



Chattanooga Clerk of the City Council

1000 Lindsay Street

Chattanooga, Tennessee 37402

Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 14239 passed at the City Council meeting on June 10, 2025.

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 16th day of June 2025.

A handwritten signature in blue ink, reading "Nicole S. Gwyn", is written over a horizontal line.

Nicole S. Gwyn

Clerk of the City Council



ORDINANCE NO. 14239

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2025-2026 OPERATIONS BUDGET", PROVIDING REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AMENDING CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31-41, AND 31-43, SECTIONS 31-322 AND 31-354.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2025-2026 from all sources to be as follows

	FY24 Actual	FY25 Projected	FY26 Proposed
<u>PROPERTY TAXES</u>			
Current Taxes on Real & Personal Property	\$170,540,231	\$172,039,267	\$176,817,000
Taxes on Real & Personal Property - Prior Years	5,437,796	6,481,383	6,183,000
<u>PAYMENTS IN LIEU OF TAXES</u>			
Chattanooga Housing Authority	\$225,396	\$227,669	\$225,400
Tennessee Valley Authority	2,262,401	2,257,486	2,268,800
Good Neighbors	2,808	2,808	2,800
Orchard Knob Dev Corp	455	460	460
UnumProvident Group	83,445	83,445	83,440
Wm Wrigley Jr Co	26,171	-	-
Blue Cross Blue Shield	1,162,076	1,162,588	1,161,200
Gestamp Chattanooga, LLC	997,430	1,045,560	424,200
EPB Electric	7,866,109	6,505,122	6,505,120
EPB Telecom	320,448	294,928	294,930
EPB Internet	382,857	275,382	275,380
Coca-Cola Bottling	198,589	198,590	198,600
Plastic Omnium Auto Exteriors, LLC	143,742	105,059	143,740

	FY24 Actual	FY25 Projected	FY26 Proposed
UTC Two	10,148	10,150	10,150
UTC Three	5,790	5,790	5,790
Alco Woodlawn Partners	33,078	33,078	6,610
Yangeng US Automotive Interior Systems LLC	30,832	37,304	-
M & M Industries Inc.	77,704	42,640	-
HomeServe USA Corp	3,241	64,992	5,130
Walnut Commons	47,850	71,775	47,850
PILOT Reserve at Mountain Pass LP	-	3,650	-
TOTAL PAYMENT IN LIEU OF TAXES	\$13,880,570	\$12,428,476	\$11,659,600
Interest & Penalty on Delinquent Taxes	\$1,579,737	\$1,311,146	1,481,500
Delinquent Taxes Collection Fees	277,688	126,304	69,900
TOTAL PROPERTY TAXES	\$191,716,021	\$192,386,576	\$196,211,000
<u>OTHER LOCAL TAXES</u>			
Liquor Taxes	\$3,066,512	\$3,084,183	\$2,918,000
Beer Taxes	5,321,634	5,058,780	5,106,000
Local Litigation Taxes - City Court	2,922	2,980	2,500
Gross Receipts Taxes	8,545,672	8,036,541	8,330,000
Corp Excise Taxes – State	1,073,011	1,076,504	947,000
Corp Excise Taxes – Non Depository	11,104	5,320	23,500
Franchise Taxes – Application Fee	2,500	18,000	9,000
Franchise Taxes – Chattanooga Gas	2,929,352	2,264,759	1,820,000
Franchise Taxes – Comcast Cable	619,782	547,930	501,000
Franchise Taxes - Century Tel	5,716	1,856	3,000
Franchise Taxes – AT&T Mobility	26,059	19,914	19,000
Franchise Taxes – EPB Fiber Optic	1,137,997	1,062,642	1,078,000
TOTAL OTHER LOCAL TAXES	\$22,742,261	\$21,179,409	\$20,757,000
<u>LICENSES, FEES & PERMITS</u>			
Wrecker Permits	\$1,000	\$700	\$1,000
Liquor By the Drink Licenses	\$138,990	159,267	173,500
Liquor By the Drink – Interest & Penalty	943	642	-
Transient Vendor License	550	533	-
Motor Vehicle Licenses	410,190	363,553	353,000
Wrecker Contractor License	320	400	-
Original Business License	27,725	26,380	26,000
Building Permits	2,998,248	3,119,924	3,209,000
Electrical Permits	549,113	459,359	440,000
Plumbing Permits	357,855	281,408	290,000
Street Cut-In Permits	481,907	502,629	474,000
Mechanical Code Permits	414,762	420,961	468,000
Hotel Permits	450	1,050	-
Gas Permits	36,270	36,660	37,000

	FY24 Actual	FY25 Projected	FY26 Proposed
Sign Permits	99,220	111,383	95,000
Taxi Permits	3,655	1,913	2,000
Moving Permit Investigation Fee	-	320	-
Traffic Eng Special Events Permits	7,915	18,767	13,000
Push Cart Permits	100	150	-
Mobile Food Unit	860	550	-
Tree Ordinance Permit	27,500	23,000	19,000
Tire Haulers Permit	175	175	-
Short Term Vacation Rental Permit	151,750	169,000	203,000
Issuing Business Licenses & Permits	74,849	30,212	61,000
Plumbing Examiner Fees & Licenses	23,440	7,360	66,500
Electrical Examiner Fees & Licenses	66,810	164,000	453,000
Gas Examination Fees & Licenses	16,185	1,227	30,000
Beer Application Fees	21,500	15,450	13,000
Mechanical Exam Fees & Licenses	96,215	13,600	2,000
Permit Issuance Fees	72,010	73,118	76,000
Exhibitor's Fees	254	171	-
Subdivision Review/Inspection Fees	29,020	28,031	28,000
Adult Entertainment Application Fee	4,200	3,100	2,000
Zoning Letter	36,225	30,703	29,000
Variance Request Fees	11,260	15,643	16,000
Certificates of Occupancy	51,820	41,751	36,000
Code Compliance Letter Fees	1,848	2,919	2,000
Modular Home Site Investigation	300	100	-
Plan Checking Fees	485,995	499,043	506,000
Phased Construction Plans Review	18,275	8,024	6,000
Construction Board of Appeals	1,350	386	-
Sign Board of Appeals	150	-	-
Historic Zone Construction Fees	14,300	7,050	6,000
Northshore Design Appeal Fee	5,200	7,400	3,000
Fire Department Permits	334,363	360,000	324,000
Wine In Grocery Store Application	1,100	1,000	-
Beer Permit	68,033	66,938	69,000
Misc. licenses and permits	2,420	1,400	-
TOTAL LICENSES, FEES & PERMITS	\$7,146,620	\$7,077,350	\$7,532,000
INTERGOVERNMENTAL REVENUE			
State – Specialized Training Supplement	\$660,000	\$696,000	\$696,000
State Maintenance of Streets	132,000	58,667	57,000
State Sales Taxes	22,273,539	22,607,881	22,573,000
State Income Taxes	2,399	-	-
State Beer Taxes	79,835	76,586	77,000
State Mixed Drink Taxes	5,823,841	5,724,997	5,684,000
State – Telecommunication Sales Taxes	254,762	253,836	246,000

	FY24 Actual	FY25 Projected	FY26 Proposed
State Alcoholic Beverage Taxes	138,873	193,228	185,000
State Gas Inspection Fees	332,279	332,874	333,000
Commission from State of TN/Gross Receipts	794,519	417,000	417,000
State Shared Sports Gambling TCA 4-51-304	336,828	384,418	414,000
Hamilton County Ross' Landing/Plaza	1,846,711	1,994,338	1,925,000
Local Option Sales Taxes-General Fund	70,859,444	70,818,996	72,106,000
Local Option Sales Taxes-Out of State	725,055	767,663	761,000
Other Local Governments	164,711	117,932	69,000
TOTAL INTERGOVERNMENTAL REVENUE	\$104,424,796	\$104,444,416	\$105,543,000

CHARGES FOR SERVICE

Current City Court Costs	\$137,795	\$126,374	\$117,000
Court Commissions	4,817	4,056	4,000
Court Clerk's Fees	442,043	412,239	381,000
Service of Process	1,355	23	-
Delinq Service of Process	8,826	8,054	8,000
Processing of Release Forms	547	780	-
Court Administrative Costs	2,938	2,702	2,300
Current State Court Costs	6	-	-
Court Translation Fee	70	100	-
Land & Building Rents	186,209	162,928	177,000
Ballfield Income	61,300	48,850	51,000
Carousel Ridership	120,675	72,020	76,000
Walker Pavilion Rents	27,369	32,200	29,000
Heritage Park House Rent	19,120	14,720	13,000
Renaissance Park Rent	1,450	-	-
Greenway Facilities Rent	40,434	35,963	30,000
Dock Rental	53,895	45,462	29,000
Ross' Landing Rent	3,000	3,467	2,700
Champion's Club	30,697	34,428	34,000
Recreation Center Rental	38,130	34,324	27,000
Carousel Room Rental	19,718	17,500	17,000
Coolidge Park Rental	26,775	29,750	30,000
Program Fees	-	435	-
Park Event Fee	20,079	9,773	16,000
kidz Kamp	21,570	12,710	-
Sports Program Fees	14,923	13,547	13,500
OutVenture Fees	16,044	10,983	11,000
Swimming Pools	97,643	98,611	97,000
Police Report Fees	2,520	-	-
Credit Card Processing Fees	3,986	3,617	4,000
Concessions	19,891	34,221	34,200
Financial Service-EPB	7,800	7,800	7,800
General Pension Admin Costs & Other Misc	49,848	46,500	46,500
Returned Check Fee	6,698	4,107	Section -

	FY24 Actual	FY25 Projected	FY26 Proposed
Waste Container Purchases	35,855	35,948	33,000
Non-Profit Request Fee	750	350	-
Treasurer's Commission BID	17,227	16,721	9,000
Miscellaneous	59,934	50,629	50,000
TOTAL CHARGES FOR SERVICE	\$1,601,937	\$1,431,892	\$1,350,000
<u>FINES, FORFEITURES, & PENALTIES</u>			
City Court Fines Current	\$70,745	\$9,652	\$6,000
City Court Fines-Speeding Current	45,736	48,247	46,000
City Court Fines Other Driving Offenses	376,930	344,627	296,000
City Court Fines Non Driving Offenses	22,788	19,092	19,500
Criminal Court Fines	92,578	85,855	77,000
Traffic Court Parking Ticket Fines	31,091	37,473	30,000
Traffic Court Parking Tickets Delinquent	1,218	690	-
Traffic Court Parking Delinquent Court Cost	2,700	2,485	2,500
Air pollution penalties	30,976	6,664	-
Miscellaneous	22	100	-
TOTAL FINES, FORFEITURES, & PENALTIES	\$674,784	\$554,885	\$477,000
<u>USE OF PROPERTY INCOME</u>			
Interest on Investments	\$13,189,256	\$12,757,153	\$6,531,000
Sale of Back Tax Lots	182,913	26,292	-
Sale of Equipment	308,675	154,113	223,000
TOTAL USE OF PROPERTY INCOME	\$13,680,844	\$12,937,558	\$6,754,000
<u>MISCELLANEOUS REVENUE</u>			
Miscellaneous Donations	\$114,117.00	\$3,500.00	-
Indirect Cost	6,601,379	6,187,000	6,187,000
Payroll Deduction Charges	136,737	41,641	36,000
Plans and Specification Deposits	8,420	5,485	2,300
Municipal Lien	568,589	231,734	222,700
Purchase Card Rebate	117,998	114,972	50,000
Delinquent Tax Cost Recovery	129,945	113,222	88,000
Other misc. revenue	16,178	2,505	-
TOTAL MISCELLANEOUS REVENUE	\$7,693,364	\$6,700,059	6,586,000
SUBTOTAL GENERAL FUND REVENUE	\$349,680,628	\$346,712,145	345,210,000
GOLF COURSE REVENUE	\$2,799,807	\$2,494,189	2,880,647
TOTAL GENERAL FUND REVENUE	\$352,480,435	\$349,206,334	348,090,647

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax rate for the year 2025 will be adopted once the Certified Tax Rate is available. The Certified Tax Rate is calculated by the assessor and chief executive of the tax jurisdiction, reviewed by the State Board of Equalization, and is submitted to the jurisdiction's governing body for formal determination.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2025 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2025, and shall become delinquent MARCH 1, 2026, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect

such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2025, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

	FY24	FY25	FY26
	Actual	Projected	Proposed
General Government & Supported Agencies	\$86,388,329	\$138,382,881	\$81,726,689
Executive Department	5,834,054	6,468,463	9,546,305
Department of Finance & Administration	7,006,078	7,807,930	8,090,167
Department of Human Resources	3,224,038	3,882,590	3,005,659
Department of Community Development	9,067,423	10,676,868	11,053,231
Department of Police	84,759,691	88,988,036	89,011,816
Department of Fire	59,833,169	65,155,021	63,138,391
Department of Public Works	41,890,758	46,089,774	49,936,827
Department of Parks & Outdoors	15,828,912	16,467,907	16,820,975
Department of Early Learning	2,966,940	3,310,100	3,344,191
Department of City Planning	896,754	961,375	619,699
Department of Equity & Community Engagement	1,280,755	1,574,732	1,922,876
Department of Economic Development	4,582,290	5,279,051	6,993,174
Department of Constituent Services (OCS)	2,144,687	1,219,5882	-
SUBTOTAL	\$325,703,877	\$396,264,316	\$345,210,000

Golf Course	\$2,691,589	\$2,192,356	\$2,880,647
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TOTAL GENERAL FUND	\$328,395,466	\$398,675,056	\$348,090,647
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Estimated Incr(Decr) in Fund Balance	\$24,084,969	(\$49,468,722)	-
Beginning Unassigned Fund Balance July 1	\$136,672,251	\$160,757,220	\$111,288,498
Ending Unassigned Fund Balance June 30	\$160,757,220	\$111,288,498	\$111,288,498
Ending Unassigned Fund Balance (% of Revenue)	45.61%	31.87%	31.97%
Ending Unassigned Fund Balance (% of Total Approp.)	48.95%	27.91%	31.97%

DEPARTMENT OF EXECUTIVE BRANCH

Executive Office Administration	\$3,389,995	\$2,808,135	\$3,535,618
Innovation Funding	-	200,000	300,000
Mayors Council Groups	-	-	5,000
Office of Community Health	910,528	1,055,995	1,088,246
Community Safety and Gun Violence Prevention	-	799,599	982,414
Family Justice Center	1,018,520	1,041,336	1,170,232
Mayor Communications	515,010	563,398	637,466
Office of Constituent Services	-	-	257,194
311 Call Center	-	-	1,570,135

TOTAL	\$5,834,054	\$6,468,463	\$9,546,305
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DEPARTMENT OF FINANCE & ADMINISTRATION

City General Tax Revenue	\$2,148	\$32,471	-
Finance Office	3,122,570	4,262,574	4,042,174
Capital Planning	-	-	257,8221
Grants and Opportunities	520,783	505,863	586,629
City Treasurer	1,718,914	1,645,273	1,857,970
Delinquent Tax	162,993	147,000	125,000
Land Bank Surplus Property Sale	182,913	50,000	-
City Court Clerk's Office	1,295,758	1,164,749	1,220,573

TOTAL	\$7,006,078	\$7,807,930	\$8,090,167
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DEPARTMENT OF HUMAN RESOURCES

Human Resources Admin	\$1,933,705	\$1,808,038	\$1,984,336
Employee Training	207,754	196,474	315,356
Employees Insurance Office	482,232	554,482	705,967
Employees Safety Program	243,751	212,270	-
Risk Management	260,888	887,825	-

