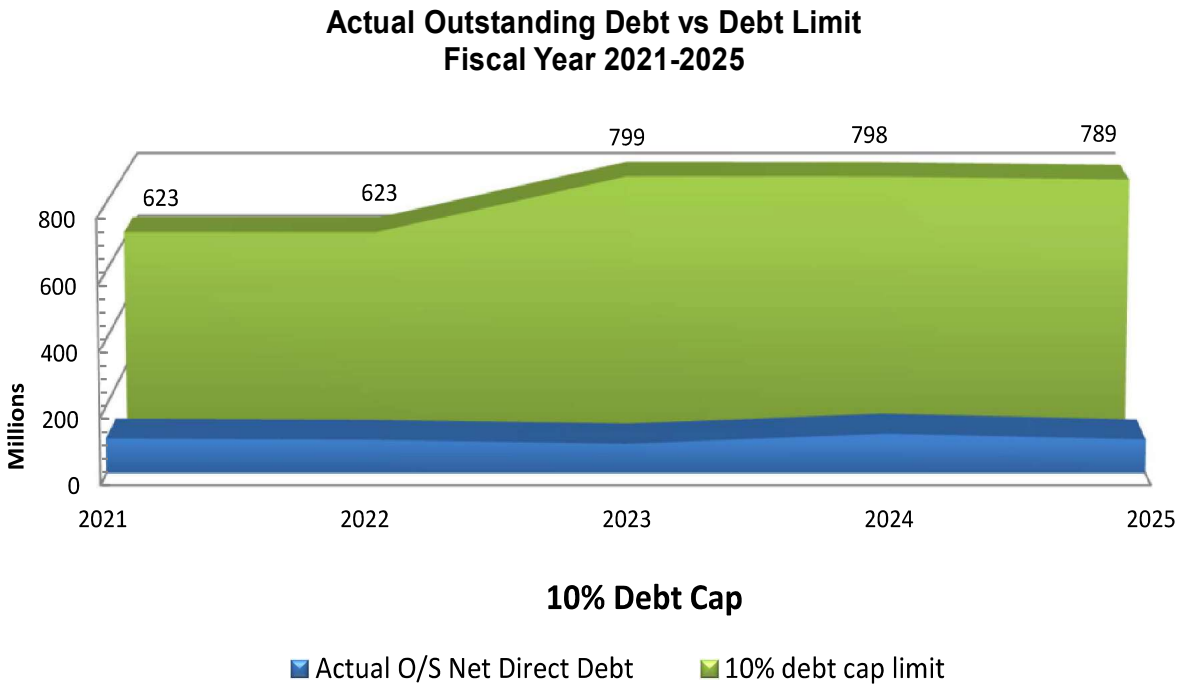
The Net Direct Indebtedness is the Gross Indebtedness less the Self-Supporting Indebtedness and the Debt Service Fund Balance for each year. As is evidenced by the following chart, the City's Net Legal Debt Margin is very favorable.

Outstanding Debt
Fiscal Year 2021-2025



General Obligation Debt Limit
Fiscal Year 2021-2025





In October 2000, the City entered into a 30-year noncancelable capital lease agreement with the Chattanooga Downtown Redevelopment Corporation (CDRC), formerly the Southside Redevelopment Corporation, for the purpose of financing the cost of designing, acquiring, constructing, and equipping four (4) facilities in the Tourist Development Zone comprising more than 631,210 sq. ft. at a cost of over $120M. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on $129M in revenue bonds issued by the Industrial Development Board (IDB) of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the city's share from the 1/4% increase in the county-wide sales tax passed by the county-wide referendum (see overlapping debt schedule), income from state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service fund is included as part of the bond issue. The City's obligation under the lease rental agreement is estimated at $23,539,000 at June 30, 2025. The debt service reserve fund held by the fiscal agent at June 30, 2025 is $3,819,963.45.. The fiscal agent is required by the agreement to apply any interest on the debt service reserve fund toward the lease payments. The debt service reserve fund will be used to retire debt near the end of the lease.

In FY19, The CDRC sold the Chattanoogan Hotel and authorized and directed the issuance of (i) lease rental revenue refunding bonds in the aggregate principal amount of $32,235,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018A (Tax-Exempt) (the "Series 2018A Bond") to refund a portion of the outstanding Series 2007 Bonds; (ii) lease rental revenue refunding bonds in the aggregate principal amount of $16,655,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018B (Taxable) (the "Series 2018B Bond") to refund a portion of the outstanding Series 2007 Bonds; (iii) lease rental revenue refunding bonds in the aggregate principal amount of $28,200,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018C (Taxable) (the "Series 2018C Bond") to refund a portion of the outstanding Series 2010 Bonds; and (iv) lease rental revenue refunding bonds in the aggregate principal amount of $10,660,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018D (Taxable) (the "Series 2018D Bond". With the sale of the Chattanoogan, the related debt was retired and the income from the hotel is no longer available.

In FY18, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to $18,100,000 from the State Revolving Loan Fund. The loan is for sewer projects related to Wet Weather Combined Sewer Storage and Moccasin Bend Wastewater Treatment Plant Solids Process Optimization. The loan has an interest rate of 1.53% with repayment over 20 years. The City also entered into an equipment lease-purchase agreement to finance golf carts for the municipal golf courses totaling $346,000 and entered into an equipment lease-purchase agreement to finance conductive electronic weapons (tasers) for the Chattanooga Police Department totaling $625,799.

In FY19, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to $24,000,000 from the State Revolving Loan Fund. The loan is for sewer projects related to upgrades and expansion of the Moccasin Bend Wastewater Treatment Plant. The loan has an interest rate of 2.05% with repayment over 20 years. The City also issued the Series 2018A Bond, the Series 2018B Bonds and the Series 2018C Bonds, the "Series 2018 Bonds" to refund a portion of the outstanding Series 2010 Bonds.

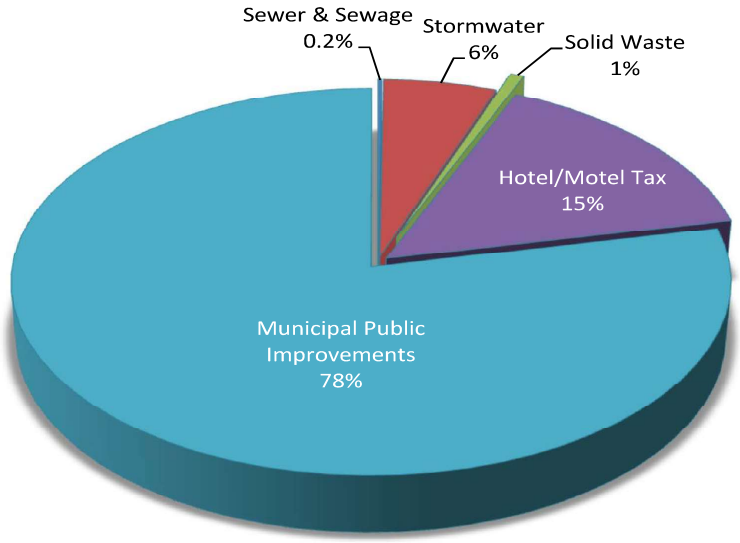
In FY20, the City issued $23,785,000 General Obligation Bonds, Series 2019A for FY18, FY19 and FY20 to provide funds for capital projects approved by council. This included Library upgrades for $1,100,000, City facilities infrastructure and upgrades at $3,876,992, fire equipment for $1,200,000; Road improvements and infrastructure for $15,589,145, and $4,269,000 for Water Quality improvements. The City also issued $18,860,000 General Obligation Bonds, Series 2019B to provide funds to refund $2,010,000 General Obligation Series 2010A maturing on February 1, 2021, 2026 through 2028 and 2030; $20,270,000 to provide funds to refund General Obligation Bonds Series 2010B maturing February 1, 2021 through 2028 and 2031.

In FY21, the City issued $12,455,000 General Obligation Bonds, Series 2021A for FY21 and FY22 to provide funds for capital projects approved by council. This included Fire equipment for $2,700,000; Police equipment and Law Enforcement Training Center for $2,900,000; Road improvements and infrastructures for $4,760,000, and $1,475,000 for YFD Center improvements. The City also issued $22,075,000 General Obligation Bonds, Series 2021B to provide funds to refund $8,825,000 General Obligation Series 2011A maturing on October 1, 2022 through 2026; $16,300,000 to provide funds to refund General Obligation Bonds Series 2011B maturing October 1, 2022 through 2027.

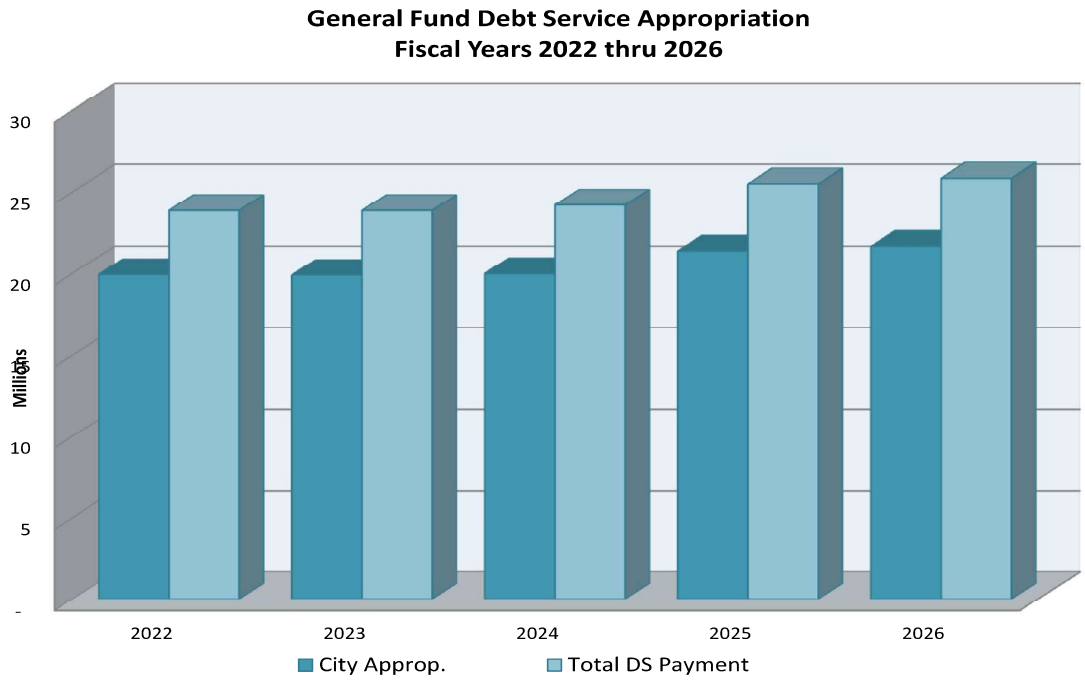
In FY24, the City issued $41,995,000 General Obligation Bonds, Series 2023 for FY23 and FY24 capital projects approved by council. This includes $14,300,000 for Fire equipment; $4,250,000 for Police facilities; $26,450,000 for infrastructure and road improvements. In FY26, the City plans to issue new bonds to fund FY25 & FY26 capital projects approved by council totaling $40 million.

Gross Outstanding Indebtedness of the City of Chattanooga as of June 30, 2025 is $338,039,470 and reflects the financing decisions being made by the City to meet its long-term goals. The pie chart shows the City is concentrating on Municipal Public Improvements General Obligation Bonds to satisfy the needs generated by these goals. All of the Sewer portion of the debt and 29% of the debt for Municipal Public Improvements is self-supported debt.

General Obligation Bond by Purpose
Fiscal Year 2025



The City is in an excellent position to issue additional debt if required for future projects. The operating transfer from the General Fund to pay the non-supported portion of the debt has remained fairly constant for the past five years, as reflected in the chart below. The balance of the total debt service comes from other funds.



In FY2022, the General Fund appropriated $19,924,060 which includes funding for current outstanding debt. The FY2022 capital budget included the use of bonds for projects totaling $5,000,000. The city sold bonds in the fall of 2021 to fund the FY21 and FY22 capital budgets.

In FY2023, the General Fund appropriated $19,878,455 which includes funding for current outstanding debt. The FY2023 capital budget included the use of bonds for projects totaling $30,000,000.

In FY2024, the General Fund appropriated $19,975,654 which includes funding for current outstanding debt. The FY2024 capital budget included the use of bonds for projects totaling $15,000,000. The city sold bonds in the fall of 2023 to fund FY23 and FY24 capital budgets.

In FY2025, the General Fund appropriated $21,367,399 which includes funding for current outstanding debt. The FY2025 capital budget included the use of bonds for projects totaling $15,000,000. The city plans to sell bonds in 2026 to fund the FY25 and FY26 capital program.

In FY2026, the General Fund appropriated $21,653,113 which includes funding for current outstanding debt. The FY2026 capital budget included the use of bonds for projects totaling $25,000,000. The city plans to sell bonds in 2026 to fund the FY25 and FY26 capital program totaling $40,000,000.

Overlapping Debt

In addition to the City, the County has the power to issue debt and to levy taxes or cause taxes to be levied on taxable property in the City. As of unaudited June 30, 2025, the County had gross outstanding general obligation bonded debt of $500,292,904. The percentage of County net indebtedness applicable to the City is 56.8744% or $284,538,587. Also included in this section on Debt Service are schedules on Debt Ratios, Historical Debt Ratios, and an analysis of General Obligation Debt as of June 30, 2025.

Outstanding General Obligation Debt

General Obligation Bonds by Purpose		
Municipal Public Improvement (GenGovt)	120,159,149	
Municipal Public Improvement Bonds(Sewer) (1)	237,081	
Municipal Public Improvement Bonds(SoWa)	872,049	
Municipal Public Improvement Bonds(WaQu)	7,066,720	
Municipal Public Improvement Bonds(CDRC) (2)	23,539,000	
Total Bonded Indebtedness		151,873,999
Other Long-Term Indebtedness		
GASB 87 Leases	4,567,041	
GASB 96 SBITAs	1,545,892	
Business Obligation Capital Outlay Notes	180,052,538	
Total Long-Term Indebtedness		186,165,471
Gross Direct Indebtedness		338,039,470
Less: Self-Supporting Indebtedness		
Sewer and Sewage Facilities Bonds (3)	237,081	
State Revolving Loan-CSO (ISS portion)	180,052,538	
Municipal Public Improvement Bonds(SoWa) (4)	872,049	
Municipal Public Improvement Bonds(WaQu) (4)	7,066,720	
Municipal Revenue Bonds(CDRC)	23,539,000	
Hotel/Motel Tax Revenue Pledge	19,756,007	
Total Self Supporting Indebtedness		231,523,395
Debt Service Fund		3,687,491
Net Direct Indebtedness		102,828,584
Plus: Estimated Net Overlapping Indebtedness		284,538,587
Net Direct and Net Overlapping Indebtedness		387,367,171

Note:

(1) Represents all outstanding bonded debt including Sewer and Sewage Facilites Bonds.

(2) Funding will be paid by revenues from incremental State sales tax and the city's Share of the 1/2% increase in the county-wide sales tax passed by county-wide referendum held in February 2004. This increase replaced the 1/2% city-only sales tax effective July 1, 2004.

(3) Sewer and Sewage Facilities Bonds have the pledge of unlimited ad valorem taxes on all taxable property in the City for their repayment. However, such bonds have been paid by the City from revenues derived from the operation of the City's System. This also represents 100 percent of the outstanding balance on a State revolving loan, which will be paid by the City from revenues derived from the operations of the City's Interceptor Sewer System.

(4) $7,938,769 represents the outstanding balance of 2013, 2014, 2015, 2017 and 2019 Municipal Public Improvement Bonds of which $7,066,720 is related to Stormwater and $872,049 is related to Solid Waste, which will be paid by the city from the revenue derived from the operations of these funds.

(5) This represents unaudited Fund Balance at June 30, 2025 .

Debt Ratios

The following table sets forth certain ratios relating to the City's general obligation indebtedness as of June 30, 2025 (unaudited).

	Amount of Indebtedness	Per Capita [1]	Percentage of Assessed Valuation [2]	Percentage of Full Valuation [3]
Gross Direct Indebtedness [4]	$ 338,039,470	$ 1,765	4.28%	1.28%
Net Direct Indebtedness [4]	102,828,584	537	1.30%	0.39%
Gross Direct and Net Overlapping Indebtedness [5]	440,868,054	2,302	5.59%	1.68%
Net Direct and Net Overlapping Indebtedness [5]	387,367,171	2,023	4.91%	1.47%
Per Capita Assessed Valuation [1]	$41,209 *			
Per Capita Full Valuation [1]	$137,408 *			

*Based on 2025 population estimate.

Notes:
(1) The City's population in 2025 was estimated at 191,496.
(2) The City's preliminary assessed valuation of taxable property as of June 30, 2025 was $7,891,405,949.
(3) The City's estimated full valuation of taxable property as of June 30, 2025 was $26,313,074,685.
(4) See "Historical Debt Ratios" under this section.
(5) The County's net overlapping indebtedness is $500,292,904. The City's share is $284,538,587 (56.8744%).
(6) Direct and overlapping includes $19,756,007 of self-supporting governmental debt and $211,767,388 of self-supporting enterprise debt.

Ratio	Requirement	Actual
General Fund Balance Requirement	> 15%	39.40%
Average Life of Total Debt	< 10 Years	8.09
Percentage of Principal Paid within 10 Years	> 50%	54.40%
Per Capita Debt/Per Capita Income	< 4%	0.98%
Per Capita Debt/Per capita Assessed Value	< 4%	1.30%
Debt Service/General Government Operation Expense	< 10%	5.85%

Ranking	City	Fitch	Standard & Poor's	Moody's
1	Metro Nashville		AA+	Aa2
2	Memphis	AA	AA	Aa2
3	Knoxville	AAA	AA+	Aa1
4	Chattanooga	AAA	AA+	
5	Clarksville	AA+		Aa2
6	Murfreesboro		AA+	Aa1
7	Franklin		AAA	Aaa
8	Johnson City	AAA		Aa2
9	Jackson		AA	Baa3
10	Hendersonville		AA+	
11	Hamilton County	AAA	AAA	Aaa

Future Capital Financing

Each year the City develops and formally adopts a long range, five year capital improvement program (CIP). Annually, as part of the CIP process, City departments are asked to review and prioritize their capital needs for the next five years. The capital projects for the first fiscal year of the five year CIP form the basis of the capital budget for that fiscal year. When the capital budget projects are finalized for the fiscal year, those projects are formally adopted by the City Council. The capital budget is funded each year from a variety of sources including debt proceeds, City appropriations, and Federal and State aid. Since departmental needs often change over time, the CIP is considered preliminary and is subject to change until a capital budget is formally adopted by the City Council for a given fiscal year.

Department	2026	2027	2028	2029	2030
General Governmental					
General Government	13,642,961	6,925,000	7,300,000	8,200,000	3,200,000
Community Development	500,000	500,000	-	-	-
Police Department	(3,075,000)	500,000	500,000	500,000	500,000
Fire Department	3,543,064	3,000,000	4,500,000	2,500,000	2,500,000
Public Works	27,534,317	48,650,000	53,850,000	37,000,000	32,300,000
Parks and Outdoors	5,151,274	18,350,000	21,950,000	20,150,000	12,650,000
Economic Development	2,500,000	500,000	500,000	-	-
21st Century Waterfront	(1,701,274)	-	-	-	-
General Governmental Total	**48,095,342**	**78,425,000**	**88,600,000**	**68,350,000**	**51,150,000**
Enterprise					
Solid Waste	7,000,000	3,000,000	-	-	-
Stormwater	16,250,448	5,850,000	4,900,000	3,800,000	5,250,000
Wastewater	127,180,000	64,600,000	54,000,000	36,000,000	21,000,000
Enterprise Total	**134,180,000**	**67,600,000**	**54,000,000**	**36,000,000**	**21,000,000**
Grand Total	**182,275,342**	**146,025,000**	**142,600,000**	**104,350,000**	**72,150,000**

Other Long-Term Indebtedness

As of June 30, 2025, the City had the following other outstanding long-term indebtedness.

	Outstanding Amount	Issue Dated	Maturity
State of Tennessee Revolving Loan 2007-204	4,863,355	06/06/2007	09/20/2031
State of Tennessee Revolving Loan 2011-289	12,307,146	11/01/2011	08/20/2037
State of Tennessee Revolving Loan 2012-307	20,400,588	06/25/2013	06/25/2038
State of Tennessee Revolving Loan 2013-318	41,627,167	06/18/2014	11/20/2037
State of Tennessee Revolving Loan 2016-357	36,365,554	02/08/2016	02/08/2039
State of Tennessee Revolving Loan 2018-405	737,925	11/07/2017	05/20/2041
State of Tennessee Revolving Loan 2018-406	14,856,180	11/28/2017	11/28/2040
State of Tennessee Revolving Loan 2019-428	2,352,079	12/06/2018	12/06/2040
State of Tennessee Revolving Loan 2019-429	15,192,041	12/06/2018	12/06/2040
State of Tennessee Revolving Loan 2018-406-01	24,431,454	10/10/2019	05/20/2041
State of Tennessee Revolving Loan 2020-440	6,919,049	11/24/2020	06/20/2040
2022 Golf Course Capital Lease	308,671	06/15/2022	05/15/2028
Total	$ 180,361,209		

City of Chattanooga, Tennessee
General Obligation Self Supporting Bonded Debt Service Requirements
As of June 30, 2025
Sewer & Sewage Facilities Bonds
Municipal Public Improvement Bonds (Water Quality and Solid Waste)
State Revolving Loan (CSO Water Quality and Interceptor Sewer)
Chattanooga Downtown Redevelopment Corporation

Fiscal Year	Principal	Interest	Total
2026	19,946,075	3,755,039	23,701,114
2027	19,816,431	3,276,438	23,092,869
2028	19,382,491	2,818,384	22,200,875
2029	17,066,611	2,370,028	19,436,639
2030	12,940,838	2,006,948	14,947,786
2031	13,132,329	1,776,371	14,908,700
2032	12,144,404	1,564,384	13,708,788
2033	12,107,252	1,379,744	13,486,996
2034	12,283,938	1,193,386	13,477,324
2035	12,221,705	1,004,241	13,225,946
2036	12,404,009	821,936	13,225,945
2037	12,589,148	636,798	13,225,946
2038	8,611,941	467,535	9,079,476
2039	6,233,172	374,005	6,607,177
2040	6,319,298	287,879	6,607,177
2041	6,257,623	200,449	6,458,072
2042	4,514,040	122,901	4,636,941
2043	1,254,415	62,289	1,316,704
2044	1,260,535	41,586	1,302,121
2045	1,281,133	20,988	1,302,121
Total	211,767,388	24,181,327	235,948,715

Includes CDRC (Southside) Capital Lease of $23,539,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2025 consists $54,130,137 from State Revolving Loan Fund for Sewer infrastructure and $40,000,000 General Obligation Bonds to fund capital projects.

City of Chattanooga, Tennessee
General Obligation Debt Service Requirements-General Government
As of June 30, 2025

Fiscal Year	Principal	Interest	Total
2026	19,133,778	5,509,463	24,643,240
2027	17,022,360	4,549,201	21,571,560
2028	14,708,288	3,772,481	18,480,769
2029	14,703,288	3,138,568	17,841,855
2030	10,953,288	2,512,327	13,465,615
2031	10,908,288	1,964,664	12,872,952
2032	4,703,288	1,517,482	6,220,769
2033	3,458,288	1,326,876	4,785,164
2034	3,458,287	1,167,394	4,625,681
2035	2,115,000	1,007,913	3,122,913
2036	2,115,000	899,519	3,014,519
2037	2,110,000	791,250	2,901,250
2038	2,110,000	685,750	2,795,750
2039	2,110,000	580,250	2,690,250
2040	2,110,000	474,750	2,584,750
2041	2,110,000	369,250	2,479,250
2042	2,110,000	263,750	2,373,750
2043	2,110,000	158,250	2,268,250
2044	2,110,000	52,750	2,162,750
Total	120,159,149	30,741,887	150,901,036

Does not includes CDRC (Southside) Capital Lease of $23,539,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2025 consists $54,130,137 from State Revolving Loan Fund for Sewer infrastructure and $40,000,000 General Obligation Bonds to fund capital projects.

CITY OE CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2025

	Outstanding June 30, 2024	Interest Pd FY 2025	Issued FY 2025	Retired FY 2025	Refunded FY 2025	Outstanding June 30, 2025	Maturing FY 2026	Interest Payable FY 2026
GOVERNMENTAL ACTIVITIES								
Serial Bonds:								
Tax Supported								
2013 Series General Improvement Bond	6,560,000	218,019	-	1,315,000	-	5,245,000	1,315,000	177,747
2014 Municipal Public Improvement Refunding	2,101,131	52,430	-	707,576	-	1,393,555	699,596	31,322
2015 Series A GO Bond	13,165,000	611,125	-	1,885,000	-	11,280,000	1,880,000	517,000
2015 Series B Refunding GO Bond	11,305,000	414,975	-	2,515,000	-	8,790,000	2,205,000	296,975
2017 Series A GO Bond	3,815,000	190,750	-	545,000	-	3,270,000	545,000	163,500
2017 Series B Refunding GO Bond	4,540,000	227,000	-	2,210,000	-	2,330,000	2,330,000	116,500
2019 Series A GO Bond	13,432,875	617,912	-	1,343,288	-	12,089,587	1,343,288	550,748
2019 Series B Refunding GO Bond	2,885,000	130,350	-	-	-	2,885,000	285,000	130,350
2021 Series A GO Bond	9,960,000	466,875	-	1,245,000	-	8,715,000	1,245,000	404,625
2021 Series B Refunding GO Bond	6,145,000	260,125	-	1,885,000	-	4,260,000	1,930,000	164,750
2023 Series GO Bond	41,995,000	2,227,975	-	1,850,000	-	40,145,000	2,115,000	2,107,712
Total tax supported bonds	115,904,006	5,417,536	-	15,500,864	-	100,403,142	15,892,884	4,661,229
Self Supported								
2013 Series Hotel-Motel Tax Pledge	2,510,000	83,356	-	505,000	-	2,005,000	505,000	67,890
2014 Series Hotel Motel Refunding	604,193	15,056	-	203,186	-	401,007	200,894	8,994
2019 Series B Hotel Motel Refunding	9,290,000	430,850	-	-	-	9,290,000	35,000	430,850
2021 Series B Hotel Motel Refunding	10,390,000	461,250	-	2,330,000	-	8,060,000	2,500,000	340,500
Total self supported bonds	22,794,193	990,512	-	3,038,186	-	19,756,007	3,240,894	848,234
Total serial bonds	138,698,199	6,408,048	-	18,539,050	-	120,159,149	19,133,778	5,509,463
Total governmental activities	138,698,199	6,408,048	-	18,539,050	-	120,159,149	19,133,778	5,509,463

CITY OE CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2025

	Outstanding June 30, 2024	Interest Pd FY 2025	Issued FY 2025	Retired FY 2025	Refunded FY 2025	Outstanding June 30, 2025	Maturing FY 2026	Interest Payable FY 2026
BUSINESS TYPE ACTIVITIES:								
Interceptor Sewer System:								
Serial Bonds:								
2014 Municipal Public Improvement Refunding	357,300	8,908	-	120,219	-	237,081	118,863	5,322
Total serial bonds	357,300	8,908	-	120,219	-	237,081	118,863	5,322
Notes Payable:								
2003-168 State Revolving Loan	2,151,611	26,544	-	2,151,611	-	-	-	-
2007-204 State Revolving Loan	5,565,871	146,352	-	702,516	-	4,863,355	722,376	126,492
2011-289 State Revolving Loan	13,191,834	255,756	-	884,688	-	12,307,146	902,544	237,900
2012-307 State Revolving Loan	21,920,376	244,092	-	1,519,788	-	20,400,588	1,537,356	226,524
2013-318 State Revolving Loan	44,619,295	722,316	-	2,992,128	-	41,627,167	3,042,492	671,952
2016-357 State Revolving Loan	38,279,062	498,528	-	1,913,508	-	36,365,554	1,938,336	473,700
2018-405 State Revolving Loan	778,557	11,628	-	40,632	-	737,925	41,256	11,004
2018-406 State Revolving Loan	15,615,588	233,604	-	759,408	-	14,856,180	771,108	221,904
2019-428 State Revolving Loan	2,757,788	51,214	-	405,709	-	2,352,079	116,160	48,516
2019-429 State Revolving Loan	13,952,802	304,773	1,239,239	-	-	15,192,041	622,148	311,437
2018-406-01 State Revolving Loan	25,819,866	294,660	-	1,388,412	-	24,431,454	1,404,744	278,328
2020-440 State Revolving Loan	6,575,207	41,857	343,842	-	-	6,919,049	326,331	42,206
Total notes payable	191,227,857	2,831,324	1,583,081	12,758,400	-	180,052,538	11,424,851	2,649,963
Total Interceptor Sewer System	191,585,157	2,840,232	1,583,081	12,878,619	-	180,289,619	11,543,714	2,655,285
Solid Waste Fund:								
Serial Bonds:								
2014 Municipal Public Improvement Refunding	711,867	17,770	-	239,818	-	472,049	237,114	10,616
2017 Series B Refundng GO Bond	775,000	38,750	-	375,000	-	400,000	400,000	20,000
Total serial bonds	1,486,867	56,520	-	614,818	-	872,049	637,114	30,616
Total Solid Waste & Sanitation Fund	1,486,867	56,520	-	614,818	-	872,049	637,114	30,616

CITY OE CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2025

	Outstanding June 30, 2024	Interest Pd FY 2025	Issued FY 2025	Retired FY 2025	Refunded FY 2025	Outstanding June 30, 2025	Maturing FY 2026	Interest Payable FY 2026
Stormwater Fund								
Serial Bonds:								
2013 Water Quailty Bonds	1,775,000	59,019	-	355,000	-	1,420,000	355,000	48,147
2014 Municipal Public Improvement Refunding	175,508	4,387	-	59,201	-	116,307	58,534	2,621
2015 Series A Water Quality GO Bond	3,780,000	175,500	-	540,000	-	3,240,000	540,000	148,500
2017 Series B Refundng GO Bond	225,000	11,250	-	110,000	-	115,000	115,000	5,750
2019 Series A Water Quality GO Bond	2,417,126	111,188	-	241,713	-	2,175,413	241,713	99,102
Total serial bonds	8,372,634	361,344	-	1,305,914	-	7,066,720	1,310,247	304,120
Total Stormwater Fund	8,372,634	361,344	-	1,305,914	-	7,066,720	1,310,247	304,120
Total Business-Type Activities	201,444,658	3,258,096	1,583,081	14,799,351	-	188,228,388	13,491,075	2,990,021
TOTAL GENERAL OBLIGATION DEBT	340,142,857	9,666,144	1,583,081	33,338,401	-	308,387,537	32,624,853	8,499,484

CITY OE CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2025

	Outstanding June 30, 2024	Interest Pd FY 2025	Issued FY 2025	Retired FY 2025	Refunded FY 2025	Outstanding June 30, 2025	Maturing FY 2026	Interest Payable FY 2026
PRIMARY GOVERNMENT REVENUE BONDS AND OTHER DEBTS								
Electric Power Board								
Revenue Bonds:								
2015A Electric System Revenue Bonds	159,140,000	6,318,648	-	11,810,000	134,845,000	12,485,000	12,485,000	5,700,023
2015B Electric System Revenue Bonds	3,080,000	59,620	-	1,560,000	-	1,520,000	1,520,000	8,550
2015C Electric System Revenue Bonds	23,380,000	1,129,350	-	915,000	21,515,000	950,000	950,000	1,083,667
2021 Electric System Revenue Bonds	71,080,000	1,741,300	-	-	-	71,080,000	-	1,741,300
2023 Electric System Revenue Bonds	112,125,000	5,606,250	-	-	-	112,125,000	-	5,606,250
2025 Electric System Refunding Revenue Bonds	-	-	145,900,000	-	-	145,900,000		
Total revenue bonds	368,805,000	14,855,168	145,900,000	14,285,000	156,360,000	344,060,000	14,955,000	14,139,790
Total Electric Power Board	368,805,000	14,855,168	145,900,000	14,285,000	156,360,000	344,060,000	14,955,000	14,139,790
Chatt Downtown Redevelopment Corporation:								
Revenue Bonds:								
2018A IDB Rev Refunding 2007 Bonds	24,544,000	781,349	-	1,005,000	-	23,539,000	6,455,000	765,018
2018C IDB Rev Refunding 2010 Bonds Taxable	5,145,000	100,328	-	5,145,000	-	-	-	-
Total Chatt. Downtown Redev. Corp.	29,689,000	881,677	-	6,150,000	-	23,539,000	6,455,000	765,018
Total Primary Government	738,636,857	25,402,989	147,483,081	53,773,401	156,360,000	675,986,537	54,034,853	23,404,292

CITY OE CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2025

	Outstanding June 30, 2024	Interest Pd FY 2025	Issued FY 2025	Retired FY 2025	Refunded FY 2025	Outstanding June 30, 2025	Maturing FY 2026	Interest Payable FY 2026
COMPONENT UNITS								
Metropolitan Airport Authority:								
Revenue Bonds:								
2020 Tax Exempt Garage	13,695,077	264,213	-	702,950	-	12,992,127	723,863	289,615
2020 Taxable Garage	3,163,479	130,192	-	489,965	-	2,673,514	505,534	69,984
Total revenue bonds	16,858,556	394,405	-	1,192,915	-	15,665,641	1,229,397	359,599
Note payable:								
Titan Aviation Note	269,568	8,666	-	99,046	-	170,522	102,929	102,929
Total Metropolitan Airport Authority	17,128,124	403,071	-	1,291,961	-	15,836,163	1,332,326	462,528
Total Component Units	17,128,124	403,071	-	1,291,961	-	15,836,163	1,332,326	462,528

History of General Obligation Debt

The following table sets forth all outstanding general obligation bond and note indebtedness of the city at the end of the fiscal years 2020/21 through 2024/25, less applicable exclusions, adjusted to reflect the City's applicable share of County debt.

