

CITY OF CHATTANOOGA
Classification Specification Title: Police Cadet

Department: Police

Pay Grade: PD.1

Supervision Received From: Police Sergeant

FLSA Status: Non-Exempt

Supervisory Responsibility For: None

Established: 6/29/07

**Revision Dates: 4/3/25;
10/20/23**

CLASSIFICATION SUMMARY

Incumbents in this classification are considered a Cadet during the first 12 months with the Department. The first six months individuals will be in the police training academy and an additional four months with a Field Training Officer. Duties include attending class, taking exams and integrating classroom training on the job while working with a Field Training Officer.

SERIES LEVEL: The Police Cadet is the first level of a six level sworn police series.

ESSENTIAL FUNCTIONS:

(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)

Participates in police academy training sessions which includes attending class, taking exams and integrating classroom training during training exercises. Performs duties of a Police Officer with a Field Training Officer monitoring activities.

Must meet regular attendance requirements.

Must be able to maintain good interpersonal relationships with staff, co-workers, managers, and citizens.

Must accomplish the essential functions of the job, with or without reasonable accommodations, in a timely manner.

Performs other duties as assigned.

MINIMUM QUALIFICATIONS

High School Diploma or GED and must be at least 21 years of age and a U.S. citizen.

LICENSING AND CERTIFICATIONS

Valid Driver's License

SUPPLEMENTAL INFORMATION

KNOWLEDGE AND SKILLS

No prior knowledge is required. Skill in reading and interpreting classroom training materials and communication, interpersonal skills as applied to interaction with coworkers, supervisor, and the general public, sufficient to exchange or convey information and to receive work direction.

PHYSICAL DEMANDS

Positions in this class typically require running, climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing, and repetitive motions.

WORK ENVIRONMENT

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects. Incumbents may be subjected to vibrations, fumes, odors, dust, extreme temperatures, inadequate lighting, work space restrictions, intense noises and infectious diseases.

SPECIAL REQUIREMENTS:

Safety Sensitive: Y

Department of Transportation - CDL: N

Child Sensitive: N

The City of Chattanooga, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.