On Job Injury Admin	95,708	223,501	-
TOTAL	\$3,224,038	\$3,882,590	\$3,005,659

DEPARTMENT OF COMMUNITY DEVELOPMENT

CD Office of Family Empowerment	\$418,380	\$486,076	\$464,540
Back Tax Properties Abatement	(382)	-	-
Administration	954,548	1,422,170	1,186,059
Community Centers Administration	733,760	817,760	751,007
Kids Kamp	384,709	484,193	469,000
Avondale Community Center	71,888	49,838	55,900
Brainerd Community Center	94,632	76,233	91,500
Carver Community Center	41,648	43,132	47,500
East Chattanooga Community Center	33,967	33,406	36,500
East Lake Community Center	56,470	50,619	56,900
Eastdale Community Center	32,716	38,415	32,000
First Centenary Community Center	3,104	9,390	8,500
Frances B. Wyatt Community Center	26,046	32,990	30,000
Glenwood Community Center	70,812	159,809	61,500
John A. Patten Community Center	32,434	38,050	45,500
North Chattanooga Community Center	27,818	25,788	26,500
Shepherd Community Center	56,965	96,946	48,000
South Chattanooga Community Center	90,387	88,375	87,500
Tyner Community Center	41,084	28,564	41,000
Washington Hills Community Center	45,199	51,288	45,400
Westside Community Center	10,936	16,230	12,200
Hixson Community Center	58,309	51,555	46,100
Cromwell Community Center	9,639	19,203	10,500
North River Center Programs	43,672	47,862	47,100
Eastgate Center Programs	83,497	-	130,000
Heritage House Programs	11,611	21,136	14,600
Community Development Neighborhood Services	3,890	-	-
Public Communication	121,826	99,552	136,874
CD Community Center Staffing	5,507,426	6,388,288	6,528,620
CD Teen Programming	432	-	-
CD Aquatics	-	-	542,431
TOTAL	\$9,067,423	\$10,676,868	\$11,053,231

DEPARTMENT OF POLICE

Chief of Police	\$2,139,657	\$2,137,396	\$1,859,316
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Professional Standards	1,921,876	1,919,900	1,896,287
Neighborhood Policing	31,557,401	31,748,170	29,993,965
Community Outreach Policing	2,822,952	886,822	747,407
Special Operations	5,929,006	6,090,356	6,761,154
Investigative Services Command	3,157,381	1,615,214	1,721,947
Investigation I	8,703,361	8,812,798	9,385,865
Investigation II	3,601,286	3,722,354	7,736,789
Special Victims Unit at FJC	1,751,090	1,858,819	-
Police Admin & Support Service Command	144	168,458	-
Police Records & Property	1,555,935	1,671,826	2,325,587
Police Training Recruiting	4,900,611	7,251,975	6,776,259
Police Finance & Organizational Learning	-	-	973,604
Police Facilities & Fleet	7,276,306	6,860,899	6,573,649
Real Time Intelligence Center (RTIC)	1,281,575	1,274,008	-
Police HR	5,412	451,892	609,153
Police Victim Services	908	416,833	528,752
Police Technology	5,467	3,464,377	2,511,755
Police Property and Evidence	423,499	533,525	-
Police Communications Center	5,707,915	5,983,599	6,385,575
Animal Services CPD	2,017,908	2,118,816	2,224,752
TOTAL	\$84,759,691	\$88,988,036	\$89,011,816

DEPARTMENT OF FIRE

Fire Administration	\$7,020,683	\$9,394,584	\$8,501,700
Fire Operations	50,037,941	54,749,969	54,636,691
Fire Station # 1	12,033	12,397	-
Fire Station # 3	11,907	9,200	-
Fire Station # 4	10,308	2,543	-
Fire Station # 5	2,573	11,025	-
Fire Station # 6	10,788	2,611	-
Fire Station # 7	22,212	11,348	-
Fire Station # 8	2,527	9,540	-
Fire Station # 9	12,725	6,650	-
Fire Station # 10	10,889	2,417	-
Fire Station # 11	408	2,955	-
Fire Station # 12	7,905	680	-
Fire Station # 13	3,437	8,465	-
Fire Station # 14	3,483	3,233	-
Fire Station # 15	1,035	680	-
Fire Station # 16	9,415	2,993	-

Fire Station # 17	3,466	4,198	-
Fire Station # 19	816	16,344	-
Fire Station # 20	2,128	680	-
Fire Station # 21	4,173	12,567	-
Fire Station # 22	19,604	340	-
Fire Tactical Services	60,616	2,382	-
Fire Training Division	1,369,900	273,660	-
Fire Deputy Chief Admin	119,980	-	-
Fire Marshall Staff	357,420	5,189	-
Fire Logistics & Technology	714,797	608,372	-
TOTAL	\$59,833,169	\$65,155,021	\$63,138,391

DEPARTMENT OF PUBLIC WORKS

Public Works Administration	\$604,245	\$1,114,938	\$1,294,405
City Engineer	1,730,547	1,816,170	2,043,535
Field Surveyors	125,127	134,380	171,471
Facilities Management	992,887	568,477	473,553
Mail Room	94,270	117,134	190,161
Downtown Campuses Building Maintenance	2,049,832	1,991,371	2,066,244
Storage on Main Street	62,401	7,404	-
GIS	(100)	-	-
Scenic Cities Beautiful	66,621	-	-
Comm Dev Facilities Maintenance	283,864	304,300	240,850
Parks and Outdoors Facilities Maintenance	186,764	232,326	188,800
Public Works Utilities	186,983	197,743	196,339
Solid Waste Disposal	5,667,618	5,903,737	5,900,000
SM Admin	1,454,878	1,396,985	1,533,050
SM Emergency	790,751	895,276	956,769
SM Central Business District	361,680	384,230	412,194
SM Street Cleaning Crews	1,389,820	1,248,863	1,170,918
SM Mowing Tractors/Leaf Collection	1,569,730	1,679,695	1,468,015
SM Street Sweeping	719,597	656,970	746,488
Brush Pick-up	1,624,836	1,901,682	1,861,728
Garbage Pick-up	7,298,947	7,094,441	7,389,237
Trash Flash Pick-up	743,451	667,190	837,392
Recycle Pick-up	1,226,967	1,122,900	1,382,738
Refuse Collection Centers	735,716	722,962	816,735
Container Management	731,165	826,069	738,110
Municipal Forestry	1,107,187	906,853	1,136,916
Development Review & Permitting	3,293,856	3,971,403	4,709,202

Board of Plumbing Examiners	310	1,146	200
Board of Electrical Examiners	-	4,121	850
Board of Mechanical Examiners	-	250	300
Board of Gas Fitters	-	2,166	300
Board of Appeals & Variances	7,302	9,279	6,050
DRP Code Enforcement	2,260,874	1,297,550	2,409,745
Back Tax Properties Abatement	116,164	57,859	103,000
Short Term Vacation Rental Inspections	204,399	162,450	212,837
Forestry Management	-	-	127,639
Traffic Operations	460,484	333,509	250,410
Transportation Administration	2,591,200	1,848,813	2,003,365
Smart Cities Operations	4,834	4,445,389	4,532,521
Street & Traffic Design and Engineering	1,145,551	2,063,743	2,364,760
TOTAL	\$41,890,758	\$46,089,774	\$49,936,827

DEPARTMENT OF PARKS & OUTDOORS

Parks & Outdoors Administration	\$1,378,680	\$1,590,192	\$1,282,257
Support Services	754,128	807,056	915,891
Sports Programs	707,517	601,231	658,417
Parks & Outdoors Aquatics	580,458	437,231	-
Champion's Club	444,471	405,514	491,348
Summit of Softball	746,557	690,542	843,485
Parks & Outdoors Communication	314,965	323,165	335,413
Parks & Outdoors Recreation Admin	1,159,263	1,076,011	1,266,619
Therapeutic Programs	393,168	418,134	481,298
Fitness Center	372,599	332,420	411,578
Skate Park	34,107	58,669	56,024
Outdoor Chattanooga	606,081	658,533	761,273
Special Events	464,716	610,278	645,845
Parks Administration	718,760	803,674	837,233
Park Maint - Parks Playgrounds and Facilities	348,024	221,015	251,010
Park Maint - Buildings and Structures	194,762	293,161	370,349
Park Maint - City Wide Park Maintenance	1,416,231	1,511,014	2,029,524
HamCty Shared Parks Maint	4,007,504	4,411,318	3,983,411
Chattanooga Zoo at Warner Park	750,000	768,750	750,000
Public Art Admin {Gen Fd}	436,922	450,000	450,000
TOTAL	\$15,828,912	\$16,467,907	\$16,820,975

DEPARTMENT OF EARLY LEARNING

Early Learning Administration	961,870	866,755	\$855,568
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Youth Development	1,090,000	1,090,000	1,090,000
Office of Early Learning	342,765	333,778	333,217
Community Forward	572,305	1,019,567	1,065,406
TOTAL	\$2,966,940	\$3,310,100	\$3,344,191
DEPARTMENT OF CITY PLANNING			
Administration	\$896,345	\$961,375	\$619,699
Strategic Capital Planning	408	-	-
TOTAL	\$896,754	\$961,375	\$619,699
DEPARTMENT OF EQUITY & COMMUNITY ENGAGEMENT			
Administration	\$849,685	\$1,023,866	\$1,309,550
ECE Neighborhood Services	431,070	550,866	\$613,326
TOTAL	\$1,280,755	\$1,574,732	\$1,922,876
DEPARTMENT OF ECONOMIC DEVELOPMENT			
Administration	\$1,417,074	\$1,672,296	\$2,619,559
Economic Development	3,333	15,049	1,356,943
Workforce Development	688,929	760,449	9,208
Economic Opportunity Housing Access	949	-	-
ED - Homeless and Supportive Housing	2,467,067	2,831,257	3,007,464
ED - Homeless and Housing Programs	4,939	-	-
TOTAL	\$4,582,290	\$5,279,051	\$6,993,174
DEPARTMENT OF CONSTITUENT SERVICES			
Administration	\$659,390	283,962	-
Office of Performance Management & Open Data	365,571	211,749	-
311 Call Center	1,119,725	723,877	-
Office of Constituent Services	-	49,391	-
OCS 311 Call Center	-	714,095	-
TOTAL	\$2,144,687	\$1,219,588	-
Golf Course			
Brainerd	\$1,475,290	\$1,460,931	\$1,537,852
Brown Acres	1,216,299	731,425	1,342,795
	\$2,691,589	\$2,192,356	\$2,880,647

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

		FY24	FY25	FY26
		Actual	Projected	Proposed
City Council		\$813,058	\$952,325	\$996,657
City Judges Division 1		584,610	590,042	638,307
City Attorney Operations		1,871,421	2,210,847	2,444,121
Internal Audit		794,865	844,282	911,170
Technology Services		18,032,617	15,585,653	17,343,334
Purchasing		948,794	1,000,792	1,370,132
Air Pollution Control Bureau	A.S.F.	330,168	330,168	338,408
CARTA Subsidy	A.O.	5,800,000	5,800,000	7,645,000
Chattanooga Public Library	A.S.F.	7,311,000	7,435,669	7,831,350
Chattanooga Design Studio	A.O.	-	-	70,000
Chatt Neighborhood Enterprise	A.O.	-	-	500,000
Community Haven	A.O.	-	-	750,000
Habitat for Humanity of Greater Chattanooga	A.O.	-	-	100,000
Partnership Family & Child & Adult	A.O.	-	-	150,000
Community Development Fund (OFE)	A.S.F.	70,996	55,000	30,000
Enterprise South Nature Park	A.O.	727,211	899,760	1,197,180
Heritage Hall Fund	A.S.F.	100,603	107,947	97,540
Human Services (OEL)	A.S.F.	765,000	492,300	480,000
Regional Planning Agency	A.S.F.	2,596,669	2,480,256	2,583,047
Tennessee RiverPark	A.O.	1,422,413	1,408,875	1,323,515

		FY24	FY25	FY26
		Actual	Projected	Proposed
United Way of Greater Chattanooga		467,500	467,500	455,000
Debt Service Fund		19,975,645	21,366,399	21,653,113
Capital Improvements		12,687,775	46,907,500	-
Election Expense		-	280,000	45,000
City Code Revision		-	10,000	10,000
Unemployment Insurance		44,387	74,798	70,000
Contingency Fund Appropriation		281,985	22,086,800	950,156*
Earnest Money for Sworn Fire & Police Comp		-	-	5,000,000*
Renewal & Replacement		1,045,949	922,563	1,000,000*
Audits, Dues & Surveys		129,601	175,420	175,000
Intergovernmental Relations		390,346	375,000	475,000
City Water Quality Management Fees		929,330	929,330	750,000
Liability Insurance Premiums	A.S.F.	5,000,000	999,996	1,000,000
Edu. Contribution (per TCA 57-4-306)		2,911,920	2,813,659	2,813,659
Enterprise South Indust. Park Admin.		2,467	5,000	5,000
Technology Replacement Fund Allocation	A.S.F.	350,000	750,000	500,000
Tuition Assistance Program		2,000	25,000	25,000
TOTAL		\$86,388,329	\$138,382,881	\$81,726,689

*The City of Chattanooga Department of Finance shall set this Five Million Dollar earnest money deposit resulting from the Contingency Fund Appropriation and Renewal & Replacement reductions into a new budget line called "Earnest Money for Sworn Fire & Police Compensation" until the City Council passes a separate ordinance amending "THE FISCAL YEAR 2025-2026 OPERATIONS BUDGET" to address compensation for police and fire, at which time these monies shall be incorporated into the financing structure for sworn police and fire pay raises and this new budget line item dissolved.

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2025-2026

	FY24	FY25	FY26
	Actual	Projected	Proposed
1111 ECONOMIC DEVELOPMENT			
ESTIMATED REVENUE			
Local Option Sales Tax	\$19,201,785	\$19,024,831	\$19,220,000
Local Option Tourist Development Zone	4,858,980	5,246,956	-
Investment Income	142,333	142,333	132,000
Ham Co Local Option Out of State	-	220,052	220,000

	FY24 Actual	FY25 Projected	FY26 Proposed
Sales Tax			
Total	\$24,203,098	\$24,634,172	\$19,572,000
APPROPRIATIONS			
Economic Development Capital Projects	\$7,750,000	\$9,500,000	\$9,000,000
CARTA A.O.	-	500,000	-
Chattanooga Chamber Foundation A.O.	600,000	600,000	670,000
Enterprise Center A.O.	1,703,350	1,690,000	1,700,000
Public Edu. Foundation STEP-UP Chatt. A.O.	-	50,000	-
Contingency	-	-	125,000
Chattanooga Quantum Collaborative	175,000	100,000	100,000
UTC Center for Regional Economic Research A.O.	-	80,000	40,000
Sales Tax Commission	192,018	192,449	192,000
Thrive Regional Partnership A.O.	100,000	80,000	80,000
Carter Street Corporation A.O.	200,000	-	200,000
Company Lab (CoLab) A.O.	-	-	175,000
RISE Chattanooga A.O.	-	-	175,000
SRC Lease Payments	4,858,980	7,148,300	7,115,000
Total	\$15,579,347	\$19,940,749	\$19,572,000
Estimated Incr(Decr) in Fund Balance	\$8,623,751	\$4,693,423	-
Beginning Fund Balance July 1	\$12,028,651	\$20,652,402	\$25,345,825
Ending Fund Balance June 30	\$20,652,402	\$25,345,825	\$25,345,825
Ending Fund Balance as a % of Revenue	85.33%	102.89%	129.50%
Ending Fund Balance as a % of Total Appropriations	132.56%	127.11%	129.50%

2030 HUMAN SERVICES - OFFICE OF EARLY LEARNING

ESTIMATED REVENUE

Federal*	\$14,453,362	\$14,257,974	\$13,964,735
State*	5,185,455	808,588	839,642
City of Chattanooga - Transfer In (Headstart)	765,000	350,000	350,000
City of Chattanooga - Transfer In (FGP)	534,451	120,000	130,000
Contributions & Donations	3,707	-	-
Total	\$20,941,975	\$15,536,562	\$15,284,377

APPROPRIATIONS

	FY24 Actual	FY25 Projected	FY26 Proposed
Administration*	(\$18,493)	-	-
Headstart Supplement	-	350,000	350,000
FGP Supplement	-	120,000	130,000
Headstart	15,238,070	14,647,855	14,364,735
Foster Grandparents	589,545	418,706	439,642
Low Income Energy Assistance Program*	3,948,063	-	-
Community Services Block Grant (CSBG)*	838,624	-	-
Other*	(3,055)	-	-
Total	\$20,592,754	\$15,536,562	\$15,284,377
Estimated Incr(Decr) in Fund Balance	\$349,221	-	-
Beginning Fund Balance July 1	\$329,932	\$679,153	\$679,153
Ending Fund Balance June 30	\$679,153	\$679,153	\$679,153
Ending Fund Balance as a % of Revenue	3.24%	4.37%	4.44%
Ending Fund Balance as a % of Total Appropriations	3.30%	4.37%	4.44%

