

**CITY OF CHATTANOOGA**  
**Classification Specification Title: Staff Fire Captain**

**Department: Fire**

**Pay Grade: FD.4C**

**Supervision Received From:**

**FLSA Status: Nonexempt**

**Supervisory Responsibility: None**

**Established: 6/29/07**

**Revision Dates: 4/4/25;**

**10/20/23; 10/06/23**

**CLASSIFICATION SUMMARY:**

Incumbents in this classification are responsible for supervising and participating in firefighting and emergency response activities; supervising subordinate-level employees; ensuring that department policy and procedure along with city, state and federal laws are followed; training and maintenance on applicable tools, equipment and apparatus; ensuring constant readiness of assigned crew; conducting inspections of district hydrants, hoses and buildings; interacting with the public. Work requires limited supervision and often requires the use of independent judgment and discretion.

**SERIES LEVEL:**

**ESSENTIAL FUNCTIONS:**

*(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)*

Supervision is received from a Chief Officer. In the absence of a Chief Officer, the Fire Captain is responsible for developing and communicating strategies and tactics to mitigate various types of emergencies. Considerable independence of judgment and action is allowed in circumstances of extreme urgency where referral to a supervisor for instruction is not possible. Fire Captains may be required to fill in for a Battalion Chief in an acting capacity.

Supervises and manages personnel on an assigned shift to include prioritizing and assigning work; conducting performance evaluations; ensures conformance to policies and procedures; trains to ensure personnel can operate with confidence and safety while on emergency responses; provides corrective action for low-level disciplinary issues, and participates in recommendations for more significant disciplinary issues; maintaining a healthy and safe working environment.

Responds to and participates in fire suppression and other emergency activities including extrication operations, hazardous materials operations, specialized rescue operations, and emergency medical care at a basic or advanced life support level (up to AEMT); the level of participation is dependent on his or her applied level of certification, licensure, and training.

Supervises and participates in the day-to-day activities of an assigned fire station to include basic cleaning and housekeeping tasks associated with maintaining fire station, grounds, and related facilities

Prepares, facilitates, and participates in training sessions on a variety of firefighting topics and issues; maintains related records.

Completes, processes, disseminates and maintains a variety of documentation and records related to personnel, incidents and/or other related items; prepares and completes various forms, reports, maintenance records, pre-incident plan drawings, supply orders, accident reports and/or other related documents; verifies the accuracy and completeness of data and makes appropriate corrections or modifications. Participates in/on a variety of meetings, sessions, seminars, and workshops in order to receive and/or convey information.

Supervises and participates in inspection of buildings for pre-incident plans to ascertain fire and other hazards, and provide discussion and planning toward mitigation in the event of an emergency.

Supervises and participates in inspection and testing of hydrants and hoses.

Supervises and participates in public relations and fire safety/prevention programs, tours of the fire station and/or apparatus, and school visitations.

Maintains a comprehensive, current knowledge and awareness of applicable policies and procedures; ensures compliance with federal, state and local laws, regulations, codes and/or standards.

Receives, responds to and resolves concerns, issues and complaints received from other internal departments, external agencies, citizens, and/or other interested parties.

Participates and responds to media inquiries, when applicable.

Supervises and participates in activities related to ensuring the proper condition, maintenance, and appearance of apparatus and equipment; prepares and ensures vehicles and apparatus are ready for immediate response.

Must meet regular attendance requirements.

Must be able to maintain good interpersonal relationships with staff, co-workers, managers, and citizens.

Must accomplish the essential functions of the job, with or without reasonable accommodations, in a timely manner.

Performs other duties as assigned.

DEPARTMENT SPECIFIC DUTIES (if any):

**When working as a Research & Planning Officer, this position will:**

Research and analyze information to write reports and proposals detailing needed suggested modifications and additions to policy, equipment, and/or apparatus used by or under consideration by department;

Manage periodic, small and large-scale department projects, including but not limited to developing and maintaining a framework for the periodic grading and evaluation from Insurance Services Office (ISO) and other performance measuring entities;

Analyze data toward practical operational and/or administrative improvement;

Manage and work within internal and external workgroups and committees for specific projects and write detailed summaries, proposals, and reports;

Develop, maintain, and improve department organizational chart and other internal and external reports and assist with maintaining records management system;

Assist with organizing and participating in entry-level applicant interviews;

