

CITY OF CHATTANOOGA
Classification Specification Title: Staff Firefighter

Department: Fire

Pay Grade: FD.1C

Supervision Received From:

FLSA Status: Nonexempt

Supervisory Responsibility: None

Established: 6/29/07

Revision Dates: 4/4/25;

10/20/23; 10/06/23

CLASSIFICATION SUMMARY:

Incumbents in this classification are responsible for participating in firefighting and emergency response activities, and complying with department policies and procedures along with city, state and federal laws. These duties are typically performed under the supervision of the company officer and are frequently performed in emergency conditions involving considerable hazard.

SERIES LEVEL: The Firefighter rank is the second level in a ten-level fire series.

ESSENTIAL FUNCTIONS:

(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)

Carries out specific orders and directions as received from a superior officer. It is also expected that the Firefighter be able to operate without continuous guidance, as they should be capable of independent action.

Experience level, training, exposure, and personal investment create a gradient where independence is concerned.

Considerable independence of judgment and action is allowed in circumstances of extreme urgency where referral to a supervisor for instruction is not possible.

Responds to and participates in fire suppression and other emergency activities including extrication operations, hazardous materials operations, specialized rescue operations, and emergency medical care at a basic or advanced life support level (up to AEMT level of care).

The level of participation is dependent on the Firefighter's level of certification, licensure and training. Performs routine apparatus equipment and personal protective equipment checks to ensure familiarization, cleanliness and maintenance.

Assists in maintaining equipment and supplies in a state of readiness/preparation for emergency response.

This includes but is not limited to ensuring the readiness of medical equipment, personal protective equipment (PPE) including self-contained breathing apparatus (SCBA), and the restocking of necessary supplies.

Participates in on-going training and education sessions.

Participates in the day-to-day activities of an assigned fire station to include basic cleaning and housekeeping tasks associated with maintaining fire station, grounds and related facilities.

Participates in/on a variety of meetings, sessions, seminars and workshops in order to receive and/or convey information.

Participates in the inspection of buildings and facilities for pre-incident planning and to identify fire hazards.

Participates in the inspection and testing of hydrants and hoses as directed.

Participates in public relations and fire safety/prevention programs; tours of the fire station and/or apparatus; also, participates in school visitations.

May provide limited work direction to less experienced employees in this classification.

Must meet regular attendance requirements.

Must be able to maintain good interpersonal relationships with staff, co-workers, managers and citizens.

Must accomplish the essential functions of the job, with or without reasonable accommodations, in a timely manner.

Performs other duties as assigned.

DEPARTMENT SPECIFIC DUTIES (if any):

MINIMUM QUALIFICATIONS:

High School Diploma or GED and successful completion of the City of Chattanooga Fire Academy.

LICENSING AND CERTIFICATIONS:

Valid Driver's License with F endorsement or higher TN EMR, EMT, AEMT or Paramedic Certification, Hazardous Materials Awareness, Operations, or Technician TN Firefighter I (within 12 months of graduating fire academy) TN Firefighter II (within 24 months of graduating fire academy)

KNOWLEDGE AND SKILLS:

Knowledge of modern firefighting and rescue principles and tactics; vehicle extrication principle and tactics; HAZMAT principles and tactics; building construction; fire inspection principles; emergency medical care; equipment maintenance principles and techniques; City geography; customer service principles. Skill in understanding and following oral and written instructions promptly while under duress and strain; providing emergency medical care; suppressing fires; using a computer and related software applications; basic skill and understanding of maintenance for vehicles, buildings, equipment and apparatus; reading and interpreting maps and diagrams; providing customer service; identifying and isolating hazardous materials; communication and interpersonal skills as applied to interaction with coworkers, supervisor, and the general public, sufficient to exchange or convey information and to receive work direction.

PHYSICAL DEMANDS:

Positions in this class typically require climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing and seeing. Ability to tolerate increased respiratory workloads while wearing personal protective equipment (PPE) including SCBA, with a demand valve-type positive-pressure face piece, or a HEPA filter mask.

WORK ENVIRONMENT:

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects. Incumbents may be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, gasses, poor ventilation, chemicals, oil, extreme temperatures, inadequate lighting, work space restrictions, intense noises and travel.

SPECIAL REQUIREMENTS:

Safety Sensitive: Y

Department of Transportation - CDL: N

Child Sensitive: N

The City of Chattanooga, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.