*Some Comm Dev Grants FY23 Actuals included due to ACFR Reporting.
These have been moved to Fund 2060 for FY24 and FY25

2040 NARCOTICS FUND

ESTIMATED REVENUE

Confiscated Narcotics Funds	\$288,842	\$80,835	\$275,000
Fines, Forfeitures and Penalties	38,394	24,201	-
Total	\$327,236	\$105,036	\$275,000

APPROPRIATIONS

Operations	\$152,034	\$84,870	\$500,000
Total	\$152,034	\$84,870	\$500,000

Estimated Incr(Decr) in Fund Balance	\$175,202	\$20,166	(\$225,000)
Beginning Fund Balance July 1	\$1,627,645	\$1,802,848	\$1,823,014
Ending Fund Balance June 30	\$1,802,848	\$1,823,014	\$1,598,014
Ending Fund Balance as a % of Revenue	550.93%	1735.61%	581.10%
Ending Fund Balance as a % of Total Appropriations	1185.82%	2148.01%	319.60%

2042 FEDERAL ASSET FORFEITURE FUND

	FY24 Actual	FY25 Projected	FY26 Proposed
ESTIMATED REVENUE			
Federal	-	\$10,000	\$20,000
Other	41,577	16,194	-
Total	\$41,577	\$26,194	\$20,000
APPROPRIATIONS			
Operations	-	-	\$20,000
Total	-	-	\$20,000
Estimated Incr(Decr) in Fund Balance	\$41,577	\$26,194	-
Beginning Fund Balance July 1	\$491,456	\$533,033	\$559,227
Ending Fund Balance June 30	\$533,033	\$559,227	\$559,227
Ending Fund Balance as a % of Revenue	1282.04%	2134.94%	2796.14%
Ending Fund Balance as a % of Total Appropriations	0.00%	0.00%	2796.14%

2050 STATE STREET AID

ESTIMATED REVENUE			
State Shared Ops St Aid 1989 Amended Gas Tax	\$506,395	\$534,694	\$540,000
State Shared Ops Street Aid Gas Tax	3,240,385	3,390,744	3,425,000
State Shared Ops Street Aid Add 3 Cent Tax	935,055	987,307	1,000,000
State Shared Ops St Aid 2017 Improve Act Gas Tax	1,633,900	1,706,484	1,725,000
State Shared Transportation	27,388	79,946	100,000
Other	574,136	50,000	50,000
Total	\$6,917,259	\$6,749,174	\$6,840,000
APPROPRIATIONS			
Operations	\$5,584,419	\$6,574,249	\$6,840,000
Transfer Out - Public Works Capital	1,000,032	1,000,000	2,256,300
Total	\$6,584,451	\$7,574,249	\$9,096,300
Estimated Incr(Decr) in Fund Balance	\$332,809	(\$825,075)	(\$2,256,300)
Beginning Fund Balance July 1	7,239,932	\$7,572,740	\$6,747,665
Ending Fund Balance June 30	\$7,572,740	\$6,747,665	\$4,491,365
Ending Fund Balance as a % of Revenue	109.48%	99.98%	65.66%

	FY24 Actual	FY25 Projected	FY26 Proposed
Ending Fund Balance as a % of Total Appropriations	115.01%	89.09%	49.38%

2060 COMMUNITY DEVELOPMENT FUND (OFE)

ESTIMATED REVENUE

Federal and State	\$1,732,342	\$7,414,492	\$9,216,144
OFE-State Appropriation	-	25,050	25,050
City of Chatt-Transfer In (Comm Assist Gen Relief)	-	25,000	30,000
City of Chatt-Transfer In (Comm Assist Admin)	-	30,000	-
Miscellaneous/Other	2,611,988	-	-
Total	\$4,344,330	\$7,494,542	\$9,271,194

APPROPRIATIONS

Administration	\$536	-	-
Community Development Programs	1,472,331	1,415,152	1,400,475
Home Investment Programs	1,260,946	1,380,750	1,233,229
Emergency Shelter Programs	420,401	160,000	160,000
Low Income Energy Assistance Program (LIHEAP)	-	3,231,029	2,850,068
Community Services Block Grant (CSBG)	-	827,561	800,000
Chattanooga Neighborhood Enterprise	-	400,000	518,750
OFE - State Appropriation	-	25,050	25,050
Comm. Assist City General Relief (City Approp)	-	25,000	30,000
Homeless and supportive housing	352,903	-	-
Other Programs	94,928	-	-
Transfers	239,010	-	-
Total	\$3,841,055	\$7,464,542	\$7,017,572

Estimated Incr(Decr) in Fund Balance	\$503,276	\$30,000	\$2,253,622
Beginning Fund Balance July 1	\$3,105,728	\$3,609,004	\$3,639,004
Ending Fund Balance June 30	\$3,609,004	\$3,639,004	\$5,892,626
Ending Fund Balance as a % of Revenue	83.07%	48.56%	63.56%
Ending Fund Balance as a % of Total Appropriations	93.96%	48.75%	83.97%

2070 HOTEL/MOTEL TAX FUND

ESTIMATED REVENUE

	FY24 Actual	FY25 Projected	FY26 Proposed
Occupancy Tax	\$9,016,685	\$8,956,399	\$9,005,000
Vacation rentals	1,007,568	1,016,559	1,002,000
Interest Revenue	32,931	388,670	211,000
Total	\$10,057,184	\$10,361,628	\$10,218,000

APPROPRIATIONS

Hotelier Collection Fee	\$183,259	\$202,920	\$200,000
Hamilton County Accounting Fee	106,505	176,374	180,000
Chattanooga Tourism A.O.	-	750,000	1,050,000
Interest expense	-	-	198,000
Transfer to Capital	4,500,000	7,500,000	7,500,000
Debt Service	4,005,327	4,029,700	4,090,000
Total	\$8,795,092	\$12,658,994	\$13,218,000

Estimated Incr(Decr) in Fund Balance	\$1,262,092	(\$2,297,366)	(\$3,000,000)
Beginning Fund Balance July 1	\$11,371,199	\$12,633,291	\$10,335,925
Ending Fund Balance June 30	\$12,633,291	\$10,335,925	\$7,335,925
Ending Fund Balance as a % of Revenue	125.61%	99.75%	71.79%
Ending Fund Balance as a % of Total Appropriations	143.64%	81.65%	55.50%

3100 DEBT SERVICE FUND

ESTIMATED REVENUE

General Fund	\$19,975,645	\$21,366,399	\$21,653,113
CDBG (Fannie Mae Loan)	310,006	-	-
Hotel/Motel Tax	4,005,327	4,029,696	4,090,128
Other Sources-Golf Course	85,566	85,566	85,566
Total	\$24,376,544	\$25,481,661	\$25,828,807

APPROPRIATIONS

Principal	\$18,326,185	\$18,615,945	\$19,213,240
Interest	5,843,120	6,416,716	6,515,567
Bank Service Charges	13,171	30,000	100,000
Total	\$24,182,476	\$25,062,661	\$25,828,807

Estimated Incr(Decr) in Fund Balance	\$194,068	\$419,000	-
Beginning Fund Balance July 1	\$3,049,424	\$3,243,492	\$3,662,492
Ending Fund Balance June 30	\$3,243,492	\$3,662,492	\$3,662,492

	FY24 Actual	FY25 Projected	FY26 Proposed
Ending Fund Balance as a % of Revenue	13.31%	14.37%	14.18%
Ending Fund Balance as a % of Total Appropriations	13.41%	14.61%	14.18%

6010 WASTE WATER FUND

ESTIMATED REVENUE

Sewer Service Charges	\$98,792,373	\$104,921,470	\$109,847,650
Industrial Surcharges	2,533,718	3,004,536	2,685,750
Septic Tank Charges	860,733	832,100	835,850
Wheelage and Treatment:			
Hamilton County, TN	3,343,774	3,180,000	3,372,750
Lookout Mountain, TN	267,403	185,500	199,950
Lookout Mountain, GA	153,139	164,300	170,000
Walker County, GA	2,170,575	1,696,000	1,470,213
Collegedale, TN	1,338,119	1,478,700	1,184,000
Soddy-Daisy, TN	641,982	477,000	505,000
East Ridge, TN	3,263,801	2,650,000	2,317,902
Windstone	64,813	68,900	71,500
Rossville, GA	863,677	689,000	636,500
Red Bank, TN	1,424,975	1,139,500	1,087,500
Northwest Georgia	2,475,534	1,855,000	1,877,725
Catoosa-Ringgold, GA	1,009,265	1,060,000	1,065,000
Dade County, GA	27,809	29,680	28,425
Industrial User Permits	47,570	225,962	47,500
Industrial User Fines	8,900	3,750	-
Garbage Grinder Fees	244,278	177,998	130,685
Other Revenue/Charges	63,379	57,930	2,640
Operating Revenue:	\$119,595,818	\$123,897,326	\$127,536,540
Interest Earnings	\$2,295,861	\$2,646,694	\$500,000
Total Revenues	\$121,891,679	\$126,544,020	\$128,036,540

APPROPRIATIONS

Operations & Maintenance:

Administration	\$6,842,856	\$7,405,166	\$8,838,847
Laboratory	1,038,094	1,165,947	1,409,785

	FY24 Actual	FY25 Projected	FY26 Proposed
Engineering	1,824,890	1,919,827	3,589,754
Plant Maintenance	11,238,842	11,279,196	12,866,817
Sewer Maintenance	8,792,697	10,232,316	11,815,276
Moccasin Bend - Liquid Handling	14,576,435	15,130,148	15,700,463
Inflow & Infiltration	2,175,177	2,129,097	5,230,294
Safety & Training	350,301	354,859	464,337
Pretreatment/Monitoring	953,967	1,164,679	1,356,539
Moccasin Bend - Solid Handling	4,513,556	4,386,678	5,037,402
Moccasin Bend - Landfill Handling	3,514,115	2,893,524	5,000,400
Combined Sewer Overflow	161,015	1,634,456	1,149,250
Inventory Moc Bend	523,319	0	0
Pump Station Operations	1,544,672	1,702,178	1,678,577
Equalization Station	128,255	169,135	175,000
Contingency	1,426,857	2,668,171	2,000,000
Total Operations & Maintenance	\$59,605,049	\$64,235,377	\$76,312,741
Pumping Stations:			
Total Pumping Stations	2,808,267	1,805,021	2,821,550
Total Ops, Maint. & Pumping Stations	62,413,316	66,040,398	79,134,291
Capital Improvement			
Appropriation to Capital	\$53,871,271	\$61,750,000	\$59,100,000
Debt Service			
Principal	\$12,788,942	\$12,583,275	\$10,595,235
Interest	3,017,858	2,986,458	2,786,895
Bank Fees	149,456	183,075	153,172
Sub Total Debt Service	\$15,956,256	\$15,752,808	\$13,535,302
Total	\$132,240,843	\$143,543,206	\$151,769,593
Adjustments Modified to Accrual			
Principal	(\$12,788,942)	(\$12,583,275)	(\$10,595,235)
Depreciation	15,974,925	15,250,000	15,707,500
	\$3,185,983	\$2,666,725	5,112,265

	FY24 Actual	FY25 Projected	FY26 Proposed
Total w/ Adjustments	\$135,426,826	\$146,209,931	\$156,881,858
Estimated Incr(Decr) in Fund Balance	(\$13,535,147)	(\$19,665,911)	(\$28,845,318)
Beginning Fund Balance July 1	\$150,177,790	\$136,642,643	\$116,976,732
Ending Fund Balance June 30	\$136,642,643	\$116,976,732	\$88,131,414
Ending Fund Balance as a % of Revenue	112.10%	92.44%	68.83%
Ending Fund Balance as a % of Total Appropriations	100.90%	80.01%	56.18%

6020 SOLID WASTE & SANITATION FUND

ESTIMATED REVENUE

Landfill Tipping Fees	\$1,318,256	\$1,297,100	\$1,400,000
City Tipping Fees	4,429,000	4,700,000	4,700,000
Permits	2,511	-	-
Sale of Property / Scrap	35,787	25,000	25,000
Sale of Mulch	(1)	-	-
Miscellaneous	99,206	42,824	35,000
Total	\$5,884,759	\$6,064,924	\$6,160,000

APPROPRIATIONS

Recycling Center	\$1,104,522	\$1,071,061	\$1,174,855
Waste Disposal – Birchwood & Summit			
Monitoring	57,095	118,536	138,363
Waste Disposal – City Landfill	1,802,454	2,165,734	3,209,263
Compost Waste Center	693,697	803,305	836,668
Principal	636,081	614,818	637,144
Interest	82,748	60,117	30,616
Bank Fees	287	130	200
Capital Improvement	169,105	88,212	-
Household Hazardous Waste	93,509	163,808	132,891
Other	225	-	-
Total	\$4,639,723	\$5,085,721	\$6,160,000

Estimated Incr(Decr) in Fund Balance	\$1,245,036	\$979,203	-
Beginning Fund Balance July 1	\$6,505,136	\$7,750,172	\$8,729,375
Ending Fund Balance June 30	\$7,750,172	\$8,729,375	\$8,729,375

	FY24 Actual	FY25 Projected	FY26 Proposed
Ending Fund Balance as a % of Revenue	131.70%	143.93%	141.71%
Ending Fund Balance as a % of Total Appropriations	167.04%	171.64%	141.71%

6030 STORM WATER FUND

ESTIMATED REVENUE

Stormwater Fee	\$34,978,658	\$35,163,607	\$36,500,000
Stormwater Permits	630,051	591,780	500,000
Revenue Adjustments/ Bad Debt Expense	(2,589,181)	-	-
Interests	1,673,112	1,332,612	1,200,000
Other	7,170	1,500	1,500
Total	\$34,699,810	\$37,089,499	\$38,201,500

APPROPRIATIONS

Stormwater Management Administration	\$3,950,267	\$4,521,041	\$6,157,977
Stormwater Maintenance & Operations	8,085,422	9,701,842	11,680,530
Stormwater Site Development	1,352,579	1,400,762	1,838,510
Stormwater Engineering & Project Management	1,485,870	2,466,945	2,617,421
Stormwater Public Education	124,988	83,617	348,594
Renewal & Replacement	22,638	-	30,000
Brainerd Levee 1, 2, 3	-	19,429	50,000
Stormwater Orchard Storm Station	-	26,314	42,200
Minor Storm Stations	829,062	-	7,500
Stormwater Green Infrastructure Maintenance	-	782,692	1,426,783
Stormwater Forestry	-	129,757	515,868
Principal	1,296,581	1,305,474	1,310,247
Interest	417,865	361,342	304,120
Bank Service Charges	357	406	600
Appropriation to Capital Project Fund	11,461,533	10,400,000	11,871,150
Total	\$29,027,162	\$31,199,621	\$38,201,500

Estimated Incr(Decr) in Fund Balance	\$5,672,647	\$5,889,878	-
Beginning Fund Balance July 1	\$63,543,492	\$69,216,139	\$75,106,017
Ending Fund Balance June 30	\$69,216,139	\$75,106,017	\$75,106,017
Ending Fund Balance as a % of Revenue	199.47%	202.50%	196.60%
Ending Fund Balance as a % of Total Appropriations	238.45%	240.73%	196.60%

6070 TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM

	FY24 Actual	FY25 Projected	FY26 Proposed
ESTIMATED REVENUE			
Federal Maintenance Fees	\$38,620	\$47,843	\$45,167
Ham Co Ops Radio & Electronics	260,386	266,275	267,370
State Maintenance Fee	25,268	27,587	32,441
Other Government Maintenance Fee	1,105,142	1,418,019	1,357,227
TVRCS Other Government Capital Replacement	125	60,000	60,000
Mobile Communications Services	206,857	227,689	222,869
Outside Maintenance Fee	52,584	53,064	51,737
TVRCS Parts Resale	-	28,173	-
Miscellaneous Revenue	42,251	-	-
Total	\$1,731,230	\$2,128,650	\$2,036,811
APPROPRIATIONS			
Operations	\$1,246,138	\$1,927,688	\$2,036,811
Total	\$1,246,138	\$1,927,688	\$2,036,811
Estimated Incr(Decr) in Fund Balance	\$485,092	\$200,962	-
Beginning Fund Balance July 1	\$3,740,542	\$4,225,634	\$4,426,596
Ending Fund Balance June 30	\$4,225,634	\$4,426,596	\$4,426,596
Ending Fund Balance as a % of Revenue	244.08%	207.95%	217.33%
Ending Fund Balance as a % of Total Appropriations	339.10%	229.63%	217.33%

SECTION 6(a). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6(b). That the City of Chattanooga transfer the net surplus funds received in FY26 from the sale of City of Chattanooga delinquent tax parcels in the Hamilton County surplus property sale to the Chattanooga Land Bank Authority. The gross proceeds from the sale as a whole shall first be applied to each parcel for recovery of any city fees, taxes, liens, penalties, interest, and other costs associated with the sale, after which the net amount remaining will be available for appropriation.

