



Chattanooga City Council  
**Chattanooga Clerk to Council**  
1000 Lindsay Street  
Chattanooga, Tennessee 37402  
Telephone (423) 643-7170 / council-clerk@chattanooga.gov

## **NOTICE OF CERTIFICATION**

*I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 14379 passed at the City Council meeting on June 23, 2026.*

*WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 29<sup>th</sup> day of June 2026.*

*Nicole S. Gwyn  
Clerk to Council*



ORDINANCE NO. 14379

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2026-2027 OPERATIONS BUDGET", PROVIDING REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AMENDING CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31-41, AND 31-43, SECTIONS 31-322 AND 31-354

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2026-2027 from all sources to be as follows:

	FY25	FY26	FY27
	Actual	Projected	Proposed
<u>PROPERTY TAXES</u>			
Current Taxes on Real & Personal Property	\$171,953,314	\$216,108,294	\$216,660,000
Taxes on Real & Personal Property - Prior Years	4,405,686	6,201,187	6,201,000
 <u>PAYMENTS IN LIEU OF TAXES</u>			
Chattanooga Housing Authority	\$227,669	\$233,520	\$233,500
Tennessee Valley Authority	2,257,486	2,497,584	2,510,000
Good Neighbors	2,808	2,800	2,800
Orchard Knob Dev Corp	-	455	460
UnumProvident Group	83,445	83,440	76,700
Wm Wrigley Jr Co	-	1,041,382	1,041,400
Blue Cross Blue Shield	1,162,588	445,237	-
Gestamp Chattanooga, LLC	1,045,560	1,407,189	1,407,200
EPB Electric	6,505,122	6,747,799	-
EPB Telecom	294,928	299,312	-
EPB Internet	275,382	321,785	-
Coca-Cola Bottling	198,526	182,859	182,900
Plastic Omnium Auto Exteriors, LLC	105,059	72,593	186,600
UTC Two	10,148	10,150	-
UTC Three	5,790	5,790	-

	FY25 Actual	FY26 Projected	FY27 Proposed
Alco Woodlawn Partners	33,078	28,373	28,400
Yangeng US Automotive Interior Systems LLC	37,304	51,642	-
M & M Industries Inc.	69,435	87,165	-
HomeServe USA Corp	64,992	5,130	-
Walnut Commons	71,775	99,965	71,800
Steam Logistics	-	21,685	34,700
PILOT Reserve at Mountain Pass LP	3,650	3,094	-
DGA Shallowford LP	-	4,285	4,300
<b>TOTAL PAYMENT IN LIEU OF TAXES</b>	<b>\$12,454,745</b>	<b>\$13,653,234</b>	<b>\$5,780,760</b>
Interest & Penalty on Delinquent Taxes	\$1,614,104	\$1,801,528	1,796,500
Delinquent Taxes Collection Fees	271,424	232,823	232,800
<b>TOTAL PROPERTY TAXES</b>	<b>\$190,699,273</b>	<b>\$237,997,066</b>	<b>\$230,671,060</b>
<b><u>OTHER LOCAL TAXES</u></b>			
Liquor Taxes	\$3,073,243	\$2,494,098	\$2,494,000
Beer Taxes	4,920,595	4,813,404	4,813,000
Local Litigation Taxes - City Court	2,611	2,657	3,000
Gross Receipts Taxes	8,536,812	8,449,255	8,449,000
Corp Excise Taxes – State	1,076,504	953,441	953,000
Corp Excise Taxes – Non Depository	5,320	2,990	3,000
Franchise Taxes – Chattanooga Gas	3,234,155	2,607,801	2,610,000
Franchise Taxes – Comcast Cable	546,556	503,886	504,000
Franchise Taxes - Century Tel	2,838	1,572	2,000
Franchise Taxes – AT&T Mobility	19,283	16,081	16,000
Franchise Taxes – EPB Fiber Optic	1,046,688	993,906	994,000
<b>TOTAL OTHER LOCAL TAXES</b>	<b>\$22,464,605</b>	<b>\$20,839,091</b>	<b>\$20,841,000</b>
<b><u>LICENSES, FEES &amp; PERMITS</u></b>			
Wrecker Permits	\$900	\$1,000	\$1,000
Liquor By the Drink Licenses	\$174,460	138,840	139,000
Liquor By the Drink – Interest & Penalty	638	-	-
Transient Vendor License	750	467	-
Motor Vehicle Licenses	418,410	392,453	392,000
Wrecker Contractor License	500	400	-
Original Business License	30,750	30,205	28,000
Building Permits	3,449,344	3,849,344	3,305,000
Electrical Permits	447,148	442,923	443,000
Plumbing Permits	307,845	362,012	341,000
Street Cut-In Permits	419,618	405,503	406,000
Mechanical Code Permits	389,572	591,321	411,000
Hotel Permits	1,150	400	-
Gas Permits	32,150	38,049	38,000
Sign Permits	115,510	115,510	105,000

	FY25 Actual	FY26 Projected	FY27 Proposed
Taxi Permits	2,565	733	1,000
Moving Permit Investigation Fee	-	990	-
Traffic Eng Special Events Permits	320	-	-
Push Cart Permits	21,850	21,850	14,000
Mobile Food Unit	200	-	-
Tree Ordinance Permit	950	450	-
Tire Haulers Permit	35,000	-	-
Short Term Vacation Rental Permit	255	40	-
Issuing Business Licenses & Permits	203,200	203,133	186,000
Plumbing Examiner Fees & Licenses	61,256	22,512	23,000
Electrical Examiner Fees & Licenses	54,950	24,413	24,000
Gas Examination Fees & Licenses	180,100	253,000	152,000
Beer Application Fees	37,480	17,547	18,000
Mechanical Exam Fees & Licenses	22,550	13,000	13,000
Permit Issuance Fees	19,490	106,735	68,000
Exhibitor's Fees	70,530	72,717	73,000
Subdivision Review/Inspection Fees	247	94	-
Adult Entertainment Application Fee	32,672	30,082	30,000
Zoning Letter	3,300	2,500	3,000
Variance Request Fees	30,300	43,106	35,000
Certificates of Occupancy	14,800	13,185	12,000
Code Compliance Letter Fees	57,140	49,291	46,000
Modular Home Site Investigation	3,369	1,700	2,000
Plan Checking Fees	100	300	-
Phased Construction Plans Review	757,850	757,850	640,000
Construction Board of Appeals	7,982	36,388	16,000
Sign Board of Appeals	900	1,350	1,000
Historic Zone Construction Fees	10,150	8,200	8,000
Northshore Design Appeal Fee	7,850	2,520	3,000
Fire Department Permits	461,244	423,485	374,000
Wine In Grocery Store Application	1,200	500	-
Beer Permit	67,050	63,860	64,000
Misc. licenses and permits	1,700	1,640	-
<b>TOTAL LICENSES, FEES &amp; PERMITS</b>	<b>\$7,957,295</b>	<b>\$8,541,598</b>	<b>\$7,415,000</b>

**INTERGOVERNMENTAL REVENUE**

State – Specialized Training Supplement	\$636,800	\$640,800	\$641,000
State Maintenance of Streets	44,000	-	-
State Sales Taxes	22,943,510	23,461,681	24,058,000
State Income Taxes	1,110	-	-
State Beer Taxes	76,713	72,605	73,000
State Mixed Drink Taxes	5,775,602	5,881,142	5,703,000
State – Telecommunication Sales Taxes	252,796	242,176	242,000
State Alcoholic Beverage Taxes	184,118	191,216	178,000
State Gas Inspection Fees	332,873	331,199	331,000

	FY25 Actual	FY26 Projected	FY27 Proposed
Commission from State of TN/Gross Receipts	791,945	753,979	754,000
State Shared Sports Gambling TCA 4-51-304	398,255	436,135	390,000
Hamilton County Ross' Landing/Plaza	1,862,771	1,698,352	1,698,000
Local Option Sales Taxes-General Fund	71,953,759	74,100,898	75,983,000
Local Option Sales Taxes-Out of State	809,858	576,953	592,000
Other Local Governments	1,301,742	28,397	5,000
<b>TOTAL INTERGOVERNMENTAL REVENUE</b>	<b>\$107,365,852</b>	<b>\$108,415,533</b>	<b>\$110,648,000</b>

CHARGES FOR SERVICE

Current City Court Costs	\$125,293	\$129,629	\$129,600
Court Commissions	3,966	4,632	4,600
Court Clerk's Fees	410,265	416,624	416,600
Service of Process	49	18	-
Delinq Service of Process	8,077	6,625	6,600
Processing of Release Forms	585	208	-
Court Administrative Costs	2,666	1,540	1,500
Court Translation Fee	70	-	-
Land & Building Rents	174,634	170,581	171,000
Ballfield Income	91,850	47,694	48,000
Carousel Ridership	12,765	431	-
Walker Pavilion Rents	36,525	34,900	32,600
Heritage Park House Rent	15,475	15,182	14,000
Renaissance Park Rent	550	2,200	2,000
Greenway Facilities Rent	52,663	49,300	36,400
Dock Rental	51,534	46,507	46,500
Ross' Landing Rent	10,600	10,600	9,000
Champion's Club	40,065	27,574	28,000
Recreation Center Rental	38,945	35,847	28,000
Carousel Room Rental	19,275	16,875	17,000
Coolidge Park Rental	26,750	13,536	13,500
Program Fees	820	245	-
Park Event Fee	23,330	23,313	23,300
kidz Kamp	21,070	16,205	16,100
Sports Program Fees	21,998	12,827	12,800
OutVenture Fees	11,542	15,972	14,500
Swimming Pools	96,278	95,075	91,800
Credit Card Processing Fees	3,690	2,575	2,600
Concessions	55,098	46,806	27,900
Financial Service-EPB	7,200	7,200	7,100
General Pension Admin Costs & Other Misc	66,460	46,500	46,500
Returned Check Fee	5,799	6,027	5,400
Waste Container Purchases	38,728	29,250	29,000
Non-Profit Request Fee	850	50	-
Treasurer's Commission BID	18,241	15,071	15,100
Miscellaneous	(52,734)	269	-

	FY25 Actual	FY26 Projected	FY27 Proposed
<b>TOTAL CHARGES FOR SERVICE</b>	<b>\$1,440,972</b>	<b>\$1,347,888</b>	<b>\$1,297,000</b>
<b><u>FINES, FORFEITURES, &amp; PENALTIES</u></b>			
City Court Fines Current	\$9,641	\$4,545	\$5,000
City Court Fines-Speeding Current	46,437	46,265	43,500
City Court Fines Other Driving Offenses	345,275	356,742	357,000
City Court Fines Non Driving Offenses	18,696	26,912	20,000
Criminal Court Fines	99,067	83,696	84,000
Traffic Court Parking Ticket Fines	42,973	29,934	30,000
Traffic Court Parking Tickets Delinquent	987	952	1,000
Traffic Court Parking Delinquent Court Cost	2,809	2,803	2,500
Air pollution penalties	9,979	-	-
Miscellaneous	103	2,500	-
<b>TOTAL FINES, FORFEITURES, &amp; PENALTIES</b>	<b>\$575,967</b>	<b>\$554,349</b>	<b>\$543,000</b>
<b><u>USE OF PROPERTY INCOME</u></b>			
Interest on Investments	\$14,094,513	\$9,794,253	\$6,531,000
Sale of City Owned Property	45,194	-	-
Sale of Back Tax Lots	59,283	62,675	-
Sale of Equipment	170,008	326,553	227,500
<b>TOTAL USE OF PROPERTY INCOME</b>	<b>\$14,368,998</b>	<b>\$10,183,481</b>	<b>\$6,758,500</b>
<b><u>MISCELLANEOUS REVENUE</u></b>			
Miscellaneous Donations	\$9,170.00	\$1,100.00	-
Indirect Cost	6,598,120	6,187,000	6,187,000
Payroll Deduction Charges	8,850	18,488	11,000
Plans and Specification Deposits	414,110	356,060	356,000
Municipal Lien	114,972	55,530	56,000
Purchase Card Rebate	127,610	119,594	117,000
Other misc. revenue	203,290	42,904	41,000
<b>TOTAL MISCELLANEOUS REVENUE</b>	<b>\$7,476,123</b>	<b>\$6,780,676</b>	<b>\$6,768,000</b>
<b><u>TRANSFERS</u></b>			
EPB Electric	-	-	\$8,292,820
EPB Telecom	-	-	308,520
EPB Internet	-	-	437,100
	<b>\$0</b>	<b>\$0</b>	<b>\$9,038,440</b>
<b>SUBTOTAL GENERAL FUND REVENUE</b>	<b>\$352,349,086</b>	<b>\$394,659,682</b>	<b>\$393,980,000</b>
<b>GOLF COURSE REVENUE</b>	<b>\$2,842,947</b>	<b>\$2,494,189</b>	<b>\$2,990,566</b>
<b>TOTAL GENERAL FUND REVENUE</b>	<b>\$355,192,033</b>	<b>\$397,153,871</b>	<b>\$396,970,566</b>

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax rate for the year 2026 at a rate of \$1.93 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee..

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2026 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2026, and shall become delinquent MARCH 1, 2027, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all

businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer’s receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2026, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

	FY25 Actual	FY26 Projected	FY27 Proposed
General Government & Supported Agencies	\$135,917,300	\$90,188,290	\$95,301,331
Executive Department	6,722,388	7,733,259	7,680,905
Department of Finance & Administration	7,678,033	7,658,162	9,690,241
Department of Human Resources	3,827,708	2,579,639	3,174,323
Department of Community Development	9,516,298	13,956,095	14,915,526
Department of Police	89,972,119	103,105,312	95,409,483
Department of Fire	66,713,546	77,125,025	84,588,216
Department of Public Works	46,828,225	50,126,579	52,563,247
Department of Parks & Outdoors	16,345,492	16,293,508	15,613,404
Department of Early Learning	3,100,591	2,200,183	2,308,362
Department of City Planning	729,548	618,136	503,047
Department of Community Engagement	1,609,905	-	-

	FY25 Actual	FY26 Projected	FY27 Proposed
Department of Economic Development	5,099,176	11,166,929	12,231,915
Department of Constituent Services (OCS)	1,845,815	-	-
<b>SUBTOTAL</b>	<b>\$395,906,143</b>	<b>\$382,751,117</b>	<b>\$393,980,000</b>
Golf Course	\$2,686,687	\$2,880,647	\$2,990,566
<b>TOTAL GENERAL FUND</b>	<b>\$398,592,830</b>	<b>\$385,631,764</b>	<b>\$396,970,566</b>
Estimated Incr(Decr) in Fund Balance	-\$41,634,611	\$11,522,107	-
Beginning Unassigned Fund Balance July 1	\$160,757,221	\$119,122,610	\$130,644,717
Ending Unassigned Fund Balance June 30	\$119,122,610	\$130,644,717	\$130,644,717
Ending Unassigned Fund Balance (% of Revenue)	33.54%	32.90%	32.91%
Ending Unassigned Fund Balance (% of Total Approp.)	29.89%	33.88%	32.91%
<b>DEPARTMENT OF EXECUTIVE BRANCH</b>			
Executive Office Administration	\$3,153,613	\$3,374,846	\$3,358,132
Innovation Funding	-	379,715	137,924
Mayors Council Groups	-	5,000	4,300
Office of Community Health	980,944	-	-
Community Safety and Gun Violence Prevention	865,989	-	-
Family Justice Center	1,042,778	1,108,291	1,158,376
Mayor Communications	666,284	535,613	579,326
Office of Constituent Services	12,779	255,265	264,105
311 Call Center	-	1,539,695	1,579,807
OCS Neighborhood Services	-	534,833	598,935
<b>TOTAL</b>	<b>\$6,722,388</b>	<b>\$7,733,259</b>	<b>\$7,781,905</b>
<b>DEPARTMENT OF FINANCE &amp; ADMINISTRATION</b>			
City General Tax Revenue	\$44,560	\$44,544	-
Finance Office	3,939,778	3,770,051	4,131,343
Capital Planning	-	203,488	266,960
Grants and Opportunities	498,141	571,093	607,327
Purchasing	-	-	1,438,408
City Treasurer	1,625,559	1,643,635	1,849,566
Delinquent Tax	188,484	162,236	149,000
Land Bank Surplus Property Sale	59,283	-	-
City Court Clerk's Office	1,322,229	1,263,115	1,247,637