	2021	2022	2023	2024	2025
General Obligation Bonds by Purpose					
Sewer and Sewage Facilities	726,996	601,806	478,876	357,300	237,081
Municipal Public Improvement	150,333,005	142,783,195	124,831,125	148,557,700	128,097,918
Total Bonded Indebtedness	$ 151,060,001	$ 143,385,001	$ 125,310,001	$ 148,915,000	$ 128,334,999
Revenue Bonds by Purpose					
CDRC Revenue Bonds	49,975,000	44,460,000	32,634,000	29,689,000	23,539,000
Total Revenue Bonded Indebtedness	49,975,000	44,460,000	32,634,000	29,689,000	23,539,000
Other Long-Term Indebtedness					
General Obligation Capital Outlay Notes	190,163,484	201,291,242	200,463,951	191,227,857	180,052,538
Tennessee Municipal Bond Fund	5,586,530	3,752,533	1,877,310	-	-
Leases & SBITAs	1,323,484	455,510	3,760,347	7,863,014	6,112,933
Gross Direct Indebtedness	$ 398,108,499	$ 393,344,286	$ 364,045,609	$ 377,694,871	$ 338,039,470
Less: Self-Supporting Indebtedness	290,096,186	288,907,569	271,311,102	253,927,851	231,523,395
Debt Service Fund	2,396,142	2,671,339	3,049,424	3,243,491	3,687,491
Net Direct Indebtedness	105,616,171	101,765,378	89,685,083	120,523,529	102,828,584
Plus: Estimated Net Overlapping Indebtedness	167,399,967	212,376,097	178,761,787	154,717,541	284,538,587
Net Direct and Overlapping Indebtedness	$ 273,016,138	$ 314,141,475	$ 268,446,870	$ 275,241,070	$ 387,367,171

CITY OF CHATTANOOGA
HISTORICAL DEBT RATIOS
For fiscal year ending June 30, 2025 (unaudited)

Year ended June 30	2017	2018	2019	2020	2021	2022	2023	2024	2025
Estimated population(1)	177,571	179,139	180,557	182,799	184,561	185,442	184,086	187,030	191,496
Appraised property valuation	$ 16,617,849,120	$ 18,515,514,113	$ 18,964,225,231	$ 23,200,776,303	$ 19,899,791,161	$ 24,548,314,465	$ 25,224,433,549	$ 25,579,446,444	$ 26,313,074,685
Assessed property valuation	$ 5,225,896,880	$ 5,917,809,652	$ 6,027,489,565	$ 6,150,007,885	$ 6,234,412,936	$ 7,722,694,431	$ 7,989,899,538	$ 7,982,787,890	$ 7,891,405,949
Gross indebtedness (2)	435,929,169	421,599,947	388,039,735	384,056,285	398,108,499	393,344,286	364,045,608	377,694,871	338,039,470
Less: Self-supporting indebtedness(3)	282,579,251	283,502,826	266,592,168	260,612,579	290,096,186	288,907,677	271,311,101	253,927,851	231,523,395
Debt Service Fund	1,778,396	2,990,089	3,049,311	2,118,813	2,396,142	2,671,339	3,049,423	3,243,491	3,687,491
Net direct indebtedness	151,571,522	135,107,032	118,398,256	121,324,893	105,616,171	101,765,270	89,685,084	120,523,529	102,828,584
Plus: Estimated net overlapping indebtedness	158,510,550	204,647,086	183,016,242	161,569,272	167,399,967	212,376,097	178,761,786	154,717,541	284,538,587
Net direct and overlapping indebtedness	$ 310,082,072	$ 339,754,118	$ 301,414,498	$ 282,894,165	$ 273,016,138	$ 314,141,367	$ 268,446,870	$ 275,241,070	$ 387,367,171
Gross debt per capita	$ 2,454.96	$ 2,353.48	$ 2,149.13	$ 2,100.98	$ 2,157.06	$ 2,121.12	$ 1,977.58	$ 2,019.43	$ 1,765.26
Net direct debt per capita	853.58	754.20	655.74	663.71	572.26	548.77	487.19	644.41	536.98
Net direct and overlapping debt per capita	1,746.24	1,896.59	1,669.36	1,547.57	1,479.27	1,694.01	1,458.27	1,471.64	2,022.85
Gross debt to appraised valuation	2.62%	2.28%	2.05%	1.66%	2.00%	1.60%	1.44%	1.48%	1.28%
Net direct debt to appraised valuation	0.91%	0.73%	0.62%	0.52%	0.53%	0.41%	0.36%	0.47%	0.39%
Net direct debt and overlapping debt to appraised valuation	1.87%	1.83%	1.59%	1.22%	1.37%	1.28%	1.06%	1.08%	1.47%
Gross debt to assessed valuation	8.34%	7.12%	6.44%	6.24%	6.39%	5.09%	4.56%	4.73%	4.28%
Net direct debt to assessed valuation	2.90%	2.28%	1.96%	1.97%	1.69%	1.32%	1.12%	1.51%	1.30%
Net direct and overlapping debt to assessed valuation	5.93%	5.74%	5.00%	4.60%	4.38%	4.07%	3.36%	3.45%	4.91%

(1) Population figures for all years are estimates.

(2) Gross indebtedness excludes revenue bonds payable by the Electric Power Board of Chattanooga and the Metropolitan Airport Authority.

(3) The self-supporting debt includes Sewer Bonds and municipal public improvement bonds supported by Hotel Motel taxes, CDRC capital lease, HUD Sec. 108 Notes.

Debt Service Fund Revenues

Fiscal Years 2023-2026

Revenue Source	Actual FY 22/23	Actual FY 23/24	Budget FY 24/25	Budget FY 25/26	Budget Inc/(Dec)	% Change FY 25/26	% of Total
General Fund	19,878,455	19,975,645	21,367,398	21,653,113	285,715	1.34	83.83
Golf Courses	85,566	85,566	85,566	85,566	-	0.00	0.33
City Hotel/Motel Tax	3,943,949	4,005,327	4,029,696	4,090,128	60,432	1.50	15.84
CDBG (Fannie Mae Loan)	312,890	310,006	-	-	-	0.00	0.00
Total Debt Service Fund	**$24,220,860**	**$24,376,544**	**$25,482,660**	**$25,828,807**	**$346,147**	**1.36**	**100.00**
Grand Total	**$24,220,860**	**$24,376,544**	**$25,482,660**	**$25,828,807**	**$346,147**	**1.36**	**100.00**

Debt Service Fund Expenditures

Fiscal Years 2023-2026

Expenditures	Actual FY 22/23	Actual FY 23/24	Budget FY 24/25	Budget FY 25/26	Budget Inc/(Dec)	% Change FY 25/26	% of Total
Principal	18,026,994	18,326,185	18,615,945	19,213,240	597,295	3.21	74.39
Interest	5,794,937	5,843,120	6,766,715	6,515,567	(251,148)	(3.71)	25.23
Service Charges	20,844	13,171	100,000	100,000	-	0.00	0.39
Total Debt Service Fund	**$23,842,775**	**$24,182,476**	**$25,482,660**	**$25,828,807**	**$346,147**	**1.36**	**100.00**
Grand Total	**$23,842,775**	**$24,182,476**	**$25,482,660**	**$25,828,807**	**$346,147**	**1.36**	**100.00**
Per Capita	128.57	131.37	136.25	134.88	(1.37)	-1.01%	

THE CITY OF
CHATTANOOGA
TENNESSEE

Capital Project Summary

Fund Structure

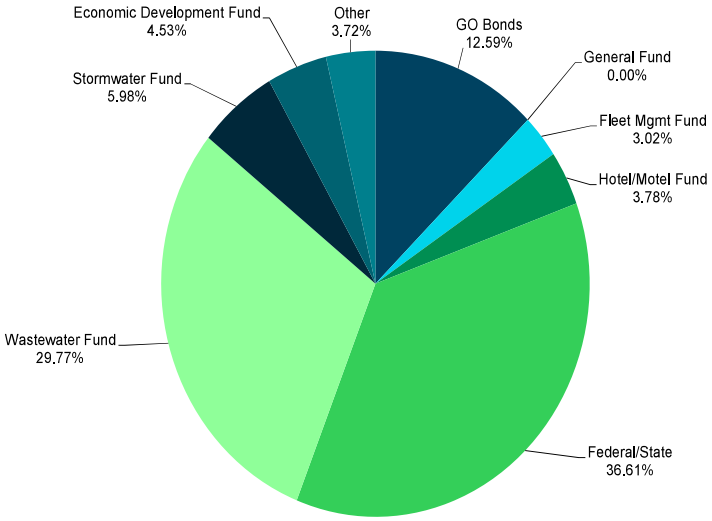
The Capital Projects Funds are used for the acquisition and construction of major capital facilities. The basis of budgeting is modified accrual for all except Enterprise Funds (Wastewater, Stormwater, Solid Waste and TVRCS) which are full accrual. Included funds are Police, Fire, Public Works, Economic Development, Community Development, Parks & Outdoors, General Government, Early Learning, Planning, Wastewater, and Stormwater.

Funding Sources	FY25/26
GO Bonds	25,000,000
General Fund Operations	0
General Fund Reserves	0
Economic Development	9,000,000
Fleet Management Fund	6,000,000
Hotel/Motel Tax Fund	7,500,000
State Street Aid Oper/Reserves	2,256,300
Federal	2,339,042
Wastewater Oper/Reserves	59,100,000
State Revolving/WIFIA (ISS) Loan	68,080,000
Stormwater Oper/Reserves	11,871,150
Other	7,379,298
Total	**198,525,790**

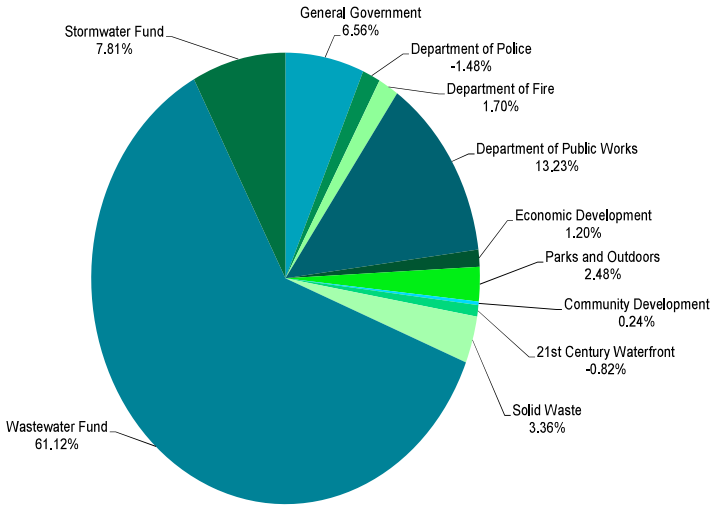
Appropriations	FY25/26
General Government	13,642,961
Department of Police	(3,075,000)
Department of Fire	3,543,064
Department of Public Works	27,534,317
Economic Development	2,500,000
Parks and Outdoors	5,151,274
Community Development	500,000
21st Century Waterfront	(1,701,274)
Solid Waste	7,000,000
Wastewater Fund	127,180,000
Stormwater Fund	16,250,448
Total	**198,525,790**

FY 25/26 Revenue & Appropriation Fund $198,525,790

Revenue



Appropriations



Prior Year DETAIL	Budget FY25	Budget FY26
General Government	12,955,000	13,642,961
Department of Police	1,790,000	(3,075,000)
Department of Fire	9,101,000	3,543,064
Department of Public Works	60,607,369	27,534,317
Economic Development	5,675,000	2,500,000
Parks and Outdoors	11,999,369	5,151,274
Community Development	992,500	500,000
Early Learning	602,000	(1,701,274)
Planning	2,000,000	7,000,000
Wastewater (ISS) Fund	101,000,000	127,180,000
Stormwater (Water Quality) Fund	10,400,000	16,250,448
Total Capital Project Summary	**217,122,238**	**198,525,790**

FY23-26 Revenues

Capital Fund Revenues

Fiscal Years 2023 - 2026

Revenue Source	Actual FY 22/23	Actual FY 23/24	Budget FY 24/25	Budget FY 25/26	BUDGET '26 INC/(DEC)	% CHANGE FY 25/26	% OF TOTAL
General Fund Revenues	22,612,225	12,687,775	46,907,500	-	46,907,500	100%	0.0%
State/Federal Grants	4,333,062	3,370,176	19,600,000	2,339,042	(17,260,958)	-88.1%	1.2%
Economic Development Fund	8,250,000	7,750,000	9,500,000	9,000,000	(500,000)	-5.3%	4.5%
General Obligation Bonds/Capital Lease	2,036,949	45,263,155	15,000,000	25,000,000	10,000,000	66.7%	12.6%
Fleet Lease Program	4,500,000	4,500,000	4,500,000	6,000,000	1,500,000	33.3%	3.0%
Hotel/Motel Tax Collections	4,000,000	4,500,000	7,500,000	7,500,000	-	0.0%	3.8%
Wastewater	15,693,390	25,433,660	61,250,000	59,100,000	(2,150,000)	-3.5%	29.8%
State Revolving Loan/WIFIA	45,128,011	32,231,710	35,000,000	68,080,000	33,080,000	94.5%	34.3%
Solid Waste	-	12,950	-	-	-	N/A	0.0%
Stormwater	9,909,396	11,924,314	10,400,000	11,871,150	1,471,150	14.1%	6.0%
State Street Aid	1,050,000	1,000,000	1,000,000	2,256,300	1,256,300	125.6%	1.1%
Contributions and Donations	160,618	335,831	-	-	-	N/A	0.0%
Other	3,280,641	2,161,815	6,464,738	7,379,298	914,560	14.1%	3.7%
	$120,954,292	**$151,171,386**	**$217,122,238**	**$198,525,790**	**75,218,552**	**34.6%**	**100.00%**
Grand Total	**$120,954,292**	**$151,171,386**	**$217,122,238**	**$198,525,790** #	**75,218,552**	**34.6%**	**100.00%**

Fund Structure

The Capital Projects Funds are used for the acquisition and construction of major capital facilities. The basis of budgeting is modified accrual for all except Enterprise Funds (Wastewater, Stormwater, Solid Waste, and TVRCS) which are full accrual. Included funds are Police, Fire, Public Works, Economic Development, Community Development, Parks & Outdoors, General Government, 21st Century Waterfront, Solid Waste, Stormwater, and Wastewater.

Revenues

The City funds its capital program through a variety of sources including current operations and reserves.

Funding for the FY 2023 Capital Budget is provided by a General Fund contribution of $35,500,000, of that amount $2,500,000 was contributed from General Fund operations, and $33,000,000 was contributed from reserves. General Obligation Bonds $30,000,000, State of Tennessee and Federal grants of $6,443,091, Economic Development Fund $8,250,000, Fleet Lease Program $4,500,000, Hotel/Motel Funds $4,000,000, State Street Aid Reserves $1,050,000, State Revolving Loan $10,000,000, WIFIA Loan $37,000,000. Wastewater funding total of $50,000,000 which includes reserves of $24,500,000 and operations of $25,500,000. Stormwater funding total of $9,835,000 which includes reserves of $3,135,000 and operations of $6,700,000. Other funding sources of $6,359,500.

Funding for the FY 2024 Capital Budget is provided by a General Fund contribution of $12,500,000, of that amount $2,500,000 was contributed from General Fund operations, and $10,000,000 was contributed from reserves. $12,700,000 of previously contributed reserves were unappropriated. General Obligation Bonds $15,000,000, State of Tennessee and Federal grants $31,728,934, Economic Development Fund $7,750,000, Fleet Lease Program $4,500,000, Hotel/Motel Funds $4,500,000, State Street Aid Reserves, $1,000,000, State Revolving Loan $46,700,000, WIFIA Loan $25,000,000. Wastewater funding total of $53,850,000 which includes reserves of $26,801,354, and operations of $27,048,646. Stormwater funding total of $11,042,500 which includes reserves of $4,563,874 and operations of $6,478,626. Other funding sources of $17,601,388.

Funding for the FY 2025 Capital Budget is provided by a General Fund contribution of $46,907,500, all from reserves. General Obligation Bonds $15,000,000, State of Tennessee and Federal grants $19,600,000, Economic Development Fund $9,500,000, Fleet Lease Program $4,500,000, Hotel/Motel Funds $7,500,000, State Street Aid Reserves $1,000,000, State Revolving Loan $21,500,000, WIFIA Loan $13,500,000. Wastewater funding total of $61,250,000 which includes reserves of $31,184,231, and operations of $30,065,769. Stormwater funding total of $10,400,000 which includes reserves of $1,263,837 and operations of $9,136,163. Other funding sources of $6,464,738.

Funding for the FY 2026 Capital Budget is provided by General Obligation Bonds $25,000,000; Economic Development Funds $9,000,000; Fleet Lease Program $6,000,000; Hotel/Motel Funds $7,500,000; State Street Aid Reserves $2,256,300; Pension Fund $3,000,000; State Revolving Loan $48,500,000; WIFIA Loan $19,580,000; Wastewater funding total of $59,100,000, which includes reserves of $23,733,053, and operations of $35,366,947; Stormwater Reserves of $11,871,150; other funding sources of $1,961,025. In addition to the FY2026 Capital, cleanup of previously allocated funds were included in the budget. $7,250,543 State of Tennessee and Federal grants remain unappropriated.

FY23 - 26 Expenditures

Capital Fund Expenditures
Fiscal Years 2023 - 2026

Expenditures	Actual FY 22/23	Actual FY 23/24	Budget FY 24/25	Budget FY 25/26		BUDGET '26 INC/(DEC)	% CHANGE FY 25/26	% OF TOTAL
Police	76,128	2,160,416	1,790,000	(3,075,000)	*	(4,865,000)	-271.79%	-1.55%
Fire	657,045	6,069,589	9,101,000	3,543,064		(5,557,936)	-61.07%	1.78%
General Government	8,370,419	5,011,397	12,955,000	13,642,961		687,961	5.31%	6.87%
Economic Development	8,363,948	1,309,554	5,675,000	2,500,000		(3,175,000)	-55.95%	1.26%
Community Development	142,857	735,115	992,500	500,000		(492,500)	-49.62%	0.25%
City Planning	-	-	2,000,000	-		(2,000,000)	100.00%	0.00%
Early Learning	286,402	56,637	602,000	-		(602,000)	100.00%	0.00%
Parks and Outdoors	3,656,299	1,880,591	11,999,369	5,151,274		(6,848,095)	-57.07%	2.59%
21st Century Waterfront	-	-	-	(1,701,274)	*	(1,701,274)	100.00%	-0.86%
Public Works All Funds:	69,292,202	55,779,304	172,007,369	177,964,765		5,957,396	3.46%	89.64%
Public Works	21,348,633	20,773,218	60,607,369	27,534,317		(33,073,052)	-54.57%	13.87%
Wastewater Fund	45,866,774	30,340,151	101,000,000	127,180,000		26,180,000	25.92%	64.06%
Solid Waste Fund	47,467	508,185	-	7,000,000		7,000,000	0.00%	3.53%
Stormwater Fund	2,029,328	4,157,750	10,400,000	16,250,448		5,850,448	56.25%	8.19%
Total Capital Projects	**90,845,300**	**128,781,907**	**217,122,238**	**198,525,790**		**(18,596,448)**	**-8.56%**	**100.00%**
Grand Total	**$90,845,300**	**$128,781,907**	**$217,122,238**	**$198,525,790**		**($18,596,448)**	**-8.56%**	**100.00%**

**Reallocated to another dept FY26*

Expenditures

The appropriations to the Capital Improvements Budget are analyzed on a year to year basis. As priorities shift, the Capital Improvements Budget will vary to reflect this. Presented here is a brief overview of each department's appropriation.

POLICE

FY 2026 Budget	**-$3,075,000**
% of Total Capital Budget	**-1.55%**
Decrease from FY 2025	**-$4,865,000**
% Change	**-271.79%**

The FY 2026 reduction in Police Department capital funds is a reappropriation to other department's capital funds.

FIRE

FY 2026 Budget	**$3,543,064**
% of Total Capital Budget	**1.78%**
Decrease from FY 2025	**-$5,557,936**
% Change	**-61.07%**

The FY 2026 appropriation for the Fire Department includes $3.075M towards the replacement of Station #14 and funds for equipment capital maintenance.

PUBLIC WORKS (All Funds)

FY 2026 Budget	**$177,964,765**
% of Total Capital Budget	**89.64%**
Growth from FY 2025	**$5,957,3396**
% Change	**5.46%**

The FY 2026 Public Works' capital appropriation includes maintenance to City buildings, pavement management, bridge repairs, Fleet Capital, and improvements to the Wastewater, Stormwater, and Solid Waste Systems.

GENERAL GOVERNMENT

FY 2026 Budget	**$13,642,961**
% of Total Capital Budget	**6.87%**
Growth From FY 2025	**$687,961**
% Change	**5.31%**

The FY 2026 General Government capital budget includes funding for Chattanooga Area Regional Transportation Authority vehicles and equipment. Other funding supports the Chattanooga Housing Authority's redevelopment of Westside Evolves. Technology projects include new software platforms.

ECONOMIC DEVELOPMENT

FY 2026 Budget	**$2,500,000**
% of Total Capital Budget	**1.26%**
Decrease from FY 2025	**-$3,175,000**
% Change	**-55.95%**

The FY 2026 appropriation for Economic Development includes funding for multiple affordable housing initiatives.

COMMUNITY DEVELOPMENT

FY 2026 Budget	**$500,000**
% of Total Capital Budget	**0.25%**
Growth from FY 2025	**-$492,500**
% Change	**-49.62%**

The FY 2026 appropriation for Community Development includes funding for a Senior Community Center.

PARKS AND OUTDOORS

FY 2026 Budget	**$5,151,274**
% of Total Capital Budget	**2.59%**
Decrease from FY 2025	**-$6,848,095**
% Change	**-57.07%**

The FY 2026 appropriation for Parks and Outdoors includes $850K for Montague Park, funding for redeveloping the Riverfront, and funds for parks maintenance and park planning projects.

21st CENTURY RIVERFRONT

FY 2026 Budget	**-$1,701,274**
% of Total Capital Budget	**-0.89%**
Decrease from FY25	**-1,701,274**
% Change	**N/A**

The21st Century Waterfront capital funds is a reappropriation to other department's capital funds.

THE CITY OF
CHATTANOOGA
TENNESSEE

Introduction

The FY26-30 Capital Improvement Plan (CIP) is the City of Chattanooga's five-year plan for capital improvement throughout Chattanooga. The first year of the CIP is the fiscally constrained budget, whereas the successive years are a roadmap for future action. Maintaining and improving critical infrastructure, investing in public safety, creating great outdoor spaces, delivering effective, efficient services to all Chattanoogans, and more; this CIP continues the City's investment in the goals and strategies of the One Chattanooga strategic plan. The information below provides summaries of the projects included in the FY26 capital budget. Funding sources for these projects include general obligation bonds, Hotel/Motel funds, Economic Development funds, grants, external funds, internal service funds, and state loan funds, as detailed in the following pages.

General Government Projects

Better Government

Projects Funded: 3

Total Funding: $3,650,000

% External Funding: 0%

City Hall Annex Renovation - $250,000

Replacement of existing elevator and additional renovation at City Hall Annex

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Courts Building Repairs - $400,000

City portion of repairs at the Hamilton County Court Building including roof replacement, chiller replacement, and elevator repair

Impact on Operations: Does not impact

HR Pension Software - $3,000,000

Software for better management and transparency of employee pensions

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Economic Development

Projects Funded: 4

Total Funding: $2,565,000

% External Funding: 0%

AIM Center - Espero Project - $500,000

Construction of the Espero Project, a permanent supportive housing development. Year one of a three year commitment

Impact on Operations: Does not impact

Habitat for Humanity of Chattanooga - Homeowner Rehabilitation - $1,000,000

Program to provide grants or low-cost loans to low-and moderate-income homeowners for essential repairs, preserving naturally occurring affordable housing and supporting homeowners' stability to help maintain homeownership and prevent displacement

Impact on Operations: Does not impact

LAUNCH - Kitchen Incubator of Chattanooga - $65,000

Upgrades to the Kitchen Incubator of Chattanooga to create an all-weather patio for year round business and training opportunities

Impact on Operations: Does not impact

Rental Rehabilitation - $1,000,000

Program to provide grants or low-cost loans to landlords to repair rental units, ensuring that they remain affordable for a specified period to help restore vacant units to the market, improve housing quality, and preserving affordable rental stock

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Education

Projects Funded: 2

Total Funding: $450,000

% External Funding: 0%

Chambliss Center for Children - Building Futures Campaign - $250,000

City contribution toward repairs of Chambliss Center facilities

Impact on Operations: Does not impact

Coolidge National Medal of Honor Heritage Center (Captain Larry Taylor Exhibit) - $200,000

Design and construction costs associated with the new exhibit honoring the life and story of Captain Larry L. Taylor at the Coolidge National Medal of Honor Heritage Center. Final year of a two year commitment

Impact on Operations: Does not impact

Fleet

Projects Funded: 1

Total Funding: $6,000,000

% External Funding: 0%

Fleet Capital Infusion - $6,000,000

Appropriation of Fleet Program Reserve funds used to replace vehicles currently in the lease program that are at the end of their lease terms

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Neighborhoods

Projects Funded: 5

Total Funding: $7,221,025

% External Funding: 0%

Chattanooga Housing Authority - James A. Henry Renovations - $4,500,000

Renovation of the James A. Henry building led by the Chattanooga Housing Authority to create a community hub as part of Westside Evolves plan implementation

Impact on Operations: Does not impact

Chattanooga Housing Authority - Westside Evolves - $2,125,000

In support of the Chattanooga Housing Authority's Choice Neighborhoods Implementation grant, year two of an eight year commitment toward overall Westside Evolves plan implementation

Impact on Operations: Does not impact

Hope for the Inner City - East Chattanooga Facility - $50,000

Critical capital improvements to Hope for the Inner City's East Chattanooga facility, including repair and replacement of windows and plumbing

Impact on Operations: Does not impact

Senior Community Center - $500,000

Ongoing planning efforts for potential new senior center that aims to provide a dedicated space for seniors in Chattanooga to engage in social, educational, and wellness activities and serve as a hub for programs that promote health, socialization, and lifelong learning

Impact on Operations: Increases operating, Ongoing, $0-$50,000

United Methodist Neighborhood Center - Bethlehem Center Electrical Upgrades - $46,025

Overhaul of the Bethlehem Center's electrical system to increase safety and enhance community access to vital services

Impact on Operations: Does not impact

Outdoors

Projects Funded: 8

Total Funding: $3,450,000

% External Funding: 0%

Carver Park - $150,000

Ongoing planning efforts for reimagining and redeveloping Carver Park

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Friends of the Zoo - Veterinary Hospital - $50,000

Contribution toward construction of a new veterinary hospital at the Chattanooga Zoo

Impact on Operations: Does not impact

Montague Park - $850,000

Design and future construction of Montague Park, the largest urban park in Chattanooga (45 acres), to become a premiere public space for all Chattanoogans, a signature park for all of the surrounding neighborhoods

Impact on Operations: Increases operating, Ongoing, $0-$50,000

North Chickamauga Creek Greenway - Dupont Segment - $100,000

Planning and design for the North Chickamauga Creek Greenway north of the Tennessee River

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Parks and Outdoors Plan Deferred Maintenance - $1,000,000

Deferred maintenance recommendations including ADA improvements for parks from the Parks and Outdoors Plan (POP) based on the Total Asset Management inventory as well as input by maintenance staff

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Outdoors(continued)

Public Art for South Broad - $250,000

New public artwork in conjunction with development in the South Broad area

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Riverfront Improvements - $2,751,274

Refresh and reimagining of Chattanooga's premier riverfront parks

Impact on Operations: Increases operating, Ongoing, $0-$50,000

21st Century Waterfront Capital Projects - ($1,701,274)

Reallocation of funds

Impact on Operations: Does not impact

Public Safety

Projects Funded: 4

Total Funding: $718,064

% External Funding: 0%

Equipment Capital Maintenance - $468,064

Repair and replacement of major Chattanooga Fire Department equipment, including gear dryers, self-contained breathing apparatus, automatic external defibrillators, etc.

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Special Event Street Barriers - $250,000

Barriers to protect public safety during special events

Impact on Operations: Does not impact

Station #14 Replacement - $3,075,000

Design and construction of a replacement of Fire Station #14

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Public Safety (continued)

Law Enforcement Training Center - $3,075,000

Reallocation of funds

Impact on Operations: Does not impact

Roads and Bridges

Projects Funded: 7

Total Funding: $21,184,317

% External Funding: 1.8%

Data and Intelligence Platform - Modern Traffic Management Center - $150,000

Software for the new traffic management center to manage the City's current traffic monitoring issues

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Pavement Management - $6,000,000

These funds are used for the City's annual resurfacing program, a critical part of comprehensive pavement management that includes paving and preventative maintenance techniques

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Roadway Work Crew Equipment - $1,256,300

Additional equipment to support the expansion of Department of Public Works road repair crews

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Roads and Bridges (continued)

Shallowford Road - $378,017

Improvements to the Shallowford Road corridor from Jersey Pike to Airport Road, including replacing two bridges, adding a lane each direction, and introducing a shared use path

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Walnut Street Bridge - $4,000,000

Repair and rehabilitation of the Walnut Street bridge in downtown Chattanooga

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

West 26th Street Extension - $4,300,000

Public infrastructure costs related to the extension of W. 26th St.

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Wilcox Boulevard Bridge - $5,100,000

Replacement of the existing structurally deficient Wilcox Boulevard Bridge over the DeButts Railyard. The replacement structure will include a multimodal path and support development of a pedestrian connection from East Chattanooga to the Riverwalk

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Transit

Projects Funded: 1

Total Funding: $2,856,936

% External Funding: 0%

CARTA Vehicles & Equipment - $2,856,936

Rehabilitation and maintenance of CARTA’s intermodal facilities, vehicles, and equipment. This funding is the local match of state and federal funds received directly by CARTA

Impact on Operations: Does not impact

Solid Waste Projects

Projects Funded: 1

Total Funding: $7,000,000

% External Funding: 0%

Birchwood Landfill Cell Expansion - $7,000,000

Expansion of capacity at Birchwood Landfill to extend the life of the landfill and expand usage and services

Impact on Operations: Reduces operating, Ongoing, $100,000-$250,000

Stormwater Projects

Projects Funded: 17

Total Funding: $16,250,448

% External Funding: 27%

Asphalt Curbing Citywide - $500,000

Installation of asphalt curbs to mitigate flooding across the City

Impact on Operations: Reduces operating, Ongoing, $100,000-$250,000

Chattanooga Creek Watershed Total Maximum Daily Load (TMDL) Monitoring & Mitigation - $4,379,298

Monitoring and mitigation of pollutants in the Chattanooga Creek watershed

Impact on Operations: Does not impact

Dartmouth/Five Points Watershed Stormwater Investment Plan (SIP) - $500,000

Multi-phase stormwater infrastructure replacement project. Rapid development in past years has caused increased runoff potential in the area and taxed an undersized, aging system

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Stormwater Projects(continued)

Drainage Projects - $900,000

Design and construction of various locations across the City to address localized flooding

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Enterprise South Regional Pond Revamp - $500,000

Reanalysis and design of the regional detention pond at Enterprise South to ensure required flood functionality

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Heavy Equipment - $1,421,150

New equipment to replace existing and aging equipment for continued service on water quality projects

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Jefferson Heights Flood Study and Separation - $1,000,000

Decrease flooding events and separate storm and sewer pipes in Jefferson Heights neighborhood and surrounding areas

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Latta St. (Upper Citico Creek Culvert Improvements Project) - $500,000

One phase of a multi-phase project as part of the Upper Citico Creek Culvert Improvements Project to upgrade undersized culvert under the crossing of Latta Street

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Litter Master Plan - $1,000,000

Creation of a Litter Master Plan

Impact on Operations: Does not impact

Stormwater Projects (continued)

Lookout Valley Recreation Pilot Treewell Project - $500,000

Design and construction of a pilot project at Lookout Valley Ball Fields utilizing University of Tennessee at Knoxville (UTK) and United States Forestry Service (USFS) tree boxes to improve drainage, reduce erosion, provide infiltration, add tree canopy, reduce heat island effect, and make the facility more inviting for users

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Repetitive Flood Loss Structure Buyouts - $2,000,000

Repetitive flood loss structure buyouts for voluntary inclusion of properties that experience repetitive loss due to flooding

Impact on Operations: Does not impact

South Howell Drainage - $500,000

Design and construction of a new storm drainage separation line across Brainerd Rd. and repair and relocation of sections on private property

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Stormwater Asset Management Plan - $1,000,000

Creation of a Stormwater Asset Management Plan and Master Plan. Proactive efforts to assess existing stormwater infrastructure and prioritize rehab, replacement or installation of infrastructure to continue to provide a high level of service

Impact on Operations: Does not impact

Tennessee Riverbank Emergency Stabilization Projects - $1,000,000

A series of projects to provide emergency stabilization along the Tennessee River. Riverbank stabilization is intended to provide water quality benefits with the protection of river and stream banks from deterioration due to erosion

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Stormwater Projects (continued)

Urban Forestry Field Data Collection - $200,000

Data collection on City owned street and landscape trees for better understanding of existing trees and better planning for tree management and maintenance

Impact on Operations: Does not impact

Water Quality (Stormwater) Vehicles - $100,000

Purchase of City vehicles not currently in the Fleet replacement program

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Wet Weather Infomatics Research - $250,000

Partnership with UTC's Center for Urban Informatics and Progress to collect data on traffic behaviors during flooding events to inform on areas needing safety or infrastructure improvements

Impact on Operations: Does not impact

Wastewater Projects

Projects Funded: 36

Total Funding: $127,180,000

% External Funding: 0%

Biogas Infrastructure - $2,900,000

Conversion of biogas currently being flared into the atmosphere into electricity to offset EPB expenses by $500,000 annually as well as reduce biogas VOCs and CO2 emissions by 100% and NOx emissions by 93%

Impact on Operations: Reduces operating, Ongoing, $500,000 or greater

Wastewater Projects (continued)

Class A POWER Project (SPOI PH 4 Digester/THP Improvements) - $56,580,000

The project consists of solids handling facilities including pre-thickening and cake storage, THP and post-THP equipment provided by a vendor, steam generation/cooling, sludge blending, and anaerobic digesters. This new process will allow for continued operations and will increase performance in the solids handling process

Impact on Operations: Reduces operating, Ongoing, $100,000-$250,000

Contingency - General Purpose - $330,000

Contingency funds allocated for Wastewater improvement projects

Impact on Operations: Does not impact

Disinfection System - $150,000

Installation of system to control chlorine contact tanks

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Focused SSES and Rehabilitation - Phase II (Chatt Creek 6) - $2,500,000

Completion of Sanitary Sewer Evaluation Studies (SSES) and the rehabilitation of sanitary sewer pipes as directed in the Consent Decree. These repairs will help reduce sanitary sewer overflows and increase overall collection system capacity

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Focused SSES and Rehabilitation - Phase II (Dobbs Branch 2) - $5,000,000

Completion of Sanitary Sewer Evaluation Studies (SSES) and the rehabilitation of sanitary sewer pipes as directed in the Consent Decree. These repairs will help reduce sanitary sewer overflows and increase overall collection system capacity

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Wastewater Projects (continued)

Focused SSES and Rehab - Phase II (Mountain Creek 2) - $3,500,000

Completion of Sanitary Sewer Evaluation Studies (SSES) and the rehabilitation of sanitary sewer pipes as directed in the Consent Decree. These repairs will help reduce sanitary sewer overflows and increase overall collection system capacity

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

H2S Mitigation - $100,000

Implementation of effective hydrogen sulfide (H2S) control measures, including proper ventilation in areas where H2S may be present and regular monitoring of H2S levels

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Lupton Dr & Shallowford Rd Interceptor Upgrades - $500,000

Capacity improvements in the Lupton Drive and Shallowford Rd area to mitigate infiltration and inflow and decrease sanitary sewer overflows

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

MBEC Electrical Upgrades (S&C Switches) - $2,000,000

Replacement of outdated and obsolete switches

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

MBEC Wet Weather Treatment Upgrade - $7,500,000

Design and construction of selected alternatives identified during the Wet Weather Treatment Upgrade feasibility analysis

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Wastewater Projects (continued)

MBWWTP North Recycle Pump Station - $3,500,000

Design and construction of a new recycle pump station at the MBWWTP and moving drain piping effluent more efficiently to the discharge locations

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

New Boiler in Digester - $250,000

Replacement of existing boiler that is no longer operational

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Operational Technology Infrastructure - $515,000

Creation of virtual servers, an Operational Technology test bed, and design of a new fiber network.

