



## Chattanooga Clerk of the City Council

1000 Lindsay Street

Chattanooga, Tennessee 37402

Telephone (423) 643-7170 / council-clerk@chattanooga.gov

# NOTICE OF CERTIFICATION

*I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 14271 passed at the City Council meeting on September 9, 2025.*

*WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 10<sup>th</sup> day of September 2025.*

Nicole S. Gwyn  
Clerk of the City Council



ORDINANCE NO. 14271

AN ORDINANCE TO AMEND ORDINANCE NO. 14239, ALSO KNOWN AS "THE FISCAL YEAR 2025-2026 OPERATIONS BUDGET," FOR THE CITY OF CHATTANOOGA. FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTIES IN THE CITY; AMEND ESTIMATED GENERAL FUND REVENUE; AMEND SECTIONS 5 AND 5(A) SO AS TO APPROPRIATE THE SAME FROM GENERAL FUND; AMEND SECTION 7(A) TO REVISE PROVISION FOR SWORN EMPLOYEES; AMEND SECTION 7(E) TO ADJUST AUTHORIZED POSITIONS; AND TO AMEND FIRE AND POLICE PAY PLANS.

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BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE, that Ordinance No. 14239 be amended as follows:

WHEREAS, the City of Chattanooga, Tennessee, has determined that an increase in property tax revenue is necessary to adequately fund the essential services and obligations of Chattanooga for the upcoming fiscal year; and

WHEREAS, the Certified Tax Rate for Chattanooga for the current year is \$1.55 per \$100 of assessed valuation; and

WHEREAS, the City has advertised its intent to exceed the certified tax rate in a newspaper of general circulation in the county, in accordance with Tennessee state law, including, but not limited to, T.C.A. § 67-5-1702 et seq.; and

WHEREAS, a public hearing was duly held on August 19, 2025, to receive public comments on the proposed tax rate; and

NOW, THEREFORE, BE IT ORDAINED by the City Council of Chattanooga, Tennessee, as follows:

SECTION 1. Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, revenues have been amended for operating the Municipal Government for the fiscal year 2025-2026 as follows:

|   | Substitute in Lieu |                 |
|---|--------------------|-----------------|
|   | <u>Delete</u>      | <u>Thereof</u>  |
| PROPERTY TAXES                            |                    |                 |
| Current Taxes on Real & Personal Property | \$176,817,000      | \$221,703,000   |
| <br>SUBTOTAL GENERAL FUND REVENUE         | <br>345,210,000    | <br>390,096,000 |
| GOLF COURSE REVENUE                       | 2,880,647          | 2,880,647       |
| TOTAL GENERAL FUND REVENUE                | 348,090,647        | 392,976,647     |

SECTION 2. That Section 1 of said Ordinance be replaced in its entirety with;

That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2025 at a rate of \$1.93 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 3. That Section 5 of said Ordinance related to General Fund Appropriations for Fiscal Year 2025-2026 be amended as follows:

GENERAL FUND APPROPRIATIONS

|   |                          | Substitute in Lieu       |
|---|--------------------------|--------------------------|
|   | <u>Delete</u>            | <u>Thereof</u>           |
| General Government & Supported Agencies             | \$81,726,689             | \$92,109,778             |
| Executive Department                                | 9,546,305                | 10,046,305               |
| Department of Finance & Administration              | 8,090,167                | 8,090,167                |
| Department of Human Resources                       | 3,005,659                | 3,005,659                |
| Department of Community Development                 | 11,053,231               | 11,303,231               |
| Department of Police                                | 89,011,816               | 98,501,386               |
| Department of Fire                                  | 63,138,391               | 80,351,344               |
| Department of Public Works                          | 49,936,827               | 51,687,215               |
| Department of Parks & Outdoors                      | 16,820,975               | 16,820,975               |
| Department of Early Learning                        | 3,344,191                | 3,344,191                |
| Department of City Planning                         | 619,699                  | 619,699                  |
| Department of Community Engagement                  | 1,922,876                | 1,922,876                |
| Department of Economic Development                  | 6,993,174                | 12,293,174               |
| <b>SUBTOTAL</b>                                     | <b>\$345,210,000</b>     | <b>\$390,096,000</b>     |
| <br>Golf Course                                     | <br>\$2,880,647          | <br>\$2,880,647          |
| <br><b>TOTAL GENERAL FUND</b>                       | <br><b>\$348,090,647</b> | <br><b>\$392,976,647</b> |
| <br>Estimated Incr(Decr) in Fund Balance            | <br>\$0                  | <br>\$0                  |
| Beginning Unassigned Fund Balance July 1            | \$111,288,498            | \$111,288,498            |
| Ending Unassigned Fund Balance June 30              | \$111,288,498            | \$111,288,498            |
| Ending Unassigned Fund Balance (% of Revenue)       | 31.97%                   | 28.32%                   |
| Ending Unassigned Fund Balance (% of Total Approp.) | 31.97%                   | 28.32%                   |