	FY25 Actual	FY26 Projected	FY27 Proposed
<b>TOTAL</b>	<b>\$7,678,033</b>	<b>\$7,658,162</b>	<b>\$9,690,241</b>
<b>DEPARTMENT OF HUMAN RESOURCES</b>			
Human Resources Admin	\$1,848,899	\$1,885,404	\$2,435,592
Employee Training	183,173	259,869	321,924
Employees Insurance Office	567,734	434,366	416,807
Employees Safety Program	204,302	-	-
Risk Management	903,350	-	-
On Job Injury Admin	120,250	-	-
<b>TOTAL</b>	<b>\$3,827,708</b>	<b>\$2,579,639</b>	<b>\$3,174,323</b>
<b>DEPARTMENT OF COMMUNITY DEVELOPMENT</b>			
Office of Family Empowerment	\$452,124	\$464,358	\$291,774
Administration	1,034,887	961,798	1,574,468
Community Centers Administration	643,409	733,199	994,356
Kids Kamp	371,806	480,765	469,000
Avondale Community Center	65,042	57,036	58,900
Brainerd Community Center	103,575	97,434	91,500
Carver Community Center	43,819	49,079	47,500
East Chattanooga Community Center	36,516	39,000	36,500
East Lake Community Center	57,360	52,450	58,900
Jessie Igou (Eastdale) Community Center	38,667	31,803	32,000
First Centenary Community Center	8,030	9,263	8,500
Frances B. Wyatt Community Center	25,302	29,598	30,000
Glenwood Community Center	69,044	63,850	61,500
John A. Patten Community Center	39,971	45,500	45,500
North Chattanooga Community Center	27,256	31,122	26,500
Shepherd Community Center	68,299	51,300	48,000
South Chattanooga Community Center	108,013	89,476	89,500
Tyner Community Center	41,474	39,770	41,000
Washington Hills Community Center	42,522	44,295	45,400
Westside Community Center	9,800	12,012	5,500
Hixson Community Center	61,196	47,700	46,100
Cromwell Community Center	11,010	8,906	-
North River Center Programs	45,397	47,730	47,100
Senior Center Programs	-	128,000	145,000
Heritage House Programs	9,984	16,125	14,600

	FY25 Actual	FY26 Projected	FY27 Proposed
Community Development Neighborhood Services	179	-	-
Public Communication	93,774	139,512	139,554
Community Center Staffing	6,006,173	6,324,808	6,551,493
Aquatics	1,669	488,524	678,848
Community Engagement	-	843,015	765,584
Community Health	-	1,085,573	1,213,241
Community Safety and Gun Violence Prevention	-	1,443,094	1,257,708
<b>TOTAL</b>	<b>\$9,516,298</b>	<b>\$13,956,095</b>	<b>\$14,915,526</b>

DEPARTMENT OF POLICE

Chief of Police	\$2,498,618	\$2,190,918	\$2,325,876
Professional Standards	1,920,117	2,173,708	2,616,923
Neighborhood Policing	32,431,187	43,544,615	38,858,090
Community Outreach Policing	743,859	608,932	868,156
Police Special Operations	5,869,358	6,689,132	10,968,352
Investigative Services Command	1,647,225	1,014,493	-
Investigation I	8,459,509	9,116,555	11,006,929
Investigation II	3,587,199	5,361,748	9,947,585
Special Victims Unit at FJC	1,940,400	-	-
Police Admin & Support Service Command	2,596	-	-
Police Records & Property	1,665,172	2,125,171	-
Police Training Recruiting	7,577,950	9,913,311	8,670,345
Police Finance & Organizational Learning	12,341	670,489	9,565,811
Police Facilities & Fleet	8,381,293	8,667,608	-
Real Time Intelligence Center (RTIC)	1,397,990	-	-
Police HR	648,975	583,974	-
Police Victim Services	419,808	518,400	581,416
Police Technology	2,068,445	1,315,932	-
Police Property and Evidence	597,667	-	-
Police Communications Center	5,983,596	6,385,575	-
Animal Services CPD	2,118,813	2,224,752	-
<b>TOTAL</b>	<b>\$89,972,119</b>	<b>\$103,105,312</b>	<b>\$95,409,483</b>

DEPARTMENT OF FIRE

Fire Administration	\$11,702,863	\$10,566,143	\$10,762,664
Fire Operations	53,469,314	66,558,883	73,825,552
Fire Station # 1	12,236	-	-

	FY25 Actual	FY26 Projected	FY27 Proposed
Fire Station # 3	12,823	-	-
Fire Station # 4	9,447	-	-
Fire Station # 5	2,672	-	-
Fire Station # 6	10,792	-	-
Fire Station # 7	816	-	-
Fire Station # 8	2,469	-	-
Fire Station # 9	10,864	-	-
Fire Station # 10	9,855	-	-
Fire Station # 11	408	-	-
Fire Station # 12	7,416	-	-
Fire Station # 13	2,810	-	-
Fire Station # 14	11,238	-	-
Fire Station # 15	816	-	-
Fire Station # 16	8,627	-	-
Fire Station # 17	3,660	-	-
Fire Station # 19	816	-	-
Fire Station # 20	2,932	-	-
Fire Station # 21	3,932	-	-
Fire Station # 22	19,611	-	-
Fire Tactical Services	2,859	-	-
Fire Training Division	790,076	-	-
Fire Marshall Staff	5,676	-	-
Fire Logistics & Technology	608,518	-	-
<b>TOTAL</b>	<b>\$66,713,546</b>	<b>\$77,125,025</b>	<b>\$84,588,216</b>

DEPARTMENT OF PUBLIC WORKS

Public Works Administration	\$1,109,516	\$1,216,518	\$1,429,583
City Engineer	1,763,581	1,978,304	2,106,089
Field Surveyors	131,505	155,822	152,915
Facilities Management	504,088	464,146	461,091
Mail Room	155,330	192,315	187,882
Downtown Campuses Building Maintenance	1,914,464	1,797,333	2,327,974
Storage on Main Street	8,008	-	-
Summer Youth Worker Program	6,073	14,717	55,000
Scenic Cities Beautiful	111,859	-	-
Comm Dev Facilities Maintenance	382,421	204,607	350,000
Parks and Outdoors Facilities Maintenance	245,134	153,954	200,000
Public Works Utilities	208,834	225,221	198,535

	FY25	FY26	FY27
	Actual	Projected	Proposed
Solid Waste Disposal	5,866,776	6,188,235	4,850,000
SM Admin	1,394,101	1,571,198	1,472,629
SM Emergency	864,403	924,408	1,006,853
SM Central Business District	354,838	346,293	430,704
SM Street Cleaning Crews	1,249,997	1,648,633	1,413,062
SM Mowing Tractors and Leaf Collection	1,498,557	1,058,320	1,906,068
SM Street Sweeping	668,676	660,097	750,229
Brush Pick-up	1,846,160	1,896,397	1,973,125
Garbage Pick-up	6,920,436	7,607,281	8,009,893
Trash Flash Pick-up	729,667	924,411	711,088
Recycle Pick-up	1,188,228	1,252,124	1,496,975
Refuse Collection Centers	656,973	954,759	944,327
Container Management	748,806	772,520	732,850
Encampment Cleanup	85,672	85,108	36,500
Recycling Centers	-	-	754,477
Forestry Operations	981,769	821,489	1,139,206
Development Review & Permitting	3,944,515	4,298,174	4,771,175
Board of Plumbing Examiners	439	375	-
Board of Electrical Examiners	2,862	850	-
Board of Mechanical Examiners	-	300	-
Board of Gas Fitters	-	300	-
Board of Appeals & Variances	15,257	13,478	-
Code Enforcement	2,265,569	2,960,840	2,541,623
Back Tax Properties Abatement	100,294	16,224	103,000
Short Term Vacation Rental Inspections	160,837	96,555	198,197
Forestry Management	-	119,271	148,148
Traffic Operations	306,544	287,050	-
Transportation Administration	2,077,303	1,866,186	2,004,230
Smart Cities Operations	4,498,177	5,755,030	5,108,049
Street & Traffic Design and Engineering	1,860,556	1,597,736	2,591,770
<b>TOTAL</b>	<b>\$46,828,225</b>	<b>\$50,126,579</b>	<b>\$52,563,247</b>
<b>DEPARTMENT OF PARKS &amp; OUTDOORS</b>			
Parks & Outdoors Administration	\$1,585,571	\$1,408,237	\$1,176,258
Supportive Services	825,002	927,433	906,706
Sports Programs	662,630	593,458	624,503
Parks & Outdoors Aquatics	494,243	25,895	-
Champion's Club	446,076	469,520	538,097

	FY25 Actual	FY26 Projected	FY27 Proposed
Summit of Softball	673,607	770,343	773,802
Parks & Outdoors Kids Kamp	320	-	-
Parks & Outdoors Communication	294,964	367,675	516,069
Parks & Outdoors Recreation Admin	1,158,329	1,269,239	1,314,297
Therapeutic Programs	429,820	459,644	495,097
Fitness Center	316,177	413,231	323,948
Skate Park	37,043	35,544	44,152
Outdoor Chattanooga	577,033	653,823	802,531
Special Events	689,649	635,351	-
Parks Administration	833,697	841,606	858,774
Park Maint - Parks Playgrounds & Facilities	239,664	225,902	255,398
Park Maint - Buildings and Structures	245,710	284,999	319,247
Park Maint - City Wide Park Maintenance	1,725,367	1,892,163	2,121,697
HamCty Shared Parks Maint	3,922,876	3,804,665	3,792,828
Chattanooga Zoo at Warner Park	750,000	752,496	750,000
Public Art Admin {Gen Fd}	437,715	462,285	-
<b>TOTAL</b>	<b>\$16,345,492</b>	<b>\$16,293,508</b>	<b>\$15,613,404</b>
<b>DEPARTMENT OF EARLY LEARNING</b>			
Early Learning Administration	\$762,150	\$800,919	\$894,990
Youth Development	1,073,750	-	-
Office of Early Learning	320,194	332,358	325,020
Community Forward	944,497	1,066,906	1,088,352
<b>TOTAL</b>	<b>\$3,100,591</b>	<b>\$2,200,183</b>	<b>\$2,308,362</b>
<b>DEPARTMENT OF CITY PLANNING</b>			
Administration	\$729,507	\$618,136	\$503,047
Strategic Capital Planning	40	-	-
<b>TOTAL</b>	<b>\$729,548</b>	<b>\$618,136</b>	<b>\$503,047</b>
<b>DEPARTMENT OF COMMUNITY ENGAGEMENT</b>			
Administration	\$1,046,534	-	-
ECE Neighborhood Services	563,371	-	-
<b>TOTAL</b>	<b>\$1,609,905</b>	<b>\$0</b>	<b>\$0</b>
<b>DEPARTMENT OF ECONOMIC DEVELOPMENT</b>			
Administration	\$1,435,284	\$3,248,353	\$2,538,217
Office of Economic Development	-	-	1,292,942

	FY25 Actual	FY26 Projected	FY27 Proposed
Economic Development Housing	37,000	5,115,533	5,389,379
Workforce Development	752,461	-	-
Shared Maint ED Arts & Culture	-	-	388,055
ED Special Events	-	-	806,547
Economic Opportunity Housing Access	2,744	-	-
ED - Homeless and Supportive Housing	2,870,588	2,803,043	1,816,775
ED - Homeless and Housing Programs	1,100	-	-
<b>TOTAL</b>	<b>\$5,099,176</b>	<b>\$11,166,929</b>	<b>\$12,231,915</b>
<b>DEPARTMENT OF CONSTITUENT SERVICES</b>			
Administration	\$234,807	-	-
Office of Performance Management & Open Data	227,729	-	-
311 Call Center	759,255	-	-
Office of Constituent Services	49,416	-	-
OCS 311 Call Center	574,607	-	-
<b>TOTAL</b>	<b>\$1,845,815</b>	<b>\$0</b>	<b>\$0</b>
<b>Golf Course</b>			
Brainerd	\$1,459,062	\$1,537,852	\$1,563,881
Brown Acres	\$1,227,625	\$1,342,795	\$1,426,685
	<b>\$2,686,687</b>	<b>\$2,880,647</b>	<b>\$2,990,566</b>

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

		<b>FY25</b>	<b>FY26</b>	<b>FY27</b>
		Actual	Projected	Proposed
City Council		\$779,185	\$942,237	\$964,493
City Judges Division 1		585,877	631,624	657,649
City Attorney Operations		2,193,031	2,019,261	2,643,863
Internal Audit		817,517	895,590	932,974
Technology Services		15,994,684	17,667,061	21,639,137
Purchasing		1,018,083	1,593,634	-
Air Pollution Control Bureau	A.S.F.	330,168	338,408	330,168
ArtsBuild	A.O.	-	-	235,000
Bessie Smith Cultural Center	A.O.	-	-	90,000
Bessie Smith Cultural Center Bldg Maintenance	A.S.F.	107,947	97,540	117,156
Council for Alcohol and Drug Abuse Services Inc.	A.O.	-	-	75,000
CARTA Subsidy	A.O.	5,800,000	7,645,000	8,395,000
Chambliss Center for Children	A.O.	-	-	150,000
Chatt Area Food Bank	A.O.	-	-	100,000
Chatt Regional Homeless Coalition,Inc.	A.O.	-	-	861,000
Chattanooga Business and Entertainment	A.O.	-	-	30,000
Chattanooga Design Studio	A.O.	-	70,000	-
Chattanooga Neighborhood Enterprise	A.O.	-	500,000	400,000
Chattanooga Public Library	A.S.F.	7,435,669	7,831,350	8,090,668
Children's Advocacy Center of Hamilton County	A.O.	-	-	93,000
Community Development Fund (OFE Grant Suppl.)	A.S.F.	55,000	30,000	30,000
Community Haven	A.O.	-	750,000	560,000
Creative Discovery Museum	A.O.	-	-	25,000
Enterprise South Nature Park (Hamilton County)	A.O.	831,045	1,197,180	962,547
Grace Impact Center	A.O.	-	-	200,000
Habitat for Humanity of Chattanooga	A.O.	-	100,000	-
Human Services (OEL Grant Supplement)	A.S.F.	492,300	480,000	480,000
La Paz De Dios	A.O.	-	-	100,000
LAUNCH	A.O.	-	-	100,000
LifeSpring Community Health	A.O.	-	-	75,000
Montessori Elementary at Highland Park	A.O.	-	-	100,000
NAACP Chattanooga-Hamilton County Branch	A.O.	-	-	20,000
Partnership Family & Child & Adult	A.O.	-	150,000	175,000
Purpose Point	A.O.	-	150,000	-
Regional Planning Agency	A.S.F.	2,480,256	2,583,047	2,747,780
Signal Centers Inc.	A.O.	-	-	600,000
Team Mentoring	A.O.	-	-	67,000
Tennessee RiverPark (Hamilton County)	A.O.	1,343,017	1,323,515	1,186,562

		<b>FY25</b>	<b>FY26</b>	<b>FY27</b>
		Actual	Projected	Proposed
Transform Ministries	A.O.	-	-	50,000
United Way of Greater Chattanooga		467,500	455,000	455,000
Debt Service Fund	A.S.F.	21,366,399	21,653,113	21,852,113
Capital Improvements	A.S.F.	46,907,500	13,350,000	-
Election Expense		284,406	45,000	45,000
City Code Revision		-	3,500	5,000
Unemployment Insurance		65,848	70,000	97,000
Contingency Fund Appropriation		19,778,218	188,986	3,195,104
HCS EdConnect	A.O.	-	658,864	-
Renewal & Replacement		835,887	1,020,018	1,500,000
Audits, Dues & Surveys		158,051	101,603	175,000
Intergovernmental Relations		436,539	445,000	475,000
911 Emergency Services Contract		-	-	6,525,375
McKamey Animal Services Contract		-	-	2,335,999
City Water Quality Management Fees		710,890	763,302	750,000
Liability Insurance Premiums	A.S.F.	1,000,000	1,000,000	1,000,000
Edu. Contribution (per TCA 57-4-306)		2,887,801	2,931,743	2,931,743
Enterprise South Indust. Park Admin.		2,483	5,000	5,000
Technology Replacement Fund Allocation	A.S.F.	750,000	500,000	650,000
Tuition Assistance Program		2,000	1,714	20,000
<b>TOTAL</b>		<b>\$135,917,300</b>	<b>\$90,188,290</b>	<b>\$95,301,331</b>

**SECTION 6.** That there be and is hereby established a budget for each of the following special funds for

Fiscal Year 2026-2027

	<b>FY25</b>	<b>FY26</b>	<b>FY27</b>
	Actual	Projected	Proposed
<b>1111 ECONOMIC DEVELOPMENT</b>			
<b>ESTIMATED REVENUE</b>			
Local Option Sales Tax	\$19,167,799	\$19,869,051	\$19,900,000
Local Option Tourist Development Zone	5,246,956	5,933,147	-
Investment Income	141,944	132,000	-
Ham Co Local Option Out of State Sales Tax	228,422	191,203	200,000
<b>Total</b>	<b>\$24,785,121</b>	<b>\$26,125,401</b>	<b>\$20,100,000</b>