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Operations Equipment Purchases - $300,000

Capital equipment purchases for Operations Division

Impact on Operations: Increases operating, Ongoing, $0-$50,000

Plant Repairs Contingency - $1,000,000

Contingency for emergent or unplanned plant repairs

Impact on Operations: Does not impact

Program Management For Consent Decree - $3,200,000

Annual renewal of the scope and fee of program management services for the implementation of the EPA CD program

Impact on Operations: Does not impact

Wastewater Projects (continued)

Pump Station Improvements - 19th St PS - $1,000,000

Capital improvements to the 19th Street Pump Station based on preliminary engineering analysis including new pumps, electrical upgrades, bypass, generator, and other components

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Pump Station Improvements - 23rd St PS - $5,900,000

Capital improvements to the 23rd Street Pump Station within the screening room, dry well, wet well, electrical room, and the overall site

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Pump Station Improvements - Hixson #3 - $500,000

Safety and reliability improvements associated with converting Hixson Pump Station #3 to increase capacity, performance and reliability, helping to reduce sanitary sewer overflows in the area

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Pump Station Improvements - Tiftonia #4 and #5 - $500,000

Capital improvements to the Pump Station based on preliminary engineering analysis including new pumps, electrical upgrades, bypass, generator, and other components

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Pump Station Improvements - Multiple - $500,000

Capital improvements to Pump Stations based on preliminary engineering analysis including new pumps, electrical upgrades, bypass, generator, and other components

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Wastewater Projects (continued)

Pump Station Rehabilitation - $500,000

Project management for the design and construction of repairs for Pump Stations; this work is not under the consent decree

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Rehabilitation Pipes at the Head of the Plant - $300,000

Relining of pipes at the head of the Wastewater plant

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Riverbank Stabilization - $1,000,000

Stabilization of the riverbank adjacent to MBEC that is steadily eroding

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Sandswitch Road Lining - $2,200,000

Next phase of the Sandswitch Road pipe rehabilitation

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Sanitary Sewers for Annexed Areas - $1,000,000

Installation of new sanitary sewers in areas that have been annexed and potentially will be annexed by the City of Chattanooga

Impact on Operations: Increases operating, Ongoing, $50,000-$100,000

Shaker Screen - $75,000

Management of waste materials for construction work and for reduction of waste transportation to the Rhea County landfill

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Wastewater Projects (continued)

Site Building Upgrades - $650,000

Planning phase for onsite building upgrades, including Administration, Maintenance, and Operations & Control Building

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

Site Security - $750,000

Additional fencing and improvements to the main Wastewater plant entrance

Impact on Operations: Does not impact

South Chick Interceptor and/or Triple Barrel Siphon Rehabilitation - $500,000

Capacity improvements along South Chickamauga Creek to mitigate infiltration and inflow and decrease sanitary sewer overflows

Impact on Operations: Reduces operating, Ongoing, $0-$50,000

South Chick Pump Station Improvements - $18,500,000

Capital improvements to the South Chick Pump Station to improve the capacity, performance and reliability of the station and help to reduce sanitary sewer overflows in the area

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Tiftonia Pump Station #1 Pump Station Improvements - $2,000,000

Two phase project beginning with an analysis of potential areas to relocate the pump station and a detailed assessment of the force main condition

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Wastewater Projects (continued)

Utility Submeters - $150,000

Installation of utility submeters throughout the plant

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Various Pipe Upgrades in ISS - $500,000

Capacity improvements across the collection system to decrease sanitary sewer overflows

Impact on Operations: Reduces operating, Ongoing, $50,000-$100,000

Vehicle Purchases - $830,000

Purchase of vehicles and related equipment for Wastewater not otherwise covered by the Fleet Replacement Program

Impact on Operations: Increases operating, Ongoing, $0-$50,000

THE CITY OF
CHATTANOOGA
TENNESSEE

City of Chattanooga
FY26-30 Capital Budget Summary by Department

	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	Proposed FY30	5 Year Total
General Governmental	**48,095,342**	**78,425,000**	**88,600,000**	**68,350,000**	**51,150,000**	**334,620,342**
General Government	13,642,961	6,925,000	7,300,000	8,200,000	3,200,000	39,267,961
Community Development	500,000	500,000	-	-	-	1,000,000
Police Department	(3,075,000)	500,000	500,000	500,000	500,000	(1,075,000)
Fire Department	3,543,064	3,000,000	4,500,000	2,500,000	2,500,000	16,043,064
Public Works	27,534,317	48,650,000	53,850,000	37,000,000	32,300,000	199,334,317
Parks and Outdoors	5,151,274	18,350,000	21,950,000	20,150,000	12,650,000	78,251,274
Economic Development	2,500,000	500,000	500,000	-	-	3,500,000
21st Century Waterfront	(1,701,274)	-	-	-	-	(1,701,274)
Enterprise	**150,430,448**	**73,450,000**	**58,900,000**	**39,800,000**	**26,250,000**	**348,830,448**
Solid Waste	7,000,000	3,000,000	-	-	-	10,000,000
Stormwater	16,250,448	5,850,000	4,900,000	3,800,000	5,250,000	36,050,448
Wastewater	127,180,000	64,600,000	54,000,000	36,000,000	21,000,000	302,780,000
Total All Funds	**198,525,790**	**151,875,000**	**147,500,000**	**108,150,000**	**77,400,000**	**683,450,790**

City of Chattanooga

FY26-30 Capital Budget Summary by Project

	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	Proposed FY30	5 Year Total
General Governmental	**48,095,342**	**78,425,000**	**88,600,000**	**68,350,000**	**51,150,000**	**334,620,342**
General Government	**13,642,961**	**6,925,000**	**7,300,000**	**8,200,000**	**3,200,000**	**39,267,961**
Finance and Administration	400,000	-	-	-	-	400,000
Courts Building Repairs	400,000	-	-	-	-	400,000
Technology Services	3,150,000	-	-	-	-	3,150,000
HR Pension Software	3,000,000	-	-	-	-	3,000,000
Data and Intelligence Platform - Modern Traffic Management Center	150,000	-	-	-	-	150,000
Chattanooga Public Library	-	1,500,000	4,400,000	5,300,000	300,000	11,500,000
Library Facilities Maintenance	-	500,000	400,000	300,000	300,000	1,500,000
New Library Facility	-	1,000,000	4,000,000	5,000,000	-	10,000,000
Chambliss Center for Children (A.O.)	250,000	-	-	-	-	250,000
Building Futures Campaign (A.O.)	250,000	-	-	-	-	250,000
Chattanooga Area Regional Transportation Authority	2,856,936	1,800,000	775,000	775,000	775,000	6,981,936
CARTA Vehicles & Equipment	2,856,936	1,800,000	775,000	775,000	775,000	6,981,936
Chattanooga Housing Authority (A.O.)	6,625,000	3,625,000	2,125,000	2,125,000	2,125,000	16,625,000
James A. Henry Renovations (A.O.)	4,500,000	1,500,000	-	-	-	6,000,000
Westside Evolves (A.O.)	2,125,000	2,125,000	2,125,000	2,125,000	2,125,000	10,625,000
Coolidge National Medal of Honor Heritage Center (A.O.)	200,000	-	-	-	-	200,000
Captain Larry Taylor Exhibit (A.O.)	200,000	-	-	-	-	200,000
Hope for the Inner City, Inc. (A.O.)	50,000	-	-	-	-	50,000
East Chattanooga Facility (A.O.)	50,000	-	-	-	-	50,000
LAUNCH, Inc. (A.O.)	65,000	-	-	-	-	65,000
Kitchen Incubator of Chattanooga (A.O.)	65,000	-	-	-	-	65,000
United Methodist Neighborhood Center (The Bethlehem Center) (A.O.)	46,025	-	-	-	-	46,025
Bethlehem Center Electrical Upgrades (A.O.)	46,025	-	-	-	-	46,025
Community Development	**500,000**	**500,000**	**-**	**-**	**-**	**1,000,000**
Community Development	500,000	500,000	-	-	-	1,000,000
Senior Community Center	500,000	500,000	-	-	-	1,000,000
Police Department	**(3,075,000)**	**500,000**	**500,000**	**500,000**	**500,000**	**(1,075,000)**
Police Department	(3,075,000)	500,000	500,000	500,000	500,000	(1,075,000)
Law Enforcement Training Center	(3,075,000)	-	-	-	-	(3,075,000)
Police Service Center Renovations	-	500,000	500,000	500,000	500,000	2,000,000
Fire Department	**3,543,064**	**3,000,000**	**4,500,000**	**2,500,000**	**2,500,000**	**16,043,064**
Fire Department	3,543,064	3,000,000	4,500,000	2,500,000	2,500,000	16,043,064
Apparatus Replacement Plan	-	2,000,000	2,000,000	2,000,000	2,000,000	8,000,000
Equipment Capital Maintenance	468,064	500,000	2,000,000	-	-	2,968,064

City of Chattanooga
FY26-30 Capital Budget Summary by Project

	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	Proposed FY30	5 Year Total
Fire Station Capital Maintenance	-	500,000	500,000	500,000	500,000	2,000,000
Station #14 Replacement	3,075,000	-	-	-	-	3,075,000
Public Works	**27,534,317**	**48,650,000**	**53,850,000**	**37,000,000**	**32,300,000**	**199,334,317**
Public Works	23,234,317	48,650,000	53,850,000	37,000,000	32,300,000	195,034,317
3rd Street & 4th Street Corridor	-	-	6,700,000	6,700,000	6,600,000	20,000,000
Bridge Maintenance	-	2,000,000	2,000,000	2,000,000	2,000,000	8,000,000
Central Ave. Extension	-	6,700,000	6,700,000	6,600,000	-	20,000,000
City Hall Annex Renovation	250,000	2,500,000	-	-	-	2,750,000
CNG Fueling System	-	250,000	-	-	-	250,000
Fleet Capital Infusion	6,000,000	-	-	-	-	6,000,000
Hwy. 58 Bicycle and Pedestrian Facilities Phase 2	-	1,500,000	1,500,000	-	-	3,000,000
Major Capital Maint. Improvements Community Centers	-	1,000,000	2,000,000	2,000,000	3,000,000	8,000,000
Major Capital Maint. Improvements Dwntwn Campus & Other Facilities	-	1,000,000	2,000,000	2,000,000	3,000,000	8,000,000
Pavement Management	6,000,000	10,000,000	10,000,000	10,000,000	10,000,000	46,000,000
Roadway Rebuilding	-	5,000,000	5,000,000	5,000,000	5,000,000	20,000,000
Roadway Work Crew Equipment	1,256,300	-	-	-	-	1,256,300
Shallowford Road	378,017	14,000,000	14,000,000	-	-	28,378,017
Sidewalks	-	2,000,000	2,000,000	2,000,000	2,000,000	8,000,000
Slope Management Program	-	500,000	500,000	500,000	500,000	2,000,000
Special Event Street Barriers	250,000	-	-	-	-	250,000
Traffic Signal Maintenance	-	200,000	200,000	200,000	200,000	800,000
Walnut Street Bridge	4,000,000	1,000,000	250,000	-	-	5,250,000
Wilcox Blvd. Bridge	5,100,000	1,000,000	1,000,000	-	-	7,100,000
Sports Authority of the Cty of Hamilton & the City of Chattanooga, TN (A.O.)	4,300,000	-	-	-	-	4,300,000
West 26th Street Extension (A.O.)	4,300,000	-	-	-	-	4,300,000
Parks and Outdoors	**5,151,274**	**18,350,000**	**21,950,000**	**20,150,000**	**12,650,000**	**78,251,274**
Parks and Outdoors	5,101,274	18,350,000	21,950,000	20,150,000	12,650,000	78,201,274
Carver Park	150,000	7,500,000	7,500,000	7,500,000	-	22,650,000
Golf Course Ongoing Equipment Replacement	-	100,000	100,000	100,000	100,000	400,000
Montague Park	850,000	1,150,000	7,500,000	7,500,000	7,500,000	24,500,000
North Chickamauga Creek Greenway - Dupont Segment	100,000	1,000,000	1,000,000	-	-	2,100,000
Parks ADA Repairs	-	300,000	300,000	300,000	300,000	1,200,000

City of Chattanooga

FY26-30 Capital Budget Summary by Project

	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	Proposed FY30	5 Year Total
Parks and Outdoors Plan Deferred Maintenance	1,000,000	2,200,000	2,200,000	2,200,000	2,200,000	9,800,000
Parks Land Acquisition	-	2,000,000	2,000,000	2,000,000	2,000,000	8,000,000
Public Art for South Broad	250,000	-	-	-	-	250,000
Public Art Maintenance	-	250,000	250,000	250,000	250,000	1,000,000
Riverfront Improvements	2,751,274	2,750,000	-	-	-	5,501,274
Softball Facility Improvements	-	800,000	800,000	-	-	1,600,000
Trail and Greenway Capital Maintenance	-	300,000	300,000	300,000	300,000	1,200,000
Friends of the Zoo (A.O.)	50,000	-	-	-	-	50,000
African Expansion (A.O.)	50,000	-	-	-	-	50,000
Economic Development	**2,500,000**	**500,000**	**500,000**	**-**	**-**	**3,500,000**
AIM Center (A.O.)	500,000	500,000	500,000	-	-	1,500,000
Espero Project (A.O.)	500,000	500,000	500,000	-	-	1,500,000
Habitat for Humanity of Chattanooga (A.O.)	1,000,000	-	-	-	-	1,000,000
Homeowner Rehabilitation (A.O.)	1,000,000	-	-	-	-	1,000,000
Health, Educational and Housing Facility Board (A.O.)	1,000,000	-	-	-	-	1,000,000
Rental Rehabilitation (A.O.)	1,000,000	-	-	-	-	1,000,000
21st Century Waterfront	**(1,701,274)**	**-**	**-**	**-**	**-**	**(1,701,274)**
21st Century Waterfront	(1,701,274)	-	-	-	-	(1,701,274)
21st Century Waterfront Capital Projects	(1,701,274)	-	-	-	-	(1,701,274)
Enterprise	**150,430,448**	**73,450,000**	**58,900,000**	**39,800,000**	**26,250,000**	**348,830,448**
Solid Waste	**7,000,000**	**3,000,000**	**-**	**-**	**-**	**10,000,000**
Public Works - Solid Waste	7,000,000	3,000,000	-	-	-	10,000,000
Birchwood Landfill Cell Expansion	7,000,000	3,000,000	-	-	-	10,000,000
Stormwater	**16,250,448**	**5,850,000**	**4,900,000**	**3,800,000**	**5,250,000**	**36,050,448**
Public Works - Stormwater	16,250,448	5,850,000	4,900,000	3,800,000	5,250,000	36,050,448
Asphalt Curbing Citywide	500,000	500,000	-	-	-	1,000,000
Automated Flood Warning System	-	350,000	300,000	300,000	350,000	1,300,000
Chattanooga Creek Watershed TMDL Monitoring & Mitigation	4,379,298	-	-	-	-	4,379,298
Dartmouth/Five Points Watershed SIP	500,000	-	-	2,000,000	-	2,500,000
Drainage Projects	900,000	500,000	500,000	500,000	500,000	2,900,000
Enterprise South Regional Pond Revamp	500,000	-	-	-	-	500,000
Floodplain Modeling	-	350,000	300,000	300,000	350,000	1,300,000
Heavy Equipment	1,421,150	600,000	800,000	600,000	600,000	4,021,150

City of Chattanooga

FY26-30 Capital Budget Summary by Project

	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	Proposed FY30	5 Year Total
Jefferson Heights Flood Study and Separation	1,000,000	-	1,000,000	-	-	2,000,000
Latta St. (Upper Citico Creek Culvert Improvements Project)	500,000	-	-	-	-	500,000
Litter Master Plan	1,000,000	250,000	-	-	250,000	1,500,000
Lookout Valley Rec Pilot Treewell Project	500,000	-	-	-	-	500,000
Pumpkin Pie Project	-	700,000	-	-	-	700,000
Repetitive Flood Loss Structure Buyouts	2,000,000	-	1,000,000	-	-	3,000,000
South Howell Drainage	500,000	1,500,000	-	-	1,200,000	3,200,000
Stormwater Asset Management Plan	1,000,000	-	-	-	1,000,000	2,000,000
Tennessee Riverbank Emergency Stabilization Projects	1,000,000	1,000,000	1,000,000	-	1,000,000	4,000,000
Urban Forestry Field Data Collection	200,000	-	-	-	-	200,000
WQ Vehicles	100,000	100,000	-	100,000	-	300,000
Wet Weather Infomatics Research	250,000	-	-	-	-	250,000
Wastewater	**127,180,000**	**64,600,000**	**54,000,000**	**36,000,000**	**21,000,000**	**302,780,000**
Wastewater	127,180,000	64,600,000	54,000,000	36,000,000	21,000,000	302,780,000
Biogas Infrastructure	2,900,000	1,500,000	-	-	-	4,400,000
Class A POWER Project (SPOI PH 4 Digester/THP Improvements)	56,580,000	11,000,000	3,000,000	-	-	70,580,000
Contingency - General Purpose	330,000	-	-	-	-	330,000
Contingency - Miscellaneous Plans and Studies	-	300,000	300,000	300,000	1,000,000	1,900,000
Disinfection System	150,000	-	-	-	-	150,000
Focused SSES and Rehab - Phase II (Chatt Creek 1)	-	3,300,000	-	-	-	3,300,000
Focused SSES and Rehab - Phase II (Chatt Creek 5)	-	-	4,000,000	-	-	4,000,000
Focused SSES and Rehab - Phase II (Chatt Creek 6)	2,500,000	-	-	-	-	2,500,000
Focused SSES and Rehab - Phase II (Citico Creek 2)	-	3,300,000	-	-	-	3,300,000
Focused SSES and Rehab - Phase II (Citico Creek 3)	-	4,400,000	-	-	-	4,400,000
Focused SSES and Rehab - Phase II (Citico Creek 5)	-	-	3,800,000	-	-	3,800,000
Focused SSES and Rehab - Phase II (Dobbs Branch 2)	5,000,000	-	-	-	-	5,000,000
Focused SSES and Rehab - Phase II (Friars Branch 15)	-	-	-	3,000,000	-	3,000,000
Focused SSES and Rehab - Phase II (Mountain Creek 2)	3,500,000	-	-	-	-	3,500,000
Focused SSES and Rehab - Phase II (South Chick Creek 11)	-	-	4,200,000	-	-	4,200,000
Focused SSES and Rehab - Phase II (South Chick Creek 15)	-	-	-	2,000,000	-	2,000,000
H2S Mitigation	100,000	-	-	-	-	100,000
Lupton Dr & Shallowford Rd Interceptor Upgrades	500,000	1,000,000	5,000,000	5,000,000	-	11,500,000
MBEC Electrical Upgrades (S&C Switches)	2,000,000	-	-	-	-	2,000,000

City of Chattanooga

FY26-30 Capital Budget Summary by Project

	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	Proposed FY30	5 Year Total
MBEC Wet Weather Treatment Upgrade	7,500,000	7,500,000	-	-	-	15,000,000
MBWWTP North Recycle Pump Station	3,500,000	-	-	-	-	3,500,000
New Boiler in Digester	250,000	-	-	-	-	250,000
Operational Technology Infrastructure	515,000	-	-	-	-	515,000
Operations Equipment Purchases	300,000	-	-	-	-	300,000
Plant Repairs Contingency	1,000,000	-	-	-	-	1,000,000
Program Management For Consent Decree	3,200,000	3,200,000	3,200,000	3,200,000	3,000,000	15,800,000
Pump Station Improvements - 19th St PS	1,000,000	5,500,000	-	-	-	6,500,000
Pump Station Improvements - 23rd St PS	5,900,000	-	-	-	-	5,900,000
Pump Station Improvements - Hixson #3	500,000	2,500,000	-	-	-	3,000,000
Pump Station Improvements - Tiftonia #4 and #5	500,000	1,000,000	8,000,000	11,500,000	15,000,000	36,000,000
Pump Station Improvements - Multiple	500,000	1,000,000	8,000,000	3,000,000	-	12,500,000
Pump Station Rehab	500,000	3,000,000	-	-	-	3,500,000
Rehab Pipes at the Head of the Plant	300,000	3,000,000	-	-	-	3,300,000
Riverbank Stabilization	1,000,000	-	-	-	-	1,000,000
Sandswitch Rd Lining	2,200,000	1,100,000	-	-	-	3,300,000
Sanitary Sewers for Annexed Areas	1,000,000	2,000,000	3,000,000	1,000,000	2,000,000	9,000,000
Shaker Screen	75,000	-	-	-	-	75,000
Site Building Upgrades	650,000	-	-	-	-	650,000
Site Security	750,000	-	-	-	-	750,000
South Chick Interceptor and/or Triple Barrel Siphon Rehab	500,000	2,000,000	5,000,000	5,000,000	-	12,500,000
South Chick Pump Station Improvements	18,500,000	-	-	-	-	18,500,000
Tiftonia Pump Station #1 Pump Station Improvements	2,000,000	5,000,000	5,000,000	-	-	12,000,000
Utility Submeters	150,000	-	-	-	-	150,000
VAAP Pump Station Upgrade	-	2,000,000	-	-	-	2,000,000
Various Pipe Upgrades in ISS	500,000	1,000,000	1,500,000	2,000,000	-	5,000,000
Vehicle Purchase	830,000	-	-	-	-	830,000
Total	**198,525,790**	**151,875,000**	**147,500,000**	**108,150,000**	**77,400,000**	**683,450,790**

City of Chattanooga
Capital Budget Summary by Department
Fiscal Year 2026

Summary Schedule (Capital)

	Proposed FY26	External	Reserves	Operations	Bonds	SRF	WIFIA	Economic	Other City	Tota
General Governmental	**48,095,342**	**378,017**	**-**	**-**	**18,000,000**	**-**	**-**	**9,000,000**	**20,717,325**	**48,095,34**
General Government	13,642,961	-	-	-	3,000,000	-	-	5,731,936	4,911,025	13,642,96
Community Development	500,000	-	-	-	500,000	-	-	-	-	500,00
Police Department	(3,075,000)	-	-	-	(3,075,000)	-	-	-	-	(3,075,000
Fire Department	3,543,064	-	-	-	3,075,000	-	-	468,064	-	3,543,06
Public Works	27,534,317	378,017	-	-	11,350,000	-	-	250,000	15,556,300	27,534,31
Parks and Outdoors	5,151,274	-	-	-	3,150,000	-	-	50,000	1,951,274	5,151,27
Economic Development	2,500,000	-	-	-	-	-	-	2,500,000	-	2,500,00
21st Century Waterfront	(1,701,274)	-	-	-	-	-	-	-	(1,701,274)	(1,701,274
Enterprise	**150,430,448**	**4,379,298**	**23,733,053**	**47,238,097**	**7,000,000**	**48,500,000**	**19,580,000**	**-**	**-**	**150,430,44**
Solid Waste	7,000,000	-	-	-	7,000,000	-	-	-	-	7,000,00
Stormwater	16,250,448	4,379,298	-	11,871,150	-	-	-	-	-	16,250,44
Wastewater	127,180,000	-	23,733,053	35,366,947	-	48,500,000	19,580,000	-	-	127,180,00
Total All Funds	**198,525,790**	**4,757,315**	**23,733,053**	**47,238,097**	**25,000,000**	**48,500,000**	**19,580,000**	**9,000,000**	**20,717,325**	**198,525,79**

Capital Budget Summary by Project

Fiscal Year 2026

	Proposed	External	Reserves	Operations	Bonds	SRF	WIFIA	Economic	Other City	Total
General Governmental	**48,095,342**	**378,017**	**-**	**-**	**18,000,000**	**-**	**-**	**9,000,000**	**20,717,325**	**48,095,342**
General Government	**13,642,961**	**-**	**-**	**-**	**3,000,000**	**-**	**-**	**5,731,936**	**4,911,025**	**13,642,961**
Finance and Administration	400,000	-	-	-	-	-	-	400,000	-	400,000
Courts Building Repairs	400,000	-	-	-	-	-	-	400,000	-	400,000
Technology Services	3,150,000	-	-	-	-	-	-	150,000	3,000,000	3,150,000
HR Pension Software	3,000,000	-	-	-	-	-	-	-	3,000,000	3,000,000
Data and Intelligence Platform - Modern Traffic Management Center	150,000	-	-	-	-	-	-	150,000	-	150,000
Chambliss Center for Children (A.O.)	250,000	-	-	-	-	-	-	-	250,000	250,000
Building Futures Campaign (A.O.)	250,000	-	-	-	-	-	-	-	250,000	250,000
Chattanooga Area Regional Transportation Authority	2,856,936	-	-	-	-	-	-	2,856,936	-	2,856,936
CARTA Vehicles & Equipment	2,856,936	-	-	-	-	-	-	2,856,936	-	2,856,936
Chattanooga Housing Authority (A.O.)	6,625,000	-	-	-	3,000,000	-	-	2,125,000	1,500,000	6,625,000
James A. Henry Renovations (A.O.)	4,500,000	-	-	-	3,000,000	-	-	-	1,500,000	4,500,000
Westside Evolves (A.O.)	2,125,000	-	-	-	-	-	-	2,125,000	-	2,125,000
Coolidge National Medal of Honor Heritage Center (A.O.)	200,000	-	-	-	-	-	-	200,000	-	200,000
Captain Larry Taylor Exhibit (A.O.)	200,000	-	-	-	-	-	-	200,000	-	200,000
Hope for the Inner City, Inc. (A.O.)	50,000	-	-	-	-	-	-	-	50,000	50,000
East Chattanooga Facility (A.O.)	50,000	-	-	-	-	-	-	-	50,000	50,000
LAUNCH, Inc. (A.O.)	65,000	-	-	-	-	-	-	-	65,000	65,000
Kitchen Incubator of Chattanooga (A.O.)	65,000	-	-	-	-	-	-	-	65,000	65,000
United Methodist Neighborhood Center (The Bethlehem Center) (A.O.)	46,025	-	-	-	-	-	-	-	46,025	46,025
Bethlehem Center Electrical Upgrades (A.O.)	46,025	-	-	-	-	-	-	-	46,025	46,025
Community Development	**500,000**	**-**	**-**	**-**	**500,000**	**-**	**-**	**-**	**-**	**500,000**
Community Development	500,000	-	-	-	500,000	-	-	-	-	500,000
Senior Community Center	500,000	-	-	-	500,000	-	-	-	-	500,000
Police Department	**(3,075,000)**	**-**	**-**	**-**	**(3,075,000)**	**-**	**-**	**-**	**-**	**(3,075,000)**
Police Department	(3,075,000)	-	-	-	(3,075,000)	-	-	-	-	(3,075,000)
Law Enforcement Training Center	(3,075,000)	-	-	-	(3,075,000)	-	-	-	-	(3,075,000)
Fire Department	**3,543,064**	**-**	**-**	**-**	**3,075,000**	**-**	**-**	**468,064**	**-**	**3,543,064**
Fire Department	3,543,064	-	-	-	3,075,000	-	-	468,064	-	3,543,064
Equipment Capital Maintenance	468,064	-	-	-	-	-	-	468,064	-	468,064
Station #14 Replacement	3,075,000	-	-	-	3,075,000	-	-	-	-	3,075,000
Public Works	**27,534,317**	**378,017**	**-**	**-**	**11,350,000**	**-**	**-**	**250,000**	**15,556,300**	**27,534,317**
Public Works	23,234,317	378,017	-	-	11,350,000	-	-	250,000	11,256,300	23,234,317
City Hall Annex Renovation	250,000	-	-	-	250,000	-	-	-	-	250,000
Fleet Capital Infusion	6,000,000	-	-	-	-	-	-	-	6,000,000	6,000,000
Pavement Management	6,000,000	-	-	-	5,000,000	-	-	-	1,000,000	6,000,000
Roadway Work Crew Equipment	1,256,300	-	-	-	-	-	-	-	1,256,300	1,256,300
Shallowford Rd.	378,017	378,017	-	-	-	-	-	-	-	378,017
Special Event Street Barriers	250,000	-	-	-	-	-	-	250,000	-	250,000
Walnut Street Bridge	4,000,000	-	-	-	1,000,000	-	-	-	3,000,000	4,000,000
Wilcox Blvd. Bridge	5,100,000	-	-	-	5,100,000	-	-	-	-	5,100,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN	4,300,000	-	-	-	-	-	-	-	4,300,000	4,300,000
West 26th Street Extension (A.O.)	4,300,000	-	-	-	-	-	-	-	4,300,000	4,300,000

	Proposed	External	Reserves	Operations	Bonds	SRF	WIFIA	Economic	Other City	Total
Parks and Outdoors	**5,151,274**	**-**	**-**	**-**	**3,150,000**	**-**	**-**	**50,000**	**1,951,274**	**5,151,274**
Parks and Outdoors	4,251,274	-	-	-	2,300,000	-	-	50,000	1,901,274	4,251,274
Carver Park	150,000	-	-	-	150,000	-	-	-	-	150,000
North Chickamauga Creek Greenway - Dupont Segment	100,000	-	-	-	100,000	-	-	-	-	100,000
Parks and Outdoors Plan Deferred Maintenance	1,000,000	-	-	-	1,000,000	-	-	-	-	1,000,000
Public Art for South Broad	250,000	-	-	-	-	-	-	50,000	200,000	250,000
Riverfront Improvements	2,751,274	-	-	-	1,050,000	-	-	-	1,701,274	2,751,274
Chattanooga Design Studio (A.O.)	850,000	-	-	-	850,000	-	-	-	-	850,000
Montague Park (A.O.)	850,000	-	-	-	850,000	-	-	-	-	850,000
Friends of the Zoo (A.O.)	50,000	-	-	-	-	-	-	-	50,000	50,000
Veterinary Hospital (A.O.)	50,000	-	-	-	-	-	-	-	50,000	50,000
Economic Development	**2,500,000**	**-**	**-**	**-**	**-**	**-**	**-**	**2,500,000**	**-**	**2,500,000**
AIM Center (A.O.)	500,000	-	-	-	-	-	-	500,000	-	500,000
Espero Project (A.O.)	500,000	-	-	-	-	-	-	500,000	-	500,000
Habitat for Humanity of Chattanooga (A.O.)	1,000,000	-	-	-	-	-	-	1,000,000	-	1,000,000
Homeowner Rehabilitation (A.O.)	1,000,000	-	-	-	-	-	-	1,000,000	-	1,000,000
Health, Educational and Housing Facility Board (A.O.)	1,000,000	-	-	-	-	-	-	1,000,000	-	1,000,000
Rental Rehabilitation (A.O.)	1,000,000	-	-	-	-	-	-	1,000,000	-	1,000,000
21st Century Waterfront	**(1,701,274)**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**(1,701,274)**	**(1,701,274)**
21st Century Waterfront	(1,701,274)	-	-	-	-	-	-	-	(1,701,274)	(1,701,274)
21st Century Waterfront Capital Projects	(1,701,274)	-	-	-	-	-	-	-	(1,701,274)	(1,701,274)
Enterprise	**150,430,448**	**4,379,298**	**23,733,053**	**47,238,097**	**7,000,000**	**48,500,000**	**19,580,000**	**-**	**-**	**150,430,448**
Solid Waste	**7,000,000**	**-**	**-**	**-**	**7,000,000**	**-**	**-**	**-**	**-**	**7,000,000**
Public Works - Solid Waste	7,000,000	-	-	-	7,000,000	-	-	-	-	7,000,000
Birchwood Landfill Cell Expansion	7,000,000	-	-	-	7,000,000	-	-	-	-	7,000,000
Stormwater	**16,250,448**	**4,379,298**	**-**	**11,871,150**	**-**	**-**	**-**	**-**	**-**	**16,250,448**
Public Works - Stormwater	16,250,448	4,379,298	-	11,871,150	-	-	-	-	-	16,250,448
Asphalt Curbing Citywide	500,000	-	-	500,000	-	-	-	-	-	500,000
Chattanooga Creek Watershed TMDL Monitoring & Mitigation	4,379,298	4,379,298	-	-	-	-	-	-	-	4,379,298
Dartmouth/Five Points Watershed SIP	500,000	-	-	500,000	-	-	-	-	-	500,000
Drainage Projects	900,000	-	-	900,000	-	-	-	-	-	900,000
Enterprise South Regional Pond Revamp	500,000	-	-	500,000	-	-	-	-	-	500,000
Heavy Equipment	1,421,150	-	-	1,421,150	-	-	-	-	-	1,421,150
Jefferson Heights Flood Study and Separation	1,000,000	-	-	1,000,000	-	-	-	-	-	1,000,000
Latta St. (Upper Citico Creek Culvert Improvements Project)	500,000	-	-	500,000	-	-	-	-	-	500,000
Litter Master Plan	1,000,000	-	-	1,000,000	-	-	-	-	-	1,000,000
Lookout Valley Rec Pilot Treewell Project	500,000	-	-	500,000	-	-	-	-	-	500,000
Repetitive Flood Loss Structure Buyouts	2,000,000	-	-	2,000,000	-	-	-	-	-	2,000,000
South Howell Drainage	500,000	-	-	500,000	-	-	-	-	-	500,000
Stormwater Asset Management Plan	1,000,000	-	-	1,000,000	-	-	-	-	-	1,000,000