SECTION 7. That all persons under the “City of Chattanooga Classification and Pay System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City’s Pay Plan. All positions not covered by the City’s Pay Plans shall be assessed and pay determined consistent with the City’s established compensation policy. In the event that a provision within this budget ordinance becomes in conflict with a federal, state, or local law or regulation, the appropriate law or regulation shall prevail.

SECTION 7(a). The Mayor is authorized to increase the base pay for eligible regular full-time and part-time civilian employees effective July 1, 2025. This consists of a 2% cost-of-living allowance and the advancement of 1 step within the appropriate assigned grade. An employee’s pay may not exceed the maximum in the pay range. Employees hired after 01/01/25 shall not be eligible for the step increase. Employees must be in an active work status as of the effective date of this ordinance to be eligible for the increase. This ordinance excludes increases for sworn employees at this time.

SECTION 7(b). Any person designated as a City employee shall not be paid less than the rate as defined by the Federal Poverty Guidelines for a family of four (4), except for those employees whose pay is governed by a federal formula.

SECTION 7(c). In addition to positions provided for hereinafter, known as positions within the “City of Chattanooga Classification System”, which includes only regular full-time and part-time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Temporary, Elected Officials, and Appointed Employees.

SECTION 7(d) Unless otherwise provided, the positions specified hereinafter are hereby authorized at the designated pay grade levels.

SECTION 7(e). In order to achieve efficiencies for all Departments comprising City of Chattanooga, the Mayor is authorized to realign, reclassify or otherwise change positions within the total number of authorized FY26 ordinance positions, consistent with the City's established Compensation Policy detailed in the Employee Information Guide.

		FT/PT	Grade
DEPARTMENT OF GENERAL GOVERNMENT			
City Council			
	1 Admin Support Assistant 2	FT	GS.04N
	1 Clerk to Council	FT	GS.11E
	1 Council Chairperson	Elected	***
	7 Council Member	Elected	*
	1 Council Support Specialist	FT	GS.06N
	1 Council Vice Chairperson	Elected	**
Subtotal	12		
TOTAL	12		

*Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.

**The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.

***The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.

City Judge			
	2 City Court Officer	FT	GS.04N
	2 City Court Officer	PT	GS.04N
	1 City Judge	Elected	*
	1 Court Administrative Supervisor	FT	GS.08E
	2 Judicial Assistant	PT	GS.05N

		FT/PT	Grade
Subtotal	8		
TOTAL	8		

*The City Judge shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

Office of City Attorney			
1	Admin Support Specialist	FT	GS.05N
1	City Attorney	FT	GS.28E
1	Compliance Officer	FT	GS.10E
1	Deputy City Attorney	FT	GS.23E
4	Legal Assistant	FT	GS.06N
1	Legal Office Manager	FT	GS.13E
1	Paralegal	FT	GS.08N
1	Public Records Manager	FT	GS.09N
1	Special Asst City Attorney	FT	GS.14E
5	Staff Attorney 1	FT	GS.15E
1	Staff Attorney 2	FT	GS.16E
Subtotal	18		
TOTAL	18		

Internal Audit			
1	Admin Support Specialist	PT	GS.05N
1	City Auditor *	FT	GS.23E
4	Senior Auditor	FT	GS.13E
Subtotal	6		
TOTAL	6		

*The City Auditor salary is set by the Audit Committee pursuant to the Chattanooga City Charter

Technology Services Department			
Technology Services			
1	Accounts Coordinator	FT	GS.09E

		FT/PT	Grade
1	Application System Manager (GoGov, Meltwater, Hubspot)	FT	GS.12E
1	Application System Manager (JIRA, Workspace, All)	FT	GS.12E
1	Application System Manager (Oracle)	FT	GS.12E
1	Application System Manager (PW: Citiworks, Cityview, Opengov)	FT	GS.12E
1	Audio Visual Technician	FT	GS.06N
1	Camera Specialist	FT	GS.08N
1	Chief Info Technology Officer	FT	GS.24E
1	Deputy Chief Info Tech Officer	FT	GS.19E
1	Digital Engagement Platforms Manager	FT	GS.12E
2	Digital Experience Engineer	FT	GS.10E
1	Director IT Operations	FT	GS.16E
1	Director IT Project Management	FT	GS.16E
1	Director, Business and Finance Management	FT	GS.16E
1	Director, Digital Experiences	FT	GS.16E
1	Director, Enterprise Applications & Architecture	FT	GS.16E
1	Director, Infrastructure & Security	FT	GS.16E
1	Executive Assistant	FT	GS.08N
1	Fiscal Analyst	FT	GS.10E
1	Inventory Coordinator	FT	GS.07N
1	IT Business Project Analyst	FT	GS.10E
6	IT Project Manager	FT	GS.12E
1	IT Project Manager - Citywide Camera	FT	GS.12E
1	IT Project Manager - CPD	FT	GS.12E
1	IT Project Manager - DTS	FT	GS.12E
1	IT Security Analyst	FT	GS.10E
1	IT Security Specialist	FT	GS.11E
1	IT Specialist	FT	GS.08N
1	IT Tech 2	FT	GS.07N
2	IT Technical Trainer	FT	GS.10E
4	IT Technician	FT	GS.06N
1	IT Trainer - Lead	FT	GS.11E
1	IT UX Designer	FT	GS.11E
1	Manager Application System	FT	GS.12E
1	Manager IT Operations	FT	GS.13E
1	Manager, Compute & Storage	FT	GS.13E
1	Manager, Digital Experiences	FT	GS.13E

		FT/PT	Grade
	1 Manager, IT Operations & Camera Systems	FT	GS.13E
	1 Manager, Networking	FT	GS.13E
	1 Manager, Oracle Cloud Platform & Services	FT	GS.13E
	1 Network Engineer City	FT	GS.12E
	1 Network Engineer Lead	FT	GS.12E
	1 Network Engineer WW	FT	GS.12E
	1 Senior Digital Experience Engineer	FT	GS.11E
	1 Systems Administrator 1	FT	GS.09E
	1 Systems Administrator 2	FT	GS.10E
	4 Systems Administrator Lead	FT	GS.12E
	1 UX/UI Designer	FT	GS.11E
	1 Video Management Systems Engineer	FT	GS.12E
Subtotal	62		

GG IS Smart Cities

	1 Civil Engineer 2	FT	GS.13E
	1 Director, Intelligent Cities	FT	GS.16E
	1 Software Development Engineer 1	FT	GS.10E
	1 Software Development Engineer 2	FT	GS.11E
	1 Software Engineer Lead	FT	GS.12E
	1 Traffic Project Manager	FT	GS.13E
Subtotal	6		

DTS Data Operations

	1 AI Application Manager	FT	GS.12E
	1 Director, AI & Data Operations	FT	GS.16E
	4 Senior Data Analyst	FT	GS.11E
Subtotal	6		

DTS - GIS

	3 GIS Analyst 1	FT	GS.10E
	2 GIS Analyst 2	FT	GS.11E
	1 GIS Analyst 3	FT	GS.12E
	1 GIS Systems & Database Manager	FT	GS.13E
	1 GIS Technician	FT	GS.08N
	1 IT Project Manager	FT	GS.12E
Subtotal	9		

			FT/PT	Grade
General Fund	83			
TOTAL	83			
		Purchasing		
	6	Buyer	FT	GS.11E
	1	Deputy Procurement Officer	FT	GS.13E
	2	Procurement Compliance Specialist	FT	GS.07E
	1	Procurement Officer	FT	GS.15E
	1	Manager of Supplier Engagement	FT	GS.13E
	1	Supplier Engagement Coordinator	FT	GS.09E
Subtotal	12			
TOTAL	12			
GENERAL FUND TOTAL	139			
		RISK MANAGEMENT		
		Administration		
	1	Claims & Risk Analyst	FT	GS.12E
	1	Safety and Compliance Specialist	FT	GS.09E
	1	Risk Officer	FT	NP.AP
	1	Director of Risk	FT	NP.AP
	1	Risk Investigator	FT	GS.09E
	1	Supervisor Public Parks Program	FT	GS.12E
Subtotal	6			
RISK MANAGEMENT TOTAL	6			
GRAND TOTAL	145			

EXECUTIVE DEPARTMENT OF THE MAYOR

Administration			
1	Admin Support Assistant 1	FT	GS.03N
1	Chief of Staff	FT	NP.AP
1	Chief Operating Officer	FT	NP.AP

		FT/PT	Grade
1	Chief Policy Officer	FT	NP.AP
1	DCOS & Senior Advisor for Public Affairs	FT	GS.25E
1	Deputy Chief Operating Officer	FT	GS.24E
1	Director Design	FT	GS.14E
1	Director Intergovernmental & External Affairs	FT	NP.AP
1	Director Policy Plan & Impl	FT	NP.AP
1	Executive Assistant to COO	FT	NP.AP
1	Executive Assistant to COS	FT	GS.09E
1	Executive Assistant to Mayor	FT	GS.09E
1	Executive Coordinator	FT	NP.AP
1	Internal Communications Coordinator	FT	NP.AP
1	Mayor	Elected	*
2	Project Manager	FT	NP.AP
1	Receptionist	FT	NP.AP
1	Senior Advisor for Economic & Workforce Development	FT	NP.AP
1	Senior Advisor for Legislative Initiatives	FT	NP.AP
Subtotal		20	

*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.

Community Health			
1	Admin Support Coordinator	FT	GS.07N
1	Deputy Director Community Health	FT	GS.16E
1	Director Community Health	FT	GS.17E
1	Lead Registered Nurse Navigator	PT	GS.13E
1	Program Manager	FT	GS.12E
2	Registered Nurse Navigator	FT	GS.12E
Subtotal		7	

Community Safety & Gun Violence Prevention			
1	Community Outreach Coord	FT	GS.10E
1	Executive Director Community Safety and Gun Violence Prevention	FT	GS.15E
3	Intervention Specialist	FT	GS.10E
2	Manager Community Safety and Gun Violence Prevention	FT	GS.12E
1	Public Safety Coordinator	FT	GS.11E
Subtotal		8	

		FT/PT	Grade
	Family Justice Center		
	1 Admin Support Specialist	FT	GS.05N
	1 Assistant Director Outreach, Training, and Volunteer	FT	GS.13E
	1 Asst Director Clinical Coord Svcs	FT	GS.13E
	1 Client Services Supervisor	FT	GS.10E
	1 FJC Executive Director	FT	GS.15E
	2 FJC Navigator	FT	GS.06N
	1 Front Desk Receptionist	FT	GS.03N
Subtotal	8		
	Mayor Communications		
	1 Communications Coordinator	FT	GS.10E
	1 Digital Specialist	FT	GS.06N
	1 Press Assistant	FT	NP.AP
	1 Press Secretary	FT	NP.AP
	1 Senior Advisor Communications	FT	NP.AP
Subtotal	5		
	Office of Constituent Services		
	1 Constituent Services Coordinator	FT	NG
	1 Director Constituent Services	FT	GS.14E
Subtotal	2		
	OCS 311 Call Center		
	1 Customer Service Performance Spec	FT	GS.08N
	15 Customer Service Representative 1	FT	GS.04N
	2 Customer Service Representative 2	FT	GS.05N
	1 Customer Service Supervisor	FT	GS.09E
	1 Customer Svc Team Lead	FT	GS.08N
	1 Director 311 Operations	FT	GS.14E
Subtotal	21		
GRAND TOTAL	71		

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

2	Accountant 1	FT	GS.11E
3	Accountant 2	FT	GS.12E
2	Accountant 3	FT	GS.13E

		FT/PT	Grade
	1 Accounting Manager	FT	GS.14E
	1 Accounting Technician 1	FT	GS.04N
	5 Accounting Technician 2	FT	GS.05N
	1 Accounts Payable Supervisor	FT	GS.09E
	2 Admin Support Assistant 2	FT	GS.04N
	1 Assistant Manager Payroll	FT	GS.09E
	1 Budget Manager	FT	GS.14E
	1 Budget Officer	FT	GS.15E
	1 Business Systems Manager	FT	GS.13E
	1 City Finance Officer	FT	GS.26E
	1 Deputy Administrator Finance	FT	GS.19E
	1 Executive Assistant to CFO	FT	GS.09E
	1 Management Budget Analyst 1	FT	GS.11E
	3 Management Budget Analyst 2	FT	GS.12E
	1 Management Budget Analyst 3	FT	GS.13E
	1 Manager Financial Operations	FT	GS.15E
	1 Manager Payroll	FT	GS.11E
	3 Payroll Technician	FT	GS.06N
Subtotal	34		

Capital Planning

	1 Director Capital Planning & Projects	FT	GS.15E
	1 Manager Strategic Capital Planning	FT	GS.12E
Subtotal	2		

Grants & Opportunities

	1 Accountant 3	FT	GS.13E
	1 Director Grants & Opportunities	FT	GS.14E
	3 Grants Coordinator	FT	GS.10E
Subtotal	5		

Office of City Treasurer

	1 Assistant City Treasurer	FT	GS.14E
	1 City Treasurer	FT	GS.15E
	1 Coordinator Senior Programs	FT	GS.07N
	2 Property Tax Clerk II	PT	GS.04N
	1 Property Tax Clerk III	PT	GS.04N
	4 Revenue Specialist 2	FT	GS.05N
	2 Revenue Specialist 3	FT	GS.06N
	1 Tax Manager	FT	GS.12E

		FT/PT	Grade
	1 Treasury Analyst	FT	GS.11E
Subtotal	14		
	City Court Clerk's Office		
	1 Admin Support Coordinator	FT	GS.07N
	1 City Court Clerk	FT	GS.14E
	2 Court Operations Assistant	FT	GS.03N
	2 Court Operations Assistant 2	FT	GS.04N
	3 Court Operations Technician 1	FT	GS.04N
	1 Court Operations Technician 2	FT	GS.05N
	1 Operations Manager	FT	GS.13E
Subtotal	11		
GRAND TOTAL	66		

DEPARTMENT OF HUMAN RESOURCES

Human Resources Administration

	1 Chief Human Resources Officer	FT	GS.24E
	1 Deputy Chief HR Officer	FT	GS.19E
	1 Director HR Operations	FT	GS.14E
	1 Director HRMS & Employment Svcs	FT	GS.14E
	1 Executive Assistant to COO	FT	GS.09N
	5 HR Business Partner	FT	GS.11E
	4 Human Resource Analyst	FT	GS.10E
	1 Manager Recruiting	FT	GS.13E
	2 Recruiting Coordinator	FT	GS.09N
Subtotal	17		

Employee Training

	1 Director Leadership & Prof Dev	FT	GS.14E
	1 HR Trainer	FT	GS.10E
	1 Human Resource Technician	FT	GS.06N
Subtotal	3		

Employees Insurance Office

	1 Director Total Rewards	FT	GS.14E
	1 Human Resource Analyst	FT	GS.10E
	1 Manager Total Rewards	FT	GS.13E

		FT/PT	Grade
	1 Pension & Data Analyst	FT	GS.10E
	3 Total Rewards Specialist	FT	GS.06N
Subtotal	<u>7</u>		
GRAND TOTAL	<u>27</u>		