**APPROPRIATIONS**

	FY25 Actual	FY26 Projected	FY27 Proposed
Economic Development Capital Projects	\$9,500,000	\$9,000,000	\$7,000,000
CARTA A.O.	500,000	-	-
Chattanooga Chamber Foundation A.O.	600,000	670,000	600,000
Enterprise Center A.O.	1,690,000	1,700,000	1,700,000
Public Edu. Foundation STEP-UP Chatt. A.O.	75,000	50,000	-
UTC Center for Regional Economic Research A.O.	80,000	40,000	80,000
Thrive Regional Partnership A.O.	80,000	80,000	115,000
Carter Street Corporation A.O.	-	200,000	200,000
Company Lab (CoLab) A.O.	-	175,000	250,000
RISE Chattanooga A.O.	-	175,000	200,000
Preserve Chattanooga A.O.	-	-	30,000
Appropriation to IDB	-	-	1,150,000
Appropriation to HEB	-	-	2,000,000
Chattanooga Quantum Collaborative	100,000	100,000	275,000
Contingency	-	150,000	260,000
Hamilton County Trustee Fee	193,962	200,603	200,000
Tourist Development Zone	5,246,956	5,933,147	-
SRC Lease Payments	734,254	1,181,853	7,220,000
<b>Total</b>	<b>\$18,800,171</b>	<b>\$19,655,603</b>	<b>\$21,280,000</b>
Estimated Incr(Decr) in Fund Balance	\$5,984,950	\$6,469,798	\$(1,180,000)
Beginning Fund Balance July 1	\$20,652,401	\$26,637,351	\$33,107,149
Ending Fund Balance June 30	\$26,637,351	\$33,107,149	\$31,927,149
Ending Fund Balance as a % of Revenue	107.47%	126.72%	158.84%
Ending Fund Balance as a % of Total Appropriations	141.69%	168.44%	150.03%

## 2030 HUMAN SERVICES - OFFICE OF EARLY LEARNING

### ESTIMATED REVENUE

Federal	\$15,548,720	\$15,675,428	\$15,699,026
City of Chattanooga - Transfer In (Headstart)	492,300	350,000	350,000
City of Chattanooga - Transfer In (FGP)	350,000	130,000	130,000
<b>Total</b>	<b>\$16,391,020</b>	<b>\$16,155,428</b>	<b>\$16,179,026</b>

### APPROPRIATIONS

Administration	\$85,108	-	-
Headstart Supplement	350,000	350,000	350,000
FGP Supplement	-	130,000	130,000

	FY25 Actual	FY26 Projected	FY27 Proposed
Headstart	15,356,737	15,203,473	15,203,473
Foster Grandparents	541,983	471,955	495,553
Total	\$16,333,828	\$16,155,429	\$16,179,026
Estimated Incr(Decr) in Fund Balance	\$57,192	-	-
Beginning Fund Balance July 1	\$679,153	\$736,345	\$736,345
Ending Fund Balance June 30	\$736,345	\$736,345	\$736,345
Ending Fund Balance as a % of Revenue	4.49%	4.56%	4.55%
Ending Fund Balance as a % of Total Appropriations	4.51%	4.56%	4.55%

## 2040 NARCOTICS FUND

### ESTIMATED REVENUE

Confiscated Narcotics Funds	\$271,049	\$255,000	\$250,000
Fines, Forfeitures and Penalties	24,926	20,000	-
Other	17,580	-	\$250,000
Total	\$313,555	\$275,000	\$500,000

### APPROPRIATIONS

Operations	\$146,516	\$136,761	\$500,000
Total	\$146,516	\$136,761	\$500,000

Estimated Incr(Decr) in Fund Balance	\$167,039	\$138,239	-
Beginning Fund Balance July 1	\$1,802,848	\$1,969,887	\$2,108,126
Ending Fund Balance June 30	\$1,969,887	\$2,108,126	\$2,108,126
Ending Fund Balance as a % of Revenue	628.24%	766.59%	421.63%
Ending Fund Balance as a % of Total Appropriations	1344.49%	1541.47%	421.63%

## 2042 FEDERAL ASSET FORFEITURE FUND

### ESTIMATED REVENUE

Federal	\$121,024	\$10,000	\$10,000
State	2,246	10,000	10,000
Other	55,011	-	-
Total	\$178,281	\$20,000	\$20,000

### APPROPRIATIONS

Operations	-	-	\$20,000
------------	---	---	----------

	FY25 Actual	FY26 Projected	FY27 Proposed
Total	-	-	\$20,000
Estimated Incr(Decr) in Fund Balance	\$178,281	\$20,000	-
Beginning Fund Balance July 1	\$533,033	\$711,314	\$731,314
Ending Fund Balance June 30	\$711,314	\$731,314	\$731,314
Ending Fund Balance as a % of Revenue	398.98%	3656.57%	3656.57%
Ending Fund Balance as a % of Total Appropriations	0.00%	0.00%	3656.57%

## 2050 STATE STREET AID

### ESTIMATED REVENUE

State Shared Ops St Aid 1989 Amended Gas Tax	\$514,615	\$525,163	\$545,000
State Shared Ops Street Aid Gas Tax	3,283,383	3,354,420	3,455,000
State Shared Ops Street Aid Add 3 Cent Tax	950,233	969,710	1,000,000
State Shared Ops St Aid 2017 Improve Act Gas Tax	1,653,838	1,690,174	1,735,000
State Shared Transportation	82,500	106,757	100,000
Other	626,906	500,000	400,000
Total	\$7,111,476	\$7,146,223	\$7,235,000

### APPROPRIATIONS

Operations	\$6,649,861	\$6,356,969	\$7,070,000
Transfer Out - Public Works Capital	1,000,000	2,256,300	1,800,000
Total	\$7,649,861	\$8,613,269	\$8,870,000

Estimated Incr(Decr) in Fund Balance	(\$538,384)	(\$1,467,046)	(\$1,635,000)
Beginning Fund Balance July 1	7,572,740	\$7,034,355	\$5,567,309
Ending Fund Balance June 30	\$7,034,355	\$5,567,309	\$3,932,309
Ending Fund Balance as a % of Revenue	98.92%	77.91%	54.35%
Ending Fund Balance as a % of Total Appropriations	91.95%	64.64%	44.33%

## 2060 COMMUNITY DEVELOPMENT FUND (OFE)

### ESTIMATED REVENUE

Federal and State	\$10,212,455	\$5,780,443	\$5,874,990
OFE-State Appropriation	25,050	25,050	25,050
City of Chatt-Transfer In (Comm Assist Gen Relief)	25,000	30,000	30,000
Miscellaneous/Other	610,528	-	-
Total	\$10,873,034	\$5,835,493	\$5,930,040

	FY25 Actual	FY26 Projected	FY27 Proposed
<b>APPROPRIATIONS</b>			
Community Development Block Grant (CDBG)	3,662,740	1,541,191	1,560,050
Home Investment Programs	1,287,474	953,809	771,577
Emergency Shelter Programs	666,841	135,375	-
Low Income Energy Assistance Program (LIHEAP)	3,880,257	1,850,068	2,709,447
Community Services Block Grant (CSBG)	594,781	800,000	833,916
Chattanooga Neighborhood Enterprise (Homeless & Housing)	405,800	500,000	-
OFE - State Appropriation	24,569	25,050	25,050
Comm. Assist City General Relief (City Approp)	25,000	30,000	30,000
Other Programs	357,463	-	-
Transfers	(55,000)	-	-
<b>Total</b>	<b>\$10,849,925</b>	<b>\$5,835,493</b>	<b>\$5,930,040</b>
Estimated Incr(Decr) in Fund Balance	\$23,109	-	-
Beginning Fund Balance July 1	\$3,609,003	\$3,632,112	\$3,632,112
Ending Fund Balance June 30	\$3,632,112	\$3,632,112	\$3,632,112
Ending Fund Balance as a % of Revenue	33.40%	62.24%	61.25%
Ending Fund Balance as a % of Total Appropriations	33.48%	62.24%	61.25%

## 2070 HOTEL/MOTEL TAX FUND

### ESTIMATED REVENUE

Occupancy Tax	\$9,065,694	\$9,396,925	\$9,290,000
Vacation Rentals	1,035,557	923,109	920,000
Interest Revenue	456,591	253,003	186,000
<b>Total</b>	<b>\$10,557,842</b>	<b>\$10,573,037</b>	<b>\$10,396,000</b>

### APPROPRIATIONS

Hotelier Collection Fee	\$113,641	\$103,477	\$204,000
Hamilton County Accounting Fee	166,485	180,616	182,800
Public Works Capital Fund	3,500,000	7,300,000	-
Chattanooga Tourism A.O.	750,000	1,050,000	1,050,000
Chattanooga Tourism - FIFA A.O.	-	-	600,000
Chattanooga-Hamilton County History Experience A.O.	-	-	250,000
General Government Capital	200,000	-	50,000
Parks & Outdoors Capital	3,800,000	1,901,271	5,030,000

	FY25 Actual	FY26 Projected	FY27 Proposed
Contingency	-	-	850,000
Debt Service	4,029,452	4,090,000	4,109,200
Other	-	200,000	-
Total	\$12,559,578	\$14,825,364	\$12,326,000
Estimated Incr(Decr) in Fund Balance	(\$2,001,736)	(\$4,252,327)	(1,930,000)
Beginning Fund Balance July 1	\$12,633,291	\$10,631,555	\$6,379,228
Ending Fund Balance June 30	\$10,631,555	\$6,379,228	\$4,449,228
Ending Fund Balance as a % of Revenue	100.70%	60.33%	42.80%
Ending Fund Balance as a % of Total Appropriations	84.65%	43.03%	36.10%

### 3100 DEBT SERVICE FUND

#### ESTIMATED REVENUE

General Fund	\$21,366,399	\$21,654,113	\$21,853,113
Hotel/Motel Tax	4,029,452	4,060,129	4,109,203
Other Sources-Golf Course	85,566	85,566	85,566
Total	\$25,481,417	\$25,799,808	\$26,047,882

#### APPROPRIATIONS

Principal	\$18,615,944	\$19,213,240	\$19,055,494
Interest	6,416,719	5,680,358	6,892,388
Bank Service Charges	4,754	997	100,000
Total	\$25,037,417	\$24,894,595	\$26,047,882

Estimated Incr(Decr) in Fund Balance	\$444,000	\$905,213	-
Beginning Fund Balance July 1	\$3,687,491	\$4,131,491	\$5,036,704
Ending Fund Balance June 30	\$4,131,491	\$5,036,704	\$5,036,704
Ending Fund Balance as a % of Revenue	16.21%	19.52%	19.34%
Ending Fund Balance as a % of Total Appropriations	16.50%	20.23%	19.34%

### 6010 WASTE WATER FUND

#### ESTIMATED REVENUE

Sewer Service Charges	\$106,145,838	\$111,119,299	\$115,075,000
Industrial Surcharges	2,982,725	2,797,167	2,820,000
Septic Tank Charges	820,238	666,862	700,000

#### Wheelage and Treatment:

	FY25 Actual	FY26 Projected	FY27 Proposed
Hamilton County, TN	4,123,125	3,475,292	3,545,000
Lookout Mountain, TN	381,165	291,688	306,200
Lookout Mountain, GA	165,204	188,257	197,600
Walker County, GA	2,448,724	1,754,581	1,800,000
Collegedale, TN	1,118,440	1,324,497	1,350,000
Soddy-Daisy, TN	566,113	481,692	505,000
East Ridge, TN	3,613,700	3,296,668	3,450,000
Windstone	64,985	69,224	72,500
Rossville, GA	901,780	714,820	750,000
Red Bank, TN	1,637,168	1,251,143	1,300,000
Northwest Georgia	3,043,553	2,641,712	2,500,000
Catoosa-Ringgold, GA	1,010,909	1,083,981	1,100,000
Dade County, GA	27,436	31,998	32,000
Industrial User Permits	48,080	52,940	47,500
Industrial User Fines	11,500	-	-
Garbage Grinder Fees	326,220	291,756	124,740
Other Revenue/Charges	1,991,049	46,871	502,640
Operating Revenue:	\$131,427,953	\$131,580,448	\$136,178,180
Interest Earnings	\$4,390,653	\$3,016,227	\$500,000
SRF Notes Issued	1,290,834	\$83,414,983	-
Total Revenues	\$137,109,440	\$134,596,675	\$136,678,180

#### APPROPRIATIONS

##### **Operations & Maintenance:**

Administration	\$7,328,182	\$7,781,587	\$9,359,233
Laboratory	1,176,099	1,000,215	1,365,889
Engineering	1,964,072	2,209,997	2,466,693
Plant Maintenance	11,527,989	10,588,659	13,598,519
Sewer Maintenance	10,756,040	16,673,494	17,983,468
Moccasin Bend - Liquid Handling	17,572,890	16,314,879	15,888,316
Inflow & Infiltration	2,240,324	-	-
Safety & Training	330,447	264,454	456,643
Pretreatment/Monitoring	1,123,980	1,274,094	1,400,097
Moccasin Bend - Solid Handling	4,924,576	4,251,984	5,218,814
Moccasin Bend - Landfill Handling	3,595,176	5,000,000	5,000,400
Combined Sewer Overflow	555,306	1,041,990	649,250
Inventory Moc Bend	1,214,020	-	-

	FY25 Actual	FY26 Projected	FY27 Proposed
Pump Station Operations	1,599,046	1,539,147	1,738,738
Equalization Station	146,125	122,397	150,000
Contingency	2,435,210	2,435,210	2,000,000
Total Operations & Maintenance	\$68,489,482	\$70,498,107	\$77,276,060
<b>Pumping Stations:</b>			
Total Pumping Stations	3,696,522	1,814,361	3,504,850
Total Ops, Maint. & Pumping Stations	\$72,186,004	\$72,312,468	\$80,780,910
<b>Capital Improvement</b>			
Appropriation to Capital	\$61,250,000	\$2,000,000	\$61,800,000
Transfer to Consent Decree	1,561,810	57,100,000	42,000,000
Total	\$62,811,810	\$59,100,000	\$103,800,000
<b>Debt Service</b>			
Principal	\$12,586,372	\$10,595,235	\$10,758,527
Interest	2,840,232	2,734,645	5,463,735
Bank Fees	145,115	153,172	153,172
Sub Total Debt Service	\$15,571,719	\$13,483,052	\$16,375,434
<b>Total</b>	\$150,569,533	\$144,895,520	\$200,956,344
<b>Adjustments Modified to Accrual</b>			
Principal	(\$12,586,372)	(\$10,595,235)	(\$10,758,527)
Depreciation	14,386,900	14,818,507	15,263,062
	\$1,800,528	\$4,223,272	\$4,504,535
Total w/ Adjustments	\$152,370,061	\$149,118,792	\$205,460,879
Estimated Incr(Decr) in Fund Balance	(\$15,260,621)	(\$14,522,117)	(\$68,782,699)
Beginning Fund Balance July 1	\$139,828,627	\$124,568,006	\$110,045,889
Ending Fund Balance June 30	\$124,568,006	\$110,045,889	\$41,263,190
Ending Fund Balance as a % of Revenue	90.85%	81.76%	30.19%
Ending Fund Balance as a % of Total Appropriations	81.75%	73.80%	20.08%

## 6020 SOLID WASTE & SANITATION FUND

### ESTIMATED REVENUE

	FY25 Actual	FY26 Projected	FY27 Proposed
Landfill Tipping Fees	\$1,546,306	\$1,400,000	\$1,450,000
City Tipping Fees	4,700,000	4,386,668	3,600,000
Permits	(4,204)	-	-
Sale of Property / Scrap	25,819	6,000	-
Miscellaneous	62,507	83,120	50,200
<b>Total</b>	<b>\$6,330,427</b>	<b>\$5,875,788</b>	<b>\$5,100,200</b>
<b>APPROPRIATIONS</b>			
Recycling Center	\$1,088,735	\$1,282,608	-
Waste Disposal – Birchwood & Summit Monitoring	34,935	423,681	50,000
Waste Disposal – City Landfill	2,423,427	2,764,550	4,470,159
Compost Waste Center	800,744	744,472	869,820
Principal	614,818	400,000	648,810
Interest	56,520	130,481	303,107
Bank Fees	128	100	65
Capital Improvement	235,617	191,429	-
Household Hazardous Waste	132,762	107,631	158,239
<b>Total</b>	<b>\$5,387,686</b>	<b>\$6,044,952</b>	<b>\$6,500,200</b>
Estimated Incr(Decr) in Fund Balance	\$942,741	(\$169,164)	(\$1,400,000)
Beginning Fund Balance July 1	\$7,750,171	\$8,692,912	\$8,523,748
Ending Fund Balance June 30	\$8,692,912	\$8,523,748	\$7,123,748
Ending Fund Balance as a % of Revenue	137.32%	145.07%	139.68%
Ending Fund Balance as a % of Total Appropriations	161.35%	141.01%	109.59%

### 6030 STORM WATER FUND

#### ESTIMATED REVENUE

Stormwater Fee	\$35,483,556	\$35,223,139	\$35,590,000
Stormwater Permits	616,285	685,058	540,000
Revenue Adjustments/ Bad Debt Expense	(2,527,260)	-	-
Interests	3,381,371	1,422,770	2,565,000
Other	7,233	1,500	-
<b>Total</b>	<b>\$36,961,185</b>	<b>\$37,332,467</b>	<b>\$38,695,000</b>

#### APPROPRIATIONS

Stormwater Management Administration	\$4,292,135	\$5,068,901	\$5,750,703
--------------------------------------	-------------	-------------	-------------

