

CITY OF CHATTANOOGA

Classification Specification Title: Referees and Umpire Staff

Department: Parks & Outdoors

Pay Grade: GS.04

Supervision Received From: Recreation Program

FLSA Status: Non-Exempt

Coordinator

Established: 6/18/10

Supervisory Responsibility For: None

Revision Dates: 4/4/25;

10/20/23; 1/11/23

CLASSIFICATION SUMMARY:

Incumbents in this classification are temporary or seasonal employees. Employment periods may range from one (1) to three (3) months.

SERIES LEVEL: This is a stand-alone position.

ESSENTIAL FUNCTIONS:

(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)

DEPARTMENT SPECIFIC DUTIES (if any):

Referee/officiate games; performing neutral, and never make biased decisions for a team; should behave in a good manner with all players of the game; communicates with other sporting officials, coaches, facility managers, subordinates or the public by telephone, in written form, e-mail, or in person in order to provide information, coordinate activities and discuss problems; inspects sporting equipment and/or examine participants in order to ensure compliance with event and safety regulations.

Signals participant or other officials to make them aware of infractions or to otherwise regulate play; maintains control of players, coaches, and spectators; explains disputed calls to players and coaches; takes regular training; enforces all sports rules and policies; set up the activity area at the beginning of games if needed.

Examine the playing surface before every game to ensure safe playing conditions; use appropriate signals and mechanics; maintain a high level of sportsmanship, and penalize unsporting behavior; communicate any problems or concerns to the supervisor.

Maintain all CYFD sports equipment; break down the activity area and put equipment up at the end of games if needed; communicate any problems and/or concerns to supervisor staff on hand.

Must meet regular attendance requirements.

Must be able to maintain good interpersonal relationships with staff, co-workers, managers, and citizens.

Must accomplish the essential functions of the job, with or without reasonable accommodations, in a timely manner.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS: Must be at least 14 years of age. Must have knowledge about games being officiated. Must have good communication and public relation skills. Must be responsible and reliable. Also must be able to attend all required meetings and training.

LICENSING AND CERTIFICATIONS: None

SUPPLEMENTAL INFORMATION:

Knowledge and Skills are dependent upon position.

PHYSICAL DEMANDS: Climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing, and repetitive motions.

WORK ENVIRONMENT: Sedentary Work: Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.

SPECIAL REQUIREMENTS:

Safety Sensitive: Y

Department of Transportation - CDL: N

Child Sensitive: Y

The City of Chattanooga, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.