Develop, write, and revise policies, procedures, job descriptions, newsletters, other publications for various department needs;

Assist with continual improvement and revision of the Chattanooga Fire Department Manual;

Seek, research for, write, apply for, organize schedule for, and manage grant opportunities;

Respond to emergency incidents to perform support roles when requested and required by Incident Commander;

Develop a well-rounded understanding of operational functions of the department, including, but not limited to fire operations, EMS protocols, hazardous materials response, and technical rescue, toward improvement and industry best practices;

Develop a well-rounded understanding of sworn administrative day-shift functions of the department, including, but not limited to work as fire code inspector, public educator, special operations officer, safety, fire instructor, records officer, public information, and other aspects of department business functions, such as supply, maintenance, budget, payroll, and inventory;

Perform operational duties as firefighter and/or company officer, when required due to operations staffing needs;

**LICENSING AND CERTIFICATIONS:** Research & Planning Officer

Additional certifications may be required depending on assignment.

**KNOWLEDGE AND SKILLS:** Research & Planning Officer

Knowledge of various computer programs, including MS Word, Excel, PowerPoint, Publisher, and similar programs on the Google platform, for producing reports and presentations; current principles, practices, apparatus, equipment, and techniques of fire operations. General knowledge of technical rescue, and urban search and rescue related equipment, supplies, and technology; organizational structure of the Chattanooga Fire Department; city ordinances and operational procedures, directives, and safety practices pertaining to fire suppression, EMS protocol, hazardous materials response, and technical rescue; supervisory principles and practices as they pertain to fire operations and personnel; geography of the city from an emergency response perspective, including the location of major hindrances and hazards; city's water system as it relates to emergency response.

Ability to write, plan, organize, direct, and coordinate the administration of departmental projects and grants; communicate information and instructions clearly and effectively; write/edit/revise various written communications and documents; establish and maintain effective working relationships with fire personnel, Federal, State and Local agencies, including legislative and executive levels of government; conduct analysis of current operational and administrative practices, processes, and policies; supervise the preparation and maintenance of records and reports; supervise, direct, coordinate other personnel regarding project management goals and objectives.

#### **WORK ENVIRONMENT Research & Planning Officer**

Light – Exerting up to 20 pounds of force occasionally and/or a negligible amount of force constantly to lift, carry, push, pull or otherwise move objects, including the human body; use of arm and/or leg controls requiring greater exertion of force than for sedentary work, and worker sits most of the time.

#### **When working as a Community Outreach & Recruitment Coordinator, this position will:**

Develop community outreach strategies, opportunities, and programs with the intent to provide positive engagement between the fire department and the community;

Manage and participate in community outreach activities;

Develop metrics to determine effectiveness of community outreach engagement and programs;

Develop recruitment strategies for all groups, but particularly for minority groups that are statistically underrepresented in the department;

Develop and disseminate recruitment literature;

Develop recruitment events, programs, and opportunities;

Develop metrics based on recruitment efforts and report findings to fire management;

Assist with maintaining a periodic demographics study of department personnel;

Respond to emergency incidents to perform support roles when requested and required by Incident Commander;

Develop and maintain a well-rounded understanding of operational functions of the department, including, but not limited to fire operations, EMS protocols, hazardous materials response, and technical rescue, toward improvement and industry best practices;

Develop and maintain a well-rounded understanding of sworn administrative day-shift functions of the department as it pertains to overall service to the department and community;

Perform operational duties as firefighter and/or company officer, when required due to operational staffing needs;

#### LICENSING AND CERTIFICATIONS: Community Outreach & Recruitment Coordinator

Additional certifications may be required depending on assignment.

#### KNOWLEDGE AND SKILLS: Community Outreach & Recruitment Coordinator

Knowledge of various computer programs, including MS Word, Excel, PowerPoint, Publisher, and similar programs on the Google platform, for producing reports and presentations; emergency and non-emergency interactions with community; how a diverse department provides the best platform to serve the community; recruitment principles, including an in depth understanding of minimum requirements of being a firefighter; community organizations that can assist with recruitment efforts; current principles, practices, apparatus, equipment, and techniques of fire operations; organizational structure of the Chattanooga Fire Department; city ordinances and operational procedures, directives, and safety practices pertaining to fire suppression, EMS protocol, hazardous materials response, and technical rescue; supervisory principles and practices as they pertain to fire operations and personnel; city demographics;

Ability to write, plan, organize, direct, and coordinate events pertinent to community outreach and recruitment; communicate information and instructions clearly and effectively; write/edit/revise various written communications, documents, studies, and reports; establish and maintain effective working relationships with fire personnel, other fire departments, Federal, State and Local agencies, community organizations and leaders, and various legislative and executive levels of government; conduct analysis of applicable outreach and recruitment practices, processes, and policies; supervise the preparation and maintenance of records and reports; supervise, direct, coordinate other personnel regarding community outreach and recruitment events, goals, and objectives.