DEPARTMENT OF COMMUNITY DEVELOPMENT

Administration

	1 Administrator Community Development	FT	GS.24E
	1 Community Center Program Coordinator	FT	GS.10E
	1 Community Center Program Manager	FT	GS.13E
	1 Deputy Administrator CD	FT	GS.19E
	1 Director Operations	FT	GS.14E
	1 Executive Assistant	FT	GS.08N
	1 Finance Manager	FT	GS.13E
	1 Fiscal Analyst	FT	GS.10E
	1 Fiscal Technician	FT	GS.06N
	1 Office Supervisor	FT	GS.08N
Subtotal	<u>10</u>		

CD Aquatics

	1 Aquatics Program Manager	FT	GS.13E
	2 Head Lifeguard	PT	GS.05N
	3 Lifeguard 2	PT	GS.04N
	1 Recreation Specialist	FT	GS.05N
	1 Swim Lesson Instructor	PT	GS.03N
	3 Water Fitness Instructor	PT	GS.04N
Subtotal	<u>11</u>		

CD Public Communication

	1 Public Relations Coordinator 2	FT	GS.11E
Subtotal	<u>1</u>		

CD Office of Family Empowerment

	1 Assistant Director OFE	FT	GS.12E
	1 Director Office Family Empowerment	FT	GS.14E
Subtotal	<u>2</u>		

		FT/PT	Grade
	CD Community Centers Admin		
	1 Admin Support Specialist	FT	GS.05N
Subtotal	<u>1</u>		
	CD Community Center Staffing		
	1 Crew Worker 2	FT	GS.04N
	13 Custodian	FT	GS.03N
	1 Custodian	PT	GS.03N
	5 Front Desk Clerk	PT	GS.03N
	20 Manager Community Center	FT	GS.12E
	14 Program Tutor	PT	GS.04N
	32 Specialist Community Centers	FT	GS.05N
	19 Specialist Community Centers	PT	GS.05N
Subtotal	<u>105</u>		
GRAND TOTAL	<u>130</u>		

POLICE DEPARTMENT

SWORN

	3 Assistant Police Chief	FT	GS.21E
	1 Division Chief	FT	GS.20E
	92 Master Police Officer	FT	PD.5
	7 Police Captain	FT	PD.8
	1 Police Chief	FT	GS.27E
	21 Police Lieutenant	FT	PD.7
	269 Police Officer	FT	PD.2
	83 Police Sergeant	FT	PD.6
Subtotal	<u>477</u>		

NON-SWORN

	1 Admin Support Assistant 1	FT	GS.03N
	10 Admin Support Assistant 2	FT	GS.04N
	1 Admin Support Coordinator	FT	GS.07N
	8 Admin Support Specialist	FT	GS.05N
	1 Building Maint Mechanic 1	FT	GS.06N
	1 Building Maint Mechanic 2	FT	GS.07N
	1 Co-Responder Manager	FT	GS.12E
	6 Crime & Intelligence Analyst	FT	GS.10E

		FT/PT	Grade
1	Crime & Intelligence Analyst Supervisor	FT	GS.12E
10	Crime Scene Investigator	FT	GS.09N
1	Data Analyst	FT	GS.09E
1	Digital Forensics Unit Technician	FT	GS.09N
1	Director Organizational Development Training	FT	GS.18E
1	Director Police HR Operations	FT	GS.14E
1	Director Public Affairs	FT	GS.14E
1	Director Victim Svcs Chaplain	FT	GS.14E
1	Executive Assistant	FT	GS.08N
1	Finance Manager	FT	GS.13E
3	Fiscal Technician	FT	GS.06N
1	Inventory Clerk	FT	GS.04N
4	Mental Health Co-Responder	FT	GS.11E
1	Occupational Safety Specialist	FT	GS.11E
1	Pawn Technician	FT	GS.04N
2	Photographic Lab Technician	FT	GS.05N
1	Police Fleet & Fac Manager	FT	GS.11E
1	Police Info Center Manager	FT	GS.11E
12	Police Info Center Tech 1	FT	GS.04N
2	Police Info Center Tech 2	FT	GS.05N
6	Police Property Technician	FT	GS.04N
1	Police Technician	PT	GS.04N
1	Polygraph Examiner	PT	GS.05N
1	Public Relations Coordinator 2	FT	GS.11E
1	Recruiting Coordinator	FT	GS.09N
1	Reporting Agency Coordinator	FT	GS.06N
1	RTIC Systems Technician	FT	GS.05N
3	School Patrol Lieutenant	PT	GS.06N
28	School Patrol Officer	PT	GS.04N
1	School Patrol Supervisor	FT	GS.08N
1	Terminal Agency Coordinator	FT	GS.06N
1	Victim Service Specialist - Bilingual	FT	GS.09N
3	Victim Services Specialist I	FT	GS.09N
1	Victim Services Specialist II	FT	GS.10N
Subtotal	126		
GRAND TOTAL	603		

		FT/PT	Grade
DEPARTMENT OF FIRE			
SWORN			
3	Assistant Fire Chief	FT	FD.6C
1	Deputy Fire Chief	FT	GS.21E
1	Executive Deputy Chief	FT	GS.22E
9	Fire Battalion Chief	FT	FD.5A
78	Fire Captain	FT	FD.4A
1	Fire Chief	FT	GS.27E
78	Fire Lieutenant	FT	FD.3A
1	Fire Marshal	FT	GS.21E
78	Firefighter	FT	FD.1A
156	Senior Firefighter	FT	FD.2A
16	Staff Captain	FT	FD.4C
4	Staff Chief	FT	FD.5A
3	Staff Lieutenant	FT	FD.3C
2	Staff Senior Firefighter	FT	FD.2C
Subtotal	431		
NON-SWORN			
2	Admin Support Assistant 2	FT	GS.04N
2	Admin Support Specialist	FT	GS.05N
3	Building Maint Mechanic 1	FT	GS.06N
1	Building Maint Mechanic 2	FT	GS.07N
3	Fire Equipment Specialist	FT	GS.06N
1	Fiscal Analyst	FT	GS.10E
1	General Supervisor	FT	GS.10E
1	HR Business Partner	FT	GS.11E
1	Inventory Coordinator	FT	GS.07N
1	Public Relations Coordinator 2	FT	GS.11E
Subtotal	16		
GENERAL FUND TOTAL	447		

TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM

TVRCS Operations

1	Admin Support Assistant 2	FT	GS.04N
1	Deputy Director Wireless Comm	FT	GS.12E
1	Director Wireless Comm	FT	GS.14E

		FT/PT	Grade
	1	Radio Network Analyst	FT GS.08N
	3	Radio Network Engineer	FT GS.07N
	2	Radio Network Specialist	FT GS.06N
Subtotal	<u>9</u>		
TVRCS TOTAL	<u>9</u>		
GRAND TOTAL	<u>456</u>		

DEPARTMENT OF PUBLIC WORKS

Public Works Administration

	1	Administrator Public Works	FT	GS.24E
	1	City Engineer	FT	GS.23E
	1	Deputy Administrator Public Works	FT	GS.19E
	1	Director Operations	FT	GS.14E
	1	Executive Assistant	FT	GS.08N
	1	Finance Manager	FT	GS.13E
	1	Fiscal Analyst	FT	GS.10E
	1	Public Relations Coordinator 2	FT	GS.11E
Subtotal	<u>8</u>			

City Engineer

	1	Accounts Coordinator	FT	GS.09E
	1	Assistant City Engineer	FT	GS.16E
	1	Civil Engineer 1	FT	GS.12E
	6	Civil Engineer 2	FT	GS.13E
	1	Civil Engineer 3	FT	GS.14E
	1	Civil Engineer 4	FT	GS.15E
	2	Construction Inspector 2	FT	GS.08N
	1	Engineering Division Director	FT	GS.17E
	1	Engineering Technician	FT	GS.08N
Subtotal	<u>15</u>			

Field Surveyors

	1	Survey Instrument Technician	FT	GS.04N
	1	Survey Party Chief Supervisor	FT	GS.08N
Subtotal	<u>2</u>			

Facilities Management

	1	Admin Support Specialist	FT	GS.05N
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		FT/PT	Grade
	1 Asset Mgmt Systems Coord	FT	GS.09E
	1 Division Manager of Facilities	FT	GS.14E
	1 Manager Facilities Operations	FT	GS.13E
Subtotal	<u>4</u>		

Mail Room

	2 Admin Support Assistant 2	FT	GS.04N
Subtotal	<u>2</u>		

Downtown Campuses Building Maintenance

	6 Building Maint Mechanic 1	FT	GS.06N
	4 Building Maint Mechanic 2	FT	GS.07N
	3 City Laborer	FT	GS.03N
	2 Crew Chief	FT	GS.08N
	2 Crew Worker	FT	GS.05N
	2 General Supervisor	FT	GS.10E
Subtotal	<u>19</u>		

CWS Administration/SM Admin

	2 Accounting Technician 2	FT	GS.05N
	2 Admin Support Specialist	FT	GS.05N
	1 Administrative Manager	FT	GS.13E
	1 City Laborer	FT	GS.03N
	1 Data Analyst	FT	GS.09E
	1 Deputy Director Citywide Services	FT	GS.14E
	1 Director Citywide Services	FT	GS.15E
	1 Inventory Coordinator	FT	GS.07N
	1 Inventory Technician	FT	GS.06N
	1 Supervisor Safety and Risk	FT	GS.12E
Subtotal	<u>12</u>		

SM Emergency

	2 Crew Worker	FT	GS.05N
	1 General Supervisor	FT	GS.10E
	6 Truck Driver	FT	GS.08N
	1 Truck Driver - 3rd Shift	FT	GS.08N
	1 Truck Driver - 2nd Shift	FT	GS.08N
Subtotal	<u>11</u>		

SM Central Business District

		FT/PT	Grade
	2 City Laborer	FT	GS.03N
	1 Crew Chief	FT	GS.08N
	1 Crew Worker	FT	GS.05N
Subtotal	<u>4</u>		

SM Street Cleaning Crews

	2 City Laborer	FT	GS.03N
	4 Crew Chief	FT	GS.08N
	1 General Supervisor	FT	GS.10E
	1 Truck Driver	FT	GS.08N
Subtotal	<u>8</u>		

SM Mowing Tractors and Leaf Collection

	1 Crew Foreman CDL	FT	GS.09N
	6 Truck Driver	FT	GS.08N
Subtotal	<u>7</u>		

SM Street Sweeping

	6 Truck Driver	FT	GS.08N
Subtotal	<u>6</u>		

Brush Pick up

	1 Admin Support Assistant 2	FT	GS.04N
	1 Crew Foreman CDL	FT	GS.09N
	1 General Supervisor	FT	GS.10E
	9 Truck Driver	FT	GS.08N
Subtotal	<u>12</u>		

Garbage Pick up

	1 Admin Support Specialist	FT	GS.05N
	5 City Laborer	FT	GS.03N
	2 Code Enforcement Inspector 1	FT	GS.06N
	1 Crew Foreman CDL	FT	GS.09N
	1 Crew Worker	FT	GS.05N
	1 General Supervisor	FT	GS.10E
	1 Manager Sanitation	FT	GS.13E
	23 Truck Driver	FT	GS.08N
Subtotal	<u>35</u>		

		FT/PT	Grade
	Trash Flash Pick up		
	<u>4</u> Truck Driver	FT	GS.08N
Subtotal	4		
	Forestry Management		
	<u>1</u> Municipal Forester	FT	GS.13E
Subtotal	1		
	Recycle Pick up		
	2 City Laborer	FT	GS.03N
	1 Crew Foreman CDL	FT	GS.09N
	1 General Supervisor	FT	GS.10E
	1 Solid Waste Coordinator	FT	GS.10E
	<u>3</u> Truck Driver	FT	GS.08N
Subtotal	8		
	Refuse Collection Centers		
	<u>1</u> Truck Driver	FT	GS.08N
Subtotal	1		
	Container Management		
	1 Crew Foreman CDL	FT	GS.09N
	<u>2</u> Crew Worker	FT	GS.05N
Subtotal	3		
	Municipal Forestry		
	3 Crew Foreman	FT	GS.09N
	1 General Supervisor	FT	GS.10E
	<u>6</u> Truck Driver	FT	GS.08N
Subtotal	10		
	Development Review & Permitting		
	2 Admin Support Assistant 2	FT	GS.04N
	1 Applications Analyst	FT	GS.10E
	1 Assistant Director Development Services	FT	GS.13E
	1 Assistant Director Land Use Development Services	FT	GS.13E
	1 Chief Plans Review	FT	GS.11E

		FT/PT	Grade
	3 Code Enforcement Inspector 2	FT	GS.07N
	3 Construction Inspector 1	FT	GS.07N
	1 Construction Inspector 2	FT	GS.08N
	1 Development Ombudsman	FT	GS.11E
	2 Development Review Planner	FT	GS.11E
	1 Director Land Development	FT	GS.15E
	1 Inspector 1	FT	GS.08N
	11 Inspector 2	FT	GS.09N
	3 Inspector 3	FT	GS.11E
	1 Office Supervisor	FT	GS.08N
	5 Permit Clerk	FT	GS.05N
	1 Planner 1	FT	GS.09N
	2 Plans Review Specialist 1	FT	GS.06N
	1 Plans Review Specialist 2	FT	GS.07N
	2 Plans Review Specialist 3	FT	GS.08N
	1 Senior Ombudsman	FT	GS.14E
	2 Transportation Review Specialist	FT	GS.10N
Subtotal	47		

DRP Code Enforcement

	2 Admin Support Assistant 2	FT	GS.04N
	10 Code Enforcement Inspector 1	FT	GS.06N
	2 Code Enforcement Inspector 2	FT	GS.07N
	2 Code Enforcement Inspector 3	FT	GS.08N
	2 Demolition Abatement Specialist	FT	GS.06N
	1 Manager Code Enforcement	FT	GS.13E
Subtotal	19		

STVR Inspections

	1 Code Enforcement Inspector 1	FT	GS.06N
	1 Code Enforcement Inspector 2	FT	GS.07N
Subtotal	2		

Street & Traffic Administration

	1 Executive Assistant	FT	GS.08N
Subtotal	1		

Traffic Operations

	2 Admin Support Specialist	FT	GS.05N
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		FT/PT	Grade
	5 City Laborer	FT	GS.03N
	1 Crew Foreman	FT	GS.09N
	5 Crew Worker	FT	GS.05N
	1 General Supervisor	FT	GS.10E
	3 Transportation Equipment Operator	FT	GS.08N
	1 Transportation Operations Manager	FT	GS.13E
Subtotal	18		
	PW Smart Cities		
	3 Crew Worker 3	FT	GS.05N
	4 Electrician	FT	GS.09N
	1 Equipment Operator 4	FT	GS.08N
	1 Manager Intelligent Trans Systems	FT	GS.13E
	1 Transportation Accounts Coordinator	FT	GS.09E
Subtotal	10		
	Street & Traffic Design and Engineering		
	2 City Transportation Engineer	FT	GS.16E
	1 Civil Engineer 1	FT	GS.12E
	5 Civil Engineer 2	FT	GS.13E
	3 Civil Engineer 3	FT	GS.14E
	1 Civil Engineer 4	FT	GS.15E
	1 Construction Inspector 2	FT	GS.08N
	1 Engineering Technician	FT	GS.08N
	1 Pothole Inspector	FT	GS.07N
	1 Public Space Coordinator	FT	GS.10E
	3 Traffic Engineering Technician	FT	GS.08N
	1 Traffic Signal Design Specialist	FT	GS.10E
	1 Transportation Accounts Coordinator	FT	GS.09E
	1 Transportation Design Manager	FT	GS.13E
	2 Transportation Inspector 1	FT	GS.07N
Subtotal	23		
GENERAL FUND TOTAL	292		
	DRC Building Operations		
	1 Building Maint Mechanic 2	FT	GS.07N
	1 City Laborer	FT	GS.03N
	1 Crew Worker	FT	GS.05N