	FY25 Actual	FY26 Projected	FY27 Proposed
Stormwater Maintenance & Operations	9,622,006	9,987,349	13,465,703
Stormwater Site Development	1,402,318	1,613,451	1,833,064
Stormwater Engineering & Project Management	1,852,489	2,019,593	2,548,377
Stormwater Public Education	163,474	335,549	366,310
Renewal & Replacement	75,767	56,841	-
Brainerd Levee 1, 2, 3	-	9,000	25,000
Stormwater Orchard Storm Station	-	17,125	42,200
Minor Storm Stations	960,956	382	7,000
Stormwater Green Infrastructure Maintenance	-	1,157,758	1,492,838
Stormwater Forestry	167,942	339,920	600,085
Principal	1,305,914	1,310,247	1,194,801
Interest	361,343	304,120	244,888
Bank Service Charges	411	829	300
Appropriation to Capital Project Fund	10,506,926	11,871,150	17,497,731
<b>Total</b>	<b>\$30,711,680</b>	<b>\$34,092,215</b>	<b>\$45,069,000</b>
Estimated Incr(Decr) in Fund Balance	\$6,249,505	\$3,240,252	(\$6,374,000)
Beginning Fund Balance July 1	\$70,216,140	\$76,465,645	\$79,705,897
Ending Fund Balance June 30	\$76,465,645	\$79,705,897	\$73,331,897
Ending Fund Balance as a % of Revenue	206.88%	213.50%	189.51%
Ending Fund Balance as a % of Total Appropriations	248.98%	233.80%	162.71%

## 6070 TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM

### ESTIMATED REVENUE

Federal Maintenance Fees	\$41,097	\$45,167	\$46,230
Ham Co Ops Radio & Electronics	249,016	248,000	266,526
State Maintenance Fee	25,688	32,441	26,291
Other Government Maintenance Fee	1,226,346	1,320,000	1,439,899
TVRCS Other Government Capital Replacement	-	60,000	60,000
Mobile Communications Services	207,643	206,632	222,748
Outside Maintenance Fee	49,047	52,775	51,617
TVRCS Parts Resale	-	13,500	-
Miscellaneous Revenue	34,024	-	-
<b>Total</b>	<b>\$1,832,859</b>	<b>\$1,978,515</b>	<b>\$2,113,311</b>

### APPROPRIATIONS

Operations	\$4,512,212	\$1,207,080	\$2,113,311
------------	-------------	-------------	-------------

	FY25 Actual	FY26 Projected	FY27 Proposed
Total	\$4,512,212	\$1,207,080	\$2,113,311
Estimated Incr(Decr) in Fund Balance	(\$2,679,353)	\$771,435	-
Beginning Fund Balance July 1	\$4,225,634	\$1,546,281	\$2,317,716
Ending Fund Balance June 30	\$1,546,281	\$2,317,716	\$2,317,716
Ending Fund Balance as a % of Revenue	84.36%	117.14%	109.67%
Ending Fund Balance as a % of Total Appropriations	34.27%	192.01%	109.67%

SECTION 6(a). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6(b). That the City of Chattanooga transfer the net surplus funds received in FY27 from the sale of City of Chattanooga delinquent tax parcels in the Hamilton County surplus property sale to the Chattanooga Land Bank Authority. The gross proceeds from the sale as a whole shall first be applied to each parcel for recovery of any city fees, taxes, liens, penalties, interest, and other costs associated with the sale, after which the net amount remaining will be available for appropriation.

SECTION 7. That all persons under the “City of Chattanooga Classification and Pay System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City’s Pay Plan. All positions not covered by the City’s Pay Plans shall be assessed and pay determined consistent with the City’s established compensation policy. In the event that a provision within this budget ordinance becomes in conflict with a federal, state, or local law or regulation, the appropriate law or regulation shall prevail.

SECTION 7(a). The Mayor is authorized to increase the base pay for eligible regular full-time and part-time civilian, sworn, and appointed employees effective July 1, 2026. This consists of a 2% cost-of-living adjustment to the civilian pay plans and the advancement of 1 step within the appropriate assigned grade for civilian positions. Appointed and sworn positions consist of 3% cost-of-living adjustment. An employee's pay may not exceed the maximum in the pay range. Employees hired after 01/01/26 shall not be eligible for the step increase. Employees must be in an active work status as of the effective date of this ordinance to be eligible for the increase.

SECTION 7(b). Any person designated as a City employee shall not be paid less than the rate as defined by the Federal Poverty Guidelines for a family of four (4), except for those employees whose pay is governed by a federal formula.

SECTION 7(c). In addition to positions provided for hereinafter, known as positions within the "City of Chattanooga Classification System", which includes only regular full-time and part-time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Temporary, Elected Officials, and Appointed Employees.

SECTION 7(d) Unless otherwise provided, the positions specified hereinafter are hereby authorized at the designated pay grade levels.

SECTION 7(e). In order to achieve efficiencies for all Departments comprising City of Chattanooga, the Mayor is authorized to realign, reclassify or otherwise change positions within the total number of authorized FY27 ordinance positions, consistent with the City's established Compensation Policy detailed in the Employee Information Guide.

		<b>FT/PT</b>	<b>Grade</b>
<b>DEPARTMENT OF GENERAL GOVERNMENT</b>			
<b>City Council</b>			
	1	Admin Support Assistant 2	FT GS.04N
	1	Clerk to Council	FT GS.11E
	1	Council Chairperson	Elected ***
	7	Council Member	Elected *
	1	Council Support Specialist	FT GS.06N
	1	Council Vice Chairperson	Elected **
	1	Director of Legislative Affairs	FT GS.17E
Subtotal	<u>13</u>		
<b>TOTAL</b>	<u><b>13</b></u>		

\*Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.

\*\*The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.

\*\*\*The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.

<b>City Judge</b>			
	2	City Court Officer	FT NP.AP
	2	City Court Officer	PT NP.AP
	1	City Judge	Elected *
	1	Court Administrative Supervisor	FT NP.AP
	2	Judicial Assistant	PT NP.AP
Subtotal	<u>8</u>		
<b>TOTAL</b>	<u><b>8</b></u>		

\*The City Judge shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

<b>Office of City Attorney</b>			
	1	Admin Support Specialist	FT GS.05N
	1	City Attorney	FT NP.AP
	1	Deputy City Attorney	FT NP.AP
	4	Legal Assistant	FT GS.06N
	1	Legal Office Manager	FT GS.13E

		<b>FT/PT</b>	<b>Grade</b>	
	1	Paralegal	FT	GS.08N
	1	Public Records Manager	FT	GS.09N
	1	Special Asst City Attorney	FT	NP.AP
	4	Staff Attorney 1	FT	GS.15E
	2	Staff Attorney 2	FT	GS.16E
Subtotal	<u>17</u>			
<b>TOTAL</b>	<u><b>17</b></u>			

**Internal Audit**

	1	Admin Support Specialist	PT	GS.05N
	1	City Auditor *	FT	NP.AP
	4	Senior Auditor	FT	GS.13E
Subtotal	<u>6</u>			
<b>TOTAL</b>	<u><b>6</b></u>			

\*The City Auditor salary is set by the Audit Committee pursuant to the Chattanooga City Charter

**Technology Services Department**

**Technology Services**

1	Accounts Coordinator	FT	GS.09E
1	Audio Visual Technician	FT	GS.05N
1	Camera Specialist	FT	GS.08N
1	Chief Info Technology Officer	FT	NP.AP
1	Deputy Chief Info Tech Officer	FT	NP.AP
2	Digital Experience Engineer	FT	GS.10E
1	Director, Business and Finance Management	FT	GS.16E
1	Director, Digital Experiences	FT	GS.16E
1	Director, Enterprise Applications	FT	GS.16E
1	Director, Infrastructure, Security, and Camera Operations	FT	GS.16E
1	Director IT Operations	FT	GS.16E
1	Director IT Project Management	FT	GS.16E
1	Executive Assistant	FT	NP.AP
1	Fiscal Analyst	FT	GS.10E
1	Inventory Coordinator	FT	GS.07N
1	IT Business Manager	FT	GS.13E
1	IT Business Project Analyst	FT	GS.10E

		<b>FT/PT</b>	<b>Grade</b>
	8	IT Project Manager	FT GS.12E
	1	IT Security Analyst	FT GS.10E
	1	IT Security Analyst 2	FT GS.11E
	1	IT Specialist	FT GS.08N
	2	IT Technical Trainer	FT GS.10E
	4	IT Technician	FT GS.06N
	1	IT Technician 2	FT GS.07N
	2	IT UX Designer	FT GS.11E
	5	Manager Application System	FT GS.12E
	1	Manager Camera Systems	FT GS.13E
	1	Manager Compute and Storage Systems	FT GS.13E
	2	Manager Digital Experience Platform	FT GS.13E
	1	Manager IT Operations	FT GS.13E
	1	Manager Network Operations	FT GS.13E
	1	Manager, Oracle Cloud Platform & Services	FT GS.13E
	2	Network Engineer	FT GS.12E
	1	Network Engineer Lead	FT GS.12E
	1	Senior Digital Experience Engineer	FT GS.11E
	1	Systems Administrator 1	FT GS.09E
	1	Systems Administrator 2	FT GS.10E
	4	Systems Administrator Lead	FT GS.12E
	1	Technical Trainer Lead	FT GS.11E
Subtotal	61		

**GG IS Smart Cities**

	1	Civil Engineer 2	FT GS.13E
	1	Director, Intelligent Cities	FT GS.16E
	1	Manager, Intelligent Cities	FT GS.13E
	1	Software Development Engineer 1	FT GS.10E
	1	Software Development Engineer 2	FT GS.11E
	1	Software Engineer Lead	FT GS.12E
	1	Systems Administrator Lead	FT GS.12E
	1	Traffic Management Center Coordinator	FT GS.09E
	1	Traffic Management Center Lead	FT GS.11E
Subtotal	9		

**DTS - GIS**

	3	GIS Analyst 1	FT GS.10E
--	---	---------------	-----------

		<b>FT/PT</b>	<b>Grade</b>
	2 GIS Analyst 2	FT	GS.11E
	2 GIS Analyst 3	FT	GS.12E
	1 GIS Systems & Database Manager	FT	GS.13E
	1 GIS Technician	FT	GS.08N
	1 IT Project Manager	FT	GS.12E
Subtotal	10		
<b>DTS Data Operations</b>			
	1 Director Artificial Intelligence and Data	FT	GS.16E
	1 Manager AI Application	FT	GS.12E
	4 Senior Data Analyst	FT	GS.11E
Subtotal	6		
<b>TOTAL</b>	<b>86</b>		
GENERAL FUND TOTAL	<b>130</b>		

**RISK MANAGEMENT DEPARTMENT**

**Administration**

	1 Claims & Risk Analyst	FT	GS.12E
	1 Compliance Officer	FT	GS.10E
	1 Director Risk	FT	NP.AP
	1 Occupational Safety Specialist	FT	GS.11E
	1 Risk Investigator	FT	GS.09E
	1 Risk Officer	FT	NP.AP
	1 Safety and Compliance Specialist	FT	GS.09E
	1 Supervisor Public Parks Program	FT	GS.12E
Subtotal	8		
RISK MANAGEMENT TOTAL	<b>8</b>		
<b>GRAND TOTAL</b>	<b>138</b>		

**EXECUTIVE DEPARTMENT OF THE MAYOR**

**Administration**

		<b>FT/PT</b>	<b>Grade</b>
	1 Admin Support Assistant 1	FT	NP.AP
	1 Chief of Staff	FT	NP.AP
	1 Chief Operating Officer	FT	NP.AP
	1 Chief Policy Officer	FT	NP.AP
	1 DCOS & Senior Advisor for Public Affairs	FT	NP.AP
	1 Director Intergovernmental & External Affairs	FT	NP.AP
	1 Director Policy Plan & Impl	FT	NP.AP
	1 Executive Assistant to COS	FT	NP.AP
	1 Executive Assistant to Mayor	FT	NP.AP
	1 Executive Office Manager	FT	NP.AP
	1 Internal Communications Coordinator	FT	NP.AP
	1 Mayor	Elected	*
	1 Mayor's Special Assistant	FT	NP.AP
	2 Project Manager	FT	NP.AP
	1 Receptionist	FT	NP.AP
	1 Senior Advisor for Economic & Workforce Development	FT	NP.AP
	1 Senior Advisor for Legislative Initiatives	FT	NP.AP
Subtotal	<u>18</u>		

\*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.

**Family Justice Center**

	1 Admin Support Specialist	FT	GS.05N
	1 Assistant Director Outreach, Training, and Volunteer	FT	GS.13E
	1 Asst Director Clinical Coord Svcs	FT	GS.13E
	1 Client Services Supervisor	FT	GS.10E
	1 FJC Executive Director	FT	NP.AP
	2 FJC Navigator	FT	GS.06N
	1 Mental Health Clinician	FT	GS.12E
	1 Receptionist	FT	GS.03N
Subtotal	<u>9</u>		

**Mayor Communications**

	1 Communications Coordinator	FT	NP.AP
	1 Press Assistant	FT	NP.AP
	1 Press Secretary	FT	NP.AP
	1 Senior Advisor Communications	FT	NP.AP
Subtotal	<u>4</u>		

		<b>FT/PT</b>	<b>Grade</b>
	<b>Office of Constituent Services</b>		
	1	Constituent Services Coordinator	FT NP.AP
	1	Director Constituent Services	FT NP.AP
Subtotal	2		
	<b>OCS 311 Call Center</b>		
	1	Customer Service Performance Spec	FT GS.08N
	12	Customer Service Representative 1	FT GS.04N
	5	Customer Service Representative 2	FT GS.05N
	1	Customer Service Supervisor	FT GS.09E
	1	Customer Svc Team Lead	FT GS.08N
	1	Director 311 Operations	FT GS.14E
Subtotal	21		
	<b>OCS Neighborhood Services</b>		
	1	Manger Neighborhood Service and Development	FT GS.13E
	1	Neighborhood Program Specialist	FT GS.09E
	3	Neighborhood Relations Specialist	FT GS.09E
Subtotal	5		
<b>GRAND TOTAL</b>	<b>59</b>		

**DEPARTMENT OF FINANCE & ADMINISTRATION**

**Finance Office**

3	Accountant 1	FT	GS.11E
3	Accountant 2	FT	GS.12E
1	Accountant 3	FT	GS.13E
4	Accounts Payable Specialist 2	FT	GS.05N
2	Accounts Payable Specialist 3	FT	GS.06N
1	Accounts Payable Supervisor	FT	GS.09E
2	Admin Support Assistant 2	FT	GS.04N
1	Admin Support Specialist	FT	GS.05N
1	Budget Manager	FT	GS.14E
1	Budget Officer	FT	GS.15E
1	Business Systems Manager	FT	GS.13E
1	City Finance Officer	FT	NP.AP
1	Deputy Administrator Finance	FT	NP.AP
1	Executive Assistant to CFO	FT	NP.AP

		<b>FT/PT</b>	<b>Grade</b>
	3 Management Budget Analyst 1	FT	GS.11E
	1 Management Budget Analyst 2	FT	GS.12E
	1 Management Budget Analyst 3	FT	GS.13E
	1 Manager Accounting	FT	GS.14E
	1 Manager Financial Operations	FT	GS.15E
	6 Payroll Specialist	FT	GS.07N
Subtotal	36		
	<b>Capital Planning</b>		
	1 Director Capital Planning & Projects	FT	GS.15E
	1 Manager Strategic Capital Planning	FT	GS.12E
Subtotal	2		
	<b>Grants &amp; Opportunities</b>		
	1 Accountant 3	FT	GS.13E
	1 Director Grants & Opportunities	FT	NP.AP
	3 Grants Coordinator	FT	GS.10E
Subtotal	5		
	<b>Purchasing</b>		
	6 Buyer	FT	GS.11E
	1 Deputy Procurement Officer	FT	GS.13E
	1 Manager Strategic Sourcing Outreach	FT	GS.12E
	2 Procurement Compliance Specialist	FT	GS.07E
	1 Procurement Officer	FT	GS.15E
	1 Supplier Engagement Coordinator	FT	GS.09E
Subtotal	12		
	<b>Office of City Treasurer</b>		
	1 Assistant City Treasurer	FT	NP.AP
	1 City Treasurer	FT	NP.AP
	1 Coordinator Senior Programs	FT	GS.07N
	2 Property Tax Clerk II	PT	GS.04N
	1 Property Tax Clerk III	PT	GS.04N
	2 Revenue Specialist 1	FT	GS.04N
	3 Revenue Specialist 3	FT	GS.06N
	2 Treasury Analyst	FT	GS.11E
Subtotal	13		

		<b>FT/PT</b>	<b>Grade</b>
	<b>City Court Clerk's Office</b>		
	1	Admin Support Coordinator	FT GS.07N
	1	City Court Clerk	FT NP.AP
	3	Court Operations Assistant	FT GS.03N
	3	Court Operations Technician 1	FT GS.04N
	2	Court Operations Technician 2	FT GS.05N
	1	Manager Operations	FT GS.13E
Subtotal	11		
<b>GRAND TOTAL</b>	<b>79</b>		

**DEPARTMENT OF HUMAN RESOURCES**

**Human Resources Administration**

	1	Chief Human Resources Office	FT NP.AP
	1	Deputy Chief HR Officer	FT NP.AP
	1	Director HR Operations	FT GS.14E
	1	Director HRMS & Employment Svcs	FT GS.14E
	1	Executive Assistant	FT NP.AP
	6	HR Business Partner	FT GS.11E
	5	Human Resource Analyst	FT GS.10E
	1	Manager HRMS	FT GS.13E
	1	Manager Recruiting	FT GS.13E
	2	Recruiting Coordinator	FT GS.09N
Subtotal	20		