|  |                         | Substitute in Lieu      |
|--|-------------------------|-------------------------|
|  | <u>Delete</u>           | <u>Thereof</u>          |
| <b>DEPARTMENT OF EXECUTIVE BRANCH</b>          | <b>\$9,546,305</b>      | <b>\$10,046,305</b>     |
| Community Safety and Gun Violence Prevention   | \$982,414               | \$1,482,414             |
| <br><b>DEPARTMENT OF COMMUNITY DEVELOPMENT</b> | <br><b>\$11,053,231</b> | <br><b>\$11,303,231</b> |
| Community Centers Administration               | \$751,007               | \$1,001,007             |
| <br><b>DEPARTMENT OF POLICE</b>                | <br><b>\$89,011,816</b> | <br><b>\$98,501,386</b> |
| Neighborhood Policing                          | \$29,993,965            | \$39,376,399            |
| Police Technology                              | 2,511,755               | 2,618,891               |
| <br><b>DEPARTMENT OF FIRE</b>                  | <br><b>\$63,138,391</b> | <br><b>\$80,351,344</b> |
| Fire Administration                            | \$8,501,700             | \$8,670,176             |
| Fire Operations                                | 54,636,691              | 71,681,168              |
| <br><b>DEPARTMENT OF PUBLIC WORKS</b>          | <br><b>\$49,936,827</b> | <br><b>\$51,687,215</b> |
| City Engineering                               | \$2,043,535             | \$2,241,127             |
| Downtown Campuses Building Maintenance         | 2,066,244               | 2,246,380               |
| SM Street Cleaning Crews                       | 1,170,918               | 1,570,918               |
| SM Mowing Tractors and Leaf Collection         | 1,468,015               | 1,740,675               |
| DRP Code Enforcement                           | 2,409,745               | 2,609,745               |
| Traffic Operations                             | 250,410                 | 750,410                 |
| <br><b>DEPARTMENT OF ECONOMIC DEVELOPMENT</b>  | <br><b>\$6,993,174</b>  | <br><b>\$12,293,174</b> |
| Administration                                 | \$2,619,559             | \$3,919,559             |
| Economic Development                           | 1,356,943               | 5,356,943               |

SECTION 4. That section 5(a) of said Ordinance related to General Government and Supported Agencies Appropriations for Fiscal Year 2025-2026 be amended as follows:

|  | <u>Delete</u>       | Substitute in Lieu<br><u>Thereof</u> |
|--|---------------------|--------------------------------------|
| <b>General Government &amp; Supported Agencies</b> | <b>\$81,726,689</b> | <b>\$92,109,778</b>                  |
| Technology Services                                | \$17,343,334        | \$18,370,148                         |
| Purpose Point Learning Academy . . . . .A.O.       | 0                   | 150,000                              |
| Capital Improvements                               | 0                   | 13,350,000                           |
| Contingency Fund Appropriation                     | 950,156             | 1,806,431                            |
| Earnest Money for Sworn Fire & Police Comp         | 5,000,000           | 0                                    |

SECTION 5. That section 7(a) of said Ordinance related to Increase in Base Pay for Fiscal Year 2025-2026 be amended as follows:

Remove “This ordinance excludes increases for sworn employees at this time.”

Replace “Sworn increases are in accordance with the updated Fire and Police pay plans.