		FT/PT	Grade
Subtotal	3		
DRC TOTAL	3		

Rep & Maint Amnicola Garage

3	Automotive Mechanic 1*	FT	GS.07N
4	Automotive Mechanic 2*	FT	GS.08N
1	Automotive Mechanic 3*	FT	GS.09N
2	Automotive Mechanic 4*	FT	GS.10N
1	Crew Worker	FT	GS.05N
1	Deputy Director Fleet Management	FT	GS.12E
2	Fleet Maint Shift Supervisor*	FT	GS.11N
1	Fleet Service Writer	FT	GS.04N
5	Heavy Equipment Mechanic 1*	FT	GS.08N
1	Heavy Equipment Mechanic 2*	FT	GS.09N
1	Heavy Equipment Mechanic 3*	FT	GS.10N
1	Inventory Technician	FT	GS.06N
Subtotal	23		

*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

Rep & Maint Amnicola Garage Overhead

1	Admin Support Assistant 1	FT	GS.03N
1	Admin Support Specialist	FT	GS.05N
1	City Laborer	FT	GS.03N
1	Crew Worker 2	FT	GS.04N
1	Data Analyst	FT	GS.09E
1	Director Fleet Management	FT	GS.14E
1	Fiscal Analyst	FT	GS.10E
1	Inventory Coordinator	FT	GS.07N
2	Inventory Technician	FT	GS.06N
Subtotal	10		

Rep & Maint 12th & Park Garage

1	Admin Support Assistant 1	FT	GS.03N
2	City Laborer	FT	GS.03N
2	Fleet Maint Shift Supervisor*	FT	GS.11N
1	Fleet Service Writer	FT	GS.04N
13	Heavy Equipment Mechanic 1*	FT	GS.08N
3	Heavy Equipment Mechanic 2*	FT	GS.09N

		FT/PT	Grade
	1 Heavy Equipment Mechanic 3*	FT	GS.10N
	1 Inventory Coordinator	FT	GS.07N
	3 Inventory Technician	FT	GS.06N
Subtotal	<u>27</u>		

Rep & Maint 12th & Pk Gar Overhead

	1 Truck Driver	FT	GS.08N
Subtotal	<u>1</u>		

*Denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

FLEET TOTAL	<u>61</u>
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SOLID WASTE OPERATIONS

Recycling Center

	1 Truck Driver	FT	GS.08N
Subtotal	<u>1</u>		

Waste Disposal City Landfill

	1 Admin Support Specialist	FT	GS.05N
	1 Civil Engineer 2	FT	GS.13E
	1 Crew Foreman CDL	FT	GS.09N
	1 Crew Worker	FT	GS.05N
	1 Heavy Equipment Mechanic 3	FT	GS.10N
	5 Heavy Equipment Operator	FT	GS.08N
	2 Landfill Technician	FT	GS.06N
	1 Manager Landfill	FT	GS.13E
	1 Scale Operator	FT	GS.03N
	1 Solid Waste Director	FT	GS.14E
Subtotal	<u>15</u>		

Compost Waste Center Recycling

	1 Heavy Equipment Operator	FT	GS.08N
	1 Scale Operator	FT	GS.03N
Subtotal	<u>2</u>		

Household Hazardous Waste Disposal Recycling

	<u>1</u> HHW Technician	FT	GS.05N
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		FT/PT	Grade
Subtotal	1		
SOLID WASTE TOTAL	19		

STORM WATER MANAGEMENT FUND

Storm Water Management

1	Admin Support Specialist	FT	GS.05N
1	Assistant City Engineer	FT	GS.16E
1	Assistant Director Water Quality	FT	GS.14E
1	Civil Engineer 2	FT	GS.13E
1	Engineering Technician	FT	GS.08N
1	Fiscal Analyst	FT	GS.10E
1	Inventory Coordinator	FT	GS.07N
1	Landscape Architect 2	FT	GS.11E
1	Stormwater Landscape Project Coordinator	FT	GS.10N
1	Stormwater Landscape Project Manager	FT	GS.11E
4	Water Quality Specialist 1	FT	GS.10N
4	Water Quality Specialist 2	FT	GS.11N
3	Water Quality Supervisor	FT	GS.12E
3	Water Quality Technician 1	FT	GS.08N
3	Water Quality Trainee	FT	GS.04N
Subtotal	27		

Storm Water Maintenance & Operations

1	Accounting Technician 2	FT	GS.05N
1	Admin Support Assistant 2	FT	GS.04N
26	City Laborer	FT	GS.03N
7	Crew Chief	FT	GS.08N
10	Crew Foreman	FT	GS.09N
1	Crew Foreman CDL	FT	GS.09N
20	Crew Worker	FT	GS.05N
3	General Supervisor	FT	GS.10E
11	Heavy Equipment Operator	FT	GS.08N
1	Manager Sewer Construction	FT	GS.13E
1	Safety Technician	FT	GS.05N
1	Trainer	FT	GS.09N
19	Truck Driver	FT	GS.08N
Subtotal	102		

		FT/PT	Grade
Stormwater Site Devel & Construction & Inspection			
	1	Administrative Manager	FT GS.13E
	1	Applications Analyst	FT GS.10E
	1	Assistant Director Site Development	FT GS.14E
	1	Civil Engineer 2	FT GS.13E
	1	Construction Program Supervisor	FT GS.13E
	1	Floodplain Coordinator	FT GS.10E
	1	Landscape Architect 2	FT GS.11E
	2	Landscape Inspector	FT GS.09N
	1	Manager Stormwater Floodplain	FT GS.14E
	2	Plans Review Specialist 1	FT GS.06N
	5	Soil Engineering Specialist	FT GS.11N
Subtotal	17		
Storm Water Engineering & Project Management			
	3	Civil Engineer 1	FT GS.12E
	5	Civil Engineer 2	FT GS.13E
	3	Civil Engineer 3	FT GS.14E
	1	Civil Engineer 4	FT GS.15E
	1	Construction Program Supervisor	FT GS.13E
	1	Engineering Technician	FT GS.08N
	1	Survey Instrument Technician	FT GS.04N
	1	Survey Party Chief	FT GS.07N
Subtotal	16		
Storm Water Green Infrastructure Maintenance			
	2	Environmental Specialist	FT GS.06N
	2	Field Team Leader	FT GS.08N
	1	Manager Natural Resources	FT GS.13E
	2	Natural Resources Project Coord	FT GS.10E
	1	Natural Resources Supervisor	FT GS.11E
	1	Naturalist	FT GS.09E
Subtotal	9		
Stormwater Forestry			
	1	Coordinator Tree Canopy	FT GS.10N
	1	Landscape Inspector	FT GS.09E
Subtotal	2		

		FT/PT	Grade
	Stormwater Public Education		
	1 Director Scenic Cities	FT	GS.08N
	1 Public Information Specialist	FT	GS.09E
Subtotal	2		
STORM WATER TOTAL	175		
	STATE STREET AID		
	SSA - Street Maintenance		
	17 City Laborer	FT	GS.03N
	3 Crew Chief	FT	GS.08N
	4 Crew Foreman	FT	GS.09N
	11 Crew Worker	FT	GS.05N
	1 General Supervisor	FT	GS.10E
	7 Heavy Equipment Operator	FT	GS.08N
	1 Manager Street Maint	FT	GS.13E
	16 Truck Driver	FT	GS.08N
Subtotal	60		
SSA TOTAL	60		
	WASTE WATER OPERATIONS		
	Waste Water Administration		
	3 Accounting Technician 2	FT	WWFG.05N
	3 Accounts Coordinator	FT	WWFG.09E
	2 Admin Support Specialist	FT	WWFG.05N
	1 Administrative Manager	FT	WWFG.12E
	1 Administrator Wastewater Systems	FT	GS.24E
	1 Asset Mgmt Systems Coord	FT	WWFG.09E
	1 Assistant Director Administration	FT	WWFG.14E
	1 Deputy Administrator Wastewater Systems	FT	GS.19E
	1 Director Administration Waste Water	FT	WWFG.15E
	1 Fiscal Analyst	FT	WWFG.09E
	1 Fiscal Analyst 2	FT	WWFG.10E
	1 HR Business Partner	FT	GS.11E
	1 Inventory Clerk	FT	WWFG.04N
	2 Inventory Specialist	FT	WWFG.06N

		FT/PT	Grade
	1 Inventory Technician	FT	WWFG.05N
	1 Plant Maint Planner	FT	WWFG.05N
	1 Utility Financial Svcs Manager	FT	WWFG.12E
	1 Warehouse Supervisor	FT	WWFG.09E
Subtotal	24		

Waste Water Laboratory

	1 Chemist	FT	WWFG.10E
	3 Laboratory Analyst	FT	WWFG.09E
	3 Laboratory Technician	FT	WWFG.08N
	1 Laboratory Technician 3	FT	WWFG.11E
	1 Manager Laboratory Services	FT	WWFG.12E
Subtotal	9		

Waste Water Engineering

	1 Assistant Director Engineering	FT	WWFG.14E
	1 Construction Insp Team Lead	FT	WWFG.08N
	1 Director Engineering Waste Water	FT	WWFG.15E
	3 Engineering Coordinator	FT	WWFG.09E
	3 Engineering Manager	FT	WWFG.12E
	1 Engineering Technician	FT	WWFG.07N
	1 Manager Energy	FT	WWFG.11E
	1 Process Engineer	FT	WWFG.11E
	1 Project Engineer	FT	WWFG.10E
	1 RPR Inspector	FT	WWFG.07N
	1 Senior Engineer	FT	WWFG.12E
	2 Sewer Construction Inspector	FT	WWFG.07N
	2 Sewer Project Coordinator	FT	WWFG.09N
	1 Waste Resources Plant Engineer	FT	WWFG.11E
	1 Waste Resources Sys Engineer	FT	WWFG.10E
Subtotal	21		

Waste Water Plant Maintenance

	1 Admin Support Specialist	FT	WWFG.05N
	2 Building Maint Mechanic 1*	FT	WWFG.05N
	2 Chief Electrical Instrum Tech*	FT	WWFG.09N
	1 Crew Chief	FT	WWFG.06N
	1 Crew Supervisor 3*	FT	WWFG.08N
	1 Crew Supervisor CDL	FT	WWFG.08N

		FT/PT	Grade
5	Crew Worker	FT	WWFG.03N
3	Custodian	FT	WWFG.03N
1	Director Maintenance Waste Water*	FT	WWFG.15E
3	Electrical Apprentice*	FT	WWFG.05N
3	Engineering Coordinator	FT	WWFG.09E
6	Indust Maint Mechanic 1*	FT	WWFG.05N
7	Indust Maint Mechanic 2*	FT	WWFG.06N
7	Industrial Electrician 1*	FT	WWFG.07N
2	Industrial Electrician 2*	FT	WWFG.08N
2	Maint Mechanic Supervisor*	FT	WWFG.09N
1	Plant Maint Coordinator	FT	WWFG.09E
3	Plant Maint Lubricator*	FT	WWFG.05N
1	Waste Resource Maint Manager*	FT	WWFG.12E
Subtotal	52		

*denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy

Waste Water Sewer Maintenance			
1	Admin Support Assistant 2	FT	WWFG.04N
1	Assistant Director Collection System	FT	WWFG.14E
2	Crew Supervisor 3	FT	WWFG.08N
3	Crew Supervisor CDL	FT	WWFG.08N
9	Crew Worker	FT	WWFG.03N
1	Director Collection System Wastewater	FT	WWFG.15E
1	General Supervisor	FT	WWFG.09E
4	Heavy Equipment Operator	FT	WWFG.05N
1	Manager Sewer Construction	FT	WWFG.12E
4	Truck Driver	FT	WWFG.05N
Subtotal	27		

Waste Water Liquid Handling			
1	Admin Support Specialist	FT	WWFG.05N
4	Chief Plant Operator	FT	WWFG.09N
1	Engineering Coordinator	FT	WWFG.09E
1	OT Project Manager	FT	WWFG.11E
1	OT Systems Manager	FT	WWFG.12E
1	Plant Liquid Operations Supervisor	FT	WWFG.09E
1	Plant Manager	FT	WWFG.12E

		FT/PT	Grade
	4 Plant Operator 1	FT	WWFG.04N
	8 Plant Operator 2	FT	WWFG.05N
	8 Plant Operator 3	FT	WWFG.06N
	1 SCADA Analyst	FT	WWFG.09N
	1 Sewer Project Coordinator	FT	WWFG.09N
Subtotal	32		

Waste Water Inflow and Infiltration

	3 Crew Chief	FT	WWFG.06N
	1 Crew Scheduler	FT	WWFG.04N
	3 Crew Supervisor 3	FT	WWFG.08N
	3 Crew Worker	FT	WWFG.03N
	1 General Supervisor	FT	WWFG.09E
	3 Truck Driver	FT	WWFG.05N
Subtotal	14		

Waste Water Safety & Training

	1 Admin Support Assistant 2	FT	WWFG.04N
	1 Industrial Occ Safety Specialist	FT	WWFG.07N
	1 Industrial Occ Safety Supervisor	FT	WWFG.09E
Subtotal	3		

Waste Water Pretreatment Monitoring

	1 Admin Support Specialist	FT	WWFG.05N
	1 Administrative Coordinator	FT	WWFG.09N
	1 Assistant Environmental Compliance Manager	FT	WWFG.11E
	1 Environmental Compliance Manager	FT	WWFG.12E
	4 Environmental Compliance Specialist 1	FT	WWFG.08N
	2 Environmental Compliance Specialist 2	FT	WWFG.09N
Subtotal	10		

Waste Water Solid Handling

	1 Director Operations Wastewater	FT	WWFG.15E
	4 Plant Operator 1	FT	WWFG.04N
	4 Plant Operator 2	FT	WWFG.05N
	5 Plant Operator 3	FT	WWFG.06N
	1 Scale Operator	FT	WWFG.03N
	1 Solid Operations Supervisor	FT	WWFG.09E
	1 Truck Driver	FT	WWFG.05N

		FT/PT	Grade
Subtotal	17		
	Waste Water Pump Station Operations		
	2 Chief Plant Operator	FT	WWFG.09N
	2 Plant Operator 1	FT	WWFG.04N
	9 Plant Operator 2	FT	WWFG.05N
	2 Plant Operator 3	FT	WWFG.06N
	1 Pump Station Opr Supervisor	FT	WWFG.09E
Subtotal	16		
WASTE WATER TOTAL	225		
GRAND TOTAL	835		

DEPARTMENT OF PARKS & OUTDOORS

Administration

	1 Accounting Technician 1	PT	GS.04N
	1 Admin Support Specialist	FT	GS.05N
	1 Administrator Parks & Outdoors	FT	GS.24E
	1 Communications Coordinator	FT	GS.10E
	2 Deputy Administrator PO	FT	GS.19E
	1 Director Design and Connectivity	FT	GS.14E
	1 Executive Assistant	FT	GS.08N
	1 Finance Manager	FT	GS.13E
	1 Fiscal Analyst	FT	GS.10E
Subtotal	10		

Parks & Outdoors Supportive Services

	1 Crew Worker 1	FT	GS.03N
	4 Crew Worker 1	PT	GS.03N
	3 Crew Worker 3	FT	GS.05N
	1 General Supervisor	FT	GS.10E
Subtotal	9		

Parks & Outdoors Sports

	5 Program Driver	PT	GS.03N
	1 Recreation Division Manager	FT	GS.13E

		FT/PT	Grade
	1 Recreation Specialist	FT	GS.05N
	<u>13 Recreation Specialist</u>	PT	GS.05N
Subtotal	20		
	Parks & Outdoors Champions Club		
	1 Manager Tennis Programs	FT	GS.13E
	1 Recreation Program Specialist	FT	GS.05N
	1 Recreation Specialist	FT	GS.05N
	<u>2 Recreation Specialist</u>	PT	GS.05N
Subtotal	5		
	Parks & Outdoors Summit of Softball		
	4 Crew Worker 1	PT	GS.03N
	5 Crew Worker 3	FT	GS.05N
	<u>1 General Supervisor</u>	FT	GS.10E
Subtotal	10		
	Parks & Outdoors Communication		
	1 Development Coordinator	FT	GS.10E
	1 Senior Director Marketing and Communications	FT	NG
	<u>1 Volunteer and Community Engagement Coordinator</u>	FT	GS.09E
Subtotal	3		
	Parks & Outdoors Recreation Admin		
	1 Admin Support Specialist	FT	GS.05N
	2 Crew Worker 3	FT	GS.05N
	1 Director Recreation	FT	GS.14E
	3 Recreation Division Manager	FT	GS.13E
	<u>4 Recreation Specialist</u>	PT	GS.05N
Subtotal	11		
	Therapeutic Programs		
	1 Therapeutic Program Manager	FT	GS.13E
	2 Therapeutic Recreation Assistant	PT	GS.04N
	1 Therapeutic Recreation Program Coordinator	FT	GS.10E
	<u>2 Therapeutic Recreation Specialist</u>	FT	GS.05N
Subtotal	6		