City of Chattanooga

Capital Budget Summary by Project

Fiscal Year 2026

	Proposed	External	Reserves	Operations	Bonds	SRF	WIFIA	Economic	Other City	Total
Tennessee Riverbank Emergency Stabilization Projects	1,000,000	-	-	1,000,000	-	-	-	-	-	1,000,000
Urban Forestry Field Data Collection	200,000	-	-	200,000	-	-	-	-	-	200,000
WQ Vehicles	100,000	-	-	100,000	-	-	-	-	-	100,000
Wet Weather Infomatics Research	250,000	-	-	250,000	-	-	-	-	-	250,000
Wastewater	**127,180,000**	**-**	**23,733,053**	**35,366,947**	**-**	**48,500,000**	**19,580,000**	**-**	**-**	**127,180,000**
Wastewater	127,180,000	-	23,733,053	35,366,947	-	48,500,000	19,580,000	-	-	127,180,000
Biogas Infrastructure	2,900,000	-	2,900,000	-	-	-	-	-	-	2,900,000
Class A POWER Project (SPOI PH 4 Digester/THP Improvements)	56,580,000	-	7,000,000	-	-	30,000,000	19,580,000	-	-	56,580,000
Contingency - General Purpose	330,000	-	330,000	-	-	-	-	-	-	330,000
Disinfection System	150,000	-	3,053	146,947				-	-	150,000
Focused SSES and Rehab - Phase II (Chatt Creek 6)	2,500,000	-	2,500,000	-	-	-	-	-	-	2,500,000
Focused SSES and Rehab - Phase II (Dobbs Branch 2)	5,000,000	-	5,000,000	-	-	-	-	-	-	5,000,000
Focused SSES and Rehab - Phase II (Mountain Creek 2)	3,500,000	-	3,500,000	-	-	-	-	-	-	3,500,000
H2S Mitigation	100,000	-	-	100,000	-	-	-	-	-	100,000
Lupton Dr & Shallowford Rd Interceptor Upgrades	500,000	-	500,000	-	-	-	-	-	-	500,000
MBEC Electrical Upgrades (S&C Switches)	2,000,000	-	2,000,000	-	-	-	-	-	-	2,000,000
MBEC Wet Weather Treatment Upgrade	7,500,000	-	-	7,500,000	-	-	-	-	-	7,500,000
MBWWTP North Recycle Pump Station	3,500,000	-	-	3,500,000	-	-	-	-	-	3,500,000
New Boiler in Digester	250,000	-	-	250,000	-	-	-	-	-	250,000
Operational Technology Infrastructure	515,000	-	-	515,000	-	-	-	-	-	515,000
Operations Equipment Purchases	300,000	-	-	300,000	-	-	-	-	-	300,000
Plant Repairs Contingency	1,000,000	-	-	1,000,000	-	-	-	-	-	1,000,000
Program Management For Consent Decree	3,200,000	-	-	3,200,000	-	-	-	-	-	3,200,000
Pump Station Improvements - 19th St PS	1,000,000	-	-	1,000,000	-	-	-	-	-	1,000,000
Pump Station Improvements - 23rd St PS	5,900,000	-	-	5,900,000	-	-	-	-	-	5,900,000
Pump Station Improvements - Hixson #3	500,000	-	-	500,000	-	-	-	-	-	500,000
Pump Station Improvements - Tiftonia #4 and #5	500,000	-	-	500,000	-	-	-	-	-	500,000
Pump Station Improvements - Multiple	500,000	-	-	500,000	-	-	-	-	-	500,000
Pump Station Rehab	500,000	-	-	500,000	-	-	-	-	-	500,000
Rehab Pipes at the Head of the Plant	300,000	-	-	300,000	-	-	-	-	-	300,000
Riverbank Stabilization	1,000,000	-	-	1,000,000	-	-	-	-	-	1,000,000
Sandswitch Rd Lining	2,200,000	-	-	2,200,000	-	-	-	-	-	2,200,000
Sanitary Sewers for Annexed Areas	1,000,000	-	-	1,000,000	-	-	-	-	-	1,000,000
Shaker Screen	75,000	-	-	75,000	-	-	-	-	-	75,000
Site Building Upgrades	650,000	-	-	650,000	-	-	-	-	-	650,000
Site Security	750,000	-	-	750,000	-	-	-	-	-	750,000
South Chick Interceptor and/or Triple Barrel Siphon Rehab	500,000	-	-	500,000	-	-	-	-	-	500,000
South Chick Pump Station Improvements	18,500,000	-	-	-	-	18,500,000	-	-	-	18,500,000
Tiftonia Pump Station #1 Pump Station Improvements	2,000,000	-	-	2,000,000	-	-	-	-	-	2,000,000
Utility Submeters	150,000	-	-	150,000	-	-	-	-	-	150,000
Various Pipe Upgrades in ISS	500,000	-	-	500,000	-	-	-	-	-	500,000
Vehicle Purchase	830,000	-	-	830,000	-	-	-	-	-	830,000
Total All Funds	**198,525,790**	**4,757,315**	**23,733,053**	**47,238,097**	**25,000,000**	**48,500,000**	**19,580,000**	**9,000,000**	**20,717,325**	**198,525,790**

Other City and External Sources by Project

Fiscal Year 2026

	Other City Sources							External Funding Sources		
	Recommended Other City Sources	American Rescue Plan Funds	Fleet Mgt Fund (6504)	Hotel/Motel	Pension Fund	Sale of City Owned Property	State Street Aid Reserves	Recommended External Sources	Monsanto PCB Settlement	US Department of Transportation
General Government	4,911,025	1,911,025	-	-	3,000,000	-	-	-	-	-
Public Works	15,556,300	-	6,000,000	7,300,000	-	-	2,256,300	378,017	-	378,017
Parks and Outdoors	1,951,274	50,000	-	1,901,271	-	3	-	-	-	-
21st Century Waterfront	-1,701,274	-	-	(1,701,271)	-	(3)	-	-	-	-
Total General Governmental Funds	**20,717,325**	**1,961,025**	**6,000,000**	**7,500,000**	**3,000,000**	**-**	**2,256,300**	**378,017**	**-**	**378,017**
Stormwater	-	-	-	-	-	-	-	4,379,298	4,379,298	-
Total Enterprise Funds	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**4,379,298**	**4,379,298**	**-**
Total All Funds	**20,717,325**	**1,961,025**	**6,000,000**	**7,500,000**	**3,000,000**	**-**	**2,256,300**	**4,757,315**	**4,379,298**	**378,017**
General Government	**4,911,025**	**1,911,025**	**-**	**-**	**3,000,000**	**-**	**-**	**-**	**-**	**-**
HR Pension Software	3,000,000	-	-	-	3,000,000	-	-	-	-	-
Building Futures Campaign (A.O.)	250,000	250,000	-	-	-	-	-	-	-	-
James A. Henry Renovations (A.O.)	1,500,000	1,500,000	-	-	-	-	-	-	-	-
East Chattanooga Facility (A.O.)	50,000	50,000	-	-	-	-	-	-	-	-
Kitchen Incubator of Chattanooga (A.O.)	65,000	65,000	-	-	-	-	-	-	-	-
Bethlehem Center Electrical Upgrades (A.O.)	46,025	46,025	-	-	-	-	-	-	-	-
Public Works	**15,556,300**	**-**	**6,000,000**	**7,300,000**	**-**	**-**	**2,256,300**	**378,017**	**-**	**378,017**
Fleet Capital Infusion	6,000,000	-	6,000,000	-	-	-	-	-	-	-
Pavement Management	1,000,000	-	-	-	-	-	1,000,000	-	-	-
Roadway Work Crew Equipment	1,256,300	-	-	-	-	-	1,256,300	-	-	-
Shallowford Rd.	-	-	-	-	-	-	-	378,017		378,017
Walnut Street Bridge	3,000,000	-	-	3,000,000	-	-	-	-	-	-
West 26th Street Extension (A.O.)	4,300,000	-	-	4,300,000	-	-	-	-	-	-
Parks and Outdoors	**1,951,274**	**50,000**	**-**	**1,901,271**	**-**	**3**	**-**	**-**	**-**	**-**
Public Art for South Broad	200,000	-	-	200,000			-	-	-	-
Riverfront Improvements	1,701,274	-	-	1,701,271		3	-	-	-	-
Veterinary Hospital (A.O.)	50,000	50,000	-	-	-	-	-			
21st Century Waterfront	**(1,701,274)**	**-**	**-**	**(1,701,271)**	**-**	**(3)**	**-**	**-**	**-**	**-**
21st Century Waterfront Capital Projects	(1,701,274)	-	-	(1,701,271)	-	(3)	-	-	-	-
Total General Governmental Funds	**20,717,325**	**1,961,025**	**6,000,000**	**7,500,000**	**3,000,000**	**-**	**2,256,300**	**378,017**	**-**	**378,017**
Stormwater	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**4,379,298**	**4,379,298**	**-**
Chattanooga Creek Watershed TMDL Monitor	-	-	-	-	-	-	-	4,379,298	4,379,298	-
Total Enterprise Funds	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**4,379,298**	**4,379,298**	**-**
Total All Projects	**20,717,325**	**1,961,025**	**6,000,000**	**7,500,000**	**3,000,000**	**-**	**2,256,300**	**4,757,315**	**4,379,298**	**378,017**

THE CITY OF
CHATTANOOGA
TENNESSEE

Chattanooga Clerk of the City Council
1000 Lindsay Street
Chattanooga, Tennessee 37402
Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 14240 passed at the City Council meeting on June 10, 2025.

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 16th day of June 2025.

Nicole S. Gwyn
Clerk of the City Council

First Reading: June 3, 2025
Second Reading: June 10, 2025

ORDINANCE NO. 14240

AN ORDINANCE APPROPRIATING, AUTHORIZING OR ALLOCATING FUNDS TO THE CAPITAL IMPROVEMENTS BUDGET FOR THE FISCAL YEAR 2025-2026.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That there be and is hereby appropriated, authorized, or allocated the hereinafter set funds from the sources specified for the public purposes indicated of the Capital Improvements Plan for the Fiscal Year Ending June 30, 2026:

SECTION 2. That there be and is hereby authorized the appropriation of all capital donations, including partnership agreements not previously appropriated, to the projects and the capital fund for which they are intended.

SECTION 3. That there be and is hereby authorized the appropriation of all interest earned within the fiscal year to the projects and the capital fund herein identified.

GENERAL GOVERNMENTAL FUNDS

FROM	General Obligation Bonds	$ 18,000,000	
	American Rescue Plan Funds	1,961,025	
	Economic Development Fund	9,000,000	
	Hotel Motel Tax Fund (2070)	7,500,000	
	State Street Aid (2050)	2,256,300	
	Fleet Management Fund (6504)	6,000,000	
	Pension Fund	3,000,000	
	Sale of City Owned Property	0	
	US Department of Transportation	378,017	
TO	General Government and Supported Agencies		$ 13,642,961
	Department of Community Development		500,000
	Department of Police		(3,075,000)
	Department of Fire		3,543,064
	Department of Public Works		27,534,317
	Department of Parks and Outdoors		5,151,274
	Department of Economic Development		2,500,000
	21st Century Waterfront		(1,701,274)
	TOTAL GENERAL GOVERNMENTAL FUNDS	$ 48,095,342	$ 48,095,342

GENERAL GOVERNMENTAL FUNDS CLEANUP

FROM	Environmental Protection Agency Brownfield Grant	(1,000,000)	
	Federal Appropriation	(100,000)	
	Federal Communications Commission	(8,410)	
	FEMA	(1,942,500)	
	Hamilton County	(75,000)	
	State Recycling Grant	(2,004,000)	
	Surface Transportation Block Grant	(1,200,000)	
	TEMA	(323,750)	
	VW Settlement Truck Grants	(421,883)	
TO	General Government and Supported Agencies		$ (8,410)
	Department of Public Works		(3,725,883)
	Department of Parks and Outdoors		(2,341,250)
	Department of Economic Development		(1,000,000)
	TOTAL GENERAL GOVERNMENTAL FUNDS CLEANUP	$ (7,075,543)	$ (7,075,543)
	TOTAL GENERAL GOVERNMENTAL FUNDS AND CLEANUP	$ 41,019,799	$ 41,019,799

PROPRIETARY CAPITAL FUNDS

FROM	General Obligation Bonds	$ 7,000,000	
	State Revolving Loan Fund /WIFIA (ISS)	68,080,000	
	Wastewater Operations (Fund 6010)	35,366,947	
	Wastewater Reserves (Fund 6010)	23,733,053	
	Stormwater Fund Operations (Fund 6030)	11,871,150	
	Monsanto PCB Settlement	4,379,298	
TO	Solid Waste Fund		$ 7,000,000
	Wastewater Fund		127,180,000
	Stormwater Fund		16,250,448
	TOTAL PROPRIETARY CAPITAL FUNDS	$ 150,430,448	$ 150,430,448

PROPRIETARY CAPITAL FUNDS CLEANUP

FROM	FEMA	(150,000)	
	TEMA	(25,000)	
TO	Stormwater Fund		(175,000)
	TOTAL PROPRIETARY CAPITAL FUNDS CLEANUP	$ (175,000)	$ (175,000)

TOTAL PROPRIETARY CAPITAL FUNDS AND CLEANUP	$ 150,255,448	$ 150,255,448
TOTAL CAPITAL BUDGET	$ 191,275,247	$ 191,275,247

BE IT FURTHER ORDAINED, That this Ordinance shall take effect immediately from and after its passage as provided by law.

PASSED on Second and Final Reading: June 10, 2025

CHAIRPERSON

APPROVED: ✓ DISAPPROVED: _____

DATE: 6/16/25

MAYOR

Public Hearing Took Place DATE: May 20, 2025

Human Resources Personnel

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource approach is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

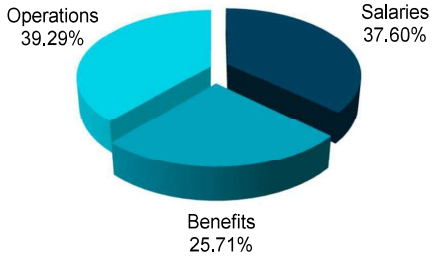
The City's compensation package includes: salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), personal leave, unused leave pay, leave buyback and unemployment benefits.

Salaries and Benefits

Salaries

Salaried and hourly employees are paid on a biweekly basis. Employee salaries and fringe benefits represent 63.31% of the total FY26 operating budget.

FY26 General Fund Operating Budget



All non-exempt employees under the Fair Labor Standards Act are paid overtime for hours in excess of their standard work period. Certain paid holidays and paid leave are included as time worked for the purpose of determining overtime eligibility. Employees may elect, within limits, to accrue premium compensatory time in lieu of overtime. Employees are paid on a biweekly basis regardless regardless of their standard work period. Employees are paid a full pay period behind. The only time leave is counted as time worked is in the week of a holiday.

Health Insurance

Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following their hire date with the option to choose between a PPO Plan and a High Deductible Plan (HDHP) both consisting of Networks P and Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a $15 per month discount for being tobacco free. Rates shown are before the discount.

For FY2024, Health Insurance was changed from a Fiscal Year Enrollment to a Calendar Year beginning January 1, 2024.

As of 1/1/25, the monthly premium for Network P for both PPO and HDHP are as follows: The City also contributes a monthly administrative fee for the employee's health savings account.

Monthly Premium	Network P	
	PPO	HDHP
Employee only	$134.80	$72.52
Employee + Child(ren)	$248.78	$132.56
Employee + Spouse	$289.70	$152.12
Employee + Family	$411.78	$220.68

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted and the monthly contribution for Network S for both PPO and HDHP are as follows:

Monthly Premium	Network S	
	PPO	HDHP
Employee only	$110.46	$57.08
Employee + Child(ren)	$203.90	$104.80
Employee + Spouse	$237.08	$119.50
Employee + Family	$337.54	$171.92

Personal Leave

Personal Leave (also known as Paid Time Off (PTO) program) is provided to eligible full-time employees and combines vacation, sick days, into one bank. This allows employees flexibility in scheduling time off to meet family needs and balance work and personal life. The design of the PTO program is also intended to assist employees and manage staffing needs in order to meet the operational needs of the City.

Personal Leave shall be earned before it is taken. The accrual period is on a bi-weekly basis. All full-time employees, regardless of weekly or bi-weekly pay status, will earn PTO on a biweekly accrual period, as shown in the schedule below:

Eligible Full-Time Employees			
YEARS OF SERVICE	Tier 1 (0-10)	Tier 2 (11-17)	Tier 3 (18+)
Hours accrued biweekly	8.31	9.54	10.77
Hours accrued annually	216	248	280
Day accrued annually	27	31	35

The following accrual schedule applies to Sworn Police personnel and Sworn Fire personnel who are not regularly scheduled to work on twenty-four (24) hour shifts will earn PTO on a bi-weekly accrual period, as shown in the schedule below:

Sworn Police/Sworn Fire Day-Shift Personnel			
YEARS OF SERVICE	Tier 1 (0-10)	Tier 2 (11-17)	Tier 3 (18+)
Hours accrued biweekly	12	13.54	14.77
Hours accrued annually	312	352	384
Day accrued annually	39	44	48

The following accrual schedule applies to Sworn Fire personnel who are regularly scheduled to work twenty-four (24) hour shifts will earn PTO on a bi-weekly basis, as shown in the accrual schedule below:

Sworn Fire 24 Hour Shift Personnel			
YEARS OF SERVICE	Tier 1 (0-10)	Tier 2 (11-17)	Tier 3 (18+)
Hours accrued biweekly	18.47	21.24	23.54
Hours accrued annually	480	552	612
Day accrued annually	40	46	51

The PTO year begins on January 1st and ends on December 31st of each year. Employees may carry over ten (10) days of PTO from one leave year to the next leave year in addition to their accumulated PTO days carried over from the previous leave year(s). PTO carryover is subject to the following provisions:

- Employees may accumulate up to a maximum of one hundred (100) days of PTO during their employment with the City. Employees hired prior to March 27, 1990 may accumulate up to one hundred and fifty (150) days of PTO; and
- Employees are responsible for monitoring and taking their PTO over the course of a year so that they do not lose time accrued when the current leave year ends.

Special Leaves with pay include: Reservists leave of absence, Court attendance, bereavement, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay

Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback

The City may purchase an employee's accrued PTO, but is subject to certain circumstances and conditions which must be agreed to by the employee seeking to sell the PTO. The employee will agree in writing that the cap on the amount of days that the employee is entitled to accumulate over their career will be reduced on a day-for-day basis for the number of days the City is purchasing. The buy-back of PTO is subject to the availability of funds at the time of the request and is determined by the Finance Department.

- No more than sixty (60) days of PTO may be purchased from any employee during their employment with the City. Each day sold will be paid at seventy percent (70%) of the employee's daily salary.

- The City will not purchase PTO which would lower the employee's total accumulated balance below thirty (30) days, unless authorized in writing by the Mayor.

- Funds realized from the sale of PTO will be excluded from pension eligible earnings and will be treated as earned income.

Personnel Summary

The fiscal year 2026 budget provides for two-thousand eight hundred thirty-nine (2,839) positions within the City. This is a decrease of eighty-nine (89) citywide.The Fiscal Year 2026 positions are as follows:

General Government

In fiscal year 2026, the General Government department has one hundred thirty nine (139) positions which is an increase of thrity one (31) positions from prior year. Distribution of these positions consists of eighteen (18) in the City Attorney's Office, eight (8) in City Judge Division, twelve (12) in Council, six (6) in Internal Audit, eighty-three (83) in Technology Services and twelve (12) in Purchasing. In FY2025, the Innovation & Delivery Performance department was split and shifted into 2 separate areas, with data operations moving into DTS and 311 services moving into the newly formed Consituent Services within the Executive Branch. Technology Services added a net of twenty-five (25) new positions through the inclusion of data operations as well as restructuring within the department. The Office of the City Attorney also added two (2) new positions per recommendation from outside consultants regarding their processes and organizational structure.

Department of Finance & Administration

In fiscal year 2026, the Department of Finance & Administration is made up of the following divisions: Finance Administration, Financial Operations and Reporting, Financial Planning and Development, City Treasurer, Grant Opportunities, Capital Planning, and City Court Clerk's Office. There are a total of sixty-six (66) total positions. The two (2) Capital positions from City Planning were transferred to Finance in the FY2026 budget.

Department of Police

In fiscal year 2026, the Police department has six hundred three (603) positions which consists of four hundred seventy-seven (477) sworn positions and one hundred twenty-six (126) non sworn positions. Multiple positions were reclassified and/or changed due to restructuring and reorganzation with the appointment of a new Chief of Police. Total positions decreased a net of eighteen (18) positions due to the removal of twenty-three (23) vacant positions as well as a net increase of five (5) new positions targeted to Victim Services and Crime Scene investigations, respectively.

Department of Fire

In the fiscal year 2026, the Fire department has four hundred and forty-seven (447) positions, nine (9) of which belong to the Tennessee Valley Regional Communication System; The General Fund positions consist of four hundred and thirty-one (431) Sworn and sixteen (16) Non-Sworn. This is a decrease of eighteen (18) sworn positions from prior year.

Department of Public Works

In fiscal year 2026, Public Works department has two hundred and ninety-two (292) General Fund positions. Overall the department increased three (3) postions in General Fund; two Truck Drivers and Construction Inspector 2.

The Stormwater Fund has one hundred and seventy-

five (175) positions, which are funded primarily by Stormwater Fees. Two (2) new positions were addied in Stormwater Green Infrastructure and one position in Stormwaster Public Education due to an expired grant.

State Street Aid which is in Public Works Special Revenue Fund, had sixty (60) positions. A new paving crew of seven (7) positions was added.

The Solid Waste Fund consists of nineteen (19) positions, which are funded primarily by City and Landfill Tipping Fees. One (1) Civil Engineer 2 position was added.

In 2026, Wastewater Sewer consists of two hundred and twenty-five (225) positions, which are funded from Sewer Fees. No new positions were added.

The Development Resource Center, which shares space with Hamilton County has three (3) total employees.

The Fleet garage has a total of sixty-one (61) positions; thirty-three (33) in the Amnicola garage and twenty-eight (28) stationed at the 12th Street garage.

Department of Human Resources

In fiscal year 2026 the department of Human Resources total General Fund positions is twenty-seven (27). This is a reduction of 5 Positions, which have been moved to Risk Management. The department consists of Human Resources Administration with seventeen (17); Employee Insurance Office with seven (7), Employee Training which has two (3) positions.

Executive Branch

In fiscal year 2026, the Executive Branch has a total of eighty-seven (87) positions with consists of General Fund and grant funded positions. The General Fund positions consists of the Mayor's Administrative Office, Office of Community Health, Office of Constituent Services, Family Justice Center, Communications, and Community Safety and Gun Violence. Overall the entire department increased by thirty (29) positions. Eight (8) new grant positions were added with a new grant and three (3) were eliminated due to an expiring grant. The Office of Constituent Services was consolidated into the Executive Brand bringing twenty-three (23) positions including 311 Call Center positions.

Department of Community Development

In fiscal year 2026, Community Development has a total of one hundred thirty (130) General Fund positions. This is an increase of nine (9) positions from FY2025. This department's General Fund consists of the following sections: Administration, Community Center Administration, Community Centers, Office of Family Empowerment, Community Advisory Committees, Public Relations & Marketing, and Aquatics.

Department of Parks & Outdoors

In fiscal year 2026, the Parks & Outdoors Department has a total of two hundred and nine (209) positions. The General Fund consists of one-hundred-fifty-six (156) positions and consists of Administration, Fitness Center, Recreation Admin, Special Events, Recreation Support Services, Skatepark, Summer Camp, Sports Programs, Therapeutic Programs, Champion's Club, Summit of Softball Complex, Outdoor Chattanooga, Parks Maintenance - Landscape, Playgound & Hardscapes, Parks Maintenance Administration, Carousel Operations, Building and Structures, Tennessee Riverpark Downtown, Tennessee Riverpark Security. The fund for Municipal Golf Courses, consists with fifty-three (53) positions which is the same as FY2025.

Department of Early Learning

In fiscal year 2026, the department of Early Learning has seventeen (17) positions in the General Fund which is the same number of positions as FY2025 and no net change.

Department of City Planning

In fiscal year 2026, City Planning has five (5) positions, a decrease of three (3) from the prior fiscal year.

Department of Community Engagement

In fiscal year 2026, Community Engagement Department has a total of twelve (12) positions. The department consists of Administration with seven (7) positions and Neighborhood Services with five (5) positions.

Department of Economic Development

In fiscal year 2026, Economic Development has

thirty-one (31) positions. This is a decrease of three (3)positions from FY2025. The Department of Economic Development manages Affordable Housing, Workforce Development, Real Property, Housing & Community Investment, Homeless and Supportive Housing, Economic Development, and Entrepreneurship.

Department of Constituent Services

In FY2025, the Department of Innovation Delivery & Performance (IDP) was split and separated through dissolution, with its operations distributed among two other city departments, the largest of which was the newly formed Department of Constituent Services and additionally to the Department of Technology Services. At the beginning of FY2026, 311 department operations and budget were absorbed into the Executive Department as one of its divisions consisting of twenty-three (23) positions.

THE CITY OF
CHATTANOOGA
TENNESSEE

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
General Government & Agencies (All funds)	**127**	**120**	**113**	**146**	**26**	**19**	**146**	**146**
General Government & Agencies General Fund	**126**	**119**	**113**	**139**	**20**	**13**	**139**	**139**
City Attorney's Office								
Administrative Support Specialist	1	1	1	1	**0**	**0**	**1**	**1**
City Attorney	1	1	1	1	**0**	**0**	**1**	**1**
Claims/ Risk Analyst	1	0	0	0	**0**	**-1**	**0**	**0**
Compliance Officer	1	1	1	1	**0**	**0**	**1**	**1**
Deputy City Attorney	1	1	1	1	**0**	**0**	**1**	**1**
Legal Assistant	4	4	4	4	**0**	**0**	**4**	**4**
Legal Office Manager	0	0	0	1	**1**	**1**	**1**	**1**
Paralegal	0	0	0	1	**1**	**1**	**1**	**1**
Public Records Manager	1	0	1	1	**0**	**0**	**1**	**1**
Senior Assistant City Attorney	0	1	1	0	**-1**	**0**	**0**	**0**
Special Asst City Attorney	0	0	0	1	**1**	**1**	**1**	**1**
Staff Attorney 1	3	4	5	5	**0**	**2**	**5**	**5**
Staff Attorney 2	2	1	1	1	**0**	**-1**	**1**	**1**
	15	14	16	18	**2**	**3**	**18**	**18**
City Court Judicial I								
City Court Officer	2	2	2	2	**0**	**0**	**2**	**2**
City Court Officer PT	2	2	2	2	**0**	**0**	**2**	**2**
City Judge	1	1	1	1	**0**	**0**	**1**	**1**
Judicial Assistant	1	1	1	0	**-1**	**-1**	**0**	**0**
Court Administrative Supervisor	0	0	0	1	**1**	**1**	**1**	**1**
Judicial Assistant PT	1	2	2	2	**0**	**1**	**2**	**2**
	7	8	8	8	**0**	**1**	**8**	**8**
City Court Judicial II								
City Court Officer	2	0	0	0	**0**	**-2**	**0**	**0**
City Court Officer PT	2	0	0	0	**0**	**-2**	**0**	**0**
City Judge	1	0	0	0	**0**	**-1**	**0**	**0**
Judicial Assistant	1	0	0	0	**0**	**-1**	**0**	**0**
Judicial Assistant PT	1	0	0	0	**0**	**-1**	**0**	**0**
	7	0	0	0	**0**	**-7**	**0**	**0**
City Council								
Administrative Support Assistant 2	1	1	1	1	**0**	**0**	**1**	**1**
Clerk to Council	1	1	1	1	**0**	**0**	**1**	**1**
Council Chairperson	1	1	1	1	**0**	**0**	**1**	**1**
Council Member	7	7	7	7	**0**	**0**	**7**	**7**
Council Support Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Council Vice Chairperson	1	1	1	1	**0**	**0**	**1**	**1**
	12	12	12	12	**0**	**0**	**12**	**12**
Internal Audit								
Administrative Support Specialist PT	1	1	1	1	**0**	**0**	**1**	**1**
City Auditor	1	1	1	1	**0**	**0**	**1**	**1**
Senior Auditor	4	4	4	4	**0**	**0**	**4**	**4**
	6	6	6	6	**0**	**0**	**6**	**6**
Technology Services Department (All funds)	**65**	**68**	**59**	**84**	**25**	**19**	**84**	**84**
Technology Services (General Fund)	**64**	**67**	**59**	**83**	**24**	**19**	**83**	**83**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Technology Services Operations								
Administrative Support Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Account Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Assistant Director IT Operations	1	1	0	0	**0**	**-1**	**0**	**0**
Assistant Director IT Project Management	1	1	0	0	**0**	**-1**	**0**	**0**
Application System Manager (GoGov, Meltwater, Hubspot)	0	0	0	1	**1**	**1**	**1**	**1**
Application System Manager (JIRA, Workspace, All)	0	0	0	1	**1**	**1**	**1**	**1**
Application System Manager (Oracle)	0	0	0	1	**1**	**1**	**1**	**1**
Application System Manager (PW: Citiworks, Cityview, Opengov)	0	0	0	1	**1**	**1**	**1**	**1**
Audio Visual Technician	0	0	1	1	**0**	**1**	**1**	**1**
Camera Specialist	0	0	0	1	**1**	**1**	**1**	**1**
Chief Information Technology Officer	1	1	1	1	**0**	**0**	**1**	**1**
Database Administrator	1	0	0	0	**0**	**-1**	**0**	**0**
Dep Chief Information Technology Officer	1	1	1	1	**0**	**0**	**1**	**1**
Director of Data	1	1	1	0	**-1**	**-1**	**0**	**0**
Digital Engagement Platforms Manager	0	0	0	1	**1**	**1**	**1**	**1**
Digital Experience Development Lead	0	0	1	0	**-1**	**0**	**0**	**0**
Digital Experience Engineer	0	0	2	2	**0**	**2**	**2**	**2**
Director Infrastructure & Security	0	1	1	1	**0**	**1**	**1**	**1**
Director IT Operations	0	0	1	1	**0**	**1**	**1**	**1**
Director IT Project Management	0	0	1	1	**0**	**1**	**1**	**1**
Director IT Security	1	1	1	0	**-1**	**-1**	**0**	**0**
Director Business and Finance Management	0	0	1	1	**0**	**1**	**1**	**1**
Director Digital Experiences	0	0	0	1	**1**	**1**	**1**	**1**
Director Enterprise Applications & Architecture	0	0	0	1	**1**	**1**	**1**	**1**
Director of Open Data and Performance Management	0	0	1	0	**-1**	**0**	**0**	**0**
Director of Special Projects	0	0	1	0	**-1**	**0**	**0**	**0**
Electronics Technician 1	1	1	0	0	**0**	**-1**	**0**	**0**
Executive Assistant	1	1	1	1	**0**	**0**	**1**	**1**
Fiscal Analyst	1	1	1	1	**0**	**0**	**1**	**1**
Inventory Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
IT Business Manager	1	1	0	0	**0**	**-1**	**0**	**0**
IT Business Project Analyst	4	4	4	1	**-3**	**-3**	**1**	**1**
IT Project Manager	3	3	3	6	**3**	**3**	**6**	**6**
IT Project Manager - Citywide Camera	0	0	0	1	**1**	**1**	**1**	**1**
IT Project Manager - CPD	0	0	0	1	**1**	**1**	**1**	**1**
IT Project Manager - DTS	0	0	0	1	**1**	**1**	**1**	**1**
IT Security Analyst	0	1	1	1	**0**	**1**	**1**	**1**
IT Security Specialist	0	0	0	1	**1**	**1**	**1**	**1**
IT Specialist	1	1	1	1	**0**	**0**	**1**	**1**
IT Support Services Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
IT Technical Architect	1	1	1	0	**-1**	**-1**	**0**	**0**
IT Tech 2	0	0	0	1	**1**	**1**	**1**	**1**
IT Technical Trainer	1	1	2	2	**0**	**1**	**2**	**2**
IT Technician	4	4	4	4	**0**	**0**	**4**	**4**
IT Trainer - Lead	0	0	0	1	**1**	**1**	**1**	**1**
IT UX Designer	1	1	1	1	**0**	**0**	**1**	**1**
Manager Applications System	1	1	1	1	**0**	**0**	**1**	**1**
Manager Enterprise Applications	0	1	1	0	**-1**	**0**	**0**	**0**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Manager IT Infrastructure	1	1	0	0	**0**	**-1**	**0**	**0**
Manager IT Operations	1	1	1	1	**0**	**0**	**1**	**1**
Manager, Compute & Storage	0	0	0	1	**1**	**1**	**1**	**1**
Manager, Digital Experiences	0	0	0	1	**1**	**1**	**1**	**1**
Manager, IT Operations & Camera Systems	0	0	0	1	**1**	**1**	**1**	**1**
Manager, Networking	0	0	0	1	**1**	**1**	**1**	**1**
Manager, Oracle Cloud Platform & Services	0	0	0	1	**1**	**1**	**1**	**1**
Manager IT/SC Infrastructure	1	1	0	0	**0**	**-1**	**0**	**0**
Manager IT Support Services	1	0	0	0	**0**	**-1**	**0**	**0**
Network Engineer City	0	0	0	1	**1**	**1**	**1**	**1**
Network Engineer Lead	0	0	1	1	**0**	**1**	**1**	**1**
Network Engineer WW	0	0	0	1	**1**	**1**	**1**	**1**
Programmer 2	2	2	0	0	**0**	**-2**	**0**	**0**
Security Analyst	2	0	0	0	**0**	**-2**	**0**	**0**
Senior Data Analyst	0	0	3	0	**-3**	**0**	**0**	**0**
Senior Digital Experience Engineer	0	0	1	0	**-1**	**0**	**0**	**0**
Software Development Engineer 1	4	4	1	0	**-1**	**-4**	**0**	**0**
Software Development Engineer 2	2	2	1	0	**-1**	**-2**	**0**	**0**
Software Engineer Lead	0	0	1	0	**-1**	**0**	**0**	**0**
Senior Digital Experience Engineer	0	0	0	1	**1**	**1**	**1**	**1**
Systems Administrator 1	1	1	1	1	**0**	**0**	**1**	**1**
Systems Administrator 2	1	1	1	1	**0**	**0**	**1**	**1**
Systems Administrator Lead	0	0	1	4	**3**	**4**	**4**	**4**
UX/UI Designer	0	0	0	1	**1**	**1**	**1**	**1**
Video Management Systems Engineer	0	0	0	1	**1**	**1**	**1**	**1**
	46	44	49	62	**13**	**16**	**62**	**62**
Technology Services - IS Smart Cities								
Civil Engineer 2	0	0	1	1	**0**	**1**	**1**	**1**
Crew Worker 3	1	1	0	0	**0**	**-1**	**0**	**0**
Crew Foreman	0	1	0	0	**0**	**0**	**0**	**0**
Director Intelligent Cities	0	0	1	1	**0**	**1**	**1**	**1**
Electrician 1	3	3	0	0	**0**	**-3**	**0**	**0**
Electrician 2	2	2	0	0	**0**	**-2**	**0**	**0**
Electronics Tech 1	2	2	0	0	**0**	**-2**	**0**	**0**
Equipment Operator 4	2	1	0	0	**0**	**-2**	**0**	**0**
Manager Intelligent Trans Systems	1	1	0	0	**0**	**-1**	**0**	**0**
Signal Technician Apprentice	1	0	0	0	**0**	**-1**	**0**	**0**
Software Development Engineer 1	0	0	0	1	**1**	**1**	**1**	**1**
Software Development Engineer 2	0	0	0	1	**1**	**1**	**1**	**1**
Software Engineer Lead	0	0	0	1	**1**	**1**	**1**	**1**
Intelligent Cities Director	1	1	0	0	**0**	**-1**	**0**	**0**
Traffic Engineering Technician	1	0	0	0	**0**	**-1**	**0**	**0**
Traffic Project Manager	0	0	0	1	**1**	**1**	**1**	**1**
Traffic Signal Designer Specialist	1	1	0	0	**0**	**-1**	**0**	**0**
Traffic Signal Systems Engineer	1	1	0	0	**0**	**-1**	**0**	**0**
Transportation Accounts Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Transportation Project Manager	1	1	0	0	**0**	**-1**	**0**	**0**
	18	16	2	6	**4**	**-12**	**6**	**6**
Technology Services - GIS								

