

**CITY OF CHATTANOOGA**  
**Classification Specification Title: Equipment Operator 1**

**Department: Parks & Outdoors**

**Pay Grade: GS.04**

**Supervision Received From: Superintendent Downtown  
Riverpark**

**FLSA Status: Non-Exempt**

**Established: 6/29/07**

**Supervisory Responsibility For: None**

**Revision Dates: 4/2/25;**

**1/28/25; 10/20/23; 1/11/23**

**CLASSIFICATION SUMMARY:**

Incumbents in this classification are responsible for operating small, single-axle trucks and agricultural tractors with multiple purposes but with limited capacity and functions, where driving and maneuvering the vehicle constitutes the majority of the work required to complete tasks for various maintenance and upkeep projects; equipment in this classification does not involve driving or operating additional mechanisms requiring a higher degree of extra dexterity and finesse. Classification is reserved for those positions where operation of included equipment is the primary function of the job.

**SERIES LEVEL:**

The Equipment Operator 1 is the first level in a five-level equipment operation series.

**ESSENTIAL FUNCTIONS:**

*(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)*

Drives single-axle garbage truck with no crew workers to collect refuse along a prescribed commercial or residential route where larger, tandem-axle vehicles cannot easily maneuver; maneuvers vehicle in and around traffic, parked cars and other obstacles obeying all traffic laws and safety guidelines; makes frequent stops at appropriate intervals to position truck near refuse containers.

Manually retrieves, empties and returns refuse containers at each stop; maintains the pace of collection in order to ensure timely completion of assigned route; collects missed garbage pickups as needed.

Drives pick-ups and single-axle trucks with limited volume and/or weight capacities in order to collect, transport and haul materials such as brush, tools and trash.

Maneuvers vehicles in and around traffic and work sites obeying all traffic laws and safety guidelines.

Positions vehicle to allow for the most efficient and effective loading and unloading of materials; secures all doors, gates and fasteners to prevent spillage or loss of load.

Operates a dumping mechanism to dump materials at appropriate locations.

Delivers automated waste containers to customers; picks up containers no longer needed; assists in delivery of containers on new automated collection routes; repairs automated waste containers.

Assists with collection of address information for establishment of new automated collection routes; utilizes pickup trucks to collect address ranges for new routes.

Operates tractors and tractor-mounted mowing equipment to mow rights-of-way, parks and other City property, including operation of side-arm, bush hogs and rear-mounted mowers but excluding small riding mowers.

Scouts path for and removes rocks, debris and other obstacles that may cause damage to the equipment for desired height and trajectory.

Utilizes asphalt patching trucks to make repairs to existing streets and paved surfaces by filling potholes, cracks and other deformities.

Drives truck to work location and positions vehicle to allow for optimum delivery of asphalt; utilizes dumping mechanisms to apply specified amount of hot asphalt to desired area.

Operates a spraying mechanism to aim and distribute a fine stream of asphalt along cracks in the pavement; utilizes rakes, shovels and other tools to manually spread and seal asphalt.

Marks newly repaired pavement as appropriate.

Inspects and prepares equipment for safe and proper operation prior to beginning work for the day; performs light maintenance on equipment which may include changing oil, refueling or refilling lubricants; cleans vehicles, beds and mounted equipment upon completion of assignments; secures vehicle after use.

Assists in maintaining inventory of department parts and supplies; ensures availability of adequate materials to conduct work activities; initiates requests for new/replacement materials.

Processes a variety of documentation associated with departmental operations per established procedures and within designated time frames; records service calls and related activities; receives and processes container repair/maintenance work orders and cart location reports; completes maintenance work orders and keeps track of automated cart repairs.

Receives payments from customers for container fees and forwards as appropriate; refers to street guides, maps and city directories as needed to locate city streets/addresses.

Communicates with supervisor, employees, other departments, customers, the public and other individuals as needed to coordinate work activities, review status of work, exchange information or resolve problems.

May be required to use, carry and answer their cell phone as determined by their job duties and the department head.

Must meet regular attendance requirements.

Must be able to maintain good interpersonal relationships with staff, co-workers, managers and citizens.

Must accomplish the essential functions of the job, with or without reasonable accommodations, in a timely manner.

May be assigned or reassigned to any division within the department.

Performs other related duties as required.

DEPARTMENT SPECIFIC DUTIES (if any):

MINIMUM QUALIFICATIONS: High School Diploma or GED and one (1) year of any combination of relevant education, training or experience sufficient to perform the essential duties of the job will be considered.

LICENSING AND CERTIFICATIONS: Valid Class D driver license. May require appropriate license endorsement(s) related to the area of assignment.

SUPPLEMENTAL INFORMATION:

KNOWLEDGE & SKILLS:

Knowledge of occupational hazards and safety precautions; general equipment and maintenance principles; materials and equipment utilized in assigned area of responsibility; demonstrated ability to operate assigned equipment; typical equipment operated might include but is not limited to special utility vehicles such as dead animal truck, chemical/herbicide trucks, water trucks, agriculture tractors with bush hog, flail and/or batwing attachment, rear-mounted mowers or commercial riding mowers.

PHYSICAL DEMANDS: Positions in this class typically require climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing and repetitive motions.

WORK ENVIRONMENT: Incumbents may be subject to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, gasses, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, workspace restrictions, intense noises, and travel.

SPECIAL REQUIREMENTS:

Safety Sensitive: Y

Department of Transportation - CDL: N

Child Sensitive: N

The City of Chattanooga, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.