		FT/PT	Grade
	Fitness Center		
	1 Admin Support Assistant 1	FT	GS.03N
	3 Fitness Center Specialist	PT	GS.04N
	1 Front Desk Clerk	PT	GS.03N
	3 Group Fitness Instructor	PT	GS.04N
	1 Recreation Division Manager	FT	GS.13E
	3 Recreation Program Specialist	PT	GS.05N
Subtotal	12		
	Rec Facility Skatepark		
	1 Crew Worker 2	PT	GS.04N
Subtotal	1		
	Outdoor Chattanooga		
	1 Community Activator, Outdoor Chattanooga	PT	GS.05N
	1 Customer Relations Specialist	FT	GS.06N
	1 Director Outdoor Chattanooga	FT	GS.14E
	1 Outdoor Program Specialist	FT	GS.07E
	1 Outdoor Recreation Specialist	FT	GS.05N
	3 Outdoor Recreation Specialist	PT	GS.05N
	1 Recreation Program Coordinator	FT	GS.10E
Subtotal	9		
	Special Events		
	1 Community Events Manager	FT	GS.11E
	1 Crew Worker 2	FT	GS.04N
	1 Guest Services Specialist	FT	GS.05N
	1 Parks Maintenance Tech	FT	GS.06N
	1 Special Events and Parks Programs Supervisor	FT	GS.12E
Subtotal	5		
	Parks Admin		
	1 Asset Mgmt Systems Coord	FT	GS.09E
	1 Director Park Stewardship & Maint	FT	GS.14E
	1 Inventory Coordinator	FT	GS.07N
Subtotal	3		

		FT/PT	Grade
	Parks Maintenance Playgrounds and Facilities		
	1 General Supervisor	FT	GS.10E
Subtotal	1		
	Parks Maint Buildings and Structures		
	3 Crew Worker 1	FT	GS.03N
	1 Parks Maintenance Tech	FT	GS.06N
Subtotal	4		
	Parks Maint City Wide Park Maintenance		
	1 Crew Supervisor 2	FT	GS.07N
	2 Crew Worker 1	FT	GS.03N
	2 Crew Worker 1	PT	GS.03N
	8 Crew Worker 2	FT	GS.04N
	1 General Supervisor	FT	GS.10E
	1 Grounds Maintenance Tech Lead	FT	GS.08N
	1 Park Maintenance Technician	FT	GS.06N
	3 Parks Maintenance Technician Lead	FT	GS.08N
Subtotal	19		
	Shared Maintenance -TN Riverpark Downtown		
	1 Crew Supervisor 1	FT	GS.06N
	2 Crew Supervisor 2	FT	GS.07N
	5 Crew Worker 1	FT	GS.03N
	7 Crew Worker 2	FT	GS.04N
	1 Deputy Director Parks Maintenance	FT	GS.13E
	2 Horticulturist	FT	GS.09E
	1 Park Maintenance Technician	FT	GS.06N
	1 Parks Maintenance Technician Lead	FT	GS.08N
	1 Superintendent Downtown Riverpark	FT	GS.10E
Subtotal	21		
	Shared Maint Carousel Operations		
	1 Carousel Assistant	PT	GS.03N
Subtotal	1		
	Shared Maint TN Riverpark Security		
	3 Crew Worker 2	FT	GS.04N
Subtotal	3		

		FT/PT	Grade
	Shared Maint Arts Culture & Creative Economy		
	1 Manager Public Art	FT	GS.13E
	1 Public Art Collections Specialist	PT	GS.09N
	1 Senior Director Arts Culture Creative Economy	FT	GS.14E
Subtotal	3		
GENERAL FUND TOTAL	156		
	Municipal Golf Courses		
	Brainerd Golf Course		
	1 Admin Support Assistant 2	FT	GS.04N
	1 Crew Worker 1	FT	GS.03N
	2 Crew Worker 2	FT	GS.04N
	1 Equipment Mechanic 2	FT	GS.07N
	19 Golf Assistant	PT	GS.03N
	1 Golf Operations Coordinator	FT	GS.09E
	1 Manager Golf Courses	FT	GS.13E
	1 Superintendent Golf Course	FT	GS.10E
Subtotal	27		
	Brainerd Golf Concessions		
	1 Golf Assistant	PT	GS.03N
Subtotal	1		
	Brown Acres Golf Course		
	1 Crew Worker 1	PT	GS.03N
	2 Crew Worker 2	FT	GS.04N
	1 Equipment Mechanic 2	FT	GS.07N
	18 Golf Assistant	PT	GS.03N
	1 Golf Operations Coordinator	FT	GS.09E
	1 Superintendent Golf Course	FT	GS.10E
Subtotal	24		
	Brown Acres Golf Concessions		
	1 Golf Assistant	PT	GS.03N
Subtotal	1		
GOLF TOTAL	53		

		FT/PT	Grade
GRAND TOTAL	<u>209</u>		

DEPARTMENT OF EARLY LEARNING

Administration

	1	Administrator Early Learning	FT	GS.24E
	1	Crew Supervisor 2	FT	GS.06N
	1	Deputy Administrator EL	FT	GS.19E
	1	Fiscal Analyst	FT	GS.10E
	1	Office Coordinator	FT	GS.09N
	1	Parent Family Community Engagement Coordinator	FT	GS.11E
Subtotal	<u>6</u>			

Office of Early Learning

	1	Director Early Learning	FT	GS.14E
	1	Early Learning Business Navigator	FT	GS.10E
Subtotal	<u>2</u>			

Community Forward

	8	Community Forward School Coord	FT	GS.11E
	1	Director Community Forward Prgrm	FT	GS.14E
Subtotal	<u>9</u>			

GRAND TOTAL	<u>17</u>
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DEPARTMENT OF CITY PLANNING

Administration

	1	Director Sustainability	FT	GS.14E
	2	Principal Planner	FT	GS.12E
	1	Project Liaison	FT	GS.11E
	1	Transportation Designer	FT	GS.11N
Subtotal	<u>5</u>			

GRAND TOTAL	<u>5</u>
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DEPARTMENT OF EQUITY & COMMUNITY ENGAGEMENT

Administration

	1	Chief Equity Officer	FT	GS.24E
	1	Community Program Manager	FT	GS.12E
	1	Director Community Engagement	FT	GS.14E

		FT/PT	Grade
	1 Director New Americans	FT	GS.14E
	1 Equity & Community Engagement Specialist	FT	GS.09E
	1 Executive Assistant to Chief Equity Officer	FT	GS.09E
	1 Language Access Coordinator	PT	NG
Subtotal	<u>7</u>		
Neighborhood Services			
	1 Manager Neighborhood Service and Development	FT	GS.13E
	1 Neighborhood Program Specialist	FT	GS.09E
	3 Neighborhood Relations Specialist	FT	GS.09E
Subtotal	<u>5</u>		
GRAND TOTAL	<u>12</u>		

DEPARTMENT OF ECONOMIC DEVELOPMENT

Administration

	1 Administrator Economic Development	FT	GS.24E
	1 Brownsfield Coordinator	FT	GS.11E
	1 Coordinator Grants and Development	FT	GS.11E
	1 Director Economic Development & Entrepreneurship	FT	GS.14E
	1 Director Workforce Dev Strategy	FT	GS.14E
	1 Economic Development Coord	FT	GS.10N
	1 Finance Manager	FT	GS.13E
	1 Fiscal Analyst	FT	GS.10E
	1 Real Property Coordinator	FT	GS.09N
	1 Real Property Manager	FT	GS.13E
Subtotal	<u>10</u>		

Economic Development

	1 Dir Housing and Community Investment	FT	NP.AP
	1 Director Housing Finance	FT	GS.14E
	1 Director Housing Policy	FT	GS.14E
	1 Manager Strategic Initiative Program	FT	GS.12E
Subtotal	<u>4</u>		

Homeless & Supportive Housing

	1 Director Homeless Initiatives	FT	GS.14E
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		FT/PT	Grade
	2 Homeless Outreach Coordinator	FT	GS.09E
	1 Homeless Outreach Specialist	PT	GS.06N
	4 Homeless Services Coordinator	FT	GS.09E
	4 Housing Coordinator	FT	GS.09E
	1 Intake Coordinator	FT	GS.09E
	1 Lead Homeless Service Coordinator	FT	GS.11E
	1 Lead Housing Coordinator	FT	GS.11E
	1 Lead Outreach Coordinator	FT	GS.11E
	1 Office Coordinator	FT	GS.09N
Subtotal	17		
GRAND TOTAL	31		
GRAND TOTALS			
GENERAL FUND	1,996		
NON-GENERAL FUND	611		
GRAND TOTAL	2,607		
NP - Non Plan			
NG - Positions Not Graded			

SECTION 7(f). This ordinance further provides longevity bonus pay for regular full-time classified service employees who have five (5) or more years of continuous service as of October 31, 2025. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2025 shall not qualify for the longevity bonus pay.

SECTION 8. That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2025, except for those new employees who have received from the city a new uniform since July 1,

2024. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of one thousand two hundred dollars (\$1,200.00) for certain employees as set forth in Resolution No. 32091, dated May 21, 2024, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9. That the City Finance Officer is authorized to make contributions to the Pension and Other Post-Employment Benefits (OPEB) Trust funds on behalf of all participants as specified in the most recent actuarial valuation for each plan.

SECTION 9(a). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed the greater of fifty and thirty-three hundredths percent (50.33%) or the rate as specified in the most recent actuarial valuation.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the General Pension Plan with a contribution not to exceed the greater of -twenty and ninety-four hundredths percent (20.94%) or the rate as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund \$2.28 - per hour

SECTION 9(d). That the City Finance Officer is authorized to contribute to the Other Post-Employment Benefit Trust Fund a percentage of payroll of all participants' salaries as specified in the most recent actuarial study. Per the Actuarial Valuation report prepared as of January 1, 2025 with a contribution

not to exceed the greater of five and ninety-seven hundredths percent (6.09%) for Civilian employees and eighteen and ninety-six hundredths percent (18.72%) for Sworn employees.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 12. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, Chattanooga Public Library, Regional Planning Agency, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 13. That employees called to active duty and deployed outside the continental United States ("OCONUS") to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2026, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer is authorized to appropriate the necessary money from other

available funds. The difference in pay shall be calculated without regard to any payment of combat pay. Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting overtime pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employer share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 14. As provided by the Employee Information Guide, Policy 12.5,

Military Pay:

Employees shall be granted twenty (20) scheduled work days of paid leave each calendar year for active-duty service, inactive duty service, and required annual training. After the twenty (20) days of military pay has been exhausted, the employee activated for military service may elect to use accrued PTO balance (all or in part) or immediately commence leave without pay. Every employee returning from military leave shall submit to his/her Department Head proof of the number of days spent on duty.

SECTION 15. Pursuant to Tenn. Code Ann. § 8-4-604(a)(1), the Office of Open Records Counsel ("OORC") is required to establish a schedule of reasonable charges a records custodian may use as a

guideline to charge citizens requesting copies of public records. Additionally, Tenn. Code Ann. § 10-7-503(g) requires each governmental entity subject to the Tennessee Public Records Act (“TPRA”) to establish a written public records policy that includes a statement of any fees charged for copies of public records and the procedures for billing and payment. Accordingly, the following policy sets forth general guidelines for records custodians when assessing reasonable charges associated with record requests under the TPRA.

POLICY:

I. General Considerations

- (A.) Records custodians may not charge for inspection of public records except as provided by law.
- (B.) The following schedule of reasonable charges should not be interpreted as requiring records custodians to impose charges for copies of public records. Charges for copies of public records must be pursuant to a public records policy properly adopted by the governing authority of a governmental entity. See Tenn. Code Ann. § 10-7-503(g) and § 10-7-506(a).
- (C.) Application of an adopted schedule of charges shall not be arbitrary. Additionally, excessive fees and other rules shall not be used to hinder access to public records.
- (D.) A records custodian may reduce or waive charges, in whole or in part, in accordance with the governmental entity’s public records policy.
- (E.) A records custodian may require payment for copies before producing copies of the records.
- (F.) The TPRA does not distinguish requests for inspection of records based on intended use, be it for research, personal, or commercial purposes. Likewise, this Schedule of Reasonable Charges does not make a distinction in the charges assessed based on the purpose of a record request. However, other statutory provisions, such as Tenn. Code

Ann. § 10-7-506(c), enumerate fees that may be assessed when specific documents are requested for a specific use. Any distinctions made, or waiver of charges permitted, based upon the type of records requested should be expressly set forth and permitted in the adopted public records policy.

(G.) Records custodians shall provide a requestor an estimate of reasonable costs to provide copies of requested records.

II. Per Page Copying Charges

(A.) For each standard 8½” x 11” or 8½” x 14” copy produced, a records custodian may assess a per page charge of up to 15 cents (\$0.15) for black and white copies and up to 50 cents (\$0.50) for color copies. If producing duplex (front and back) copies, a charge for two separate pages may be imposed for each single duplex copy.

(B.) If the charge for color copies is higher than for black and white copies, and a public record is maintained in color but can be produced in black and white, the records custodian shall advise the requestor that the record can be produced in color if the the requestor is willing to pay a charge higher than that of a black and white copy.

(C.) If a governmental entity’s actual costs are higher than those reflected above, or if the requested records are produced on a medium other than 8½” x 11” or 8½” x 14” paper, the governmental entity may develop its own charges. The governmental entity must establish a schedule of charges documenting “actual cost” and state the calculation and reasoning for its charges in a properly adopted policy. A governmental entity may charge less than those charges reflected above. Charges greater than 15 cents (\$0.15) for black and white copies and 50 cents (\$0.50) for color copies can be assessed or collected only when there is documented analysis of the fact that the higher charges represent the governmental entity’s actual cost of producing such material, unless there exists another basis in law for such charges.

III. Additional Charges

(A.) When assessing a fee for items covered under this section, records custodians shall utilize the most economical and efficient method of producing the requested records.

(B.) A records custodian may charge its actual out-of-pocket costs for flash drives or similar storage devices on which electronic copies are provided. When providing electronic records, a records custodian may charge per-page costs only when paper copies that did not already exist are required to be produced in responding to the request, such as when a record must be printed to be redacted.

(C.) It is presumed copies of requested records will be provided in person to a requestor when the requestor returns to the records custodian's office to retrieve the records.

(D.) If a requestor chooses not to personally retrieve records and the actual cost of delivering the copies, in addition to any other permitted charges, have been paid by the requestor or otherwise waived pursuant to the public records policy, then a records custodian is obligated to deliver the copies via USPS First-Class Mail. It is within the discretion of a records custodian to agree to deliver copies of records through other means, including electronically, and to assess the costs related to such delivery.

(E.) If it is not practicable or feasible for the records custodian to produce copies internally, the records custodian may use an outside vendor and charge the costs to the requester.

(F.) If a records custodian is assessed a charge to retrieve requested records from archives or any other entity having possession of requested records, the records custodian may recover from the requestor the costs assessed for retrieval.

IV. Labor Charges

(A.) A records custodian shall utilize the most cost efficient method of producing requested records. Accordingly, a records custodian should strive to utilize current employees at the lowest practicable hourly wage to fulfill public records requests for copies.

(B.) "Labor" is the time (in hours) reasonably necessary to produce requested records, including the time spent locating, retrieving, reviewing, redacting, and reproducing records.