**Employee Training**

	1	Director Leadership & Prof Dev	FT GS.14E
	1	HR Trainer	FT GS.10E
	1	Human Resource Technician	FT GS.06N
Subtotal	3		

**Employees Insurance Office**

	1	Director Total Rewards	FT GS.14E
	1	Pension & Data Analyst	FT GS.10E
	2	Total Rewards Specialist	FT GS.06N
Subtotal	4		

**GRAND TOTAL** 27

**FT/PT      Grade**

**DEPARTMENT OF COMMUNITY DEVELOPMENT**

**Administration**

	1	Administrators Community Development	FT	NP.AP
	1	Community Center Program Manager	FT	GS.13E
	1	Deputy Administrator CD	FT	NP.AP
	1	Development Coordinator	FT	GS.10E
	1	Director Operations	FT	GS.14E
	1	Executive Assistant	FT	NP.AP
	1	Finance Manager	FT	GS.13E
	1	Fiscal Analyst	FT	GS.10E
	1	Fiscal Technician	FT	GS.06N
	2	Office Coordinator	FT	GS.09N
Subtotal	<u>11</u>			

**CD Public Communication**

	1	Public Relations Coordinator 2	FT	GS.11E
Subtotal	<u>1</u>			

**CD Office of Family Empowerment**

	1	Assistant Director OFE	FT	GS.12E
	1	Director Office Family Empowerment	FT	GS.14E
Subtotal	<u>2</u>			

**CD Community Centers Admin**

	1	Admin Support Specialist	FT	GS.05N
	3	Assistant Director of Community Centers	FT	GS.13E
Subtotal	<u>4</u>			

**CD Community Center Staffing**

	1	Crew Worker 2	FT	GS.04N
	13	Custodian	FT	GS.03N
	3	Custodian	PT	GS.03N
	5	Front Desk Clerk	PT	GS.03N
	20	Manager Community Center	FT	GS.12E
	9	Program Tutor	PT	GS.04N
	33	Specialist Community Centers	FT	GS.05N
	16	Specialist Community Centers	PT	GS.05N
	<u>2</u>	Specialist Community Centers - Bilingual	PT	GS.05N

		<b>FT/PT</b>	<b>Grade</b>
Subtotal	102		
	<b>CD Aquatics</b>		
	1	Aquatics Program Manager	FT GS.13E
	2	Lifeguard 1	PT GS.03N
	5	Lifeguard 2	PT GS.04N
	3	Lifeguard 3	PT GS.05N
	1	Recreation Specialist	FT GS.05N
	1	Swim Lesson Instructor	PT GS.03N
	1	Water Fitness Instructor	PT GS.04N
Subtotal	<u>14</u>		
	<b>CD Community Engagement</b>		
	1	Community Engagement Specialist	FT GS.09E
	1	Community Program Manager	FT GS.12E
	1	Director Community Engagement	FT NP.AP
	1	Language Access Coordinator	PT GS.08N
Subtotal	<u>4</u>		
	<b>CD Community Health</b>		
	1	Admin Support Coordinator	FT GS.07N
	1	Community/Public Health Data Assistant	FT GS.10N
	1	Deputy Director Community Health	FT NP.AP
	1	Director Community Health	FT NP.AP
	1	Lead Registered Nurse Navigator	FT GS.13E
	1	Program Manager	FT GS.12E
	1	Registered Nurse Navigator	FT GS.12E
Subtotal	<u>7</u>		
	<b>CD Community Safety and Gun Violence Prevention</b>		
	1	Executive Director Community Safety and Gun Violence Prevention	FT NP.AP
	3	Intervention Specialist	FT GS.10E
	3	Manager Community Safety and Gun Violence Prevention	FT NP.AP
	1	Public Safety Coordinator	FT NP.AP
Subtotal	<u>8</u>		
<b>GRAND TOTAL</b>	<u><u>153</u></u>		

		<b>FT/PT</b>	<b>Grade</b>
<b>POLICE DEPARTMENT</b>			
<b>SWORN</b>			
	3	Assistant Police Chief	FT NP.AP
	1	Deputy Chief of Police	FT NP.AP
	1	Division Chief	FT NP.AP
	91	Master Police Officer	FT PD.5
	7	Police Captain	FT PD.8
	1	Police Chief	FT NP.AP
	21	Police Lieutenant	FT PD.7
	271	Police Officer	FT PD.2
	83	Police Sergeant	FT PD.6
Subtotal	479		

<b>NON-SWORN</b>			
	8	Admin Support Assistant 2	FT GS.04N
	2	Admin Support Coordinator	FT GS.07N
	8	Admin Support Specialist	FT GS.05N
	1	Building Maint Mechanic 1	FT GS.06N
	1	Building Maint Mechanic 2	FT GS.07N
	1	Co-Responder Manager	FT GS.12E
	6	Crime & Intelligence Analyst	FT GS.10E
	1	Crime & Intelligence Analyst Supervisor	FT GS.12E
	10	Crime Scene Investigator	FT GS.09N
	1	Data Analyst	FT GS.09E
	1	Digital Forensics Unit Technician	FT GS.09N
	1	Director Organizational Development Training	FT GS.18E
	1	Director Police HR Operations	FT NP.AP
	1	Director Public Affairs	FT GS.14E
	1	Director Victim Svcs Chaplain	FT GS.14E
	1	Executive Assistant	FT NP.AP
	1	Finance Manager	FT GS.13E
	3	Fiscal Technician	FT GS.06N
	1	Human Resource Technician	FT GS.06N
	1	Inventory Clerk	FT GS.04N
	4	Mental Health Co-Responder	FT GS.11E
	2	Photographic Lab Technician	FT GS.05N
	1	Police Fleet & Fac Manager	FT GS.11E
	1	Police Fleet Specialist	FT GS.08N
	1	Police Info Center Manager	FT GS.11E

		<b>FT/PT</b>	<b>Grade</b>
	12	Police Info Center Tech 1	FT GS.04N
	2	Police Info Center Tech 2	FT GS.05N
	6	Police Property Technician	FT GS.04N
	2	Police Technician	FT GS.04N
	1	Police Technician	PT GS.04N
	1	Polygraph Examiner	PT GS.05N
	1	Public Relations Coordinator 2	FT GS.11E
	1	Recruiting Coordinator	FT GS.09N
	1	Reporting Agency Coordinator	FT GS.06N
	1	RTIC Systems Technician	FT GS.05N
	3	School Patrol Lieutenant	PT GS.06N
	28	School Patrol Officer	PT GS.04N
	1	School Patrol Supervisor	FT GS.08N
	1	Terminal Agency Coordinator	FT GS.06N
	1	Victim Services Specialist - Bilingual	FT GS.09N
	3	Victim Services Specialist I	FT GS.09N
	1	Victim Services Specialist II	FT GS.10N
Subtotal	126		
<b>GRAND TOTAL</b>	<b>605</b>		

**DEPARTMENT OF FIRE**

**SWORN**

	3	Assistant Fire Chief	FT FD.6C
	2	Deputy Fire Chief	FT NP.AP
	1	Executive Deputy Chief	FT NP.AP
	9	Fire Battalion Chief	FT FD.5A
	81	Fire Captain	FT FD.4A
	1	Fire Chief	FT NP.AP
	81	Fire Lieutenant	FT FD.3A
	1	Fire Marshal	FT NP.AP
	111	Firefighter	FT FD.1A
	132	Senior Firefighter	FT FD.2A
	16	Staff Captain	FT FD.4C
	3	Staff Chief	FT FD.5A
	4	Staff Lieutenant	FT FD.3C
	2	Staff Senior Firefighter	FT FD.2C
Subtotal	447		

		<b>FT/PT</b>	<b>Grade</b>
<b>NON-SWORN</b>			
	2	Admin Support Assistant 2	FT GS.04N
	3	Building Maint Mechanic 1	FT GS.06N
	1	Building Maint Mechanic 2	FT GS.07N
	1	Director of Public Affairs	FT GS.14E
	1	Finance Manager	FT GS.13E
	3	Fire Equipment Specialist	FT GS.06N
	1	General Supervisor	FT GS.10E
	1	HR Business Partner	FT GS.11E
	1	Inventory Coordinator	FT GS.07N
	1	Payroll Technician	FT GS.06N
	1	Public Relations Coordinator 1	FT GS.10E
Subtotal	<u>16</u>		
GENERAL FUND TOTAL	<u>463</u>		

**TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM**

<b>TVRCS Operations</b>			
	1	Admin Support Assistant 2	FT GS.04N
	1	Deputy Director Wireless Comm	FT GS.12E
	1	Director Wireless Comm	FT GS.14E
	1	Inventory Coordinator	FT GS.07N
	1	Radio Network Analyst	FT GS.08N
	2	Radio Network Engineer	FT GS.07N
	2	Radio Network Specialist	FT GS.06N
Subtotal	<u>9</u>		
TVRCS TOTAL	<u>9</u>		
<b>GRAND TOTAL</b>	<u><b>472</b></u>		

**DEPARTMENT OF PUBLIC WORKS**

<b>Public Works Administration</b>			
	1	Accounts Coordinator	FT GS.09E
	1	Administrator Public Works	FT NP.AP
	1	City Engineer	FT GS.23E
	1	Deputy Administrator Public Works	FT NP.AP
	1	Director Finance and Administration	FT GS.15E

		<b>FT/PT</b>	<b>Grade</b>	
	1	Director of Public Affairs	FT	GS.14E
	1	Executive Assistant	FT	NP.AP
	1	Finance Manager	FT	GS.13E
	1	Fiscal Analyst	FT	GS.10E
	1	Operations Division Director	FT	GS.16E
Subtotal	<u>10</u>			

**City Engineer**

	1	Accounts Coordinator	FT	GS.09E
	1	Assistant City Engineer	FT	GS.16E
	2	Civil Engineer 1	FT	GS.12E
	5	Civil Engineer 2	FT	GS.13E
	2	Civil Engineer 3	FT	GS.14E
	1	Civil Engineer 4	FT	GS.15E
	1	Construction Inspector 1	FT	GS.07N
	2	Construction Inspector 2	FT	GS.08N
	1	Construction Program Supervisor	FT	GS.13E
	1	Engineering Technician	FT	GS.08N
Subtotal	<u>17</u>			

**Field Surveyors**

	1	Survey Instrument Technician	FT	GS.04N
	1	Survey Party Chief Supervisor	FT	GS.08N
Subtotal	<u>2</u>			

**Facilities Management**

	1	Admin Support Specialist	FT	GS.05N
	1	Asset Mgmt Systems Coord	FT	GS.09E
	1	Division Manager of Facilities	FT	GS.14E
	1	Manager Facilities Operations	FT	GS.13E
Subtotal	<u>4</u>			

**Mail Room**

	2	Admin Support Assistant 2	FT	GS.04N
Subtotal	<u>2</u>			

**Downtown Campuses Building Maintenance**

	6	Building Maint Mechanic 1	FT	GS.06N
	4	Building Maint Mechanic 2	FT	GS.07N
	2	Building Maint Mechanic 3	FT	GS.08N

		<b>FT/PT</b>	<b>Grade</b>
	3	City Laborer	FT GS.03N
	2	Crew Foreman	FT GS.09N
	2	Crew Worker	FT GS.05N
	2	General Supervisor	FT GS.10E
Subtotal	<u>21</u>		

**SM Admin**

	2	Accounting Technician 2	FT GS.05N
	2	Admin Support Specialist	FT GS.05N
	1	Administrative Manager	FT GS.13E
	1	City Laborer	FT GS.03N
	1	Data Analyst	FT GS.09E
	1	Deputy Director Citywide Services	FT GS.14E
	1	Director Citywide Services	FT GS.15E
	1	Inventory Technician	FT GS.06N
	1	Office Supervisor	FT GS.08N
	1	Supervisor Safety and Risk	FT GS.12E
Subtotal	<u>12</u>		

**SM Emergency**

	2	Crew Worker	FT GS.05N
	1	General Supervisor	FT GS.10E
	6	Truck Driver	FT GS.08N
	1	Truck Driver - 2nd Shift	FT GS.08N
	1	Truck Driver - 3rd Shift	FT GS.08N
Subtotal	<u>11</u>		

**SM Central Business District**

	2	City Laborer	FT GS.03N
	1	Crew Chief	FT GS.08N
	1	Crew Worker	FT GS.05N
Subtotal	<u>4</u>		

**SM Street Cleaning Crews**

	6	City Laborer	FT GS.03N
	4	Crew Chief	FT GS.08N
	1	General Supervisor	FT GS.10E
	1	Truck Driver	FT GS.08N
Subtotal	<u>12</u>		

		<b>FT/PT</b>	<b>Grade</b>
	<b>SM Mowing Tractors and Leaf Collection</b>		
	4	City Laborer	FT GS.03N
	1	Crew Foreman CDL	FT GS.09N
	6	Truck Driver	FT GS.08N
Subtotal	<u>11</u>		

	<b>SM Street Sweeping</b>		
	6	Truck Driver	FT GS.08N
Subtotal	<u>6</u>		

	<b>Brush Pick up</b>		
	1	Admin Support Assistant 2	FT GS.04N
	1	Crew Foreman CDL	FT GS.09N
	1	General Supervisor	FT GS.10E
	11	Truck Driver	FT GS.08N
Subtotal	<u>14</u>		

	<b>Garbage Pick up</b>		
	1	Assistant Director Solid Waste	FT GS.13E
	5	City Laborer	FT GS.03N
	1	Code Enforcement Inspector 1	FT GS.06N
	1	Crew Foreman CDL	FT GS.09N
	1	Crew Worker	FT GS.05N
	1	General Supervisor	FT GS.10E
	1	Inventory Coordinator	FT GS.07N
	1	Manager Solid Waste	FT GS.13E
	1	Recycling Coordinator	FT GS.10E
	23	Truck Driver	FT GS.08N
Subtotal	<u>36</u>		

	<b>Trash Flash Pick up</b>		
	4	Truck Driver	FT GS.08N
Subtotal	<u>4</u>		

	<b>Recycle Pick up</b>		
	1	Administrative Manager	FT GS.13E
	2	City Laborer	FT GS.03N
	1	Crew Foreman CDL	FT GS.09N

		<b>FT/PT</b>	<b>Grade</b>
	1 General Supervisor	FT	GS.10E
	3 Truck Driver	FT	GS.08N
Subtotal	<u>8</u>		
	<b>Refuse Collection Centers</b>		
	1 Crew Foreman	FT	GS.09N
	3 Refuse & Recycling Center Attendant	FT	GS.05N
Subtotal	<u>4</u>		
	<b>Container Management</b>		
	1 Crew Foreman CDL	FT	GS.09N
	2 Crew Worker	FT	GS.05N
Subtotal	<u>3</u>		
	<b>Recycling Centers</b>		
	7 Refuse & Recycling Center Attendant	FT	GS.05N
Subtotal	<u>7</u>		
	<b>Forestry Operations</b>		
	3 Crew Foreman	FT	GS.09N
	1 General Supervisor	FT	GS.10E
	6 Truck Driver	FT	GS.08N
Subtotal	<u>10</u>		
	<b>Development Review &amp; Permitting (LDO)</b>		
	1 Assistant Director Development Services	FT	GS.13E
	1 Assistant Director Land Use Development Services	FT	GS.13E
	1 Chief Infrastructure Inspector	FT	GS.11E
	1 Chief Plans Review	FT	GS.11E
	2 Code Enforcement Inspector 2	FT	GS.07N
	1 Community Outreach Coordinator	FT	GS.10E
	3 Construction Inspector 1	FT	GS.07N
	1 Construction Inspector 2	FT	GS.08N
	2 Development Review Planner	FT	GS.11E
	1 Director Land Development	FT	GS.15E
	2 Inspector 1	FT	GS.08N
	13 Inspector 2	FT	GS.09N
	3 Inspector 3	FT	GS.11E
	1 Manager Zoning Development	FT	GS.13E
	1 Office Coordinator	FT	GS.09N

		<b>FT/PT</b>	<b>Grade</b>
	6	Permit Clerk	FT GS.05N
	1	Planner 1	FT GS.09N
	3	Plans Review Specialist 1	FT GS.06N
	2	Plans Review Specialist 3	FT GS.08N
	1	Senior Ombudsman	FT GS.15E
	2	Transportation Review Specialist	FT GS.10N
Subtotal	<u>49</u>		

**Code Enforcement**

	2	Admin Support Assistant 2	FT GS.04N
	3	Chief Inspector	FT GS.11E
	11	Code Enforcement Inspector 1	FT GS.06N
	2	Code Enforcement Inspector 2	FT GS.07N
	1	Demolition Abatement Specialist	FT GS.06N
	1	Manager Code Enforcement	FT GS.13E
	2	Transportation Inspector 1	FT GS.07N
Subtotal	<u>22</u>		