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
GIS Analyst 1	0	3	3	3	0	3	3	3
GIS Analyst 2	0	2	2	2	0	2	2	2
GIS Analyst 3	0	0	1	1	0	1	1	1
GIS Systems & Database Manager	0	1	1	1	0	1	1	1
GIS Technician	0	1	1	1	0	1	1	1
IT Project Manager	0	0	0	1	1	1	1	1
	0	7	8	9	1	9	9	9
DTS Data Operations								
AI Application Manager	0	0	0	1	1	1	1	1
Director, AI & Data Operations	0	0	0	1	1	1	1	1
Senior Data Analyst	0	0	0	4	4	4	4	4
	0	0	0	6	6	6	6	6
Automated Traffic Enforcement (9091)								
Assistant Director of Smart Cities	1	1	0	0	0	-1	0	0
	1	1	0	0	0	-1	0	0
DTS Federal Grants								
Civil Engineer 2	0	0	0	1	1	1	1	1
	0	0	0	1	1	1	1	1
Purchasing								
Administrative Support Specialist	1	0	0	0	0	-1	0	0
Buyer	5	5	6	6	0	1	6	6
Procurement Officer	1	1	1	1	0	0	1	1
Deputy Procurement Officer	1	1	1	1	0	0	1	1
Manager of Supplier Engagement	0	0	0	1	1	1	1	1
Procurement Analyst	1	1	0	0	0	-1	0	0
Procurement Compliance Specialist	1	2	2	2	0	1	2	2
Purchasing Requisitioner	4	1	1	0	-1	-4	0	0
Supplier Engagement Coordinator	1	1	1	1	0	0	1	1
	15	12	12	12	0	-3	12	12
Department of Risk Management	**0**	**0**	**0**	**6**	**6**	**6**	**6**	**6**
Administration								
Claims & Risk Analyst	0	0	0	1	1	1	1	1
Director of Risk	0	0	0	1	1	1	1	1
Risk Investigator	0	0	0	1	1	1	1	1
Risk Officer	0	0	0	1	1	1	1	1
Safety and Compliance Specialist	0	0	0	1	1	1	1	1
Supervisor Public Parks Program	0	0	0	1	1	1	1	1
	0	0	0	6	6	6	6	6
Department of Finance & Administration	**68**	**68**	**64**	**66**	**2**	**-2**	**66**	**66**
Finance								
Accountant 1	4	4	4	2	-2	-2	2	2
Accountant 2	1	2	2	3	1	2	3	3
Accountant 3	1	1	1	2	1	1	2	2
Accounting Manager	1	1	1	1	0	0	1	1
Accounting Technician 1	4	5	4	1	-3	-3	1	1
Accounting Technician 2	2	1	2	5	3	3	5	5
Accounts Payable Supervisor	1	1	1	1	0	0	1	1

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Administrative Support Assistant 2	2	2	2	2	**0**	**0**	**2**	**2**
Budget Manager	1	1	1	1	**0**	**0**	**1**	**1**
Budget Officer	1	1	1	1	**0**	**0**	**1**	**1**
Business Systems Analyst	1	1	0	0	**0**	**-1**	**0**	**0**
Business Systems Manager	1	1	1	1	**0**	**0**	**1**	**1**
Deputy Administrator Finance	1	1	1	1	**0**	**0**	**1**	**1**
City Finance Officer	1	1	1	1	**0**	**0**	**1**	**1**
Executive Assistant to CFO	1	1	1	1	**0**	**0**	**1**	**1**
Management & Budget Analyst 1	3	3	3	1	**-2**	**-2**	**1**	**1**
Management & Budget Analyst 2	1	1	1	3	**2**	**2**	**3**	**3**
Management & Budget Analyst 3	1	1	1	1	**0**	**0**	**1**	**1**
Manager, Financial Operations	1	1	1	1	**0**	**0**	**1**	**1**
Payroll Assistant Manager	1	0	1	1	**0**	**0**	**1**	**1**
Payroll Manager	1	1	1	1	**0**	**0**	**1**	**1**
Payroll Technician	1	0	3	3	**0**	**2**	**3**	**3**
Payroll Technician 2	2	4	0	0	**0**	**-2**	**0**	**0**
	34	35	34	34	**0**	**0**	**34**	**34**
Capital Planning								
Director Capital Planning & Projects	0	0	0	1	**1**	**1**	**1**	**1**
Manager Strategic Capital Planning	0	0	0	1	**1**	**1**	**1**	**1**
	0	0	0	2	**2**	**2**	**2**	**2**
Grants & Opportunities								
Accountant 2	1	1	1	0	**-1**	**-1**	**0**	**0**
Accountant 3	0	0	0	1	**1**	**1**	**1**	**1**
Director Grants & Opportunities	1	1	1	1	**0**	**0**	**1**	**1**
Grant Writer	1	1	1	0	**-1**	**-1**	**0**	**0**
Grants Coordinator	2	2	2	3	**1**	**1**	**3**	**3**
	5	5	5	5	**0**	**0**	**5**	**5**
City Treasurer								
Assistant City Treasurer	1	1	1	1	**0**	**0**	**1**	**1**
City Treasurer	1	1	1	1	**0**	**0**	**1**	**1**
Coordinator Senior Programs	0	1	1	1	**0**	**1**	**1**	**1**
Property Tax Clerk II PT	3	2	2	2	**0**	**-1**	**2**	**2**
Property Tax Clerk III PT	1	1	1	1	**0**	**0**	**1**	**1**
Revenue Specialist 2	6	6	6	4	**-2**	**-2**	**4**	**4**
Revenue Specialist 3	0	0	0	2	**2**	**2**	**2**	**2**
Revenue Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
Tax Manager	1	1	1	1	**0**	**0**	**1**	**1**
Treasury Analyst	1	1	1	1	**0**	**0**	**1**	**1**
	15	14	14	14	**0**	**-1**	**14**	**14**
City Court Clerk's Office								
Admin Support Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
City Court Clerk	1	1	1	1	**0**	**0**	**1**	**1**
Court Operations Assistant	7	7	4	2	**-2**	**-5**	**2**	**2**
Court Operations Assistant 2	0	0	0	2	**2**	**2**	**2**	**2**
Court Operations Technician 1	3	3	3	3	**0**	**0**	**3**	**3**
Court Operations Technician 2	1	1	1	1	**0**	**0**	**1**	**1**
Deputy City Court Clerk	1	1	0	0	**0**	**-1**	**0**	**0**
Operations Manager	0	0	1	1	**0**	**1**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
	14	14	11	11	0	-3	11	11
Department of Police (All Funds)	**593**	**601**	**621**	**604**	**-17**	**11**	**604**	**604**
Police General Fund	**593**	**600**	**621**	**603**	**-18**	**10**	**603**	**603**
SWORN								
Assistant Police Chief	4	2	2	3	1	-1	3	3
Division Chief	0	0	0	1	1	1	1	1
Master Police Officer	92	92	91	92	1	0	92	92
Police Captain	8	7	7	7	0	-1	7	7
Police Chief	1	1	1	1	0	0	1	1
Police Chief of Staff	1	1	1	0	-1	-1	0	0
Police Executive Chief	0	2	2	0	-2	0	0	0
Police Lieutenant	20	16	17	21	4	1	21	21
Police Major	0	5	4	0	-4	0	0	0
Police Officer	269	269	292	269	-23	0	269	269
Police Sergeant	82	82	83	83	0	1	83	83
	477	477	500	477	-23	0	477	477
NON - SWORN								
Accounting Technician 2	1	0	0	0	0	-1	0	0
Administrative Support Assistant 1	2	2	1	1	0	-1	1	1
Administrative Support Assistant 2	8	10	10	10	0	2	10	10
Administrative Support Coordinator	1	1	1	1	0	0	1	1
Administrative Support Specialist	6	7	7	8	1	2	8	8
Building Maintenance Mechanic 1	1	1	1	1	0	0	1	1
Building Maintenance Mechanic 2	1	1	1	1	0	0	1	1
Co-Responder Manager	0	1	1	1	0	1	1	1
Crime & Intelligence Analyst	3	2	2	6	4	3	6	6
Crime & Intelligence Analyst Supervisor	1	1	1	1	0	0	1	1
Crime Scene Investigator	4	5	7	10	3	6	10	10
Crisis Response Advocate	2	2	2	0	-2	-2	0	0
Data Analyst	1	1	1	1	0	0	1	1
Digital Forensics Unit Technician	1	1	1	1	0	0	1	1
Director Finance, Facilities and Fleet	0	1	1	0	-1	0	0	0
Director Organizational Development Training	0	1	1	1	0	1	1	1
Director Police HR Operations	0	0	0	1	1	1	1	1
Director Public Affairs	0	1	1	1	0	1	1	1
Director Victim Services Chaplain	1	1	1	1	0	0	1	1
Executive Assistant	1	1	1	1	0	0	1	1
Finance Manager	1	0	0	1	1	0	1	1
Fingerprint Technician	1	0	0	0	0	-1	0	0
Fiscal Technician	2	3	3	3	0	1	3	3
Gang Intelligence Analyst	1	1	1	0	-1	-1	0	0
HR Business Partner	0	1	1	0	-1	0	0	0
Intelligence Analyst	0	3	3	0	-3	0	0	0
Inventory Clerk	1	1	1	1	0	0	1	1
LE Victim Coordinator I	0	1	1	0	-1	0	0	0
LE Victim Coordinator II	0	1	1	0	-1	0	0	0
Mental Health Co-Responder	0	0	3	4	1	4	4	4
Occupational Safety Specialist	1	1	1	1	0	0	1	1

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Pawn Technician	2	2	2	1	-1	-1	1	1
Personnel Assistant	2	0	0	0	0	-2	0	0
Photographic Lab Technician	2	2	2	2	0	0	2	2
Police Fleet & Facilities Manager	1	1	1	1	0	0	1	1
Police Information Center Manager	1	1	1	1	0	0	1	1
Police Information Center Technician 1	14	14	13	12	-1	-2	12	12
Police Information Center Technician 2	5	2	2	2	0	-3	2	2
Police Property Technician	7	6	6	6	0	-1	6	6
Police Property Technician Supervisor	1	0	0	0	0	-1	0	0
Police Technician	2	2	1	1	0	-1	1	1
Polygraph Examiner	1	1	1	1	0	0	1	1
Public Relations Coordinator 2	1	0	0	1	1	0	1	1
Recruiting Coordinator	0	0	0	1	1	1	1	1
Reporting Agency Coordinator	0	1	1	1	0	1	1	1
RTIC Systems Technician	1	1	1	1	0	0	1	1
School Patrol Lieutenant	3	3	3	3	0	0	3	3
School Patrol Officer	29	29	28	28	0	-1	28	28
School Patrol Supervisor	1	1	1	1	0	0	1	1
Social Media Coordinator	0	1	1	0	-1	0	0	0
Social Worker	0	2	0	0	0	0	0	0
Special Assistant City Attorney	1	1	0	0	0	-1	0	0
Terminal Agency Coordinator	1	1	1	1	0	0	1	1
Victim Service Specialist - Bilingual	0	0	0	1	1	1	1	1
Victim Services Specialist I	0	0	0	3	3	3	3	3
Victim Services Specialist II	0	0	0	1	1	1	1	1
	116	123	121	126	5	10	126	126
Police - Grant								
POL VOCA2019								
Bilingual LE Victim Coordinator 1	0	1	0	0	0	0	0	0
Victim Services Specialist I	0	0	0	1	1	1	1	1
	0	1	0	1	1	1	1	1
Department of Fire	**455**	**464**	**474**	**456**	**-18**	**1**	**456**	**456**
Fire General Fund	**446**	**455**	**465**	**447**	**-18**	**1**	**447**	**447**
SWORN								
Assistant Fire Chief	3	3	3	3	0	0	3	3
Community Outreach & Recruitment Coordinator	1	0	0	0	0	-1	0	0
Deputy Fire Chief	1	1	1	1	0	0	1	1
Deputy Fire Marshall	1	1	0	0	0	-1	0	0
Executive Deputy Fire Chief	1	1	1	1	0	0	1	1
Fire Battalion Chief	11	12	9	9	0	-2	9	9
Fire Captain	78	79	81	78	-3	0	78	78
Fire Chief	1	1	1	1	0	0	1	1
Fire Instructor	1	0	0	0	0	-1	0	0
Fire Lieutenant	78	79	81	78	-3	0	78	78
Fire Marshall	1	1	1	1	0	0	1	1
Firefighter	126	79	81	78	-3	-48	78	78
Firefighter Senior	108	162	165	156	-9	48	156	156
Research and Planning Officer	1	0	0	0	0	-1	0	0

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Staff Captain	13	15	15	16	1	3	16	16
Staff Firefighter	1	0	0	0	0	-1	0	0
Saff Chief	0	0	4	4	0	4	4	4
Staff Lieutenant	3	3	4	3	-1	0	3	3
Staff Senior Firefighter	1	2	2	2	0	1	2	2
	430	439	449	431	-18	1	431	431
NON - SWORN								
Administrative Support Assistant 2	2	2	2	2	0	0	2	2
Administration Support Specialist	2	2	2	2	0	0	2	2
Building Maintenance Mechanic 1	3	3	3	3	0	0	3	3
Building Maintenance Mechanic 2	1	1	1	1	0	0	1	1
Fire Equipment Specialist	3	3	3	3	0	0	3	3
Fiscal Analyst	1	1	1	1	0	0	1	1
General Supervisor	1	1	1	1	0	0	1	1
HR Business Partner	1	1	1	1	0	0	1	1
Inventory Technician	1	1	1	1	0	0	1	1
Public Relations Coordinator 2	1	1	1	1	0	0	1	1
	16	16	16	16	0	0	16	16
TN Valley Regional Communication								
Administrative Support Assistant 2	1	1	1	1	0	0	1	1
Deputy Director Wireless Communication	1	1	1	1	0	0	1	1
Director Wireless Communication	1	1	1	1	0	0	1	1
Radio Network Analyst	1	1	1	1	0	0	1	1
Radio Network Engineer	3	3	3	3	0	0	3	3
Radio Network Specialist	2	2	2	2	0	0	2	2
	9	9	9	9	0	0	9	9
Department of Public Works (All Funds)	**772**	**790**	**817**	**835**	**18**	**63**	**835**	**835**
Public Works General Fund	**260**	**276**	**289**	**292**	**3**	**31**	**292**	**292**
Public Works Administration								
Administrative Support Assistant 2	2	1	1	0	-1	-2	0	0
Administrator Public Works	1	1	1	1	0	0	1	1
City Engineer	0	0	1	1	0	1	1	1
Deputy Administrator Public Works	0	0	0	1	1	1	1	1
Director Operations	0	1	1	1	0	1	1	1
Deputy Administrator	1	0	1	0	-1	-1	0	0
Executive Assistant	1	1	1	1	0	0	1	1
Finance Manager	0	1	1	1	0	1	1	1
Fiscal Analyst	0	0	0	1	1	1	1	1
Inventory Coordinator	0	0	0	0	0	0	0	0
Public Relations Coordinator 2	0	0	0	1	1	1	1	1
Public Relations Coordinator	1	0	0	0	0	-1	0	0
	6	5	7	8	1	2	8	8
City Wide Services Admin / SM Admin								
Accounting Technician 2	2	2	2	2	0	0	2	2
Administrative Manager	1	1	1	1	0	0	1	1
Administrative Support Assistant 1	2	1	0	0	0	-2	0	0
Administrative Support Specialist	3	3	2	2	0	-1	2	2
City Laborer	1	1	1	1	0	0	1	1

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Data Analyst	1	1	1	1	**0**	**0**	**1**	**1**
Deputy Director Citywide Services	1	1	1	1	**0**	**0**	**1**	**1**
Director, City Wide Services	1	1	1	1	**0**	**0**	**1**	**1**
Inventory Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Inventory Technician	1	1	1	1	**0**	**0**	**1**	**1**
Supervisor Safety and Risk	0	1	1	1	**0**	**1**	**1**	**1**
	14	14	12	12	**0**	**-2**	**12**	**12**
Forestry Managment								
Municipal Forester	0	0	0	1	**1**	**1**	**1**	**1**
	0	0	0	1	**1**	**1**	**1**	**1**
Municipal Forestry								
Crew Supervisor 2	3	0	0	0	**0**	**-3**	**0**	**0**
Crew Chief	0	3	0	0	**0**	**0**	**0**	**0**
Crew Foreman	0	0	3	3	**0**	**3**	**3**	**3**
General Supervisor	0	0	1	1	**0**	**1**	**1**	**1**
Forestry Supervisor	1	1	0	0	**0**	**-1**	**0**	**0**
Municipal Forester	1	1	1	0	**-1**	**-1**	**0**	**0**
Truck Driver	6	6	6	6	**0**	**0**	**6**	**6**
	11	11	11	10	**-1**	**-1**	**11**	**11**
SM Central Business District								
City Laborer	4	4	2	2	**0**	**-2**	**2**	**2**
Crew Chief	0	1	1	1	**0**	**1**	**1**	**1**
Crew Leader	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Worker	1	1	1	1	**0**	**0**	**1**	**1**
Equipment Operator 3	1	1	0	0	**0**	**-1**	**0**	**0**
	7	7	4	4	**0**	**-3**	**4**	**4**
Solid Waste Refuse Collection Centers								
Truck Driver	1	1	1	1	**0**	**0**	**1**	**1**
	1	1	1	1	**0**	**0**	**1**	**1**
SM Emergency								
Crew Supervisor CDL	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Worker	2	2	2	2	**0**	**0**	**2**	**2**
General Supervisor	0	1	1	1	**0**	**1**	**1**	**1**
Truck Driver - 3rd Shift	0	0	0	1	**1**	**1**	**1**	**1**
Truck Driver 2nd Shift	0	0	0	1	**1**	**1**	**1**	**1**
Truck Driver	6	6	6	6	**0**	**0**	**6**	**6**
	9	9	9	11	**2**	**2**	**11**	**11**
City Engineer								
Accounts Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Assistant City Engineer	1	1	1	1	**0**	**0**	**1**	**1**
Civil Engineer 1	0	0	2	1	**-1**	**1**	**1**	**1**
Civil Engineer 2	0	0	5	6	**1**	**6**	**6**	**6**
Civil Engineer 3	0	0	1	1	**0**	**1**	**1**	**1**
Civil Engineer 4	0	0	1	1	**0**	**1**	**1**	**1**
City Engineer	1	1	0	0	**0**	**-1**	**0**	**0**
Civil Engineer	1	1	0	0	**0**	**-1**	**0**	**0**
Construction Inspector 2	2	2	1	2	**1**	**0**	**2**	**2**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Engineering Coordinator	3	4	0	0	**0**	**-3**	**0**	**0**
Engineering Manager	1	1	0	0	**0**	**-1**	**0**	**0**
Engineering Division Director	0	0	1	1	**0**	**1**	**1**	**1**
Engineering Technician	1	1	1	1	**0**	**0**	**1**	**1**
Senior Engineer	2	2	0	0	**0**	**-2**	**0**	**0**
	13	14	14	15	**1**	**2**	**15**	**15**
SM Street Cleaning Crews								
City Laborer	2	2	2	2	**0**	**0**	**2**	**2**
Crew Chief	0	4	4	4	**0**	**4**	**4**	**4**
Crew Leader	5	0	0	0	**0**	**-5**	**0**	**0**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Truck Driver	1	1	1	1	**0**	**0**	**1**	**1**
	9	8	8	8	**0**	**-1**	**8**	**8**
SM Street Sweeping								
Truck Driver	6	6	6	6	**0**	**0**	**6**	**6**
	6	6	6	6	**0**	**0**	**6**	**6**
SM Mowing Tractors/Leaf Collection								
Crew Chief	0	1	0	0	**0**	**0**	**0**	**0**
Crew Foreman CDL	0	0	1	1	**0**	**1**	**1**	**1**
Crew Leader	1	0	0	0	**0**	**-1**	**0**	**0**
Truck Driver	6	6	6	6	**0**	**0**	**6**	**6**
	7	7	7	7	**0**	**0**	**7**	**7**
Brush Pick up								
Admin Support Assistant 2	0	0	0	1	**1**	**1**	**1**	**1**
Crew Supervisor CDL	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Foreman CDL	0	1	1	1	**0**	**1**	**1**	**1**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Truck Driver	9	9	9	9	**0**	**0**	**9**	**9**
	11	11	11	12	**1**	**1**	**12**	**12**
Development Review & Permitting								
Administrative Support Assistant 2	2	2	2	2	**0**	**0**	**2**	**2**
Applications Analyst	1	1	1	1	**0**	**0**	**1**	**1**
Assistant Director Development Services	1	1	1	1	**0**	**0**	**1**	**1**
Assistant Director of Land Use	0	0	1	1	**0**	**1**	**1**	**1**
Chief Plans Review	0	0	0	1	**1**	**1**	**1**	**1**
Building Inspector 1	1	1	0	0	**0**	**-1**	**0**	**0**
Building Inspector 2	1	1	0	0	**0**	**-1**	**0**	**0**
Chief Building Inspector	1	1	0	0	**0**	**-1**	**0**	**0**
Chief Electrical Inspector	1	1	0	0	**0**	**-1**	**0**	**0**
Chief Plumbing Inspector	1	1	0	0	**0**	**-1**	**0**	**0**
Code Enforcement Inspector 2	3	3	3	3	**0**	**0**	**3**	**3**
Combination Inspector	3	3	0	0	**0**	**-3**	**0**	**0**
Construction Inspector 1	3	2	2	3	**1**	**0**	**3**	**3**
Construction Inspector 2	0	0	0	1	**1**	**1**	**1**	**1**
Development Ombudsman	1	1	1	1	**0**	**0**	**1**	**1**
Development Review Planner	2	2	2	2	**0**	**0**	**2**	**2**
Director Land Development	1	1	1	1	**0**	**0**	**1**	**1**
Inspector 1	0	0	5	1	**-4**	**1**	**1**	**1**
Inspector 2	0	0	7	11	**4**	**11**	**11**	**11**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Inspector 3	0	0	3	3	**0**	**3**	**3**	**3**
Electrical Inspector 1	2	2	0	0	**0**	**-2**	**0**	**0**
Electrical Inspector 2	1	1	0	0	**0**	**-1**	**0**	**0**
Gas Mechanical Inspector 2	2	2	0	0	**0**	**-2**	**0**	**0**
Office Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Permit Clerk	5	5	5	5	**0**	**0**	**5**	**5**
Planner 1	0	0	1	1	**0**	**1**	**1**	**1**
Plans Review Specialist 1	3	3	3	2	**-1**	**-1**	**2**	**2**
Plans Review Specialist 2	1	1	1	1	**0**	**0**	**1**	**1**
Plans Review Specialist 3	2	2	2	2	**0**	**0**	**2**	**2**
Plumbing Inspector 1	1	2	0	0	**0**	**-1**	**0**	**0**
Plumbing Inspector 2	1	0	0	0	**0**	**-1**	**0**	**0**
Trans Review Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Senior Ombudsman	0	0	1	1	**0**	**1**	**1**	**1**
Transportation Review Specialist	0	0	0	2	**2**	**2**	**2**	**2**
	42	40	43	47	**4**	**5**	**47**	**47**
Trash Flash Pick up								
Truck Driver	4	4	4	4	**0**	**0**	**4**	**4**
	4	4	4	4	**0**	**0**	**4**	**4**
PW Smart Cities								
Crew Supervisor 3	0	0	1	0	**-1**	**0**	**0**	**0**
Crew Worker 3	0	0	3	3	**0**	**3**	**3**	**3**
Electrician	0	0	0	4	**4**	**4**	**4**	**4**
Electrician 1	0	0	3	0	**-3**	**0**	**0**	**0**
Equipment Operator 4	0	0	1	1	**0**	**1**	**1**	**1**
Manager Intelligent Trans Systems	0	0	1	1	**0**	**1**	**1**	**1**
Smart Electrician	0	0	1	0	**-1**	**0**	**0**	**0**
Traffic Signal Design Specialist	0	0	1	0	**-1**	**0**	**0**	**0**
Traffic Signal Systems Engineer	0	0	1	0	**-1**	**0**	**0**	**0**
Transportation Accounts Coordinator	0	0	1	1	**0**	**1**	**1**	**1**
	0	0	13	10	**-3**	**10**	**10**	**10**
DRP Code Enforcement								
Administrative Support Assistant 2	0	3	3	2	**-1**	**2**	**2**	**2**
Chief Inspector Code Enforcement	0	1	0	0	**0**	**0**	**0**	**0**
Code Enforcement Insp Supervisor	0	3	2	0	**-2**	**0**	**0**	**0**
Code Enforcement Inspector 1	0	10	10	10	**0**	**10**	**10**	**10**
Code Enforcement Inspector 2	0	2	2	2	**0**	**2**	**2**	**2**
Code Enforcement Inspector 3	0	0	0	2	**2**	**2**	**2**	**2**
Demolition Abatement Specialist	0	2	2	2	**0**	**2**	**2**	**2**
Manager Code Enforcement	0	0	1	1	**0**	**1**	**1**	**1**
	0	21	20	19	**-1**	**19**	**19**	**19**
Street & Traffic Administration								
Deputy Administrator of Transportation	1	1	0	0	**0**	**-1**	**0**	**0**
Executive Assistant	1	1	1	1	**0**	**0**	**1**	**1**
Finance Manager	1	0	0	0	**0**	**-1**	**0**	**0**
Public Engagement & Policy Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
Transportation Accounts Coordinator	1	1	1	0	**-1**	**-1**	**0**	**0**
	5	3	2	1	**-1**	**-4**	**1**	**1**
Street & Traffic Design and Engineering								

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
City Transportation Engineer	2	1	2	2	**0**	**0**	**2**	**2**
Civil Engineer	1	1	0	0	**0**	**-1**	**0**	**0**
Civil Engineer 1	0	0	1	1	**0**	**1**	**1**	**1**
Civil Engineer 2	0	0	5	5	**0**	**5**	**5**	**5**
Civil Engineer 3	0	0	2	3	**1**	**3**	**3**	**3**
Civil Engineer 4	0	0	1	1	**0**	**1**	**1**	**1**
Construction Inspector 1	0	0	2	0	**-2**	**0**	**0**	**0**
Construction Inspector 2	1	1	1	1	**0**	**0**	**1**	**1**
Engineering Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Engineering Designer	1	1	0	0	**0**	**-1**	**0**	**0**
Engineering Manager	1	1	0	0	**0**	**-1**	**0**	**0**
Engineering Technician	1	1	1	1	**0**	**0**	**1**	**1**
Pothole Inspector	1	1	1	1	**0**	**0**	**1**	**1**
Public Space Coordinator	0	0	1	1	**0**	**1**	**1**	**1**
Senior Engineer	2	2	0	0	**0**	**-2**	**0**	**0**
Transportation Accounts Coordinator	0	0	0	1	**1**	**1**	**1**	**1**
Traffic Engineering Technician	0	0	2	3	**1**	**3**	**3**	**3**
Traffic Signal Design Specialist	0	0	0	1	**1**	**1**	**1**	**1**
Transportation Inspector 1	0	0	2	2	**0**	**2**	**2**	**2**
Transportation Project Manager	3	3	0	0	**0**	**-3**	**0**	**0**
Transportation Review Specialist	0	0	2	0	**-2**	**0**	**0**	**0**
	14	13	23	23	**0**	**9**	**23**	**23**
Traffic Operations								
Administrative Support Specialist	2	2	2	2	**0**	**0**	**2**	**2**
City Laborer	6	5	5	5	**0**	**-1**	**5**	**5**
City Transportation Engineer	0	1	0	0	**0**	**0**	**0**	**0**
Construction Inspector I	0	2	0	0	**0**	**0**	**0**	**0**
Crew Leader	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Chief	0	1	0	0	**0**	**0**	**0**	**0**
Crew Foreman	0	0	1	1	**0**	**1**	**1**	**1**
Crew Worker	5	5	5	5	**0**	**0**	**5**	**5**
Director Transportation Operations	1	0	0	0	**0**	**-1**	**0**	**0**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Public Space Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Traffic Engineering Tech	3	3	0	0	**0**	**-3**	**0**	**0**
Transportation Equipment Operator	3	3	3	3	**0**	**0**	**3**	**3**
Transportation Review Specialist	0	2	0	0	**0**	**0**	**0**	**0**
Transportation Inspector 1	2	2	0	0	**0**	**-2**	**0**	**0**
Transportation Operations Manager	1	1	1	1	**0**	**0**	**1**	**1**
	26	29	18	18	**0**	**-8**	**18**	**18**
Recycle Pick-up								
City Laborer	2	2	2	2	**0**	**0**	**2**	**2**
Crew Supervisor CDL	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Foreman CDL	0	1	1	1	**0**	**1**	**1**	**1**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Solid Waste Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Truck Driver	3	3	3	3	**0**	**0**	**3**	**3**
	8	8	8	8	**0**	**0**	**8**	**8**
Garbage Pick-up								