(C.) “Labor threshold” is the first (1st) hour of labor reasonably necessary to produce requested material(s). A governmental entity may adopt a higher labor threshold than one (1) hour. A records custodian is only permitted to charge for labor exceeding the labor threshold established by the governmental entity.

D. “Hourly wage of an employee” is based upon the base salary of the employee and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee’s annual salary by the required hours to be worked per year. For example, an employee who is expected to work a 37.5 hour workweek and receives \$39,000 in salary on an annual basis will be deemed to be paid \$20 per hour.

E. In calculating labor charges, a records custodian should determine the total amount of labor for each employee and subtract the labor threshold from the labor of the highest paid employee(s). The records custodian should then multiply the amount of labor for each employee by each employee’s hourly wage to calculate the total amount of labor charges associated with the request.

Example:

The hourly wage of Employee A is \$15.00. The hourly wage of Employee B is \$20.00. Employee A spends two (2) hours on a request. Employee B spends two (2) hours on the same request. The labor threshold is established at one (1) hour. Since Employee B is the highest paid employee, the labor threshold will be applied to the time Employee B spent producing the request. For this request, \$50.00 could be charged for labor. This is calculated by taking the number of hours each employee spent producing the request, subtracting the threshold amount, multiplying that number by the employee’s hourly wage, and then adding the amounts together (i.e. Employee A (2 x \$15.00) + Employee B (1 x \$20.00) = \$50.00).

SECTION 16. That, pursuant to the Charter, it shall not be lawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 17. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 18. The City Finance Officer is hereby authorized to transfer money from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2026.

SECTION 19. In addition to FY26 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 20. That Ordinance 11941 dated March 14, 2007, amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to the Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in downtown Chattanooga area.

SECTION 21. That Chattanooga City Code, Part II, Chapter 31, Article II, Section

31-36 (a), be and the same is hereby deleted and the following substituted in lieu thereof:

- (a) Enumeration of charges: quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

FY26	
User Class	Total Charges
(gallons)	(\$/1,000 gallons)
First 100,000	\$16.05
Next 650,000	11.95
Next 1,250,000	9.71
Next 30,000,000	8.19
Over 32,000,000	7.97

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (c) as

relates to sewer service charges and fees be and the same is hereby deleted and the following substituted

in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation & Maintenance Charge	Regional Debt Charge	Total Regional Charge (Wheelage and Treatment)
	(\$/1,000 gallons)	(\$/1,000 gallons)	(\$/1,000 gallons)
Wheelage and Treatment	\$5.1371	\$ 0.4710	\$ 5.6081

If regional customers are billed directly through the water company, the rate to be charged shall be five dollars and thirty cents (\$5.30) per one thousand (1,000) gallons.

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 2.4740	\$ 0.7420	\$ 3.2160

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

<u>Meter Size</u> (inches)	FY26 10/1/2025 <u>Charge per Month</u>
5/8	32.97
3/4	117.61

1	205.47
1-1/2	459.87
2	814.25
3	1,908.66
4	3,527.23
6	8,401.32
8	14,860.39

(a) The minimum sewer service charge for residential users with various meter sizes shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

(b) The minimum sewer service charge for residential users with combined residential and fire service installed prior to May 6, 2025, shall be charged at the 5/8-inch meter minimum rate, and their meter size shall be considered 5/8-inch for purposes of calculating maximum monthly service charges.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

(c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of “normal wastewater,” numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1381 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.0957 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 26. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f), (g), (h), and (i) be and the same are hereby deleted and the following substituted in lieu thereof:

(b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of four hundred ninety five dollars (\$495.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.

(f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred ninety one dollars (\$191.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge.

(g) *Fees for holding tank wastes.* All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of sixteen dollars and five cents (\$16.05) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten percent) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

(i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 27. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2025 until further notice.

SECTION 28. That per Ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2025 for calendar year 2025 will be One hundred eighty-three dollars and fifty-four cents (\$183.54) per Equivalent Residential Unit (ERU) for Residential and Non-residential Properties.

SECTION 29. That Chattanooga City Code, Part II, Chapter 31, Article VIII, Division 3, Land Disturbing Activity and Erosion and Sedimentation Control, Section 31-322, be and the same is hereby deleted and the following substituted in lieu thereof:

No Land Disturbing Activity or associated activity in this Article, whether temporary or permanent, shall be conducted within the City of Chattanooga until a land disturbing permit has been issued by the City. Such permit shall be available for inspection by the City on the job site at all times during which land disturbing activities are in progress. Such permit shall be required in addition to any building permit or other permit required upon the site.

Each application for the issuance of a land disturbing permit under this article shall be accompanied by a nonrefundable permit fee subject to the following fee schedule:


Permit	Fee
Simple residential	\$250 min. (up to 1 acre disturbed area)
Complex	\$250 per acre or part thereof
Revision after second review (each)	\$1,000
Post-issued revision (each)	\$1,000
Variance or Infeasibility Request	\$1,375
Bonds/Letter of credit (each)	\$675
Driveway Tile/Culvert Sized by City (each)	\$500
As-Built Survey/Certification Review (each)	\$675
Grading only	\$250 per acre or part thereof
Timber Removal Permit	\$250 per acre or part thereof
Tree Ordinance (each)	\$500

SECTION 30. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2025.

SECTION 31. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.


SECTION 32. That this Ordinance shall take effect immediately from and after its passage.

PASSED on Second and Final Reading: June 10, 2025


CHAIRPERSON

APPROVED: ☒ DISAPPROVED: ☐

DATE: June 16, 2025


MAYOR

Public Hearing Took Place DATE: May 20, 2025

CITY OF CHATTANOOGA			
General Pay Structure FY26			
Grade	Minimum	Midpoint	Maximum
**GS.03	\$34,104	\$41,201	\$50,273
**GS.04	\$34,664	\$41,878	\$51,099
**GS.05	\$36,894	\$44,572	\$54,387
**GS.06	\$39,355	\$47,545	\$58,014
**GS.07	\$42,754	\$51,652	\$63,025
**GS.08	\$47,300	\$57,144	\$69,727
**GS.09	\$51,487	\$62,201	\$75,897
**GS.10	\$55,085	\$66,549	\$81,202
**GS.11	\$58,910	\$71,170	\$86,841
**GS.12	\$64,024	\$77,348	\$94,380
**GS.13	\$70,625	\$85,322	\$104,110
**GS.14	\$76,521	\$92,446	\$112,802
**GS.15	\$81,488	\$98,446	\$120,123
GS.16	\$86,682	\$104,721	\$127,779
GS.17	\$93,506	\$112,966	\$137,840
*GS.18	\$101,222	\$122,287	\$149,213
GS.19	\$102,160	\$123,421	\$150,597
*GS.20	\$103,621	\$125,185	\$152,750
*GS.21	\$108,108	\$130,606	\$159,364
*GS.22	\$108,801	\$131,444	\$160,387
GS.23	\$109,771	\$132,616	\$161,816
GS.24	\$116,105	\$140,267	\$171,152
GS.25	\$122,666	\$148,194	\$180,825
GS.26	\$131,204	\$158,508	\$193,410
*GS.27	\$132,248	\$159,770	\$194,950
GS.28	\$141,912	\$171,445	\$209,195
GS.29	\$158,935	\$192,011	\$234,290
*Public Safety Management Grade **These Grades May Contain FES Jobs Each Step progression is equal to 1% added to the previous step			

CITY OF CHATTANOOGA			
Wastewater Pay Structure FY26			
Grade	MIN	MID	MAX
WWFG.03-N	\$41,616	\$49,939	\$58,262
WWFG.04-N	\$44,113	\$52,936	\$61,758
WWFG.05-N	\$46,760	\$56,112	\$65,464
WWFG.06-N	\$49,565	\$59,478	\$69,391
WWFG.07-N	\$52,539	\$63,047	\$73,555
WWFG.08-N	\$55,692	\$66,830	\$77,968
WWFG.09-N	\$59,033	\$70,840	\$82,646
WWFG.09-E	\$66,117	\$79,340	\$92,564
WWFG.10-E	\$70,084	\$84,101	\$98,118
WWFG.11-E	\$74,289	\$89,147	\$104,005
WWFG.12-E	\$78,746	\$94,496	\$110,245
WWFG.13-E	\$83,471	\$100,165	\$116,860
WWFG.14-E	\$88,479	\$106,175	\$123,871
WWFG.15-E	\$93,788	\$112,546	\$131,303
WWFG.16-E	\$99,415	\$119,298	\$139,181
WWFG.17-E	\$102,398	\$122,877	\$143,357
WWFG.18-E	\$105,470	\$126,564	\$147,658
WWFG.19-E	\$108,634	\$130,361	\$152,087
WWFG.20-E	\$111,893	\$134,271	\$156,650
WWFG.21-E	\$115,250	\$138,299	\$161,349
WWFG.22-E	\$118,707	\$142,448	\$166,190
WWFG.23-E	\$122,268	\$146,722	\$171,176
WWFG.24-E	\$125,936	\$151,124	\$176,311

minimum of the range

CITY OF CHATTANOOGA																
FIRE PAY STRUCTURE - FY26																
Step # For Reference	Rank	Grade	Entry	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14
	Cadet	FD.0C	\$42,370.84													
	Firefighter	FD.1A	\$43,041.76	\$44,333.01	\$45,663.00	\$47,032.89	\$48,443.88	\$49,897.20	\$50,645.65	\$51,405.34	\$52,176.42	\$52,959.07	\$53,753.45	\$54,559.75	\$55,378.15	\$56,208.82
	Staff Firefighter*	FD.1C	\$47,041.76	\$48,333.01	\$49,663.00	\$51,032.89	\$52,443.88	\$53,897.20	\$54,645.65	\$55,405.34	\$56,176.42	\$56,959.07	\$57,753.45	\$58,559.75	\$59,378.15	\$60,208.82
	Senior Firefighter	FD.2A			\$47,032.89	\$48,443.88	\$49,897.19	\$51,394.11	\$52,165.02	\$52,947.50	\$53,741.71	\$54,547.83	\$55,366.05	\$56,196.54	\$57,039.49	\$57,895.08
	Staff Senior Firefighter*	FD.2C			\$51,032.89	\$52,443.88	\$53,897.19	\$55,394.11	\$56,165.02	\$56,947.50	\$57,741.71	\$58,547.83	\$59,366.05	\$60,196.54	\$61,039.49	\$61,895.08
	Lieutenant	FD.3A						\$57,844.54	\$58,712.21	\$59,592.89	\$60,486.78	\$61,394.09	\$62,315.00	\$63,249.72	\$64,198.47	\$65,161.45
	Staff Lieutenant*	FD.3C						\$61,844.54	\$62,712.21	\$63,592.89	\$64,486.78	\$65,394.09	\$66,315.00	\$67,249.72	\$68,198.47	\$69,161.45
	Captain	FD.4A										\$67,057.67	\$68,063.54	\$69,084.49	\$70,120.76	\$71,172.57
	Staff Captain*	FD.4C										\$71,057.67	\$72,063.54	\$73,084.49	\$74,120.76	\$75,172.57
	Battalion Chief/Staff Chief	FD.5A											\$80,070.36	\$81,271.42	\$82,490.49	
	Assistant Chief	FD.6C											\$87,495.05	\$88,807.48	\$90,139.59	
CITY OF CHATTANOOGA																
FIRE PAY STRUCTURE - FY26																
Step # For Reference	Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28
			15	16	17	18	19	20	21	22	23	24	25	26	27	28
	Cadet	FD.0C														
	Firefighter	FD.1A	\$57,051.95	\$57,907.73	\$58,776.35	\$59,657.99	\$60,552.86	\$61,461.16								
	Staff Firefighter*	FD.1C	\$61,051.95	\$61,907.73	\$62,776.35	\$63,657.99	\$64,552.86	\$65,461.16								
	Senior Firefighter	FD.2A	\$58,763.51	\$59,644.96	\$60,539.64	\$61,447.73	\$62,369.45	\$63,304.99	\$64,254.56	\$65,218.38	\$66,196.66	\$67,189.61				
	Staff Senior Firefighter*	FD.2C	\$62,763.51	\$63,644.96	\$64,539.64	\$65,447.73	\$66,369.45	\$67,304.99	\$68,254.56	\$69,218.38	\$70,196.66	\$71,189.61				
	Lieutenant	FD.3A	\$66,138.87	\$67,130.95	\$68,137.91	\$69,159.98	\$70,197.38	\$71,250.34	\$72,319.10	\$73,403.89	\$74,504.94	\$75,622.52	\$76,756.86	\$77,908.21		
	Staff Lieutenant*	FD.3C	\$70,138.87	\$71,130.95	\$72,137.91	\$73,159.98	\$74,197.38	\$75,250.34	\$76,319.10	\$77,403.89	\$78,504.94	\$79,622.52	\$80,756.86	\$81,908.21		
	Captain	FD.4A	\$72,240.16	\$73,323.76	\$74,423.61	\$75,539.97	\$76,673.07	\$77,823.16	\$78,990.51	\$80,175.37	\$81,378.00	\$82,598.67	\$83,837.65	\$85,095.21	\$86,371.64	\$87,667.22
	Staff Captain*	FD.4C	\$76,240.16	\$77,323.76	\$78,423.61	\$79,539.97	\$80,673.07	\$81,823.16	\$82,990.51	\$84,175.37	\$85,378.00	\$86,598.67	\$87,837.65	\$89,095.21	\$90,371.64	\$91,667.22
	Battalion Chief/Staff Chief	FD.5A	\$83,727.84	\$84,983.76	\$86,258.52	\$87,552.40	\$88,865.68	\$90,198.67	\$91,551.65	\$92,924.92	\$94,318.80	\$95,733.58	\$97,169.58	\$98,627.12	\$100,106.53	\$101,608.13
	Assistant Chief	FD.6C	\$91,491.68	\$92,864.06	\$94,257.02	\$95,670.87	\$97,105.94	\$98,562.53	\$100,040.96	\$101,541.58	\$103,064.70	\$104,610.67	\$106,179.83	\$107,772.53	\$109,389.12	\$111,029.95

CITY OF CHATTANOOGA																							
POLICE PAY STRUCTURE - FY26																							
Rank	Grade	Entry	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14							
Step # For Reference																							
Police Cadet	PD.1	\$45,780.44																					
Police Officer	PD.2	\$48,189.00	\$49,634.67	\$51,123.71	\$52,657.42	\$54,237.14	\$55,864.26	\$56,702.22	\$57,552.76	\$58,416.05	\$59,292.29	\$60,181.67	\$61,084.40										
Master Police Officer	PD.5											\$61,944.39	\$61,960.06	\$62,889.46	\$63,832.80	\$64,790.29							
Police Sergeant	PD.6											\$66,734.00	\$67,735.01	\$68,751.03	\$69,782.30	\$70,829.03							
Police Lieutenant	PD.7											\$77,229.20	\$78,489.14	\$79,666.48	\$80,861.47	\$82,074.39							
Police Captain	PD.8												\$87,034.70	\$88,340.22	\$89,665.32								
CITY OF CHATTANOOGA																							
POLICE PAY STRUCTURE - FY26																							
Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28								
Step # For Reference																							
Police Cadet	PD.1																						
Police Officer	PD.2																						
Master Police Officer	PD.5	\$65,762.14	\$66,748.58	\$67,749.81	\$68,766.05	\$69,797.54	\$70,844.51	\$71,907.17	\$72,985.78														
Police Sergeant	PD.6	\$71,891.17	\$72,969.84	\$74,064.39	\$75,175.36	\$76,302.99	\$77,447.53	\$78,609.24	\$79,788.38	\$80,985.21	\$82,199.99												
Police Lieutenant	PD.7	\$83,305.51	\$84,555.09	\$85,823.42	\$87,110.77	\$88,417.43	\$89,743.69	\$91,089.85	\$92,456.20	\$93,843.04	\$95,250.69	\$96,679.45	\$98,129.64										
Police Captain	PD.8	\$91,010.30	\$92,375.46	\$93,761.09	\$95,167.51	\$96,595.02	\$98,043.94	\$99,514.60	\$101,007.32	\$102,522.43	\$104,060.27	\$105,621.17	\$107,205.49	\$108,813.57	\$110,445.78								