

CITY OF CHATTANOOGA

Classification Specification Title: Sports Field Technician Lead

Department: Parks & Outdoors

Pay Grade: GS.08

Supervision Received From: Sports Field Coordinator

FLSA Status: Non-Exempt

Supervisory Responsibility For: None

Established: 12/5/23

Revision Date: 4/4/25

CLASSIFICATION SUMMARY:

Incumbents in this classification are responsible for leadership and technical work in the repair, construction, and maintenance to the City's sports fields and facilities. Supervisory and administrative duties involving skilled maintenance and/or construction of athletic fields, parks operations, landscape features and green infrastructure, irrigation, or other assigned areas. Inspection, selection, placement, care and maintenance of landscaping and turfgrass. Performing routine maintenance and repair of City equipment. An employee in this class leads a team of Sports Field Technicians and groundskeepers in the development, maintenance and operation of athletic fields where higher profile tournaments and events are held. A Sports Field Technician Lead may also supervise employees at multiple fields where high visibility is not as critical. Leads and assists in game preparation techniques, short and long-term maintenance planning and supports all recreation facilities/programming needs. Work is performed with limited supervision.

SERIES LEVEL: This is a stand alone position.

ESSENTIAL FUNCTIONS:

(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)

Leads and supports Sports Field Technicians and Performs work associated with maintaining sports fields; Mows and prepares fields for play, often with short notice or turn around between games. Measures, lays off, paints lines on fields prior to play. Maintains the structural integrity of the playing surface by rebuilding mounds, baselines, batter's boxes, infield, etc. Maintains fencing and other surrounding structures. Develops and maintains turf at an acceptable standard. Inspects facilities and fields to ensure they are safe.

Performs work associated with parks/recreational facility maintenance projects; may include maintenance of playgrounds, and recreational facilities and equipment; may mix, use and dispose of chemicals; may coordinate setup of bleachers, picnic tables and other equipment for events. Provides support for athletic events as needed.

Assists and performs in grounds maintenance of sports complexes which includes scouting complexes for damages, spraying chemicals, trimming weeds and shrubs, removing dead plants, watering plants as necessary, repairing sprinkler systems, fertilizing greenery, operating aerator, taking soil samples, pressure washing concrete, removing trash, cleaning light fixtures, operating

equipment in cutting trees and limbs around facility, creates and maintains landscape designs around the facility.

Prepares or completes various forms, reports, correspondence, or other documents. Receives various forms, reports, correspondence, receipts, invoices, packing slips, manuals, or other documentation; reviews, completes, processes, forwards or retains as appropriate.

Communicates with supervisor, employees, other departments, contractors, manufacturers, vendors, the public, outside agencies and other individuals as needed to coordinate work activities, review status of work, exchange information, resolve problems or give/receive advice/direction.

Maintains a comprehensive, current knowledge of applicable laws/regulations; maintains an awareness of new techniques, equipment, trends and advances in the profession; reads professional literature; maintains professional affiliations; attends workshops and training sessions as appropriate.

Performs and leads work associated with maintaining sports fields; Mows and prepares fields for play, often with short notice or turn around between games. Measures, lays off, paints lines on fields prior to play. Maintains the structural integrity of the playing surface by rebuilding mounds, baselines, batter's boxes, and infield. Maintains fencing and other surrounding structures. Develops and maintains turf at an acceptable standard. Inspects facilities and fields to ensure they are safe.

Performs and leads work associated with parks/recreational facility maintenance projects; may include maintenance of playgrounds, and recreational facilities and equipment; may mix, use and dispose of chemicals; may coordinate setup of bleachers, picnic tables and other equipment for events. Provides support for athletic events as needed.

Leads Sports Field Technicians in grounds maintenance of sport complexes which includes scouting complexes for damages, spraying chemicals, trimming weeds and shrubs, removing dead plants, watering plants as necessary, repairing sprinkler systems, fertilizing greenery, operating aerator, taking soil samples, pressure washing concrete, removing trash, cleaning light fixtures, operating equipment in cutting trees and limbs around facility, creates and maintains landscape designs around the facility.