SECTION 6. That section 7(e) of said Ordinance related to Authorized positions for Fiscal Year 2025-2026 be amended as follows:

|  | <b>Delete</b>  | <b>Add</b>     |
|--|----------------|----------------|
| <b>DEPARTMENT OF GENERAL GOVERNMENT</b>      | <b>145</b>     | <b>147</b>     |
| <b>Technology Services Department</b>        | <b>139</b>     | <b>141</b>     |
| <b>GG IS Smart Cities</b>                    | <b>6</b>       | <b>8</b>       |
| Transportation Management System Lead        | 0              | 1              |
| Transportation Management System Coordinator | 0              | 1              |
| <br><b>DEPARTMENT OF POLICE</b>              | <br><b>603</b> | <br><b>604</b> |

|   | <b>Delete</b> | <b>Add</b>   |
|---|---------------|--------------|
| <b>SWORN</b>                                  | 477           | 478          |
| Police Officer                                | 269           | 270          |
| <b>DEPARTMENT OF FIRE</b>                     | <b>447</b>    | <b>463</b>   |
| <b>SWORN</b>                                  | 431           | 447          |
| Deputy Fire Chief                             | 1             | 2            |
| Fire Captain                                  | 78            | 81           |
| Fire Lieutenant                               | 78            | 81           |
| Firefighter                                   | 78            | 81           |
| Senior Firefighter                            | 156           | 162          |
| <b>DEPARTMENT OF PUBLIC WORKS</b>             | 292           | 300          |
| <b>SM Mowing Tractors and Leaf Collection</b> | 7             | 11           |
| City Laborer                                  | 0             | 4            |
| <b>City Engineering</b>                       | 15            | 17           |
| Construction Supervisor                       | 0             | 1            |
| Construction Inspector 1                      | 0             | 1            |
| <b>Downtown Campuses Building Maintenance</b> | 19            | 21           |
| Building Maint Mechanic 3                     | 0             | 2            |
| <b>GENERAL FUND</b>                           | 1,996         | 2,023        |
| <b>NON-GENERAL FUND</b>                       | 611           | 611          |
| <b>GRAND TOTAL</b>                            | <b>2,607</b>  | <b>2,634</b> |

SECTION 7. Replace the Fire and Police Pay Plan in its entirety as follows:


| CITY OF CHATANOOGA<br>FIRE PAY STRUCTURE - FY26 |      |       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|---|------|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Step # For Reference                            | Rank | Grade | Entry        | Year 2       | Year 3       | Year 4       | Year 5       | Year 6       | Year 7       | Year 8       | Year 9       | Year 10      | Year 11      | Year 12      | Year 13      | Year 14      |
| Cadet   |      | FD.0C | \$50,421.30  |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Firefighter                                     |      | FD.1A | \$55,967.64  | \$57,646.67  | \$59,376.07  | \$61,157.35  | \$62,992.07  | \$64,881.84  | \$65,855.06  | \$66,842.89  | \$67,845.53  | \$68,863.22  | \$69,896.17  | \$70,944.61  | \$72,008.78  | \$73,088.91  |
| Staff Firefighter*                              |      | FD.1C | \$59,967.64  | \$61,646.67  | \$63,376.07  | \$65,157.35  | \$66,992.07  | \$68,881.84  | \$69,855.06  | \$70,842.89  | \$71,845.53  | \$72,863.22  | \$73,896.17  | \$74,944.61  | \$76,008.78  | \$77,088.91  |
| Senior Firefighter                              |      | FD.2A |              |              | \$64,719.92  | \$66,561.52  | \$68,661.36  | \$70,721.20  | \$71,782.02  | \$72,858.75  | \$73,951.63  | \$75,060.91  | \$76,186.82  | \$77,329.62  | \$78,489.57  | \$79,666.91  |
| Staff Senior Firefighter*                       |      | FD.2C |              |              | \$68,719.92  | \$70,661.52  | \$72,661.36  | \$74,721.20  | \$75,782.02  | \$76,858.75  | \$77,951.63  | \$79,060.91  | \$80,186.82  | \$81,329.62  | \$82,489.57  | \$83,666.91  |
| Lieutenant                                      |      | FD.3A |              |              |              |              |              | \$77,086.11  | \$78,242.40  | \$79,416.04  | \$80,607.28  | \$81,816.39  | \$83,043.63  | \$84,289.29  | \$85,553.63  | \$86,836.93  |
| Staff Lieutenant*                               |      | FD.3C |              |              |              |              |              | \$81,086.11  | \$82,242.40  | \$83,416.04  | \$84,607.28  | \$85,816.39  | \$87,043.63  | \$88,289.29  | \$89,553.63  | \$90,836.93  |
| Captain   |      | FD.4A |              |              |              |              |              |              |              |              |              | \$89,179.86  | \$90,517.56  | \$91,875.32  | \$93,253.45  | \$94,652.26  |
| Staff Captain*                                  |      | FD.4C |              |              |              |              |              |              |              |              |              | \$93,179.86  | \$94,517.56  | \$95,875.32  | \$97,253.45  | \$98,652.26  |
| Battalion Chief/Staff Chief                     |      | FD.5A |              |              |              |              |              |              |              |              |              |              |              | \$100,144.10 | \$101,646.27 | \$103,170.96 |
| Assistant Chief                                 |      | FD.6C |              |              |              |              |              |              |              |              |              |              |              | \$109,157.07 | \$110,794.43 | \$112,456.35 |
| CITY OF CHATANOOGA<br>FIRE PAY STRUCTURE - FY26 |      |       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Step # For Reference                            | Rank | Grade | Year 15      | Year 16      | Year 17      | Year 18      | Year 19      | Year 20      | Year 21      | Year 22      | Year 23      | Year 24      | Year 25      | Year 26      | Year 27      | Year 28      |
| Cadet   |      | FD.0C |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Firefighter                                     |      | FD.1A | \$74,185.24  | \$75,298.02  | \$76,427.49  | \$77,573.90  | \$78,737.51  | \$79,918.57  |              |              |              |              |              |              |              |              |
| Staff Firefighter*                              |      | FD.1C | \$78,185.24  | \$79,298.02  | \$80,427.49  | \$81,573.90  | \$82,737.51  | \$83,918.57  |              |              |              |              |              |              |              |              |
| Senior Firefighter                              |      | FD.2A | \$80,861.91  | \$82,074.84  | \$83,305.97  | \$84,555.55  | \$85,823.89  | \$87,111.25  | \$88,417.91  | \$89,744.18  | \$91,090.35  | \$92,456.70  |              |              |              |              |
| Staff Senior Firefighter*                       |      | FD.2C | \$84,861.91  | \$86,074.84  | \$87,305.97  | \$88,555.55  | \$89,823.89  | \$91,111.25  | \$92,417.91  | \$93,744.18  | \$95,090.35  | \$96,456.70  |              |              |              |              |
| Lieutenant                                      |      | FD.3A | \$88,139.49  | \$89,461.58  | \$90,803.50  | \$92,165.55  | \$93,548.04  | \$94,951.26  | \$96,375.53  | \$97,821.16  | \$99,288.48  | \$100,777.80 | \$102,289.47 | \$103,823.81 |              |              |
| Staff Lieutenant*                               |      | FD.3C | \$92,139.49  | \$93,461.58  | \$94,803.50  | \$96,165.55  | \$97,548.04  | \$98,951.26  | \$100,375.53 | \$101,821.16 | \$103,288.48 | \$104,777.80 | \$106,289.47 | \$107,823.81 |              |              |
| Captain   |      | FD.4A | \$96,072.04  | \$97,513.12  | \$98,975.82  | \$100,460.45 | \$101,967.36 | \$103,496.87 | \$105,049.32 | \$106,625.06 | \$108,224.44 | \$109,847.81 | \$111,495.52 | \$113,167.96 | \$114,865.48 | \$116,588.46 |
| Staff Captain*                                  |      | FD.4C | \$100,072.04 | \$101,513.12 | \$102,975.82 | \$104,460.45 | \$105,967.36 | \$107,496.87 | \$109,049.32 | \$110,625.06 | \$112,224.44 | \$113,847.81 | \$115,495.52 | \$117,167.96 | \$118,865.48 | \$120,588.46 |
| Battalion Chief/Staff Chief                     |      | FD.5A | \$104,718.52 | \$106,289.30 | \$107,883.64 | \$109,501.90 | \$111,144.42 | \$112,811.59 | \$114,503.76 | \$116,221.32 | \$117,964.64 | \$119,734.11 | \$121,530.12 | \$123,353.07 | \$125,203.37 | \$127,081.42 |
| Assistant Chief                                 |      | FD.6C | \$114,143.19 | \$115,855.34 | \$117,593.17 | \$119,357.07 | \$121,147.42 | \$122,964.63 | \$124,809.10 | \$126,681.24 | \$128,581.46 | \$130,510.18 | \$132,467.81 | \$134,454.85 | \$136,471.67 | \$138,518.75 |