#### WORK ENVIRONMENT: Community Outreach & Recruitment Coordinator

Light – Exerting up to 20 pounds of force occasionally and/or a negligible amount of force constantly to lift, carry, push, pull or otherwise move objects, including the human body; use of arm and/or leg controls requiring greater exertion of force than for sedentary work, and the worker sits most of the time.

**When working as a Fire Inspector, this position will:**

Conducts physical fire code inspections of buildings and properties, including state-licensed facilities requiring annual fire and life safety inspections;

Evaluates and sometimes oversees the testing of fire protection systems in buildings and structures;

Reviews, evaluates, and provides feedback for fire protection system reports and fire and life safety plans for business and property owners;

Assists businesses in development of evacuation plans;

Provides written reports for fire code inspections, noting deficiencies and/or violations and disseminates reports to responsible parties toward corrective action;

Provides follow-up inspections and action for inadequate fire code compliance;

Work with the Fire Marshal and other Fire Inspectors to develop and implement inspection programs;

When necessary, assists with plans review duties toward code compliance;

When appropriate and necessary, writes legal citations to correct life-threatening deviations from or violations of the adopted fire code;

When necessary, appears in court proceedings to rectify citations and correct violations for the safety of the public or employees of a given business or facility;

Works with architects, contractors, and other construction professionals to provide fire and life safety inspections at new buildings or new occupancy of existing buildings toward Certificates of Occupancy (CO);

Works with other code enforcement officials toward CO or rectification of violations, including but not limited to Building, Mechanical, Electrical, Plumbing, and other compliance officials and professionals;

Performs “stop-work” action when necessary to protect workers and citizens from situations immediately dangerous to life;

Conducts after-hours inspections when necessary or when working with police toward fire code compliance in overcrowding or other dangerous circumstances related to fire and life safety;

Develops and implements a plan to reach business and industrial with information pertinent to compliance with the fire code;

Works with the department’s Community Outreach Coordinator and/or Fire and Life Safety Educator to provide fire and life safety information at community events or assist with smoke alarm programs;

Acts as a representative between the department and schools, businesses, and other professional facilities regarding fire code compliance;

Acts as a representative of fire department on boards, task forces, or committees related to fire code enforcement;

Develops an evaluation strategy so that program outcomes are measured;

Maintains a state of readiness to respond or serve as supplemental staffing for response companies, as needed and directed;

Represents the department, its programs, its personnel, and activities through written, verbal, multimedia, and in-person communications and presentations;

#### LICENSING AND CERTIFICATIONS: Fire Inspector

Obtain NFPA or ICC Fire Inspector certification within one year of selection; Additional certifications may be required depending on assignment.

#### KNOWLEDGE AND SKILLS: Fire Inspector

Knowledge of current principles, practices, and techniques of firefighting, medical emergencies, vehicle extrications and specialized rescue; city ordinances and operational procedures, directives, and safety practices pertaining to firefighting, technical rescue, and fire prevention; adopted fire codes, as well as other applicable codes, regulations, and laws pertaining to fire and life safety; supervisory principles and practices as they pertain to firefighting operations and personnel; current Standard Operating Guidelines within the department and pertinent city regulations and policies; organizational structure of the Chattanooga Fire Department; various computer programs, including MS Word, Excel, PowerPoint, Publisher, and similar programs on the Google platform, for producing reports and presentations; geography of the city from a fire and life safety perspective; city's water system as it relates to fire protection;

Ability to view, examine, and inspect structures through a firefighter's perspective and with fire operations in mind; plan, organize, direct, and coordinate the administration of new recruit classes and incumbent classes regarding fire code enforcement education; work within the department's budgetary parameters and policies; research applicable codes and information pertinent to the application of fire codes; communicate information and instructions clearly and effectively; write code enforcement reports to convey clear and concise information toward fire code compliance, including specific compliance instructions and a timeline of compliance; complete reporting procedures within the department's records management system, so as to access for public inquiry; follow up with business/property owners and responsibilities toward compliance; interact with business/property owners and responsibilities in a professional manner toward compliance; establish and maintain effective working relationships with fire personnel, Federal, State and Local agencies, including legislative and executive levels of government.