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Admin Support Specialist	0	0	1	1	**0**	**1**	**1**	**1**
City Laborer	3	3	5	5	**0**	**2**	**5**	**5**
Code Enforcement Inspector 1	0	0	2	2	**0**	**2**	**2**	**2**
Crew Foreman CDL	0	1	1	1	**0**	**1**	**1**	**1**
Crew Supervisor CDL	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Worker	1	1	1	1	**0**	**0**	**1**	**1**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Manager Sanitation	1	1	1	1	**0**	**0**	**1**	**1**
Truck Driver	20	24	23	23	**0**	**3**	**23**	**23**
	27	31	35	35	**0**	**8**	**35**	**35**
Container Management								
Crew Supervisor CDL	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Foreman CDL	0	1	1	1	**0**	**1**	**1**	**1**
Crew Worker	2	2	2	2	**0**	**0**	**2**	**2**
	3	3	3	3	**0**	**0**	**3**	**3**
STVR Inspection								
Code Enforcement Inspector 1	0	2	2	1	**-1**	**1**	**1**	**1**
Code Enforcement Inspector 2	0	0	0	1	**1**	**1**	**1**	**1**
	0	2	2	2	**0**	**2**	**2**	**2**
Field Surveyors								
Survey Instrument Technician	1	1	1	1	**0**	**0**	**1**	**1**
Survey Party Chief	1	1	0	0	**0**	**-1**	**0**	**0**
Survey Party Chief Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
	3	3	2	2	**0**	**-1**	**2**	**2**
Facilities Management								
Administrative Support Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Asset Management Systems Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Division Manager of Facilities	1	1	1	1	**0**	**0**	**1**	**1**
Fiscal Analyst	1	1	1	0	**-1**	**-1**	**0**	**0**
Manager Facilities Operations	1	1	1	1	**0**	**0**	**1**	**1**
	5	5	5	4	**-1**	**-1**	**4**	**4**
Mail Room								
Administrative Support Assistant 2	0	0	2	2	**0**	**2**	**2**	**2**
Administrative Support Assistant 1	1	1	0	0	**0**	**-1**	**0**	**0**
	1	1	2	2	**0**	**1**	**2**	**2**
Downtown Campuses Building Maintenance								
Building Maintenance Mechanic 1	6	6	6	6	**0**	**0**	**6**	**6**
Building Maintenance Mechanic 2	5	4	4	4	**0**	**-1**	**4**	**4**
City Laborer	4	4	3	3	**0**	**-1**	**3**	**3**
Crew Leader	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Chief	1	2	2	2	**0**	**1**	**2**	**2**
Crew Worker	2	2	2	2	**0**	**0**	**2**	**2**
Crew Worker 3	0	0	0	0	**0**	**0**	**0**	**0**
General Supervisor	2	2	2	2	**0**	**0**	**2**	**2**
	21	20	19	19	**0**	**-2**	**19**	**19**
GIS Positions								
GIS Analyst 1	1	0	0	0	**0**	**-1**	**0**	**0**
GIS Analyst 2	3	0	0	0	**0**	**-3**	**0**	**0**
GIS Systems & Database Manager	1	0	0	0	**0**	**-1**	**0**	**0**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
GIS Technician	1	0	0	0	0	-1	0	0
Sewer Project Coordinator	1	0	0	0	0	-1	0	0
	7	0	0	0	0	-7	0	0
DRC Building Operations								
Building Maintenance Mechanic 2	1	1	1	1	0	0	1	1
City Laborer	1	1	1	1	0	0	1	1
Crew Worker	1	1	1	1	0	0	1	1
	3	3	3	3	0	0	3	3
Fleet Municipal Garage - Amnicola								
Administrative Support Assistant 1	1	1	1	1	0	0	1	1
Admin Support Specialist	0	0	1	1	0	1	1	1
Asset Management Systems Coordinator	1	1	0	0	0	-1	0	0
Automotive Mechanic 1	0	0	2	3	1	3	3	3
Automotive Mechanic 2	0	0	4	4	0	4	4	4
Automotive Mechanic 3	0	0	2	1	-1	1	1	1
Automotive Mechanic 4	0	0	2	2	0	2	2	2
City Laborer	1	1	1	1	0	0	1	1
Crew Worker	1	0	1	1	0	0	1	1
Crew Worker 2	0	1	1	1	0	1	1	1
Data Analyst	1	1	1	1	0	0	1	1
Deputy Director Fleet Management	0	1	1	1	0	1	1	1
Director Fleet Management	2	1	1	1	0	-1	1	1
Heavy Equipment Mechanic 1	3	3	4	5	1	2	5	5
Heavy Equipment Mechanic 2	9	9	2	1	-1	-8	1	1
Heavy Equipment Mechanic 3	6	6	1	1	0	-5	1	1
Fiscal Analyst	1	1	1	1	0	0	1	1
Fleet Maintenance Shift Supervisor	2	2	2	2	0	0	2	2
Fleet Maintenance Shop Supervisor	2	2	0	0	0	-2	0	0
Fleet Service Writer	0	0	1	1	0	1	1	1
Inventory Coordinator	1	1	1	1	0	0	1	1
Inventory Technician	2	2	3	3	0	1	3	3
	33	33	33	33	0	0	33	33
Municipal Garage - 12th Street Garage								
Administrative Support Assistant 1	1	1	1	1	0	0	1	1
Administrative Support Specialist	1	1	0	0	0	-1	0	0
City Laborer	2	2	2	2	0	0	2	2
Crew Worker	1	1	0	0	0	-1	0	0
Fleet Maintenance Shift Supervisor	2	2	2	2	0	0	2	2
Fleet Service Writer	0	0	1	1	0	1	1	1
Heavy Equipment Mechanic 1	6	6	12	13	1	7	13	13
Heavy Equipment Mechanic 2	7	6	3	3	0	-4	3	3
Heavy Equipment Mechanic 3	6	5	2	1	-1	-5	1	1
Inventory Coordinator	1	0	1	1	0	0	1	1
Inventory Technician	1	3	3	3	0	2	3	3
Truck Driver	0	1	1	1	0	1	1	1
	28	28	28	28	0	0	28	28
Stormwater Management	**164**	**163**	**168**	**175**	**7**	**11**	**175**	**175**
Stormwater Management								

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Administrative Support Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Assistant City Engineer	1	1	1	1	**0**	**0**	**1**	**1**
Assistant Director Water Quality	0	0	1	1	**0**	**1**	**1**	**1**
Civil Engineer 2	0	0	1	1	**0**	**1**	**1**	**1**
Engineering Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Engineering Technician	1	1	1	1	**0**	**0**	**1**	**1**
Fiscal Analyst	0	0	1	1	**0**	**1**	**1**	**1**
Floodplain Coordinator	0	0	1	0	**-1**	**0**	**0**	**0**
Floodplain Manager	0	0	1	0	**-1**	**0**	**0**	**0**
Inventory coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Landscape Architect 1	1	1	1	0	**-1**	**-1**	**0**	**0**
Landscape Architect 2	1	1	1	1	**0**	**0**	**1**	**1**
Landscape Inspector	1	0	0	0	**0**	**-1**	**0**	**0**
Manager Water Quality	1	1	0	0	**0**	**-1**	**0**	**0**
Public Information Specialist	0	0	1	0	**-1**	**0**	**0**	**0**
Public Relations Coordinator 2	1	0	0	0	**0**	**-1**	**0**	**0**
Stormwater Landscape Project Coordinator	0	0	1	1	**0**	**1**	**1**	**1**
Stormwater Landscape Project Manager	0	0	1	1	**0**	**1**	**1**	**1**
Water Quality Specialist 1	3	3	3	4	**1**	**1**	**4**	**4**
Water Quality Specialist 2	7	7	4	4	**0**	**-3**	**4**	**4**
Water Quality Supervisor	3	3	3	3	**0**	**0**	**3**	**3**
Water Quality Technician	0	0	1	0	**-1**	**0**	**0**	**0**
Water Quality Technician 1	1	2	2	3	**1**	**2**	**3**	**3**
Water Quality Trainee	3	3	3	3	**0**	**0**	**3**	**3**
	27	26	30	27	**-3**	**0**	**27**	**27**
Storm Water Maintenance & Operations								
Accounting Technician 2	1	1	1	1	**0**	**0**	**1**	**1**
Asset Management Systems Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Administrative Support Assistant 2	1	1	1	1	**0**	**0**	**1**	**1**
City Laborer	26	26	26	26	**0**	**0**	**26**	**26**
Crew Leader	11	0	0	0	**0**	**-11**	**0**	**0**
Crew Chief	0	11	7	7	**0**	**7**	**7**	**7**
Crew Supervisor 3	7	0	0	0	**0**	**-7**	**0**	**0**
Crew Foreman	0	7	10	10	**0**	**10**	**10**	**10**
Crew Foreman CDL	0	0	1	1	**0**	**1**	**1**	**1**
Crew Worker	21	20	20	20	**0**	**-1**	**20**	**20**
Equipment Operator 3	4	0	0	0	**0**	**-4**	**0**	**0**
General Supervisor	3	3	3	3	**0**	**0**	**3**	**3**
Heavy Equipment Operator	10	10	10	11	**1**	**1**	**11**	**11**
Manager Sewer Construction	1	1	1	1	**0**	**0**	**1**	**1**
Coordinator Tree Canopy	1	1	0	0	**0**	**-1**	**0**	**0**
Safety Technician	0	0	0	1	**1**	**1**	**1**	**1**
Trainer	0	0	1	1	**0**	**1**	**1**	**1**
Truck Driver	14	18	18	19	**1**	**5**	**19**	**19**
	101	100	99	102	**3**	**1**	**102**	**102**
Stormwater Site Development & Construction & Inspection								
Administrative Manager	0	0	0	1	**1**	**1**	**1**	**1**
Applications Analyst	1	1	1	1	**0**	**0**	**1**	**1**
Assistant Director Site Development	0	0	1	1	**0**	**1**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Civil Engineer 2	0	0	1	1	**0**	**1**	**1**	**1**
Civil Engineer 3	0	0	1	0	**-1**	**0**	**0**	**0**
Construction Program Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Floodplain Coordinator	0	0	0	1	**1**	**1**	**1**	**1**
Engineering Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Landscape Architect 2	1	1	1	1	**0**	**0**	**1**	**1**
Landscape Inspector	2	2	2	2	**0**	**0**	**2**	**2**
Manager Stormwater Floodplain	0	0	0	1	**1**	**1**	**1**	**1**
Manager Site Development	1	1	0	0	**0**	**-1**	**0**	**0**
Plans Review Specialist 1	2	2	2	2	**0**	**0**	**2**	**2**
Senior Engineer	1	1	0	0	**0**	**-1**	**0**	**0**
Soil Engineering Specialist	5	5	5	5	**0**	**0**	**5**	**5**
	15	15	15	17	**2**	**2**	**17**	**17**
Stormwater Engineering & Project Management								
Civil Engineer 1	4	4	4	3	**-1**	**-1**	**3**	**3**
Civil Engineer 2	0	0	3	5	**2**	**5**	**5**	**5**
Civil Engineer 3	0	0	3	3	**0**	**3**	**3**	**3**
Civil Engineer 4	0	0	1	1	**0**	**1**	**1**	**1**
Construction Program Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Engineering Coordinator	4	4	0	0	**0**	**-4**	**0**	**0**
Engineering Manager	1	1	0	0	**0**	**-1**	**0**	**0**
Engineering Technician	1	1	1	1	**0**	**0**	**1**	**1**
Project Engineer	1	1	0	0	**0**	**-1**	**0**	**0**
Senior Engineer	1	1	0	0	**0**	**-1**	**0**	**0**
Survey Instrument Technician	1	1	1	1	**0**	**0**	**1**	**1**
Survey Party Chief	1	1	1	1	**0**	**0**	**1**	**1**
	15	15	15	16	**1**	**1**	**16**	**16**
Stormwater Green Infrastructure Maintenance								
Environmental Specialist	0	0	2	2	**0**	**2**	**2**	**2**
Field Team Leader	1	2	2	2	**0**	**1**	**2**	**2**
GI Maintenance Crew	2	2	0	0	**0**	**-2**	**0**	**0**
Manager Natural Resources	1	1	1	1	**0**	**0**	**1**	**1**
Natural Resources Project Coordinator	0	1	1	2	**1**	**2**	**2**	**2**
Natural Resource Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Naturalist	0	0	0	1	**1**	**1**	**1**	**1**
	5	7	7	9	**2**	**4**	**9**	**9**
Stormwater Public Education								
Director Scenic Cities	0	0	0	1	**1**	**1**	**1**	**1**
Public Information Specialist	1	0	0	1	**1**	**0**	**1**	**1**
	1	0	0	2	**2**	**1**	**2**	**2**
Stormwater Forestry								
Coordinator Tree Canopy	0	0	1	1	**0**	**1**	**1**	**1**
Forestry Inspector	0	0	1	0	**-1**	**0**	**0**	**0**
Landscape Inspector	0	0	0	1	**1**	**1**	**1**	**1**
	0	0	2	2	**0**	**2**	**2**	**2**
State Street Aid Fund	**52**	**53**	**53**	**60**	**7**	**8**	**60**	**60**
Street Maintenance								
City Laboer	15	15	15	17	**2**	**2**	**17**	**17**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Crew Chief	0	4	3	3	**0**	**3**	**3**	**3**
Crew Leader	4	0	0	0	**0**	**-4**	**0**	**0**
Crew Foreman CDL	0	1	0	0	**0**	**0**	**0**	**0**
Crew Foreman	0	1	3	4	**1**	**4**	**4**	**4**
Crew Supervisor 3 CDL	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Worker	8	10	10	11	**1**	**3**	**11**	**11**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Heavy Equipment Operator	6	6	6	7	**1**	**1**	**7**	**7**
Manager Street Maintenance	1	1	1	1	**0**	**0**	**1**	**1**
Truck Driver	14	14	14	16	**2**	**2**	**16**	**16**
	50	53	53	60	7	**10**	**60**	**60**
SSA Transportation								
Crew Worker 2	2	0	0	0	**0**	**-2**	**0**	**0**
	2	0	0	0	**0**	**-2**	**0**	**0**
Solid Waste Fund	**16**	**17**	**18**	**19**	**1**	**3**	**19**	**19**
Waste Disposal City Landfill								
Admin Support Specialist	0	0	1	1	**0**	**1**	**1**	**1**
Civil Engineer 2	0	0	0	1	**1**	**1**	**1**	**1**
City Laborer	1	1	0	0	**0**	**-1**	**0**	**0**
Crew Foreman COL	0	1	1	1	**0**	**1**	**1**	**1**
Crew Worker	2	1	1	1	**0**	**-1**	**1**	**1**
Crew Supervisor CDL	1	0	0	0	**0**	**-1**	**0**	**0**
Equipment Mechanic 3	0	1	1	1	**0**	**1**	**1**	**1**
Heavy Equipment Operator	0	5	5	5	**0**	**5**	**5**	**5**
Landfill Technician	2	2	2	2	**0**	**0**	**2**	**2**
Manager Landfill	1	1	1	1	**0**	**0**	**1**	**1**
Scale Operator	0	1	1	1	**0**	**1**	**1**	**1**
Equipment Operator 5	5	0	0	0	**0**	**-5**	**0**	**0**
Solid Waste Director	0	0	1	1	**0**	**1**	**1**	**1**
	12	13	14	15	**1**	**3**	**15**	**15**
Compost Waste Center Recycling								
Heavy Equipment Operator	0	0	1	1	**0**	**1**	**1**	**1**
Scale Operator	0	1	1	1	**0**	**1**	**1**	**1**
Truck Driver	0	1	0	0	**0**	**0**	**0**	**0**
Crew Worker	2	0	0	0	**0**	**-2**	**0**	**0**
	2	2	2	2	**0**	**0**	**2**	**2**
Recycle Center								
Truck Driver	1	1	1	1	**0**	**0**	**1**	**1**
	1	1	1	1	**0**	**0**	**1**	**1**
Household Hazardous Waste Disposal Recycling								
HHW Technician	1	1	1	1	**0**	**0**	**1**	**1**
	1	1	1	1	**0**	**0**	**1**	**1**
Waste Water Operations	**216**	**217**	**225**	**225**	**0**	**9**	**225**	**225**
Wastewater Administration								
Accounting Technician 2	0	3	3	3	**0**	**3**	**3**	**3**
Accounts Coordinator	2	3	3	3	**0**	**1**	**3**	**3**
Administrative Support Specialist	2	3	3	2	**-1**	**0**	**2**	**2**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name		FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
	Administrative Manager	0	1	1	1	**0**	**1**	**1**	**1**
	Administrator Wastewater Systems	0	1	1	1	**0**	**1**	**1**	**1**
	Asset Management Systems Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
	Assistant Director Administration	1	0	0	1	**1**	**0**	**1**	**1**
	Assistant Director Engineering	1	0	0	0	**0**	**-1**	**0**	**0**
	Assistant Director Maintenance	1	0	0	0	**0**	**-1**	**0**	**0**
	Assistant Director Operations	1	0	0	0	**0**	**-1**	**0**	**0**
	Capital Projects Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
	Customer Service Representative 1	3	0	0	0	**0**	**-3**	**0**	**0**
	Administrative Support Assistant 2	0	1	0	0	**0**	**0**	**0**	**0**
	Deputy Administrator Wastewater Systems	0	0	0	1	**1**	**1**	**1**	**1**
	Deputy Director of Wastewater Systems	1	1	1	0	**-1**	**-1**	**0**	**0**
	Director Administration Waste Water	1	1	1	1	**0**	**0**	**1**	**1**
	Fiscal Analyst	1	1	1	1	**0**	**0**	**1**	**1**
	Fiscal Analyst 2	0	0	0	1	**1**	**1**	**1**	**1**
	HR Business Partner	0	1	1	1	**0**	**1**	**1**	**1**
	Inventory Clerk	0	1	1	1	**0**	**1**	**1**	**1**
	Inventory Specialist	0	0	2	2	**0**	**2**	**2**	**2**
	Inventory Coordinator	0	2	0	0	**0**	**0**	**0**	**0**
	Inventory Technician	0	1	1	1	**0**	**1**	**1**	**1**
	Personnel Assistant	1	0	0	0	**0**	**-1**	**0**	**0**
	Plant Maintenance Planner	1	1	1	1	**0**	**0**	**1**	**1**
	Public Works Administrative Manager	1	0	0	0	**0**	**-1**	**0**	**0**
	Public Relations Coordinator 2	0	1	1	0	**-1**	**0**	**0**	**0**
	Warehouse Supervisor	0	1	1	1	**0**	**1**	**1**	**1**
	Utility Financial Service Manager	1	1	1	1	**0**	**0**	**1**	**1**
		19	25	24	24	**0**	**5**	**24**	**24**
Laboratory									
	Chemist	1	1	1	1	**0**	**0**	**1**	**1**
	Laboratory Analyst	0	2	3	3	**0**	**3**	**3**	**3**
	Laboratory Technician	0	5	4	3	**-1**	**3**	**3**	**3**
	Laboratory Technician 1	5	0	0	0	**0**	**-5**	**0**	**0**
	Laboratory Technician 2	2	0	0	0	**0**	**-2**	**0**	**0**
	Laboratory Technician 3	1	1	1	1	**0**	**0**	**1**	**1**
	Manager Laboratory Services	1	1	1	1	**0**	**0**	**1**	**1**
		10	10	10	9	**-1**	**-1**	**9**	**9**
Engineering									
	Assistant Director for Engineering	0	1	1	1	**0**	**1**	**1**	**1**
	Construction Inspector Team Lead	0	1	1	1	**0**	**1**	**1**	**1**
	Construction Inspector Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
	Crew Scheduler	2	1	0	0	**0**	**-2**	**0**	**0**
	Director Engineering Wastewater	0	1	1	1	**0**	**1**	**1**	**1**
	Engineering Coordinator	3	2	2	3	**1**	**0**	**3**	**3**
	Engineering Manager	3	3	3	3	**0**	**0**	**3**	**3**
	Engineering Technician	1	1	1	1	**0**	**0**	**1**	**1**
	GIS Analyst 2	2	0	0	0	**0**	**-2**	**0**	**0**
	Manager Energy	1	1	1	1	**0**	**0**	**1**	**1**
	Process Engineer	1	1	1	1	**0**	**0**	**1**	**1**
	Project Engineer	1	1	1	1	**0**	**0**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
RPR Inspector	0	0	1	1	**0**	**1**	**1**	**1**
Senior Engineer	1	1	1	1	**0**	**0**	**1**	**1**
Sewer Construction Inspector	0	2	2	2	**0**	**2**	**2**	**2**
Sewer Project Coordinator	2	2	2	2	**0**	**0**	**2**	**2**
Waste Resources Plant Engineer	1	1	1	1	**0**	**0**	**1**	**1**
Waste Resources System Engineer	1	1	1	1	**0**	**0**	**1**	**1**
	20	20	20	21	**1**	**1**	**21**	**21**
Plant Maintenance								
Accounting Techinican 2	3	0	0	0	**0**	**-3**	**0**	**0**
Administrative Support Specialist	0	0	1	1	**0**	**1**	**1**	**1**
Adm Support Assistant 2	1	0	0	0	**0**	**-1**	**0**	**0**
Asset Management Systems Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
Building Maintenance Mechanic 1	2	2	2	2	**0**	**0**	**2**	**2**
Building Maintenance Mechanic 2	1	1	1	0	**-1**	**-1**	**0**	**0**
Chief Electrical Instrument Technician	2	2	2	2	**0**	**0**	**2**	**2**
Chief Maintenance Mechanic	3	0	0	0	**0**	**-3**	**0**	**0**
Crew Chief	0	0	0	1	**1**	**1**	**1**	**1**
Crew Leader	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Supervisor	0	1	0	0	**0**	**0**	**0**	**0**
Crew Supervisor 3	0	0	1	1	**0**	**1**	**1**	**1**
Crew Supervisor CDL	0	0	1	1	**0**	**1**	**1**	**1**
Crew Worker	2	2	5	5	**0**	**3**	**5**	**5**
Custodian	0	2	2	3	**1**	**3**	**3**	**3**
Director Maintenance Wastewater	0	1	1	1	**0**	**1**	**1**	**1**
Electrical Apprentice	0	0	0	3	**3**	**3**	**3**	**3**
Engineering Coordinator	3	3	3	3	**0**	**0**	**3**	**3**
Equipment Operator 4	0	0	1	0	**-1**	**0**	**0**	**0**
General Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
HR Business Partner	1	0	0	0	**0**	**-1**	**0**	**0**
Industrial Electrician 1	9	10	10	7	**-3**	**-2**	**7**	**7**
Industrial Electrician 2	2	2	2	2	**0**	**0**	**2**	**2**
Industrial Maintenance Mechanic 1	6	6	6	6	**0**	**0**	**6**	**6**
Industrial Maintenance Mechanic 2	7	7	7	7	**0**	**0**	**7**	**7**
Maintenance Mechanic Supervisor	0	2	2	2	**0**	**2**	**2**	**2**
Inventory Clerk	2	0	0	0	**0**	**-2**	**0**	**0**
Inventory Coordinator	2	0	0	0	**0**	**-2**	**0**	**0**
Inventory Technician	1	0	0	0	**0**	**-1**	**0**	**0**
OT Project Manager	1	1	0	0	**0**	**-1**	**0**	**0**
OT Systems Manager	1	1	0	0	**0**	**-1**	**0**	**0**
Plant Maintenance Coordinator	0	0	1	1	**0**	**1**	**1**	**1**
Plant Maintenance Lubricator	2	3	3	3	**0**	**1**	**3**	**3**
Plant Maintenance Planner	1	1	0	0	**0**	**-1**	**0**	**0**
SCADA Analyst	1	1	0	0	**0**	**-1**	**0**	**0**
Warehouse Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
Waste Resource Maintenance Manger	1	1	1	1	**0**	**0**	**1**	**1**
	58	49	52	52	**0**	**-6**	**52**	**52**
Sewer Maintenance								
Admin Support Assistant 2	0	1	1	1	**0**	**1**	**1**	**1**
Assistant Director Collection System	0	0	1	1	**0**	**1**	**1**	**1**

City of Chattanooga
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Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Crew Foreman	0	2	0	0	**0**	**0**	**0**	**0**
Crew Foreman CDL	0	3	0	0	**0**	**0**	**0**	**0**
Crew Supervisor 3	0	0	2	2	**0**	**2**	**2**	**2**
Crew Supervisor 3 CDL	4	0	3	0	**-3**	**-4**	**0**	**0**
Crew Supervisor CDL	0	0	0	3	**3**	**3**	**3**	**3**
Crew Worker	8	9	9	9	**0**	**1**	**9**	**9**
Director Collection System Wastewater	0	0	0	1	**1**	**1**	**1**	**1**
Engineering Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Heavy Equipment Operator	5	4	4	4	**0**	**-1**	**4**	**4**
Manager Sewer Construction	1	1	1	1	**0**	**0**	**1**	**1**
Truck Driver	4	4	4	4	**0**	**0**	**4**	**4**
	24	25	26	27	**1**	**3**	**27**	**27**
Wastewater Liquid Handling								
Administrative Support Specialist	0	0	1	1	**0**	**1**	**1**	**1**
Chief Plant Operator	4	4	4	4	**0**	**0**	**4**	**4**
Crew Worker	1	1	0	0	**0**	**-1**	**0**	**0**
Engineering Coordinator	0	0	1	1	**0**	**1**	**1**	**1**
OT Project Manager	0	0	1	1	**0**	**1**	**1**	**1**
OT Systems Manager	0	0	1	1	**0**	**1**	**1**	**1**
Plant Liquid Operations Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Plant Manager	1	1	1	1	**0**	**0**	**1**	**1**
Plant Operator 1	4	4	4	4	**0**	**0**	**4**	**4**
Plant Operator 2	9	8	8	8	**0**	**-1**	**8**	**8**
Plant Operator 3	8	9	8	8	**0**	**0**	**8**	**8**
SCADA Analyst	0	0	1	1	**0**	**1**	**1**	**1**
Sewer Project Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
	29	29	32	32	**0**	**3**	**32**	**32**
Inflow & Infiltration								
Crew Chief	0	0	3	3	**0**	**3**	**3**	**3**
Crew Foreman	0	3	0	0	**0**	**0**	**0**	**0**
Crew Supervisor 3 CDL	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Scheduler	0	1	2	1	**-1**	**1**	**1**	**1**
Crew Supervisor 3	0	0	3	3	**0**	**3**	**3**	**3**
Crew Worker	3	2	2	3	**1**	**0**	**3**	**3**
Equipment Operator 4	3	3	0	0	**0**	**-3**	**0**	**0**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Truck Driver	2	3	3	3	**0**	**1**	**3**	**3**
	10	13	14	14	**0**	**4**	**14**	**14**
Safety & Training								
Administrative Support Assistant 2	1	1	1	1	**0**	**0**	**1**	**1**
Industrial Occ Safety Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Industrial Occ Safety Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
	3	3	3	3	**0**	**0**	**3**	**3**
Pretreatment/Monitoring								
Admin Support Specialist	0	0	0	1	**1**	**1**	**1**	**1**
Administrative Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Administrative Support Specialist	1	0	1	0	**-1**	**-1**	**0**	**0**
Assistant Environmental Compliance Manager	0	1	1	1	**0**	**1**	**1**	**1**