**STVR Inspections**

	1	Code Enforcement Inspector 1	FT GS.06N
	1	Development Review Planner	FT GS.11E
Subtotal	<u>2</u>		

**Forestry Management**

	1	Municipal Forester	FT GS.13E
Subtotal	<u>1</u>		

**Traffic Operations**

	2	Admin Support Specialist	FT GS.05N
	5	City Laborer	FT GS.03N
	1	Crew Foreman	FT GS.09N
	5	Crew Worker	FT GS.05N
	3	Transportation Equipment Operator	FT GS.08N
	1	Transportation Operations Manager	FT GS.13E
Subtotal	<u>17</u>		

**Traffic Signal Operations**

	3	Crew Worker 3	FT GS.05N
	6	Electrician	FT GS.09N
	1	Equipment Operator 4	FT GS.08N

		<b>FT/PT</b>	<b>Grade</b>	
	1	General Supervisor	FT	GS.10E
	1	Manager Intelligent Trans Systems	FT	GS.13E
Subtotal	12			
	<b>Street &amp; Traffic Design and Engineering</b>			
	1	Assistant City Engineer	FT	GS.16E
	1	Civil Engineer 1	FT	GS.12E
	2	Civil Engineer 2	FT	GS.13E
	5	Civil Engineer 3	FT	GS.14E
	2	Civil Engineer 4	FT	GS.15E
	1	Construction Inspector 2	FT	GS.08N
	1	Engineering Technician	FT	GS.08N
	1	Executive Assistant	FT	NP.AP
	1	Pothole Inspector	FT	GS.07N
	1	Public Space Coordinator	FT	GS.10E
	3	Traffic Engineering Technician	FT	GS.08N
	1	Traffic Signal Design Specialist	FT	GS.10E
	1	Transportation Accounts Coordinator	FT	GS.09E
Subtotal	21			
GENERAL FUND TOTAL	322			
	<b>DRC Building Operations</b>			
	1	Building Maint Mechanic 2	FT	GS.07N
	1	City Laborer	FT	GS.03N
	1	Crew Worker	FT	GS.05N
Subtotal	3			
DRC TOTAL	3			
	<b>Rep &amp; Maint Amnicola Garage</b>			
	3	Automotive Mechanic 1*	FT	GS.07N
	2	Automotive Mechanic 2*	FT	GS.08N
	1	Automotive Mechanic 3*	FT	GS.09N
	4	Automotive Mechanic 4*	FT	GS.10N
	1	Crew Worker	FT	GS.05N
	1	Deputy Director Fleet Management	FT	GS.12E
	2	Fleet Maint Shift Supervisor*	FT	GS.11N
	1	Fleet Parts Supervisor	FT	GS.11E

		<b>FT/PT</b>	<b>Grade</b>	
	1	Fleet Service Writer	FT	GS.04N
	5	Heavy Equipment Mechanic 1*	FT	GS.08N
	1	Heavy Equipment Mechanic 2*	FT	GS.09N
	1	Heavy Equipment Mechanic 3*	FT	GS.10N
	1	Inventory Technician*	FT	GS.06N
Subtotal	<u>24</u>			

\*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

**Rep & Maint Amnicola Garage Overhead**

	1	Admin Support Assistant 1	FT	GS.03N
	1	Admin Support Specialist	FT	GS.05N
	1	City Laborer	FT	GS.03N
	1	Crew Worker 2	FT	GS.04N
	1	Data Analyst	FT	GS.09E
	1	Director Fleet Management	FT	GS.14E
	1	Fiscal Analyst	FT	GS.10E
	1	Fleet Coordinator	FT	GS.09E
	1	Inventory Coordinator	FT	GS.07N
	2	Inventory Technician	FT	GS.06N
Subtotal	<u>11</u>			

**Rep & Maint 12th & Park Garage**

	1	Admin Support Assistant 1	FT	GS.03N
	2	City Laborer	FT	GS.03N
	2	Fleet Maint Shift Supervisor*	FT	GS.11N
	1	Fleet Parts Supervisor	FT	GS.11E
	1	Fleet Service Writer	FT	GS.04N
	13	Heavy Equipment Mechanic 1*	FT	GS.08N
	4	Heavy Equipment Mechanic 2*	FT	GS.09N
	2	Heavy Equipment Mechanic 3*	FT	GS.10N
	1	Inventory Coordinator	FT	GS.07N
	3	Inventory Technician	FT	GS.06N
Subtotal	<u>30</u>			

**Rep & Maint 12th & Pk Gar Overhead**

	1	Truck Driver	FT	GS.08N
Subtotal	<u>1</u>			

\*Denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

		<b>FT/PT</b>	<b>Grade</b>
FLEET TOTAL	<u>66</u>		

**SOLID WASTE OPERATIONS**

**Waste Disposal City Landfill**

	1	Admin Support Specialist	FT	GS.05N
	1	Civil Engineer 2	FT	GS.13E
	1	Crew Foreman CDL	FT	GS.09N
	1	Crew Worker	FT	GS.05N
	1	Heavy Equipment Mechanic 3	FT	GS.10N
	5	Heavy Equipment Operator	FT	GS.08N
	2	Landfill Technician	FT	GS.08N
	1	Manager Landfill	FT	GS.13E
	1	Scale Operator	FT	GS.03N
	1	Solid Waste Director	FT	GS.14E
Subtotal	<u>15</u>			

**Compost Waste Center Recycling**

	1	Heavy Equipment Operator	FT	GS.08N
	1	Scale Operator	FT	GS.03N
Subtotal	<u>2</u>			

**Household Hazardous Waste Disposal Recycling**

	1	Household Hazardous Waste Technician	FT	GS.05N
Subtotal	<u>1</u>			

SOLID WASTE TOTAL 18

**STORM WATER MANAGEMENT FUND**

**Storm Water Management**

	1	Admin Support Specialist	FT	GS.05N
	1	Assistant City Engineer	FT	GS.16E
	1	Assistant Director Water Quality	FT	GS.14E
	1	Civil Engineer 2	FT	GS.13E
	1	Fiscal Analyst	FT	GS.10E
	1	Inventory Coordinator	FT	GS.07N
	1	Landscape Architect 2	FT	GS.11E
	1	Stormwater Landscape Project Coordinator	FT	GS.10N

		<b>FT/PT</b>	<b>Grade</b>
	1	Stormwater Landscape Project Manager	FT GS.11E
	6	Water Quality Specialist 1	FT GS.10N
	4	Water Quality Specialist 2	FT GS.11N
	3	Water Quality Supervisor	FT GS.12E
	2	Water Quality Technician 1	FT GS.08N
	3	Water Quality Trainee	FT GS.04N
Subtotal	<u>27</u>		

**Storm Water Maintenance & Operations**

	1	Accounting Technician 2	FT GS.05N
	1	Admin Support Assistant 2	FT GS.04N
	30	City Laborer	FT GS.03N
	7	Crew Chief	FT GS.08N
	14	Crew Foreman	FT GS.09N
	1	Crew Foreman CDL	FT GS.09N
	24	Crew Worker	FT GS.05N
	4	General Supervisor	FT GS.10E
	11	Heavy Equipment Operator	FT GS.08N
	1	Manager Sewer Construction	FT GS.13E
	1	Safety Technician	FT GS.05N
	1	Trainer	FT GS.09N
	25	Truck Driver	FT GS.08N
Subtotal	<u>121</u>		

**Stormwater Site Devel & Construction & Inspection**

	1	Administrative Manager	FT GS.13E
	1	Applications Analyst	FT GS.10E
	1	Assistant Director Site Development	FT GS.14E
	1	Civil Engineer 2	FT GS.13E
	1	Construction Program Supervisor	FT GS.13E
	1	Floodplain Coordinator	FT GS.10E
	1	Landscape Architect 2	FT GS.11E
	2	Landscape Inspector	FT GS.09N
	1	Manager Stormwater Floodplain	FT GS.14E
	1	Plans Review Specialist 1	FT GS.06N
	1	Plans Review Specialist 3	FT GS.08N
	5	Soil Engineering Specialist	FT GS.11N
Subtotal	<u>17</u>		

		<b>FT/PT</b>	<b>Grade</b>
	<b>Storm Water Engineering &amp; Project Management</b>		
	2	Civil Engineer 1	FT GS.12E
	7	Civil Engineer 2	FT GS.13E
	2	Civil Engineer 3	FT GS.14E
	1	Civil Engineer 4	FT GS.15E
	1	Construction Program Supervisor	FT GS.13E
	1	Engineering Technician	FT GS.08N
	1	Survey Instrument Technician	FT GS.04N
	1	Survey Party Chief	FT GS.07N
Subtotal	16		
	<b>Stormwater Public Education</b>		
	1	Director Scenic Cities	FT GS.08N
	2	Public Relations Coordinator 1	FT GS.10E
Subtotal	3		
	<b>Storm Water Green Infrastructure Maintenance</b>		
	5	Environmental Specialist	FT GS.06N
	2	Field Team Leader	FT GS.08N
	1	Manager Natural Resources	FT GS.13E
	2	Natural Resources Project Coord	FT GS.10E
	1	Natural Resources Supervisor	FT GS.11E
	1	Naturalist	FT GS.10E
Subtotal	12		
	<b>Stormwater Forestry</b>		
	1	Coordinator Tree Canopy	FT GS.10N
	1	Landscape Inspector	FT GS.09N
Subtotal	2		
STORM WATER TOTAL	198		

**STATE STREET AID**  
**SSA - Street Maintenance**

17	City Laborer	FT	GS.03N
3	Crew Chief	FT	GS.08N
4	Crew Foreman	FT	GS.09N
11	Crew Worker	FT	GS.05N

		<b>FT/PT</b>	<b>Grade</b>
	1	General Supervisor	FT GS.10E
	7	Heavy Equipment Operator	FT GS.08N
	1	Manager Street Maint	FT GS.13E
	16	Truck Driver	FT GS.08N
Subtotal	<u>60</u>		
SSA TOTAL	<u>60</u>		

**WASTE WATER OPERATIONS**

**Waste Water Administration**

	5	Accounts Coordinator	FT WWFG.09E
	1	Admin Support Specialist	FT WWFG.05N
	1	Administrative Manager	FT WWFG.12E
	1	Administrative Support Coordinator (Wastewater)	FT WWFG.09N
	1	Administrator Wastewater Systems	FT NP.AP
	1	Assistant Director Administration	FT WWFG.14E
	1	Deputy Administrator Wastewater Systems	FT NP.AP
	1	Director Administration Waste Water	FT WWFG.15E
	1	Engineering Coordinator	FT WWFG.09E
	1	Engineering Technician	FT WWFG.07N
	1	Executive Assistant	FT NP.AP
	2	Fiscal Analyst 2	FT WWFG.10E
	1	HR Business Partner	FT GS.11E
	2	Inventory Specialist	FT WWFG.06N
	1	Manager Energy Program	FT WWFG.12E
	1	Project Manager (Wastewater)	FT WWFG.11E
	1	Public Relations Coordinator 1	FT WWFG.09E
	2	Senior Engineer	FT WWFG.12E
	1	Senior WW Director	FT WWFG.15E
	1	Utility Financial Svcs Manager	FT WWFG.12E
Subtotal	<u>27</u>		

**Waste Water Laboratory**

	1	Chemist	FT WWFG.10E
	3	Laboratory Analyst	FT WWFG.09E
	3	Laboratory Technician	FT WWFG.08N
	1	Laboratory Technician 3	FT WWFG.11E
	1	Manager Laboratory Services	FT WWFG.12E
Subtotal	<u>9</u>		

		<b>FT/PT</b>	<b>Grade</b>
<b>Waste Water Engineering</b>			
	1	Assistant Director Engineering	FT WWFG.14E
	1	Director Engineering Waste Water	FT WWFG.15E
	1	Engineering Coordinator	FT WWFG.09E
	2	Engineering Manager	FT WWFG.12E
	1	Engineering Technician	FT WWFG.07N
	1	Process Engineer	FT WWFG.11E
	1	Project Engineer	FT WWFG.10E
	1	RPR Inspector	FT WWFG.07N
	1	Senior Engineer	FT WWFG.12E
	1	Waste Resources Plant Engineer	FT WWFG.11E
	1	Waste Resources Sys Engineer	FT WWFG.10E
Subtotal	12		

<b>Waste Water Plant Maintenance</b>			
	1	Admin Support Specialist	FT WWFG.05N
	1	Asset Manager (Wastewater)	FT WWFG.12E
	1	Asset Mgmt Systems Coord	FT WWFG.09E
	1	Assistant Director Maintenance*	FT WWFG.14E
	2	Building Maint Mechanic 1*	FT WWFG.05N
	2	Chief Electrical Instrum Tech*	FT WWFG.09N
	1	Crew Chief	FT WWFG.06N
	1	Crew Supervisor 3*	FT WWFG.08N
	1	Crew Supervisor CDL	FT WWFG.08N
	7	Crew Worker	FT WWFG.03N
	3	Custodian	FT WWFG.03N
	1	Director Maintenance Waste Water*	FT WWFG.15E
	5	Electrical Apprentice*	FT WWFG.05N
	3	Engineering Coordinator	FT WWFG.09E
	4	Indust Maint Mechanic 1*	FT WWFG.05N
	7	Indust Maint Mechanic 2*	FT WWFG.06N
	6	Industrial Electrician 1*	FT WWFG.07N
	1	Industrial Electrician 2*	FT WWFG.08N
	1	Inventory Clerk	FT WWFG.04N
	2	Inventory Technician	FT WWFG.05N
	2	Maint Mechanic Supervisor*	FT WWFG.09N
	4	Maintenance Apprentice (Wastewater)*	FT WWFG.04N
	1	Plant Maint Coordinator	FT WWFG.09E

		<b>FT/PT</b>	<b>Grade</b>
	3	Plant Maint Lubricator*	FT WWFG.05N
	1	Plant Maint Planner	FT WWFG.05N
	1	PLC Engineer	FT WWFG.11E
	1	Warehouse Supervisor	FT WWFG.09E
Subtotal	<u>64</u>		

\*denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy

**Waste Water Sewer Maintenance**

	1	Admin Support Assistant 2	FT WWFG.04N
	1	Assistant Director Collection System	FT WWFG.14E
	1	Construction Insp Team Lead	FT WWFG.08N
	3	Crew Chief	FT WWFG.06N
	1	Crew Scheduler	FT WWFG.04N
	5	Crew Supervisor 3*	FT WWFG.08N
	3	Crew Supervisor CDL	FT WWFG.08N
	12	Crew Worker	FT WWFG.03N
	1	Director Collection System Wastewater	FT WWFG.15E
	3	Engineering Coordinator	FT WWFG.09E
	2	General Supervisor	FT WWFG.09E
	4	Heavy Equipment Operator	FT WWFG.05N
	1	Manager Energy	FT WWFG.11E
	1	Manager Sewer Construction	FT WWFG.12E
	2	Sewer Construction Inspector	FT WWFG.07N
	2	Sewer Project Coordinator	FT WWFG.09N
	7	Truck Driver	FT WWFG.05N
Subtotal	<u>50</u>		

\*denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy

**Waste Water Liquid Handling**

	1	Admin Support Specialist	FT WWFG.05N
	4	Chief Plant Operator	FT WWFG.09N
	1	OT Project Manager	FT WWFG.11E
	1	OT Systems Manager	FT WWFG.12E
	1	Plant Liquid Operations Supervisor	FT WWFG.09E
	1	Plant Manager	FT WWFG.12E
	4	Plant Operator 1	FT WWFG.04N

		<b>FT/PT</b>	<b>Grade</b>
	8 Plant Operator 2	FT	WWFG.05N
	8 Plant Operator 3	FT	WWFG.06N
	1 SCADA Analyst	FT	WWFG.09N
	1 Sewer Project Coordinator	FT	WWFG.09N
Subtotal	31		
	<b>Waste Water Safety &amp; Training</b>		
	1 Admin Support Assistant 2	FT	WWFG.04N
	1 Industrial Occ Safety Specialist	FT	WWFG.07N
	1 Industrial Occ Safety Supervisor	FT	WWFG.09E
Subtotal	3		
	<b>Waste Water Pretreatment Monitoring</b>		
	1 Admin Support Specialist	FT	WWFG.05N
	1 Assistant Environmental Compliance Manager	FT	WWFG.11E
	1 Environmental Compliance Manager	FT	WWFG.12E
	4 Environmental Compliance Specialist 1	FT	WWFG.08N
	3 Environmental Compliance Specialist 2	FT	WWFG.09N
Subtotal	10		
	<b>Waste Water Solid Handling</b>		
	1 Assistant Director of Operations	FT	WWFG.14E
	1 Director Operations Wastewater	FT	WWFG.15E
	4 Plant Operator 1	FT	WWFG.04N
	4 Plant Operator 2	FT	WWFG.05N
	5 Plant Operator 3	FT	WWFG.06N
	1 Scale Operator	FT	WWFG.03N
	1 Solid Operations Supervisor	FT	WWFG.09E
	2 Truck Driver	FT	WWFG.05N
Subtotal	19		
	<b>Waste Water Landfill Handling</b>		
	1 Crew Worker	FT	WWFG.03N
Subtotal	1		
	<b>Waste Water Pump Station Operations</b>		
	2 Chief Plant Operator	FT	WWFG.09N
	2 Plant Operator 1	FT	WWFG.04N
	9 Plant Operator 2	FT	WWFG.05N