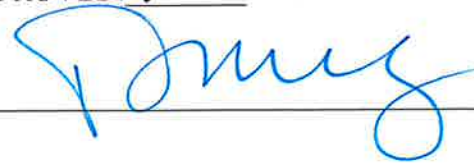
| CITY OF CHATTANOOGA          |       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|------------------------------|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| POLICE PAY STRUCTURE -- FY26 |       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Rank                         | Grade | Entry        | Year 2       | Year 3       | Year 4       | Year 5       | Year 6       | Year 7       | Year 8       | Year 9       | Year 10      | Year 11      | Year 12      | Year 13      | Year 14      |
| Step # For Reference         |       | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            | 10           | 11           | 12           | 13           | 14           |
| Police Cadet                 | PD.1  | \$54,020.92  |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Police Officer               | PD.2  | \$58,699.02  | \$60,459.99  | \$62,273.79  | \$64,142.01  | \$66,066.27  | \$68,048.25  | \$69,068.98  | \$70,105.01  | \$71,156.59  | \$72,223.94  | \$73,307.29  | \$74,406.90  |              |              |
| Master Police Officer        | PD.5  |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Police Sergeant              | PD.6  |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Police Lieutenant            | PD.7  |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Police Captain               | PD.8  |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|                              |       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|                              |       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| CITY OF CHATTANOOGA          |       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| POLICE PAY STRUCTURE -- FY26 |       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Rank                         | Grade | Year 15      | Year 16      | Year 17      | Year 18      | Year 19      | Year 20      | Year 21      | Year 22      | Year 23      | Year 24      | Year 25      | Year 26      | Year 27      | Year 28      |
| Step # For Reference         |       | 15           | 16           | 17           | 18           | 19           | 20           | 21           | 22           | 23           | 24           | 25           | 26           | 27           | 28           |
| Police Cadet                 | PD.1  |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Police Officer               | PD.2  |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| Master Police Officer        | PD.5  | \$78,256.95  | \$79,430.81  | \$80,622.27  | \$81,831.60  | \$83,059.08  | \$84,304.96  | \$85,569.54  | \$86,853.08  |              |              |              |              |              |              |
| Police Sergeant              | PD.6  | \$85,550.85  | \$86,834.11  | \$88,136.62  | \$89,458.67  | \$90,800.55  | \$92,162.56  | \$93,545.00  | \$94,948.17  | \$96,372.40  | \$97,817.98  |              |              |              |              |
| Police Lieutenant            | PD.7  | \$93,718.70  | \$95,124.48  | \$96,551.35  | \$97,999.62  | \$99,469.61  | \$100,961.66 | \$102,476.08 | \$104,013.22 | \$105,573.42 | \$107,157.02 | \$108,764.38 | \$110,395.84 |              |              |
| Police Captain               | PD.8  | \$100,566.39 | \$102,074.88 | \$103,606.00 | \$105,160.09 | \$106,737.50 | \$108,338.56 | \$109,963.64 | \$111,613.09 | \$113,287.29 | \$114,986.60 | \$116,711.40 | \$118,462.07 | \$120,239.00 | \$122,042.58 |

SECTION 8. BE IT FURTHER ORDAINED, That this Ordinance shall take effect immediately from and after its passage as provided by law.

PASSED on Second and Final Reading: September 9, 2025

  
\_\_\_\_\_  
CHAIRPERSON

APPROVED: ☒ DISAPPROVED: ☐

  
\_\_\_\_\_  
MAYOR