City of Chattanooga
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Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Environmental Compliance Manager	0	1	1	1	**0**	**1**	**1**	**1**
Environmental Compliance Specialist 1	0	0	4	4	**0**	**4**	**4**	**4**
Environmental Compliance Specialist 2	0	0	2	2	**0**	**2**	**2**	**2**
Assistant Pretreatment Manager	1	0	0	0	**0**	**-1**	**0**	**0**
Pretreatment Inspector 1	4	0	0	0	**0**	**-4**	**0**	**0**
Pretreatment Inspector 2	2	0	0	0	**0**	**-2**	**0**	**0**
Pretreatment Manager	1	1	0	0	**0**	**-1**	**0**	**0**
Water Quality Specialist 1	0	4	0	0	**0**	**0**	**0**	**0**
Water Quality Specialist 2	0	2	0	0	**0**	**0**	**0**	**0**
	9	10	10	10	**0**	**1**	**10**	**10**
Wastewater Solid Handling								
Director Operations Wastewater	0	1	1	1	**0**	**1**	**1**	**1**
Plant Operator 1	4	4	4	4	**0**	**0**	**4**	**4**
Plant Operator 2	4	4	4	4	**0**	**0**	**4**	**4**
Plant Operator 3	5	4	5	5	**0**	**0**	**5**	**5**
Plant Solids Operation Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
Scale Operator	1	1	1	1	**0**	**0**	**1**	**1**
Sewer Project Coordinator	0	1	1	0	**-1**	**0**	**0**	**0**
Solids Operation Supervisor	0	1	1	1	**0**	**1**	**1**	**1**
Truck Driver	1	1	1	1	**0**	**0**	**1**	**1**
	16	17	18	17	**-1**	**1**	**17**	**17**
Wastewater Pump Station Operations								
Chief Plant Operator	2	2	2	2	**0**	**0**	**2**	**2**
Plant Operator 1	1	2	2	2	**0**	**1**	**2**	**2**
Plant Operator 2	9	9	9	9	**0**	**0**	**9**	**9**
Plant Operator 3	2	2	2	2	**0**	**0**	**2**	**2**
Pump Station Operations Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
	15	16	16	16	**0**	**1**	**16**	**16**
ISS 311 Call Center								
Customer Service Representative 1	3	0	0	0	**0**	**-3**	**0**	**0**
	3	0	0	0	**0**	**-3**	**0**	**0**
Department of Human Resources (All Funds)	**34**	**32**	**32**	**27**	**-5**	**-7**	**27**	**27**
Human Resources General Fund	**32**	**32**	**32**	**27**	**-5**	**-5**	**27**	**27**
Human Resorces Administration								
Associate HR Business Partner	0	1	0	0	**0**	**0**	**0**	**0**
Chief Human Resources Officer	1	1	1	1	**0**	**0**	**1**	**1**
Deputy Chief Human Resources Officer	1	1	1	1	**0**	**0**	**1**	**1**
Director Compensation & Performance Management	1	0	0	0	**0**	**-1**	**0**	**0**
Director HR Operations	1	1	1	1	**0**	**0**	**1**	**1**
Director HRMS & Employment Services	1	1	1	1	**0**	**0**	**1**	**1**
Executive Assistant to COO	1	1	1	1	**0**	**0**	**1**	**1**
HR & Employee Relations Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
HR Admin Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
HR Business Partner	5	4	5	5	**0**	**0**	**5**	**5**
Human Resources Analyst	1	3	4	4	**0**	**3**	**4**	**4**
Human Resources Technician	0	3	2	0	**-2**	**0**	**0**	**0**
Manager Compensation	1	0	0	0	**0**	**-1**	**0**	**0**
Manager Recruiting	1	1	1	1	**0**	**0**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Recruiting Coordinator	3	0	0	2	**2**	**-1**	**2**	**2**
Manager Total Rewards	0	1	1	0	**-1**	**0**	**0**	**0**
Senior HR Business Partner	0	0	1	0	**-1**	**0**	**0**	**0**
	19	18	19	17	**-2**	**-2**	**17**	**17**
Employee Insurance Office								
Benefits Specialist	2	2	2	0	**-2**	**-2**	**0**	**0**
Director of Employee Benefits	1	0	0	0	**0**	**-1**	**0**	**0**
Director Total Rewards	0	1	1	1	**0**	**1**	**1**	**1**
Human Recource Admin Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Human Resource Analyst	0	1	1	1	**0**	**1**	**1**	**1**
Human Resource Technician	0	1	0	0	**0**	**0**	**0**	**0**
Leave Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
Manager Pension & Benefits	1	1	1	0	**-1**	**-1**	**0**	**0**
Manager Total Rewards	0	0	0	1	**1**	**1**	**1**	**1**
Manager Wellness & Occ Health	0	1	1	0	**-1**	**0**	**0**	**0**
Pension & Data Analyst	0	0	0	1	**1**	**1**	**1**	**1**
Total Rewards Specialist	0	0	0	3	**3**	**3**	**3**	**3**
	6	7	6	7	**1**	**1**	**7**	**7**
Employees Safety Program								
Admin Support Specialist	0	1	0	0	**0**	**0**	**0**	**0**
Director of Safety, Comp. & Risk Mgmt	1	0	0	0	**0**	**-1**	**0**	**0**
Claims & Risk Analyst	0	0	1	0	**-1**	**0**	**0**	**0**
Risk Investigator	0	0	1	0	**-1**	**0**	**0**	**0**
Safety & Compliance Specialist	1	1	1	0	**-1**	**-1**	**0**	**0**
Safety Technician	1	0	0	0	**0**	**-1**	**0**	**0**
Supervisor Safety & Risk	1	1	0	0	**0**	**-1**	**0**	**0**
	4	3	3	0	**-3**	**-4**	**0**	**0**
Risk Management								
Claims & Risk Analyst	0	1	0	0	**0**	**0**	**0**	**0**
Director Safety, Compl & Risk Mgt	0	1	1	0	**-1**	**0**	**0**	**0**
Manager Risk	0	0	1	0	**-1**	**0**	**0**	**0**
	0	2	2	0	**-2**	**0**	**0**	**0**
Training								
Director Leadership & Prof Development	1	1	1	1	**0**	**0**	**1**	**1**
Human Resource Technician	0	1	1	1	**0**	**1**	**1**	**1**
HR Trainer	0	0	0	1	**1**	**1**	**1**	**1**
Manager, Work-Based Learning	1	0	0	0	**0**	**-1**	**0**	**0**
Supervisor Work-based Learning	1	0	0	0	**0**	**-1**	**0**	**0**
	3	2	2	3	**1**	**0**	**3**	**3**
Health and Wellness Fund								
Manager Employee Wellness & Occupational Health	2	0	0	0	**0**	**-2**	**0**	**0**
	2	0	0	0	**0**	**-2**	**0**	**0**
Executive Department of the Mayor (All Funds)	**52**	**64**	**58**	**82**	**24**	**30**	**82**	**82**
Executive Department - General Funds	**52**	**47**	**47**	**71**	**24**	**19**	**71**	**71**
Office of the Mayor								
Administrative Support Assistant 1	1	1	1	1	**0**	**0**	**1**	**1**
Chief of Staff	1	1	1	1	**0**	**0**	**1**	**1**
Chief Operating Officer	1	1	1	1	**0**	**0**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Chief Policy Officer	0	0	0	1	**1**	**1**	**1**	**1**
Chief Strategy & Innovation Officer	0	0	1	0	**-1**	**0**	**0**	**0**
Constituent Services Coordinator	1	1	1	0	**-1**	**-1**	**0**	**0**
DCOS & Senior Advisor for Public Affairs	0	0	1	1	**0**	**1**	**1**	**1**
Deputy Chief of Staff	1	1	0	0	**0**	**-1**	**0**	**0**
Deputy Chief Operating Officer	1	1	1	1	**0**	**0**	**1**	**1**
Director of Homeless Supportive Housing	1	0	0	0	**0**	**-1**	**0**	**0**
Director Design	0	0	0	1	**1**	**1**	**1**	**1**
Director Intergovernmental & External Affairs	1	1	1	1	**0**	**0**	**1**	**1**
Director of Policy Planning & Implementation	1	1	1	1	**0**	**0**	**1**	**1**
Director Special Projects	1	0	0	0	**0**	**-1**	**0**	**0**
Executive Assistant to Chief of Staff	1	1	1	1	**0**	**0**	**1**	**1**
Executive Assistant to Chief Operating Officer	1	1	1	1	**0**	**0**	**1**	**1**
Executive Assistant to Mayor	1	1	1	1	**0**	**0**	**1**	**1**
Executive Coordinator	0	0	1	1	**0**	**1**	**1**	**1**
Internal Communications Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Manager Innovation Program	0	0	1	0	**-1**	**0**	**0**	**0**
Mayor	1	1	1	1	**0**	**0**	**1**	**1**
Policy Analyst	2	1	1	0	**-1**	**-2**	**0**	**0**
Project Manager, Legislative Affairs & Operations	1	1	0	0	**0**	**-1**	**0**	**0**
Project Manager	0	0	1	2	**1**	**2**	**2**	**2**
Receptionist	1	1	1	1	**0**	**0**	**1**	**1**
Senior Advisor for Economic Opportunity	1	1	0	0	**0**	**-1**	**0**	**0**
Senior Advisor for Economic & Workforce Development	0	0	0	1	**1**	**1**	**1**	**1**
Senior Advisor for Legislative Initiatives	1	1	1	1	**0**	**0**	**1**	**1**
Senior Policy Analyst	1	0	0	0	**0**	**-1**	**0**	**0**
Staff Assistant	0	1	0	0	**0**	**0**	**0**	**0**
	21	19	20	20	**0**	**-1**	**20**	**20**
Communications								
Civic Engagement & Communications Coordinator	1	1	1	0	**-1**	**-1**	**0**	**0**
Communications Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Communications Director	0	0	0	0	**0**	**0**	**0**	**0**
Digital Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Director of Public Affairs	0	1	0	0	**0**	**0**	**0**	**0**
Press Assistant	0	0	0	1	**1**	**1**	**1**	**1**
Press Secretary	0	0	1	1	**0**	**1**	**1**	**1**
Senior Advisor for Public Affairs	0	1	0	0	**0**	**0**	**0**	**0**
Senior Advisor for Communications	1	0	1	1	**0**	**0**	**1**	**1**
	4	5	5	5	**0**	**1**	**5**	**5**
Office of Constituent Services								
Constituent Services Coordinator	0	0	0	1	**1**	**1**	**1**	**1**
Director Constituent Services	0	0	1	1	**0**	**1**	**1**	**1**
	0	0	1	2	**1**	**2**	**2**	**2**
Community Safety & Gun Violence Prevention								
Community Outreach Coord	0	0	1	1	**0**	**1**	**1**	**1**
Executive Dir. Community Safety and Gun Violence Prevention	0	0	1	1	**0**	**1**	**1**	**1**
Intervention Specialist	0	0	3	3	**0**	**3**	**3**	**3**
Manager of Community Safety and Gun Violence Prevention	0	0	2	2	**0**	**2**	**2**	**2**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Public Safety Coordinator	0	0	1	1	**0**	**1**	**1**	**1**
	0	0	8	8	**0**	**8**	**8**	**8**
Community Health								
Administrative Support Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Comm Outreach Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Deputy Director Community Health	1	1	1	1	**0**	**0**	**1**	**1**
Director Alternative Response Model	1	0	0	0	**0**	**-1**	**0**	**0**
Director Community Health	1	1	1	1	**0**	**0**	**1**	**1**
Executive Dir Community Safety and Gun Violence Prevention	1	1	0	0	**0**	**-1**	**0**	**0**
Lead Registered Nurse Navigator PT	0	0	1	1	**0**	**1**	**1**	**1**
Manager Community Safety and Gun Violence	0	2	0	0	**0**	**0**	**0**	**0**
Intervention Specialist	3	3	0	0	**0**	**-3**	**0**	**0**
Program Coordinator	2	1	0	0	**0**	**-2**	**0**	**0**
Program Manager	1	1	1	1	**0**	**0**	**1**	**1**
Public Safety Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Registered Nurse Navigator	0	0	2	2	**0**	**2**	**2**	**2**
Social Worker	8	3	0	0	**0**	**-8**	**0**	**0**
	21	16	7	7	**0**	**-14**	**7**	**7**
OCS 311 Call Center								
Customer Service Performance Spec	0	0	0	1	**1**	**1**	**1**	**1**
Customer Service Representative 1	0	0	0	15	**15**	**15**	**15**	**15**
Customer Service Representative 2	0	0	0	2	**2**	**2**	**2**	**2**
Customer Service Supervisor	0	0	0	1	**1**	**1**	**1**	**1**
Customer Svc Team Lead	0	0	0	1	**1**	**1**	**1**	**1**
Director 311 Operations	0	0	0	1	**1**	**1**	**1**	**1**
	0	0	0	21	**21**	**21**	**21**	**21**
Family Justice								
Administrative Support Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Assistant Director Clinical Coordinator Services	1	1	1	1	**0**	**0**	**1**	**1**
Assistant Director Outreach, Training, and Volunteer	0	1	1	1	**0**	**1**	**1**	**1**
Client Services Supervisor	0	1	1	1	**0**	**1**	**1**	**1**
Family Justice Center Executive Director	1	1	1	1	**0**	**0**	**1**	**1**
Family Justice Center Navigator	2	2	2	2	**0**	**0**	**2**	**2**
Front Desk Receptionist	0	0	0	1	**1**	**1**	**1**	**1**
Outreach, Training, and Volunteer Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
	6	7	7	8	**1**	**2**	**8**	**8**
Executive Department - Grants	**0**	**17**	**11**	**11**	**0**	**11**	**11**	**11**
FJC OVCHH Grant (Fund 8353)								
Client Services Supervisor	0	1	1	0	**-1**	**0**	**0**	**0**
FJC OVC Project Coordinator	0	2	2	0	**-2**	**0**	**0**	**0**
	0	3	3	0	**-3**	**0**	**0**	**0**
OCH Grants (Fund 8382)								
Victim Services Advocate	0	0	0	3	**3**	**3**	**3**	**3**
Violence Interrupter	0	0	0	5	**5**	**5**	**5**	**5**
	0	0	0	8	**8**	**8**	**8**	**8**
FJC VSSG Grant (Fund 8361)								
FJC CCR Specialist	0	2	2	1	**-1**	**1**	**1**	**1**
FJC Navigator	0	1	1	1	**0**	**1**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
	0	3	3	2	-1	**2**	**2**	**2**
MAYOR Public Health Grant HHS (Fund 8362)								
Community/Public Health Data Assistant	0	1	0	0	**0**	**0**	**0**	**0**
Lead Registered Nurse Navigator	0	2	0	0	**0**	**0**	**0**	**0**
Nurse Navigator	0	1	0	0	**0**	**0**	**0**	**0**
Registered Nurse Navigator	0	5	4	0	**-4**	**0**	**0**	**0**
	0	9	4	0	**-4**	**0**	**0**	**0**
MAYOR FJC Delta Ahead Grant (Fund 8371)								
FJC Prevention Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Housing Stability Facilitator	0	1	0	0	**0**	**0**	**0**	**0**
	0	2	1	1	**0**	**1**	**1**	**1**
Dept. of Community Development (All Funds)	**173**	**157**	**156**	**158**	**2**	**-15**	**147**	**147**
Community Dev General Fund	**173**	**125**	**121**	**130**	**9**	**-43**	**119**	**119**
Administration								
Accounting Technician 2	1	1	1	0	**-1**	**-1**	**0**	**0**
Admin Support Assistant 2	0	0	1	0	**-1**	**0**	**0**	**0**
Administrative Support Specialist	2	1	0	0	**0**	**-2**	**0**	**0**
Administrator Community Development	1	1	1	1	**0**	**0**	**1**	**1**
Community Center Program Coordinator	0	0	0	1	**1**	**1**	**1**	**1**
Community Center Program Manager	0	0	0	1	**1**	**1**	**1**	**1**
Deputy Administrator CD	1	1	1	1	**0**	**0**	**1**	**1**
Assistant Director Recreation	0	1	0	0	**0**	**0**	**0**	**0**
Director of Assistance Programs	1	1	1	0	**-1**	**-1**	**0**	**0**
Director of Operations	1	1	1	1	**0**	**0**	**1**	**1**
Executive Assistant	1	1	1	1	**0**	**0**	**1**	**1**
Finance Manager	1	1	1	1	**0**	**0**	**1**	**1**
Fiscal Analyst	1	1	1	1	**0**	**0**	**1**	**1**
Fiscal Technician	0	0	0	1	**1**	**1**	**1**	**1**
Office Supervisor	0	0	1	1	**0**	**1**	**1**	**1**
Personnel Assistant	1	1	0	0	**0**	**-1**	**0**	**0**
Program Specialist	0	0	1	0	**-1**	**0**	**0**	**0**
	11	11	11	10	**-1**	**-1**	**10**	**10**
Homeless & Supportive Housing								
Homeless Outreach Specialist PT	3	0	0	0	**0**	**-3**	**0**	**0**
Homes Services Coordinator	4	0	0	0	**0**	**-4**	**0**	**0**
Housing Navigator	4	0	0	0	**0**	**-4**	**0**	**0**
HMIS Data Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Intake Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Lead Housing Navigator	1	0	0	0	**0**	**-1**	**0**	**0**
Lead Outreach	1	0	0	0	**0**	**-1**	**0**	**0**
Manager Homeless Program	1	0	0	0	**0**	**-1**	**0**	**0**
Program Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
	17	0	0	0	**0**	**-17**	**0**	**0**
Neighborhood Services								
Manager Neighborhood Services Development	1	0	0	0	**0**	**-1**	**0**	**0**
Neighborhood Program Specialist	2	0	0	0	**0**	**-2**	**0**	**0**
Neighborhood Relations Specialist	3	0	0	0	**0**	**-3**	**0**	**0**
	6	0	0	0	**0**	**-6**	**0**	**0**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Code Enforcement Office								
Administrative Support Assistant 2	3	0	0	0	**0**	**-3**	**0**	**0**
Chief Neighborhood Code Enforcement Inspector	1	0	0	0	**0**	**-1**	**0**	**0**
Code Enforcement Inspector 1	10	0	0	0	**0**	**-10**	**0**	**0**
Code Enforcement Inspector 2	2	0	0	0	**0**	**-2**	**0**	**0**
Code Enforcement Inspector Supervisor	3	0	0	0	**0**	**-3**	**0**	**0**
Demolition Abatement Specialist	2	0	0	0	**0**	**-2**	**0**	**0**
	21	0	0	0	**0**	**-21**	**0**	**0**
CD Aquatics								
Aquatics Program Manager	0	0	0	1	**1**	**1**	**1**	**1**
Head Lifeguard	0	0	0	2	**2**	**2**	**2**	**2**
Lifeguard 2	0	0	0	3	**3**	**3**	**3**	**3**
Recreation Specialist	0	0	0	1	**1**	**1**	**1**	**1**
Swim Lesson Instructor	0	0	0	1	**1**	**1**	**1**	**1**
Water Fitness Instructor	0	0	0	3	**3**	**3**	**3**	**3**
	0	0	0	11	**11**	**11**	**11**	**11**
Community Centers Administration					**0**			
Administrative Support Specialist	0	1	1	1	**0**	**1**	**1**	**1**
Assistant Director Recreation	1	0	0	0	**0**	**-1**	**0**	**0**
Assistant Director of Community Centers	1	0	0	0	**0**	**-1**	**0**	**0**
CAP Program Assistant PT	2	0	0	0	**0**	**-2**	**0**	**0**
Crew Worker 1 PT	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Worker 2	0	1	1	0	**-1**	**0**	**0**	**0**
Director of Community Centers	2	2	2	0	**-2**	**-2**	**0**	**0**
Program Specialist	1	1	0	0	**0**	**-1**	**0**	**0**
Public Relations Coordinator 2	1	0	0	0	**0**	**-1**	**0**	**0**
Recreation Program Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Recreation Specialist PT	1	0	0	0	**0**	**-1**	**0**	**0**
	11	5	4	1	**-3**	**-10**	**1**	**1**
CD Community Center Staffing								
Administrative Support Assistant 2	1	1	0	0	**0**	**-1**	**0**	**0**
Art Assistant	0	1	0	0	**0**	**0**	**0**	**0**
Crew Worker 2	0	0	0	1	**1**	**1**	**1**	**1**
Crew Worker 1	2	0	0	0	**0**	**-2**	**0**	**0**
Custodian	11	13	13	13	**0**	**2**	**13**	**13**
Custodian PT	0	1	1	1	**0**	**1**	**1**	**1**
Front Desk Clerk PT	4	5	5	5	**0**	**1**	**5**	**5**
Manager Community Center	0	0	20	20	**0**	**20**	**20**	**20**
Manager Community Center 1	13	16	0	0	**0**	**-13**	**0**	**0**
Manager Community Center 2	4	4	0	0	**0**	**-4**	**0**	**0**
Program Tutor	20	17	14	14	**0**	**-6**	**14**	**14**
Specialist Community Centers	27	28	31	32	**1**	**5**	**32**	**32**
Specialist Community Centers PT	17	19	19	19	**0**	**2**	**19**	**19**
	99	105	103	105	**2**	**6**	**105**	**105**
CD Office of Family Empowerment					**0**			
Assistant Director OFE	0	1	1	1	**0**	**1**	**1**	**1**
Director Office Family Empowerment	0	1	1	1	**0**	**1**	**1**	**1**
	0	2	2	2	**0**	**2**	**2**	**2**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
CD Public Communication								
Public Relations Coordinator 2	0	1	1	1	**0**	**1**	**1**	**1**
Specialist Community Centers	0	1	0	0	**0**	**0**	**0**	**0**
	0	2	1	1	**0**	**1**	**1**	**1**
Eastgate Senior Center								
Recreation Facility Manager 1	1	0	0	0	**0**	**-1**	**0**	**0**
Recreation Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Recreation Specialist PT	1	0	0	0	**0**	**-1**	**0**	**0**
	3	0	0	0	**0**	**-3**	**0**	**0**
North River Center								
Community Facilities Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
Recreation Specialist PT	1	0	0	0	**0**	**-1**	**0**	**0**
	2	0	0	0	**0**	**-2**	**0**	**0**
Heritage House								
Art Assistant	1	0	0	0	**0**	**-1**	**0**	**0**
Community Facilities Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
Recreation Specialist PT	1	0	0	0	**0**			
	3	0	0	0	**0**	**-3**	**0**	**0**
Community Development Fund - Grants	**0**	**32**	**35**	**28**	**-7**	**28**	**28**	**28**
Economic Development Housing Access (Fund 8675)								
Assistant Manager Community Development	0	1	1	1	**0**	**1**	**1**	**1**
Community Development Specialist	0	4	4	4	**0**	**4**	**4**	**4**
Fiscal Analyst	0	1	1	1	**0**	**1**	**1**	**1**
Director Housing and Community Investment	0	0	0	1	**1**	**1**	**1**	**1**
Manager Community Development	0	1	1	0	**-1**	**0**	**0**	**0**
	0	7	7	7	**0**	**7**	**7**	**7**
Economic Development ESG Homeless Admininistration (Fund 8677)								
Homeless Services Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
	0	1	1	1	**0**	**1**	**1**	**1**
Economic Development Home ARP Grant (Fund 8678)								
Accounting Technician 2	0	1	1	1	**0**	**1**	**1**	**1**
Homeless Service Coordinator	0	3	3	2	**-1**	**2**	**2**	**2**
Homeless Services Intake Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Housing Coordinator	0	0	1	1	**0**	**1**	**1**	**1**
Housing Stability Facilitator	0	0	1	1	**0**	**1**	**1**	**1**
	0	5	7	6	**-1**	**6**	**6**	**6**
Community Development LIHEAP Grant (8904)								
Admin Support Assistant 1	0	1	1	1	**0**	**1**	**1**	**1**
Admin Support Specialist	0	1	1	0	**-1**	**0**	**0**	**0**
Data Entry Clerk	0	1	1	1	**0**	**1**	**1**	**1**
Family Support Specialist, LIHEAP	0	1	1	1	**0**	**1**	**1**	**1**
Front Desk Clerk	0	1	1	1	**0**	**1**	**1**	**1**
LIHEAP Data Entry Clerk	0	2	3	3	**0**	**3**	**3**	**3**
LIHWAP Data Entry Clerk	0	3	3	0	**-3**	**0**	**0**	**0**
Navigation Clerk	0	3	3	1	**-2**	**1**	**1**	**1**
OFE Navigation Specialist	0	1	1	1	**0**	**1**	**1**	**1**
OFE Program Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
	0	15	16	10	**-6**	**10**	**10**	**10**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Community Development CSBG Grant								
Family Support Specialist	0	3	3	3	**0**	**3**	**3**	**3**
OFE Program Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
	0	4	4	4	**0**	**4**	**4**	**4**
Department of Parks & Outdoors	**274**	**275**	**274**	**211**	**-63**	**-63**	**211**	**211**
Parks & Outdoors General Fund	**220**	**222**	**221**	**156**	**-65**	**-64**	**156**	**156**
Administration								
Accounting Technician PT	1	1	1	1	**0**	**0**	**1**	**1**
Administrative Support Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Administrative Support Specialist PT	2	0	0	0	**0**	**-2**	**0**	**0**
Administrator Parks & Outdoors	1	1	1	1	**0**	**0**	**1**	**1**
Crew Worker 1 PT	2	0	0	0	**0**	**-2**	**0**	**0**
Communications Coodinator	0	0	0	1	**1**	**1**	**1**	**1**
Deputy Administrator PO	1	1	1	2	**1**	**1**	**2**	**2**
Development Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
Director of Design & Connectivity	1	1	1	1	**0**	**0**	**1**	**1**
Parks Planner	1	1	0	0	**0**	**-1**	**0**	**0**
Director Recreation	1	0	0	0	**0**	**-1**	**0**	**0**
Executive Assistant	1	1	1	1	**0**	**0**	**1**	**1**
Finance Manager	1	1	1	1	**0**	**0**	**1**	**1**
Fiscal Analyst	1	1	1	1	**0**	**0**	**1**	**1**
Parks Planner	0	0	1	0	**-1**	**0**	**0**	**0**
Program Driver PT	12	0	0	0	**0**	**-12**	**0**	**0**
Director Marketing and Communication	1	0	0	0	**0**	**-1**	**0**	**0**
Recreation Division Manager	1	0	0	0	**0**	**-1**	**0**	**0**
Recreation Program Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
	30	9	9	10	**1**	**-20**	**10**	**10**
Fitness Center								
Administrative Support Assistant 1	1	1	1	1	**0**	**0**	**1**	**1**
Fitness Center Specialist PT	1	1	4	3	**-1**	**2**	**3**	**3**
Fitness Trainer	1	1	0	0	**0**	**-1**	**0**	**0**
Front Desk Clerk	0	1	1	1	**0**	**1**	**1**	**1**
Group Fitness Instructor PT	10	10	4	3	**-1**	**-7**	**3**	**3**
Recreation Division Manager	1	1	1	1	**0**	**0**	**1**	**1**
Recreation Program Specialist PT	0	0	4	3	**-1**	**3**	**3**	**3**
	14	15	15	12	**-3**	**-2**	**12**	**12**
Parks & Outdoors Communication								
Development Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Director Marketing and Communications	0	1	1	0	**-1**	**0**	**0**	**0**
Parks Outreach Coordinator	0	1	1	0	**-1**	**0**	**0**	**0**
Senior Director Marketing and Communications	0	0	0	1	**1**	**1**	**1**	**1**
Volunteer and Community Engagement Coordinator	0	0	0	1	**1**	**1**	**1**	**1**
	0	3	3	3	**0**	**3**	**3**	**3**
Parks & Outdoors Recreation Admin								
Admin Support Specialist	0	1	1	1	**0**	**1**	**1**	**1**
Crew Worker 2	0	2	0	0	**0**	**0**	**0**	**0**
Crew Worker 3	0	0	2	2	**0**	**2**	**2**	**2**
Director Recreation	0	1	1	1	**0**	**1**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
General Supervisor	0	1	0	0	**0**	**0**	**0**	**0**
Recreation Division Manager	0	1	3	3	**0**	**3**	**3**	**3**
Recreation Program Coordinator	0	1	0	0	**0**	**0**	**0**	**0**
Recreation Specialist	0	4	4	4	**0**	**4**	**4**	**4**
	0	11	11	11	**0**	**11**	**11**	**11**
Special Events								
Community Events Manager	1	1	1	1	**0**	**0**	**1**	**1**
Crew Worker 2	0	0	0	1	**1**	**1**	**1**	**1**
Open Spaces Activation Specialist	1	1	0	0	**0**	**-1**	**0**	**0**
Director of Specialist Events & Parks Programming	1	1	1	0	**-1**	**-1**	**0**	**0**
Guest Services Specialist	0	0	1	1	**0**	**1**	**1**	**1**
Manager Special Events	1	1	1	0	**-1**	**-1**	**0**	**0**
Parks Maintenance Tech	0	0	0	1	**1**	**1**	**1**	**1**
Special Events and Parks Programs Supervisor	0	0	0	1	**1**	**1**	**1**	**1**
	4	4	4	5	**1**	**1**	**5**	**5**
Parks & Outdoors Supportive Services								
Crew Supervisor 2	1	1	0	0	**0**	**-1**	**0**	**0**
Crew Worker 1	3	2	2	1	**-1**	**-2**	**1**	**1**
Crew Worker 1 PT	4	4	4	4	**0**	**0**	**4**	**4**
Crew Worker 2	3	2	0	0	**0**	**-3**	**0**	**0**
Crew Worker 3	0	0	2	3	**1**	**3**	**3**	**3**
General Supervisor	1	0	1	1	**0**	**0**	**1**	**1**
	12	9	9	9	**0**	**-3**	**9**	**9**
Rec Facility Skatepark								
Crew Worker 2 PT	0	0	0	1	**1**	**1**	**1**	**1**
Recreation Specialist	2	2	2	0	**-2**	**-2**	**0**	**0**
	2	2	2	1	**-1**	**-1**	**1**	**1**
Parks & Outdoors Sports								
Program Driver PT	0	12	12	5	**-7**	**5**	**5**	**5**
Recreation Division Manager	0	0	0	1	**1**	**1**	**1**	**1**
Recreation Facility Manager	0	0	1	0	**-1**	**0**	**0**	**0**
Recreation Facility Manager 1	1	1	1	0	**-1**	**-1**	**0**	**0**
Recreation Program Coordinator	1	1	0	0	**0**	**-1**	**0**	**0**
Recreation Specialist FT	0	0	1	1	**0**	**1**	**1**	**1**
Recreation Specialist PT	50	46	43	13	**-30**	**-37**	**13**	**13**
	52	60	58	20	**-38**	**-32**	**20**	**20**
Therapeutic Programs								
Therapeutic Program Manager	0	1	1	1	**0**	**1**	**1**	**1**
Therapeutic Recreation Assistant PT	2	2	2	2	**0**	**0**	**2**	**2**
Therapeutic Recreation Program Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Therapeutic Recreation Specialist	1	2	2	2	**0**	**1**	**2**	**2**
	4	6	6	6	**0**	**2**	**6**	**6**
Parks & Outdoors Aquatics								
Aquatics Assistant PT	1	1	1	0	**-1**	**-1**	**0**	**0**
Aquatics Program Manager	1	1	1	0	**-1**	**-1**	**0**	**0**
Head Lifeguard PT	3	2	2	0	**-2**	**-3**	**0**	**0**
Lifeguard 1 PT	2	2	2	0	**-2**	**-2**	**0**	**0**
Lifeguard 2 PT	5	5	5	0	**-5**	**-5**	**0**	**0**
Recreation Specialist	0	1	1	0	**-1**	**0**	**0**	**0**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Swim Lesson Instructor PT	5	2	2	0	**-2**	**-5**	**0**	**0**
Water Fitness Instructor PT	4	5	5	0	**-5**	**-4**	**0**	**0**
	21	19	19	0	**-19**	**-21**	**0**	**0**
Parks & Outdoors Champion's Club								
Crew Worker 1	0	0	0	0	**0**	**0**	**0**	**0**
Manager Tennis Programs	0	0	1	1	**0**	**1**	**1**	**1**
Recreation Program Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Recreation Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Recreation Specialist PT	5	3	3	2	**-1**	**-3**	**2**	**2**
Tennis Professional	1	1	0	0	**0**	**-1**	**0**	**0**
	8	6	6	5	**-1**	**-3**	**5**	**5**
Parks & Outdoors Summit of Softball Complex								
Crew Supervisor 2	1	1	0	0	**0**	**-1**	**0**	**0**
Crew Worker 1 PT	4	4	4	4	**0**	**0**	**4**	**4**
Crew Worker 2	5	5	0	0	**0**	**-5**	**0**	**0**
Crew Worker 3	0	0	5	5	**0**	**5**	**5**	**5**
General Supervisor	0	0	1	1	**0**	**1**	**1**	**1**
	10	10	10	10	**0**	**0**	**10**	**10**
Outdoor Chattanooga								
Admin Support Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Community Activator, Outdoor Chattanooga PT	0	0	1	1	**0**	**1**	**1**	**1**
Customer Relations Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Director Outdoor Chattanooga	1	1	1	1	**0**	**0**	**1**	**1**
Outdoor Program Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Outdoor Recreation Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Outdoor Recreation Specialist PT	4	4	3	3	**0**	**-1**	**3**	**3**
Program Driver PT	0	0	1	0	**-1**	**0**	**0**	**0**
Recreation Program Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
	10	9	10	9	**-1**	**-1**	**9**	**9**
Parks Maint City Wide Park Maintenance								
Crew Supervisor 1	1	1	0	0	**0**	**-1**	**0**	**0**
Crew Supervisor 2	4	4	1	1	**0**	**-3**	**1**	**1**
Crew Supervisor 3	2	0	0	0	**0**	**-2**	**0**	**0**
Crew Worker 1	1	2	2	2	**0**	**1**	**2**	**2**
Crew Worker 1 PT	3	2	2	2	**0**	**-1**	**2**	**2**
Crew Worker 2	8	8	8	8	**0**	**0**	**8**	**8**
General Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Grounds Maintenance Tech Lead	0	0	1	1	**0**	**1**	**1**	**1**
Park Maintenance Technician	0	1	1	1	**0**	**1**	**1**	**1**
Parks Maintenance Technician Lead	0	0	3	3	**0**	**3**	**3**	**3**
	20	19	19	19	**0**	**-1**	**19**	**19**
Parks Maintenance Playgrounds and Facilities								
Building Maintenance Mechanic 1	0	1	1	0	**-1**	**0**	**0**	**0**
General Supervisor	0	1	1	1	**0**	**1**	**1**	**1**
	0	2	2	1	**-1**	**1**	**1**	**1**
Park Maintenance Technician								
Building Maintenance Mechanic 1	1	0	0	0	**0**	**-1**	**0**	**0**
General Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
	2	0	0	0	**0**	**-2**	**0**	**0**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Parks Maintenance Administration								
Administrative Support Specialist	1	1	0	0	**0**	**-1**	**0**	**0**
Asset Mgmt Systems Coord	0	0	1	1	**0**	**1**	**1**	**1**
Director Park Stewardship & Maint	1	1	1	1	**0**	**0**	**1**	**1**
Inventory Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Parks Outreach Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
	4	3	3	3	**0**	**-1**	**3**	**3**
Shared Maintenance Carousel Operations								
Carousel Assistant PT	1	1	1	1	**0**	**0**	**1**	**1**
	1	1	1	1	**0**	**0**	**1**	**1**
Parks Maint Buildings and Structures								
Crew Worker 1	0	3	3	3	**0**	**3**	**3**	**3**
Parks Maintenance Tech	0	0	0	1	**1**	**1**	**1**	**1**
	0	3	3	4	**1**	**4**	**4**	**4**
Shared Maint Arts, Culture &Creative Economy								
City Artist PT	0	1	1	0	**-1**	**0**	**0**	**0**
Director Public Art	0	1	0	0	**0**	**0**	**0**	**0**
Manager Public Art	0	0	1	1	**0**	**1**	**1**	**1**
Public Art Collections Specialist PT	0	1	1	1	**0**	**1**	**1**	**1**
Senior Director Arts Culture Creative Economy	0	1	1	1	**0**	**1**	**1**	**1**
	0	4	4	3	**-1**	**3**	**3**	**3**
Shared Maint TN Riverpark Downtown								
Building Maintenance Mechanic 1	1	1	1	0	**-1**	**-1**	**0**	**0**
Building Maintenance Mechanic 2	1	1	0	0	**0**	**-1**	**0**	**0**
Crew Supervisor 1	3	3	2	1	**-1**	**-2**	**1**	**1**
Crew Supervisor 2	0	1	2	2	**0**	**2**	**2**	**2**
Crew Supervisor 3	2	0	0	0	**0**	**-2**	**0**	**0**
Crew Worker 1	6	6	5	5	**0**	**-1**	**5**	**5**
Crew Worker 2	4	4	6	7	**1**	**3**	**7**	**7**
Crew Worker 3	1	1	0	0	**0**	**-1**	**0**	**0**
Deputy Director Parks Maintenance	1	1	1	1	**0**	**0**	**1**	**1**
Equipment Operator 1	1	1	1	0	**-1**	**-1**	**0**	**0**
Horticulturist	0	2	2	2	**0**	**2**	**2**	**2**
Park Maintenance Technician	0	1	1	1	**0**	**1**	**1**	**1**
Parks Maintenance Technician Lead	0	0	1	1	**0**	**1**	**1**	**1**
Superintendent Downtown Riverpark	0	1	1	1	**0**	**1**	**1**	**1**
General Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
	21	23	23	21	**-2**	**0**	**21**	**21**
Shared Maintenance Tennessee Riverpark Security								
Crew Supervisor 2	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Worker 2	4	4	4	3	**-1**	**-1**	**3**	**3**
	5	4	4	3	**-1**	**-2**	**3**	**3**
DPO - Grant								
DPO Federal UDSA Grants								
Natural Resources Project Coordinator	0	0	0	1	**1**	**1**	**1**	**1**
Project Liaison	0	0	0	1	**1**	**1**	**1**	**1**
	0	0	0	2	**2**	**2**	**2**	**2**
Municipal Golf Courses								
Administrative Support Assistant 2	1	1	1	1	**0**	**0**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Crew Worker 1	2	2	2	2	0	0	2	2
Crew Worker 2	4	4	4	4	0	0	4	4
Equipment Mechanic 2	2	2	2	2	0	0	2	2
Golf Assistant PT	40	39	39	39	0	-1	39	39
Superintendent Golf Course	2	2	2	2	0	0	2	2
Golf Operations Coordinator	2	2	2	2	0	0	2	2
Manager Golf Courses	1	1	1	1	0	0	1	1
	54	53	53	53	0	-1	53	53
Department of Early Learning (All Funds)	**310**	**245**	**244**	**206**	**-38**	**-104**	**206**	**206**
Department of Early Learning General Fund	**18**	**17**	**17**	**17**	**0**	**-1**	**17**	**17**
Administration								
Admin Support Specialist	1	0	0	0	0	-1	0	0
Administrator Early Learning	1	1	1	1	0	0	1	1
Community Forward School Coordinator	7	0	0	0	0	-7	0	0
Crew Supervisor 1	1	1	0	0	0	-1	0	0
Crew Supervisor 2	0	0	1	1	0	1	1	1
Crew Worker 1	2	0	0	0	0	-2	0	0
Deputy Administrator EL	1	1	1	1	0	0	1	1
Director Community Forward Program	1	0	0	0	0	-1	0	0
Director of Early Learning	1	0	0	0	0	-1	0	0
Early Learning Business Navigator	1	0	0	0	0	-1	0	0
Executive Assistant	0	1	0	0	0	0	0	0
Fiscal Analyst	1	1	1	1	0	0	1	1
Office Coordinator	0	0	1	1	0	1	1	1
Parent Family Community Engagement Coordinator	1	1	1	1	0	0	1	1
	18	6	6	6	0	-12	6	6
Office of Early Learning								
Director Of Early Learning	0	1	1	1	0	1	1	1
Early Learning Business Navigator	0	1	1	1	0	1	1	1
	0	2	2	2	0	2	2	2
Community Forward								
Community Forward School Coordinator	0	8	8	8	0	8	8	8
Director Community Forward Program	0	1	1	1	0	1	1	1
	0	9	9	9	0	9	9	9
Early Learning - Social Services Fund	**292**	**228**	**227**	**189**	**-38**	**-103**	**189**	**189**
Administration								
Administrator	1	0	0	0	0	-1	0	0
Deputy Administrator	1	0	0	0	0	-1	0	0
Executive Assistant	1	0	0	0	0	-1	0	0
	3	0	0	0	0	-3	0	0
Occupancy								
Crew Supervisor 1	1	0	0	0	0	-1	0	0
Crew Worker 1	2	0	0	0	0	-2	0	0
	3	0	0	0	0	-3	0	0
Community Services Block Grant								
Accounting Technician 2	1	0	0	0	0	-1	0	0
Administrative Support Assistant I	1	0	0	0	0	-1	0	0
Administrative Support Specialist	1	0	0	0	0	-1	0	0