Operates a variety of machinery, equipment and tools associated with projects and work activities as needed; performs, plans, and coordinates regular maintenance or necessary repairs.

Performs preventive maintenance on equipment which includes refilling lubricants; replacing worn parts; inspecting vehicles and equipment for safety hazards and/or performing other related activities.

Uses and maintains a full set of hand, power and shop tools and equipment related to the work; observes safe work methods and utilizes safety equipment related to the work.

May be required to use, carry and answer their cell phone as determined by their job duties and the department head.

Must meet regular attendance requirements.

Must be able to maintain good interpersonal relationships with staff, co-workers, managers, and citizens.

Must accomplish the essential functions of the job, with or without reasonable accommodations, in a timely manner.

Performs other duties as assigned.

DEPARTMENT SPECIFIC DUTIES (if any):

MINIMUM QUALIFICATIONS:

Requires High School Diploma or GED and two (2) years of experience in commercial or public landscape maintenance or park landscape maintenance with experience in irrigation operation and repair; or any combination of equivalent experience and education.

May be supplemented by two years' experience supervising a work crew and performing administrative duties involving inspection, maintenance, and/or construction of landscape, green infrastructure, or horticulture features or systems. Vocation education or skilled trade training in agronomy, horticulture, turf management, forestry, or a related field and four (4) years related experience is preferred. Depending on the area of assignment, must be able to work weekends, holidays and overtime as required.

LICENSING AND CERTIFICATIONS:

Required to possess and maintain a valid Class D driver's license.

Must be able to obtain TN Department of Agriculture Commercial Pesticide Applicator Certification within six (6) months of hire.

Certified Sports Field Manager preferred

SUPPLEMENTAL INFORMATION

Knowledge of supervisory principles; Thorough knowledge of and ability to plan the work and lead a work team in turf management and field preparation; Knowledge of agronomy and environmental turfgrass management practices including pest/disease/weed management; an understanding of soil chemistry; a working knowledge of sports field construction principles, practices and methods; and a thorough understanding of the sport's governing bodies' requirements for field layout and marking; Thorough knowledge of the use and maintenance of specialty equipment used in field maintenance; Thorough knowledge of athletic field maintenance; Considerable knowledge of the appropriate safety precautions of the work; Ability to work effectively in a team environment; Ability to operate specialty equipment; Ability to work in a high profile environment; Ability to work with and coordinate with outside teams and organizations; Ability to lay out fields; Ability to establish and maintain effective working relationship with staff and the general public; Ability to understand and follow written and oral instructions.

Skill in monitoring and evaluating the work of subordinate staff; prioritizing and assigning work; developing and monitoring budgets; preparing specifications; reading and interpreting a variety of technical specifications, blueprints, drawings, the operation of heavy equipment and related items; interpreting and applying applicable laws, ordinances, codes, rules, regulations, policies and procedures; performing manual labor; identifying alternative solutions, projecting

consequences of actions, and implementing recommendations; handling multiple tasks simultaneously; maintaining a variety of equipment and trucks; investigating and resolving potentially hazardous situations; training staff on work methods and procedures; ensuring compliance with safe work practices; inspecting facilities and work for compliance with applicable guidelines and specifications; maintaining records and communication and interpersonal skills as applied to interaction with coworkers, supervisor, and the general public, sufficient to exchange or convey information and to receive work direction.

PHYSICAL DEMANDS: Positions in this class typically require reaching, fingering, grasping, talking, hearing, seeing and repetitive motions.

WORK ENVIRONMENT: Medium Work: Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently and/or up to 10 pounds of force constantly to move objects. Incumbents may be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, gasses, poor ventilation, chemicals, oils, extreme temperatures, extreme weather conditions, inadequate lighting, work space restrictions, intense noises, and travel.

SPECIAL REQUIREMENTS:

Safety Sensitive: Y

Department of Transportation - CDL: N

Child Sensitive: Y

The City of Chattanooga, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.