#### WORK ENVIRONMENT: Fire Inspector

Medium – Exerting up to 50 pounds of force occasionally and up to 20 pounds of force frequently, and up to 10 pounds of force constantly to lift, carry, push, pull or otherwise move objects, including the human body; use of arm and/or leg controls requiring greater exertion of force than for light work.

**When working as a Fire Instructor, this position will:**

Develops and implements various classes for state-mandated training for all sworn personnel for required In-Service Training;

Coordinates with State Fire Commission proctors, who administer practical and written tests. Serves as an evaluator for each level of certification required by the department;

Operates as a lead instructor to evaluate outside agencies during state testing as a regional training facility;

Serves as a lead instructor for state certification classes required for promotional advancement;

Is responsible for training and evaluating new drivers, aerial apparatus operators, and pumper operators to ensure competency, and meet state of Tennessee requirements and NFPA recommendations;

Is responsible for training, coaching and mentoring new hires during a fire academy.

Duties include documentation of testing, weekly progress reports, and skills development;

Coordinates with operational personnel and recruits during practical exercises for live burn evolutions while adhering to NFPA 1403 and utilizing the Incident Command System;

Coordinates with Logistics Division to issue safety equipment to all personnel to include annual turnout gear inspections and related equipment;

Develops, implements, and documents station school topics for operational personnel; Is responsible for coordinating company level training to maintain operational integrity;

Serves as a research and development coordinator for fire and medical equipment;

Coordinates annual hose testing with fire companies for NFPA and ISO compliance;

Is responsible for maintaining reserve apparatus for training evolutions and potential response;

Is responsible for understanding specifics of new apparatus and is responsible for initial training of operational personnel;

Is required to attend specific training classes and conferences to enhance and develop knowledge, skills and abilities as an instructor;

Coordinates with Fire Prevention Bureau on various public relation events as needed;



Coordinates with Chattanooga Police Department in various training classes for recruits and incumbents;

Coordinates with the Special Operations Division for specialized rescue training;

Coordinates with the Safety Division during mandatory ability testing for all sworn personnel;

Coordinates with Administrative Division for conducting interviews for new hires and other departmental positions that may be posted;

Must maintain a state of readiness to respond to various specialized calls to include Marine Rescue, Urban Search and Rescue, Wildfires, Active Shooter Events, Medical Standbys.

May also serve as supplemental staffing for response companies as needed;

#### LICENSING AND CERTIFICATIONS: Fire Instructor

Tennessee state certification as Fire Instructor 1

Tennessee state certification as either Fire Apparatus Operator (FAO) or Pumper Driver-Operator (PDO) and Aerial Apparatus Driver-Operator (AADO)

Additional certifications may be required dependent on assignment.

#### KNOWLEDGE AND ABILITIES: Fire Instructor

Knowledge of current principles, practices, and techniques of firefighting, medical emergencies, vehicle extrications and specialized rescue; city ordinances and operational procedures, directives, and safety practices pertaining to firefighting, technical rescue, and fire prevention; supervisory principles and practices as they pertain to directing firefighting operations and personnel; current NFPA standards that apply to training evolutions and documentation; current NFPA standards pertaining to general fire and emergency response; current Standard Operating Guidelines within the department; organizational structure of the Chattanooga Fire Department; various computer programs, including MS Word, Excel, PowerPoint, Publisher, and similar programs on the Google platform, for producing reports and presentations; geography of the city from a firefighting standpoint; city's water system as it relates to fire protection; experience as a leader/supervisor/officer/incident commander on emergency scenes;

Ability to plan, organize, direct, and coordinate the administration of new recruit classes and incumbent classes; administer budget requests and work within the department's budgetary parameters; search and apply for alternative funding through grant opportunities or other means; quickly appraise firefighting problems and direct the operation of Federal, State and Local resources under emergency conditions; communicate information and instructions clearly and effectively; establish and maintain effective working relationships with fire personnel, Federal, State and Local agencies, including legislative and executive levels of government; supervise the preparation and maintenance of records and reports

**When working as a Special Operations Officer, this position will:**

Responds to technical rescue, urban search and rescue, terrorism, marine, hazardous materials, and chemical/biological incidents in a supervisory or command role, as required; works on-call and available for after-hours emergency response.

