

CITY OF CHATTANOOGA

Classification Specification Title: Violence Interrupter

Department: Executive Branch

Pay Grade: GS.06

Supervision Received From:

FLSA Status: Non-Exempt

Supervisory Responsibility For: None

Established: 2/18/25

Revision Date: 4/4/25

CLASSIFICATION SUMMARY:

Violence Interrupters engage the individuals at the highest risk of perpetrating violence and those that are most likely to be victimized and mediate any potential conflicts. Violence Interrupters engage and internally refer individuals, ages 15 and up, who are living in the chaos of violence with the goal of reducing their risk and increasing safety for them and their families. Violence Interrupters identify individuals through street outreach, referrals from hospitals, victim services programs, and community-based organizations.

SERIES LEVEL:

The Violence Interrupter is a stand-alone position.

ESSENTIAL FUNCTIONS:

(The following duties ARE NOT intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.)

Operates from a trauma-informed lens that properly supports those who may have been traumatized.

Immediately identifies potential conflicts that are escalating and engages all parties involved in conversations to mitigate potential violence.

Immediately works to reduce the likelihood of retaliatory incidents.

Reaches out consistently to the highest-risk individuals and successfully engages them in services.

Demonstrates supportive behavior and role models positive appropriate interactions.

Maintains communication and contact with each participant on a weekly basis, at minimum.

Works with participants on violence prevention and risk reduction skills (i.e., anger management, conflict resolution, decreasing violent behavior, being mindful of their networks, and other life skills).

Assists and encourages participants to become involved in positive activities such as arts, employment, and recreation.

Documents service delivery for participants and mediations as outlined in program requirements.

Attends regular supervision, team meetings, required training, and other professional workshops.

Must meet regular attendance requirements.

Must be able to maintain good interpersonal relationships with staff, co-workers, managers, and citizens.

Must accomplish the essential functions of the job, with or without reasonable accommodations, in a timely manner.

Performs other duties as assigned.

This position will require work on evenings, late nights, and weekends.

DEPARTMENT SPECIFIC DUTIES (if any):

MINIMUM QUALIFICATIONS:

High School Diploma or GED

LICENSING AND CERTIFICATIONS:

None

KNOWLEDGE AND SKILLS:

Knowledge of local community resources (services providers, programs); working in high-risk communities and high-risk individuals; trauma-informed practice.

PHYSICAL DEMANDS:

Positions in this class typically require reaching, fingering, grasping, talking, hearing, seeing and repetitive motions.

WORK ENVIRONMENT:

Sedentary Work: Exerting up to 10 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.

SPECIAL REQUIREMENTS:

Safety Sensitive: N

Department of Transportation - CDL: N

Child Sensitive: N

The City of Chattanooga, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the employer.