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Asst Director OFE	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Supervisor 1	1	0	0	0	**0**	**-1**	**0**	**0**
Crew Worker 1	2	0	0	0	**0**	**-2**	**0**	**0**
Data Entry Clerk	1	0	0	0	**0**	**-1**	**0**	**0**
Director of OFE	1	0	0	0	**0**	**-1**	**0**	**0**
Economic Mobility Coach	1	0	0	0	**0**	**-1**	**0**	**0**
Economic Mobility Program Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
Family Support Specialist	3	0	0	0	**0**	**-3**	**0**	**0**
Front Desk Clerk	1	0	0	0	**0**	**-1**	**0**	**0**
LIHEAP Data Entry Clerk	2	0	0	0	**0**	**-2**	**0**	**0**
Navigation Clerk	1	0	0	0	**0**	**-1**	**0**	**0**
OFE Navigation Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
OFE Program Coordinator	2	0	0	0	**0**	**-2**	**0**	**0**
Personnel Assistant	1	0	0	0	**0**	**-1**	**0**	**0**
	22	0	0	0	**0**	**-22**	**0**	**0**
Foster Grandparents								
Director of FGP Program	1	1	1	1	**0**	**0**	**1**	**1**
Foster Grand Field Supervisor	1	1	1	1	**0**	**0**	**1**	**1**
Program Assistant II	1	1	1	1	**0**	**0**	**1**	**1**
	3	3	3	3	**0**	**0**	**3**	**3**
Head Start Centers								
Administrative Assistant	0	0	0	2	**2**	**2**	**2**	**2**
Assistant Director Head Start	0	1	1	1	**0**	**1**	**1**	**1**
Assistant Site Director	0	0	0	2	**2**	**2**	**2**	**2**
Building Maintenance Mechanic 1	4	2	2	2	**0**	**-2**	**2**	**2**
Associate Accountant	0	1	1	0	**-1**	**0**	**0**	**0**
Center Clerk	5	4	4	0	**-4**	**-5**	**0**	**0**
Center Director	0	5	5	0	**-5**	**0**	**0**	**0**
Classroom Substitutes (PT)	45	2	2	0	**-2**	**-45**	**0**	**0**
Clerk III	7	1	1	0	**-1**	**-7**	**0**	**0**
Coach	0	4	4	4	**0**	**4**	**4**	**4**
Compliance Officer	0	0	0	1	**1**	**1**	**1**	**1**
Coordinator, Quality Assurance	0	0	0	1	**1**	**1**	**1**	**1**
Continuous Quality Education Manager	0	1	1	0	**-1**	**0**	**0**	**0**
Data Clerk	0	2	0	0	**0**	**0**	**0**	**0**
Dietary Aide (PT)	0	4	4	4	**0**	**4**	**4**	**4**
Dietary Assistant I	8	6	6	4	**-2**	**-4**	**4**	**4**
Dietary Assistant II	0	4	4	4	**0**	**4**	**4**	**4**
Dietary Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Director Head Start	1	1	1	1	**0**	**0**	**1**	**1**
Disabilities & Mental Health Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Education Manager	0	0	0	1	**1**	**1**	**1**	**1**
Early Head Start Education Manager	1	1	1	0	**-1**	**-1**	**0**	**0**
EHS Teacher	0	44	44	49	**5**	**49**	**49**	**49**
EmpowerPro (PT)	0	25	25	0	**-25**	**0**	**0**	**0**
ERSEA Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
ERSEA Specialist	0	0	1	1	**0**	**1**	**1**	**1**
ERSEA/ChildPlus Specialist	0	0	1	1	**0**	**1**	**1**	**1**
Facilities Coordinator	0	1	1	1	**0**	**1**	**1**	**1**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Collaboration Primary Caregiver	3	0	0	0	**0**	**-3**	**0**	**0**
Collaboration Teacher	2	0	0	0	**0**	**-2**	**0**	**0**
Dietary Supervisor	1	0	0	0	**0**	**-1**	**0**	**0**
English Language Learner Supervisor	2	0	0	0	**0**	**-2**	**0**	**0**
Family Service Professional	0	0	0	15	**15**	**15**	**15**	**15**
Family Service Assistant	16	2	2	0	**-2**	**-16**	**0**	**0**
Family Services Support	1	1	1	0	**-1**	**-1**	**0**	**0**
Family Service Supervisor	3	3	3	3	**0**	**0**	**3**	**3**
Family Support Advocate	0	16	16	0	**-16**	**0**	**0**	**0**
Fiscal Analyst	0	1	1	1	**0**	**1**	**1**	**1**
Head Start Administrative Coordinator	0	1	0	0	**0**	**0**	**0**	**0**
Head Start Education Manager	0	1	1	1	**0**	**1**	**1**	**1**
Health Manager	0	1	1	1	**0**	**1**	**1**	**1**
Health Technician	5	5	5	3	**-2**	**-2**	**3**	**3**
HS Teacher	40	17	17	7	**-10**	**-33**	**7**	**7**
HS Teacher Assistant	0	23	23	11	**-12**	**11**	**11**	**11**
HS Teacher Assistant - HCS	0	0	0	5	**5**	**5**	**5**	**5**
Interpreter (PT)	0	9	9	0	**-9**	**0**	**0**	**0**
Lead Paraprofessional	0	0	0	1	**1**	**1**	**1**	**1**
Lead Interpreter	0	1	1	0	**-1**	**0**	**0**	**0**
Lead Teacher	4	2	2	0	**-2**	**-4**	**0**	**0**
Manager Financial Operations	0	1	1	1	**0**	**1**	**1**	**1**
Manager, Compliance & Operations	0	0	0	1	**1**	**1**	**1**	**1**
Manager, Family and Community Engagement	0	0	0	1	**1**	**1**	**1**	**1**
Nurse	1	4	4	2	**-2**	**1**	**2**	**2**
Paraprofessional	0	0	0	11	**11**	**11**	**11**	**11**
Paraprofessional (PT)	0	0	0	15	**15**	**15**	**15**	**15**
Payroll Technician	0	0	0	1	**1**	**1**	**1**	**1**
Personnel Assistant	0	1	1	0	**-1**	**0**	**0**	**0**
PFCE Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
PFCE Manager	0	1	1	0	**-1**	**0**	**0**	**0**
Professional Development Specialist	1	1	1	1	**0**	**0**	**1**	**1**
Purchasing Clerk	0	1	1	2	**1**	**2**	**2**	**2**
Purchasing Supervisor	0	1	1	1	**0**	**1**	**1**	**1**
Quality Specialist	0	7	7	4	**-3**	**4**	**4**	**4**
Quality Supervisor	0	2	2	0	**-2**	**0**	**0**	**0**
Site Clerk	0	0	0	3	**3**	**3**	**3**	**3**
Site Director	0	0	0	4	**4**	**4**	**4**	**4**
Specialist, Disability	0	0	0	3	**3**	**3**	**3**	**3**
Specialist, Mental Health	0	0	0	4	**4**	**4**	**4**	**4**
Resource Specialist	3	7	7	0	**-7**	**-3**	**0**	**0**
Teacher	21	1	1	0	**-1**	**-21**	**0**	**0**
Teacher Assistant	26	1	1	0	**-1**	**-26**	**0**	**0**
Technology Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Fiscal/Data Systems Manager	1	0	0	0	**0**	**-1**	**0**	**0**
Health/ Nutrition Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**
Janitor	1	0	0	0	**0**	**-1**	**0**	**0**
Multi-Disciplinary Team Manager	3	0	0	0	**0**	**-3**	**0**	**0**
Parent Involvement Coordinator	1	0	0	0	**0**	**-1**	**0**	**0**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Senior Accountant	1	0	0	0	0	-1	0	0
Special Project Coordinator	1	0	0	0	0	-1	0	0
	210	225	224	186	-38	-24	186	186
Head Start Disabilities								
Resource Specialist	1	0	0	0	0	-1	0	0
	1	0	0	0	0	-1	0	0
Early Head Start								
Coordinator EHS	1	0	0	0	0	-1	0	0
Dietary Assistant	4	0	0	0	0	-4	0	0
Family Service Assistant	3	0	0	0	0	-3	0	0
Health Technician	1	0	0	0	0	-1	0	0
Lead Teacher Center Supervisor	1	0	0	0	0	-1	0	0
Teacher	40	0	0	0	0	-40	0	0
	50	0	0	0	0	-50	0	0
Department of City Planning	**9**	**8**	**8**	**5**	**-3**	**-4**	**5**	**5**
Administration								
Capital Projects Coordinator	1	0	0	0	0	-1	0	0
Deputy Administrator CP	1	1	0	0	0	-1	0	0
Director Capital Planning & Projects	0	0	1	0	-1	0	0	0
Director Sustainability	1	1	1	1	0	0	1	1
Principal Planner	2	2	2	2	0	0	2	2
Project Liaison	1	1	1	1	0	0	1	1
Manager Strategic Capital Planning	1	1	1	0	-1	-1	0	0
Transportation Design Manager	1	1	1	0	-1	-1	0	0
Transportation Designer	1	1	1	1	0	0	1	1
	9	8	8	5	-3	-4	5	5
Department Community Engagement	**9**	**12**	**12**	**12**	**0**	**3**	**12**	**12**
Administration								
Administrator	1	1	1	1	0	0	1	1
Community Program Manager	0	0	0	1	1	1	1	1
Community Program Specialist	1	1	1	0	-1	-1	0	0
Director Community Engagement	1	1	1	1	0	0	1	1
Director of New Americans	1	1	1	1	0	0	1	1
Director of Supplier Diversity	1	1	1	0	-1	-1	0	0
Equity & Community Engagement Specialist	2	1	1	1	0	-1	1	1
Executive Assistant to Chief Equity Officer	1	1	1	1	0	0	1	1
Language Access Coordinator	0	0	0	1	1	1	1	1
New Americans Program Coordinator	1	0	0	0	0	-1	0	0
	9	7	7	7	0	-2	7	7
Neighborhood Services								
Manager Neighborhood Service and Development	0	1	1	1	0	1	1	1
Neighborhood Program Specialist	0	1	1	1	0	1	1	1
Neighborhood Relations Specialist	0	3	3	3	0	3	3	3
	0	5	5	5	0	5	5	5
Department Of Economic Development	**20**	**31**	**34**	**31**	**-3**	**11**	**31**	**31**
Administration								

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Administrator Economic Development	1	1	1	1	**0**	**0**	**1**	**1**
Admin Support Assistant 1	0	1	0	0	**0**	**0**	**0**	**0**
Brownsfield Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Chief Housing Officer	1	1	1	0	**-1**	**-1**	**0**	**0**
Community Developmment Specialist	0	0	1	0	**-1**	**0**	**0**	**0**
Coordinator Entrepreneurship	0	1	1	0	**-1**	**0**	**0**	**0**
Coordinator Grants and Development	0	0	0	1	**1**	**1**	**1**	**1**
Director Economic Development & Entrepreneurship	0	0	0	1	**1**	**1**	**1**	**1**
Director Entrepreneurship	1	1	1	0	**-1**	**-1**	**0**	**0**
Director Housing Finance	0	1	1	0	**-1**	**0**	**0**	**0**
Director Housing Policy	0	1	1	0	**-1**	**0**	**0**	**0**
Director Workforce Development Strategy	1	0	0	1	**1**	**0**	**1**	**1**
Economic Development Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Finance Manager	0	0	0	1	**1**	**1**	**1**	**1**
Fiscal Analyst	1	1	1	1	**0**	**0**	**1**	**1**
Legal Assistant	1	0	0	0	**0**	**-1**	**0**	**0**
Manager Strategic Initiative Program	0	1	1	0	**-1**	**0**	**0**	**0**
Project Manager	1	0	0	0	**0**	**-1**	**0**	**0**
Project Outreach Specialist	0	0	0	0	**0**	**0**	**0**	**0**
Project Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
Real Property Coordinator	1	1	1	1	**0**	**0**	**1**	**1**
Real Property Manager	1	1	1	1	**0**	**0**	**1**	**1**
Senior Advisor for Economic andWorkforce Opportunity	0	0	1	0	**-1**	**0**	**0**	**0**
	12	13	14	10	**-4**	**-2**	**10**	**10**
Economic Opportunity Housing Access								
Community Development Specialist	1	0	0	0	**0**	**-1**	**0**	**0**
	1	0	0	0	**0**	**-1**	**0**	**0**
Arts, Culture & Creative Economy								
City Artist PT	1	0	0	0	**0**	**-1**	**0**	**0**
Collection Specialist PT	1	0	0	0	**0**	**-1**	**0**	**0**
Director of Arts & Culture & Creative Economy	1	0	0	0	**0**	**-1**	**0**	**0**
Director Public Art	1	0	0	0	**0**	**-1**	**0**	**0**
Public Art Manager	1	0	0	0	**0**	**-1**	**0**	**0**
	5	0	0	0	**0**	**-5**	**0**	**0**
Homeless & Supportive Housing								
Coordinator Grants and Development	0	1	1	0	**-1**	**0**	**0**	**0**
Director Homeless Initiatives	0	1	1	1	**0**	**1**	**1**	**1**
Fiscal Analyst	0	0	1	0	**-1**	**0**	**0**	**0**
HMIS Data Specialist	0	1	0	0	**0**	**0**	**0**	**0**
Homeless Outreach Coordinator	0	1	2	2	**0**	**2**	**2**	**2**
Homeless Outreach Specialist PT	0	1	1	1	**0**	**1**	**1**	**1**
Homeless Services Coordinator	0	3	4	4	**0**	**4**	**4**	**4**
Housing Coordinator	0	4	4	4	**0**	**4**	**4**	**4**
Intake Coordinator	0	0	0	1	**1**	**1**	**1**	**1**
Intake Specialist	0	1	1	0	**-1**	**0**	**0**	**0**
Lead Homeless Service Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Lead Housing Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Lead Outreach Coordinator	0	1	1	1	**0**	**1**	**1**	**1**
Manager Homeless Program	0	1	0	0	**0**	**0**	**0**	**0**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Office Coordinator	0	0	1	1	0	1	1	1
	0	17	19	17	-2	17	17	17
Workforce Development								
Project Outreach Specialist PT	1	0	0	0	0	-1	0	0
Director Workforce Development Strategy	0	1	1	0	-1	0	0	0
Workforce Development Senior Project Manager	1	0	0	0	0	-1	0	0
	2	1	1	0	-1	-2	0	0
Economic Development								
Dir Housing and Community Investment	0	0	0	1	1	1	1	1
Director Housing Finance	0	0	0	1	1	1	1	1
Director Housing Policy	0	0	0	1	1	1	1	1
Manager Strategic Initiative Program	0	0	0	1	1	1	1	1
	0	0	0	4	4	4	4	4
Department of Constituent Services (formerly IDP)	**24**	**27**	**21**	**0**	**-21**	**-24**	**0**	**0**
Administration								
Administrative Coordinator	0	0	0	0	0	0	0	0
Administrator of Innovation, Delivery & Performance	1	1	0	0	0	-1	0	0
Deputy Administrator	0	0	0	0	0	0	0	0
Director of Innovation	1	1	0	0	0	-1	0	0
Manager Innovation Program	0	1	0	0	0	0	0	0
	2	3	0	0	0	-2	0	0
311 Call Center								
Customer Service Performance Specialist	1	1	1	0	-1	-1	0	0
Customer Service Representative 1	9	12	13	0	-13	-9	0	0
Customer Service Representative 2	3	3	3	0	-3	-3	0	0
Cust Service Operations Manager	1	0	0	0	0	-1	0	0
Customer Service Supervisor	1	1	1	0	-1	-1	0	0
Customer Service Team Lead	1	1	1	0	-1	-1	0	0
Director 311 Operations	0	1	1	0	-1	0	0	0
	16	19	20	0	-20	-16	0	0
Office of Constituent Services								
Director Constituent Services	0	0	1	0	-1	0	0	0
	0	0	1	0	-1	0	0	0
Office of Performance & Open Data								
Director Open Data & Performance Management	1	1	0	0	0	-1	0	0
Innovation Program Manager	1	0	0	0	0	-1	0	0
Program Evaluator	1	1	0	0	0	-1	0	0
Senior Data Analyst	3	3	0	0	0	-3	0	0
	6	5	0	0	0	-6	0	0
All Authorized Budget Positions	**2,920**	**2,894**	**2,928**	**2,839**	**-89**	**-81**	**2,828**	**2,828**
Total General Fund	**2,050**	**2,039**	**2,065**	**1,996**	**-69**	**-54**	**1,985**	**1,985**
Total Special Revenue Funds	**345**	**332**	**326**	**289**	**-37**	**-56**	**289**	**289**

City of Chattanooga
Detail Position List for Fiscal Year 2022-2027

Position Name	FY 2023	FY 2024	FY 2025	FY 2026	Change PY to CY	Change FY 23 thru FY 2026	Projected FY 2026	Projected FY 2027
Total Enterprise Funds	**405**	**406**	**420**	**428**	**8**	**23**	**428**	**428**
Total Internal Service Funds	**63**	**61**	**61**	**61**	**0**	**-2**	**61**	**61**
Total Golf Course and DRC	**57**	**56**	**56**	**56**	**0**	**-1**	**56**	**56**
Departmental Totals								
General Government & Agencies	127	120	113	146	33	19	146	146
Department of Finance & Administration	68	68	64	66	2	-2	66	66
Department of Police	593	601	621	604	-17	11	604	604
Department of Fire	455	464	474	456	-18	1	456	456
Department of Public Works (All Funds)	772	790	817	835	18	63	835	835
Department of Human Resources	34	32	32	27	-5	-7	27	27
Executive Department of the Mayor	52	64	58	82	24	30	82	82
Department of Community Development	173	157	156	158	2	-15	147	147
Department of Parks & Outdoors	274	275	274	211	-63	-63	211	211
Department of Early Learning	310	245	244	206	-38	-104	206	206
Department of City Planning	9	8	8	5	-3	-4	5	5
Department of Equity & Community Engagement	9	12	12	12	0	3	12	12
Department of Economic Development	20	31	34	31	-3	11	31	31
Department of Innovation Delivery & Performance	24	27	21	0	-21	-24	0	0
Total All Departments	2,920	2,894	2,928	2,839	-89	-81	2,828	2,828

Glossary

Accrual Basis - A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

ACFR - Annual Comprehensive Financial Report

Activity - Departmental efforts or organizational unit for performing a specific function which contribute to the achievement of a specific set of program objectives.

Ad Valorem Taxes - Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate.

AHO - Administrative Hearing Officer

Allot - To divide an appropriation into amounts which may be encumbered or expended during an allotment period.

Annualize - Taking changes that occurred mid-year and calculating their cost for a full year, for the purpose of preparing an annual budget.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1 - June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - A legal authorization to incur obligations and to make expenditures for specific purposes.

ARC - Annual Required Contribution; the amount an employer must contribute annually to a defined benefit pension fund, based on an actuarial formula, to fund current and future retirement benefits and liabilities.

ARP - American Rescue Plan Act of 2021 is a COVID-19 relief package passed by Congress to mitigate the effects of the pandemic. The Federal government is providing $1.9 trillion in funding to be dispersed to areas impacted by COVID-19.

Artificial Intelligence (AI) - The theory and development of computer systems able to perform tasks that normally require human intelligence, such as visual perception, speech recognition, decision-making, and translation between languages.

Assessed Valuation - The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. Property Values for Chattanooga are established by Hamilton County.

Assessment Ratio - The ratio at which the tax rate is applied to the tax base.

Asset - Resources owned or held by a government which have monetary value.

ATE - Automated Traffic Enforcement.

Attrition - A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Audit - Financial Audits are designed to provide independent assurance of the fair presentation of financial information.

Authorized Positions - Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Undesignated) Fund Balance - This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget - Management of the financial plan with the objective of ensuring that expenditures do not exceed revenues.

Base Budget - Cost of continuing the existing levels of service in the current budget year.

B - C

Bond - A long-term I.O.U. of promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are primarily used to finance capital projects. The most common types of bonds are general obligation, revenue bonds, and special improvement district bonds.

Bond Rating Agencies - Companies that assess the creditworthiness of both debt securities and their issuers. In the United States, the three primary bond rating agencies are Standard and Poor's, Moody's and Fitch. The City of Chattanooga has a AAA bond rating with Standard and Poor's and AA+ with Fitch.

Bond Refinancing - The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget - A plan of financial activity for a specified period of time (fiscal year or biennium) indicating all planned revenues and expenses for the budget period. The most common types of budgets are Line-Item Budget, Operating Budget, Performance Budget/Budgeting for Outcomes, Program Budget, and the Capital Improvements Program Budget (definitions of each are included in glossary).

Budget Calendar - The schedule of key dates which a government follows in the preparation and adoption of the budget.

Budgetary Basis - This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budgetary Control - The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriations and resources.

Budgeting for Outcomes - A system driven by goals and performance, to provide information that compares budgeting, planning and outputs/results.

CABR - Comprehensive Annual Budget Report

CACFP - Child and Adult Care Food Program

CARES - Coronavirus Aid, Relief, and Economic Security Act of 2020, provides economic assistance to areas affected by the Coronavirus pandemic. This act provides direct and timely access of funds to industries, businesses, families, and workers.

CBD - Central Business District

CCHDO - Chattanooga Community Housing Development Organization

CDBG - Community Development Block Group

CDRC - Chattanooga Downtown Redevelopment Corporation

CNE - Chattanooga Neighborhood Enterprise

COBRA - Consolidated Omnibus Budget Reconciliation Act

Capital Assets - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

Capital Budget - The appropriation of bonds or operating revenue for improvements to facilities, and other infrastructure.

Capital expenditures - Funds used to acquire, upgrade, and maintain physical assets such as property, plants, buildings, technology, or equipment. Capital expenditures are often used to undertake new projects.

Capital Improvements - Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes referred to as infrastructure.

Capital Improvements Program (CIP) - A plan for capital outlay to be incurred each year over a fixed number of years to meet capital needs arising from the government's long-term needs.

Capital Leases - The liability associated with a capital lease is treated in essentially the same way as other types

C - C

of long-term debt. Both the principal and interest portions of lease payments are recognized as expenditures in the period when they are due. In addition, GAAP directs that governmental funds report an expenditure equal to the net present value of the minimum lease payments at the inception of the capital lease, to reflect the commitment of financial resources associated with acquiring a leased-financed capital asset.

Capital Outlay - Fixed assets which have a value of more than $5,000 and have a useful economic lifetime of more than one year; or, assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

Capital Project - Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life. Also called capital improvements.

Capital Project Funds - Capital Project Funds are used to account for the financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds).

Capital Reserve - An account used to segregate a portion of the government's equity to be used for future capital program expenditures. The amount of capital reserve is roughly equal to the government's annual equipment depreciation and an amount identified as being needed for future capital acquisition.

Cash Basis - A basis of accounting in which transactions are recognized only when cash is increased or decreased.

CFO - Chief Financial Officer

Chattanooga IMPROVES - A framework that drives meaningful change and strategic plan accountability in City Government where the executive team and department administrators meet regularly to ensure progress towards accomplishing the ONE CHATTANOOGA vision.

Child Abuse Unit - Program offered by the Police Department. The Child Abuse Unit investigates child sexual abuse, child physical abuse and child neglect and any other cases that the supervision deems appropriate for the unit.

COC or CoC - City of Chattanooga

Collective Bargaining Agreement - A legal contract between the employer and a verified representative of a recognized bargaining unit for specific terms and conditions of employment (e.g., hours, working conditions, salary, fringe benefits, and matters affecting health and safety of employees).

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Component Unit - A traditionally separate reporting entity for which the City may be financially accountable and, as such, should be included within the City's financial statements. The City (the primary government) is financially accountable if it appoints a voting majority of the organization's governing board and (1) it is able to impose its will on the organization or (2) there is a potential for the organization to provide specific financial benefit or to impose specific financial burden on the City.

Constant or Real Dollars - The presentation of dollar amounts adjusted for inflation to reflect the purchasing power of money as compared to a certain point in time in the past.

Consumer Price Index (CPI) - A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

C - E

Contractual Services - Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Cost-of-Living Adjustment (COLA) - An increase in salaries to offset the adverse effect of inflation on compensation.

CSO - Combined Sewer Overflow

CSR - Customer service representative at the 311 call center

CSBG - Community Services Block Grant

Debt - A liability that arises from a contractual obligation to pay cash (or other assets used in lieu of payment of cash) payments to settle an amount that is fixed at the date the contractual obligation is established. Governments have liabilities to third parties long-term in nature, and have a defined repayment schedule.

Debt Ratio - Ratios which provide measure of assessing debt load and ability to repay debt which play a part in the determination of credit ratings. They also are used to evaluate the City's debt position over time and against its own standards and policies. The five major debt ratios used by the City are Gross Debt per Capita, Debt per Personal Income, Debt to Full Value, Debt to Assessed Value, and Debt Services to Governmental Expenditures.

Debt Service - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule. The major types of debt include Direct Obligation Debt; Self Supporting Debt; Outstanding Tax Supported Debt.

Debt Service Fund - Debt Service Funds are set up to receive dedicated revenues used to make principal and interest payments on the City debt. They are used to account for the accumulation of resources, for, and the payment of, general obligation and special assessment debt principal, interest and relation cost, except the debt service accounted for in the Special Revenue Funds, and Enterprise Funds.

Dedicated Tax - A tax levied to support a specific government program or purpose.

Deficit - The excess of an entity's liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Department - The basic organizational unit of government which is functionally unique in its delivery of services. The City of Chattanooga has thirteen departments: General Government; Executive Department; Finance & Administration; Police; Fire; Public Works; Human Resources; Community Development; Early Learning; City Planning; Community Engagement; Economic Development; Innovation Delivery & Performance.

DTS - Department of Technology Services

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

Development Related Fees - Those fees and charges generated by building, development and growth in a community. Included are building and street permits, development review fees, and zoning, platting and subdivision fees.

Direct Debt - The sum of the total bonded debt and any unfunded debt of the City for which the City has pledged its "full faith and credit". It does not include the debt of overlapping jurisdictions.

Disbursement - The expenditure of monies from an account.

Distinguished Budget Presentation Awards Program - A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

E - F

Division - A group of homogeneous activities within a department, i.e. Treasury, City Clerk, Finance, Capital, and Grants make up the Finance & Administration Department.

Employee Benefits (or Fringes) - Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

E2I2 - Enviromental and Economic Infrastructure Improvements Project**.**

Encumbrance - The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure.

Entitlements - Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the state or the federal government.

Enterprise Funds - Enterprise Funds are used to account for operations including debt service (a) that are financed and operated in a manner similar to private businesses where the intent of the government body is that the cost (expenses, including depreciation) of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes. Our Enterprise funds include the Electric Power Board Fund, Wastewater Fund, Solid Waste Fund, Stormwater Fund, and Tennessee Valley Regional Communications System (TVRCS).

Enterprise South Industrial Park - Originally the site of the Volunteer Army Ammunition Plant and operated by the U.S. Department of Defense, a large portion of the property is now home to the Volkswagen Chattanooga Assembly Plant as well as other industries.

EPA - Environmental Protective Agency

EPB - Electric Power Board

ERU - Equivalent Residental Units

ESIP - Employee Savings Investment Plan

Expenditure - The payment of cash on the transfer of property or services for the purpose of acquiring an asset, services or settling a loss.

Expenses - Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

Fiduciary Fund - A category of funds used to report assets held in a trust agreement or equivalent arrangement that has certain characteristics or in a custodial capacity for the benefit of others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and custodial funds.

Fiscal Policy - A government's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Fiscal Year - A twelve-month period designated as the operating year for accounting and budgeting purposes in an organization. The City of Chattanooga's fiscal year is July 1 to June 30.

Fixed Assets - Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment. The minimum requirement is $10,000 to be considered a fixed asset.

F - I

Full Faith and Credit - A pledge of a government's taxing power to repay debt obligations.

Full-time Equivalent (FTE) - A part-time position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time typist working for 20 hours per week would be the equivalent to 0.5 of a full-time position.

Function - A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. The City of Chattanooga's functions are public safety, public works, general government, parks and outdoors, and finance & administration.

Fund - A fiscal entity with revenues and expenses which are segregated for the purpose of carrying out a specific purpose or activity. Fund Structure consist of Governmental Funds (General, Special, Debt, and Capital); Proprietary Funds; Fiduciary Funds.

Fund Balance - The excess of the assets of a fund over its liabilities, reserves, and carryover.

GARE - Government Alliance on Race and Equity, a national network of government working to achieve racial equity and advance opportunities for all.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standard for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

General Obligation Bonds (GO) - This type of bond is backed by the full faith, credit and taxing power of the government.

Goal - A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless.

Governmental Fund - Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital project funds, and permanent funds.

Grants - A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the grantee.

HDHP (High Deductible Health Plan) - A health insurance plan with higher deductibles and lower premiums than a traditional health plan. HDHPs are intended to encourage participants to take more responsibility for their healthcare.

Hourly - An employee who fills a temporary or short-term position. Such employees provide contingency staffing for government operations during peak workloads, or to address temporary staffing need. Hourly employees are paid on a per hour basis, and receive limited benefits.

HUD - US Department of Housing and Urban Development

IMPROVE Act - Improving Manufacturing, Public Roads and Opportunites for a Vibrant Economy Act

Indirect Cost - A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service.

Infrastructure - The physical assets of a government (e.g., streets, water, sewer, public buildings and parks).

Interfund Transfers - The movement of monies between funds of the same governmental entity.

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the

I - N

form of grants, shared revenues, and payments in lieu of taxes.

Internal Control - A plan of organization under which employees' duties are so arranged and records and procedures so designed as to make it possible to exercise effective accounting control over assets, liabilities, revenues, and expenditures. Under such a system, the work of employees is subdivided so that no single employee performs a complete cycle of operations.

Internal Service Charges - The charges to user departments for internal services provided by another government agency, such as data processing, municipal service station and garage or insurance funded from a central pool.

I.O.D. - Injury-on-duty

ISS - Interceptor Sewer Service now known as Wastewater

ISO - International Organization for Standardization. It is an international standard-setting body composed of representatives from various national standards organizations.

Lapsing Appropriation - An appropriation made for a certain period of time, generally for the budget year. At the end of the specified period, any unexpected or unencumbered balance lapses or ends, unless otherwise provided by law.

LEAN - Management techniques for managing an organization's processes in concepts of waste elimination and value-added processes to suppliers, partners, and customers

Levy - To impose taxes for the support of government activities.

LIHEAP - Low Income Home Energy Assistance Program

Long-term Debt - Debt with a maturity of more than one year after the date of issuance.

MBWWTP - Moccasin Bend Wastewater Treatment Plant, also called MBEC (Moccasin Bend Environmental Campus)

Management and Budget Analysis (MBA) Office - Office within the Finance Department that creates, reviews and manages annual Opeerating and Capital Budgets.

Materials and Supplies - Expendable materials and operating supplies necessary to conduct departmental operations.

Modified Accrual - Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations which should be recognized when due.

MPO - Metropolitan Planning Organization

MTAS - Municipal Technical Advisory Service

MWBE - Minority/Women-owned Business Enterprise, referring to businesses that are at least 51% owned, operated, and controlled by one or more minority groups or women. This certification provides eligibility for government and corporate contracting opportunities, developmental benefits, and enhanced visibility for certified businesses. . The program seeks to assist these businesses in becoming active suppliers with the City of Chattanooga, mitigating the effects of social disadvantage and economic disadvantage.

Net Budget - The legally adopted budget less all interfund transfers and interdepartmental charges.

N - P

Nominal Dollars - The presentation of dollar amounts not adjusted for inflation. Adjusting nominal dollars for the removal of inflation results in 'real dollars' relative a defined base year.

NPDES - National Pollutant Discharge Elimination System

Object of Expenditure - An expenditure classification, referring to the lowest and most detailed level of classification, such as electricity, office supplies, asphalt, and furniture.

Objective - Something to be accomplished in specific, well-defined, and measurable terms and that is achievable within a specific time frame.

Obligations - Amounts which a government may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

OPEB - Other Post-Employment Benefits that an employee will begin to receive at the start of retirement (i.e. life insurance premiums, healthcare premiums and deferred-compensation arrangements).

Operating Expenses - The cost for personnel, materials and equipment required for a department to function.

Operating Revenues - Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

Ordinance - Legislation enacted by a municipal authority.

OTOC (One Team One Chattanooga) - A Mayoral award that recognizes and celebrates city employees who demonstrate a true commitment to the One Chattanooga values through their actions.

Output Indicator - A unit of work accomplished, without reference to the resources required to do the work (e.g., number of permits issued, number of refuse collections made, or number of burglary arrests made). Output indicators do not reflect the effectiveness or efficiency of the work performed.

PAFR - Popular Annual Financial Report

Pay-as-you-go Basis - A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

Performance Budget - A budget wherein expenditures are based primarily upon measurable performance of activities and work programs.

Performance Indicators - Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Performance Measure - Data collected to determine how effective or efficient a program is in achieving its goals and objectives. There are four types of performance measures: input, output, outcome, and efficiency.

*Input measures address the amount of resources used in providing a particular service (ex. dollars, employee-hours, etc.).

*Output measures describe the activities undertaken in providing a service of carrying out a program (ex. # of emergency calls or the # of cases heard).

*Outcome measures are used to evaluate the quality and effectiveness of public programs and services (ex. # of crimes committed per capita or $ of property lost due to fire).

*Efficiency measures relate inputs, or resources used, to units of output or outcome, and provide evidence of trends in productivity (employee hours per crime solved).

Personal Services - Expenditures for salaries, wages, and fringe benefits of a government's employees.

PILOT - Payment in lieu of taxes

P - S

PPO (Preferred Provider Organization) - A health insurance plan that offers a network of providers, but a participant can also receive care from any healthcare provider, even outside of the network.

Priority Based Budgeting (PBB) - Priority Based Budgeting allocates resources according to how well a program or service achieves the goals and objectives that the community values most.

Prior-Year Encumbrances - Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Program - A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the government is responsible.

Program Budget - A budget which allocates money to the functions or activities of a government rather than to specific items of cost or to specific departments.

Program Performance Budget - A method of budgeting whereby the services provided to the residents are broken down in identifiable service programs or performance units. A unit can be a department, a division, or a workgroup. Each program has an identifiable service or output and objectives to effectively provide the service. The effectiveness and efficiency of providing the service by the program is measured by performance indicators.

Program Revenue (Income) - Revenues earned by a program, including fees for services, licenses and permits, fees, and fines.

Proprietary Fund - Funds that focus on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. There are two types of proprietary funds: enterprise funds and internal service funds.

Purpose - A broad statement of the goals, in terms of meeting public service needs, that a department is organized to meet.

Reserve - An account used either to set aside budgeted revenues that are not required for expenditure in the current budget year or to earmark revenues for a specific future purpose.

Resolution - A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Resources - Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

Revenue - Sources of income financing the operations of government.

Revenue Bond - This type of bond is backed only by the revenues from the specific enterprise or project, such as a hospital or toll road.

RFID - Radio-Frequency IDentification. The RFID device serves the same purpose as a bar code or a magnetic strip on the back of a credit card or ATM card.

RTIC - Real Time Intelligence Center.

SAFER - Staffing for Adequate Fire and Emergency Response.

Service Level - Services or products which comprise actual or expected output of a given program. The focus is on results, not measures of workload.

SLA - Service Level Agreement is an agreed upon internal timeframe to complete an objective / task.

S - W

Source of Revenue - Revenues are classified according to their source or point of origin.

SBITA - Subscription-Based Information Technology Arrangement

SIP- Stormwater Investment Plan

Special Revenue Fund - These funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government

STVR - Short Term Vacation Rental

Supplemental Appropriation - An additional appropriation made by a governing body after the budget year or biennium has started.

Supplemental Requests - Programs and services which departments would like to have added (in priority order) over their target budget, or if revenue received is greater than anticipated.

TAP - Tuition Assistance Program

Target Budget - Desirable expenditure levels provided to departments in developing the coming year's recommended budget. Based on the prior year's adopted budget, excluding one-time expenditures, projected revenues, and reserve requirements.

Tax Levy - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

TMDL - Total Maximum Daily Load

TOSHA - Tennessee Occupational Safety and Health Administration

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

TVRCS - Tennesee Valley Regional Communications System

Unassigned Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

Unencumbered Balance - The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future spending purposes.

User Charges - A fee for direct receipt of a public service by the party who benefits from the service.

VAAP - Enterprise South formerly Volunteer Army Ammunition Plant

Variable Cost - A cost that increases/decreases with the amount of service provided such as the payment of wages based upon hours worked.

Water Quality - Stormwater system which includes water bodies and green infrastructure. This terminology is now known as Stormwater.

WIFIA Loans - The "Water Infrastructure Finance and Innovation Act" (WIFIA) invests in nation's water infrastructure by providing long-term, low-cost supplemental loans for regionally and nationally significant projects.