Assist in the training, management, and direction of specialized equipment and personnel extensively trained in the above disciplines; the Special Operations division functions as the liaison to State and/or Federal incident support deployed to an event; assumes the lead operational role in support of the Incident Commander as required.

Works as the department's representative in the activation of the Emergency Operations Center (EOC) for Emergency Services Functions (ESF) 4 (fire), 9 (rescue), and 10 (hazardous materials).

Works with law enforcement as part of the command staff during law enforcement agency events.

Works with environmental agencies (TDEC, water quality, and EPA) in investigation, recognition, and mitigation of environmental hazards.

Operates as the Tennessee Task Force 4 (TN-TF4) Representative on Urban Search and Rescue (US&R) events, and is directly responsible for assisting with the administrative duties of US&R events and responses. Assistance may include the establishment of priorities for the Task Force on matters regarding tactics and strategic goals; assists with development of division budget requests and expenditures; assists with implementation of all goals and objectives.

Assists with planning, organization and administration of the US&R program; assists with and occasionally oversees management of personnel and cache equipment during operational deployments; reviews the performance history of personnel at regular intervals regarding technical rescue disciplines, US&R, and hazardous materials responses; assists with the development and implementation of broad policies for TN-TF4; meets with public and private agencies to conduct public relations, and to communicate the needs and capabilities of the department for TN-TF4.

Coordinates the interaction of technical rescue and US&R assets and personnel, and their interaction with the Hazardous Materials and Marine Units.

Assists with supervision and coordination of Local, Regional, State, and Federal training as required for technical rescue and US&R, and hazardous materials responses.

Supervises the preparation of documents and record-keeping for training initiatives; supervises and coordinates the record-keeping and financial reporting requirements for all Regional, State and Federal funding and grants; and investigates and obtains alternative sources of funding for personnel, apparatus, equipment, and training costs.

Supervises and ensures the adherence to Special Operations Command company-level policy and technical-level service delivery.

Provides professional advice, recommendations, and technical assistance to outside agencies on preparedness, responses, processes, procedures, equipment, supplies, and technologies.

Assists with performing community risk assessment at the Municipal/County/Regional level for level of risk and probability and increases the capability of existing resources as necessary based on moderate to high risk probability assessment.

Periodically inspects fire companies within assigned command; discusses personnel issues with company officers; inspects apparatus, equipment, and buildings for conformance to maintenance standards; reviews station exercises; assists the pre-incident plan development of area properties to determine the presence and extent of technical rescue, and other health and safety hazards.

#### LICENSING AND CERTIFICATIONS: Special Operations Officer

Urban Search and Rescue (US&R) certification (includes individual certifications in high/low angle, trench, confined space, and collapsed structure).

Additional certifications may be required dependent on assignment.

#### KNOWLEDGE AND SKILLS: Special Operations Officer

Knowledge of current principles, practices, and techniques of technical rescue and urban search and rescue; technical rescue and urban search and rescue related equipment, supplies, and technology; US&R Task Force and Incident Support Team Organizational and Operations Management; city ordinances and operational procedures, directives and safety practices pertaining to firefighting, technical rescue, and fire prevention; supervisory principles and practices as they pertain to directing firefighting operations and personnel; geography of the city from a firefighting and technical rescue viewpoint, including the location of major health and safety hazards; city's water system as it relates to fire protection and technical rescue; EOC operations and interoperability with other emergency response agencies.

Ability to plan, organize, direct, and coordinate the administration of technical rescue, and US&R operations and programs at the Federal, State and Local levels; quickly appraise firefighting and technical rescue problems and direct the operation of Federal, State and Local resources under emergency conditions; communicate information and instructions clearly and effectively; establish and maintain effective working relationships with fire personnel, Federal, State and Local agencies, including legislative and executive levels of government; conduct analysis of technical rescue and US&R target hazards and corresponding capabilities and develop comprehensive plans for operations and mitigation; supervise the preparation and maintenance of records and reports.

#### WORK ENVIRONMENT: Special Operations Officer

Medium – Exerting up to 50 pounds of force occasionally and up to 20 pounds of force frequently, and up to 10 pounds of force constantly to lift, carry, push, pull or otherwise move objects, including the human body; use of arm and/or leg controls requiring greater exertion of force than for light work.