		<b>FT/PT</b>	<b>Grade</b>
	2	Plant Operator 3	FT WWFG.06N
	1	Pump Station Opr Supervisor	FT WWFG.09E
Subtotal	<u>16</u>		
<b>WASTE WATER TOTAL</b>	<u>242</u>		
<b>GRAND TOTAL</b>	<u>909</u>		

**DEPARTMENT OF PARKS & OUTDOORS**

**Administration**

	1	Accounting Technician 1	PT GS.04N
	1	Admin Support Specialist	FT GS.05N
	1	Administrator Parks & Outdoors	FT NP.AP
	1	Deputy Administrator PO	FT NP.AP
	1	Director Design and Connectivity	FT GS.14E
	1	Executive Assistant	FT NP.AP
	1	Finance Manager	FT GS.13E
	1	Fiscal Analyst	FT GS.10E
Subtotal	<u>8</u>		

**Parks & Outdoors Supportive Services**

	1	Crew Worker 1	FT GS.03N
	4	Crew Worker 1	PT GS.03N
	3	Crew Worker 3	FT GS.05N
	1	General Supervisor	FT GS.10E
Subtotal	<u>9</u>		

**Parks & Outdoors Sports**

	5	Program Driver	PT GS.03N
	1	Recreation Division Manager	FT GS.13E
	1	Recreation Specialist	FT GS.05N
	13	Recreation Specialist	PT GS.05N
Subtotal	<u>20</u>		

**Parks & Outdoors Champions Club**

	1	Manager Tennis Programs	FT GS.13E
	1	Recreation Program Specialist	FT GS.05N
	1	Recreation Specialist	FT GS.05N



		<b>FT/PT</b>	<b>Grade</b>
	<b>Rec Facility Skatepark</b>		
	1	Crew Worker 2	PT GS.04N
Subtotal	<u>1</u>		
	<b>Outdoor Chattanooga</b>		
	1	Community Activator, Outdoor Chattanooga	PT GS.05N
	1	Customer Relations Specialist	FT GS.06N
	1	Director Outdoor Chattanooga	FT GS.14E
	1	Outdoor Program Specialist	FT GS.08E
	1	Outdoor Recreation Specialist	FT GS.05N
	3	Outdoor Recreation Specialist	PT GS.05N
	1	Recreation Program Coordinator	FT GS.10E
Subtotal	<u>9</u>		
	<b>Parks Admin</b>		
	1	Asset Mgmt Systems Coord	FT GS.09E
	1	Director Park Stewardship & Maint	FT GS.14E
	1	Inventory Coordinator	FT GS.07N
Subtotal	<u>3</u>		
	<b>Parks Maintenance Playgrounds and Facilities</b>		
	1	General Supervisor	FT GS.10E
Subtotal	<u>1</u>		
	<b>Parks Maintenance Buildings and Structures</b>		
	3	Crew Worker 1	FT GS.03N
	1	Parks Maintenance Tech	FT GS.06N
Subtotal	<u>4</u>		
	<b>Parks Maintenance City Wide Park Maintenance</b>		
	1	Crew Supervisor 2	FT GS.07N
	2	Crew Worker 1	FT GS.03N
	2	Crew Worker 1	PT GS.03N
	8	Crew Worker 2	FT GS.04N
	1	General Supervisor	FT GS.10E
	1	Grounds Maintenance Tech Lead	FT GS.08N
	2	Parks Maintenance Technician	FT GS.06N
	3	Parks Maintenance Technician Lead	FT GS.08N

		<b>FT/PT</b>	<b>Grade</b>
Subtotal	20		
<b>Shared Maintenance -TN Riverpark Downtown</b>			
	1	FT	GS.06N
	2	FT	GS.07N
	5	FT	GS.03N
	8	FT	GS.04N
	1	FT	GS.13E
	2	FT	GS.09E
	1	FT	GS.06N
	1	FT	GS.08N
	1	FT	GS.10E
Subtotal	<u>22</u>		
<b>Shared Maintenance Carousel Operations</b>			
	1	PT	GS.03N
Subtotal	<u>1</u>		
<b>Shared Maintenance TN Riverpark Security</b>			
	3	FT	GS.04N
Subtotal	<u>3</u>		
GENERAL FUND	<u>149</u>		
TOTAL	<u>149</u>		

**Municipal Golf Courses**

**Brainerd Golf Course**

	1	FT	GS.04N
	1	FT	GS.03N
	2	FT	GS.04N
	1	FT	GS.07N
	19	PT	GS.03N
	1	FT	GS.09E
	1	FT	GS.13E
	1	FT	GS.10E
Subtotal	<u>27</u>		

**Brainerd Golf Concessions**

	1	PT	GS.03N
Subtotal	<u>1</u>		

**Brown Acres Golf Course**

		<b>FT/PT</b>	<b>Grade</b>
	1 Crew Worker 1	PT	GS.03N
	2 Crew Worker 2	FT	GS.04N
	1 Equipment Mechanic 2	FT	GS.07N
	18 Golf Assistant	PT	GS.03N
	1 Golf Operations Coordinator	FT	GS.09E
	1 Superintendent Golf Course	FT	GS.10E
Subtotal	24		
	<b>Brown Acres Golf Concessions</b>		
	1 Golf Assistant	PT	GS.03N
Subtotal	1		
GOLF TOTAL	53		
<b>GRAND TOTAL</b>	<b>202</b>		

**DEPARTMENT OF EARLY LEARNING**

**Administration**

	1 Administrator Early Learning	FT	NP.AP
	1 Deputy Administrator EL	FT	NP.AP
	1 Director Parent Family Community Engagement	FT	GS.14E
	1 Fiscal Analyst	FT	GS.10E
	1 Office Coordinator	FT	GS.09N
	1 Parent Family Community Engagement Specialist	FT	GS.09E
Subtotal	6		

**Office of Early Learning**

	1 Director Early Learning	FT	GS.14E
	1 Early Learning Business Navigator	FT	GS.10E
Subtotal	2		

**Community Forward**

	8 Community Forward School Coord	FT	GS.11E
	1 Director Community Forward Prgrm	FT	GS.14E
Subtotal	9		

**Extended Hours Childcare**

	8 Paraprofessionals (PT)	PT	NG

		<b>FT/PT</b>	<b>Grade</b>
Subtotal	8		
<b>GRAND TOTAL</b>	<u>25</u>		

**DEPARTMENT OF CITY PLANNING**

**Administration**

	1	Director Sustainability	FT	GS.14E
	1	Outreach Coordinator	FT	GS.10E
	2	Principal Planner	FT	GS.12E
	1	Project Liaison	FT	GS.11E
Subtotal	<u>5</u>			
<b>GRAND TOTAL</b>	<u>5</u>			

**DEPARTMENT OF ECONOMIC DEVELOPMENT**

**Administration**

	1	Administrative Support Assistant 2	FT	GS.04N
	1	Administrator Economic Development	FT	NP.AP
	1	Brownsfield Coordinator	FT	GS.11E
	1	Coordinator Grants and Development	FT	GS.11E
	1	Economic Development Coord	FT	GS.10N
	1	Finance Manager	FT	GS.13E
	1	Fiscal Analyst	FT	GS.10E
	1	Real Property Coordinator	FT	GS.09E
	1	Real Property Manager	FT	GS.13E
Subtotal	<u>9</u>			

**Office of Economic Development**

	1	Director Economic Development & Entrepreneurship	FT	NP.AP
	1	Director New Chattanoogaans	FT	NP.AP
	1	Director Workforce Dev Strategy	FT	NP.AP
	1	Small Business Resources Program Manager	FT	GS.12E
Subtotal	<u>4</u>			

**Economic Development Housing**

	1	Director Housing and Community Investment	FT	NP.AP
	1	Director Housing Finance	FT	NP.AP

		<b>FT/PT</b>	<b>Grade</b>
	1	Director Housing Policy	FT NP.AP
	1	Executive Assistant	FT GS.09E
	1	Manager Strategic Initiative Program	FT GS.12E
	1	Special Housing Programs Manager	FT NP.AP
Subtotal	6		
	<b>Shared Maintenance ED Arts &amp; Culture</b>		
	1	Manager Public Art	FT GS.13E
	1	Public Art Collections Specialist	PT GS.09N
	1	Senior Director Arts Culture Creative Economy	FT GS.14E
Subtotal	3		
	<b>Economic Development Special Events</b>		
	1	Community Events Manager	FT GS.12E
	1	Deputy Administrator PO	FT GS.19E
	1	Guest Services Specialist	FT GS.05N
	1	Special Events and Programs Supervisor	FT GS.12E
Subtotal	4		
	<b>Homeless &amp; Supportive Housing</b>		
	1	Director Homeless Initiatives	FT GS.14E
	2	Homeless Outreach Coordinator	FT GS.09E
	4	Homeless Services Coordinator	FT GS.09E
	4	Housing Coordinator	FT GS.09E
	1	Intake Coordinator	FT GS.09E
	1	Lead Homeless Service Coordinator	FT GS.11E
	1	Lead Housing Coordinator	FT GS.11E
	1	Lead Outreach Coordinator	FT GS.11E
	1	Office Coordinator	FT GS.09N
Subtotal	16		
<b>GRAND TOTAL</b>	42		

**GRAND TOTALS**

---

		<b>FT/PT</b>	<b>Grade</b>
<b>GENERAL FUND</b>	<u>2,059</u>		
<b>NON-GENERAL FUND</b>	<u>657</u>		
<b>GRAND TOTAL</b>	<u><b>2,716</b></u>		

**NP.AP - Appointed Positions**  
**NG - Positions Not Graded**

SECTION 7(f). This ordinance further provides longevity bonus pay for regular full-time classified service employees who have five (5) or more years of continuous service as of October 31, 2026. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2026 shall not qualify for the longevity bonus pay. Classified Service is defined as all Full-Time regular City Employees except elected officials or grant-funded positions whose funding does not provide a longevity payment.

SECTION 8. That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2026, except for those new employees who have received from the city a new uniform since July 1, 2025. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of one thousand two hundred dollars (\$1,200.00) for certain employees as set forth in Resolution No. 32091, dated May 21, 2024, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect

SECTION 9. That the City Finance Officer is authorized to make contributions to the Pension and Other Post-Employment Benefits (OPEB) Trust funds on behalf of all participants as specified in the most recent actuarial valuation for each plan.

SECTION 9(a). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed the greater of fifty and thirty-three hundredths percent (50.33%) or the rate as specified in the most recent actuarial valuation.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the General Pension Plan with a contribution not to exceed the greater of twenty and ninety-four hundredths percent (20.94%) or the rate as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund      \$2.28 - per hour

SECTION 9(d). That the City Finance Officer is authorized to contribute to the Other Post-Employment Benefit Trust Fund a percentage of payroll of all participants' salaries as specified in the most recent actuarial study. Per the preliminary Actuarial Valuation report prepared as of January 1, 2026 as a guide, with a contribution not to exceed the greater of five and twenty hundredths percent (5.20%) for Civilian employees and twenty and eighty hundredths percent (20.80%) for Sworn employees.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 12. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, Chattanooga Public Library, Regional Planning Agency, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 13. That employees called to active duty and deployed outside the continental United States (“OCONUS”) to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2027, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay. Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee’s and the employer’s share, based on their pension-eligible salary at the time of call-up (not counting overtime pay) to ensure the continued enrollment and pension-eligibility of employees while

called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider extends medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employer share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and that the City reconcile the amounts paid upon his/her return to City employment.

SECTION 14. As provided by the Employee Information Guide, Policy 12.5,

Military Pay:

Employees shall be granted twenty (20) scheduled work days of paid leave each calendar year for active-duty service, inactive duty service, and required annual training. After the twenty (20) days of military pay has been exhausted, the employee activated for military service may elect to use accrued PTO balance (all or in part) or immediately commence leave without pay. Every employee returning from military leave shall submit to his/her Department Head proof of the number of days spent on duty.

SECTION 15. Pursuant to Tenn. Code Ann. § 8-4-604(a)(1), the Office of Open Records Counsel ("OORC") is required to establish a schedule of reasonable charges a records custodian may use as a guideline to charge citizens requesting copies of public records. Additionally, Tenn. Code Ann. § 10-7-503(g) requires each governmental entity subject to the Tennessee Public Records Act ("TPRA") to establish a written public records policy that includes a statement of any fees charged for copies of public records and the procedures for billing and payment. Accordingly, the following policy sets forth general guidelines for records custodians when assessing reasonable charges associated with record requests under the TPRA.

*POLICY:*

## I. General Considerations

(A.) Records custodians may not charge for inspection of public records except as provided by law.

(B.) The following schedule of reasonable charges should not be interpreted as requiring records custodians to impose charges for copies of public records. Charges for copies of public records must be pursuant to a public records policy properly adopted by the governing authority of a governmental entity. See Tenn. Code Ann. § 10-7-503(g) and § 10-7-506(a).

(C.) Application of an adopted schedule of charges shall not be arbitrary. Additionally, excessive fees and other rules shall not be used to hinder access to public records.

(D.) A records custodian may reduce or waive charges, in whole or in part, in accordance with the governmental entity's public records policy.

(E.) A records custodian may require payment for copies before producing copies of the records.

(F.) The TPRA does not distinguish requests for inspection of records based on intended use, be it for research, personal, or commercial purposes. Likewise, this Schedule of Reasonable Charges does not make a distinction in the charges assessed based on the purpose of a record request. However, other statutory provisions, such as Tenn. Code Ann. § 10-7-506(c), enumerate fees that may be assessed when specific documents are requested for a specific use. Any distinctions made, or waiver of charges permitted, based upon the type of records requested should be expressly set forth and permitted in the adopted public records policy.

(G.) Records custodians shall provide a requestor an estimate of reasonable costs to provide copies of requested records.

## II. Per Page Copying Charges

(A.) For each standard 8½” x 11” or 8½” x 14” copy produced, a records custodian may assess a per page charge of up to 15 cents (\$0.15) for black and white copies and up to 50 cents (\$0.50) for color copies. If producing duplex (front and back) copies, a charge for two separate pages may be imposed for each single duplex copy.

(B.) If the charge for color copies is higher than for black and white copies, and a public record is maintained in color but can be produced in black and white, the records custodian shall advise the requestor that the record can be produced in color if the the requestor is willing to pay a charge higher than that of a black and white copy.

(C.) If a governmental entity’s actual costs are higher than those reflected above, or if the requested records are produced on a medium other than 8½” x 11” or 8½” x 14” paper, the governmental entity may develop its own charges. The governmental entity must establish a schedule of charges documenting “actual cost” and state the calculation and reasoning for its charges in a properly adopted policy. A governmental entity may charge less than those charges reflected above. Charges greater than 15 cents (\$0.15) for black and white copies and 50 cents (\$0.50) for color copies can be assessed or collected only when there is documented analysis of the fact that the higher charges represent the governmental entity’s actual cost of producing such material, unless there exists another basis in law for such charges.

### III. Additional Charges

(A.) When assessing a fee for items covered under this section, records custodians shall utilize the most economical and efficient method of producing the requested records.

(B.) A records custodian may charge its actual out-of-pocket costs for flash drives or similar storage devices on which electronic copies are provided. When providing electronic records, a records custodian may charge per-page costs only when paper copies that did not already exist are required to be produced in responding to the request, such as when a record must be printed to be redacted.

(C.) It is presumed copies of requested records will be provided in person to a requestor when the requestor returns to the records custodian's office to retrieve the records.

(D.) If a requestor chooses not to personally retrieve records and the actual cost of delivering the copies, in addition to any other permitted charges, have been paid by the requestor or otherwise waived pursuant to the public records policy, then a records custodian is obligated to deliver the copies via USPS First-Class Mail. It is within the discretion of a records custodian to agree to deliver copies of records through other means, including electronically, and to assess the costs related to such delivery.

(E.) If it is not practicable or feasible for the records custodian to produce copies internally, the records custodian may use an outside vendor and charge the costs to the requester.

(F.) If a records custodian is assessed a charge to retrieve requested records from archives or any other entity having possession of requested records, the records custodian may recover from the requestor the costs assessed for retrieval.

#### IV. Labor Charges

(A.) A records custodian shall utilize the most cost efficient method of producing requested records. Accordingly, a records custodian should strive to utilize current employees at the lowest practicable hourly wage to fulfill public records requests for copies.

(B.) "Labor" is the time (in hours) reasonably necessary to produce requested records, including the time spent locating, retrieving, reviewing, redacting, and reproducing records.

(C.) "Labor threshold" is the first (1st) hour of labor reasonably necessary to produce requested material(s). A governmental entity may adopt a higher labor threshold than one (1) hour. A records custodian is only permitted to charge for labor exceeding the labor threshold established by the governmental entity.

D. "Hourly wage of an employee" is based upon the base salary of the employee and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage

shall be determined by dividing the employee's annual salary by the required hours to be worked per year. For example, an employee who is expected to work a 37.5 hour workweek and receives \$39,000 in salary on an annual basis will be deemed to be paid \$20 per hour.

