

CITY OF CHATTANOOGA

Classification Specification Title: Equipment Operator 3

Department: Public Works

Pay Grade: GS.08

Supervision Received From: Forestry Supervisor

FLSA Status: Non-Exempt

Supervisory Responsibility For: None

Established: 6/29/07

**Revision Dates: 4/2/25;
1/28/25; 10/20/23; 12/10/18**

CLASSIFICATION SUMMARY:

Incumbents in this classification drive vehicles in order to complete tasks for various solid waste, maintenance and/or construction projects; equipment in this classification includes larger vehicles requiring a higher level of skill to drive and maneuver in and around confined spaces and vehicles with mechanisms that are somewhat complex to operate, requiring more dexterity and finesse. Classification is reserved for those positions where driving of included equipment is the primary function of the job.

SERIES LEVEL:

Equipment Operator 3 is the third level in a four-level equipment operation series.

ESSENTIAL FUNCTIONS:

(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)

Operates various equipment and vehicles to complete tasks related to the maintenance, upkeep, installation and construction of City grounds, property, utilities, rights-of-way and other infrastructure for Public Works and Parks & Recreation operations.

Drives vehicles over public roads, worksites, rights-of-way, parks, public works facilities, and other City property; maneuvers in and around traffic, parked cars, equipment, utilities, and other obstacles; obeys all traffic laws and safety guidelines; Monitors immediate environment and work area to ensure the safety of the operator, other workers, the equipment and the public.

Drives regular tandem-axle garbage truck along a prescribed commercial or residential route to collect refuse with crew workers stationed at the rear of the vehicle; makes frequent stops at appropriate intervals to position truck near refuse containers in order to allow the dumping of refuse containers; maintains the pace of collection activities to ensure timely completion of assigned route.

Drives tandem and tri-axle dump trucks in order to transport and haul materials between original and final destinations for use in maintenance and construction projects; positions vehicle to allow for the most efficient and effective loading or dumping of materials; secures all doors, gates and fasteners to prevent spillage or loss of load; operates dumping mechanism to dump materials at appropriate locations.

Operates a truck and dumping mechanism simultaneously to spread materials along the prescribed path to required specifications. Inspects and prepares equipment for safe and proper operation prior to beginning work for the day; performs light maintenance on equipment which includes changing oil, refueling and refilling lubricants; cleans vehicles, beds and mounted equipment upon completion of assignments; secures vehicle after use.

Leads assigned crew in safe and effective completion of assorted work in an assigned department, division or specialized area.

Operates vehicles and equipment in lower classifications as needed or assigned to complete division or departmental projects and workload.

Performs basic and semi-skilled labor as appropriate to assist in completion of maintenance, upkeep and construction projects; picks up paper, limbs and other debris; uses hand tools and operates motorized tools as necessary to complete assigned task; installs/maintains street signs and manually loads, moves and/or arranges various materials and/or residential waste containers.

Must meet regular attendance requirements.

Must be able to maintain good interpersonal relationships with staff, co-workers, managers and citizens.

Must accomplish the essential functions of the job, with or without reasonable accommodations, in a timely manner.

May be assigned or reassigned to any division within the department.

Performs other related duties as required.

DEPARTMENT SPECIFIC DUTIES (if any):

MINIMUM QUALIFICATIONS:

High School Diploma or GED and one (1) year of any combination of relevant education, training, or experience sufficient to perform the essential duties of the job will be considered. Must also possess the ability to obtain a hazardous materials endorsement within six (6) months.

LICENSING AND CERTIFICATIONS:

Some positions may require a valid Class A or Class A restricted commercial driver's license. Some positions may require a Class B commercial driver's license. In addition, appropriate endorsements related to the area of assignment will be required.

SUPPLEMENTAL INFORMATION:

Knowledge of occupational hazards and safety precautions; general equipment and maintenance principles; materials and equipment utilized in assigned area of responsibility; demonstrated ability to operate assigned equipment; typical equipment operated might include but is not limited to tri-axle dump trucks and tandem axle refuse trucks.

PHYSICAL DEMANDS:

Medium Work: Exerting up-to 50 pounds of force occasionally and/or up-to 20 pounds of force frequently and/or up-to 10 pounds of force constantly to move objects.

WORK ENVIRONMENT:

Incumbents may be subject to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, gasses, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, workspace restrictions, intense noises, and travel.

SPECIAL REQUIREMENTS:

Safety Sensitive: N

Department of Transportation - CDL: Y

Child Sensitive: N

The City of Chattanooga, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.