**When working as a Fire Investigator, this position will:**

Conducts fire scene investigations, which includes: taking photographs and collecting evidence; sketching layouts; taking measurements; obtaining personal information from victims and potential suspects; preparing related reports; and, performing other related activities.

Prepares a variety of reports related to fire investigations, including details and findings; reviews documentation of fire incident reports written by applicable internal firefighting staff.

Conducts follow-up investigations, which includes: gathering information from witnesses; recording interviews with victims, suspects, and/or witnesses; preparing legal documents, such as subpoenas, for approval from the court system; coordinating activities with external agencies; and, performing other related activities.

Prepares criminal charges as appropriate, based on investigative findings and per applicable Federal, State, and or City laws, codes, and/or ordinances; detains and arrests suspects; participates in legal proceedings to provide expert testimony.

Provides training to Fire and Police personnel on the roles and responsibilities of the Fire Investigation Division and their role in fire scene investigations.

**LICENSING AND CERTIFICATIONS: Fire Investigator**

HMTD Certification

P.O.S.T. Certification

**KNOWLEDGE AND SKILLS: Fire Investigator**

Knowledge of fire investigation techniques; interviewing and interrogation techniques; fire behavior and suppression techniques; fire scene documentation requirements; and applicable Federal, State, and Local laws, ordinances, codes, rules, regulations, policies, and procedures.

Skill in evaluating and determining fire causes and origins; conducting interviews and interrogations; conducting fire investigations and related follow-up activities; facilitating educational sessions; documenting fire scene data and information; preserving evidence; interpreting and applying applicable laws, ordinances, codes, rules, regulations, policies, and procedures; using a computer and related software applications; preparing and maintaining reports; and, communication, interpersonal skills as applied to interaction with coworkers, supervisor, and the general public, sufficient to exchange or convey information and to receive work direction.

**WORK ENVIRONMENT: Fire Investigator**

Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

**MINIMUM QUALIFICATIONS:**

High School Diploma or GED and ten (10) years-service as a sworn employee with the Chattanooga Fire Department. Shall have met all the requirements for and served at least three (3) years at the rank of Lieutenant.

#### LICENSING AND CERTIFICATIONS:

Valid Driver's License with F endorsement or higher  
TN EMR, EMT, AEMT or Paramedic Certification  
Hazardous Materials Awareness, Operations, or Technician  
TN Firefighter I  
TN Firefighter II  
TN Fire Apparatus Operator or Pumper Driver/Operator and Aerial Apparatus Driver /Operator  
TN Fire Instructor I  
TN Fire Officer I  
TN Fire Officer II

#### KNOWLEDGE AND SKILLS:

Knowledge of supervisory principles; modern firefighting and rescue principles and tactics; vehicle extrication principle and tactics; HAZMAT principles and tactics; building construction; fire inspection principles; emergency medical care; vehicle, equipment and apparatus maintenance principles and techniques; city geography; customer service principles. Skill in monitoring and evaluating the work of subordinate staff; prioritizing and assigning work; developing and implementing fire prevention and mitigation strategies and tactics; conducting pre-incident planning; providing emergency medical care; developing and facilitating fire training sessions; suppressing fires; using a computer and related software applications; conducting investigations; maintaining vehicles, buildings, equipment and apparatus; reading and interpreting maps and diagrams; preparing and maintaining reports; identifying and isolating hazardous materials; driving emergency fire and rescue vehicles; providing customer service; and communication and interpersonal skills as applied to interaction with coworkers, supervisor, and the general public, sufficient to exchange or convey information and to receive work direction.

#### PHYSICAL DEMANDS:

Positions in this class typically require climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing and seeing.

#### WORK ENVIRONMENT:

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects. Incumbents may be subjected to fumes, odors, dusts, gasses, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, workspace restrictions, intense noises and infectious diseases. Performance of duties may require incumbent exposure to adverse hazards and environmental conditions, fumes, odors, dusts, gasses, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, workspace restrictions, heights, intense noises and infectious diseases. Performance of

duties may expose incumbents to stressors. These stressors may be further aggravated by fatigue and other distractions

**SPECIAL REQUIREMENTS:**

Safety Sensitive: Y

Department of Transportation - CDL: N

Child Sensitive: N

The City of Chattanooga, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.