E. In calculating labor charges, a records custodian should determine the total amount of labor for each employee and subtract the labor threshold from the labor of the highest paid employee(s). The records custodian should then multiply the amount of labor for each employee by each employee's hourly wage to calculate the total amount of labor charges associated with the request.

Example:

The hourly wage of Employee A is \$15.00. The hourly wage of Employee B is \$20.00. Employee A spends two (2) hours on a request. Employee B spends two (2) hours on the same request. The labor threshold is established at one (1) hour. Since Employee B is the highest paid employee, the labor threshold will be applied to the time Employee B spent producing the request. For this request, \$50.00 could be charged for labor. This is calculated by taking the number of hours each employee spent producing the request, subtracting the threshold amount, multiplying that number by the employee's hourly wage, and then adding the amounts together (i.e. Employee A (2 x \$15.00) + Employee B (1 x \$20.00) = \$50.00).

SECTION 16. That, pursuant to the Charter, it shall not be lawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 17. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 18. The City Finance Officer is hereby authorized to transfer money from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2027.

SECTION 19. In addition to FY27 appropriations for current year expenditures, funds may be appropriated to meet non-routine obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 20. That Ordinance 11941 dated March 14, 2007, amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to the Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in the downtown Chattanooga area.

SECTION 21. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (a), be and the same is hereby deleted and the following substituted in lieu thereof:

- (a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

	FY27
User Class	Total Charges
<u>(gallons)</u>	<u>(\$/1,000 gallons)</u>

First 100,000	\$16.85
Next 650,000	12.55
Next 1,250,000	10.20
Next 30,000,000	8.60
Over 32,000,000	8.37

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$5.2722	\$ 0.6163	\$ 5.8885

If regional customers are billed directly through the water company, the rate to be charged shall be five dollars and fifty-seven cents (\$5.57) per one thousand (1,000) gallons.

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below to the quantity of water measured by a flow meter installed and maintained at or near the point of connection

between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated, and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall serve as the basis for billing.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 2.4387	\$ 0.9381	\$ 3.3768

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37,

be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

<u>Meter Size</u> (inches)	FY27 10/1/2026 <u>Charge per Month</u>
5/8	34.62
3/4	123.49
1	215.74
1-1/2	482.86
2	854.96
3	2,004.09
4	3,703.59
6	8,821.39
8	15,603.41

(a) The minimum sewer service charge for residential users with various meter sizes shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer, such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

(b) The minimum sewer service charge for residential users with combined residential and fire service installed prior to May 6, 2025, shall be charged at the 5/8-inch meter minimum rate, and their meter size shall be considered 5/8-inch for purposes of calculating maximum monthly service charges.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

(c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of “normal wastewater,” numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1450 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.1005 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 26. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f), (g), (h), and (i) be and the same are hereby deleted and the following substituted in lieu thereof:

(b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of five hundred twenty dollars (\$520.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.

(f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of two hundred dollars and fifty-five cents (\$200.55) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge.

(g) *Fees for holding tank wastes.* All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of sixteen dollars and eighty-five cents (\$16.85) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten percent) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

(i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 27. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1<sup>st</sup> day of October 2026 until further notice.

SECTION 28. That per Ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2026 for calendar year 2026 will be One hundred eighty-three dollars and fifty-four cents (\$183.54) per Equivalent Residential Unit (ERU) for Residential and Non-residential Properties.

SECTION 29. That Chattanooga City Code, Part II, Chapter 31, Article VIII, Division 3, Land Disturbing Activity and Erosion and Sedimentation Control, Section 31-322, be and the same is hereby deleted and the following substituted in lieu thereof:

No Land Disturbing Activity or associated activity in this Article, whether temporary or permanent, shall be conducted within the City of Chattanooga until a land disturbing permit has been issued by the City. Such permit shall be available for inspection by the City on the job site at all times during which land

disturbing activities are in progress. Such permit shall be required in addition to any building permit or other permit required upon the site.

Each application for the issuance of a land disturbing permit under this article shall be accompanied by a nonrefundable permit fee subject to the following fee schedule:

<b>Permit</b>	<b>Fee</b>
Simple residential	\$250 min. (up to 1 acre disturbed area)
Complex	\$250 per acre or part thereof
Revision after second review (each)	\$1,000
Post-issued revision (each)	\$1,000
Variance or Infeasibility Request	\$1,375
Bonds/Letter of credit (each)	\$675
Driveway Tile/Culvert Sized by City (each)	\$500
As-Built Survey/Certification Review (each)	\$675
Grading only	\$250 per acre or part thereof
Timber Removal Permit	\$250 per acre or part thereof
Tree Ordinance - Complex LDP	\$500
Tree Ordinance - Simple LDP	\$250

SECTION 30. The following fees are established for Floodplain Management Reviews, including the items listed in the table below. These fees shall be added to Chattanooga City Code, Part II, Chapter 31, Sec 31-322.

For reference of permit requirements, see Chapter 38, Article VIII. - SPECIAL PURPOSE ZONES, Section 38-38, Special Flood Hazard Area, General Standards for all Floodplain Districts (iii) Permit Required:

Review for Floodplain Permit	Fee
FPM Review - LOMR-F	\$250
FPM Review - CLOMR-F	\$250
FPM Review - LOMA	\$500
FPM Review - 50 Acre Rule	\$500
FPM Review - No Rise	\$2,500
FPM Review - CLOMR	\$2,500
FPM Review - LOMR	\$2,500
FPM Revision Fee (For every revision after 2)	Cost of Review
Technology Fee	\$10

SECTION 31. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2026.

SECTION 32. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 33. That this Ordinance shall take effect immediately from and after its passage.

PASSED on Second and Final Reading: June 23, 2026

\_\_\_\_\_  
CHAIRPERSON

APPROVED:  DISAPPROVED:

DATE 6/27/ 2026

\_\_\_\_\_  
MAYOR

PUBLIC HEARING DATE: June 2, 2026

<b>CITY OF CHATTANOOGA</b>			
<b>General Pay Structure FY27</b>			
<b>Grade</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
GS.03	\$34,786	\$42,025	\$51,279
GS.04	\$35,357	\$42,715	\$52,121
GS.05	\$37,632	\$45,463	\$55,474
GS.06	\$40,142	\$48,496	\$59,174
GS.07	\$43,609	\$52,685	\$64,285
GS.08	\$48,246	\$58,286	\$71,121
GS.09	\$52,517	\$63,446	\$77,416
GS.10	\$56,187	\$67,880	\$82,826
GS.11	\$60,088	\$72,593	\$88,577
GS.12	\$65,304	\$78,895	\$96,267
GS.13	\$72,038	\$87,029	\$106,192
GS.14	\$78,051	\$94,295	\$115,057
GS.15	\$83,118	\$100,415	\$122,526
GS.16	\$88,416	\$106,816	\$130,335
GS.17	\$95,376	\$115,225	\$140,596
*GS.18	\$103,246	\$124,733	\$152,198
GS.19	\$104,203	\$125,889	\$153,608
*GS.20	\$105,693	\$127,689	\$155,805
*GS.21	\$110,270	\$133,218	\$162,552
*GS.22	\$110,977	\$134,072	\$163,594
GS.23	\$111,966	\$135,268	\$165,052
GS.24	\$118,427	\$143,073	\$174,576
GS.25	\$125,119	\$151,158	\$184,441
GS.26	\$133,828	\$161,679	\$197,279
*GS.27	\$134,893	\$162,965	\$198,849
GS.28	\$144,750	\$174,874	\$213,380
GS.29	\$162,114	\$195,851	\$238,975

\* Public Safety Management Grade

Each Step progression is equal to 1% added to the previous step

<b>CITY OF CHATTANOOGA</b>			
<b>Wastewater Pay Structure FY27</b>			
<b>Grade</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>
<b>WWFG.03-N</b>	\$42,448	\$50,938	\$59,428
<b>WWFG.04-N</b>	\$44,995	\$53,994	\$62,993
<b>WWFG.05-N</b>	\$47,695	\$57,234	\$66,773
<b>WWFG.06-N</b>	\$50,556	\$60,668	\$70,779
<b>WWFG.07-N</b>	\$53,590	\$64,308	\$75,026
<b>WWFG.08-N</b>	\$56,806	\$68,167	\$79,528
<b>WWFG.09-N</b>	\$60,214	\$72,256	\$84,299
<b>WWFG.09-E</b>	\$67,439	\$80,927	\$94,415
<b>WWFG.10-E</b>	\$71,486	\$85,783	\$100,080
<b>WWFG.11-E</b>	\$75,775	\$90,930	\$106,085
<b>WWFG.12-E</b>	\$80,321	\$96,386	\$112,450
<b>WWFG.13-E</b>	\$85,141	\$102,169	\$119,197
<b>WWFG.14-E</b>	\$90,249	\$108,298	\$126,348
<b>WWFG.15-E</b>	\$95,664	\$114,797	\$133,929
<b>WWFG.16-E</b>	\$101,404	\$121,684	\$141,965
<b>WWFG.17-E</b>	\$104,446	\$125,335	\$146,224
<b>WWFG.18-E</b>	\$107,579	\$129,095	\$150,611
<b>WWFG.19-E</b>	\$110,806	\$132,968	\$155,129
<b>WWFG.20-E</b>	\$114,131	\$136,957	\$159,783
<b>WWFG.21-E</b>	\$117,555	\$141,065	\$164,576
<b>WWFG.22-E</b>	\$121,081	\$145,297	\$169,514
<b>WWFG.23-E</b>	\$124,714	\$149,656	\$174,599
<b>WWFG.24-E</b>	\$128,455	\$154,146	\$179,837

Each Step progression is equal to the step # as a % added to the minimum of the range

CITY OF CHATTANOOGA															
FIRE PAY STRUCTURE - FY22															
Rank	Grade	Entry	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14
Step # For Reference		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Cadet	FD.0C	\$51,933.94													
Firefighter	FD.1A	\$57,646.67	\$59,376.07	\$61,157.35	\$62,992.07	\$64,881.83	\$66,828.29	\$67,830.71	\$68,848.17	\$69,880.90	\$70,929.11	\$71,993.05	\$73,072.94	\$74,169.04	\$75,281.57
Staff Firefighter*	FD.1C	\$61,646.67	\$63,376.07	\$65,157.35	\$66,992.07	\$68,881.83	\$70,828.29	\$71,830.71	\$72,848.17	\$73,880.90	\$74,929.11	\$75,993.05	\$77,072.94	\$78,169.04	\$79,281.57
Senior Firefighter	FD.2A		\$64,719.92	\$66,661.51	\$68,661.36	\$70,721.20	\$72,842.84	\$73,935.48	\$75,044.51	\$76,170.18	\$77,312.73	\$78,472.42	\$79,649.51	\$80,844.25	\$82,056.91
Staff Senior Firefighter*	FD.2C		\$68,719.92	\$70,661.51	\$72,661.36	\$74,721.20	\$76,842.84	\$77,935.48	\$79,044.51	\$80,170.18	\$81,312.73	\$82,472.42	\$83,649.51	\$84,844.25	\$86,056.91
Lieutenant	FD.3A					\$77,086.11	\$79,398.69	\$80,589.67	\$81,798.52	\$83,025.49	\$84,270.88	\$85,534.94	\$86,817.96	\$88,120.23	\$89,442.04
Staff Lieutenant*	FD.3C					\$81,086.11	\$83,398.69	\$84,589.67	\$85,798.52	\$87,025.49	\$88,270.88	\$89,534.94	\$90,817.96	\$92,120.23	\$93,442.04
Captain	FD.4A								\$89,160.38	\$90,497.79	\$91,855.25	\$93,233.08	\$94,631.58	\$96,051.05	\$97,491.82
Staff Captain*	FD.4C								\$93,160.38	\$94,497.79	\$95,855.25	\$97,233.08	\$98,631.58	\$100,051.05	\$101,491.82
Battalion Chief/Staff Chief	FD.5A												\$103,148.42	\$104,695.65	\$106,266.08
Assistant Chief	FD.6C												\$112,431.78	\$114,118.26	\$115,830.03

CITY OF CHATTANOOGA															
FIRE PAY STRUCTURE - FY22															
Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28
Step # For Reference		15	16	17	18	19	20	21	22	23	24	25	26	27	28
Cadet	FD.0C														
Firefighter	FD.1A	\$76,410.80	\$77,556.96	\$78,720.31	\$79,901.12	\$81,099.63	\$82,316.13								
Staff Firefighter*	FD.1C	\$80,410.80	\$81,556.96	\$82,720.31	\$83,901.12	\$85,099.63	\$86,316.13								
Senior Firefighter	FD.2A	\$83,287.77	\$84,537.08	\$85,805.14	\$87,092.22	\$88,398.60	\$89,724.58	\$91,070.45	\$92,436.50	\$93,823.05	\$95,230.40				
Staff Senior Firefighter*	FD.2C	\$87,287.77	\$88,537.08	\$89,805.14	\$91,092.22	\$92,398.60	\$93,724.58	\$95,070.45	\$96,436.50	\$97,823.05	\$99,230.40				
Lieutenant	FD.3A	\$90,783.67	\$92,145.42	\$93,527.60	\$94,930.52	\$96,354.47	\$97,799.79	\$99,266.79	\$100,755.79	\$102,267.13	\$103,801.13	\$105,358.15	\$106,938.52		
Staff Lieutenant*	FD.3C	\$94,783.67	\$96,145.42	\$97,527.60	\$98,930.52	\$100,354.47	\$101,799.79	\$103,266.79	\$104,755.79	\$106,267.13	\$107,801.13	\$109,358.15	\$110,938.52		
Captain	FD.4A	\$98,954.20	\$100,438.51	\$101,945.09	\$103,474.26	\$105,026.38	\$106,601.77	\$108,200.80	\$109,823.81	\$111,471.17	\$113,143.24	\$114,840.38	\$116,562.99	\$118,311.44	\$120,086.11
Staff Captain*	FD.4C	\$102,954.20	\$104,438.51	\$105,945.09	\$107,474.26	\$109,026.38	\$110,601.77	\$112,200.80	\$113,823.81	\$115,471.17	\$117,143.24	\$118,840.38	\$120,562.99	\$122,311.44	\$124,086.11
Battalion Chief/Staff Chief	FD.5A	\$107,860.07	\$109,477.98	\$111,120.14	\$112,786.95	\$114,478.75	\$116,195.93	\$117,938.87	\$119,707.95	\$121,503.57	\$123,326.13	\$125,176.02	\$127,053.66	\$128,959.46	\$130,893.86
Assistant Chief	FD.6C	\$117,567.48	\$119,330.99	\$121,120.96	\$122,937.77	\$124,781.84	\$126,653.57	\$128,553.37	\$130,481.67	\$132,438.90	\$134,425.48	\$136,441.86	\$138,488.49	\$140,565.82	\$142,674.30

\* Staff positions up to and including Captain receive an additional \$4,000 per year for shift supplement.

CITY OF CHATTANOOGA															
POLICE PAY STRUCTURE -- FY27															
Rank	Grade	Entry	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14
Step # For Reference		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Police Cadet	PD.1	\$55,641.55													
Police Officer	PD.2	\$60,459.99	\$62,273.79	\$64,142.00	\$66,066.26	\$68,048.25	\$70,089.70	\$71,141.05	\$72,208.16	\$73,291.28	\$74,390.65	\$75,506.51	\$76,639.11		
Master Police Officer	PD.5										\$74,822.10	\$75,944.44	\$77,083.60	\$78,239.86	\$79,413.45
Police Sergeant	PD.6					\$74,822.10	\$77,066.77	\$78,222.77	\$79,396.11	\$80,587.05	\$81,795.86	\$83,022.80	\$84,268.14	\$85,532.16	\$86,815.14
Police Lieutenant	PD.7										\$89,605.21	\$90,949.29	\$92,313.53	\$93,698.23	\$95,103.70
Police Captain	PD.8												\$99,058.54	\$100,544.42	\$102,052.58
CITY OF CHATTANOOGA															
POLICE PAY STRUCTURE -- FY27															
Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28
Step # For Reference		15	16	17	18	19	20	21	22	23	24	25	26	27	28
Police Cadet	PD.1														
Police Officer	PD.2														
Master Police Officer	PD.5	\$80,604.66	\$81,813.73	\$83,040.93	\$84,286.55	\$85,550.84	\$86,834.11	\$88,136.62	\$89,458.67						
Police Sergeant	PD.6	\$88,117.37	\$89,439.13	\$90,780.72	\$92,142.43	\$93,524.56	\$94,927.43	\$96,351.34	\$97,796.61	\$99,263.56	\$100,752.52				
Police Lieutenant	PD.7	\$96,530.26	\$97,978.21	\$99,447.89	\$100,939.61	\$102,453.70	\$103,990.50	\$105,550.36	\$107,133.62	\$108,740.62	\$110,371.73	\$112,027.31	\$113,707.72		
Police Captain	PD.8	\$103,583.37	\$105,137.12	\$106,714.18	\$108,314.89	\$109,939.62	\$111,588.71	\$113,262.54	\$114,961.48	\$116,685.90	\$118,436.19	\$120,212.73	\$122,015.92	\$123,846.16	\$125,703.86